

## 154th Medical Group gets hands on training

by Capt. James Faumuina, 154 MDG

I have to admit, growing up in Hawaii, we tend to sometimes live sheltered lives. For instance, I had never seen an industrial plant, never experienced the cleansing experience of a mud room, and never seen consecutive road kills at least not until I spent my Annual Training in West Virginia.

The 154th Medical Group had the opportunity to complete Annual Training in the newly constructed Robert C. Byrd training center nestled in the fertile mountain lands of Kingwood, W. Va. from April 24-31.

We knew we were in for a different experience when the C-17 flew into Harrison Regional Airport in W. Va. and the townspeople considered the landing a major event. People actually came out of their homes to watch the plane fly in.

The mission of this trip was to



courtesy photo

1st Lt. Glenn Hayase, 154th Operations Support Flight and Capt. Jason Iyomasa, 154th Medical Group observe a 154 MDG medical response team in action during a mass casualty exercise at Camp Dawson, W. Va.

see MDG page 4

## Clear water rinse facility makes life easier for MXG



photo by Master Sgt. Kristen Higgins

Hawaii National Guard Senior Leadership oversee the untying of the maile lei during the clear water rinse facility dedication Apr. 23.

by Capt. Regina H. Berry

Members of the 154th Maintenance Group had their jobs made a little easier with the construction of a \$2.89 million F-15 Clear Water Rinse Facility on the "Mike" taxiway here.

The facility was formally completed with the blessing and dedication held Apr. 23.

The facility, which took 12 months to

complete, "was initiated because the salt air we fly through on every mission puts our aircraft at a higher risk for corrosion," said Col. Stanley J. Osserman, 154th Mission Support Group commander. "We have more strenuous Depot schedules and we have daily aircraft rinse requirements that other CONUS units do not have to accomplish," he added.

Those requirements were previously met by requiring aircraft maintenance personnel to manually spray down the aircraft with water from portable trailers.

see FACILITY page 4



# Commander's Call: Leadership changes...

by Brig. Gen. Peter S. "Skipper" Pawling, Commander 154 WG

In the midst of UCI preparation, change is still the constant – and as a result of their outstanding work, change has occurred as our senior officers have been awarded new positions. Effective May 1, newly pinned Colonel, Dave Snakenberg, our former 154 WG vice commander, was selected as the director, State

DoD Human Resources. A former enlisted member, Dave takes with him over 30 years of Wing level experience in aircraft maintenance and logistics readiness supply. Thank you Dave for your many years of dedication and commitment to the 154th Wing; while it is a huge gain for the State Headquarters, it is equally a huge loss for the Wing — we'll miss you!

As Dave moves on, Col. Joe Kim, the former 154th Operations Group commander moves in. Effective May 8, Joe, who has been the acting vice commander for the past six months while Dave was deployed to Afghanistan, will permanently assume the duties of the 154 WG vice commander. Joining the 203 ARS from the active Air Force in 1993, he is a command pilot with over 7,500 hours in T-38, KC-135A/R/T and has served in a variety of leadership and command positions in the 203 ARS, 154 OSF, 154 OG, 154 WG and HQ HIANG.

Joe's vacancy from the OG will allow Lt. Col. Chris Sakamoto to assume command of the 154 OG effective May 8. Chris joined the HIANG in 1981 as a UPT candidate, he is currently the 154 OG deputy commander and a check airman for Aloha Airlines. He is a command pilot

with over 2,500 hours in the F-4 and F-15 aircraft. While he has been the acting Operations Group Commander for the past 6-months, Chris has served leadership and command positions within the 199 FS and 154 OG, and has been nominated for the rank of Colonel/O-6.

