

Cope Tiger exercise wraps up, builds relationships

by Staff Sgt. Betty J. Squatrito-Martin

KORAT AB Thailand—The skies over Korat Air Base, Thailand are now silent and all aircraft are in the chocks as Feb. 9, marked the end of Cope Tiger 2007.

Cope Tiger 2007, a multilateral exercise between the Royal Thai, the Republic of Singapore, U.S. Air Force, U.S. Navy and the U.S. Marine Corps, ran from Jan. 29 to Feb. 9 at Korat and Udon Air Bases, Thailand.

The exercise included large force employment, air defense, and trilateral civic assistance programs.

“Cope Tiger offered us a chance to continue to build on military to military relationships with Thailand and Singapore,” said Lt. Col. Irvin Higa, White Horse Exercise Intel control officer.”

“Cope Tiger 2007 was a resounding success. Despite the many challenges we faced during the planning process, the U.S., Thailand, and Singapore forces demonstrated outstanding professionalism and dedication, safely executing over 1250 sorties,” said Col. Vincent M. Farrell, U.S. Exercise Director. “The exercise provided realistic combat training, which improves our combined joint interoperability and promotes the already strong relations between our three countries,” added Col. Farrell.



photo by Master Sgt. Kristen Higgins

Staff Sgt. Daryle Lum, 154th Maintenance Group works with a member of the Thailand forces to refuel an F-15 during the Cope Tiger deployment Jan. 29 to Feb. 9 in Thailand. Forces from the U.S., Royal Thai, and Republic of Singapore participated in the four week long exercise.

Wing has first ever senior enlisted leadership off-site meeting



photo by Master Sgt. Kristen Higgins

Brig. Gen. Peter S. Pawling explains to the senior enlisted leadership how the off-site will help to develop the wing's tactical plan during the first ever 154th Wing senior enlisted leadership off-site Jan. 11-12 at Bellows Air Force Station.

by Chief Master Sgt. Robert S.K. Lee III

More than 50 Chief Master Sergeants, First Sergeants, and a select few Senior Non-Commissioned Officers attended the first ever 154th Wing senior enlisted leadership off-site meeting Jan. 11-12, at Bellows Air Force Station.

Brig. Gen. Peter S. Pawling's vision of breaking down barriers that hinder our ability to do business in the most equitable, effective and productive way, brought to light the immediate need to address the top concerns of the Wing. This process started with interlacing the leadership experience between the Wing Senior Enlisted leadership and the Wing leadership, which consisted of Brig. Gen. Pawling and the group commanders.

The attendees were separated into three groups, each

see **OFF-SITE page 9**



Commander's Call: Fine tuning our schedule

by Brig. Gen. Peter S. "Skipper" Pawling, Commander 154 WG

I'm sure no one needs to be reminded how many days are left until

the UCI since the automated reminder was set on all the computers. It may not be the most pleasant voice to hear every morning, but I hope that it continues to keep you motivated to work on and complete your checklists as the UCI approaches.

As you're preparing for this UCI, I'm sure you have the ORI in the back of your minds since it is currently scheduled for May 2008. I can't guarantee you anything just yet; however, I want you to know that we are diligently working to try and get that date changed.

Because of our busy schedule here in the Wing with deploy-

ments, exercises and especially our new F-22 mission on the horizon, we are looking at fine tuning our inspection schedule so that our ORI is farther down the road.

Just last month, we had about 250 personnel and 14 of our aircraft, which included 10 F-15s (our largest fighter package ever), 2 KC-135s, and 2 C-17s return from Thailand, after participating in the four week long Cope Tiger deployment.

I want to thank everyone who volunteered to deploy as well as all of those who supported the deployment from here at home. It's not easy getting 250 out the door and back home safely but our team did an outstanding job.

We had a visit from Adm. William J. Fallon Wednesday. He went on his last F-15 flight here before leaving to CENTCOM to become the commander there. He'll be the first Navy man to command the

central command area of responsibility. I want to wish him well and good luck. He's got a big job to do, but I have all the confidence that he'll do well.

I look forward to seeing you at the Launa Ole awards Sunday. Although not everyone wins an award at the Launa Ole award ceremony, I want to tell you that you should be proud of what you accomplished during the 2006 calendar year.

The year would not have been as successful as it was without the collaborative efforts of each and every one of you. Thank you for your service and dedication.

