



F-22 Raptor arrives

by Tech. Sgt. Michelle Thomas

The Hawaii Air National Guard's 154th Wing welcomed the first of its new inventory of F-22's here during a welcoming ceremony July 9.

Two of the 20 jets that will eventually make up its war-fighting cadre rolled onto the tarmac and were greeted by a mixed audience of Guardsmen, Active Duty, and government dignitaries, to include Governor Linda Lingle and Senator Daniel Inouye.

Following a traditional Hawaiian blessing of Hawaiian water and ti leaves by Kahu Kordell Kekoa, Governor Linda Lingle spoke of the significance of the arrival.

"The arrival of the F-22 represents the "unique relationship between us (the state of Hawaii) and the United States Air Force," said Lingle.

"The F-22s will come under the Hawaii Air National Guard in partnership with the active duty" and the arrival today is "a testament to America's technological capabilities," said Lingle, referring to the Total Force initiative of combining active duty and reserve forces.

Lt. Col. Christopher Faurot, 199th Fighter Squadron commander, flew one of the single-seat F-22s out from Hill Air Force Base in Utah, where the approximately seven-year-old jets were receiving maintenance.

Faurot said the six-hour flight required seven air refuelings with lots of "straight and level flying" and reduced speed so the fighters would not outpace refueling tankers.

The HIANG is now the second Air National Guard unit to fly the Raptor, with more units slated to convert to the operationally superior aircraft during the next several years.



photo by Tech. Sgt. Betty J. Squatrito-Martin

During the F-22 Arrival Ceremony July 9, on Joint Base Pearl Harbor-Hickam, an F-22 crew chief ushers in the first F-22 Raptor as well as a new era for the Hawaii Air National Guard and the 15th Wing. The arrival of the F-22 Raptor marks the beginning of a new associate unit between the HIANG and the 15th Wing. However, unlike the classic association with the C-17, this will be the first Air Guard led unit, for the F-22 Raptor. The F-22 Raptor will be a HIANG asset while pilots and maintenance crews will be provided by the Guard and Active Duty.

The Raptor performs both air-to-air and air-to-ground missions providing a diverse aerial combat capability. The two jets now here are jets previously flown at Tyndall Air Force Base; the remaining 18 aircraft will come from Langley Air Force Base, Va.

The F-22 Raptors replace the F-15 Eagles that the

154th's flying unit, the 199th Fighter Squadron, has flown since 1987. The F-22 is designed to counter lethal threats posed by advanced surface-to-air missile systems and next-generation fighters equipped with launch-and-leave missile capability.

Pilots from the 199th Fighter Squadron are now in the process of getting "trained up" for the conversion. Fulltime and traditional pilots will go through a four-month long transition course (also known as a TX



Commander's Call: Recognizing a job well done

by Brig. Gen. Joseph K. Kim, Commander 154 WG

Aloha!
It's been another whirlwind month! Mahalo for your

support of the Wingman Down Day last UTA. The Air National Guard's Executive Safety Summit, held in Fort Worth, Texas, Jun. 21-23, emphasized many safety themes, including the Armed Forces' alarmingly high suicide rate and the dangers of distracted driving. Please act responsibly, both on and off duty, you and your families are too important to us.

Mahalo to all of you who assisted in the arrival ceremony for the F-22 on July 9. Watching the first two "HH" F-22 Raptors taxi in brought forth the enormous pride I have in all of you and the great accomplishments yet

to come for the 154th Wing, as we partner with the 15th Wing in our three aircraft platforms.

Mahalo for hosting Lt. Gen. Wyatt, Director of the Air National Guard, on his unit visits! He is a superb



photo by Tech. Sgt. Betty J. Squatrito-Martin

Lt. Col. Christopher "Frenchy" Faurot, 199th Fighter Squadron commander, discusses F-22 Raptor with Brig. Gen. Kim, following the F-22 arrival ceremony July 9.

leader, a former TAG and Wing Commander, who advocates for our needs every day. We're truly fortunate to have such engaged leadership. Thank you for your time and frank questions.

Congratulations to Lt. Col. Dave Molinaro, who begins his tour as the HIANG Director of Staff this month. Also congrats to Lt. Col. Duke Ota, our first 154th Mission Support Group Deputy Commander. Finally, Maj. Sharnell Valeho, back from Air Command and Staff College, is our new 154th Force Support Squadron Commander. Thank you for solidifying our leadership team!

Most of your leaders will be headed to the Big Island for the HIANG Commander's Conference. Major General Wong, our HIANG Commander, has a great agenda planned. I'm looking forward to sharing the highlights with you next month! Mahalo for all you do!



Courtesy photo

Members of the 154th Security Forces Squadron deployed to Afghanistan. 154 SFS are deployed in support of Operation Enduring Freedom.

Kuka'ilimoku

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Brig. Gen. Joseph K. Kim
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Published by
154th Wing Public Affairs Office

The Raptor: Reflects excellence of what you do

by Command Chief Master Sgt. Willie Rafael, 154 WG



On July 2nd, I saw and sensed the excitement in everyone's face, as I watched the anxious crowd gathered to witness the arrival of the first Hawaii Air National Guard F-22 Raptor.

The Crew Chiefs patiently waited for their opportunity to recover aircraft 3045. When the Raptor came into view on its final approach

and landed flawlessly on the Joint Base Pearl Harbor Hickam runway, the crowd cheered with great enthusiasm as they witnessed this historical event.

While Lt. Col. Christopher "Frenchy" Faurot shut down the thunderous engines of the F-22, I sensed a sign of relief from the onlookers, the Raptor was finally here. All through the evening, everyone admired the beauty and the technical prowess and capabilities of this fifth generation fighter. It was an awesome scene.

