

# Kūkā'ilimoku

## *Honoring our Airmen: Hometown Heroes, Award Ceremony celebrates HIANG's best*



photo by Tech. Sgt. Andrew Jackson

A sea of about 600 people--servicemembers, families, friends, distinguished guests and visitors--filled chairs and stood lining the walls in in the C-17 Hangar for the Hawaii Air National Guard's 2011 Annual Recognition and Hometown Heroes ceremonies here April 3.

The annual recognition ceremony honored wing members who were deemed the best of the best during 2010 (for a listing of nominees and winners, see page 12).

The Hometown Heroes Salute honored more than 170 Airmen who have deployed, sometimes multiple times. It has become one of the Air National Guard's largest recognition endeavors in history, and is unique because it also recognizes Airmen's families and others who do not wear the uniform, but who sacrifice nonetheless. The purpose of the program is to celebrate and honor the significant contributions of Airmen, families, communities and those special supporters of the missions of the Air Force.

The award winners for 2010 take a moment to capture history during a group photo..



photo by Tech. Sgt. Michelle Thomas

Senior Master Sgt Hidetaka Murakami, center, poses for a photo with Brig. Gen. Joseph Kim, left, and Hawaii Governor Neil Abercrombie during the Hometown Heroes Ceremony here, April 3.

# Commander's Call: A return to core values

by Col. Braden Sakai, Deputy Commander 154 WG

Aloha 154 WG! During this period of transition for the Wing it is my honor to serve as your Commander. In the weeks ahead we will see announcements for a new HIANG Commander, a new 154 Wing Commander and a new 154 Maintenance Group Commander.

As we work through these changes, it's important that we stay focused on the mission and on our fellow Airmen.

This is also a time for us to focus on living up to our Core Values: Integrity first, Service before self, and Excellence in all we do. These are the Air Force Core Values. Study them...understand them...follow them...and encourage others to do the same.

These values exist for all of our airman to include our civil servants and contractors.

Back in the early 90's, the Guard had a series of flying related mishaps that could have easily been avoided and caused our image to be tarnished. Maj. Gen. Shepperd (Ret), then serving as the Deputy Director, ANG, had the task to fix this. I recall that he came up with three themes which provided the Guard a new vector: Culture, Image and Accountability.

Accountability was the key theme that brought back our professional image and proud culture. Accountability had to be both top down and bottom up driven.

Then, as now, if you see someone straying, it's important to be a good wingman and help pull them back in line now.

If we allow fellow Airmen to stray too far, then accountability can mean a disciplinary action, sometimes even a discharge. This is one of the reasons why we have the Wingman culture, Airmen take care of Airmen.

Today, we are witnessing another rash of incidents, but, rather than in the flying world, it's in the fiscal neighborhood.

Although the 154WG has not been highlighted, we are not immune to this problem. Recent audits have identified there are those within the organization who believe they are entitled to more than allowed and as a result, they start to justify their actions which ultimately are illegal in nature, e.g., wrong use

of AT days, fraud claims on travel vouchers (such as numerous claims for taxi usage), dual compensation, and excessive compensatory time earned for technicians without proper approval. Unfortunately, it gets worse as you have probably seen in the news.



It's sad and frustrating that a few individuals can cast such a negative cloud over one of the best organizations in the U.S., the National Guard.

Our organization has and continues to do so much good for our nation as well as other countries.

It is time we return to our Core Values: Let's not be the next unit to give the guard a black eye, this is our home, our Wing and we are Ohana... we will hold one another accountable 'early'. No one is above the law! Remember, you do not stop being a guardsman once you drive off the base or go to your civilian job. You represent our proud service and nation 24/7!

Speaking of Ohana...I want you all to help me in welcoming the newest member to our Ohana, Ms Betty Chao. She's our new Wing Director of Psychological Health.

This is a civilian contract position. Her counterpart at the State level is Ms Marcy Houston.

Ms. Chao's office will be located in the 154th Medical Group Clinic, room #125. She is currently not on the HICKAM email, but will be in the coming month.

