

Kūkā'ilimoku



FEELING SECURE?

Above: Airman 1st Class Orlando Corpuz, a broadcast journalist with the 154th Public Affairs office, gazes over the crowd of security forces members during July drill. Corpuz shot video of the security forces members while they practiced their various training scenarios Right: Security forces manager Chief Master Sgt. Ray Duropan stands in formation.



Commander's Call

by Col. Braden Sakai, Deputy Commander 154 WG

Aloha Warfighters of the 154th Wing!

By now, most of you have read or heard some of the major areas that I'm currently focusing on:

1) Our shrinking budget and how we manage our precious resources as a HIANG team,

2) *'Cooperation is not Optional'*- the need to sharpen skillsets to work effectively as a team through cooperation and collaboration-
-developing unity of effort,

3) taking care of our airman and 4) living the USAF Core Values which I know will help guide us through the good times as well as the bad.

In addition to these areas, there are some expectations that I have for all of us.

I dusted off an old policy letter that still proves relevant today. As I look around the Wing, I'm proud to see the majority of our people understanding and living by these expectations.

So, this article serves as a vector check and a reminder for all of us to be good Wingmen and hold each other accountable.



Seven expectations of a new Wing commander

1. Internalize and prioritize

As we in the Air National Guard and the 154th Wing continue to redefine and restructure how we operate, it is an opportune time for all of us to do some inward examination on our own individual goals, attitudes, dedication and participation within the framework of the Wing. Foremost in my mind is the simple fact that we are all here because we want to be; we derive a level of satisfaction and enjoyment from participating in the Wing's widely diverse missions and in the patriotic fulfillment from contributing to the national defense. Concurrent with this enjoyment and fulfillment are some obligations and expectations we must meet collectively and individually.

2. Maximize training by being "present"

Participation is the key ingredient for the success of our predominately traditional member Air National Guard organization. Meeting the required minimum levels of participation ensure that adequate training is accomplished in a safe and timely manner while still recognizing the flexibility required by traditional guardsmen. There are specific times such as UTAs and exercises when maximum physical and mental presence is necessary to accomplish objectives, maintain efficiency of effort, conduct critical training and avoid unnecessary duplication. Presence also enhances a traditional guardsman's participation in all levels of squadron, group, wing and state leadership and supervision as opposed to placing all responsibilities on the full time cadre. While the primary duties of the full time cadre are to supervise training and prepare for UTAs they should not have a lock on all key positions. Additionally, as Guardsmen (both Officers and Enlisted), it is our responsibility to hold each other accountable in maintaining the highest standard of our Wing.

3. Show up...it's your Duty

A mandatory 100% physical attendance at all UTAs is Wing policy. It is fully recognized that there will be unavoidable conflicts with valid civilian job requirements that may occasionally arise; however, it is expected that vacations, non-critical civilian work-related travel and other events over which you have some semblance of control will allow your presence during Drill. I know you can't control your parents 50th wedding anniversary or that once in a lifetime family reunion, but family picnics, trips to the zoo, etc, can be done on non UTA time. If an absence is unavoidable it must be approved in advance through your chain of command and not become a trend item.

4. Strive to lead

Positions of leadership and supervision in the 154th are open to all members, traditional and fulltime. There is no hidden list of unachievable qualifications and each of you should fully understand what you need to do to be competitive. Career (AFSC) training, Professional Military Education (PME), and experience commensurate with your seniority and participation in Wing activities outside of your specialty area all help propel ourselves to the next level. You will notice that I do not list being around the longest or being the most popular as a necessary prerequisite. Inherent with increased responsibility is increased commitment in both time and effort. I do not believe in nor will I support "figure heads" in any position. We will always attempt to select the most qualified individual who desires the position. One of your individual responsibilities is to make sure your commanders and supervisors know what your goals and aspirations are. We are not mind readers. If you individually choose not to prepare yourself or not to compete please realize that you are limiting your own potential. I can accept contributing "crew dogs" in any AFSC or career field as long as the individual realizes they are setting an artificial ceiling and are comfortable with their decision. Remember too, the farther along in your career you are, the more difficult it is to change paths.

5. Take charge of your destiny

Promotions are also based upon demonstrated capability to perform at the next highest level. We will attempt again to provide appropriate promotion opportunities to all Wing members, both traditionals and fulltimers. You must be realistic in your expectations. Participation, PME, appropriate level of job responsibility and appropriate awards and decorations form an instant opinion. In all cases you need the appropriate level of PME and get it done in an expeditious manner. For early promotions, I would expect to see a Distinguished Graduate certificate as a requirement. Force management forces us to look at the entire Wing when we consider unit vacancy promotions. There are conditions where an early promotion could cause an earlier than desired retirement down the road. I view our obligation to you as the opportunity for a successful twenty year career. Beyond that depends upon the needs of the Wing and your individual potential to contribute.

