

Vol. 55 No. 5

May 2008

204th AS continues to fly record number of sorties

submitted by 204 AS

Members of the 204th Airlift Squadron volunteered to fly nearly 50 combat and combat support sorties during 13 separate combat missions from Hickam since the beginning of 2008. This surpasses the previous mission's first quarter by over 100 percent. and represents the commitment the 204th Airlift Squadron members have as they continue to volunteer for missions that place members in harms way.

Since February 2006, when the first C-17 arrived, the 204 AS has gained experience flying missions that transit combat zones throughout Southeast Asia to include locations in the Central Command's Area of Responsibility.

"Even though the 204th Airlift Squadron is made up of mostly Traditional members, it is those members that are gaining the experience that will evolve the 204th classic associate unit into an experienced unit for C-17 operations at Hickam," said Capt. Kimo Lowe, C-17 pilot.

<image>

Sitting quietly, one of Hickam's C-17 Globemaster III.

C-17's operate have specific restrictions and guidance. As the Active Duty members PCS, the 204 AS $\,$

see C-17 page 9

Several of the airfields and combat zones where the

2008 Military Appreciation Package

Hawaii State Legislature passes bills affecting military

The 2008 Military Appreciation Package was created to support the efforts of our men and women in uniform throughout Hawaii and to make the lives of our servicemembers and their families a bit more bearable during these difficult times.

The pieces of legislation that comprise the Military Appreciation Package address some of the many challenges facing our military personnel and their families, including significant recruitment and retention issues, especially for the National Guard and Reserves.

One of the most unfortunate consequences of war is the loss of our men and women in uniform. The establishment of the Hawaii Medal of Honor in 2005 has allowed the Legislature to recognize military personnel with Hawaii ties killed in action. The Legislature held, for the third time, a joint session this past March to honor and award Hawaii's fallen soldiers and their families with the Hawaii Medal of Honor. A total of 217 servicemembers have been honored since March 29, 2003.

The following lists the bills and

resolutions that have passed the Legislature during the 2008 legislative session.

HB 2605 Relating to the Armed Services

Provides for the exemption of vehicle weight taxes for one noncommercial vehicle per member of the National Guard or Reserves.

MOTOR VEHICLES

SB 3240 Relating to Motor Vehicle Driver's License: Adjusts the length of time a person's license will remain valid based on their age and provides that military personnel whose driver's license has expired



Commander's Call: Critical 101 days

by Brig. Gen. Peter S. "Skipper" Pawling, Commander 154 WG

Aloha Airmen! I'm sure by now you're all exhausted from putting in long hours during this exercise.

I can't tell you how the Wing leadership and I appreciate all the hard work and

dedication you have shown us during this Operational Readiness Exercise. We have less than nine months until the inspection in February, and I can already tell that we are going to be successful.

Team Hickam has become a reality. We're learning everyday what works, what doesn't work, and then how we can work around our challenges.

Despite the high ops-tempo we've been experiencing during this exercise there are some real world issues that we need to keep in mind. One of those is the 101 days of summer. Traditionally the time between Memorial Day and Labor Day, the critical 101 days of summer, are fraught with off-duty mishaps. I want to remind all of you to apply risk mitigation principles to all your activities, drink responsibly, drive the speed limit, and above all, look out for each other. Be a good wingman.

> Another important issue has to do with creating a healthy workplace. April came and went with little mention of the fact that it was Sexual Assault Awareness Month.

I know that many of us in the Guard are like family; we've grown up together and we're comfortable with each other.

However, it's important that you do not tolerate insensitive comments, sexist jokes, demeaning emails or other forms of harassment. Sometimes unwanted affection that includes touching can be considered a form of harassment. Supervisors should take this very seriously and be aware that the culture of your workplace plays a very important role in preventing sexual violence. Remember, everyone should

feel safe in the workplace.

Again, thanks for all the time you put in these past few days and the time you will be putting in over the next few months as we continue to prepare for the joint Operational Readiness Inspection.



Kuka'ilimoku

This funded Air Force newspaper is an authorized publication for the members of the US military services. Contents of the Kuka'ilimoku are not necessarily the official views of, or endorsed by, the US Government, the Department of Defense, and the Department of the Air Force or the Hawaii Air National Guard.