July 9, complete with a traditional Hawaiian blessing, welcoming speeches by Governor Linda Lingle, Senator Dan Inouye, General Craig McKinley, and General Gary North, the HIANG was in the history book once again. To top it all off, an unbelievable display of the Raptor's capabilities was showcased above the Ewa plains by the aerial demonstration team. It was the icing on the cake.

The most advanced fighter-interceptor was now a reality and would not have been possible without the

hard work of our military and civilian leaders.

I want to take this opportunity to give thanks to them. To our leaders who had the vision and the devotion to get the Raptors to Hawaii, you ensured the welfare and security of our great nation and our Ohana for generations to come.

To the maintainers who have continuously proven themselves by achieving outstanding ratings on all inspections, you have earned the honor of maintaining this aircraft. Your legacy of excellence is phenomenal.

To our pilots who safely flew the F-15 accident free in excess of 80,000 flying hours, which is a milestone in itself, you have the stick. To all the support functions who ensured all the minute details were error free in support of our mission, you are the unsung heroes of this great organization.

Finally, to our retirees who laid the groundwork, the stable foundation of our existence, you paved the way. Your continued support of the HIANG, is greatly appreciated. To all, Mahalo!

As we move forward, be mindful that the 30-day notice to deploy is no longer the norm as we rapidly transition to be an operational Guard. Your hard work and dedication are expected more than ever. Your credibility is what got you here and the bar of excellence is expected to be raised even higher in the years to come.

I would be remiss if I did not say thanks to our active duty brothers and sisters and also to the Lockheed Martin contractors who will be our partners for years to come.

Thank you for your service and what you do for our country. Aloha!

Making a list, checking it twice, not just for Santa

by Momi L Sakai, SLS

How many of us use checklists? People use checklists in their everyday life for grocery shopping, traveling, keeping track of what to do on the, "Things to Do" checklists. In addition, There are safety checklists, college checklists etc., but how many families have their Family Readiness Checklist?

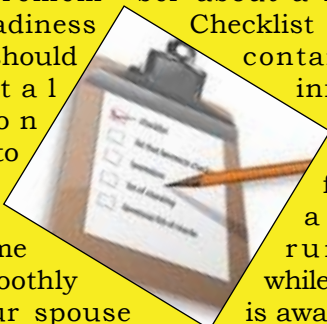
I do not know many Guard families who are aware of or have thought about this checklist; but, it is a very important tool to have when a family member has

to deploy.

What does the Family Readiness checklist entail? The important thing to remember about a Family Readiness Checklist is that it should contain vital information needed to the

home smoothly your spouse

Whether you are married or single, at home or deployed, having



family and running while you, or is away.

left family members behind, this checklist should be available to whoever is responsible for taking care of matters at home. The Joint Services Support website, www.JointServicesSupport.org, has a Family Readiness checklist you can download for your personal files. Here are some important items that would be on that checklist: know your military member's Wing or Unit, Commander and 1st Sgt., know who and where to call. Also, information about your legal, financial,

see CHECKLIST page 9



F-22



Arrival





News Briefs

Casting call

Hollywood is coming to Hawaii to film a movie centered



around the classic naval battle game, Battleship. It's an opportunity for veterans to make a few extra dollars. There's a public casting call July 17, at Saint Andrew's Cathedral. For further information email Judy Bouley, judybouley@gmail.com. Scenes are scheduled to be shot during a one week period in September on the U.S.S. Missouri.

Batter-up

The Hawaii Air National Guard is looking to field softball teams for the upcoming softball season.

Season runs from July 16-Oct, 15.

Games are played at the Joint Base Pearl Harbor-Hickam softball complex.



Anyone interested in signing up for this years HIANG Softball Intramurals should let Tech. Sgt. Noah Keaulii know.

Contact Tech. Sgt. Keaulii via email: noah.keaulii@hihick.ang.af.mil. or call 255-7155.

Surf's up

The China Uemura and 88 Tees 26th Annual Longboard Surfing Classic is slated for July 22-25 at Kuhio Beach, Waikiki. A number of Guardsmen compete in this tournament.

Proceeds benefit Shriners Hospital for Children. Fee of \$40.00. 7:00 a.m. start time.

For more information go to: chinauemura.com.

July promotions

Promoted to MSgt. (E-7)

154OSS	Barnett, Timothy R
154 MOF	Santamaria-Lusk, Venus
154 MOF	Shigeta, Wilda T.
154 MXS	Shimoda, Steven T.

Promoted to TSgt. (E-6)

109 AOG	Kau, Tiari M.
109 AOG	Park, Misty L.

Promoted to SSgt. (E-5)

154 AMXS	Fukunaga, Ryan Y
204 AS	Lee, Daniel
154 MXS	Trusso, Michael

154 WG Drill Dates

Aug. 7-8, 2010

Sept. 11-12, 2010

Oct. 2-3, 2010

Quit Smoking

The Department of Defense has announced the launch of Train2Quit, an innovative web-based tobacco cessation training specifically designed for military personnel and families.



Train2Quit is a step-by-step process with proven methods and interactive activities and tools to help tobacco users quit for good.

The free customizable training is accessible anytime to servicemembers online and accommodates users based on where they are in the process of quitting tobacco, whether thinking about quitting or in the midst of a quit attempt.

For more information, visit the <http://www.ucanquit2.org/> website.

