







ACT Career Map - 12B - Combat Engineer

SOLDIER FOR LIFE More Info...	DA PAM 600-25 More Info...	SKILL LEVEL	1	2	3	4	5	6
		TIS	0-4	4-8	8-12	12-18	18-22	22+
		GRADE / RANK RCP	 PVT(E1)-SPC (E4) PVT-PFC 5 YEARS CPL/SPC 8 YEARS CPL/SPC(P) 8 YEARS	 SGT (E5) SGT 14 YEARS SGT(P) 14 YEARS	 SSG(E6) SSG 20 YEARS SSG(P) 20 YEARS	 SFC (E7) SFC 24 YEARS SFC(P) 24 YEARS	 MSG/1SG (E8) MSG 26 YEARS MSG(P) 30 YEARS	 SGM/CSM (E9) 30 YEARS
		RCP Info...						







Organizational	HUMAN DIMENSION	Operating	<ul style="list-style-type: none"> • Combat Engineer - • Assault Breacher Vehicle Operator - • Armored Vehicle Launched Bridge Operator - • Vehicle Mounted Mine Detector Operator - • Heavy Vehicle Driver - • JAB Operator - • VMMD Operator - • Rebs Crewmember - • Gunner - 	<ul style="list-style-type: none"> • Team Leader - • Team Leader (K9) - • ACE Operator - • ABV Commander - • AVLB Commander - • Mobility/Counter-mobility/Survivability NCO - • Reconnaissance Sergeant - • Vehicle Commander - • Jab Commander - • Rebs Crew Chief - 	<ul style="list-style-type: none"> • Squad Leader - • Squad Leader (K9) - • Operations Sergeant - • Assistant Operations Sergeant - • Assistant Plans NCO - • Reconnaissance Sergeant - • Recovery Supervisor - • Section Leader Const. Forman - 	<ul style="list-style-type: none"> • Platoon Sergeant - • Detachment Sergeant (K9) - • Operations Sergeant - • Ass. Operations Sergeant - 	
		Generating	<ul style="list-style-type: none"> • Drill Sergeant - • Recruiter - 	<ul style="list-style-type: none"> • Drill Sergeant - • Observer-Coach-Trainer (OCT) - • Recruiter - • Small Group Leader - • Instructor - • Instructor/Writer - • Instructor (Sapper) - 	<ul style="list-style-type: none"> • Sr. Drill Sergeant - • Observer-Coach-Trainer (OCT) - • Sr. Small Group Leader - • Small Group Leader - • Sr. Instructor - • Instructor - • Instructor/Writer - • Military Science Instructor - • Training Developer - • Instructor (Sapper) - • Tactical NCO (USMA) - 		
		Broadening	<ul style="list-style-type: none"> • Defense Atache System - 	<ul style="list-style-type: none"> • Defense Atache System - • White House Fellowship Program - • Security Force Assistance Brigade (SFAB) Advisor - • Special Missions Unit - 	<ul style="list-style-type: none"> • Career Management NCO - • Mine Detection Dog Detachment Sergeant - • Assistant Inspector General - • Equal Opportunity Advisor (EO) - • Sexual Assault Response Coordinator (SARC) - • Career Advisor - 		

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		RCP Info...	PVT-PFC 5 YEARS CPL/SPC 8 YEARS CPL/SPC(P) 8 YEARS	SGT 14 YEARS SGT(P) 14 YEARS	SSG 20 YEARS SSG(P) 20 YEARS	SFC 24 YEARS SFC(P) 24 YEARS	MSG 26 YEARS MSG(P) 30 YEARS	SGM/CSM (E9) 30 YEARS

Organizational	HUMAN DIMENSION	Organizational				<ul style="list-style-type: none"> HQDA Strategic Broadening Seminar Program - White House Fellowship Program - Security Force Assistance Brigade (SFAB) Team NCOIC - 00G OPS/Plans/TRNG NCO - Special Missions Unit - 		
		Institutional	PME	<ul style="list-style-type: none"> Distributed Leaders Course Level I (DLC I) - Basic Leaders Course - 	<ul style="list-style-type: none"> Distributed Leaders Course Level II (DLC II) - Advanced Leaders Course - 	<ul style="list-style-type: none"> Senior Leader Course (SLC) - Distributed Leaders Course Level III (DLC III) - 	<ul style="list-style-type: none"> Master Leader Course (MLC) - Distributed Leaders Course Level IV (DLC IV) - 	
			JPME			<ul style="list-style-type: none"> SEJPME-US001 Senior Enlisted Joint Professional Military Education (SEJPME) I Course - (40 hrs) - 	<ul style="list-style-type: none"> SEJPME-US002-Senior Enlisted Joint Professional Military Education (SEJPME) II Course - (45 hrs) E7-E9s and above - SEJPME-US001 Senior Enlisted Joint Professional Military Education (SEJPME) I Course - (40 hrs) - 	
			Functional Training	<ul style="list-style-type: none"> Basic Airborne Course - Air Assault School - Ranger School - Explosive Ordnance Clearance Agent Course - Counter Explosive Hazards Planner Course - Route Reconnaissance and Clearance Operators Course (R2C2-O) - Combat Engineer Heavy Track Course - 	<ul style="list-style-type: none"> Basic Airborne Course - Jumpmaster School - Air Assault School - Rappel Master School - Ranger School - Sapper Leader Course - Pathfinder School - Explosive Ordnance Clearance Agent Course - Counter Explosive Hazards Planner Course - 	<ul style="list-style-type: none"> Basic Airborne Course - Jumpmaster School - Air Assault School - Rappel Master School - Ranger School - Sapper Leader Course - Pathfinder School - Explosive Ordnance Clearance Agent Course - Counter Explosive Hazards Planner Course - 	<ul style="list-style-type: none"> Basic Airborne Course - Jumpmaster School - Air Assault School - Rappel Master School - Ranger School - Sapper School - Pathfinder School - Explosive Ordnance Clearance Agent Course - Counter Explosive Hazards Planner Course - 	

