



It's official, Wing commander named

by Tech. Sgt. Michelle L. Thomas

Newly promoted Brig. Gen. Joseph K. Kim was officially named the 154th Wing Commander during his promotion ceremony at the State Capitol Jan. 8.

Hawaii Gov. Linda Lingle and Brig. Gen. Kim's wife, Kimberly, fastened his new 'star' onto his uniform shortly after he was officially named Wing commander.

Brig. Gen. Kim has been the Wing's 'interim' commander since June 2009, when Maj. Gen. Peter S. Pawling left the Wing to assume duties as the Mobilization Assistant to the Commander, United States Pacific Command.

During the ceremony, the Hawaii Air National Guard's newest general officer thanked the men and women in uniform who have served with him and inspired him through the years.

"I thank all of you who have taught me, my mentors, my colleagues..." he said

He also expressed what motivates him to wear the uniform.

"Some people use the family as a reason not to serve, but my family is why I serve," said Brig. Gen. Kim.

The Wing is one of the largest, most complex and diverse units in the Air National Guard consisting of



photo by Master Sgt. Kristen Stanley

Hawaii, Gov. Linda Lingle, and Brig. Gen. Kim's wife, Kimberly, pin on star during a promotion ceremony at the state Capitol, Jan. 8. During the pinning ceremony, Maj. Gen. Robert G. F. Lee, Hawaii Adjutant General officially named Brig. Gen. Joseph K. Kim the 154th Wing Commander.

an F-15 squadron, a KC-135R squadron, an associate C-17A squadron, two radar squadrons and the full compliment of Wing supporting squadrons.

We look to succeed in executing future missions, and continued success in inspections and evaluations,

see **COMMANDER** page 7

Senior Enlisted Leaders change hands

by Tech. Sgt. Betty J. Squatrito-Martin

Jan. 10, marked a new beginning for Hawaii National Guard as its members witnessed a change in enlisted leadership during a Change of Authority ceremony held at Memorial Theater on Hickam Air Force Base .

The Hawaii National Guard said good-bye to the outgoing Senior Enlisted Leader, Command Chief Master Sgt. Denise Jelinski-Hall, hello to the incoming Senior Enlisted Leader, Command Chief Master Sgt.

see **ASSUMPTION** page 5



photo by Tech. Sgt. Betty J. Squatrito-Martin

Hawaii National Guard-Senior Enlisted Leader, Command Chief Master Sgt. Denise Jelinski-Hall prepares to relinquish authority as Command Chief Master Sgt. Robert S. K. Lee III, prepares to assume authority as HING Senior Enlisted Leader. Maj. Gen. Robert G. F. Lee, Hawaii Adjutant Gen. prepares to pass the baton.



Commander's Call: 2010: A time of change

by Brig. Gen. Joseph K. Kim, Commander 154 WG

Happy New Year! I hope everyone had a wonderful Holiday! I want to

thank you all for being responsible and returning to us safely. To all of you who supported the President's visit, my gratitude for the time you sacrificed to ensure President Obama's safety. All taskings were met with 100 percent effectiveness. Well Done! We're still in the window for our Alert Forces Evaluation so mahalo for the quick reset!

It's been an eventful start to the year! As you know, Command Chief Master Sgt. Jelinski-Hall will be headed to NGB to be Gen. McKinley's Senior Enlisted Advisor, where she's sure to further the growth of our National Guard and enlisted force. Command

Chief Master Sgt. Rob Lee was selected be our next HING Command Chief Master Sergeant. Chief Lee has been critical in the transition and as a friend, mentor and trusted advisor, and has contributed immeasurably to furthering the Wing. It is my distinct pleasure to announce that Chief Master Sgt. Willie Rafael will be the new 154th Wing Command Chief Master Sergeant. Chief Rafael is a dedicated enlisted leader with over 28 years of superb service in the Active, Reserve and Guard force. Congratulations Chief Rafael to you, your wife, Lou Ann, and your family.