OFF LIMITS

The 15th Wing commander has temporarily declared the following establishments off limits:

Boardriders Bar and Grill,
201 Hamakua Dr.
Kailua, HI 96734

Altar Solum
186 North King St.
Honolulu, HI 96817

The Warehouse
805 Pohukaina St
Honolulu, HI 96813

The conditions that led to this action include excessive fighting and illicit drugs.

The Armed Forces Disciplinary Control Board advises and makes recommendations to commanders on establishing off limits areas. Pending review the above listed places are Off Limits.

Per the The AFDCB the following establishments will remain off limits:

Dungeon/Flesh/Cellar/
Sexopolis/After Hours/The Shelter

1739 Klakaua Ave.
Honolulu, HI 96826

Hawaii Natural High
343 Saratoga Rd.
Honolulu, HI 96815

The Shop
580 Dillingham Blvd.
Honolulu, HI. 96817

The Mall Cafe'
80 South Hotel St.,
Honolulu, HI. 96813

Military personnel are prohibited from entering any of these establishments unless required by competent authority. Service personnel, whether in uniform or in civilian clothing, found entering or leaving any of the establishments may be subject to disciplinary action under the Uniform Code of Military Jus-

Another successful marriage retreat

Maj. Leah Boling, 154 WG chaplain

The Chaplain's Office, in partnership with the Family Readiness Program of the 154th Wing Hawaii Air National Guard, completed another successful marriage retreat using the Prevention and Relationship Enhancement Program May 28-30, in Waikiki.

This is the first time we had 100 percent attendance—sort of. The 20th couple actually came to the hotel and registered but had to leave because their child got sick after they had dropped her off at the child care room.

This retreat was comprised of enlisted and officers from the 154th Wing. Marriages ranged from 9 months to 25 plus years.

I believe in listening to people's feedback, so I created an evaluation form which allows us to get a flavor of the program. I categorized the evaluation into three categories: the program, the speakers, and the venue. The majority rated all three categories as helpful in meeting their expectations.

Let me highlight some of the couples' feedback. One of our Airmen said, "This marriage retreat was totally awesome. It really made a difference in our relationship. The tools you provided were useful and helpful in solving our problems. We learned valuable communication skills and how to better communicate. These past two days have been the best for us over the past year. We look at our difficulties and problems in a total different light. . . I truly appreciate all you have done."

One spouse wrote, "Wow, amazing. I would like to personally thank the entire staff this weekend for taking time out of their busy schedule. I am truly blessed to be here this weekend. My husband and I really thought we had major issues but after this retreat we really realized that we don't. We have gained a lot of valued info. Our problem was basically communication. Now it's about applying this in our relationship. Again, I can't express enough how thankful I am for being here at this retreat. Thank you all. May God bless you all and your family!"

One reason I value feedback is to make changes to the program to make it even better for future retreats, if needed. One of the helpful comments came from one Airman who said, "Try to provide airfare for outer Island members. This would allow more participation

of GSU members. Excellent program. Thanks for everyone's hard work."

One of my hopes is that we can get more money from NGB to allow us to pay for the airfare of our GSU members.

As in previous retreats, several couples stated they would like to get involved in learning how to instruct this course and be a part of future retreats. As I explained, one has to take the trainers' course in Strong Bonds (PREP portion) to qualify to be a presenter. NGB is bringing

the Strong Bonds training course to Hawaii in December 2010. Depending on the number of trainers allowed, I will be contacting people who have expressed interest in being trained. This will allow our Wing to have more volunteers to present during future retreats. Coaches are needed during the coaching portion because as much as possible, we try to maintain one coach per two couples.

This retreat would not have been possible were it not for volunteers such as Col. Peter Lee, chaplain, Hawaii Army National Guard, Lt. Col. Robert Nagamine, chaplain, 154th Wing, Master Sgt. Michael Dinneen, Kandis Bainter, Erica Sugiyama-Hill, Ms. Lorna Souza, Master Sgt. Roxanne Bruhn and Larnette Doi.



WORSHIP SERVICES

Non-Denominational Service

10 a.m., UTA Sundays, C-17 Combined Maintenance Complex, Bldg 2133 main break room.

Protestant Services

Traditional Style Service 8:30 a.m. Sundays Nelles Chapel
Gospel Style Service 10:30 a.m. Sundays, Nelles Chapel
Contemporary Style 8:30 a.m. Sundays, Chapel Center

Catholic Services:

5:00 p.m., Saturdays, Nelles Chapel
10:30 a.m., Sundays, Chapel Center

Jewish Services:

7:30 p.m., Fridays, Pearl Harbor Aloha Chapel on Makalapa Road.

Buddhist, Muslim or other faith groups:

call either the Wing Chaplain's office at 448-7275 on drill weekends or during other times the Chapel Center at 449-1754.

F-22

course) for experienced pilots transferring from other fighter aircraft types.

“All of our pilots will go through the school at Tyndall Air Force Base (in Florida),” said Lt. Col. James Sage, HIANG fighter pilot and action officer for the conversion. “Two have finished and hopefully by the end of 2012, the majority of our guys should have completed the training.”

Once all of the planes arrive, the aircraft will be piloted by both an active duty unit and by the Guard.

“Seventy-five percent of the mission will be manned by the 154th with the other 25 percent being covered by the active duty personnel,” added Sage.

An active duty detachment squadron, the 19th Fighter Squadron, will complement the new flying configuration.

Sage, noted that there are several benefits to having a unit fly the superior aircraft in what might be considered a remote location.

“We are a day closer to the fight,” said Sage. “Logistically, we are a stopping off point for other F-22 units so we would be able to support any training and aircraft ‘housing’ requirements.” General Craig McKinley, Chief, National Guard Bureau said that the arrival of the F-22 “speaks volumes for the importance of Hawaii’s geographic and strategic position in our nation’s defense.”

