







ACT Career Map - 11C - Indirect Fire Infantryman

		SKILL LEVEL	1	2	3	4	5	6
		TIS	0-4	4-8	8-12	12-18	18-22	22+
SOLDIER FOR LIFE	DA PAM 600-25	GRADE / RANK RCP	 PVT(E1)-SPC (E4) PVT-PFC 5 YEARS CPL/SPC 8 YEARS CPL/SPC(P) 8 YEARS	 SGT (E5) SGT 14 YEARS SGT(P) 14 YEARS	 SSG(E6) SSG 20 YEARS SSG(P) 20 YEARS	 SFC (E7) SFC 24 YEARS SFC(P) 24 YEARS	 MSG/1SG (E8) MSG 26 YEARS MSG(P) 30 YEARS	 SGM/CSM (E9) 30 YEARS
More Info...	More Info...	RCP Info...						







			<ul style="list-style-type: none"> Defense Activity for Non-Traditional Education Support (DANTES) - GoArmyEd - Joint Service Transcript (JST) - Begin AAS Public Safety and Security - 	<ul style="list-style-type: none"> Army eLearning - Defense Activity for Non-Traditional Education Support (DANTES) - GoArmyEd - Joint Service Transcript (JST) - Begin AAS Public Safety and Security - 	<ul style="list-style-type: none"> Continue Civ Ed (2 year min prior to consideration for MSG) - Army eLearning - Defense Activity for Non-Traditional Education Support (DANTES) - GoArmyEd - Joint Service Transcript (JST) - Begin BS Liberal Studies - 	<ul style="list-style-type: none"> Defense Activity for Non-Traditional Education Support (DANTES) - GoArmyEd - Joint Service Transcript (JST) - Begin BS Liberal Studies - 	
	HUMAN DIMENSION	Competitive Boards	<ul style="list-style-type: none"> Soldier of the month - 	<ul style="list-style-type: none"> NCO of the Month - SGT Audie Murphy Club - 	<ul style="list-style-type: none"> NCO of the Month - SGT Audie Murphy Club - SGT Morales Club - 	<ul style="list-style-type: none"> SGT Audie Murphy Club - SGT Morales Club - 	
Self Development		Stewardship of the Profession	<ul style="list-style-type: none"> Expert Infantryman Badge - SSD 1 & BLC required for promotion to SGT - Lead, Conduct Squad PT - Attend FAST training to raise GT>110 - March a Rifle squad - Inspect a Rifle squad - Military Drivers License - Vehicle ID - Sponsor soldier into Squad - MCoE Self Study Program - Recommended Publications for Improved Soldier self-development - 	<ul style="list-style-type: none"> Expert Infantryman Badge - SSD 3 and ALC required for promotion to SSG, M-SLC is required for promotion to SFC - Conduct performance counseling - Assess Individual training statuses - Conduct performance oriented training - Supervise operator maintenance - SGT Morales Club - Recommended Publications for Improved Soldier self-development - 	<ul style="list-style-type: none"> SSD 3 and ALC required for promotion to SSG, M-SLC is required for promotion to SFC - Conduct performance counseling - Assess Individual training statuses - Conduct performance oriented training - Supervise operator maintenance - Recommended Publications for Improved Soldier self-development - 	<ul style="list-style-type: none"> SSD 4 required for promotion to MSG - Supervise maintenance and logistics - Enforce AR 350-1, 350-17, and DA PAM 738-750 - Know/apply AR 600-200 - Recommended Publications for Improved Soldier self-development - 	
		Guided		<ul style="list-style-type: none"> Enlisted Joint Professional Military Education (EJPME) (E5-E7) - 	<ul style="list-style-type: none"> Enlisted Joint Professional Military Education (EJPME) (E5-E7) - 	<ul style="list-style-type: none"> Enlisted Joint Professional Military Education (EJPME) (E5-E7) - 	

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	More Info...	RCP Info...						