Normal walk-in hours are the clinic hours during the week and UTA drill weekends. She's also available by appointment times to include evenings/weekends. Her direct office line/confidential voice mail: 808-448-7531 & personal cell: 808-286-2694.

Finally, I'd like to say mahalo to Brig. Gen. Joseph Kim for his outstanding service and leadership as 154 Wing Commander and wish him the very best as the new Deputy Adjutant General for the State of Hawaii. I'd also like to thank Lt. Col. Merv Oyafuso for his excellent service to the HIANG and congratulate him on 28 years of distinguished service to our Nation. Best wishes in all you do.

# Taking a closer look at our Core Values

by Command Chief Master Sgt. Willie Rafael, 154 WG



At a Video Teleconference (VTC) with Lt Gen Harry Wyatt this past week, his message of returning to our Air Force Core Values as “a must” was loud and clear. Gen. Wyatt was highly concerned of the actions, by a small percentage of Air

Guardsmen, not in line with our Core Values that created credibility issues throughout the entire Air Force community. Core Values, we memorized them, make them part of our daily lives, but do we really know what they mean?

The Core Values exist for all members of the Air Force family—officer, enlisted, and civilian; active, reserve, and retired; senior, junior, and middle management; civil servants; uniformed personnel; and contractors.

They are for all of us to read, to understand, to live by, and to cherish.

The Core Values are much more than minimum standards. They remind us what it takes to get the mission done. They inspire us to do our very best at all times.

## INTEGRITY

Integrity is a character trait. It is the willingness to do what is right even when no one is looking.

It is the “moral compass”—the inner voice; the voice of self-control; the basis for the trust imperative in today’s military.

Integrity is the ability to hold together and properly regulate all of the elements of a

personality.

A person of integrity, for example, is capable of acting on conviction. A person of integrity can control impulses and appetites. But integrity also covers several other moral traits indispensable to national service.

• **Courage.** A person of integrity possesses moral courage and does what is right even if the personal cost is high.

• **Honesty.** Honesty is the hallmark of the military professional because in the military,

our word must be our bond. We don’t pencil-whip reports, we don’t cover up tech data violations, we don’t falsify documents, and we don’t write misleading operational readiness messages. The bottom line is we don’t lie, and we can’t justify any deviation.

• **Responsibility.** No person of integrity is irresponsible; a person of true integrity acknowledges his or her duties and acts accordingly.

• **Accountability.** No person of integrity tries to shift the blame to others or take credit for the work of others; “the buck stops here” says it best.

• **Justice.** A person of integrity practices justice. Those who do similar things must get similar rewards or similar punishments.

• **Openness.** Professionals of integrity encourage a free flow of information within the organization. They seek feedback from all directions to ensure they are fulfilling key responsibilities, and they are never afraid to allow anyone at any time to examine how they do business.

• **Self-respect.** To have integrity also is to respect oneself as a professional and a human being. A person of integrity does not behave in ways that would bring discredit upon him self or the organization to which he belongs.

• **Humility.** A person of integrity grasps and sobered by the awesome task of defending the

*continued on page15...*

### Kuka’ilimoku

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All photos are United States Air Force photos unless otherwise noted.

**COMMANDER**  
Col. Braden Sakai  
PAO

Capt. Daniel Garcia  
NCOIC PA

Tech. Sgt. Betty J. Squatrito-Martin  
STAFF

Tech. Sgt. Michelle Thomas  
Tech Sgt. Andrew Jackson  
A1C Orlando Corpuz

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154th Wing Public Affairs Office

## News Briefs

### March/April Promotions

#### Promoted to TSgt. (E-6)

Race R. M. Bolner	291 CBS
Amy Gerard	154 MDG
Jennifer Kim	154 MDG
Benjamin Nitta	154 AMXS
Jarvis Uehara	293 CBCS
Joshua Yoshimoto	154 AMXS

#### Promoted to SSgt. (E-5)

Joseph Kina	154 STUF
Derwin Mabini	HQ 201
CCG	
Charles Morris	154 STUF
Jason Sahara	154 OSS
Ryan Snow	154 STUF
Narissa Uehara	154 MXS
Richard Windsor	154 SFS

### New Controlled Spending Account to replace the Government Travel Card

**Government Travel Card vs Controlled Spend Account.** The Air National Guard along with Citi Bank has started the rollout of this new program and new card. First thing to be aware of is if your current GTC is expiring in either

May, Jun Jul 2011 then you should very shortly be receiving your new CSA card in the mail. Please be on the look out for this and don't just throw it out.