Before closing I'd like to wish Staff Sgt. Avery Jaena a speedy recovery. Staff Sgt. Jaena underwent emergency heart surgery while deployed to Thailand for Cope Tiger. He's home now and going to rehab at Tripler hospital. He's currently working hard to make a 100 percent recovery.



photo by Master Sgt. Kristen Higgins

After his final flight here, Adm. William J. Fallon gets a helping hand from Staff Sgt. Brian Lampitoc. Adm. Fallon was selected to head Central Command.

Kuka'ilimoku

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All photos are United States Air Force photos unless otherwise noted.

COMMANDER

Brig. Gen. Peter S. Pawling
STAFF

PAO: 1st Lt. Regina Berry
PAO

Staff Sgt. Betty J. Squatrito-Martin
PA Representative

Staff Sgt. Sharen M. Coleman
PA IM

Published by

154th Wing Public Affairs Office

The HIANG: No problem getting the job done

by **Command Chief Master Sgt. Robert S. K. Lee III**



In the February issue of the Kuka'ilimoku, my basis of discussion was how we must hold ourselves responsible in order for our organization to be successful while serving our community and being ready to answer the call.

Having participated in the 2007 Cope Tiger exercise in Udon-Thani, Thailand, my thought that no one gets the job done better and with higher standards than the Hawaii Air National Guard was validated.

Seeing your peers perform their duties in an environment met with many challenges, was a sight that exuded professionalism and pride. Not a soul complained about their role or responsibility. In fact, the mission to get the job done was clearly written on everyone's faces.

This deployment was really what the HIANG needed. Not only was it the biggest package the HIANG deployed in recent years, but it came with a geographical challenge unlike most Cope Tiger's of the past. The Heavies and Fighters were separated at two different bases, Udon-Thani Royal Thai Air Force Base and Korat Air Base.

Udon-Thani is actually a fighter base, one that is not acclimated to having such enormous jets utilizing its facilities. Despite this, the HIANG completed the exercise in outstanding fashion, with all scheduled sorties flown, no mishaps or off-duty issues, with the exception of a health issue, which to date the individual is recovering nicely.

This UTA marks our annual Launa Ole awards ceremony in honoring our best of the best performers. It is befitting that we as an organization recognize those who go above and beyond expectations through dedication and sacrifice. Gov. Linda Lingle will be co-presenting some awards with our Adjutant General, Maj. Gen. Lee. Please plan on joining the festivities at bldg. 3400, also known as the Fighter Hangar.

Keep up the great work! Take personal ownership and responsibility of your piece of the HIANG and make every day a positive experience.....Let's Roll!

...no one gets the job done better and with higher standards...

**Command Chief Master Sgt.
Robert S.K. Lee**

Leadership Corner: Creating opportunities and setting the example

by **Col. Joseph K. Kim, 154 WG/CV**



As we completed the HQ PACAF Alert Force Evaluation this week, a computer generated voice reminded me of the upcoming UCI, now less than 100 days away. Yet, another important, must succeed event in what seems an endless list of inspections, deployments, readiness tasks, recurring requirements and training events.