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The Kuka'ilimoku can be seen on the 154th Wing intranet web page at <u>http://154web/</u>. The punctuation of the name of this publication was researched by the Indo-Pacific Language Department at the University of Hawaii.

All photos are United States Air Force photos unless otherwise noted.

COMMANDER Brig. Gen. Peter S. Pawling STAFF Capt. Regina Berry PAO Tech. Sgt. Betty J. Squatrito-Martin PA Representative Published by 154th Wing Public Affairs Office

photos by Staff Sgt. Andrew Jackson

Members of the 154th Wing prepare to deploy during the May ORE.

Dress, appearance: hold yourself accountable

by Command Chief Master Sgt. Robert S.K. Lee III, 154 WG



Aloha All! Give each and everyone one of yourselves a pat on the back for all the hard work you devoted to the Operational

Readiness Exercise. So far I've seen a very impressive display of positive attitudes, professionalism and commitment to our wartime readiness preparation and execution. While you go through a well deserved decompression of the exercise, take a moment and capture all the positive things you observed and those things that could be done better while in

exercise mode. This feedback will assist our Wing as we always strive to improve.

On another note, I would like to talk a little about adhering to the Air Force instruction regarding dress and appearance standards. There seems to be a lack of attention to these standards, standards to which we should all hold ourselves accountable. Think about it; is it really our supervisor's responsibility to remind us that we should adhere to the dress standards? I think not. Is it the Senior Non-Commissioned Officer's responsibility to remind us what the standards are when we haphazardly forget to put our hats on in a hat area or hats off in a "no hat" area? Again, I think not. The responsibility is yours. The onus is on each of you to take responsibility

for yourselves.

I know this is not a perfect world and there will be those who do not make it their personal responsibility to adhere to the standards. That's when it becomes your duty, as an Airman, to correct



those displaying an infraction to the dress standards. We are not hunting around looking for violators, but when we see them, we shouldn't hesitate to address the problem.

Reminding folks about their neglect of dress and appearance standards is something I personally do not like doing, but when an individual puts me in a situation where it is now my responsibility to

see CHIEF page 8

Hawaii Air National Guard First Sergeant Council



Lanyards

Plain, dark blue or black lanyard, silver or small conservative link chains, with or without a clear plastic cover.

Green may also be worn with the BDU. Must not present safety issue.

Socks (Black)



Plain without design. Plain white socks may be worn with

combat boots. Wear black socks over the white socks to preclude white socks from showing.

QUESTIONS? CONTACT YOUR FIRST SERGEANT

⁴Niy fob is People. Everyone is our business.⁴⁷

Master Sgt. Darrell Bactad and Master Sgt.Jeffrey Romualdo returned from the 1st Sergeant Academy in Montgomery, Ala. April 22. Stringent curriculum and physical training were the main obstacles in completing the course. Master Sgt. Bactad, 154th Logistics Readiness Squadron and Master Sgt. Romualdo, 154th Medical Group surprised the Academy instructors during graduation ceremonies by presenting each instructor with kukui nut leis and Hawaiian souvenirs as a gesture of appreciation.

Launa Ole 2008















ปริสังพล์ พละต่องแพงเพพร์เทศ กลางสมอุริ ออกลกอากไลฟ์ มิลาลากิล แรงริ กลองรอกลกอากิลฟ์ อากิทิสฐาย



Launa Ole 2008

















photos by Tech. Sgt. Betty J. Squatrito-Martin and Staff Sgt. John Yano

____ News Briefs

Growing resources

Resources for military spouses are growing according to Military OneSource.

Turn to <u>www.militaryone-</u> <u>source.com</u> for services and materials designed to bring out the best in military spouses, including: education and careers, deployment, relationships, parenting, and return and reunion.

Military OneSource is a 24hour service from the Department of Defense available to all active duty, Guard and Reserve members and their families. Consultants provide information and make referrals on a wide range of issues. For more information call 1-800-342-9647 or access the Web site.

Flightline badges

Units accessing the flight line must have their line badge/ contractor badge visually present at all times while on the flightline.

Absentee Voting

If deployed or off-island during the Primary or General Election, submit an ABSENTEE Ballot. Absentee Ballot applications will be accepted beginning July 22, 2008. Deadlines for attaining absentee ballot:

2008 Primary Election

Application for Absentee Voter Ballot must be received by the City/County Clerk where you reside no later than Sept. 13, 2008, 4:30 p.m.