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Institutional	HUMAN DIMENSION	RCP Info...	<ul style="list-style-type: none"> • Mine Detection Dog Handlers Course - • Basic Combatives Course (Level I) - • Bradley Commander and Gunner Certification Course - • Expert Soldier Badge - • Sapper Leader Course - 	<ul style="list-style-type: none"> • Route Reconnaissance and Clearance Operators Course (R2C2-O) - • Route Reconnaissance and Clearance Leaders Course (R2C2-L) - • Intermediate Search Course - • Mine Detection Dog Handler Course - • Bradley Fighting Vehicle System Master Gunner Course - • Bradley Leader Course - • Master Fitness Trainer Course - • Tactical Combatives Course (Level II) - • Bradley Commander and Gunner Certification Course - • Expert Soldier Badge - 	<ul style="list-style-type: none"> • Route Reconnaissance and Clearance Operator's Course (R2C2-O) - • Route Reconnaissance and Clearance Leadership Course (R2C2-L) - • Intermediate Search Course - • Mine Detection Dog Handler Course - • Bradley Infantry Fighting Vehicle Systems Master Gunner - • Battle Staff NCO Course - • Master Fitness Trainer Course - • Master Resilience School - • Battle Staff NCO Course - • Master Fitness Trainer Course - • Combatives Master Trainer Course (Level III) - • Army Reconnaissance - • Bradley Commander and Gunner Certification Course - • USAR Mobilization Planners - • USAR Physical Security Course - • Equal Opportunity Advisor Course - • Expert Soldier Badge - • Sexual Harassment/Assault Response and Prevention (SHARP) Course - 	<ul style="list-style-type: none"> • Route Reconnaissance and Clearance Leadership Course (R2C2-L) - • Intermediate Search Course - • Bradley Infantry Fighting Vehicle System Master Gunner - • Bradley Leaders Course - • Battle Staff NCO Course - • Master Fitness Trainer Course - • Master Resilience School - • Joint Engineer Operations Course - • Equal Opportunity Advisor Course - • Sexual Assault Response Coordinator Course - • Inspector General Course - • Combatives Master Trainer Course - • Army Reconnaissance - • Bradley Commander and Gunner Certification Course - • USAR Security Manager Course - • USAR Training Plan Development Course - • Expert Soldier Badge - 		



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SOLDIER FOR LIFE More Info...	DA PAM 600-25 More Info...	RCP Info...	Career Readiness Standards (CRS) During Soldier Life Cycle (SLC) IDP>ITP Budget eBenefits Gap Analysis Self Assessment Resume Credentials Touch Points Deployment/Mobilization Promotions Transition Career Readiness Standards (CRS) During Transition Personnel Actions AC to RC Counseling RSO / Presep Counseling Employment Workshops Career Skills VA Benefits I / II Physical Transition GPS Career Tracks Capstone					
	Soldier Life Cycle (SLC) AR 600-81	Initial Phase 0 - 1 Years	<ul style="list-style-type: none"> MOS Credentialing Financial Readiness / eBenefits / Budget Self Assessment IDP in ACT First Duty Station / Home Station Drill Touch Point First Year Touch Point 					
	Service Phase 1+ Years	<ul style="list-style-type: none"> Annual IDP Update Annual Budget Update 	<ul style="list-style-type: none"> Annual IDP Update Annual Budget Update Reenlistment Touch Point MOS Crosswalk GAP Analysis Self Assessment 	<ul style="list-style-type: none"> Annual IDP Update Annual Budget Update Reenlistment Touch Point MOS Crosswalk GAP Analysis Self Assessment Develop a Resume and Reference List 	<ul style="list-style-type: none"> Annual IDP Update Annual Budget Update Reenlistment Touch Point MOS Crosswalk GAP Analysis Self Assessment Develop a Resume and Reference List 	<ul style="list-style-type: none"> Annual IDP Update Annual Budget Update Develop a Resume and Reference List 	<ul style="list-style-type: none"> Annual IDP Update Annual Budget Update Develop a Resume and Reference List 	