McKinley also added that the arrival “marks the first time an Air National Guard unit, the 199th Fighter Squadron, has taken the position of lead squadron in an associate flying unit.”

The conversion to the F-22 comes a year after legislation was signed stopping future procurement of the modern war-fighting machine. A final inventory of 187 jets will be dispersed, with the Guard gaining some of



photo by Tech. Sgt. Betty J. Squatrito-Martin

Lt. Col. Harvey “Banger” Newton, pilot 19th Fighter Squadron, along with his wife and Staff Sgt. Joel Herman, an active duty F-22 Raptor crew chief assigned to the 154th Wing Aircraft Maintenance Squadron, Hawaii Air National Guard, drape maile lei across the nose of the F-22 Raptor during the F-22 Arrival Ceremony July 9, on Joint Base Pearl Harbor-Hickam, Hawaii. Maile lei is part of a Hawaiian tradition used to mark important occasions.

the final assets.

Hawaii’s Senator Daniel Inouye, whose work was instrumental in bringing the F-22 to Hawaii, said, “The presence of the F-22 demonstrates the importance of this area in the Pacific Command.”

“The F-22 will be the major instrument of deterrence in this part of the world,” said Senator Inouye. “I think that Hawaii’s selection demonstrates that we are fully capable of doing the



photo by Tech. Sgt. Betty J. Squatrito-Martin

U.S. Senator Daniel K. Inouye speaks at the F-22 Arrival Ceremony July 9. Senator Inouye was present to help usher in a new era between the Hawaii Air National Guard and Active Duty Air Force.



photo by Tech. Sgt. Betty J. Squatrito-Martin

The F-22 Raptor is draped with maile lei during arrival ceremony here July 9.

Checklist

medical, house and automotive matters should be on this checklist.

My hat goes off to you if at some time during a family member's deployment, you didn't have to ask a question or get information about any of the items above. Maybe your family is very prepared and "on top of it," but for those who need a little help with organization, this is a great tool.

My husband and I make changes and refine our

The best way to get something done is to begin.

Anonymous

checklist often, but there have been times when items were filed away in one or the others 'memory' or device such as a Palm or calendar in our personal

phone. Now, how easily would we each have access to that information? Point being, things would run a lot smoother, if you were, prepared and had this information readily available in the form of a Family Readiness Checklist.

Aside from the items mentioned above, the checklist should contain information such as Insurance papers, what they cover and where they are, where the keys for the safety deposit box are, a list of all the bills and what bills are outstanding.

Each family is different, so you may make additions to the checklist or you may find some things don't apply. However, what is most important is to keep the checklist updated. Remember, as events in our lives change, so does the Family Readiness Checklist.

Take advantage of this resource and Register at the Joint Services Support website www.JointServices-Support.org to download this useful document. Take the time to sit down with your family member and fill out this checklist. It is one hour or so of your time, versus the stress of having to make calls and look for information when you're in a crisis; it is well worth it.

Online personnel services and Total Force Center Support

by ANG Newsletter

24/7 Services

Do you want to avoid waiting in line at your Military Personnel office?

Did you know that you can perform many personnel actions from your home using a variety of online services?

For ANG members, the virtual Personnel Center-Guard and Reserve, the virtual Military Personnel Flight, and the Personnel Record Display Application are all Online services and available for your use 24/7.

Some of the applications available in vPC-GR include, initiate and process decoration nominations; request corrections or changes to your federal awards and decorations; view your duty history and request a correction or change to your duty history; submit a voluntary separation discharge/resignation or retirement application; write, sign, and submit evaluation's including LOE's and request a copy of your EPR/OPR forms.

Applications for your use in vMPF include view/print a visual display of your federal awards and decora-

tions; view your data verification brief, access your record review and update some of the data; as well as update your emergency data information.

The Personnel Record Display Application allows you to view and print forms from your official military personnel record.

For an all inclusive view of what services are available, please refer to the Online Personnel Services Brochure. A copy can be obtained from your Military Personnel office or you can view/print a copy from the Air Force Portal, Life and Career Tab, ANG Page.

The Total Force Service Center is available for customer support and provides processing for online services.

Awards and Decorations

Have you just been awarded a federal award or decoration? Well now you can view/print a visual display of your Federal Awards and Decorations using virtual Military Personnel Flight. Do you want to recognize outstanding airmen?

You can use virtual Personnel Center-Guard and Reserve to initiate and process decoration nominations

such as Meritorious Service Medal, Air Force Commendation Medals and Air Force Achievements Medals.

Retirement/Voluntary Separations or Discharge

Wow...how time flies when you are having fun! You can't believe it has been at least 20 plus years since you were in Basic Training and wondering what in the world was I thinking!

It is now time to say good-bye and transition into that new career you've been dreaming ab

out.

Remember you do not have to wait until drill weekend to begin the separation/retirement process.

You can start the process at home with online services.

Go to virtual Personnel Center Guard and Reserve to submit a voluntary separation discharge/resignation or retirement application.

You can access vPC-GR, vMPF and PRDA from the AF Portal, www.my.af.mil, under the Top Portal Links section.

Contact the Total Force Service Center t 1-800-525-0102 if assistance is needed.

Developing leadership competencies

by Chief Master Sgt. Geoffrey Stiteler, 154WG/MXS

For most of this past fiscal year, it has been my privilege to attend the Senior Leaders Program of the Pacific Leadership Academy conducted by the Honolulu Federal Executive Board.