2008 General Election

Application for Absentee Voter Ballot must be received by the City/County



Clerk where you reside no later than Oct. 28, 4:30 P.M.

For complete Absentee ballot information go to:http:// hawaii.gov/elections/voters/ voteabsentee.htm

May promotions Promoted to CMSgt. (E-9)

154 LRS Tanaka, Mitchell

Promoted to SMSgt. (E-8)

HQ 201	McCoy, Davis
154 CF	Yonamine, Terry S.

Promoted to MSgt. (E-7)

154 CF	Lakatos, John R.
169 ACWS	Nishimura, Michael M
169 ACWS	Yoda, Kelvin K

Promoted to TSgt. (E-6)

291 CBCS	Gornick, John F.
154 SFS	Kele, Shon K.
292 CBCS	Nakamoto, Ian A.
154 MXS	Ramos, Rodrigo S.
154 OSF	Young, Kaleo J. K.

Promoted to SSgt. (E-5)

Arita, David T.
Cagulada, Shane K.
Cristobal, Garrett M.
Erese, Geofrey C.
Jimenez, Derek S.
Kaleo, Ryan A.
Kim, Dwight K. K.
Suga, Justin K.
Wai, Kimberly N.
Yang, Jeff Y.

State family program

The Hawaii National Guard Family Program is holding the 2008 State Family Program Key Volunteer Workshop at the Officer's Club, Hickam Air Force Base, May 31, 2008. This year's theme is *Meeting Your Needs*. The meeting will focus on the Guard families during the different stages of the deployment cycle. Registration deadline is May 15, 2008. POC: JoAnne Yamamoto at (808) 672-1438. email:

joanneyamamoto@us.army.mil

154 WG Drill Dates June 7-8, 2008 July 12-13, 2008 AT July 31, Aug 1, 2008 Aug. 2-3, 2008

Debt Stress?

Learn how to get out of debt in as little as one third of the time! Save tens to hundreds of thousands of dollars in interest costs!

Do you have credit cards, personal loans, car loans, student loans, or mortgages?

Learn banking secrets to help you eliminate all of those debts.

Would you like to have financial peace of mind?

Learn how to turn your debt into wealth!

Brown Bag Lunch is back! Thursday May 22, 2008 11:30am to 12:30pm Dining Facility – HIANG HICKAM AFB ALL ARE WELCOME

Authorized civilian travel uniform

The Chief of Staff of the Air Force recently approved the wear of airmen battle uniform. battle dress uniform, or desert camouflage uniform (as appropriate) while traveling in an official capacity on commercial travel in conus. However, members are authorized and encouraged to wear blues. Civlian clothes are also authorized. Commanders have the authority to be more restrictive when conditions warrant. This policy does not extend to other utility uniforms such as the flight suit. Airmen are reminded that professional appearance and discipline are paramount to public opinion.

For further information contact AFPC call center at DSN 665-5000, commercial (210) 565-5000 or toll free1-800-616-3775. Requests for exception to this policy should be routed through MAJCOM A1s to the Air Force Uniform Policy Branch at AFA1DOU.workflow@pentagon.af.mil

God's presence, never far from us

by Maj. Daniel Leatherman, Chaplain

In April, I was TDY for a week to Asheville, North Carolina, which lies in the foothills of the Appalachian Mountains in Western North Carolina. The trees were still brown and barren of leaves. It was still chilly at



times. One night we saw snow flurries; it was as if winter had not yet left. Our daughter celebrated her first birthday. She was not quite walking, but taking "baby steps."

Each day that week, the weather got a little warmer, the leaves began to appear on the trees, and flowers such as

tulips, and narcissus, planted in the fall, came to life and bloomed. Winter was definitely over, Spring had sprung. With each passing day, my daughter takes increasingly more and more steps. By the end of the week she walks, unassisted, the full length of the hallway in the house where we were staying.

Learning to walk brings about a new chapter in her life and our lives as parents. She has now emerged from the winter of limited mobility. At first, her arms are outstretched for balance, her steps wobbly and cautious. There are falls one after another. But she is determined and pushes herself back up and tries again. This cycle continues even now, and though she can begin to run, still falls. But again and again, she pushes herself back up and resumes her course.