A couple of things to also think about:

**1) is my mailing address with Citi current?** If not this will prevent you from receiving the new CSA card.

**2) is my email address with Citi current?** If not this will prevent you from receiving important new account information and instruction for your new CSA.

If you may feel that either of these may not be current in the Citi system then you should contact their customer service (number on back of card or 1-866-670-6462 or 1-877-784-1408) to get that information updated.

Your unit APC can also help you look into the Citi system for what information is currently in there.

If it does happen that you are either in the middle of a tdy or real soon to go on a tdy and your GTC has been closed and you may have not yet received your new CSA then

we will work these case by case and communicate with Citi.

If anyone has any issues that come up please work thru your unit APC.

More to come out in the near future; information, instructions

### 154 WG Drill Dates

**May 14-15**  
**June 4-5**  
**July 9-10**  
**Aug. 6-7**  
**Sept. 10-11**

## WORSHIP SERVICES

### Non-Denominational Service

10 a.m., UTA Sundays,  
C-17 Combined  
Maintenance Complex,  
Bldg. 2133 main break room

### Protestant

**Traditional Style:** Sundays  
8:30 a.m. Nelles Chapel  
**Gospel Style:** Sundays  
10:30 a.m. Nelles Chapel  
**Contemporary Style**  
Sundays 8:30 a.m.  
Chapel Center

### Catholic Services:

5:00 p.m.,  
Saturdays  
Nelles Chapel  
10:30 a.m., Sundays,  
Chapel Center

### Jewish Services:

7:30 p.m., Fridays,  
Aloha Chapel  
on Makalapa Road.

### Buddhist, Muslim or other

Drill weekend: Call the Wing  
Chaplain's office 448-7275  
Other times: Call the Chapel  
Center 449-1754

# **Diamond Notes:**

## **BACKPACKS / GYM BAGS**

## **EYEGLASSES / SUNGLASSES:**

IAW AFI 36-2903 Dress and Personal Appearance of Air Force Personnel:

### **REQUIRED WEAR OF BACKPACKS/GYM BAGS:**

1. Must be carried in the left hand, on the left or both shoulders, as to not interfere with the rendering of a hand salute.
2. Conservative manufacturer's logo only is allowed
3. The color of your backpack must adhere to the following:
  - a. In AF Blue uniform: solid black
  - b. In ABU: solid black or ABU pattern

### **REQUIRED WEAR OF EYEGLASSES/SUNGLASSES:**

1. Sunglasses and eyeglasses must have conservative ornamentation on frames and lenses
2. Frames may be black or brown material or gold silver wire
3. Brand name glasses may be worn with small logo on frames or lenses. Logo MUST be same color as frames or lenses.
4. Conservative wrap around sunglasses may be worn
5. Lenses must be conservative, clear, slightly tinted or photosensitive
6. Faddish styles and mirrored lenses prohibited
7. No sunglasses (to include darkened photosensitive lenses) in formation
8. Not worn around the neck or on top/back of head or exposed hanging on the uniform
9. Eyeglasses/sunglasses will be worn in the manner for which they were made.

# Support for one another during difficult times critical for overcoming disaster in Japan, elsewhere

*by Lt. Col. Robert K. Nagamine,  
Chaplain, 154th Wing*

Let's pray for the people of Japan, as they recover from last month's devastating earthquake and tsunami. The grief from losing thousands of their family, friends and fellow citizens, including dealing with the loss of valuables and property damage is incredible. Also, there likely were huge losses of sentimental and irreplaceable items.

