







ACT Career Map - 11B - Infantryman

		SKILL LEVEL	1	2	3	4	5	6	
		TIS	0-4	4-8	8-12	12-18	18-22	22+	
		GRADE / RANK RCP	 PVT(E1)-SPC (E4) PVT-PFC 5 YEARS CPL/SPC 8 YEARS CPL/SPC(P) 8 YEARS	 SGT (E5) SGT 14 YEARS SGT(P) 14 YEARS	 SSG(E6) SSG 20 YEARS SSG(P) 20 YEARS	 SFC (E7) SFC 24 YEARS SFC(P) 24 YEARS	 MSG/1SG (E8) MSG 26 YEARS MSG(P) 30 YEARS	 SGM/CSM (E9) 30 YEARS	
		RCP Info...							
Organizational	HUMAN DIMENSION	Operating	<ul style="list-style-type: none"> Rifleman - Grenadier - Automatic Rifleman - Anti Armor Specialist - Machine Gunner (M240B) - Squad Designated Marksman - Assistant Machine Gunner (M240B) - Sniper - Radio Telephone Operator - 	<ul style="list-style-type: none"> Fire Team Leader - Assault Platoon Squad Leader - Senior Sniper - SGT Positions - Stryker Vehicle Commander - Squad Leader - 	<ul style="list-style-type: none"> Squad Leader - Section Leader - Other E-6 positions - 	<ul style="list-style-type: none"> Platoon Sergeant - Other E-7 positions - 			
		Generating		<ul style="list-style-type: none"> Special Assignments - 	<ul style="list-style-type: none"> Special Assignments - 	<ul style="list-style-type: none"> Special Assignments - 			
		Broadening	<ul style="list-style-type: none"> Special assignments - 						
		PME	<ul style="list-style-type: none"> Structured Self Development - Level I - Basic Leader Course - 	<ul style="list-style-type: none"> Advance Leader Course (ALC) - Structured Self Development - Level II - 	<ul style="list-style-type: none"> Maneuver- Senior Leader Course (M-SLC) - Structured Self Development - Level III - 	<ul style="list-style-type: none"> Master leader Course - Structured Self Development - Level IV - 			
Institutional	HUMAN DIMENSION	Functional Training	<ul style="list-style-type: none"> Air Assault Course - Culture and Language Training - Basic Airborne Course - Ranger Training Assessment Course (RTAC) - Ranger Course - Rappel Course - Small Arms WPN Expert (SAWE) - Heavy Weapons Leaders Course - Rappel Master Course - 	<ul style="list-style-type: none"> Air Assault Course - Culture and Language Training - Basic Airborne Course - Jumpmaster Course - Pathfinder Course - Ranger Course - Rappel Master Course - Heavy Weapons Leader Course - 	<ul style="list-style-type: none"> Air Assault Course - Culture and Language Training - Basic Airborne Course - Jumpmaster Course - Pathfinder Course - Ranger Course - Master Gunner Common Core (MGCC) - RSLC - Bradley Transition Course - Heavy Weapons Leader Course - Master Fitness Trainer Course - Battle Staff Course - 	<ul style="list-style-type: none"> Air Assault Course - Culture and Language Training - Basic Airborne Course - Anti Armor Leader Course - Air Tactical Ops - Light Leaders Course - Bradley Transition Course - RSLC - Battle Staff - Jumpmaster Course - Pathfinder Course - Ranger Course - Common Core Master Gunner (CCMG) - Stryker Leader Course - Master Fitness Trainer - 			
		Civilian Education	<ul style="list-style-type: none"> Continue civilian 	<ul style="list-style-type: none"> Continue Civ Ed (2 year) 	<ul style="list-style-type: none"> Continue Civ Ed (2 year) 	<ul style="list-style-type: none"> Continue civilian 			
Lifelong Learning									

SOLDIER FOR LIFE

More Info...

DA PAM 600-25

More Info...

RCP Info...