There's one more change happening in the OG. Lt Col Scott Hoadley was selected as the new 169th Aircraft Control and Warning Squadron, effective May 10. Scott started in the HIANG as an F-4 Weapons System Officer before moving to the 169 ACWS where he became a weapons controller and the director of operations. Scott takes command from Lt Col Dewey Arakawa who has a long history with the 169th. Dewey joined the 169 ACWS from active duty in 1986 and has been with them ever since. In 2001 he was selected as the 169 ACWS commander. Effective May 10, Dewey will take his expertise to the 154th Operations Support Flight.

Please join me in congratulating our newest senior officers and continue to provide them your outstanding support. The OG Change of Command will be announced at a later date. Additionally, a Job Vacancy Announcement for the full-time 154 OG deputy commander/air ops officer will be released shortly.

Despite the exciting things happening here at home, I'd like to wish our deployed troops well. We have a handful of our Airmen deployed to Southwest Asia, and I just want to make sure that they know we're thinking of them.

I know you are all working hard preparing for the UCI and I'd like to thank everyone for the tremendous effort that you are putting toward this inspection. We're only one month away, let's keep each other motivated and finish strong.



photo by Master Sgt. Kristen Higgins

*Brig. Gen. Peter S. Pawling, 154th Wing commander, Maj. Gen. Robert G.F. Lee, Hawaii adjutant general, Maj. Gen. Darryl D.M. Wong, Hawaii Air National Guard commander, and Lt. Gen. David A. Deptula, deputy chief of staff for Intelligence, Surveillance and Reconnaissance, Headquarters U.S. Air Force, Washington, D.C. offer a toast before taking a drink from the grog bowl during the 199th Fighter Squadron's 2007 Dining Out April 21.*

## Kuka'ilimoku

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All photos are United States Air Force photos unless otherwise noted.

### COMMANDER

Brig. Gen. Peter S. Pawling  
STAFF

PAO: 1st Lt. Regina Berry  
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Staff Sgt. Betty J. Squatrito-Martin  
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# Life: Nothing but a balancing act

by *Command Chief Master Sgt. Robert S. K. Lee III*

Have you ever felt that sometimes your life, from a professional or personal perspective seems to be out of balance, or even chaotic? Striking a balance within yourself is one of the most important goals you as an individual should set. Balance can be obtained by first understanding what it will take to balance your life. You should prioritize clearly and concisely the things that mean the most to you. Doing so will empower your ability to possess an inner "Yes!" acknowledging what is truly important in your life. This will make it easier for you to say "No" to the things that are not important; thus, producing a focused mind set.

When you attain a near perfect balance in your life, you will experience an unparalleled energy that will allow you to be in control and disciplined, enabling you to handle anything life throws at you.

Having control gives you the power to set yourself free of stress, frustrations and uncertainty and will allow you to seek a life filled with positive experiences.

Discipline is derived by desire. Without desire we

are unable to make decisions that lead to our inability to make the right choices. Making the right decisions allows us to set ourselves up for success and attain our goals. As a result, life becomes brighter, and happiness is no longer a long lost stranger.

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## Striking a balance within yourself...

**Command Chief Master Sgt.  
Robert S.K. Lee III**

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Take time out of your busy life and ask yourself if your life possesses balance, if so great, if not, try prioritizing the important things and work from there.

You, are important in ensuring the freedoms our communities are provided as a right. You are the most precious resource in the world. Thank you for the job that you do; let's showcase our awesome organization to our PACAF brethren not only during our inspection, but 24/7, 365.....Let's Roll!!!!

# Airman's Creed exemplifies warfighting ethos

by *Master Sgt. Mitch Gettle, Secretary of the Air Force Office of Public Affairs*

4/19/2007 - **WASHINGTON (AFNEWS)** — The Air Force chief of staff introduced the new "Airman's Creed" April 18, to provide Airmen a tangible statement of beliefs that they can hold most dear.

The Airman's Creed reflects pride in the role of air, space and cyberspace power and the Air Force's commitment in supporting and defending the nation. The creed is fueled by the Air Force's heritage and a warfighting ethos that exists in all Airmen, Gen. T. Michael Moseley said.