Though the majority of us in Hawaii didn't get directly hit, we really feel for the Japanese people in their unfortunate situation. Also, even though we collectively haven't experienced a disaster of that magnitude, individually some of us may have experienced an equally tragic event in our personal lives at some other time. Let's strive to be a wingman to each other and pay attention to whether the people next to us, in

the front, back, right or left of us are having a difficult time. If they are having a difficult time, let's see how we can be of support to them. I have always thought that if I have at least one really bad day once a year, then with 365 people there must be at least one person who is having a very challenging day. We all need to continue to be supportive and encouraging to those having a difficult time. It's always important to encourage them to have hope, which is always one of the best helps available and a game changer to all of us.

Stress is a part of life, so how well we handle stress is critically important. The Air National Guard has designated 1 Apr to 10 Jul as the 101 Days of Suicide Prevention. What does this mean? This means that we all need to do everything possible to insulate/protect ourselves from having to

lose another person to suicide, whether it be someone from our Guard family or our personal family. Let's be even more observant of our coworkers and family members and be interested and care for their well-being. Assist them or acquire the help they need. Call me, if necessary, at 258-3582.

Many of us might have noticed from our resiliency training that tending to our spiritual needs will help us to be resilient and able to overcome adversity and the stressors of life. As we approach Easter this year, think about the great hope we have for the future because of the Resurrection. If that doesn't fulfill your spiritual needs, then tend to or nurture your own specific spiritual needs. The bottom line is, let's embrace the great hope we have for our future.

## Chaplain's Assistant Position Now Available

The 154th Wing Chaplain's office needs to fill a Chaplain Assistant (Staff Sergeant) position vacancy. The position requires a person who possesses basic administrative skills and a high moral standard.

If you enjoy working with all people, including people with diverse religious backgrounds and are willing to give 100 percent of yourself to the mission, then this may be a good fit for you.

The Wing Chaplain is looking to interview applicants already members of the Guard. This likely will involve cross training into the Chaplain Assistant career field.

Applicants must have a minimum score requirement of A35 or G44 to apply, and may need to have a background check. An interview will be scheduled by the Wing Chaplain.

For additional information or to contact the Wing Chaplain, Lt. Col. Robert Nagamine, during the drill weekend at 448-7275 or email him at [Robert.nagamine@hickam.af.mil](mailto:Robert.nagamine@hickam.af.mil) and copy [BobNagamine@aol.com](mailto:BobNagamine@aol.com)

The Chaplains' Office  
in Partnership with the Family Readiness  
Program Present:

**Strong Bonds: Marriage Retreat (PREP)**

**20 – 22 May 2011**

**Ihilani Resort & Spa Hotel**

**Open to married  
service members of the  
Hawaii National Guard  
(Army & Air)  
who have not yet attended a Strong  
Bonds Marriage Retreat**

For further information, please contact:  
Chaplain Leah Boling, Maj (224-1478) SSgt  
Barbara Caballes (225-3628)

# READY FOR ANYTHING



## Operational Readiness Exercise prepares the HIANG to deploy at a moment's notice

Photos by Tech. Sgt. Andrew Jackson

Trucks haul cargo palletized by HIANG Airman during the early morning shift of an Operational Readiness Exercise at Joint Base Pearl Harbor Hickam March 3, 2011 Below Left: Airmen simulate a security breach during the exercise.



Above: Capt. Jason O'leary, a logistics officer with the 15th Logistics Readiness Squadron, aids a fellow Airman operate her gas mask drinking tube during an Operational Readiness Exercise at Joint Base Pearl Harbor Hickam, HI, March 3, 2011



Senior Amn. Desiree O'gwin with the 15th Med Group briefs 2nd Lt Jonathan Patterson, 154th Aircraft Maintenance Squadron, about biological and chemical warfare during an Operational Readiness Exercise

**The Hawaii National Guard Enlisted Association (HNGEA) is now accepting Scholarship Applications for 2011!**



**Who's Eligible to Apply?**  
All current HNGEA members and their dependents.

**Scholarship Amount...up to \$2,000**

**This is YOUR benefit, so don't miss out on it!**

**Application Submission Deadline:**  
**5 June 2011**

**For more information, please contact your scholarship committee below:**

**MSG Jacob Magarro, HIARNG**  
[jacob.magarro@us.army.mil](mailto:jacob.magarro@us.army.mil)

**Not an HNGEA member yet? Please visit your unit's HNGEA Rep or First Sergeant for more information on benefits and enrollment!**



# Department of Defense to Measure Impact of Guard and Reserve on America's Workforce

## *Launches national survey to measure benefits and challenges of employing Guard and Reserve members*

ARLINGTON, Va. – The Department of Defense released a nationwide survey this week to gain insight into the benefits and challenges of employing members of the Guard and Reserve. The Department of Defense National Survey of Employers is the Department's largest study of its kind since the United States entered sustained military operations nearly 10 years ago in the aftermath of September 11, 2001.