Organizational

Institutional

Lifelong Learning

HUMAN DIMENSION

Operating

Generating

Broadening

PME

Functional Training

Civilian Education

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		RCP Info...	PVT(E1)-SPC (E4) PVT-PFC 5 YEARS CPL/SPC 8 YEARS CPL/SPC(P) 8 YEARS	SGT (E5) SGT 14 YEARS SGT(P) 14 YEARS	SSG(E6) SSG 20 YEARS SSG(P) 20 YEARS	SFC (E7) SFC 24 YEARS SFC(P) 24 YEARS	MSG/1SG (E8) MSG 26 YEARS MSG(P) 30 YEARS	SGM/CSM (E9) 30 YEARS

Self Development	HUMAN DIMENSION	Competitive Boards	<ul style="list-style-type: none"> Soldier of the month - 	<ul style="list-style-type: none"> NCO of the Month - SGT Audie Murphy Club - 	<ul style="list-style-type: none"> NCO of the Month - SGT Audie Murphy Club - SGT Morales Club - 	<ul style="list-style-type: none"> SGT Audie Murphy Club - SGT Morales Club -
		Stewardship of the Profession	<ul style="list-style-type: none"> Expert Infantryman Badge - SSD 1 & BLC required for promotion to SGT - Lead, Conduct Squad PT - Attend FAST training to raise GT>110 - March a Rifle squad - Inspect a Rifle squad - Military Drivers License - Vehicle ID - Sponsor soldier into Squad - MCoE Self Study Program - 	<ul style="list-style-type: none"> Expert Infantryman Badge - SSD 3 and ALC required for promotion to SSG, M-SLC is required for promotion to SFC - Conduct performance counseling - Assess Individual training statues - Conduct performance oriented training - Supervise operator maintenance - SGT Morales Club - Recommended Publications for Improved Soldier self-development - 	<ul style="list-style-type: none"> SSD 3 and ALC required for promotion to SSG, M-SLC is required for promotion to SFC - Conduct performance counseling - Assess Individual training statues - Conduct performance oriented training - Supervise operator maintenance - Recommended Publications for Improved Soldier self-development - 	<ul style="list-style-type: none"> SSD 4 required for promotion to MSG - Supervise maintenance and logistics - Enforce AR 350-1, 350-17, and DA PAM 738-750 - Know/apply AR 600-200 - Recommended Publications for Improved Soldier self-development -

More Info...

More Info...

RCP Info...






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Self Development	HUMAN DIMENSION	Guided	<ul style="list-style-type: none"> Recommended Publications for Improved Soldier self-development - 	<ul style="list-style-type: none"> Enlisted Joint Professional Military Education (EJPME) (E5-E7) - 	<ul style="list-style-type: none"> Enlisted Joint Professional Military Education (EJPME) (E5-E7) - 	<ul style="list-style-type: none"> Enlisted Joint Professional Military Education (EJPME) (E5-E7) - 		
		Proponent Recommended	<ul style="list-style-type: none"> Associate Safety Professional (ASP) Certification - Certified Ethical Hacker (CEH) Certification - Certified Hazardous Materials Practitioner (CHMP) Certification - Certified Lean Six Sigma Black Belt (ICBB) Certification - Certified Lean Six Sigma Green Belt (ICGB) Certification - Certified Lean Six Sigma Yellow Belts Certification - Certified Maintenance and Reliability Professionals (CMRP) - Certified Personal Trainer (ACE-CPT) Certification - Certified Personal Trainer (CPT-ACSM) Certification - Certified Personal Trainer (CPT-NCCPT) - Certified Personal Trainer (CPT-NSCA) Certification - Certified Safety Professional (CSP) - 	<ul style="list-style-type: none"> Certified Maintenance and Reliability Professionals (CMRP) - Associate Safety Professional (ASP) Certification - Certified Ethical Hacker (CEH) Certification - Certified Hazardous Materials Practitioner (CHMP) Certification - Certified Lean Six Sigma Black Belt (ICBB) Certification - Certified Lean Six Sigma Green Belt (ICGB) Certification - Certified Lean Six Sigma Yellow Belts Certification - Certified Lean Six Sigma Yellow Belts Certification - Certified Maintenance and Reliability Professionals (CMRP) - Certified Personal Trainer (ACE-CPT) Certification - Certified Personal Trainer (CPT-ACSM) Certification - Certified Personal Trainer (CPT-NCCPT) - Certified Personal Trainer (CPT-NSCA) Certification - Certified Retirement Counselor Certification - 	<ul style="list-style-type: none"> Associate Safety Professional (ASP) Certification - Certified Ethical Hacker (CEH) Certification - Certified Hazardous Materials Practitioner (CHMP) Certification - Certified Lean Six Sigma Black Belt (ICBB) Certification - Certified Lean Six Sigma Green Belt (ICGB) Certification - Certified Lean Six Sigma Yellow Belts Certification - Certified Maintenance and Reliability Professionals (CMRP) - Certified Personal Trainer (ACE-CPT) Certification - Certified Personal Trainer (CPT-ACSM) Certification - Certified Personal Trainer (CPT-NCCPT) - Certified Personal Trainer (CPT-NSCA) Certification - Certified Retirement Counselor Certification - Certified Safety Professional (CSP) - 			