For those of you who may not know the FEBs were established in 1961 by President Kennedy to improve coordination among federal activities and programs outside of Washington, D.C.

The Mission Statement of the Honolulu FEB is to create value to the public by fostering communication, coordination and collaboration with federal, state, and local government agencies. In doing so, they oversee several programs.

The one I am sure everyone is most familiar with is the Combined Federal Campaign. The other programs are the Annual Excellence in Federal Government Awards, Emergency Notification/Continuity of Operations, and the Pacific Leadership Academy.

The Pacific Leadership Academy was developed through a partnership with the OPM Western Management Development Center and consists of two management certification programs, The Emerging Leaders and the Senior Leaders Programs. The foundations of these programs are a series of managerial competencies, knowledge, skills and behavior that are critical for success. These competencies are based on research done by the U.S. Office of Personnel Management.

The Senior Leaders Program consisted of three one-week sessions each targeting a different competency. Week one focused on Leading People by developing Interpersonal Skills, Team Building, Customer Service,

Integrity/Honesty, and Conflict Management.

The week began with results from a Myers-Briggs personality test and a 360 leadership assessment to demonstrate how our personalities and the personalities of our subordinates, peers, and supervisors interact in either a positive or negative way and how to best leverage the diversity of the people in a positive way to achieve the organizations goals rather than allowing their differences to create conflict.

The week ended with a few homework assignments, the first was to take on a work related project based upon the theme of leading people. The other assignment was to write a ten page research paper on an assigned topic.

Three months later the second session was held with our completed project one and draft research papers due for turn-in. The topic of week two was leading organizations.

The primary challenge when leading organizations is that groups behave much differently than individuals and so the focus was on group dynamics, conflict resolution, emotional intelligence, and characteristics of high performance teams. The second week ended with another work related project and deadline to turn-in the completed research paper.

Another three months passed, and it was time for the final session. Week three was all about leading for results and strategic thinking. In our world today change is constant and it is the leaders responsibility to lead the way from where we are today through the chaos to where we want to be in the future.

Change is constant, and it is not always possible to know exactly where we will end up, but with a clear vision and solid core values the results will be positive.

Another important consideration of change is that it can and often



jfklibrary.org

President John F. Kennedy

does create stress in the workplace.

Stress, in turn, has been documented to cause physiological changes in the body, which can lead to health problems such as high blood pressure, high cholesterol and strokes.

In fact, it has been shown that poor leadership can increase a worker's chance of a stroke by as much as 30 percent. This point alone shows how important it is for leaders to stay focused on the goals and to deal with problems in such a way as to achieve positive results.

Also during the week the class was put into groups for each group to take on a third project.

For the final project we had just three days to work out the details and come to a workable solution.

This is a very short and simplified account of what was taught at the Pacific Leadership Academy. In conclusion, I will say that this training has been the most informative and useful leadership training I have ever participated in.

The Pacific Federal Executive Board has really put together a top notch program.

Deployed Hawaiian brothers manage fitness ops

by Master Sgt. Scott T. Sturkol
380th Air Expeditionary Wing Public Affairs

6/15/2010 - SOUTHWEST ASIA -- If you walk into one of the fitness buildings for the 380th Expeditionary Force Support Squadron at a non-disclosed base here and yell, "Sergeant Ramos," you'll probably get more than one person answering.

First along might be Master Sgt. Greg Ramos, a career services Airman who is the fitness center superintendent.

Or Staff Sgt. Gavin Ramos, Greg's younger brother by seven years, might come to help. Either way, the Ramos brothers are fairly well known around the 380th Air Expeditionary Wing as the "Hawaiian brothers at the fitness center." They have a "can-do" spirit, Greg says, partly because of their culture but also because they are two brothers who get along splendidly.

"It's nice to have someone who you know so well to work with," Greg said. "Gavin is a hard worker and

we know each other's capabilities so we can often get a lot of work done quickly. Plus, to be deployed with my brother, is especially an honor."

Gavin, a services journeyman, added, "We have a great relationship. I used to be in security forces until just over a year ago when I cross-trained over to the services career field. Since then, we've been working together fairly consistently -- including on this deployment."

Both Sergeants Ramos are deployed from the Hawaii Air National Guard's 154th Force Support Squadron at Joint Base Pearl Harbor-Hickam, Hawaii.

For both, their hometown is Kapolei, Hawaii. They deployed as a part of nine-person Hawaii Guard contingent to work in the 380th EFSS at this non-disclosed base supporting whatever they were called on to do.

The majority of their deployment, though, has been managing fitness center operations.

HIANG paddles and surfs into summer

by Master Sgt. Maui Quizon and
Senior Master Sgt. Wendell Villanueva

Paddle into summer

On May 14th, the Hawaii Air National Guard Ho'okanaka Outrigger Canoe Club entered the annual Kai Poha Canoe Club Long Distance race at Haleiwa.

The crew line-up included Staff Sgt. Brian Arzadon, Staff Sgt. Shanna Vierra, Staff Sgt. Devin Horiuchi, Staff Sgt. Pua Jumawid, and Master Sgt. Maui Quizon.

A total of 42 clubs "hit" their paddles at the start of the Haleiwa beach shoreline for a 5-mile race to Waimea Bay and back, the HIANG crew came in 21st overall, and second in their Mixed Novice B Division. It was a beautiful day, good fun, fierce competition, great camaraderie, and darn good placing.

One week later the HIANG Ho'okanaka Outrigger Canoe Club would enter yet another crew to compete in the annual Kamaha'o Great Relay Race at the Water Front at Pu'uloa (formerly Iroquois Point).