“For the past nine years our nation has been at war and we have asked a tremendous sacrifice of the civilian employers of our National Guard and Reserve members. Your response has been inspiring. We could not do it without you. From providing differential pay for activated Reservists to caring for families of our deployed Guardsmen, employers across the nation have proven themselves to be critical partners in our national defense,” said Admiral Mike Mullen, Chairman of the Joint Chiefs of Staff. “As we look to the future, I ask for your input to help us shape policies concerning the relationship between our service members and their civilian employers. I encourage employers across the nation to take part in The Department of Defense National Survey of Employers. Your feedback will allow us to build on the success of the past and chart a mutually beneficial course for the future. Thank you for your patriotism and continued support of our citizen warriors in the National Guard and Reserve. When it comes to the defense of our nation, we all serve.”

The promise of a secure job provides service members and their families with stability and peace of mind, particularly as returning citizen warriors face unemployment. Employers often adapt supportive initiatives that exceed the expectations of federal law, but the difficult economy and long war have had a definite impact on employers.

“Guard and Reserve members often return from military service as more valuable employees, but their extended absences can sometimes burden their civilian employers,” said Dennis McCarthy, Assistant Secretary of Defense for Reserve Affairs. “Our goal for this survey is to identify best practices in supporting employers of Guard and Reserve members and evaluate the effectiveness of Department of Defense programs.”

Employer Support of the Guard and Reserve (ESGR), a Department of Defense agency, is sending the survey to 80,000 employers, who will have

eight weeks to complete the questions. The sample includes employers of every size and industry, from all across America. The randomly selected participants will receive a letter in the mail this week with instructions for completing the survey online. Survey participants should visit ESGR.mil and click on the survey link to provide their feedback on employing members of the Guard and Reserve.

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### **About ESGR**

**Employer Support of the Guard and Reserve is a Department of Defense agency established in 1972 to develop and maintain employer support for Guard and Reserve service. ESGR advocates relevant initiatives, recognizes outstanding support, increases awareness of applicable laws, and resolves conflict between service members and employers. Paramount to ESGR's mission is encouraging employment of Guardsmen and Reservists who bring integrity, global perspective and proven leadership to the civilian workforce.**

## **Hawaii Guard and Reserve Members Nominate 29 Employers for 2011 Secretary of Defense Employer Support Freedom Award**

ARLINGTON, Va. –Employer Support of the Guard and Reserve (ESGR), a Department of Defense agency, announced 29 Hawaii Guard and Reserve service members nominated their employers for the 2011 Secretary of Defense Employer Support Freedom Award. The Freedom Award is the Department of Defense's highest recognition for employers showing exceptional support to their Guard and Reserve employees. ESGR received 4,049 nominations from Guard and Reserve members across the nation, a 64 percent increase over last year's total.

The Department of Defense honors the employers of Guard and Reserve members as they are critical to our country's national security. Guard and Reserve members nominated employers, ranging from small to large businesses and the public sector, who have demonstrated support of their service through initiatives such as continued benefits, differential pay and family assistance.

# White House urges Americans to support military families

By Elaine Sanchez  
American Forces Press Service

WASHINGTON (4/14/11) – First Lady Michelle Obama and Dr. Jill Biden, wife of Vice President Joe Biden, launched a national initiative Tuesday that calls on all sectors of society to join forces to support and honor service members and their families.

Flanked by their husbands, the first and second ladies announced the “Joining Forces” military-support campaign, which aims to raise awareness of military families and spark all Americans – from citizens and communities, to businesses and nonprofit groups – to take action to ensure troops and their families have the support they need and deserve.