"Our new Airman's Creed reminds us all of the incredible combat heritage we have as Airmen," he said. "So it's not entirely out of coincidence that we're debuting the creed on the 65th anniversary of the Doolittle Raiders' heroic strike at the heart of Imperial Japan in 1942. Like many Airmen of the past, the Raiders exemplified our warfighting

spirit, and remain an inspiration to us all."

General Moseley said having an Airman's creed is like a blinding flash of the obvious. The creed simply and concisely puts into the words the warfighting spirit that exists in Airmen past and present.

"Every single Airman, every person who walks across the parade deck at Lackland [Air Force Base, Texas], and every person who is commissioned is a combatant. That is our culture," General Moseley said. "We're a combatant Air Force; our mission is to fly, fight and win our nation's wars. We should embrace the notion that the Air Force is a combatant organization."

Since Operation Desert Shield in 1990, the Air

Force has deployed and fought in the Persian Gulf region and other

see **CREED** page 8

I AM AN AMERICAN AIRMAN.  
I AM A WARRIOR.  
I HAVE ANSWERED MY NATION'S CALL.

I AM AN AMERICAN AIRMAN.  
MY MISSION IS TO FLY, FIGHT, AND  
WIN.

I AM FAITHFUL TO A PROUD  
HERITAGE,  
A TRADITION OF HONOR,  
AND A LEGACY OF VALOR.

I AM AN AMERICAN AIRMAN,  
GUARDIAN OF FREEDOM AND  
JUSTICE,  
MY NATION'S SWORD AND SHIELD,  
ITS SENTRY AND AVENGER.  
I DEFEND MY COUNTRY WITH MY LIFE.

I AM AN AMERICAN AIRMAN:  
WINGMAN, LEADER, WARRIOR.  
I WILL NEVER LEAVE AN AIRMAN  
BEHIND,  
I WILL NEVER FALTER,  
AND I WILL NOT FAIL.

**MDG**

gain valuable Hazmat training and certification for the medical component of the Chemical, Biological, Radiological, Nuclear and High-Yield Explosive Enhanced Response Force Package and to fulfill many recurring medical training requirements for the 154 MDG, to include a mass casualty exercise incorporating the local West Virginia Youth Challenge cadets as simulated casualties.

Forty-eight members from the 154 WG and three members from the Hawaii Army National Guard attended the medical training event. The coordination of this training was a joint effort involving the 154 MDG as the lead, working with members from the 29th Support Battalion, 154th Operations Support Flight, 204th Airlift Squadron, West Virginia Army National Guard and the National Guard Bureau J3. Areas of collaboration included provision of airlift, exercise evaluation and controller support, contracting HAZMAT training from DUPONT, coordination of lodging and meals, provision of mili-

tary lift and development of the medical specific training platform throughout the duration of the training event.

All members of the 154th Medical Group received certification as Hazmat technicians by DUPONT.



*courtesy photo*

*Master Sgt. David Franks, 1st Lt. Glenn Hayase, Master Sgt. Pat Calio and Tech. Sgt. Lisa Bartolome lift a patient through an obstacle during the litter carry obstacle course at Camp Dawson, West Virginia.*

The Hazmat training enhanced the medical group's ability to respond properly to a possible hazardous material accident or incident in Hawaii.

In addition, this event was multi-tiered with specific training objec-

tives for the 154th Medical Group designed to support the varied inspection requirements for the UCI and Health Services Inspection. Being a dual inspection period for the 154th Medical Group, we made a concerted effort to combine and squeeze out every requirement available to us in all that we had planned for this event.

Besides the medical training for the CERFP team, the HAZMAT training and the UTC/CERFP field exercise, we worked on medical readiness and ancillary training, revisiting the goals and strategies for the 154 MDG 2003 and 2005 Strategic plans, and hands on training with the Small Portable Expeditionary Aeromedical Rapid Response equipment and supply package along with the newly allocated Human Patient Simulator system.