The crew line-up included:

Staff Sgt. Elray Santiago, Master Sgt. Mel Salangdron, Master Sgt. Daniel Hiyama, Staff Sgt. Christopher Maxson, Staff Sgt. James Vincent and Tech. Sgt. Jeff Mills.

The crew had their work cut out for them racing against a strong field of canoe club halaus; they proved their mettle as they placed first in their relay race, and showed once more the "up-and-coming" HIANG Ho'okanaka Outrigger Canoe Club will be a force to reckon with!

The 2010 HIC Quiksilver All-Mili-

Surf into summer

tary Surf Classic was held at White Plains Beach, Kalaeloa June 19.

The Air National Guard was well represented with members from the Hawaii Air National Guard, and one of its very own Hawaii Air Guard dependents competing.

With various military and civilian divisions/categories, the HIANG had plenty of participation.

The surf conditions were challenging for the contest, with inconsistent 1-3 foot ankle snappers; however, there were a few overhead sets that rolled in.

Talent was visibly abundant, as

results posted after every heat revealed very close scores.

The HIANG members proudly showcased their skills as several made it into the finals heats (all heats were 15 minutes long, so physical conditioning was vital).

Finals contestants were given participant packets with a T-shirt and surf goodies.

A long board was raffled off as the Grand Prize. Additionally, numerous surf merchandise and various branch services products were given away.

154th Wing personnel competing in the finals were Maui Quizon, Ty Tanaka, Mon Morris, Wiba Villanueva, and Shaina Ducosin (dependent of Russell Ducosin).

Congratulations go out to all members for their performances and participation.

As the summer continues with more "fun in the sun" canoe paddling and surfing events, a big mahalo goes out to all of the HIANG 'ohana (and especially the recruiters for always comin' out and "pitchin' tent") for support!

Car Wash Fundraiser

HIANG Ho'okanaka Outrigger Canoe Club

LOCATION: *At Hickam AFB next to the
Commissary*

DATE: *July 17, 2010 (Saturday)*

TIME: *0800-1600*

ANY SIZE VEHICLES!!!



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For additional information, contact POCs:

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MSgt Glenda Buis, 448-7253
Glenda.buis@hickam.af.mil

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Multiple law agencies gather on Guam for marijuana eradication

by Tech. Sgt. Betty J. Squatrito-Martin

TAMUNING, GUAM –National Guard Counterdrug personnel joined the Drug Enforcement Administration and other Law Enforcement Agencies June 30 through July 2, to perform Marijuana Eradication on Tinian and Guam.

Hawaii, Idaho, Nevada and Guam Counterdrug personnel joined ranks to work in support of the DEA and LEAs sweeping the islands of Tinian and Guam with air and ground crews in an effort to confiscate and destroy as many Marijuana plants and production equipment as the teams could find.

“Eradicating Marijuana is very important; it can identify other potential criminal elements, activities, and problems, and it lets people know these things will not be tolerated,” said Derek Nakamura, supervisor Hawaii Department of Public Safety-Narcotics.

In fact, law enforcement agents discovered guns and ammunition hidden among the marijuana plants on one of the properties. The agents were able to remove these potential hazards from society.

The Eradication Missions are sending a message to the community.

“We hope we can deter people from getting involved in this [drugs] and better their lives and be more productive citizens,” said Tony Mar-

quez, DEA Resident Agent in Charge.

The message was delivered by the DEA, the Hawaii Department of Public Safety-Narcotics, the Kauai Police department, the U.S. Marshalls, the Air Force Office of Special Investigations, the Naval Criminal Investigation Service, the FBI, the Coast Guard, and the National Guard Counterdrug personnel from Hawaii, Idaho, Guam and Nevada. This multi-agency, multi-jurisdiction group joined forces on Guam giving the Marijuana Eradication Mission eyes in the sky and boots on the ground.

“It’s really important to have a multi-agency, multi-jurisdiction operation because of the experience and expertise of everyone involved in the operation,” said Nakamura.

“We learn from the other agencies, and they learn from us, which makes us a much more effective team,” said Chief Warrant Officer 3 Clyde Pelekai, a pilot with the Hawaii National Guard Counterdrug Program.

The Hawaii Army National Guard’s Det. 1, Co. B, 3rd Battal-



photo by Tech. Sgt. Betty J. Squatrito-Martin

Sgt. Jerome Bamba, Counterdrug Support, Guam National Guard, shows off a little piece of the marijuana dug up and destroyed during the Marijuana Eradication Mission led by the DEA June 30-July 2.

ion, 140th Aviation OH-58 Kiowa observation helicopters and a DEA helicopter took the lead in the search for the marijuana plants.

According to the spotters, marijuana plants are not easily detected from the air due to the variety of tropical foliage on Guam. It takes a well trained eye and experienced spotter to locate and identify the distinct color of the marijuana plants.

“The color is a deep emerald green and sticks out from the rest of the vegetation, but it takes a lot of training to be able to see the difference between a marijuana plant and the rest of the tropical foliage,” said Chief Warrant Officer 3 Pelekai.

In addition to the color problem, marijuana plants are not planted in huge rows on plantations. They are cultivated in small areas and the growers try to camouflage them by interspersing them in the tropical foliage, which adds to the difficulty in locating them.