“This campaign is about all of us, all of us joining together as Americans to give back to the extraordinary military families who serve and sacrifice so much every day so we can live in freedom and security,” the first lady told a packed audience of top Defense Department and government officials, service members and military spouses at the White House.

Military families are strong and resilient, and “they don’t complain,” she said. But this same strength may cause Americans to overlook families’ immense sacrifices.

As a country, Americans don’t always see military families, our “heroes on the home front,” Obama added.

To ensure their voices are heard, the first lady said the first step in their campaign journey will be to raise awareness of military families and the sacrifices they make.

“The truth is, our military families are all around us,” she said, noting



*First Lady Michelle Obama speaks at a White House ceremony, April 12, 2011, which launched a national initiative that calls on all sectors of society to join forces to support and honor service members and their families. (Photo by Linda Hosek)*

most military families live off base.

Military families, she continued, are neighbors and co-workers, and children sitting in classrooms across the nation. Many are National Guard members or Reservists, serving in civilian jobs one day and in uniform the next, and just about every town in the country has a veteran, the first lady said.

“We want Americans to realize in a way that every community is a military community,” she said.

Obama said a series of public service announcements – from organizations such as NASCAR and celebrities such as Oprah Winfrey and Tom Hanks – soon will help shine a light on military families. Additionally, she said, writers, producers, directors and actors have committed to telling more stories of military families in TV shows and movies.

Obama said the next step for Joining Forces will be a call to action. Their efforts, based on conversations with military families, will focus on three key areas:

employment, education and wellness, including mental health, she said.

In the area of employment, the first lady said she and Biden will be champions for military spouses as they pursue jobs and advance careers.

On education, they’ll work to help military children thrive in the classroom, the first lady added, especially as the children move from school to school. And they’ll help spouses continue their education and obtain degrees.

On wellness, “we’re going to remind our nation that just as our troops deserve the best support when dealing with the stresses of war and long deployments, so do military spouses and children,” the first lady said.

The campaign’s motto is simple, Obama said: “Everyone can do something.”

Obama recounted the many sectors of society that already

have pledged to help. The campaign will join forces with the federal government, which earlier this year made nearly 50 commitments to improve the lives of military families.

They'll join forces, Obama said, with states, cities and local governments. States, for example, can help spouses obtain licenses and certifications, and ease children's transitions to new schools.

And they'll join forces with businesses, the first lady said. Some companies will be telling military spouses working at their stores that they'll have a job when they move to a new duty location. One company is setting aside 10 percent of positions for veterans, she added.

The Chamber of Commerce also is stepping up, the first lady said, by encouraging members to hire military spouses and veterans and to find mentors for military wives.

The Chamber has agreed to host more than 100 job fairs across the country.

Technology companies, she said, will help connect military spouses and veterans with companies that are hiring and train them in new technologies so they can start their own businesses.

Turning to nonprofits, Obama said these groups also will pitch in to support families. The USO will expand its efforts to help Americans

to support military families, she said, and the Military Child Education Coalition is teaming up with the national PTA and with more than 100 teaching colleges to help teachers in communities better serve military kids.

"Finally, this is about all of us joining forces as Americans and we can do it right where we live and work," the first lady said. An offer of mowing a lawn or shoveling snow can go a long way, she said, as can an offer to pick up an extra carpool shift or deliver a home-cooked meal to a parent with a deployed spouse.

Everyone can commit to one small act of kindness, said Biden, who is a military mom herself. Her son, Beau, is in the Delaware Army National Guard.

"There are countless ways to help – some large, and many small, but all important," she said. "And I can tell you from personal experience – all appreciate it.

"Imagine for a moment not just what these small gestures mean to a family, but what they mean to a Soldier thousands of miles away who knows that someone is looking out for the ones he loves back home," Biden added.

People can learn more about supporting military families on

the campaign's new website, called [JoiningForces.gov](http://JoiningForces.gov). Visitors can send messages of thanks, find opportunities to get involved and share stories of service.