After all was said and done, I was surprised to hear members say, "this trip was awesome, when are we coming back!" Now what would cause such a polarizing shift? Was it the water, or the mountain air? For the MDG, the answer is simple, the people, teamwork and training made all the difference.

**FACILITY**

"The combination of the new Clear Water Rinse Facility and the Controlled Humidity Protection package will drastically reduce corrosion, man hour and resources," said Senior Master Sgt. Allen Kimura, 154th Wing corrosion control manager. These facilities will reduce aircraft corrosion maintenance and enable us to better meet mission requirements, said Senior Master Sgt. Kimura.

Through sensors, the Clear Water rinse facility automatically begins to rinse each jet as they turn off the taxiway. Once the jet reaches the first sensor, which is located before they reach their final parking location the system is activated, said Lt. Col. Gary Teed, 154th Civil Engineering Squadron deputy commander. "Once the plane passes the last sensor the system shuts down," said Lt. Col. Teed.

The project was initiated in the late 1990s but did not come to fruition until this year because of various roadblocks along the way. The Hawaii Congressional Delegation and NGB A-7 assistance were pivotal to the completion of the facility. "Much thanks to Senator



*photo by Master Sgt. Kristen Higgins*

*Bryan White, GR Engineering Group shows Maj. Gen. Darryll D.M. Wong, Maj. Gen. Robert G.F. Lee and Brig. Gen. Peter S. Pawling the DDC Panel for Clear Water Rinse Facility following the dedication April 23.*

Inouye and Congressman Abercrombie for their continued efforts to keep this project on track," said Col. Osserman.

## HIANG members help feed Hawaii's needy

The Hawaii Air National Guard was well represented with more than 60 volunteers at the Hawaii Foodbank's 18th Annual Food Drive April 21, at Restaurant Row.

HIANG members, family members, and volunteers from the 535th Aircraft Maintenance Squadron did their part to help feed Hawaii's hungry by collecting food donations. The donations help feed the "thousands of needy island families, children, seniors, men and women (who) use the Hawaii Foodbank safety net of 250 member agencies each week," according to the Hawaii Foodbank website.

The Hawaii Foodbank, in partnership with the food industry and community, serves as a link between charities and those in need of food assistance.

Last year, the Hawaii Foodbank distributed 8.2 million pounds of food. (<http://www.hawaiifoodbank.org>)



photo by Master Sgt. Kristen Higgins

*Hawaii Air National Guard volunteers hold signs and wave for drivers to help feed Hawaii's hungry by donating food during the Hawaii Foodbank's 18th Annual Food Drive April 21, at the Restaurant Row location in downtown Honolulu. The food collected at the Food Drive will go to feed needy families throughout the Hawaiian Islands.*

## 154 MXG provides support, services for HUGS



photo by 1st Lt. Jason Matsuoka

*Staff Sgt. Bobby Jo Rogers lends a helping hand during an Easter Egg hunt the 154th Maintenance Group volunteers prepared for the children of the Help, Understanding & Group Support program April 21. This is the eighth year Maintenance personnel have volunteered with HUGS.*

by Capt. Regina Berry

More than 35 members, dependents, and friends of the 154th Maintenance Group gathered together at the Diamond Head HUGS (Help, Understanding & Group Support) house April 21. The 154 MXG has supported HUGS for the past 8 years volunteering their time and donating money to help keep families with seriously ill children together.

Maintenance Group members, families and friends provided the children with food and great fun. The volunteers treated the children to fishing and bean bag toss games, an Easter Egg hunt, piñata, and Shave Ice with ice cream. They were also responsible for setting up the tents, serving line, mixing the fruit punch, cooking hamburgers, making the Shave Ice, and hiding the Easter Eggs. "We also donated eggs, Boiled eggs and plastic eggs filled with goodies, for Easter Egg hunts," said Chief Master Sgt. Irvin Yoshino, 154th Maintenance Group. "The highlight of the egg hunt was finding the golden and silver eggs. There was a special prize in each egg," he added.