“Although the growers try to camouflage the marijuana plants, sometimes you see a hole or open space in the middle of the forest, and you know something isn’t quite right, said CW3 Pelekai. So you circle back



photo by Tech. Sgt. Betty J. Squatrito-Martin

Law enforcement agents and counterdrug personnel move out across a Guam residence in search of marijuana plants that have been spotted from the sky.

see **MARIJUANA** page15

Marijuana



photo by Tech. Sgt. Betty J. Squatrito-Martin

Staff Sgt. Roy Snyder, Counterdrug Task Force, Idaho National Guard, shakes the dirt off a marijuana plant confiscated during the Marijuana Eradication Mission on Guam July 1.

and take a closer look because your training has taught you that the plants need sunlight and have to be in an open area to flourish and produce the highest quality marijuana," added CW3 Pelekai.

Once the helicopters are airborne, it is a matter of minutes before radios come to life with the voices of the pilots and the spotters indicating the location of suspect vegetation.

Upon receipt of their "marching orders," ground teams move out in convoys with the focus and purpose of a child on a treasure hunt. The aircrews guide the ground teams,



photo by Tech. Sgt. Betty J. Squatrito-Martin

Law enforcement agent drags confiscated marijuana to collection zone during Marijuana Eradication Mission.

sometimes from miles away, to the suspected location. The helicopters hover overhead and keep the ground teams apprised of all activity such as dogs, people, or trails leading to the plants.

Once the Convoys come to a stop, the ground teams spring into action and move out with the precision of a well oiled machine. Agents swarm the residence, confiscate marijuana plants, and destroy containers, potting soil and anything else they can find that has to do with cultivating marijuana. When the area is cleared of the contraband, the ground teams return to their vehicles and await the directions to the next location.

This year's eradication on Tinian and Guam yielded hundreds of plants. Once the plants are collected



photo by Tech. Sgt. Betty J. Squatrito-Martin

Specialist Van Shiroma, Counterdrug, Hawaii National Guard, shows off a marijuana plant he dug up during DEA Marijuana Eradication Mission.

and counted, the law enforcement agencies burn them.

The number of plants don't really matter said 1st Sgt. John Pangelinan. If it's just 50 plants, it's 50 fewer plants our kids and neighbors are subjected to, said 1st Sgt. Pangelinan, Guam, Counterdrug Drug Demand Reduction Administrator..

This tells the community that there is no room for drugs here, said 1st Sgt. Pangelinan.

"I get a lot of satisfaction from taking marijuana off the streets," said Sgt. Jerome Bamba, Guam Counterdrug, Drug Demand Reduction program. "Any little thing we get off the street is just great," added Sgt. Bamba.

This is the ninth year that the National Guard Counterdrug program has worked in support of the DEA and LEAs on Guam for marijuana eradication. According to Tony Marquez, the collaboration with the National Guard sends a positive message, and it sets themselves as a positive role model for the community and the kids to emulate.

"The National Guard Counterdrug program brings resources to the mission that are unmatched," said Nakamura.



photo by Tech. Sgt. Betty J. Squatrito-Martin

A law enforcement agent waits for the DEA helicopter to land during Marijuana Eradication Mission held on Tinian and Guam June 30-Jul 2. Upon landing, the aircrew will handoff marijuana plants that were confiscated via hoisting during the mission to the awaiting agent.

DDR develops leadership and teamwork

by Tech. Sgt. Betty J. Squatrito-Martin

TAMUNING, Guam—Smiles and cheers greeted counterdrug personnel from the Hawaii, Idaho, and Guam Air and Army National Guard as they presented their Drug Demand Reduction curriculum to several youth programs on Guam, June 29.

The DDR program is part of the National Guard Counterdrug Program of each state and territory. The DDR program emphasizes education and training in their drug abuse prevention curriculum for the community.

“We try to get kids motivated to live a healthy life style and get them to set goals through team building activities,” said 2nd Lt. Kenley Agtarap, Drug Demand Reduction Administrator, from the Hawaii Air National Guard.

The day’s Drug Demand Reduction program kicked off at Enrique R. “Rick” Ninete Tennis Center where Guard members provided activities for children ages 5-15.

“The National Guard team gives positive team building skills to all kids participating in the program,” said Debbie Duenas, Department of Mental Health and Substance Abuse Special Projects Coordinator. “They enhance positive action skills for all participants through simple activities that the youth can relate to,” she added.

The older children participated in rock climbing while the younger children were taught the fine art of knot tying, a skill they will put to good use when they have to make a three knot rope bridge and cross the deep end of the swimming pool at the next DDR visit.

“After completing the three knot rope bridge, the kids have a little better understanding of what it takes to

be a team member and what a team can accomplish,” said 1st Sgt. John Pangelinan, Counterdrug Program Drug Demand Reduction Administrator, Guam National Guard.

Following the events at the tennis center, the Guard members headed to A.V.S. Benavente Middle School where they engaged over 80 eager, lively, smiling and cheering students

pointed out that they learned the importance of teamwork and communication when trying to accomplish a task.

The day’s activities concluded at the University of Guam with a visit to the Adventure Camp Program where the DDR team challenged the youth with rock climbing. According to Camp Counselor Lani

Sablang, the camp offers the children a place to learn new sports and games and is a place where they can be physically active for the summer. “We challenge the kids both physically and mentally, we keep them active so they’ll be in top shape for school,” said Jarryd Figueroa, camp counselor.

By the end of the day, the Guard members had provided activities and spread the message to live a healthy and

drug free life to nearly 250 children.

“We have provided life skills and techniques they [youth] will need in order to handle themselves when faced with tough decisions, said Lieutenant. Agtarap. “Now, it’s up to the youth to make the decision about what to do.”