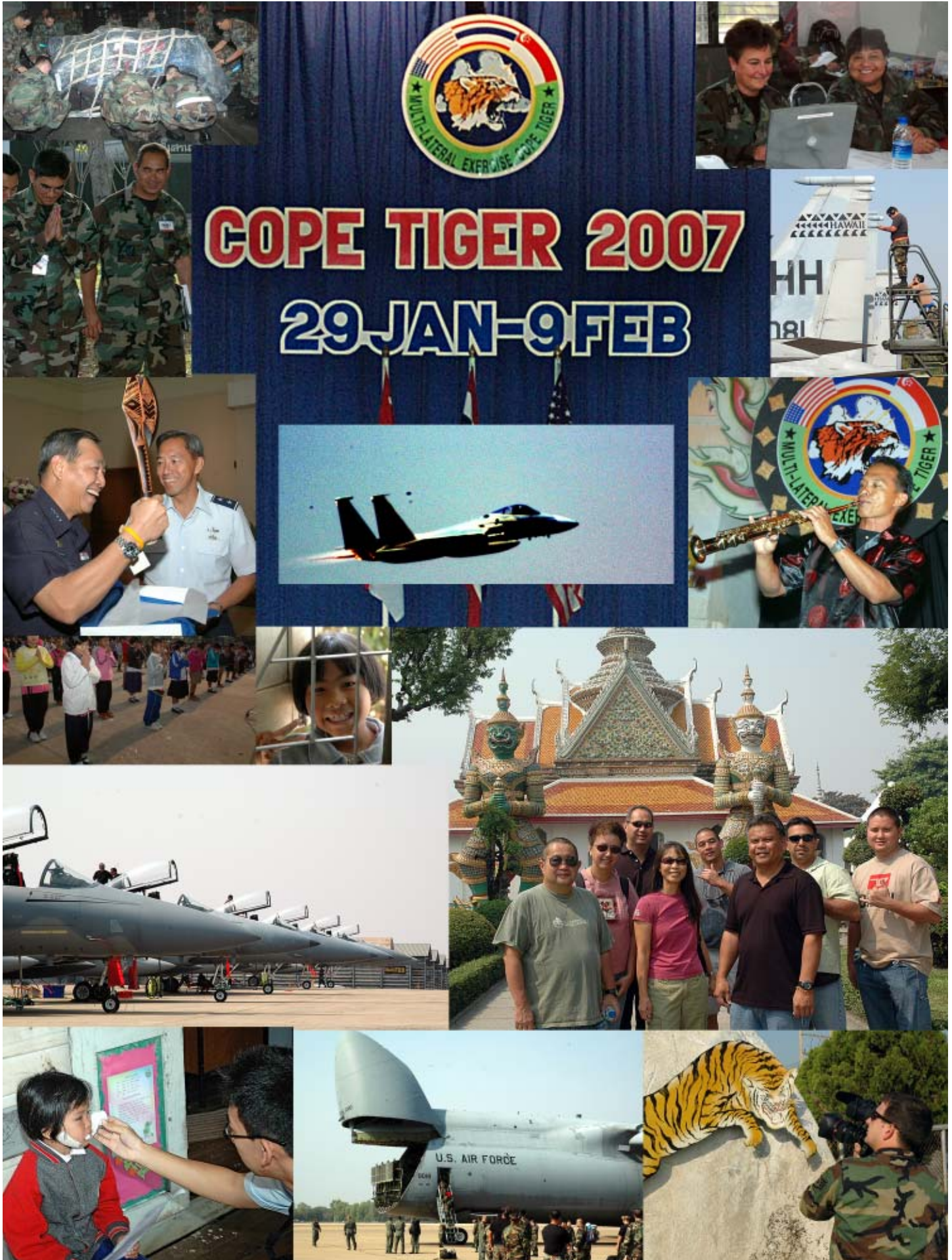
In order to be successful, we want—no, we need you to take *personal responsibility* for your readiness as citizen-soldiers. (Cue the inspirational World War I poster).

Personal responsibility, I simply define as the freedom and power to make choices in your life. To put it another way, are you creating opportunities and setting the example, or are you a victim blaming others for your situation? Your choices as individuals affect our collective warfighting readiness. Brig. Gen. Pawling cites a very appropriate event of an individual having a collective effect. Last fall, a single soldier failed to

check the height of his load, failed to be personally responsible as he tried to clear a pedestrian overpass on the H-1 freeway. The result: hours of gridlock traffic, thousands of lives disrupted, and costs in the hundreds of thousands of dollars because of a single failure in personal responsibility.

Whether deploying or supporting, be personally responsible for your assigned tasks, required training, physical and mental fitness and family readiness. Are we adequately resourced? Absolutely not, and we may never be. But we constantly raise these shortages to the leadership at PACAF and NGB and we will continue to strive for resources. As a result, the overwhelming amount of ancillary training has rapidly become an Air Staff issue and AFSO 21 event.

I look at the incredible demands and the new missions given to us as a tribute to your world class accomplishments, dedication, hard work, competence and volunteerism. We will always need your best efforts and ideas. Take every opportunity to excel and provide feedback to improve deployment, quality of life and readiness processes, we are listening...





News Briefs

Feb AOM



Staff Sgt. Brian Harris, a Communications-Computer Systems Journeyman with the 293rd Combat Communications Squadron is the February Airman of the Month. Staff Sgt. Harris recently returned from a deployment to Kandahar Airfield, Afghanistan, where he was the day-shift NCOIC for the Network Control Center. He provided 100 percent protection to 21 mission critical organizations from network intrusions. While deployed, Staff Sgt. Harris was recognized as the 451st Air Expeditionary Group's NCO of the month for November 2006. Staff Sgt. Harris has volunteered for the 17th annual Hawaii Foodbank.