Mahalo to all of you who helped in the preparation of my pinning ceremony to Brigadier General. My family and I thank you for a memorable day. Our TAG Maj. Gen. Lee also announced at the pinning ceremony that he has finalized the selection and that I am your Wing Commander. I humbly thank you for your support in allowing me to lead

such a top-notch organization. Let's work even harder together to continue our successes in state and federal missions, inspections and caring for our people in the 154th Wing!



photo by Tech. Sgt. Betty J. Squatrito-Martin

Col. Joseph K. Kim waves document officially naming him the 154th Wing Commander. In a surprise move, Maj. Gen. Robert G. F. Lee advised Col. Kim of his new role just prior to his official pinning ceremony to Brig. Gen. at the Hawaii state Capitol Jan. 8.



courtesy photo

Senior Airman Isaac Yi, 506th Expeditionary Operations Support Squadron air traffic controller, on the heels of being named the Warrior of the Week, receives Airman of the Month honors for the month of December at Kirkuk Regional Airbase, Iraq. Airman Yi is deployed from the 297th Air Traffic Control Squadron of the Hawaii Air National Guard.

Kuka'ilimoku

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All photos are United States Air Force photos unless otherwise noted.

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Published by
154th Wing Public Affairs Office

Hidden agendas destroy success

by Command Chief Master Sgt. Robert S.K. Lee III, 154 WG



Aloha All! Here we are, on the doorstep of 2010. As we step into the New Year, you can be assured that this year will be laced with many changes, no surprise there.

Our key to success is how well we prepare for change, even unanticipated change. Have you ever assessed your current situation and asked, "how well prepared am I to handle some type of change?"

If we are ever consistent about anything in life, it should be assessing ourselves constantly regarding preparation, this really cannot be emphasized enough.

When I sat down to write this article, knowing it would be my last one for the Kukailimoku as your Command Chief, I wrestled with a thought that I wanted to leave everyone with. Over the past three years I have been witness to some very impressive accomplishments, great work ethics, heartwarming compassion and sacrifices to include numerous occasions of successes.

I have also noticed that one killer of success is the ever lurking possession of personal agendas. This one attribute can dismantle the foundation of an organization, send morale into a downward spiral, lead to distrust, result in unfairness and infect the morals, core values and integrity of any successful entity in a heartbeat.

All bad things result from anyone who acts on personal agendas. There needs to be zero tolerance regarding this practice. It is our individual responsibility to carry out our expectations of each other that we will NEVER expect anyone to do anything unethical, NEVER put anyone in a position of doing something immoral or against policy and accept the criticism when they call you on it, in other words, if you choose to put a member in a position by requesting some action that

is not the "right thing to do," you are way out of bounds. It is shameful to label that innocent individual as not being "cool" or making innuendos to influence career progression. The use of that influence is just plain wrong, period. The practice of this behavior will not be tolerated, and I will continue to ensure these practices are exposed and addressed. Tagging the innocent victim as a "bad guy" is a total reversal of reality. Just don't do it!



As Chief Master Sergeant Denise Jelinski-Hall begins her journey representing our National Guard's total force, it will be with a heavy heart that I will be leaving the 154th Wing Headquarters as your Senior Enlisted Leader and assuming the responsibilities of representing the Hawaii National Guard in a full-time capacity. Additionally, I will be representing the Hawaii Air National Guard as your Senior Enlisted Leader.

It is an absolute honor being your Senior Enlisted Leader; I am humbled by the support and the confidence you have entrusted to me,

which motivates me to ensure your welfare as an enlisted member or as an officer in our organization is of the utmost importance.

Our Wing commander has gone above and beyond supporting our enlisted force by lending a supportive hand in ensuring our concerns are given every opportunity to be heard and assessed. I pledge to continue to keep the interests of this fine organization at the forefront of my representation.

Command Chief Rafael will, without a doubt, do an outstanding job representing the 154th Wing as the Senior Enlisted Leader who is passionately patriotic and lives every core value as if he wrote it himself. I thank you in advance for the great support you will provide him.

I am honored to continue to represent the professionals of the Hawaii National Guard.

I WILL NEVER FALTER AND I WILL NOT



Dos and Don'ts when wearing the white T-shirt



When wearing the men's service and dress uniforms, AFI 36-2903 directs Airmen with an open collar to use the v-neck style white un-

dershirt.

Crew-neck style undershirts should not be visible; therefore, they may only be worn with a closed collar shirt.