Pentecost (from the Greek meaning 50), comes 50 days after Easter. It is a major feast day on the Christian calendar. It marks the coming of the Holy Spirit on the Apostles and the birth of the Christian Church. It serves as a reminder of the ever presence of the Holy Spirit in our lives and our commission to serve God and God's people everywhere (Acts 2).

Springtime reminds us to give thanks for all the gifts of life: family, friends, love, tenderness, compassion, and even faith. From the sleep and darkness of winter springs forth new life and new possibilities. God's presence is never very far, for we can hear it in the wind and the waves, in the laughter of children and friends. We feel it in the sunshine on our faces, in the embrace of one we love. Like anything else, our faith is a journey where we find that we walk, we run, and we fall. This was true of the first disciples and it is true today. Sometimes our faith seems wobbly and uncertain, at other times we sin and fall. But with God's grace and forgiveness, we pick ourselves up and carry on remembering that the presence of God fills our lives and never leaves us. Thanks be to God.

WORSHIP SERVICES

General Protestant Service 12:30 p.m. – 1:00 p.m., UTA Sundays, Bldg.3416, 2nd floor, Na Koa Conf Room. Catholic Services

5:00 p.m., Saturdays, Nelles Chapel 10:30 a.m., Sundays, Chapel Center **Jewish Services**

7:30 p.m., Fridays, Pearl Harbor Aloha Chapel on Makalapa Road.

Buddhist, Muslim or other faith groups call either the Wing Chaplain's office at 448-7275 on drill weekends or during other times the Chapel Center at 449-1754.



Send caption entry to gregory.woodrow@hihick.ang. af.mil. First prize is a really really nice safety board for your office, and a year's subscription to some cool posters too! The winner will be published in next month's newsletter. As we gear up for the ORI, here is a great example of how NOT to prep your cargo. Note for the eagle-eyed: Yes, one of the cans of paint is upside down. A forklift driver had poked a hole in it, and I guess it didn't leak as much this way. Now the all important safety quiz to test your knowledge: Which one of the following labels doesn't fit with the rest?

- "Flammable Liquid Paint"
- "Danger"
- "Pallet Contains Hazardous Materials"
- "Do Not Freeze"
- "Premium Bananas"

If you said "Bananas," congratulations! You may stop reading and go back to eating your breakfast cereal in peace.

Bills

while on active duty outside of the country will be authorized to drive for 90 days upon their return to the United States.

EMPLOYEE'S RETIREMENT SYSTEM:

SB 3004 Relating to the Employee's Retirement System: Conforms provisions regarding compensation of ERS member on military leave to USERRA. Conforms provisions to comply with federal tax law changes affecting the hybrid plan.

HAWAII MEDAL OF HONOR:

HCR 61 Awarded 31 Hawaii Medal of Honors to United States military service members with Hawaii connections killed in action while serving in dangerous, volatile and unstable areas of the world including Iraq and Afghanistan.

EDUCATION:

SR 119 Requesting the State Department of Defense to extend the time for eligibility to receive educational benefits for guard servicemembers who have served on active duty.

NATIONAL GUARD AND RESERVES:

HR 315 Recognized the Hawaii National Guard for their assistance during natural disasters in Hawaii.

HR 320 Commemorating the proud legacy of service men and women in the United States Army Reserve on the occasion of the 100th Anniversary of the United States Army Reserve.

HR 321 Commemorating the proud legacy of Filipino service men and women in the United States Army Reserve on the occasion of the 100° Anniversary of the United States Army Reserve.

VETERANS:

HR 19 Urging the Congress of the United States to enact legislation to exempt children of Filipino World War II Veterans from immigrant visa limits.

HR 22 Recognizes the courageous contributions and service of the Filipino veterans of World War II.

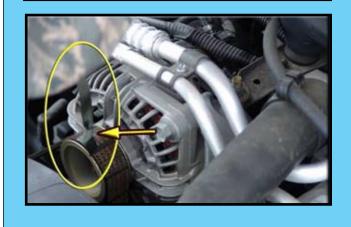
HR 91 Requesting Congress and the President of the United States to enact the Filipino American Veterans Equity Act of 2007, or similar legislation providing veterans benefits to Filipino veterans who served our nation in World War II.