Medical Records

The Medical Group has completed a quarterly purge of all medical records. There are several medical records that are flagged as delinquent because the members have not returned them. Medical records are the property of the Department of Defense and such records are to be maintained at the 154th Medical Group. Please return your medical records to the 154 MDG no later than Mar. 4. Failure to do so is a violation of Air Force Regulation and will result in disciplinary action.

December Promotions

Promoted to MSgt (E-7)

154 MSF Costa, Richard W. Jr.

Promoted to TSgt (E-6)

291 CBCS Buyuan, Theron R.
 154 MOF Demesillo, George C.
 154 CES Lum, John
 HQ HIANG McGhee, Adam M.
 291 CBCS Tanaka, Jeremy K.

Promoted to SSgt (E-5)

154 AMXS Aguda, Eric D.
 154 MOF Coloma, Christopher
 HQ 154 WG Maldonado-Rivera, D

Free tax filing

Prepare and file your 2006 income taxes with free online federal and state filing services through Military OneSource. Check out the key features of this free service for active duty, Guard, and Reserve service members and their families.

Help from experts: Military OneSource tax consultants are available by phone at 1-800-730-3802 and by e-mail to help you with personal tax-related questions and financial planning. They'll help you plan how to use your refund wisely -- to save and to pay off debt.

Easy transfer of 2005 tax information: If you used an H&R Block office, TaxCut Online, or TaxCut desktop software to prepare your 2005 taxes, you can easily transfer that tax information for your 2006 filings. If you bought and downloaded TurboTax software, it's also easy to transfer your 2005 tax information to our online program for 2006.

Simplicity: Just access the program through the Military OneSource Website. The program will guide you online through the required forms and documentation, and ask you tax-relevant questions about issues like deployment and relocation. Visit militaryonesource.com.

MSF closed

The 154th Mission Support Flight will be closed Mar. 4 and will re-open on Tuesday, Mar. 6.

Launa Ole Awards

The Launa Ole awards ceremony will be held Mar. 4, at 2:00 p.m. in the F-15 Hangar (Bldg. 3400) recognizing our outstanding members, units and teams. Attendance is mandatory for all drilling members on Oahu. This year Gov. Linda Lingle will be co-presenting awards with Maj. Gen. Robert G.F. Lee, acknowledging the outstanding work the Hawaii Air National Guard has done for our state and nation over the past year. Please be in place by 1:50 p.m.

297 ATCS gets new Commander



Maj. Joyce Merl signs the oath of office after being sworn in by Col. Ann Greenlee.

154 WG Drill Dates

March 3-4, 2007
April 14-15, 2007
May 5-6, 2007
UCI June 6-10, 2007
July 7-8, 2007

Chaplain's Corner: Honoring everyday women

by Capt. Leah Boling, Chaplain

March is Women's History month. During this time many organizations and agencies highlight the importance of



the diverse accomplishments of women. Abigail Adams, Indira Gandhi, Eleanor

Roosevelt, Rosa Parks, Jacqueline Cochran, and our very own Patsy Mink, are only a few of the women honored. While we can all appreciate the important accomplishments of these women, I propose that we start celebrating this month by honoring the women in our very own homes. Pay tribute to our mothers, sisters, daughters, nieces, and granddaughters by recognizing their roles in our lives. Here in the HIANG let's celebrate the women in our units by recognizing their contributions—big or little—by simply saying "thank you."

We don't have to attend rallies,

attend gala dinners, or even go to museums to truly pay honor to women. We can simply recognize them by saying a prayer, regardless of what faith group you belong to. Or, we can simply say "thank you" to these women for cooking the meals, doing the laundry, cleaning the house, or being your chauffeur. While women who don't "make it big" don't make the "honoree list," they still deserve to be honored and recognized—do your part and show them they are special.

As your first female chaplain here at the 154th Wing, I am grateful for your acceptance of my role and ministry. I feel honored to be serving you and with you.

If you are a woman, you are a role model for someone and you have a contribution to make to our country, which is aptly called our "Motherland."