6. Lead by example

I expect all of you to participate in the management and leadership of this Wing commensurate with your capabilities and desires. There is no such thing as a dumb idea or a stupid question, and there is no redesigned plan of succession covering the next ten years. One of our responsibilities is to help make the 154th even better than it already is. Only by managing ourselves and progressively changing for the better will our individual and organizational goals be achieved.

7. Our number one asset

Finally, I fully expect leaders, enlisted and officers, to develop and care for our most precious assets, our people and their families. Taking care of our airmen encompasses the full spectrum of many areas. A few areas I want focus on that have not been mentioned are: Make sure training is accomplished and documented and that evaluations are done in a timely and accurate manner. Recognize the achievements of your people with the appropriate recognition, award or decoration and do it in a timely regular manner. Next, with the Air Force initiating the Comprehensive Airman Fitness concept to foster a culture of physical, mental, social, and spiritual fitness and resilience for Airmen and their families--We will do the same. Lastly, Our Wing has Zero Tolerance against hostile work areas and sexual harassments. I expect our commanders and supervisors to take immediate action to ensure our work areas are threat free.

Upcoming inspections important for mission readiness, operations sustainability

by *Command Chief Master Sgt. Willie Rafael, 154 WG*

Are We Ready?

As the end of this Fiscal Year draws near, it doesn't necessarily mean that we slow down operations and relax. In fact, it's the other way around.

If you haven't noticed, operations tempo is rapidly increasing with the simultaneous deployments and back to back inspections scheduled for the next couple of years.

Personnel processing lines were busy this past drill with the tankers upcoming deployments. We're also gearing up for our fifth generation fighter aircraft Initial Operational Capability (IOC) requirements.

In addition to all the deployments and IOC requirements, we're ramping up our focus on several key inspections.

The Maintenance Group (MXG) and Logistics Readiness Squadron (LRS) are gearing up for their Logistics Compliance Assessment Program (LCAP) inspection. In conjunction with the LCAP, the entire Wing is busy dusting off Compliance Checklists in preparation for the Compliance Inspection (CI), formerly known as Unit Compliance Inspection (UCI).

While the deployment and inspections seems enough to keep us busy for a while, the Wing will also be slowly switching gears as we prepare for the Operational Readiness Inspection (ORI), which is just inside our radar screen.

You know what this means, more mandatory Annual Training days, more long hours, more to ask for our traditional and fulltime personnel and support from their employers.

We have lost a great deal of inspection knowledge and experience from our recently retired personnel. At the same time, we have a lot of new and young

enthusiastic members that have never been in a deployment or inspections, so please train and prepare them accordingly.

As we do more with less now a days, we have to be more responsible with what we have, I'm talking about the budget.

It is our fiscal responsibility to look out for the best interest of tax payer's money. Insure we only budget for what we really need to accomplish the mission and eliminate wasteful spending. Our leaders entrusts us to properly identify our fiscal requirements and properly execute these requirements wisely.

They worked hard to acquire the missions we have and will continue to strive for new missions for our sustainment in the future.

Finally, let's not lose focus on the foundation of our success, our friends and family. Insure they are prepared for deployments separations, our long working hours, and weekends.

They must be kept abreast, as much as possible, of all information they need to understand why we do what we do.

Ensure they know and understand all the available Family Support Programs available to help them cope with separations and hardships.

Thank you for what you continue to do for our great organization.



Kuka'ilimoku

This funded Air Force newspaper is an authorized publication for the members of the US military services.

Contents of the Kuka'ilimoku are not necessarily the official views of, or endorsed by, the US Government, the Department of Defense, and the Department of the Air Force or the Hawaii Air National Guard.

This publication is prepared, edited and provided by the Public Affairs Office of the 154th Wing, Hawaii 96853-5517.

Telephone: DSN/ (315) 448-7255 / (808) 448-7292. Send e-mail submissions, comments or suggestions internally to the PAO and staff.

The Kuka'ilimoku can be seen on the 154th Wing internet web page at www.154wg.ang.af.mil

The punctuation of the name of this publication was researched by the Indo-Pacific Language Department at the University of Hawaii.

All photos are United States Air Force photos unless otherwise noted.