HR 118 Requesting the Department of Accounting and General Services and the Department of Public Safety to maintain and clean the Korean and Vietnam Memorial on the grounds of the Hawaii State Capitol.

Questions and comments regarding the package should be directed to Rep. Takai at 586-8455 or at reptakai@capitol.hawaii.gov.



Airmen at the 375th Logistics Readiness Squadron, Scott Air Force Base, identified the pictured entaglement hazard with the ABU jackets lower arm vent draw cord. In this specific case, the hazard was discovered while checking transmission fluid.



chief

correct it, I must. Does that make me the "bad guy?" Absolutely not. I should be more upset because that individual put me in a situation where I have to correct them. The situation could have been avoided if the individual had simply adhered to the standards. I would rather be recognizing people for their hard work, dedication and leadership than reminding them about dress and appearance issues.

Let's all be cognizant and responsible about dress and appearance, don't hang that responsibility on anyone else, be accountable for your individual responsibility. Let's Roll!!

HIANG member gets certified "Phoenix Raven"

by 154th Wing Public Affairs

A member of the Hawaii Air National Guard's 154th Wing Security Forces graduated from the Air Mo-



courtesy pro

Staff Sgt. Lance Bell, 154th Security Forces Squadron's new "Raven."

bility Command's Phoenix Raven School at Fort Dix, New Jersey, Mar. 20.

Staff Sgt. Lance Bell received his lifetime numeric identifier for his accomplishments and made history by becoming the first certified "Raven" in the HIANG.

According to Staff Sgt. Bell, becoming a "Raven," has taken him to a "higher level" in both his chosen career and his life. "I wanted to become a part of the Security Forces elite," said Staff Sgt. Bell. "The things I learned during this training not only will help me in the Security Forces career field, but also how I conduct myself as a person," he added.

During his nearly three weeks of training, Staff Sgt. Bell received nearly 130 hours of instructions. including more than 50 hours of classroom academics covering subjects such as Cross-Cultural Awareness, Legal Considerations, Embassy Operations, Airfield Survey Techniques and Anti-Terrorism Training.

Staff Sgt. Bell also had to endure "hands on" training that encompassed pressure point control techniques, collapsible ASP baton and proper weapon usage. In addition, each student had to pass a rigorous physical training program.

The primary mission of the Phoenix Raven program is to provide discrete, low-visibility, flyaway security that ensures protection for Air Force aircrafts transiting through airfields where security is unknown or deemed inadequate to counter local threats.

"With command support, it is the hope of the 154th Security Forces Squadron to obtain additional school dates and funding so more unit members will have the opportunity to become "Phoenix Raven" certified," said Senior Master Sgt. Ray Duropan, 154 SFS superintendent.

C-17

will provide the continuity for successful mission accomplishment as the new Active Duty members arrive.

The 204th Airlift Squadron Current Operations Chief, Maj. Bo Masuyama, manages the very fluid and dynamic calendar of missions that flow to the 204 AS. "We have a great relationship with the Active Duty and they are supportive of our members who volunteer to support the missions that are assigned to Hickam."

The schedule for the next quarter is filled with both combat missions in support of the efforts in Southeast Asia, as well as Mission Ready Airlift to support combat training for National Guard assets including the 154th Wing's F-15s.

The Calendar year 2007 was the first full year of C-17 operations with all assigned airframes. As the 204 AS looks to the future, the horizon is filled with a seemingly never ending supply of demanding missions that will continue to place members in harms way. There is no sign of the members of the 204th Airlift Squadron slowing down, nor a lessening of the volume of missions for which they volunteer and fly.

New Web Site for retirees offers easy access to a variety of resources

RANDOLPH AIR FORCE BASE, Texas (AFRNS) – The Air Force launched a new Web site for its retiree community in April 2007.

This public Web site offers the retiree family in-depth information on the Survivor Benefit Plan, plus a list of Air Force Retiree Activities Offices worldwide and various other resources.

Sections are dedicated to the Afterburner and Air Force Retiree News Service, making electronic subscribtion to the two publications much easier.

Visitors can access sections by using the top navigation bar on the home page.