I recognize that I am a role model for someone, so I do the best I can for that which I am called to do—for you and our beloved country. Not only during Women's History Month, but every month and every day, I pray that all women will find

Please join the 154th Chapel Team in our General **Protestant** Worship Service every drill Sunday. It is located in Bldg. 3416, 2nd floor. Makai side in the Na Koa I Conference Room. Service begins at 12:30 p.m. and concludes at 1 p.m. If you are of another denomination, check the following schedule:

Catholic Services across base at Nelles Chapel Saturdays at 5 p.m. A Sunday Mass is also held at 10 a.m. at the Chapel Center.

Jewish Services are held Fridays at 7:30 p.m. at the Pearl Harbor Aloha Chapel on Makalapa Road.

Please call the Chapel Center at 449-1754 if you need directions or would like to know about **Buddhist, Muslim or any other faith group** not listed.

their niche in the world (big or small) and continue to make our world a better place.

Joint basing: BRAC recommends Navy lead

by Joint Basing Executive Council

In 2005, the Department of Defense released the largest Base Realignment and Closure (BRAC) proposal in our history. This initiative maximizes our warfighting capabilities, realigns our infrastructure within the future defense strategy, eliminates excess physical capacity, and capitalizes on opportunities for joint operations. It also includes a concept called "joint basing" where two or more adjacent or nearby DoD installations are run by a designated service — be it Army, Navy or Air Force. By consolidating installation support services at conjoined or nearby bases under one military department, the Department of Defense hopes to save \$2.3 billion over 20 years.

Under this BRAC recommendation, the Navy will be the lead (also called "supporting") service for the initiative here in Hawaii, and the Air Force will become the "supported" service. BRAC public law requires Joint Basing to be complete by 2011, but the Office of the Secretary of Defense (OSD) has established a more aggressive timeline, which includes starting the Joint

Base transition period, or Initial Operational Capacity, by October 2007 and completing the Joint Base transition by October 2008.

"Believe me when I say this is a partnership between sister services sharing a common fence line. If we don't have a partnership, we won't succeed" said Capt. Taylor Skardon, commanding officer, Naval Station Pearl Harbor. "I agree with Taylor," said Col. JJ Torres, 15th Airlift Wing Commander. "We are committed to gaining efficiencies in common areas of base operations and through innovative merging of organizations where it makes the sense. As I said before, we WILL succeed."

Naval Station Pearl Harbor and Hickam Air Force Base have established senior level committees to coordinate and facilitate the Joint Basing process. Joint teams were established, called Functional Working Groups, for each functional area of support (e.g., security, morale and welfare, facility maintenance) and subject matter experts from both Pearl Harbor and

see **BASING** page 9

Hawaii National Guard basketball: Upcoming tournament

The Hawaii Air and Army National Guard basketball tournament will be held Mar. 28 to Apr. 1 at Kalaeloa. The tournament will host the top teams from the Oahu OPEN and Masters tournament, teams from the GSUs, and Hawaii Army National Guard.

The Hawaii Air National Guard basketball tournament ended in November with the 201 CCG taking first place, Heavies second place, and Engines third place in the open. The 154 LG Weapons team took first in the Masters Division.



2007 HAWAII NATIONAL GUARD ASSOCIATION ANNUAL MEETING



ATTENTION ALL OFFICERS

DATE: March 17, 2007

TIME: 0700-1130

LOCATION: Pacific Aviation Museum on Ford Island

- Duty Uniform required for admission (ACU/ BDU/ABU/Flight Suit)
- Join us for breakfast; meet our corporate sponsors; learn about State & national legislative issues and resolutions.
- Come and experience Pacific aviation history!

off-site

of which was facilitated by a Wing Group Commander and assisted by an administrative assistant. Day one, the goal within each group was to determine the top Wing concerns and prioritize them in order to produce the top three concerns. Day two, the three groups combined their concerns resulting in a list of nine top concerns, which were then voted on to determine the Wing's top three concerns.

The top concern for the senior enlisted members present was high operational tempo over-tasking, which included issues such as the lack of resources, excessive ancillary training and the member's personal responsibilities for readiness. Number two on the list was the need for the Wing to clearly communicate

and consistently enforce standards throughout the Wing, particularly regarding standards of discipline. The number three concern was the active/guard integration.

