



HIARNG G1 Vision and Strategy

Purpose: Synchronize efforts, promote transparency, improve efficiency, and streamline efforts at varying levels of command.

LOE 1: Improve Personnel Readiness

Encourage service across the HIARNG and encourage sustained efforts to leverage emerging technology to maximize human potential and output.

LOE 2: Sustain the Force

Maximize productivity and advance programs that ensure longevity and promote availability.

LOE 3: Maximize potential and talent of the Force

Recognize and extend talent, encourage personal and professional development, bridge talent gaps, build cohesive teams, and maximize contributions for best qualified Service Members who are selected to continue military service beyond the minimum requirement for retirement.

LOE 4: Resilience and Performance

Promote fitness and build morale and cohesion for actively serving personnel. Recognize services and achievements. Facilitate transition to adapt an enduring identity as lifelong members of the HIARNG Ohana.

Mission

In coordination with subordinate units, adjacent staff sections, and other major stakeholders, G1 will provide integrated, responsive, synchronized, and timely human resources services to HIARNG Service Members, Civilians, Family members, and communities.

Vision: Achieve generational readiness and maintain resilient, trained, and ready Service Members able to respond to contingency operations globally and in the Homeland.



LOE – G1 Indicators Crosswalk

LOE 1

- Assigned Strength
- Negative End Strength - Long-Term NOVAL, Expired ETS, RSP NDMOSQ
- Vacancies: Senior Grade – CAT 1-5

LOE 2

- Overdue LOD
- IDES: MEB, NDR-PEB
- MRC 4 / DRC 4
- IPPS-A DQI / Paypers

LOE 3

- Promotions: Enlisted, Officers
- Boards
- Evaluations
- Incentives: UBER, Awaiting Doc Upload

LOE 4

- Retirement
- Awards
- DEERS
- SAP

NGB and HIARNG Goals

Overview: G1 SGM / Deputy G1	<ul style="list-style-type: none"> • DPRO Director's / Commander's Personnel Report • Assigned Strength • NOVAL • Delinquent Evaluations
HR Systems	<ul style="list-style-type: none"> • IPPS-A
Education & Incentives	<ul style="list-style-type: none"> • UBER / Awaiting Doc Upload • SLRP/SRIP/BRS-CP
SAP	<ul style="list-style-type: none"> • Testing Stats
Officer Branch	<ul style="list-style-type: none"> • Promotions • Boards • Vacancies: CAT 3-4
Enlisted	<ul style="list-style-type: none"> • Promotions: ACUACT/C4 • Boards: EPS/EQRB • Vacancies: CAT 1-2
Retirement and Awards	<ul style="list-style-type: none"> • Retirement / Awards
HSS	<ul style="list-style-type: none"> • Overdue LOD • IDES
OTSS	<ul style="list-style-type: none"> • MRC 4 / DRC 4 • Unviewed Temp Profiles
HRO-A	<ul style="list-style-type: none"> • Vacancies • Retirement / REFRAD
USPFO – Pay	<ul style="list-style-type: none"> • Issues / Update
RRB	<ul style="list-style-type: none"> • Accessions • Retention
MSC / Separate Unit Slides	<ul style="list-style-type: none"> • Quad chart