

HEADQUARTERS  
HAWAII ARMY NATIONAL GUARD  
91-1227 ENTERPRISE AVENUE  
KAPOLEI, HAWAII 96707-2150

NGHI-PER (RN 135-155c)

9 July 2021

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: HIARNG G1 Policy #21-008, Aviator Warrant Officer Promotion Guidelines

1. References.

a. AR 135-155 (Promotion of Commissioned Officers and Warrant Officers Other than General Officers).

b. AR 350-1 (Army Training and Leader Development).

c. NGR 600-101 (Warrant Officers Federal Recognition and Related Personnel Actions).

d. PPOM #19-042 (Revision of Minimum Warrant Officer Education System (WOES) Requirements for Promotion Eligibility).

e. HIARNG SAAO Pilot-In-Command (PIC) Memorandum for Record (MFR).

f. HIARNG SAAO Graduate of Aviation Course Memorandum for Record (MFR).

2. Promotion Recommendation Process. In addition to the promotion requirements established in references 1a, 1c, and 1d; all HIARNG aviator warrant officers that maintain a current flight status and rating will meet the additional requirements in order to be considered eligible for promotion.

a. Promotion to CW2. Readiness Level 1 (RL 1) Day, Night, and Night Vision Goggles (NVG) (if applicable).

b. Promotion to CW3. Fulfillment of the previous requirements and Pilot in Command (PIC) with a minimum of 50 hours as PIC. An exception to this requirement is authorized with a minimum of 25 hours as PIC.

c. Promotion to CW4 and CW5. Fulfillment of the previous requirements and PIC/Air Mission Commander (AMC) Day, Night, NVG (if applicable), and School Aviation Course (SQI/Track).

3. Promotion Selection Process. The process of selecting aviator warrant officers to qualify for the additional promotion eligibility requirements includes, but is not limited to

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SUBJECT: Recommendation for DA Promotion of Commissioned Officer

the following.

- a. Units nominate PICs and aviator for schools (ASI codes and UMR) IAW references 1e and 1f.
- b. Unit commanders approve Professional Military Education (PME) attendance requests and submit training attendance applications to MSC/Directorate Training Office.
- c. HIARNG Standardization Council approves nominations and exceptions to policy (ETP) for PIC and schools (SQI/Track).
- d. HIARNG Quarterly Aviation Sync Meeting reviews and approves recommendations for ETPs for school (graduate aviation courses – SQI/Track) and quota selections.
- e. State Army Aviation Officer (SAAO) will concur/non-concur with all aviator warrant officer promotion recommendation requests immediately following the Unit Commander's recommendation and before the MSC Commander's approval/disapproval.

4. Exception to Policy. All exceptions to this policy will be recommended by the aviator's unit commander and submitted to appropriate approval authority IAW paragraph 3 of this memorandum. Unit commanders should utilize their unit-level staff and resources (1SG, Standardization, Safety, Maintenance, platoon leaders, PICs, senior warrant officers, and senior Enlisted) for these recommendations and ETP requests. The goal is to sync the warrant officer's career path with the goals of the organization.

5. POC for this memorandum is the undersigned at 808-844-6087 or walter.r.ross2.mil@mail.mil.

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