“Working with the kids today was fun and exciting. No matter where you go, it’s always a rewarding experience,” said Senior Airman Christina Rohrenbach, J3 Counterdrug

see **DDR page 18**

(Photos page 17) Guardsmen from Hawaii, Guam, and Idaho teach Guam youth about leadership and communication skills through the Drug Demand Reduction program June 29. The DDR program helps develop skills that will enable young people to face challenges and tough decisions in the future.



photo by Tech. Sgt. Betty J. Squatrito-Martin

1st Sgt. John Pangelinan, Counterdrug, Drug Demand Reduction Administrator, Guam National Guard, hands out prizes during DDR program at Enrique R. “Rick” Ninete Tennis Center on Guam, June 29.

in team building and leadership activities.

“The middle school was the biggest and most exciting crowd I have ever worked with,” said Specialist Bruce Blanton, Counterdrug program, Hawaii National Guard.

The Counterdrug team divided the students into two groups and led the teens through a series of leadership and teamwork building activities.

We did some team building and some leadership skill training with the youth so that when they get older and are faced with challenges, they are better prepared to face those challenges, better prepared to say no to drugs, and to be better people in society, said 2nd Lt. Agtarap.

Once the activities were completed, the Guard members held a question and answer session with the students where the students



photos by Tech. Sgt. Betty J. Squatrito-Martin

New RUTA policy established to close out fiscal year

by 154WG/FM

As the end of the fiscal year draws near, finance has been directed to adjust the UTA make up policy, commonly referred to as a RUTA, in an effort to stabilize the MilPers appropriations budget.

No payments may be made after Aug. 31. Therefore, all RUTAs for fiscal year 2010 must be completed and documents, NGB form 105s, must be turned in and certified to the 154th Military Pay office by Aug. 13.

Please take whatever steps are necessary ensure all RUTAs are turned in by Aug. 13. RUTAs for “points only” will be allowed.

This action will ensure Military Pay inputs all transactions before

the Payroll Submission deadline for members to be paid by Aug. 31.

This does not apply to any active duty, or other forms of inactive duty such as proficiency training or training preparation assemblies duty.

The rules governing these types of work-days will remain the same.

Only RUTAs are affected this fiscal year.

In other words, the only Unit Training Assembly that will be paid in

the month of September for fiscal year 2010 will be the regularly scheduled September UTA.

If you have any questions, please contact the 154th Military Pay Office at 448-7474/7484/7485.

AUTHORIZATION FOR INDIVIDUAL INACTIVE DUTY TRAINING									
<small>The government agency is 154WFM. This permission document is AFM 10 101.</small>									
PRIVACY ACT STATEMENT									
1. AUTHORITY: Title 10 USC 276, Title 37 USC 204, and Executive Order 13207.									
2. PURPOSE: Used to verify performance of Inactive Duty Training for pay purposes and awarding of retirement point credit.									
3. ROUTINE USES: None.									
4. DISCLOSURE: Mandatory: SSN is required by the Defense Joint Military Pay System (DJMS). If SSN is not provided, individual will not be paid.									
NAME: (Last, First, Middle)		SSN		BIRTHDATE		ORGANIZATION			
MEMBER'S SIGNATURE:					ORIGINAL SCHEDULED DUTY DATE:				
DUTY CODE:	NUC:	DATE PERFORMED:	TIME IN:	TIME OUT:	PERIOD:				
DUTY CODE:	NUC:	DATE PERFORMED:	TIME IN:	TIME OUT:	PERIOD:				
FEDERAL HONORS DETAIL									
ZZC017 - Enlisted		ZZC007 - Officer		<input type="checkbox"/> Base Pay		<input type="checkbox"/> Retirement Points Only			
<small>(See ANG Pay Message 2003-05 and 2003-4 for forms)</small>									
<input type="checkbox"/> \$50.00 Stipend									
<input type="checkbox"/> Retiree (Must be done on SF 1034)									
DUTY CODES & WORK UTILIZATION CODES									
DUTY CODES		PT (Proficiency Training)		EST and USA		TPPA			
<small>(Additional Flying Training Periods)</small>		<small>(Civilian Pay Detail)</small>		<small>(DUAL DUTY & BUSTA)</small>		<small>(17 Unit Training Prep Panel Assembly)</small>			
P - 427P	LA - Mission Ready (SR) Flying	CA - Civilian Pay Detail	HB - Central Control Team	KA - Pay Category A					
Q - 427A	LB - Mission Support (SR) Flying	IC - Pay Category B	HC - Air Traffic Controller	KB - Pay Category B					
R - EST	LC - Mission Ready Ground	IE - Other	HD - Air Traffic Controller	LD - Pay Category D					
S - TPPA	LD - Mission Support Ground								
LOCAL USE ONLY									
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NGB 1059, 20060412 (EP) (AddOn v6.0) (PREVIOUS EDITIONS ARE OBSOLETE.)									

DDR

Support Program, Idaho Air National Guard. “You see the end result; the light bulb going off, with the kids saying, ‘Hey, this is really fun,’” added Senior Airman Rohrenbach.

“We had good success, we touched some lives out here and hopefully instilled some hope in these youth out here to stay drug free,” said Specialist Bruce Blanton. “We taught them leadership skills and how to have fun and say no to drugs,” added specialist Blanton.

The Counterdrug support mission did not end with the Drug Demand Reduction program, eventually these counterdrug personnel would find themselves traversing the islands of Tinian and Guam as part of the Marijuana Eradication Mission that took place June 30–July 2.

We will have done a total counterdrug mission, said Lieutenant Agtarap. “We need the preventative, DDR, to go along with the operational, eradication, to make the whole program

The Declaration of Independence



We hold these truths to be self-evident, that all men are created equal, that they are endowed by their creator with certain unalienable Rights, that among these are life, liberty and the pursuit of happiness