Credentials / Certifications
[More Info...](#)

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		RCP Info...						

HUMAN DIMENSION	<ul style="list-style-type: none"> • Certified Strength and Conditioning Specialist (CSCS) Certification - • Cisco Certified Network Associate (CCNA) Routing and Switching Certification - • Cisco Certified Network Associate (CCNA) Security Certification - • Cisco Certified Network Professional (CCNP) Routing and Switching Certification - • Cisco Certified Network Professional (CCNP) Security Certification - • Cisco Cybersecurity Specialist Certification - • CompTIA Network+ ce Certification - • CompTIA Security+ ce Certification - • Computer Service Technician (CST) Certification - • Explosive Detection (EDC) Certification Is Not In Demand - • General Communications Technician - Level 1 (GCT1) Certification - • General Communications Technician - Level 2 (GCT2) Certification - • GIAC Certified Enterprise Defender (GCED) Certification - • GIAC Certified Forensic Examiner (GCFE) Certification - 	<ul style="list-style-type: none"> • Certified Safety Professional (CSP) - • Certified Strength and Conditioning Specialist (CSCS) Certification - • Cisco Certified Network Associate (CCNA) Routing and Switching Certification - • Cisco Certified Network Associate (CCNA) Security Certification - • Cisco Certified Network Professional (CCNP) Routing and Switching Certification - • Cisco Certified Network Professional (CCNP) Security Certification - • Cisco Cybersecurity Specialist Certification - • CompTIA Network+ ce Certification - • CompTIA Security+ ce Certification - • Computer Service Technician (CST) Certification - • Explosive Detection (EDC) Certification Is Not In Demand - • General Communications Technician - Level 1 (GCT1) Certification - • General Communications Technician - Level 2 (GCT2) Certification - • GIAC Certified Enterprise Defender (GCED) Certification - 	<ul style="list-style-type: none"> • Certified Safety Professional (CSP) - • Certified Strength and Conditioning Specialist (CSCS) Certification - • Cisco Certified Network Associate (CCNA) Routing and Switching Certification - • Cisco Certified Network Associate (CCNA) Security Certification - • Cisco Certified Network Professional (CCNP) Routing and Switching Certification - • Cisco Certified Network Professional (CCNP) Security Certification - • Cisco Cybersecurity Specialist Certification - • CompTIA Network+ ce Certification - • CompTIA Security+ ce Certification - • Computer Service Technician (CST) Certification - • Explosive Detection (EDC) Certification Is Not In Demand - • General Communications Technician - Level 1 (GCT1) Certification - • General Communications Technician - Level 2 (GCT2) Certification - • GIAC Certified Enterprise Defender (GCED) Certification - 	<ul style="list-style-type: none"> • Certified Strength and Conditioning Specialist (CSCS) Certification - • Cisco Certified Network Associate (CCNA) Routing and Switching Certification - • Cisco Certified Network Associate (CCNA) Security Certification - • Cisco Certified Network Professional (CCNP) Routing and Switching Certification - • Cisco Certified Network Professional (CCNP) Security Certification - • Cisco Cybersecurity Specialist Certification - • CompTIA Network+ ce Certification - • CompTIA Security+ ce Certification - • Computer Service Technician (CST) Certification - • General Communications Technician - Level 1 (GCT1) Certification - • General Communications Technician - Level 2 (GCT2) Certification - • GIAC Certified Enterprise Defender (GCED) Certification - • GIAC Certified Incident Handler (GCIH) Certification - • GIAC Certified Intrusion Analyst (GCI) Certification -