Also in response to this call to action, the Center for a New American Security will coordinate commitments and mobilize support for Joining Forces. These efforts will be led by a board of Americans, including retired Army Gen. Stanley A. McChrystal and Patty Shinseki, wife of Department of Veterans Affairs Secretary Eric K. Shinseki.

Obama and Biden began a whirlwind trip Wednesday to highlight America's efforts to support military families and to provide examples for others to follow. At each stop, she said, they'll ask Americans: "How can I give back to these families who are giving me so much?"

The first lady vowed her ongoing support, which she hopes will be sustained for the long term.

"It's our hope that what we're launching today becomes part of the fabric of our country," she said. "Working together we're going to make sure our military families are never forgotten."

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## Position Vacancy

**The 203rd Air Refueling Squadron is seeking out potential candidates for Inflight Air Refueling Technicians (Boom Operators) AFSC 1A0X1. All enlisted ranks may apply. If selected, candidates must be willing to accept an E-5 billet (promotable to E-5) and must be eligible to cross train/retrain. If interested, please feel free to stop by on a Saturday UTA at HANGAR 13 at 1530.**

**POC: CMSgt Steve Cid, 448-8341 or SMSgt Kris Oka, 448-8335.**

## Annual Award Nominees and Winners

### **AIRMAN OF THE YEAR (FULL-TIME AND TRADITIONALS):**

A1C Shawna Pascua, 154 MDG  
SrA Paquito Jardinaso, 154 MSG  
SrA Evan Kurosu, 154 AMXS  
**SrA Mary Rochelle Small, 154 LRS**

### **NCO OF THE YEAR (FULL-TIME AND TRADITIONALS):**

SSgt John Bolton, 154 MDG  
SSgt Jason Labra, 109 AOG  
**SSgt Frederick Okura, 154 LRS (F)**  
SSgt Preston Souza, 154 AMXS  
SSgt Melissa York, 109 AOG  
TSgt Loreto, Bartolome, 154 MXS  
TSgt Sophia Hensz, 203 ARS  
TSgt Terilyn Madrona, 154 FSS  
**TSgt Jamey Powell, 201 IS (T)**  
TSgt Debra Prebor, 154 OSS  
TSgt Sandra Serrano, 201 CCG

### **SNCO OF THE YEAR (FULL-TIME AND TRADITIONALS):**

MSgt Stephanie Durham, 202 AMOS  
MSgt Eric Faurot, 203 ARS  
**MSgt Ricardo Namoca, 154 SFS (F)**  
MSgt Jermaine Speed, 201 IS  
**MSgt Dawn Tafaoa, 154 SFS (T)**  
MSgt Alan Yoneshige, 154 MDG  
SMSgt Lori Herrera, 202 AMOS  
SMSgt Arthur Kaai, 154 AMXS  
CMSgt Paul Kamakawiwoole, 154 MXG

### **FIRST SERGEANT OF THE YEAR:**

**MSgt Marcus Della Sala**

\*\*\*\* Winners in bold print

**COMPANY GRADE OFFICER OF THE YEAR:**

1Lt Barry Bicoy, 297 ATCS

**1Lt Richard Cline, 154 LRS (F)**

Capt Nathaniel Duff, 154 MDG

Capt Carrie Hironaka, 203 ARS

**Capt Matthew Masuyama, 154 FSS (T)**

Capt Mons Morris, 154 MXG

Capt Cheryl Owens, 150 AOS

Capt Larin Wong, 109 AOG

**FIELD GRADE OFFICER OF THE YEAR:**

Maj Jason Palmeira-Yen, 203 ARS

Maj James Wornall, 297 ATCS

**Lt Col Kyle Yanagisawa, 150 AOS (F)**

**Maj Erik Mars, 203 ARS (T)**

Maj Mark Liu, 154 MDG

Maj Jamielyn Thompson, 202 AMOS

**WINNING TEAM AWARD:**

**Services 9-member Deployed Team**

202nd Air Mobility Operations Squadron

**SERVICES TEAM:**

154 Security Forces Airman Committed to Community Excellence

**E Malama Kakou (Medical Innovative Readiness Training Team)**

**OUTSTANDING UNIT AWARD:**

154 SFS

**203 ARS**

297 ATCS

## 14 Kukailimoku • April 2011

Constitution of the United States of America.