COMMANDER
Col. Braden Sakai
PAO

Capt. Daniel Garcia
NCOIC PA

Tech. Sgt. Betty J. Squatrito-Martin
STAFF

Tech. Sgt. Michelle Thomas
Tech Sgt. Andrew Jackson

A1C Orlando Corpuz
Published by

154th Wing Public Affairs Office

Core values build strength spiritually, professionally

By Lt Col Robert K Nagamine,
Chaplain, 154th Wing

A couple of months ago, I was very fortunate to attend the Air National Guard Executive Safety Summit conference, when I received Strong Bonds training.

The conference emphasized our need to renew our commitment to our core values: "Integrity, Service and Excellence."

I was impressed with the emphasis on our core values, as it reminded me of the quote, "If you don't stand for something, then you will fall for anything." We always need to anchor ourselves with values that will stand the test of time and give solid direction and stability.

"Service before Self" is one of the core values that makes our military service shine. It calls

for us to place our professional duties over our personal desires. It involves rule following, respect for others, discipline and self-control, and faith in the system.

Yes, I know you have probably heard or read the above principles many times, but what does it personally mean to you or me?

To me, it means giving the extra effort, going beyond the call of duty, even when it is not convenient or desirable. It means doing whatever it takes to make the team succeed, regardless if we get recognized or given the credit.

It means needing to care about the success of the mission, even though we might not directly or personally gain from it.

I have noticed that there is a greater emphasis on our "fit to fight" program. Some have truly embraced our physical fitness push to meet or exceed the standard of excellence, while others seem to want to resist the discipline of it all because it is difficult.

But as I age, I am still committed to exercising regularly. Though I do not always enjoy exercising, I do it anyway. But

the wonderful news, for all of us, is that physical exercise is so healthy for you and me! It reminds me of the Scripture that states the truth:

"He who is greatest among you shall be your servant; whoever exalts himself will be humbled, and whoever humbles himself will be exalted." (Matthew 23: 11 - 12)
Just think about it, the Air

Force is encouraging us to physically better ourselves for the mission, as well as ourselves!

Thank you for your part, your commitment, to service, not only to physical fitness, but with all the small and seemingly ordinary things that you do every day. Everything we do adds up in the sum total to the cause of defending our freedom, for the service to our nation.

We are not servants alone, but belong to a greater and bigger team of airmen serving everyday around the world throughout the Air Force.

Let's believe that we all can make a difference as we continue to live out our core value, "Service before Self."

WORSHIP SERVICES

Non-Denominational Service

10 a.m., UTA Sundays,
C-17 Combined
Maintenance Complex,
Bldg. 2133 main break room

Protestant

Traditional Style: Sundays

8:30 a.m. Nelles Chapel

Gospel Style: Sundays

10:30 a.m. Nelles Chapel

Contemporary Style

Sundays 8:30 a.m.
Chapel Center

Catholic Services:

5:00 p.m.,

Saturdays

Nelles Chapel

10:30 a.m., Sundays,

Chapel Center

Jewish Services:

7:30 p.m., Fridays,

Aloha Chapel

on Makalapa Road.

Buddhist, Muslim or other

Drill weekend: Call the Wing

Chaplain's office 448-7275

Other times: Call the Chapel

Center 449-1754



Photos by Staff Sgt. Lee O. Tucker

New 154th Maintenance Group leader takes command

Lt. Col Jeffery T. Namihira took command of the 154th Maintenance Group during an Assumption of Command ceremony July 1 in the HIANG F-22 Hangar at Joint Base Pearl Harbor-Hickam, Hi. Namihara now leads close to 900 maintenance professionals who directly support a cadre of a projected 41-assigned aircraft to include: F-22, KC-135 and the C-17. He takes over almost a year after the HIANG transitioned from the F-15 to the F-22 and takes over during what has been called a “complex and challenging time” for the HIANG in terms of budgeting and mission readiness. Before handing over the 154th Maintenance Group guidon the commander of the 154th Wing, Col. Braden K. Sakai praised Namihira for his professionalism, and “workhorse” ethic.



News Briefs

Volunteer Opportunities:

HIANG Historical Preservation Committee needs help on non-UTA Saturdays 0900-1100 to help preserve HIANG History. Contact MSgt Bill Tapper William.tapper@hickam.af.mil or #448-7300

15 MXG Booster Club Mid Summer's Run 10K/5K July 31st. Run along beautiful Pearl Harbor, Hickam Beach, and Historic Fort Kam Housing. For more info: 15mxg.boosterclub@hickam.af.mil

KauKau Wagon: Looking for volunteers to assist in the prepping and servicing of food on Saturdays (weekly) to feed those in need. If interested, please contact Vina Albritton at lovina.albritton@hickam.af.mil or 448-9741 for any questions or concerns.

