

Top Air National Guard leaders commend, learn from Hickam's Total Force Integration

by Marine Sgt. Jeremy Vought, Air Force News Agency

1/23/2007 – HICKAM AIR FORCE BASE, Hawaii — Senior officer and enlisted leaders in the Air National Guard were on Hickam Air Force Base last week discussing current and future issues in the ANG, as well as, learning from the successes of Hickam's total force integration with the C-17 and how that can be reproduced elsewhere.

The group of ANG leaders make up the Air Directorate Field Advisory Council (ADFAC) and the Enlisted Field Advisory Council (EFAC). Quarterly they meet to discuss current and future issues with the ANG as a whole. Those deliberations are sent up to the Director of the ANG where policies usually follow.

For the first time they're in Hawaii. Here to see total force integration successfully in place and get caught up on the rapidly growing importance of the Pacific.

"We're here together with the EFAC, for our director," said Brig. Gen. Mike Edwards, ADFAC Chairman and 140th Wing Commander. "We will discuss issues that affect the ANG, both on the enlisted side and the officer side and the wings and councils to figure out what types of issues we need to deal with and gain (ANG Director's) push and his support so we can fix things for our various organizations."

One of those issues they discussed is total force in-



photo by Sgt. Jeremy Vought, U.S. Marine Corps photo

The Air National Guardsmen with the Air Directorate Field Advisory Council and Enlisted Field Advisory Council hold their quarterly council meeting here Jan. 17, 2007. The Hawaii Air National Guard hosted the conference to discuss issues involving the ANG as a whole and to discuss the successful total force integration of the 15th Airlift Wing and the Hawaii Air National Guard's 154th Wing with the C-17 and how that can be implemented at other locations.

see ADFAC page 5

HIANG members help 'guard' a life

by Staff Sgt. Betty J. Squatrito-Martin

2/5/2007 – KORAT ROYAL THAI AIR BASE, Thailand – A Hawaii Air National Guard member was medically evacuated to the Bumrungrad Hospital in Bangkok at approximately 5 p.m. Feb. 1, after undergoing successful heart surgery at Ratchisima Bangkok Hospital in Korat.

Staff Sgt. Avery Jaena, 38, arrived at the hospital in Bangkok around

5:45 p.m. and is now in the Intensive Care Unit recovering. He is a member of the 154th Maintenance Squadron, Hickam Air Force Base, Hawaii.

According to the doctors, he will need to remain in Bangkok at least a week before he can be transported. Two Guard members will stay with Sergeant Jaena until he can be transported home.

According to Maj. Duke Ota, 154

MXS maintenance officer in charge during Cope Tiger, Sergeant Jaena started feeling chest pains about 3 a.m. on Feb. 1.

"Sergeant Jaena thought it was a 'muscle thing' that he just needed to stretch out," said Maj. Ota.

However, he was discovered by Tech. Sgt. Carlos Diaz and Senior Airman Rod Baker, 199th Life Sup-

see help page 5



Commander's Call: Showcasing what we do

by Brig. Gen. Peter S. "Skipper" Pawling, Commander 154 WG

With the Holidays in our rear view mirror, our focus again turns to the UCI which is just 116 days away and counting. Did I say 116 days away? Unbelievable how fast time flies by! Getting an Outstanding *rating* from the PACAF IG requires work but is

well within our reach!

I just left the Hickam flight line checking out the first deployment of F-22's which stopped here enroute to Kadena. If you get a chance to get up close to the F-22 fighter do it. It's a spectacular fighter, armed with cutting edge technology, unmatched performance and lethality.

Even though the first F-22 doesn't arrive here until 2010, we're already working numerous issues including a new 154th Wing Master Facility Plan.

In January, we, the 154th Wing, hosted the first ever joint ADFAC/EFAC quarterly meeting. The ADFAC, Air Directorate Field Advisory Council and EFAC, Enlisted Field Advisory Council are executive level councils that meet quarterly, discuss and prioritize top issues from the field and report to Lt. Gen. McKinley, NGB/CF.