### **SERVICE BEFORE SELF**

Service before self tells us that professional duties take precedence over personal desires.

At the very least it includes the following behaviors:

- Rule following. To serve is to do one's duty, and our duties are often expressed through rules. While it may be the case that professionals are expected to exercise judgement in

the performance of their duties, good professionals understand that rules have a reason for being, and the default position must be to follow those rules unless there is a clear, operational reason for refusing to do so.

- Respect for others. Service before self tells us also that a good leader places the troops ahead of his/her personal comfort. We must always act in the certain knowledge that all persons possess fundamental worth as human beings.

- Discipline and self-control. Professionals cannot indulge themselves in self-pity, discouragement, anger, frustration, or defeatism. They have a fundamental moral obligation to the persons they lead to strike a tone of confidence and forward-looking optimism. More specifically, they are expected to exercise control in the following areas:

- Anger. Military professionals—and especially commanders at all echelons—are expected to refrain from displays of anger that would bring discredit upon themselves and/or the Air Force.

- Appetites. Those who allow their appetites to drive them to make sexual overtures to subordinates are unfit for military service. Likewise, the excessive consumption of alcohol casts doubt on an individual's fitness, and when such persons are found to be drunk and disorderly, all doubts are removed.

- Religious toleration. Military professionals must remember that religious choice is a matter of individual conscience. Professionals, and especially commanders, must not take it upon themselves to change or coercively influence the religious views of subordinates.

- Faith in the system. To lose faith in the system is to adopt the view that you know better than those above you in the chain of command what should or should not be done. In other words, to lose faith in the system is to place self before service. Leaders can be very influential in this regard: if a leader resists the temptation to doubt 'the system', then subordinates might follow suit.

### **EXCELLENCE IN ALL WE DO**

Excellence in all we do directs us to develop a sustained passion for the continuous improvement and innovation that will propel the Air Force into a long-term, upward spiral of accomplishment and performance.

- Product/service excellence. We must focus on providing services and generating products that fully

respond to customer wants and anticipate customer needs, and we must do so within the boundaries established by the taxpaying public.

- Personal Excellence. Military professionals must seek out and complete professional military education, stay in physical and mental shape, and continue to refresh their general educational backgrounds.

- Community Excellence. Community excellence is achieved when the members of an organization can work together to successfully reach a common goal in an atmosphere free of fear that preserves individual self-worth. Some of the factors influencing interpersonal excellence are:

- Mutual respect. Genuine respect involves viewing another person as an individual of fundamental worth. Obviously, this means that a person is never judged on the basis of his/her possession of an attribute that places him or her in some racial, ethnic, economic, or gender-based category.

- Benefit of the doubt. Working hand in glove with mutual respect is that attitude which says that all coworkers are 'innocent until proven guilty'. Before rushing to judgement about a person or his/her behavior, it is important to have the whole story.

- Resources excellence. Excellence in all we do also demands that we aggressively implement policies to ensure the best possible cradle-to-grave management of resources.

- Material resources excellence. Military professionals have an obligation to ensure that all of the equipment and property they ask for is mission essential. This means that residual funds at the end of the year should not be used to purchase 'nice to have' add-ons.

- Human resources excellence. Human resources excellence means that we recruit, train, promote, and retain those who can do the best job for us.

- Operations excellence. There are two kinds of operations excellence—internal and external.

- Excellence of internal operations. This form of excellence pertains to the way we do business internal to the Air Force—from the unit level to Headquarters Air Force. It involves respect on the unit level and a total commitment to maximizing the Air Force team effort.

- Excellence of external operations. This form of excellence pertains to the way in which we treat the world around us as we conduct our operations. In peacetime, for example, we must be sensitive to the rules governing environmental pollution, and in wartime we are required to obey the laws of war.

Core Values are the common bond among all comrades in arms, and they are the glue that unifies the force and ties us to the great warriors and public servants of the past. Integrity first, Service before self, and Excellence in all we do. These are the Air Force Core Values. Study them . . . understand them . . . follow them . . . and encourage others to do the same. Mahalo for your continued service.