This forum provided opportunities for the senior enlisted to share multi-faceted aspects of this complex organization based on their personal experiences. A systemic check and balance will be provided by aligning these concerns with the Wing's tactical plan in hopes of providing an effective and efficient means in approaching how we do business.

The two-day endeavor was capped by a BBQ luncheon at one of the beach pavilions, fostering camaraderie and an appreciation for the discussions that transpired during the off-site.

This off-site, which is designed

to identify concerns, has the potential to become a successful model for ensuring our Wing is on track in how we prepare to accomplish our mission.

Failure would certainly stem from the inability to sustain the positive momentum created by this off-site. Like spinning a basketball on your finger, if you do not consistently keep a light pressure on the subject matter, it will lose its momentum and fall off its axis.

Appreciation goes out to the following individuals who planned and coordinated the off-site, making the success of this vision a reality:

Col. Ron Han, Col. Joseph Kim, Col. Stan Osserman, 1st Lt. Regina Berry, Chief Master Sgt. Ethan Toyoma, Master Sgt. Maui Quizon, Master Sgt. Larnette Doi, and Senior Airman Veronica Bastatas.

Jump in the pool...the mentoring pool that is

by Senior Master Sgt. Raquel Ramos

Remember that feeling you had stepping off the bus for the first time at Basic Training? For some of us, that was a long time ago, but those images, sounds, smells, and feelings are still crystal clear in all of our minds. Somehow, we managed to get through it, but we didn't get through it alone. Most of us probably met a few people during our journey that we found we could lean on and learn from. Do you remember the one or two people that added value to your lives? No matter the circumstances, they were a wealth of knowledge and a comfort to be around when it seemed like everything was falling apart. They always seemed to know what to expect and just how to handle the situation.

These individuals were mentors to us. We respected and valued their experiences. In a recent Lansing State Journal article titled *Mentors are valuable for professionals*, author Max Messmer (Managing Your Career For Dummies) points out that dedication and talent may be enough for simple advancement, but "...a men-

tor can help pave the way to career success." He goes on to point out that mentors are often able to teach some of the more subtle nuances that are key for day-to-day success, which can not be learned from books.

Now is a great time for us to sow our seeds of experience and reap the benefits of shared expertise by jumping into the 154th Wing Mentoring Pool. The Enlisted Development Plan (**My EDP**) is now available on the Air Force Portal Homepage. Please log-on and take the next step in Mission Driven Mentoring.

Please contact Senior Master Sgt. Raquel Ramos at 672-1508

o r e m a i l
raquel.ramos@us.army.mil, if you have any questions about

Mission Driven Mentoring. The

Pool is open – dive in! **Transforming Today's Airmen into Tomorrow's Leaders!**

**basing**

Hickam were identified to work on these groups. Their job is to define what each service does in their own functional area, compare the processes they each use, and determine efficiencies that can be achieved by combining their organizations.

Joint basing is intended to focus on efficiencies gained by joining common, base support functions, not core missions. The FWGs will make recommendations on which functions will best

fit into a joint base environment. Another key element of joint basing is to establish Common Output Levels. The Air Force and Navy will fill out questionnaires that describe the level of support we currently provide and submit that information to OSD. OSD will then determine the "standard" that all joint bases will follow. The standard (COL) may be more or less than what the customer had been receiving.

An "As-Is" analysis describing our current organizational structure, bud-

gets, processes, etc. is near completion, awaiting release of the questionnaires. Following the "As-Is" analysis and publication of the Joint Basing Implementation Guidance, we will begin the more interesting job of determining the "To-Be" condition. This "To-Be" condition will describe if, or how, the functions can merge and what efficiencies can be gained as a result of this merger.

Future articles will be provided to keep all base personnel apprised of the status of this very important effort.

Women's History Month

Name: BlytheJeanne Yoshimi Itoman (BJ or beej)

Rank: Captain

Employment: Full-Time Technician

Accomplishment: First female HIANG C-17 pilot

What made you decide to join the guard? Originally, I

was planning on becoming a physical therapist, but I realized it wasn't what I wanted to do for the rest of my life. I also wanted to push my limits in basketball, so I concentrated on trying to get into the WNBA. When my brother, Ryan who's in the 199th Fighter Squadron, came home from UPT, we talked about my future. At the time, I was still trying to figure out what type of career would make me feel satisfied and happy for the rest of my life. I knew, even if I did succeed at basketball, it would only be temporary. Because my brother had females in his UPT class, it made him think

of me becoming a pilot. He talked to me about the Guard and being a pilot. Prior to that conversation, I NEVER even considered it as a career. In retrospect, I think it might've just been lack of exposure and being stuck in the structured mindset of 'traditional' careers. After hearing my brother's pitch, I was sold! It sounded like a career that would keep me interested and entertained throughout my life. It's also a physical career in which you must practice and perform, just like in sports. I am indebted to my brother for letting me in on the best secret out there. Being a pilot in the HIANG? I can't think of any job better!