The home page also features the latest Air Force headline news and video clips. There is a special icon for quick access to the Combat-Related Special Compensation information page.

The Air Force Retiree Services site is located at www.retirees.af.mil <http://www.retirees.af.mil/> .

Time is running out on the GRAP promotion

by Senior Master Sgt. Bridget K. Komine, HQ HIANG

The Guard Recruiting Assistance Program has a great promotion going on until June 30, 2008, so get signed up with DOCUPAK now at http:// www.guardrecruitingassistant.com/air/index.php <http://www.guardrecruitingassistant.com/air/index.php>.

Become a recruiting assistant and help sustain the strength of the HIANG and get your ABU backpack and IPOD!!!

Effective April 1- June 30, 2008, Active Recruiting Assistants are eligible for additional incentives based on their cumulative accessions occurring within the promotional timeframe!

RAs will be rewarded with the following incentives in addition to the payment received for their eligible Officer or Airmen enlistments:

- 2 qualifying accessions = an ABU Backpack

- 3 qualifying accessions = *8 GB Apple iPod

Touch AND an ABU Backpack AND a chance to win a Gateway Laptop Computer.

Every third accession entitles you to an additional chance to win!

At the end of the promotion, a drawing will be held for the winner of the Gateway Laptop Computer.

Terms and Conditions:

Enlistment dates will be confirmed through both the AFRISS and MilPDS systems.

The RA must fulfill their G-RAP obligations outlined in the training module "Responsibilities of a Recruiting Assistant" prior to the disbursement of payments or promotional items.

Prior nominations are eligible if enlistment occurs during the promotional time period. Drawing will be held Aug. 1, 2008. Incentive items will be shipped by Aug. 30, 2008.

Questions regarding the promotion should be referred to Docupak at 1.866.566.2472.

Limit 1 ABU Backpack, iPod Touch, or computer per eligible Recruiting Assistant.

*iPod Touch Copyright $\ensuremath{\mathbb{C}}$ 2008 Apple Inc. All rights reserved.

C-17 Maintenance troops earn honors for outstanding work

by Lt. Col. William Petti, 154 MXG

Senior Master Sgt. Dexter Chin, 154th Maintenance Squadron and Tech. Sgt. Paul Kalama, 154th



Senior Master Sgt. Dexter Chin receives award from Col. John Lipinski.

Aircraft Maintenance Squadron were recently honored by the 15th Maintenance Group as the Technician Supervisor of the Quarter and Technician of the Quarter, respectively.

Sergeant Chin is the NCOIC of the C-17 Avionics Shop and his sustained efforts in maintaining serviceable components for Hickam's C-17 fleet is unparalleled. His masterful shop leadership and strong relationship with the C-



Tech. Sgt. Paul Kalama awarded by Col. John Lipinski.

17 contractor has resulted in an estimated cost savings worth millions to the 15th Airlift Wing.

Sergeant Kalama is a C-17 Crew Chief who goes beyond his job responsibilities on a consistent basis. He is an unsung hero who reviews aircraft forms not only for his jet, but the other seven C-17s at Hickam. He does this without direction and without asking for recognition. His efforts are one of the reasons why Hickam's jets operate at an incredible 90.0 percent mission capable rate, which is among the best in the Air Force's C-17 fleet.

HAWAI'I ARMED FORCES DAY SATURDAY, MAY 17 2008 HILO AIRPORT 10:00 AM to 2:30 PM



Hawai'i Air National Guard Flyers from Hilo Kyle Mitsumori (Waiakea 1987), Jeff Namihira (Hilo 1977), Ryan Iwasaki (Waiakea 1991), Randy Yamada (Waiakea 2001), Kai Kahele (Hilo 1992), Bo Masuyama (Hilo 1990)

Come and enjoy the day with your Hawai'i National Guard and U.S. Armed Forces at Hilo Airport in support of the troops and Hawai'i Armed Forces Day. We will have on display an F-15C Eagle, C-17 Globemaster, KC-135 Stratotanker, P-3 Orion, CH-47 Chinook, OH-58 Kiowa, H-65 Dolphin, Army Humvee's and other military equipment.

Recruiters, pilots, loadmasters, and military personnel will be on hand to answer questions. The event is <u>FREE</u> and open to the public! See you there!