Hosting this meeting, gave us a chance to showcase the Hawaii Air Guard and update them on our

integration efforts with the Active Duty. Hot topics for both Councils dealt with the huge amount of ancillary training requirements levied upon us and dwindling resources.

We also had our first 154th Wing Leadership "OFF-SITE" Conference(s). It was historic in terms of bringing our whole leadership team together in determining our Wing Priorities and the direction we take the Wing for the next year and beyond.

Our Leadership team was comprised of all Commanders, Chiefs and First Shirts. Conference objectives were to:

Absorb the Environment around Us

Validate our Wing Priorities

Showcase Wing Capabilities

- What can we do to get an Excellent or better UCI SCORE?

- Look for Bench Marks

Improve, Develop, more effective ways to streamline Wing programs' and processes – this is an idea we will incorporate with the current AF SMART OPS 21 (AFSO21) initiative.

Too lengthy to mention here were all the great topics, ideas, and issues which were discussed. I fully believe we have a great new set of priorities to work on during the year. You'll hear and see much more about the Leadership Conference and results in the near future.



photo by Master Sgt. Kristen Higgins

Maj. Brian "Punchy" Kilty, F-15 pilot with the 199th Fighter Squadron, Hawaii Air National Guard, takes Wing Commander Napassdol Pavarabaddhanaguna, an F-16 pilot with the Royal Thai Air Force on an orientation flight during the Cope Tiger 2007 Exercise in Korat, Thailand. Cope Tiger is a multilateral combined air exercise involving the U.S., Thailand and Singapore. The familiarization flight provides a quality venue to develop multilateral interoperability.

Kuka'ilimoku

This funded Air Force newspaper is an authorized publication for the members of the US military services. Contents of the Kuka'ilimoku are not necessarily the official views of, or endorsed by, the US Government, the Department of Defense, and the Department of the Air Force or the Hawaii Air National Guard.

This publication is prepared, edited and provided by the Public Affairs Office of the 154th Wing, Hawaii 96853-5517. Telephone: DSN/ (315) 448-7320 / (808) 448-7320. Send e-mail submissions, comments or suggestions internally to KUKA'ILIMOKU or externally to KUKA'ILIMOKU@HIHICK.ANG.AF.ML.

The Kuka'ilimoku can be seen on the 154th Wing intranet web page at <http://154web/>. The punctuation of the name of this publication was researched by the Indo-Pacific Language Department at the University of Hawaii.

All photos are United States Air Force photos unless otherwise noted.

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Published by
154th Wing Public Affairs Office

The bottom line...holding yourself responsible

by *Command Chief Master Sgt. Robert S. K. Lee III*

Our organization is the most complex entity within the Air National Guard. This is primarily due to the uniqueness of possessing three different airframes, our Combat Communications Squadrons, Air Defense Systems and Eagle Vision mission to name a few. A change of mindset will be needed, if it hasn't occurred already, as we delve into additional facets of State and National

Don't lay the burden of your requirements on someone else...

***Command Chief Master Sgt.
Robert S.K. Lee III***

Defense programs and missions in the upcoming years.

With this being mentioned, high OPS Tempo is a natural derivative of such diverse capabilities.

The bottom line...we are charged as individuals of this world class organization to completely ensure we are world wide ready at any given moment. The affect of missing any requirement of being able to deploy within 72-hours hampers our ability to do the job our

Nation and State relies on us to do.

We all know what our responsibilities are, but do we really understand the implications and impact we have on our organization when the call is made and we aren't ready? Not taking care of our medical, fitness, skill training, deployment, and personal affairs requirements in a timely manner causes undue stress on the processes that many support sections must accomplish in order to get you out the door and on the road.

Our organization was built on processes that over time should become more and more efficient, but again, the bottom line is that efficiency is dictated by how well we prepare ourselves by getting our requirements completed. First, you need to know the requirements; second you need to position yourself to get them done.