HUGS is an organization dedicated to providing support and enhancing the quality of life for Hawaii's seriously ill children and their families. HUGS membership is non-disease specific and all of the services and programs are completely free of charge to families residing in Hawai'i who meet eligibility criteria.

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## News Briefs

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### MPF Hours Change

Monday : CLOSED (TRAINING)  
 Tuesday, Thursday, Friday:  
 0800 - 1530  
 Wednesday: 0800 - 2000  
 UTA Saturday: 0800 - 1200  
 UTA Sunday: 0800 - 1530

### Air Force Clubs Offering Scholarships

Air Force Services Agency officials are offering \$25,000 in scholarships for club members and eligible family members, including the member's spouse, son, daughter, stepson and stepdaughter. Grandchildren are also eligible, if they are dependents of the club member. Applicants must have been accepted by or are enrolled in an accredited college or university for the fall term as well as be part-time or full-time students. Student enrollment status may involve either undergraduate or graduate curriculum.

Each entrant is required to submit an essay of no more than 500 words on the topic, "Why is air superiority critical today." Essays must be single-spaced, with double-spacing between paragraphs, on white bond paper, and with 1 inch top and bottom margins and 1.25 inch left and right margins. Essays must be submitted on CD-ROM or floppy disk with one hard copy and should be submitted to the base services squadron commander or division chief by June 15.

For more information about the Air Force Club Membership Scholarship Program, visit [www.afclubs.net](http://www.afclubs.net).

### April Promotions

#### **Promoted to CMSgt (E-9)**

293 CBCS Kanekuni, Nolan K.

#### **Promoted to MSgt (E-7)**

154 OSF Duhaylonsod, Damon  
 154 CES Hudson, Dathan

#### **Promoted to TSgt (E-6)**

154 MXG Coronado, Gabriel R.  
 154 MXS Kobayashi, Charles  
 154 MSF Pasion, Sharon  
 154 MSF Stone, Shadydee

#### **Promoted to SSgt (E-5)**

154 MXS Aksionczyk, Lisa A.  
 154 SFS Bastatas, Priscilla K.  
 293 CBCS Bryant, Loria O.  
 154 OSF Munesue, Todd T.  
 154 MXS Pabingwit, Clayton  
 154 SFS Ramos, Gavin K.  
 154 MXG Yoshimoto, Joshua

### Mass Reenlistment Ceremonies Schedule

Respond with an RSVP via e-mail or contact the retention office at 448-7445 to schedule your reenlistment. Also, see your unit command support staff for the necessary paperwork prior to reporting to 154 MSF, Bldg 3417, 2nd floor.

Mass reenlistment ceremonies scheduled for May and June are listed below:

Sat., UTA, May 5 @ 1:00 p.m.  
 Thur., May 17 @ 1:00 p.m.  
 Sat., UTA, June 9 @ 1:00 p.m.  
 Thur., June 21 @ 1:00 p.m.

**154 WG  
 Drill Dates  
 UCI June 6-10, 2007  
 July 7-8, 2007  
 August 4-5, 2007**

### Troy Barboza Torch Run

The 2007 Troy Barboza Torch Run will be held May 25, at 6:30 p.m. The run begins at Fort DeRussy and ends at the University of Hawaii's Les Murakami Stadium. Special Olympics is a great way for the HIANG to show our support to these athletes, the local law enforcement, and the community. Any person, who donates \$20, will receive an official Torch Run T-Shirt or Tank-Top and the opportunity to participate in the running of the "Final Leg" into the UH Les Murakami Stadium during the opening ceremony of the Hawaii State Special Olympics Summer Games. Long Sleeve \$25.00 and Tank Tops will be pre-order basis only. Shirts are available in Black or Blue and can be purchased or ordered from your unit representative and First Sergeant. The deadline for purchasing/ordering is May 10. Anyone interested in walking can meet at the Kapahulu First Hawaiian Bank no later than 6:30 p.m. If you have any questions or concerns please contact Senior Master Sgt. Ray Duropan at 448-7262.