Any advice you'd like to give to women wanting to advance in their careers or wanting to take on new challenges? In life, you must be passionate about something. I would say, find your

passion and go for it! Your desire will drive you to make your dream a reality. Success is only determined by how badly you want it and how much you're willing to sacrifice for it! Knowing what your priorities are will make decision-making easy. And don't forget to enjoy life a little! I forgot that for a while, but learned my lesson. You must take a breath every now and again to keep your sanity.

Name: Karen Cary

Rank: Senior Master Sergeant

Employment: full-time

Accomplishment: First female loadmaster in the HIANG.

What made you decide to join the guard? After spending 4 years in the active duty Air Force, I joined the guard in 1988. While in the Air Force, I worked along side reservists and saw how they were like a family.



courtesy photo

1st Lt. BJ Itoman and Senior Master Sgt. Karen Cary spend some time with World War II Veteran Ed Ikuma during the "Spirit of Go for Broke" C-17 welcome ceremony held here Jun. 14, 2006. 1st Lt. Itoman was the first female C-17 pilot in the HIANG and Senior Master Sgt. Karen Cary was the first female loadmaster in the HIANG.

I wanted to be a part of that family and continue my military career.

Was this what you always wanted to do?

When I first joined the military, I had no idea what was out there for me. I started my career in welding and then supply. After serving a couple years and seeing what was available, I knew that I wanted to be in the enlisted aircrew career field. In 1994 I was fortunate enough to be afforded that opportunity.

Any advice you'd like to give to women wanting to advance in their careers or wanting to take on new challenges?

I enjoyed every field that I had the opportunity to work in and learned valuable lessons from each. Whatever you are doing or wherever you are in your career, have a good attitude, challenge yourself and always believe in yourself. Don't wait for it to happen. Make it happen.

Name: Kathleen F. Berg

Rank: Brigadier General

Employment: Acting Director of the University of Hawaii Curriculum Research & Development Group, Mobilization Assistant to the Director, J6, United States Pacific Command (Attached to HQ Hawaii Air National Guard, where I was previously the Chief of Staff)

Accomplishment: First woman Brigadier General in the HIANG

What made you decide to join the Guard? I joined the Guard in 1977 at my husband's suggestion. I was looking for something new and challenging to do. Steve was already in the HIANG in a Combat Communications Squadron and was enjoying the experience. He thought I might like it, too.

Was this what you always wanted to do? I never dreamed of being in the military. Although my father was an Army First Sergeant in WW II and proud of his service, none of his nine children chose military service as their first profession. I always knew I was going to be a teacher, which I was when I decided to also add the military to my career.

Any advice you'd like to give to women wanting to advance in their careers or wanting to take on new challenges?

I have been very lucky, but it has also helped to be prepared and keep learning. I always took advantage of any opportunities I had to further my education and training. When I couldn't attend college in residence, I took correspondence courses. Because I was a mathematics teacher, I had taken several calculus courses, which allowed me to enter the technical field of communications. I took advantage of the training program designed for members of the Guard that broke the long school into correspondence courses and short in-residence sessions. The field grew from communications to computers to information technology, and my opportunities grew with it.

Anything else you'd like to share?

One piece of advice to women who work with men: always do your part. The gentlemen will often offer to ease your load and let you take the easy way out. Resist it. Put your shoulder to the wheel with theirs and carry your weight. Be part of the team.



courtesy photo

Brig. Gen. Kathleen Berg gets be pinned by her husband Steve and Gov. Linda Lingle in the Governor's chambers at the State Capitol Jul. 22, 2005. Brig. Gen. Berg is the first female Brigadier General in the Hawaii Air National Guard.



photo by Staff Sgt. Betty J. Squatrito-Martin

Musical Treat

by Staff Sgt.

