

Photo by Senior Master Sgt. Kristen Stanley



Above: Senator Daniel Inouye takes a moment to talk with the pilots of the 199th and 19th Fighter Squadrons at Joint Base Pearl Harbor-Hickam, near Honolulu, HI., Oct. 27. The senator and his staff toured the F-22 military construction site projects more than a year after the Hawaii Air National Guard's 154th Wing transitioned from the F-15 Eagle to the F-22 Raptor.

OPSEC: A History Lesson

By Master Sgt. William T. Tapper Jr
 154th Command and Control Specialist

Though the term and the official concept of OPSEC is fairly new, the philosophy of it is not. During the Revolutionary War, General George Washington may have been the first to incorporate the philosophy into U.S. military operations. He has been quoted as saying, "Even minutiae should have a place in our collection, for things of a seemingly trifling nature, when enjoined with others of a more serious cast, may lead to valuable conclusions". The modern concept of OPSEC was not introduced until the

Vietnam War, nearly 200 years later - 25 years too late for Pearl Harbor. Looking at each step in the OPSEC process and showing a historical example, may shed light on how the concept has developed throughout history.

Today, OPSEC is accomplished using a five step process. The first step is to **Identify Critical Information** (information needed by an adversary). But in 1941, Japan seemed to be accomplishing OPSEC to a much greater extent than was the U.S. For example, Japanese military planners and intelligence knew that their radio transmissions leading to the attack would give away their intentions, if intercepted. So, according to a 1942 Japanese

see OPSEC page 8

Commander's Call

by Col. Braden Sakai, Commander 154 WG

As we celebrate the holiday season and the coming New Year with our families and friends, I want to thank each of you for all of your great work and commitment.

I especially encourage all of you to thank those co-workers and mentors who support you every day as well as those co-workers who give you opportunities to practice your patience and communication skills.

Being thankful and giving comes to each individual its own unique meaning-- unique as the distinctiveness of one's own fingerprints.--- It's what's in your heart.

Let's not forget that this is also a time for forgiveness as we look forward to the future. Use this time to recharge the batteries as we enter 2012. You all have stepped up and performed at an unbelievable level that is simply second to none.

Some friendly reminders during the upcoming holiday season:

Remember "Safety First" during your travels during the Holidays... remember to help out those who are less fortunate, alone or away from home during the Holidays....remember your Core Values by continuing to be a good Wingman (i.e. don't let someone Drink and Drive!)

We have had a number of challenges through the year and we expect more in the coming years.

Your courage, determination, hard work and relentless desire to fulfill our Wing's objectives



has brought us this far.

We have made significant progress during 2011 as we continue to build on the value we bring to our nation, state and communities. They remain at the heart of everything we do.

Our work makes a real difference in people's lives and your contributions have a lasting impact. Continue to strive for Unity of Effort in all we do within our Wing and Joint Base partners...You continue to keep our Wing strong and will continue to make it stronger. I hope you enjoy some well-deserved time with your loved ones and wish you a very safe and happy holiday season.

A special note concerning the Asia Pacific Economic Cooperation (APEC) Summit:

Mahalo to all of you for understanding your State Job in regards to APEC. It's not often the State asks or activates us for something of this importance. I understand the added stress that comes with the impending APEC Summit and want to thank those who volunteered. Lets not forget, the Guard is unique in that our mission is two-fold: State and Federal. Hawaii needs our help during this extremely important upcoming conference and we can not and will not fail our state.

It's these two missions that separates us from all other services, be proud of our dual missions in protecting our State and Nation.

I would highly recommend for those who are dealing with stresses (which should be all of us), to seek time with our new wonderful Director of Psychological Health, Betty Chao. She's a great person to talk with, please find the time to drop by and say hello. She literally loves her job and gets great satisfaction helping others learn to cope with the day to day stresses. She routinely helps me focus and to look at things in a different light. I encourage all of you to take advantage of this wonderful resource.

Top enlisted leader encourages Air National Guard Airmen to tell their story

by Command Chief Master Sgt. Willie Rafael, 154 WG

The theme for this year's Enlisted Leadership Symposium held in Nashville, Tennessee was "Tell Your Story".