### EM Office relocated

The 154th Wing Emergency Management Office is now co-located with the 15th Airlift Wing EM Office. This consolidation effort will provide better program management and customer service to all Hickam residents. Our office is located in Bldg 1200, the 15th Civil Engineering Building, behind First Hawaiian Bank. All future EM training classes and meetings will be at this location.

# Chaplain's Corner: *Remember, pay homage to mom*

by Lt. Col Robert K. Nagamine, Chaplain

Let's honor our mothers with well-deserved expressions of appreciation as we celebrate Mother's Day during the month of May.

If tradition holds up, there will certainly be a great number of wonderful things done for them. At the very least, there will be countless calls and cards sent throughout our state, nation and around the world.

It's no mystery why this day is so highly regarded each and every year. If we look at the countless years our mothers devoted to raising us, it's extremely clear why we honor mothers.

Day in and day out the care, the effort and commitment they give to our children is remarkable. As I have seen my wife nurture our children over the years, it is only now that I can understand the "tip of the iceberg" of what my mother had to go through to raise my three brothers, three sisters and me.

Mothers have a very difficult job. Almost without exception, they wear several hats. In addition to their motherly responsibilities, many of them work outside of the home. And the job of being a mother is already a full time job in itself! But, while the demands are incredible, they still manage them. There are some mothers who have it tougher than others. For example, single parents a nearly impossible mission, but somehow they manage. What's remarkable is that in the midst of the demands, they remain unselfish. They invest much of themselves into their children, only to see their children leave someday to start their own families.

We must not take for granted this important day of recognition. This year it won't be the same for me because my mother passes away on Valentine's Day this year. Mothers'

Day will be different; it will be without her. Therefore, if at all possible, make a special effort to show appreciation for your mother. Someday, she might not be around to celebrate with you on that important day.

Proverbs 31:28-29 from the Scripture says, "Her children rise up and call her blessed; her husband also,

and he praises her: 'Many women have done excellently, but you surpass them all.'"

Let's treat our mothers special, the way they deserve to be treated, especially on Mothers' Day.



## WORSHIP SERVICES

### General Protestant Service

12:30 p.m. – 1:00 p.m., UTA Sundays, Bldg. 3416, 2nd floor, Na Koa Conference Room.

### Catholic Services

5:00 p.m., Saturdays, Nelles Chapel  
10:15 a.m., Sundays, Chapel Center

### Jewish Services

7:30 p.m., Fridays, Pearl Harbor Aloha Chapel on Makalapa Road.

For **Buddhist, Muslim or other faith groups**, call either the Wing Chaplain's office at 448-7275 on drill weekends or during other times the Chapel Center at 449-1754.

# Diversity, more than meets the eye

by Senior Master Sgt. Raquel Ramos, HRA

**Diversity is everyone.** It is how we identify and connect with each other either in visible ways (race, gender, ethnicity, physical abilities, etc.) or less visible ways (job level, sexual orientation, religion, age, etc.) Let's explore the four aspects of diversity:

**Workforce Diversity** - An employee base having a wide variety of personal traits such as gender, race, ethnicity, nationality, religion, sexual orientation, physical ability, age, family status, education level, economic background, and job status.

**Behavioral Diversity** - Individual work styles, think-

ing styles, learning styles, communication styles, aspirations, and beliefs or value systems, as well as changes in the attitudes and expectations of employees.

**Structural Diversity** - Organizational arrangement that enables frequent interactions between functions across organizational levels in the hierarchy. As organizations become more flexible, team-based, and multi- and cross-functional, measuring this type of diversity requires more attention.

**Mission Diversity** - Diversity that focuses on better understanding enemy and friendly cultures in an effort to gain a competitive advantage in the prosecution of the Global War on Terrorism.