Sharing the gift of Aloha

by Tech. Sgt. Betty J. Squatrito-Martin

Spearheaded by the 154th Wing Security Forces Squadron, the annual Toys for Tots Campaign collected over 500 toys for Hawaii’s children during the 2009 Holiday Season.

“It was a huge success thanks to the members of the Hawaii Air National Guard,” said Chief Master Sgt. Ray G. Duropan, 154th Wing Security Forces Squadron, Security Forces manager. “Even with the tough economy, the HIANG members opened their hearts,” Sergeant Duropan added.

The 154th Maintenance Group led the way collecting 80 toys for the children.



courtesy photo

(L to R) Master Sgt. Dawnmarie Tafaoa, Staff Sgt. Matthew Higa, Chief Master Sgt. Ray Duropan, Master Sgt. Steven Matsuda of the 154th Wing Security Forces Squadron.



courtesy photo

(center) Hawaii Air National Guardsman, Senior Airman Tae Han of the 201st Intelligence Squadron, dines with PACAF commander, Gen. Gary North during a luncheon given for the Secretary of the Air Force, Dec. 19, at the NSA/CSS-HI in Kunia. Senior Airman Han was an invited attendee to the SECAF luncheon. The 324th Intelligence Squadron Active Duty associate unit was also in attendance. Staff Sgt. Mary Witherow joins in the conversation with the General.

Help keep the HIANG history and tradition alive

by Master Sgt. William T. Tapper Jr. 154 WG Historian

Hau’oli Makahiki Hou!!! Here is a little historical fun fact about New Year’s in Hawaii.

Christmas and the New Year occur during the same time of the year that Hawaiians traditionally honored the earth for giving them plenty. It was a period of resting and feasting and was called Makahiki.

During Makahiki, wars and conflicts were kapu, and the aloha spirit was mandatory. Because makahiki also means “year,” the Hawaiian phrase for “Happy New Year” became “Hau’oli (happy) Makahiki (year) Hou (new).”

Celebrating the New Year not only celebrates the future but also the past. Those people who gained a few extra holiday pounds, enjoyed a little extra time off spent with family and friends, getting a little extra

rest and relaxation, have honored Hawaii tradition and history.

So when the inevitable overfull inbox and the extra long “To Do List” seem overwhelming as those extra holiday pounds are trying to be shed, remember that all the sweat and effort is for a good cause, keeping the Hawaiian history and traditions alive.

Please help to keep the Hawaii Air National Guard history and traditions alive as well. Assist the unit historians by sending them anything significant concerning the different units and unit personnel.

Don’t assume the Wing historian already has the information and don’t assume someone else will do it.

Any year lived is only as good as it is remembered. Continue to honor the HIANG’s history and tradition. Help the Wing historian remember.



photo by John Dibbs

Assumption

Robert S. K. Lee, and hello to the new 154th Wing Command Chief Master Sgt., Willie Rafael.

“It has been an honor to be part of your team,” said Command Chief Master Sgt. Denise Jelinski-Hall as she addressed the leadership and fellow members of the Hawaii National Guard.

“I want to thank the leadership of the Army and Air National Guard for the opportunity to serve our Soldiers and Airmen. I will truly cherish the memories, take the leadership lessons with me and be true to what I have learned,” she added.

Command Chief Master Sgt. Denise Jelinski-Hall heads off to the National Guard Bureau to take on the position of Senior Enlisted Advisor to National Guard Bureau Chief Gen. Craig R. McKinley.

She is the first woman and the first Hawaii Guardsman to be se-



photo by Tech. Sgt. Betty J. Squatrito-Martin

(seated L-R) Command Chief Master Sgt. Denise Jelinski-Hall, Command Chief Master Sgt. Robert S. K. Lee III, Chief Master Sgt. Willie Rafael take in the words of Maj. Gen. Robert G. F. Lee, Hawaii Adjutant General, as they await the Change of Authority ceremony Jan. 10.

“I will not falter and I will not fail,” he said echoing the Airman’s Creed.

154th Wing Command Chief.

In addition to assuming authority of the 154th Wing, Chief Master Sgt. Rafael had the command chief star tacked on by Col. Ronald Han and Brig. Gen. Joseph K. Kim.