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	HUMAN DIMENSION		<ul style="list-style-type: none"> • GIAC Certified Forensics Analyst (GCFA) Certification - • GIAC Certified Incident Handler (GCIH) Certification - • https://www.cool.army.mil/search/CERT_STS3170.htm - • Professional in Human Resources (PHR) Certification - • Project Management Professional (PMP) Certification - • Safety Trained Supervisor (STS) Certification - • Security Fundamentals Professional Certification (SFPC) - • Security Asset Protection Professional Certification (SAPPC) Certification - • Protection Professional (CPP) Certification - 	<ul style="list-style-type: none"> • GIAC Certified Forensic Examiner (GCFE) Certification - • GIAC Certified Forensics Analyst (GCFA) Certification - • GIAC Certified Incident Handler (GCIH) Certification - • GIAC Certified Intrusion Analyst (GCI) Certification - • https://www.cool.army.mil/search/CERT_STS3170.htm - • Professional in Human Resources (PHR) Certification - • Project Management Professional (PMP) Certification - • Safety Trained Supervisor (STS) Certification - • Security Asset Protection Professional Certification (SAPPC) Certification - • Security Fundamentals Professional Certification (SFPC) - • Protection Professional (CPP) Certification - 	<ul style="list-style-type: none"> • GIAC Certified Forensic Examiner (GCFE) Certification - • GIAC Certified Forensics Analyst (GCFA) Certification - • GIAC Certified Incident Handler (GCIH) Certification - • GIAC Certified Intrusion Analyst (GCI) Certification - • https://www.cool.army.mil/search/CERT_STS3170.htm - • Professional in Human Resources (PHR) Certification - • Project Management Professional (PMP) Certification - • Safety Trained Supervisor (STS) Certification - • Security Asset Protection Professional Certification (SAPPC) Certification - • Security Fundamentals Professional Certification (SFPC) - • Protection Professional (CPP) Certification - 	<ul style="list-style-type: none"> • https://www.cool.army.mil/search/CERT_STS3170.htm - • Professional in Human Resources (PHR) Certification - • Project Management Professional (PMP) Certification - • Safety Trained Supervisor (STS) Certification - • Security Asset Protection Professional Certification (SAPPC) Certification - • Security Fundamentals Professional Certification (SFPC) - • Protection Professional (CPP) Certification -
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Transition More Info...	Career Readiness Standards (CRS) During Soldier Life Cycle (SLC)	IDP>ITP	Budget	eBenefits	Gap Analysis	Self Assessment	Resume	Credentials
	Touch Points	Deployment/Mobilization		Promotions			Transition	
	Career Readiness Standards (CRS) During Transition	Personnel Actions	AC to RC Counseling	RSO / Presep Counseling	Employment Workshops Career Skills	VA Benefits I / II Physical	Transition GPS Career Tracks	Capstone
Soldier Life Cycle (SLC) AR 600-81	Initial Phase 0 - 1 Years	<ul style="list-style-type: none"> MOS Credentialing Financial Readiness / eBenefits / Budget Self Assessment IDP in ACT First Duty Station / Home Station Drill Touch Point First Year Touch Point 						
	Service Phase 1+ Years	<ul style="list-style-type: none"> Annual IDP Update Annual Budget Update 	<ul style="list-style-type: none"> Annual IDP Update Annual Budget Update Reenlistment Touch Point MOS Crosswalk GAP Analysis Self Assessment 	<ul style="list-style-type: none"> Annual IDP Update Annual Budget Update Reenlistment Touch Point MOS Crosswalk GAP Analysis Self Assessment Develop a Resume and Reference List 	<ul style="list-style-type: none"> Annual IDP Update Annual Budget Update Reenlistment Touch Point MOS Crosswalk GAP Analysis Self Assessment Develop a Resume and Reference List 	<ul style="list-style-type: none"> Annual IDP Update Annual Budget Update Develop a Resume and Reference List 	<ul style="list-style-type: none"> Annual IDP Update Annual Budget Update Develop a Resume and Reference List 	