To learn more about how diversity can enhance your inter-personal skills to become an effective leader in the Hawaii Air National Guard, visit the Wing HRA website (<https://hihicksp/sites/154wg/hra/default.aspx>) for upcoming Diversity Classes.



## CREED

regions around the world by displaying its warfighting ethos. Having a warfighting ethos is part of the Air Force's soul, General Moseley said. But, that ethos goes beyond just the last 16 years.

"The contribution of every Airman brings American military might to bear with the least possible loss of friendly lives and the maximum possible loss of hostile lives. That is an inherent good. That is the benefit of the American airpower that

goes back to when Billy Mitchell said the same things in the 1920s," General Moseley said.

It's the rich heritage of airpower and the missions Airmen carry out around the world every day that give Airmen their warfighting ethos and bring about the reason to have an Airman's Creed - an Airmen first mentality.

"This (Airman's Creed) is wrapping ourselves in who we are and in our culture," General Moseley said. "It matters in everything we do from

the organizational structure of a wing to our acquisition systems and from how we train to how we deploy. Everything about us is wrapped around our notion of American airpower. The warfighting ethos is a mind set."

The Airman's Creed was not created to regain some ideal that was lost or never identified. It was created to focus on and identify a spirit — a warfighting ethos — that transcends time from the past, to the present and into the future.

# Hickam Air Force Base 2007 summer hire

## PROGRAM ELIGIBILITY

The summer employment program targets students eligible under the Student Temporary Employment Program. Applicants must be at least 16 years of age, be enrolled or accepted for enrollment in a degree program at the high school, vocational school, community college, university or graduate program level, and must meet minimum experience and/or educational requirements of the position.

**CLERK, GS-1** (\$7.97 hr)\*: General office work, filing, answering phones, some typing limited to forms, drafts, and simple letters.

**Qualification Requirement:** No experience required.

**CLERK, GS-2** (\$8.96 hr)\*: General office work, answering phones, filing, use of office automation equipment to type correspondence (need not be a qualified typist). **Qualification Requirements:** Three months general experience OR high school graduation or equivalent.

**OFFICE AUTOMATION CLERK, GS-3** (\$9.78 hr)\*: Primary duties include use of office automation equipment to type correspondence, simple spreadsheets, etc. (must be a qualified typist).

**Qualification Requirements:** Six months experi-

ence or one year above high school. Must be able to type at least 40 wpm.

**RECREATION AID, GS-3** (\$9.78 hr)\*: Assists Recreation Assistant/Specialist with planned group activities, setting up recreation areas, checking equipment, taking attendance, etc. **Qualification Requirements:** Six months general experience OR one year above high school.

**LABORER, WG-1** (\$11.69 hr): General clean up work, maintenance, warehousing or other duties requiring physical, manual effort. Light to medium lifting (up to 30 pounds or occasional lifting up to 45 pounds). **Qualification Requirements:** No experience required.

**LABORER, WG-2** (\$13.26 hr): General clean up work, maintenance, warehousing or other duties requiring heavy lifting (about 45 pounds or occasionally up to 50 pounds) on a regular, recurring basis and operating simple tools and equipment.

**Qualification Requirements:** General labor experience preferred.

\*plus 25% COLA (subject to change without notice)

Visit the Air Force Personnel Center website at <http://www.afpc.randolph.af.mil/AFJOBS> to preposition a resume and self nominate for jobs.



courtesy photo

## Volunteers split deployment rotation

Master Sgt. Hidetaka Murakami and Hawaii National Guard Command Chief Master Sgt. Denise Jelinski-Hall from the Headquarters 201st Combat Communications Group's Air Traffic Control Squadron were deployed to Southwest Asia for Air Expeditionary Forces 5/6 as combat airspace managers for the Iraq and Afghanistan areas of responsibility. The two volunteers split rotations to cover a six-month period of building, deconflicting, and managing the airspace plan that coalition aircraft use to conduct their missions.