I want to thank you chief [Command Chief Master Sgt. Lee] for leaving behind a ready and able enlisted force to carry out our state and federal missions, anytime anywhere, said Command Chief Master Sgt. Rafael.

“I am proud and honored to be your command chief, and I am looking forward to working for you,” said Command Chief Master Sgt. Willie Rafael. Remember the HIANG has a history of excellence and a future unlimited because of you, he added.

With that, the three Command Chiefs set off to blaze new trails.



photo by Tech. Sgt. Betty J. Squatrito-Martin

Col. Ronald Han, 154th Wing Maintenance Commander, and Brig. Gen. Joseph K. Kim, commander 154th Wing, tack the Command Chief star onto Chief Master Sgt. Willie Rafael during an Assumption of Authority ceremony Jan 10.

lected to the position.

Command Chief Master Sgt. Robert S. K. Lee III will fill the role vacated by Command Chief Master Sgt. Jelinski-Hall. He will be the state Senior Enlisted leader for the Hawaii National Guard, and he serves as the state Command Chief for the Hawaii Air National Guard.

“I humbly accept the responsibility of being the Senior Enlisted Leader...I pledge to be an ambassador of integrity and professionalism,” said Command Chief Master Sgt. Lee.

As Command Chief Master Sgt. Jelinski-Hall heads to the National Guard Bureau and Command Chief Master Sgt. Lee steps up to state headquarters, Command Chief Master Sgt. Willie Rafael assumes the responsibilities of the



photo by Tech. Sgt. Betty J. Squatrito-Martin

Command Chief Master Sgt. Robert S.K. Lee III accepts Senior Enlisted Leader authority from Maj. Gen. Robert G. F. Lee, Hawaii Adjutant General, during the Assumption of Authority ceremony held at Memorial Theater on Hickam Air Force Base Jan. 10. Command Chief Master Sgt. Lee will wear two hats in the HING headquarters as he also takes on the duties of the state Command Chief for the Hawaii Air National Guard.

News Briefs

HRA opening

This is an official announcement for the position of: 154th Wing Human Resource Advisor. Authorized military rank is Senior Master Sgt. Open to existing E-8 or a promotable E-7. The Senior Noncommissioned Commissioned Officer Academy must be complete. Length of initial appointment is three years from validation date of selection.

Submit application packages to: Lt. Col. Mervin Oyafuso, 154th WG/CCE, by close of business, Jan. 29. (Address puka envelope: "HQ 154th WG/CCE") Once the eligible applicants are established, additional instructions will be given. For additional information please review ANGI 36-2110.

154 WG Drill Dates
Feb 20-21, 2010
March 6-7, 2010
April 17-18, 2010

January promotions

Promoted to TSgt. (E-6)

201 IS	Barcarse, Michael D.F.
154 MXS	Bowen, Konala B.
154 MXS	Casabar, Candee V. G.
154 WG	Jackson, Andrew L.
154 MXS	Kilbey, Kanikapoo K.
203 ARS	Oliveros, Jaime L.

Promoted to SSgt. (E-5)

291 CBCS	Gomes, Tabitha S.
154 MXS	Harvest, Marshall
169 ACWS	Niibu, Morris
169 ACWS	Pau'u, Francesca Y.L.

Woman's Council Meeting Feb. UTA

Brown Bag Lunch

Jan. 21, HIANG Dining Facility Guest Speaker: Laurie Long an emergency specialist
Topic: surviving a national disaster, terminal illness, Family loss and elderly issues.

Recruiter opening

Take a walk back in time and remember who you were when you raised your right hand and took your first oath. Take a moment to think about how your service and your mentors have changed your life. If you believe membership in the HIANG is a life changing opportunity and you'd like to step up to the plate to represent, share your story, and talk to prospective new members of the HIANG team ~ the time is now to put on a Recruiting badge!

The recruiter position is open to present or former enlisted members (E4 to E6) of the active or reserve components of the U.S. Air Force, within the State of Hawaii.

For more on this opportunity and information on how to apply, please see:

JVA FY10-008 AGR-AIR, Recruiter, SDI 8R000, Max Military Grade: Tech. Sgt. (E6), HQ HIANG, State of Hawaii; Closing: Feb.9.