Command Chief Master Sgt. Christopher Muncy, the Air National Guard's highest ranking enlisted Airmen emphasized the contributions of Air National Guard National men and women in shaping the foundation of the United States during the symposium.

"Are you telling your story?" Command Chief Muncy asked the audience. "Are you telling them who you are as an Air Guardsman, because that is the only way they are going to know who you are..."

Command Chief Muncy noted that as budgets throughout the Air Force continue to shrink, emphasis on educating the total force about the importance of the Air Guard's role continues to shrink proportionately.

As an example, he cited the Air Guard-specific instruction at the Air Force Senior Non Commissioned Officer Academy (NCOA). According to Muncy, during the 18-week instruction, only one hour is devoted to telling the Air National Guard story.

The Air Force recently proposed cutting the hour-long session out of the NCOA curriculum completely.

Muncy believes this de-emphasis on the importance of Air Guard missions will continue to perpetuate misconceptions about the Air National

Guard.

This is why it's very important for everyone to help continue Air National Guard's strength by spreading the word to our communities the value our nation is getting with the Air National Guard.

"In D.C., how are Congressional members going to know that this is the money we need, this

is the equipment we need, how do they know? [They know] by you telling your story," said Muncy.

"We have an identity crisis, people need to know who we are. It is a budget fight and it is escalating, and is now trickling down to defense," he added.

Our biggest strength is our Airmen.

We need to band together and use all available means to include social media to make everyone aware who we are.

We are proud of our heritage. We all have different stories, share and learn from one another.

You'll learn and hear other each other's 'story', thus inducing a sense of pride that will spread throughout sections, and ultimately, the entire Wing.

So get out there! Tell your story!



Kuka'ilimoku

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The Kuka'ilimoku can be seen on the 154th Wing internet web page at www.154wg.ang.af.mil

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All photos are United States Air Force photos unless otherwise noted.

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154th Wing Public Affairs Office

Exercising constitutional rights might be beneficial key to living a balanced life

By Lt. Col Robert K Nagamine, Chaplain, 154th Wing

The Constitution that we pledge to protect and defend has the First Amendment which reads:

“Congress shall make no law respecting an establishment of religion, or prohibiting the free exercise thereof; or abridging the freedom of speech, or of the press, or the right of the people peaceably to assemble, and to petition the Government for a redress of grievances.”

Supporting worship service attendance is vital for strengthening our quality of life for two main reasons:

(1) It is one of our basic freedoms that we have always fought to preserve (some countries don't have this right and privilege)

...

(2) Tending to our spiritual needs are very helpful in maintaining a healthy and positive outlook on life, especially while dealing with the high operations tempo that we are facing,

which can produce stress...

There are five areas that we need to give our attention: Spiritual, Physical, Intellectual, Emotional and Social.

If we lack in taking care of any one of these areas, then we will become out of balance and eventually feel it.

This imbalance will show up in our personal lives, as well as professional lives. We then will not function as well as we want to function. Therefore, supervisors, be encouraged to allow those under you to attend worship services during drills as long as it “will not have an adverse impact on military readiness, unit cohesion, standards, or discipline” (DODD

The best and safest thing is to keep a balance in your life, acknowledge the great powers around us and in us. If you can do that, and live that way, you are really a wise man. *-Euripides*

WORSHIP SERVICES

Non-Denominational Service

10 a.m., UTA Sundays,
Consolidated Maintenance Complex Bldg 2037

Protestant

Traditional Style: Sundays

8:30 a.m. Nelles Chapel

Gospel Style: Sundays

10:30 a.m. Nelles Chapel

Contemporary Style

Sundays 8:30 a.m.

Chapel Center

Catholic Services:

5:00 p.m.,

Saturdays

Nelles Chapel

10:30 a.m., Sundays,

Chapel Center

Jewish Services:

7:30 p.m., Fridays,

Aloha Chapel

on Makalapa Road.

Buddhist, Muslim or other

Drill weekend: Call the Wing

Chaplain's office 448-7275

Other times: Call the Chapel

Center 449-1754

News Briefs

Chaplain's Assistant Position Now Available

The 154th Wing Chaplain's office needs to fill a Chaplain Assistant (Staff Sergeant) position vacancy. The position requires a person who possesses basic administrative skills and a high moral standard.