Car Wash

The 154th Force Support Squadron is having a Car Wash on 16 July 2011, Saturday, 0700 to 1500 hrs, near the base commissary. Bring us your dirtiest cars! Donations

June promotions

Promoted to TSgt. (E-6)

<i>Alderbert Agno</i>	291 CBCS
<i>Lisa A. Boom</i>	169 ACWS
<i>Robert L. Duyao</i>	154 MXS
<i>Laura Gaines</i>	154 FSS
<i>Kahana Naluai</i>	169 ACWS

Promoted to SSgt. (E-5)

<i>Kevin M. Ishikawa</i>	297 ATCS
<i>Kristi J. Okura</i>	154FSS
<i>Chad Sills</i>	154 AMXS

154 WG Drill Dates
Aug 6-7
Sep 10-11

Whatever you do, don't miss the



featuring

MONTGOMERY GENTRY

The USO is sponsoring its first **Homefront Concert** in honor of the strongest advocates for our U.S. Forces—Military Family members.

This concert will be broadcast live from Louisville Kentucky's **KFC YUM! Center** on **Tuesday, July 26th at 7:00 p.m.** This concert is the capstone event for the National Guard's 2011 National Volunteers' Workshop and Youth Symposium.

Family members are encouraged to watch this broadcast **LIVE** on the Pentagon Channel and at www.homefrontconcert.com.



For more information visit our website www.homefrontconcert.com

Tuesday, July 26th at 7:00 p.m.
at the **KFC Yum! CENTER**
Louisville, Kentucky
www.homefrontconcert.com



The Hawaii National Guard Enlisted Association: *your membership matters!*

By Senior Master Sgt. Maui Quizon Bill

As an enlisted member you should know well the value of the Enlisted Association National Guard of the United States and your Hawaii National Guard Enlisted Association.

Yet many, including myself at times, have found it difficult to quantify the value a new member receives by paying the annual fee to join (a very nominal fee, \$10 E1-E4, \$15 E5-E6, and \$20 E7-E9!). Those days are behind us.

Why should I join?

a. You are identifying yourself as a member of a professional organization.

Just like doctors who join the American Medical Association receive the AMA Journal of Medicine, enlisted professionals of the National Guard will receive six editions of the New Patriot magazine per year. You will find stories about what your fellow Army and Air National Guard professionals are achieving; a heritage story telling of patriotism and valor from events over our 375-year history; recent legislative victories and challenges and organizational updates on everything from our annual conference to our We Care for America Foundation.

b. Your dues help pay for legislative advances at the state and federal level.

Your contributions help acquire vehicle registration tax exemption, state income tax deduction, tuition assistance, etc. and federal level to keep the National Guard strong. From gaining PX/BX and commissary privileges years ago, to getting Tricare Reserve Select, to Tricare for Gray Area Retirees, and the Post 9/11 GI

c. Financial assistance in times of need.

If you get into a severe financial crisis, you may receive a grant of \$500 from our "We Care for America" Foundation, in 2010, the WCFA Foundation provided more than \$88,000 in emergency grants.

d. EANGUS members and family members are eligible to apply for several educational scholarships. These awards value from \$500 to \$2,000, and one full four-year scholarship valued at \$36,000, HNGEA, members and family members are eligible to apply for the annual HNGEA educational scholarship, valued from \$500 to \$2,000.

e. Recognition of your new association with EANGUS.

New members receive a frame-worthy certificate of membership, and a letter will be sent to your commander, advising him/her that you

have stepped up in leadership by joining a professional association. This certificate will be presented at an appropriate ceremony, upcoming Commanders Call or drill formation.

We challenge each unit to sign-up NEW members every month, between now and December. We just crunched the numbers. HNGEA currently has 592 dues-paying members. If all 29 HIANG units signed up at least 10 new members (at a minimum, especially for the larger units), that will equate to nearly a 50% increase in membership!

We are asking all Commanders, First Sergeants, Chiefs, and SNCOs to get on board with advocating HNGEA membership. Besides the many benefits we already enjoy today as HNGEA members, I'm sure our dues-paying members will all be thrilled with the look, feel, and content of the new "New Patriot" magazine.

Thank you for your continued support of your number #1 professional association ~ the Hawaii National Guard Enlisted Association (HNGEA).



Pictured are members of the Hawaii National Guard Enlisted Association who attended the a legislative workshop back in March. Left to right, Senior Master Sgt. Maui Quizon, Master Sgt. (ret) Howard Naone, Hawaii Senator Daniel Akaka, Master Sgt. (ret) Larnette Doi, Hawaii Senator Daniel Inouye, Command Chief Master Sgt. Denise Jelinski-Hall, and Chief Master Sgt. Ethan Toyama .