154th Wing is seeking to hire two First Sergeants



This is an official announcement for the: 154th Mission Support Group and the 154th Civil Engineering Squadron First Sergeant position vacancy (Second announcement). Both are Master Sgt. slots.

Note: The submission of each individual package will be evaluated for professional presentation, required documentation and punctuality of submission as part of the evaluation/interview for each position.

Please address packages to CCMSgt Willie Rafael/154th Wing HQ/CCC

Packages are due by the close of business Jan. 29.

Application Requirements

Applicants should to be in the grade of Technical Sergeant immediately promotable to Master Sgt. or currently in the grade of Master Sergeant.

- Must be highly motivated and capable of fulfilling the role of the First Sergeant as prescribed in chapter 1 of AFI 36-2113.
- Have exceptional leadership and managerial skills.
- Have the ability to speak distinctly.
- Must be financially stable.
- Must score minimum of 75 percent on fitness test and overall image must exceed minimum standards.
- Must complete the SNCO Academy course in-residence or by correspondence during the agreed tenure.



- Must agree to serve a minimum tenure of 3 years as a First Sergeant.

Application packages shall include the following: (incomplete packages will be returned).

- Resume (2 pages maximum)
- Record of Individual Personnel
- A succinct, written summary of what you plan to accomplish as a 1st Sergeant.
- A Fitness Assessment of 75 percent or higher within the last 12-months of this announcement
- Approval Letter from your Commander (Air Technicians and AGR's only)

Afraid of the dark? Seek the Light of love

by Maj. Daniel L. Leatherman,
154 WG chaplain.

Happy New Year!

Matthew chapter 2, in the New Testament, describes events following the birth



of Jesus. A star has appeared in the sky--a sign of something important. So, Herod calls the wise men, the

Magi, to him and asks them to go and find the child in order that he might also "worship" him.

The wise men depart and following the Eastern star arrive in Bethlehem and honor the Christ child with gifts of gold, frankincense, and myrrh. Then, in a dream they are told not to return to Herod, and they leave by another route. Herod, now furious, gives orders to kill all male children in Bethlehem under the age of two.

Joseph, Mary, and the infant Jesus escape to Egypt and return to their homeland after the death of Herod the Great

Herod the Great did, in fact, do a great many things. He was a military leader and was also known for his colossal building projects in the ancient world including the Second

Temple in Jerusalem. He married 10 wives and had 14 children.

He was also paranoid to the point of killing his own children to protect his throne.

Though there is little evidence to suggest that he did order the massacre of Innocents as recorded in Matthew 2:16, there is enough to suggest that he was capable of such an act.

He lived in fear. Fear of his own



life, fear of losing his power and his authority. The presence of another "king" as prophesied and the appearance of heavenly star was enough for him to seek the destruction of innocent lives. He lived a life in fear, and the Light in the form of the Christ child threatened his world; as a result, he sought to destroy it and

anything that stood in his way.

As we continue into 2010, we cannot be afraid of the Light. We should not block out or destroy the love that comes to us from our family, our friends, our neighbors, or the Aloha we share with strangers as well as friends. It is this very Light that shines as a beacon of hope in times of darkness and despair.

This light shined in the wake of the recent tsunami in American Samoa, the wake of typhoons and

flooding in the Philippines and other disasters through the response of friends, neighbors, and strangers from near and far. This light shines in our islands and in our backyards when we bring food and comfort to friends in mourning, visit a sick person, even offer a smile or a hug. Whatever we do, we do in order to bring about the light in people's lives--to dispel the darkness.

There are times when it seems the darkness will overcome us. Those are the moments we need to seek the light. We need to reach out; to look to heaven and search for the star and seek the light and the love that comes from God. For wherever light exists, darkness has no power.

Commander

said Brig. Gen. Kim.

Units perform the 24-hour Air Sovereignty mission within the Hawaiian Islands as well as provide support to more than 450 personnel in geographically separated units within the HIANG.

Although manned by only 2,500 citizen airmen, the Hawaii Air National Guard has consistently deployed volunteers throughout the Pacific and Southwest Asia since 2001.

"We are full participants in the war worldwide. The deployments are more frequent and longer, but we are holding up really well," said Brig. Gen. Kim.