If you enjoy working with all people, including people with diverse religious backgrounds and are willing to give 100 percent of yourself to the mission, then this may be a good fit for you. The Wing Chaplain is looking to interview applicants already members of the Guard. This likely will involve cross training into the Chaplain Assistant career field.

Applicants must have a minimum score requirement of A35 or G44 to apply, and may need to have a background check. An interview will be scheduled by the Wing Chaplain.

For additional information or to contact the Wing Chaplain, Lt. Col. Robert Nagamine, during the drill weekend at 448-7275 or email him at Robert.nagamine@hickam.af.mil and copy BobNagamine@aol.com

Sept/Oct Promotions

Promoted to SMSgt. (E-8)

Derek Kawamoto 291CBCS

Promoted to MSgt. (E-7)

George Gascon 201CCG
Jesse Sacayanan 201CCG

Promoted to TSgt. (E-6)

Anthony Victorino 203ARS
Terrence Akana 203ARS

Promoted to SSgt. (E-5)

Amy Masuyama 291CBCS
Brenden Villa-Hashimoto 169ACWS

Spouse Flight Coming in January

During the month of January, the Hawaii Air National Guard Spouse and Family Association will be hosting a Spouses Orientation flight for approximately 30 spouses on either the KC-135 or C-17.

If you would like to participate please send an email expressing your interest to 154wgs1s@gmail.com to reserve your seat. This opportunity is open to the first 30 interested.

This flight is open to spouses of militarymembers of HIANG only.

Lunch will be served following the completion of the flight. Time and dates are to be determined but will be during January drill (UTA) weekend.

HNGEA

2011 Annual General Membership Meeting

19 November 2011, 0900-1100 (298th RTI, Bellows, Waimanalo)

- Proposed Bylaws Amendment
- EANGUS National Conference Report
- Vendor Booths
- Refreshments
- Support your HNGEA!



Join now and become an ACTIVE member of the Hawaii National Guard Enlisted Association!

www.hngea.net
www.EANGUS.org

Ethan Toyama, President ethan.toyama@hickam.af.mil

Robert Edlinao, Chairman, Time & Place Committee robert.edlinao@ng.army.mil

CHAMPIONS



The Hawaii Air National Guard became the 2011 Joint Base Pearl Harbor-Hickam Intramural Volleyball Champions Sept. 30, marking the 10th year in a row the HIANG has taken home the championship title.

The semi-finals and finals were played on Friday that day with the HIANG team pitted against the 647th Security Forces Squadron. The championship match pitted the 647th Logistics Readiness Squadron against and HIANG, with the latter, winning the championship game in two

sets.

Currently, the team trophy is on Col. Stephen Suafilo's desk located at the Wing Headquarters.

This year's team roster included: Col. Stephen Suafilo, Richard Costa, Clint Ikei, Dave Lopes, Sean Lum, Brad Pactol, Ronnie Saqui, Rena Sunaoka, Abe Timas, Fred Villamor, Kai Warner, Lori-Jean Lopez, Richard Cox, and Stephen Lorenzo (coach).



HIANG Guardsman earns distinguished marksmanship honors

By Tech. Sgt. Michelle Thomas
154th Public Affairs

“It’s an extremely big accomplishment,” said Brig Gen. Stanley Osserman.

“I know what it takes to get it and it’s a big deal.

What the commander of the Hawaii Air National Guard regards as a major accomplishment is one that, in his own words, “is often downplayed.”

It is the Distinguished Marksmanship Badge.

This past summer, Hawaii Air National Guardsman Master Sgt. Stuart Leong, a 201st Combat Communications Squadron Wide Band technician earned his second U.S.A.F. Distinguished Marksmanship badge, and now holds one in pistol and one in rifle.

During an awards ceremony Oct. 2 at Joint Base Pearl Harbor-Hickam, Leong was officially recognized as being one of a very few people to receive the badge for both weapons.

Leong, a Honolulu police officer for more than 19 years said that he decided to get into competing in 2004.

“The marksmanship team (here) meets about once a month,” said Leong, who is constantly encouraging others to get involved with the team.