		Proponent Recommended	1	2	3	4	5	6
	Credentials / Certifications	HUMAN DIMENSION	<ul style="list-style-type: none"> • Associate Safety Professional (ASP) Certification - • Certified Ethical Hacker (CEH) Certification - • Certified Hazardous Materials Practitioner (CHMP) Certification - • Certified Lean Six Sigma Black Belt (ICBB) Certification - • Certified Lean Six Sigma Green Belt (ICGB) Certification - • Certified Lean Six Sigma Yellow Belts Certification - • Certified Maintenance and Reliability Professionals (CMRP) - • Certified Personal Trainer (ACE-CPT) Certification - • Certified Personal Trainer (CPT-ACSM) Certification - • Certified Personal Trainer (CPT-NCCPT) - • Certified Personal Trainer (CPT-NSCA) Certification - • Certified Retirement Counselor Certification - • Certified Safety Professional (CSP) - • Certified Strength and Conditioning Specialist (CSCS) Certification - • Cisco Certified Network Associate (CCNA) Routing and Switching Certification - 	<ul style="list-style-type: none"> • Associate Safety Professional (ASP) Certification - • Certified Ethical Hacker (CEH) Certification - • Certified Hazardous Materials Practitioner (CHMP) Certification - • Certified Lean Six Sigma Black Belt (ICBB) Certification - • Certified Lean Six Sigma Green Belt (ICGB) Certification - • Certified Lean Six Sigma Yellow Belts Certification - • Certified Maintenance and Reliability Professionals (CMRP) - • Certified Personal Trainer (ACE-CPT) Certification - • Certified Personal Trainer (CPT-ACSM) Certification - • Certified Personal Trainer (CPT-NCCPT) - • Certified Personal Trainer (CPT-NSCA) Certification - • Certified Retirement Counselor Certification - • Certified Safety Professional (CSP) - • Certified Strength and Conditioning Specialist (CSCS) Certification - • Cisco Certified Network Associate (CCNA) Routing and Switching Certification - 	<ul style="list-style-type: none"> • Associate Safety Professional (ASP) Certification - • Certified Ethical Hacker (CEH) Certification - • Certified Hazardous Materials Practitioner (CHMP) Certification - • Certified Lean Six Sigma Black Belt (ICBB) Certification - • Certified Lean Six Sigma Green Belt (ICGB) Certification - • Certified Lean Six Sigma Yellow Belts Certification - • Certified Maintenance and Reliability Professionals (CMRP) - • Certified Personal Trainer (ACE-CPT) Certification - • Certified Personal Trainer (CPT-ACSM) Certification - • Certified Personal Trainer (CPT-NCCPT) - • Certified Personal Trainer (CPT-NSCA) Certification - • Certified Retirement Counselor Certification - • Certified Safety Professional (CSP) - • Certified Strength and Conditioning Specialist (CSCS) Certification - • Cisco Certified Network Associate (CCNA) Routing and Switching Certification - 	<ul style="list-style-type: none"> • Associate Safety Professional (ASP) Certification - • Certified Ethical Hacker (CEH) Certification - • Certified Hazardous Materials Practitioner (CHMP) Certification - • Certified Lean Six Sigma Black Belt (ICBB) Certification - • Certified Lean Six Sigma Green Belt (ICGB) Certification - • Certified Lean Six Sigma Yellow Belts Certification - • Certified Maintenance and Reliability Professionals (CMRP) - • Certified Personal Trainer (ACE-CPT) Certification - • Certified Personal Trainer (CPT-ACSM) Certification - • Certified Personal Trainer (CPT-NCCPT) - • Certified Personal Trainer (CPT-NSCA) Certification - • Certified Retirement Counselor Certification - • Certified Safety Professional (CSP) - • Certified Strength and Conditioning Specialist (CSCS) Certification - • Cisco Certified Network Associate (CCNA) Routing and Switching Certification - 		
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HUMAN DIMENSION	RCP Info...	<ul style="list-style-type: none"> • Cisco Certified Network Associate (CCNA) Security Certification - • Cisco Certified Network Professional (CCNP) Routing and Switching Certification - • Cisco Certified Network Professional (CCNP) Security Certification - • Cisco Cybersecurity Specialist Certification - • CompTIA Network+ ce Certification - • CompTIA Security+ ce Certification - • Computer Service Technician (CST) Certification - • Explosive Detection (EDC) Certification Is Not In Demand - • General Communications Technician - Level 1 (GCT1) Certification - • General Communications Technician - Level 2 (GCT2) Certification - • GIAC Certified Enterprise Defender (GCED) Certification - • GIAC Certified Forensic Examiner (GCFE) Certification - • GIAC Certified Forensics Analyst (GCFA) Certification - • GIAC Certified Incident Handler (GCIH) Certification - 	<ul style="list-style-type: none"> • Cisco Certified Network Associate (CCNA) Security Certification - • Cisco Certified Network Professional (CCNP) Routing and Switching Certification - • Cisco Certified Network Professional (CCNP) Security Certification - • Cisco Cybersecurity Specialist Certification - • CompTIA Network+ ce Certification - • CompTIA Security+ ce Certification - • Computer Service Technician (CST) Certification - • Explosive Detection (EDC) Certification Is Not In Demand - • General Communications Technician - Level 1 (GCT1) Certification - • General Communications Technician - Level 2 (GCT2) Certification - • GIAC Certified Enterprise Defender (GCED) Certification - • GIAC Certified Forensic Examiner (GCFE) Certification - • GIAC Certified Forensics Analyst (GCFA) Certification - • GIAC Certified Incident Handler (GCIH) Certification - 	<ul style="list-style-type: none"> • Cisco