WORSHIP SERVICES

Non-Denominational Service

10 a.m., UTA Sundays, C-17 Combined Maintenance Complex, Bldg 2133 main break room.

Protestant

Traditional Style Service 8:30 a.m. Sundays Nelles Chapel
Gospel Style Service 10:30 a.m. Sundays, Nelles Chapel
Contemporary Style 8:30 a.m. Sundays, Chapel Center

Catholic Services:

5:00 p.m., Saturdays, Nelles Chapel
10:30 a.m., Sundays, Chapel Center

Jewish Services:

7:30 p.m., Fridays, Pearl Harbor Aloha Chapel on Makalapa Road.

Buddhist, Muslim or other faith groups:

call either the Wing Chaplain's office at 448-7275 on drill weekends or during other times the Chapel Center at 449-1754.

The National Guard Marathon Program

Is Seeking Air and Army National Guard Athletes!



Each May, hundreds of Air and Army National Guard athletes compete at the Lincoln/National Guard Marathon to attempt to earn a coveted position on the prestigious "All Guard Marathon Team."

The All Guard Marathon Team proudly represents the Air and Army National Guard at several major running events across the nation and has proven to be an outstanding recruiting and retention tool!

If you are a member of the Air or Army National Guard, and have exceptional athletic ability in the sport of long distance running, discover if you have what it takes to earn a position on the National Guard's elite "All Guard Marathon Team."



*For More Information,
Please Contact:*

Sergeant First Class Michael Hagen
NGB Marathon Coordinator
1776 N 10th Street
Lincoln, NE 68508
(402) 309-7359
michael.hagen2@us.army.mil

HING POC: Lt. Chris Larson

808 448-0804

email:Christopher.larson.ctr@hickam.af.mil

WARRIOR...CITIZEN...RUNNER



The Enlisted Perspective

By CMSAF James A. Roy

6 January 2010

Airmen downrange doing a phenomenal job

During the Thanksgiving holiday and first week in December, I traveled throughout the U.S. Central Command area of responsibility and spent time with our Airmen “downrange.” Simply put, our Airmen are doing a phenomenal job across the CENTCOM AOR.

An example is the great work Airmen are performing as Air Advisors in Iraq and Afghanistan. These Airmen train and mentor Iraqi and Afghan forces, helping them build capacity so they’ll be able to take over security for their homeland. This is just one of several examples where Airmen readily accepted nontraditional wartime taskings and contributed even more to the CENTCOM mission.

Across the AOR, Airmen spoke candidly with me about their mission and brought up a variety of concerns in public and private meetings. Two that stand out are ensuring the Air Force is giving the proper amount of training to deploying Airmen and making sure the Air Force is doing the best job possible reintegrating Airmen to their home stations and families when they return from deployment. I assure you, I take these and other concerns seriously and will work with our Air Force senior leaders and the Air Staff to resolve issues. I also highlight these two issues so our commanders, officers in charge, chiefs, first sergeants and supervisors throughout the chain of command can take notice. There are no excuses for improper training or lack of care for our Airmen and families.

The Air Force and our sister services will face a changing mission in support of CENTCOM in 2010. The current plan calls for the removal of all our combat troops from Iraq by the end of 2011. However, as U.S. forces draw down in Iraq, we face escalating challenges in Afghanistan.

In a recent speech, President Obama announced 30,000 additional U.S. combat forces will deploy to Afghanistan in 2010. While military planners are still finalizing the structure, there’s no doubt our Air Force will play an even greater role in Afghanistan’s security and capacity to govern and protect itself. We can expect the expanded mission will bring even more traditional and joint expeditionary taskings. When CENTCOM calls upon our Air Force to contribute more, I fully trust our Airmen’s readiness to deploy and serve alongside joint and coalition forces. As our Chief of Staff, Gen. Schwartz, said, “the Air Force is ‘all in.’” Whether working in an Air Force, joint or coalition unit, Airmen will superbly accomplish their mission, regardless the task.

Since the era of the Army Air Corps, Airmanship has been essential to U.S. military power. As the airpower arm of the United States, we will continue to provide those irreplaceable Airmanship skills for the current wars in Iraq and Afghanistan, as well as for future conflicts.



James A. Roy
James A. Roy
Chief Master Sergeant of the Air Force