“Basically anyone who wants to compete can just come out and join. It’s a great way for us to focus on a goal and get involved,” said Leong.

Issued for both the rifle and pistol, to obtain the badge a competitor must be awarded 30 credit points, often referred to as “leg points”, when competing in the authorized excellence

category of competition matches.

The badge is a onetime decoration and may be worn for the remainder of an individual’s military career.

Leong recently earned part of his required 30 points by winning third place at the Chief of the National Guard Bureau Postal Match Championship (CNGB) in July at Camp Robinson, Ark.

The CNGB championship incorporates several scenarios with the National Rifle Association style courses of fire with an M16 rifle and small bore service pistol courses of fire with an M9.

This gives participants a chance to compete and develop skills in broader areas of marksmanship competition.

Competitions like the CNGB championship are designed to challenge and help the marksmanship skills of each shooter. They are also designed to give them a chance to earn points toward the badge, for either the rifle or pistol.

The Distinguished Marksman Badge itself was approved by the Secretary of War in General Orders Number 1 dated January 3, 1887 with the Distinguished Pistol Shot Badge being authorized in General Orders Number 65, dated April 29, 1903.

To date, no other Hawaii Air National Guardsman other than Leong has earned a badge for both weapons.

“I’m extremely proud of him, ” said Osserman, who himself holds the badge for the pistol. “This really is a prestigious honor to have earned both distinguishing badges.”



Above: (first row; far right) Technical Sgt. Joaddie Gionson, 154th Logistics Readiness Squadron, poses for a group picture during the Headquarters PACAF 3rd Quarter award ceremony last month. Gionson won for the Enlisted Guard/Reserve category.

after action report, in order to keep strict radio silence, steps such as taking off fuses in the circuit, and holding and sealing the keys were taken. During the operation, the strict radio silence was perfectly carried out... The Kido Butai used the radio instruments for the first time on the day of the attack since they had been fixed at the base approximately twenty days before and proved they worked well.”

The U.S. also had critical information to identify and protect, but didn't do as good a job of it. For example, in the early 1940's, Wheeler Field invited the public to a “Galaday.” The only restriction on visitors was a prohibition on cameras. Among those visitors was Tadashi Morimura, supposedly an assistant to the Japanese consul general. This man was really Takeo Yoshikawa, a trained intelligence agent. He spent the day moving freely throughout Wheeler Field, observing P-40 operations as well as the layout of hangars and runways.”

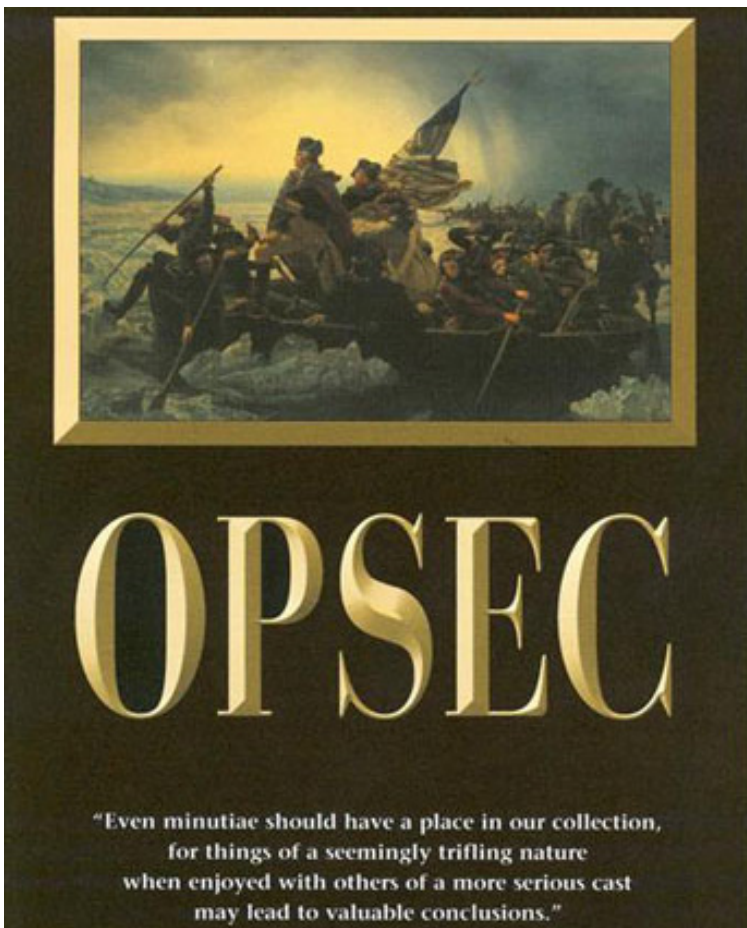
The second step of the OPSEC process is to **analyze the threat** (research and analysis of information, intelligence and/or counterintelligence, to identify likely adversaries of a planned operation). Japan, of course, knew that the U.S. was their adversary as they have already begun their war planning, but the U.S. was slow to recognize the threat Japan posed, even as late as 24 September 1941. “Vice Admiral Shigeru Fukudome, Japanese