Betty J. Squatrito-Martin

Tech. Sgt. Rey Godinez, 154th Aircraft Maintenance Squadron, F-15 crew chief, gives the children of Wing 1 preschool center, Korat Royal Thai Air Base, Thailand, a musical treat as part of a good will gesture during Cope Tiger 2007.

Tech. Sgt. Godinez and Senior Master Sgt. Rolf Oudraad collected books from the crew chiefs and donated them to the preschool.

As part of a thank you, the preschool children performed a traditional Thai dance for Tech. Sgt. Godinez and Senior Master Sgt. Oudraad.

UCI: It's all about Getting the checklist accomplished

by 1st Lt. Jason Matsuoka

With only 95 days left to the Unit Compliance Inspection, I would like to focus on functional checklist items.

The *example* below provides the format for answering the functional checklist items. For each question, answer **YES, NO, or N/A** as appropriate, then briefly explain how the program or process works (**ASSESSMENT**). Then provide the inspector the means you use to implement the program or process (**IMPLEMENTATION**), and how you verify implementation (**VALIDATION**). Have the information readily available for the inspector. This will provide the inspector all of the information he or she needs to validate your answer.

In most cases, all documentation should be readily available for the inspectors to review. Keep in mind, these folks are under a time constraint. Your documentation should make it easy to validate your answers and write their report while providing your shop another method of continuity.

CHECKLIST "YES" RESPONSES

Use the following example to document a "YES" response and provide supporting documentation for a checklist item. In most cases, your supporting documentation should justify the response you give the question.

ITEM NO. ITEMS AND REFERENCES

X. Maintenance Manager/Superintendent

X.X. DOES VMM/VMS MEET THE OBJECTIVE TO MAINTAIN VEHICLES AND EQUIPMENT IN A SAFE AND SERVICEABLE CONDITION? (AFI 24-302, PARA 1.1. AND AFMAN 24-307, PARA 1.13. AND 1.38.)

YES

ASSESSMENT: The Chief of Vehicle Maintenance has taken the following steps to ensure vehicles are maintained in safe and serviceable condition:

- Perform 100% Quality Assurance inspections of scheduled maintenance, emergency vehicle repairs, and major work, and inspect every 5th work order of other unscheduled maintenance. Measurement is provided by PCN SB004-030, Quality Control Analysis Report
- Section supervisors inspect all work performed in their shops

IMPLEMENTATION AND VERIFICATION: We use the following methods to implement and verify compliance:

- MOI 24-15 specifies quality assurance requirements in vehicle maintenance (located in VMM Office)
- We monitor PCN SB004-030, Quality Control Analysis Report, to track failure rates (Data analysis is maintained monthly in a QA binder in MC&A; quarterly logistics analysis is done)
- We use the OLVIMS metrics program to track return to shop rate

ITEM NO. ITEMS AND REFERENCES

X.X.X. Does the Flight Commander/Chief designate section supervisors? (2.7.2.) **YES**

ASSESSMENT: The Sortie Support Flight Commander/ Superintendent designate the Support and Phase element chiefs in writing.

IMPLEMENTATION & VERIFICATION: A copy of the appointment letter, dated 1 Jan 98, is on file in the Support Flight continuity book (Section 1)

CHECKLIST "NO" RESPONSE

If you do not meet requirements, clearly state so in your assessment. Additionally, provide the inspector with status and a get-well date. All "NO" answers should have an open report of discrepancy pending a permanent fix.

ITEM NO. ITEMS AND REFERENCES

XX.XX Do all assigned personnel currently meet mobility requirements? **NO**

ASSESSMENT: Due to the weapons firing range being closed from 17 Mar – 3 Jul, and the requirement changing from annual to bi-annual, there are 23 personnel overdue qualification training. We will meet this requirement NLT 10 November, when all personnel overdue qualification training, will receive the training.

VERIFICATION: Open report of inspection in the WIP database."

CHECKLIST "N/A" RESPONSE

If checklist has been updated properly, you will rarely find the opportunity to answer "N/A". For those cases when a checklist question does not apply, use the example below to document your finding.

ITEM NO. ITEMS AND REFERENCES

XXX Are classified material controlled IAW applicable directives? **N/A**

Unit does not maintain or handle any classified material"

That's it for this month! If you have any questions or concerns please call me at 448-7272 or stop by, I work out of the HQ 154 WG Commanders Office. Until next month ALOHA!