Certified Network Associate (CCNA) Security Certification - • Cisco Certified Network Professional (CCNP) Routing and Switching Certification - • Cisco Certified Network Professional (CCNP) Security Certification - • Cisco Cybersecurity Specialist Certification - • CompTIA Network+ ce Certification - • CompTIA Security+ ce Certification - • Computer Service Technician (CST) Certification - • Explosive Detection (EDC) Certification Is Not In Demand - • General Communications Technician - Level 1 (GCT1) Certification - • General Communications Technician - Level 2 (GCT2) Certification - • GIAC Certified Enterprise Defender (GCED) Certification - • GIAC Certified Forensic Examiner (GCFE) Certification - • GIAC Certified Forensics Analyst (GCFA) Certification - • GIAC Certified Incident Handler (GCIH) Certification - 	<ul style="list-style-type: none"> • Cisco Certified Network Associate (CCNA) Security Certification - • Cisco Certified Network Professional (CCNP) Routing and Switching Certification - • Cisco Certified Network Professional (CCNP) Security Certification - • Cisco Cybersecurity Specialist Certification - • CompTIA Network+ ce Certification - • CompTIA Security+ ce Certification - • Computer Service Technician (CST) Certification - • Explosive Detection (EDC) Certification Is Not In Demand - • General Communications Technician - Level 1 (GCT1) Certification - • General Communications Technician - Level 2 (GCT2) Certification - • GIAC Certified Enterprise Defender (GCED) Certification - • GIAC Certified Forensic Examiner (GCFE) Certification - • GIAC Certified Forensics Analyst (GCFA) Certification - • GIAC Certified Incident Handler (GCIH) Certification -
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HUMAN DIMENSION	More Info...	<ul style="list-style-type: none"> • GIAC Certified Intrusion Analyst (GCIA) Certification - https://www.cool.army.mil/search/CERT_STS3170.htm - • Professional in Human Resources (PHR) Certification - • Project Management Professional (PMP) Certification - • Safety Trained Supervisor (STS) Certification - • Security Asset Protection Professional Certification (SAPPC) Certification - • Security Fundamentals Professional Certification (SFPC) - • Protection Professional (CPP) Certification - 	<ul style="list-style-type: none"> • GIAC Certified Intrusion Analyst (GCIA) Certification - https://www.cool.army.mil/search/CERT_STS3170.htm - • Professional in Human Resources (PHR) Certification - • Project Management Professional (PMP) Certification - • Safety Trained Supervisor (STS) Certification - • Security Asset Protection Professional Certification (SAPPC) Certification - • Security Fundamentals Professional Certification (SFPC) - • Protection Professional (CPP) Certification - 	<ul style="list-style-type: none"> • GIAC Certified Intrusion Analyst (GCIA) Certification - https://www.cool.army.mil/search/CERT_STS3170.htm - • Professional in Human Resources (PHR) Certification - • Project Management Professional (PMP) Certification - • Safety Trained Supervisor (STS) Certification - • Security Asset Protection Professional Certification (SAPPC) Certification - • Security Fundamentals Professional Certification (SFPC) - • Protection Professional (CPP) Certification - 	<ul style="list-style-type: none"> • GIAC Certified Intrusion Analyst (GCIA) Certification - https://www.cool.army.mil/search/CERT_STS3170.htm - • Professional in Human Resources (PHR) Certification - • Project Management Professional (PMP) Certification - • Safety Trained Supervisor (STS) Certification - • Security Asset Protection Professional Certification (SAPPC) Certification - • Security Fundamentals Professional Certification (SFPC) - • Protection Professional (CPP) Certification -
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DA PAM 600-25		GRADE / RANK RCP						
SOLDIER FOR LIFE More Info...	More Info...							
	<p align="center">Career Readiness Standards (CRS) During Soldier Life Cycle (SLC)</p> <p align="center"> IDP>ITP Budget eBenefits Gap Analysis Self Assessment Resume Credentials </p> <p align="center">Touch Points</p> <p align="center"> Deployment/Mobilization Promotions Transition </p> <p align="center">Career Readiness Standards (CRS) During Transition</p> <p align="center"> Personnel Actions AC to RC Counseling RSO / Presep Counseling Employment Workshops Career Skills VA Benefits I / II Physical Transition GPS Career Tracks Capstone </p>							
Soldier Life Cycle (SLC) AR 600-81	Initial Phase 0 - 1 Years	<ul style="list-style-type: none"> MOS Credentialing Financial Readiness / eBenefits / Budget Self Assessment IDP in ACT First Duty Station / Home Station Drill Touch Point First Year Touch Point 						
	Service Phase 1+ Years	<ul style="list-style-type: none"> Annual IDP Update Annual Budget Update 	<ul style="list-style-type: none"> Annual IDP Update Annual Budget Update Reenlistment Touch Point MOS Crosswalk GAP Analysis Self Assessment 	<ul style="list-style-type: none"> Annual IDP Update Annual Budget Update Reenlistment Touch Point MOS Crosswalk GAP Analysis Self Assessment Develop a Resume and Reference List 	<ul style="list-style-type: none"> Annual IDP Update Annual Budget Update Reenlistment Touch Point MOS Crosswalk GAP Analysis Self Assessment Develop a Resume and Reference List 	<ul style="list-style-type: none"> Annual IDP Update Annual Budget Update Develop a Resume and Reference List 	<ul style="list-style-type: none"> Annual IDP Update Annual Budget Update Develop a Resume and Reference List 	