Naval General Staff, held a secret conference on the “Hawaiian Operation.” One of the topics was the date of the attack. Most senior Japanese officers wanted to strike in late November and then shift to the Southern Operation, but the airmen in the Combined Fleet warned their training would not be complete. So the date of the attack on the U.S. Pacific Fleet moved toward December. On the same day, intelligence agents in Japan's Honolulu consulate were ordered to report the exact locations of U.S. warships in Pearl Harbor... Known later as the “bomb plot” message, it was intercepted by U.S. intelligence but never briefed to Admiral Kimmel, CINCPACFLT, or to Lt. General Short, Commander of the Army's Hawaiian Department. Most Washington officials assumed the Hawaiian commanders got this same intelligence through other channels and that the Japanese wanted the information only to track U.S. ship movements in and out of port.

The third step is **the analysis of vulnerabilities** (analyzing planned operations to identify indicators that could reveal critical information). The U.S. was planning some exercises to prepare for a possible attack, but Japan was actually planning military operations. Japan conducted an analysis of their vulnerabilities and correctly realized that their radio transmissions could indicate what their intentions were.

With these findings, Japanese planners took actions equally comparable to the fourth step of the OPSEC process, **Assessing the risk** (analyzing vulnerabilities identified in step three and identify possible OPSEC measures for each vulnerability). To ensure radio silence, Japan came up with a few measures, such as paper flaps inserted between key points of some transmitters on board Akagi to keep the strictest radio silence...” and “for two weeks before the attack, the ships of Kido Butai used flag and light signals” to pass messages ship-to-ship.

The fifth step of the OPSEC process is **the application of OPSEC Measures** (implementing OPSEC measures selected in the assessment of risks). It is in the fifth step that it becomes clear that Japan had indeed accomplished their mission with the philosophy of OPSEC apparent in their planning and practice. Evidence also shows that the U.S. was not as diligent. Whether the outcome would have been different if this were not the case is definitely open for speculation, but regardless, Dec. 7, 1941 provides us an important lesson to learn and remember: OPSEC!



“Even minutiae should have a place in our collection,
for things of a seemingly trifling nature
when enjoyed with others of a more serious cast
may lead to valuable conclusions.”



**2011 Hiring Our Heroes Veterans Event
 Joint Base Pearl Harbor-Hickam, Hawaii
 November 14, 2011
 9:00 a.m. to 12:30 p.m.**

The U.S. Chamber of Commerce and Hawaii Chamber of Commerce are hosting the "Hiring Our Heroes Hawaii" job fair, scheduled for November 14th from 9 a.m.– 12:30 p.m. at Joint Base Pearl Harbor – Hickam, in the Hickam Officer's Club. This is a one of a kind free hiring fair for employers and job seekers. If you would like to register as an employer or veteran/military spouse job seeker please register online at hoh.greatjob.net today. Registration closes November 3, 2011.

We are pleased to be partnering on this event with ServiceNation: Mission Serve, American Heart Association Teaching Gardens, Military Spouse Employment Partnership, Employer Support of the Guard and Reserve, Joining Forces and Department of Labor Veterans' Employment and Training Services.

If you need assistance registering please contact us at HiringOurHeroes@uschamber.com.



WWW.USCHAMBER.COM/VETERANS