# The Unit Compliance Inspection, right around the corner

by 1st Lt. Jason Matsuoka

The inspection will commence at 8:00 a.m. on Wed., June 6, and end no later than Saturday evening, June 9. We are expecting around 80 inspectors, a mixture of full-time Inspector General staff called "Bear Cats" and augmentees from different units across the Pacific Air Forces. With only four days to cover the entire wing the inspection will be fast and furious. A schedule will come out with your inspection times. When the inspectors arrive at your work center they will normally introduce themselves to the supervisors before breaking up to look at the different programs, go over checklists, work areas, etc.

If you're the first to spot the inspectors, greet them appropriately and then notify your supervisor. If there is a full bird Colonel in the group, call the room to attention. At the end of the day all of the inspectors meet back at their work center to go over their findings.

Once the findings are annotated they will be briefed to the group commanders and Brig. Gen. Pawling.

After the inspections are completed for both the 154 WG and 15 AW, the PACAF IG will hold an out brief for both wings on Wed., June 20, time to be determined. You will all be invited to attend.

The IG team will be working out of Building 2155 and the HQ PACAF Building. Please be sure to always remain vigilant, the inspectors will be all over the base including the week after the inspection for the 15 AW's inspection. Once you have been inspected, the inspectors may return for follow up. The IG will interview traditional members to see if information is being passed down. If you are interviewed, relax, it will be in an informal setting, just you and the inspector asking a few questions. If you don't know an answer to a question tell the inspector you will find out the answer and get back to them. Be sure you get the inspectors contact information.

## UCI Common Core Compliance Areas everyone should know

The following Air Force-level Common Core Compliance Areas represent key processes, procedures, and requirements based on by-law requirements, executive orders, DOD directives, and Air Force, MAJCOM, and applicable Air National Guard Instructions.

**HOMOSEXUAL CONDUCT POLICY:** Assess the training of all those charged with implementing the homosexual conduct policy. (154 WG program manager, JAG-1st Lt

Mason Martin)

**INTELLIGENCE OVERSIGHT:** Assess the intelligence unit's and staff's compliance with the rules and procedures pertaining to collecting, retaining, and disseminating intelligence on US persons. (154 WG program manager, Operations Support Flight (Intel)-TSgt Sara Pactol)

**SEXUAL HARASSMENT EDUCATION AND PREVENTION:** Evaluate sexual harassment edu-

cation and training. (154 WG program manager, Military Equal Opportunity-2d Lt Love Williamson)

**TRAFFICKING IN PERSONS:** Trafficking in persons — also known as "human trafficking" — is a form of modern-day slavery.

AF military and civilian personnel will complete TIP computer-based training (CBT) upon initial employment and annually thereafter. (Program manager, Unit ancillary training monitor)

## Heed the following key UCI reminders

- Report and leave in uniform
- No Aloha Friday June 8
- Inspectors can be any where on base, so if you are in uniform, wear it properly! Make sure you wear your hat in the designated area, i.e. while filling up gas at the gas station
- No white socks showing!
- Attitude is KEY! When you see an inspector, DO NOT RUN AWAY! Greet them at the door if possible. If you are questioned and do not know the answer, tell the inspector you will find the answer and get back to them
- Remember customs and courtesies such as calling the room to attention for Colonels and above
- No hats on flightline, be sure you are aware of hat and salute areas such as MPF courtyard and the BX
- Smoke only in smoking areas. Smokeless tobacco is

not allowed in work areas

- Proper use of PPE and double hearing protection especially around the F-15 flightline
- For maintenance personnel, make sure to use proper Technical Orders and make sure it can be seen
- No CELL PHONE usage on the flightline!
- Be sure to accomplish vehicle inspections and don't forget to sign off the AF Form 1800
- While driving, don't forget to use a spotter when backing up
- Remember Good Housekeeping for the first impression. Clean inside the microwave, purge your refrigerator
- Supervisors, make sure you brief your fire evacuation plan. Check your fire extinguisher
- Info on Line of Duty???
- Make sure unit barbeque grills and propane tanks are stored properly