Let's all hold ourselves personally responsible and ensure we as individuals are not holding up or inadvertently putting any undue stress on our processes. Don't lay the burden of your requirements on someone else....the bottom line is, it is our personal responsibility to get it done.

We are the best organization in the world, let's make it even better! There are processes in place to help you succeed, utilize them and set yourself up for success.....Let's Roll!

Leadership Corner: Leaving an indelible mark

by *Col. Ronald P. Han, 154 MXG/CC*

As a young Air Force First Lieutenant on active duty back in 1986, I had just arrived at my third assignment in three years, Hickam AFB, Hawaii. While in-processing to the base the first two weeks, one of the appointments on my checklist took me to the 15th Air Base Wing (now 15th Airlift Wing) Dental Clinic for a routine check-up. Walking up to the front service counter, I was cordially greeted by Mrs. Kam who was in charge of scheduling and orchestrating the flow of patients with their records through the various stations before being examined by the dentist. Mrs. Kam asked me if I was related to Master Sgt. Ronald Han who was her Non-Commissioned Officer in Charge back in the early 1960's right here at Hickam. I quickly responded, "That's my dad!" She then passed along how much fun she had working with my dad and that he had made a significant impact on her throughout her career and if I could pass on her best

regards to him. I was very obliged to honor her request and to relay her sentiments to my father who had since been retired from the Air Force and was in private business.

The next opportunity I had to visit with my dad, I passed on that Mrs. Kam from the dental clinic had sent her best wishes to him. He was completely surprised and couldn't believe that she had even remembered him and that she was still working there. My dad further mentioned that Mrs. Kam had been there on Dec. 7, 1941 and that she must be coming close to 50 years as a civil servant. My dad also said that it was Mrs. Kam who heavily influenced him to stay in the Air Force and to fulfill long tour assignments that took him after Hickam AFB to Japan and Washington D.C. He continued on about her deep commitment to her profession and especially her dedication to her country. Needless to say, the reunion was already in the works. My dad finally met Mrs. Kam after 25

years, this time as a patient and as a retiree. They talked over old times and savored memories that truly lasted a lifetime.

All too often, we sometimes forget just how important people truly are in our busy, fast-pace lives. The people who have made an impact on our careers. The people who were influential on developing who we are today. It was heart-warming to see how both my dad and Mrs. Kam felt about their working relationship and especially how they had attributed their successes to one another. For me personally, there were many "lessons learned". Leadership by example, mentorship, teamwork, commitment and dedication to your profession are just a few that come to mind. But more importantly, their example highlighted how at all levels we can impact and influence people positively....it has left an indelible mark on me. As a fellow Airmen of this great organization, may I encourage you to leave your indelible mark!

203rd Air Refueling Squadron plays key role in AFSSO21 program

Tankers undergo weight loss examination

by Staff Sgt. Betty J. Squatrito-Martin



photo by Petty Officer Jason Segedy, U.S. Navy

Tech. Sgt. Steward Leong shows equipment that can be off-loaded as excess before a mission as part of a KC-135 Stratotanker fuel saving initiative at Hickam Air Force Base, Hawaii, Jan. 25, 2007. Sergeant Leong is a KC-135 crew chief with the 154th Aircraft Maintenance Squadron.

“Five North Stars:” Productivity of our People; Equipment Availability; Agility; Safe and Reliable Operations; and Energy Efficiency.

The HIANG’s “weight loss” examination was about energy efficiency.

Dr. Don Ritter, Special Assistant for Air Force Smart Operations to the Secretary of the Air Force, and Deputy Director of the Air Force Smart Operations Office, Washington, D.C, conducted the weight loss exam during the unit’s January weekend drill.

Under the direction of Dr. Ritter, 40 Hawaii Air National Guardsmen, representatives from the Air Staff, Headquarters AMC and Headquarters PACAF inspected the aircraft with a fine toothcomb. The goal was to determine where the tanker might be carrying excess weight.

Weight is a key factor in fuel consumption. The heavier the aircraft, the more fuel consumption; the more fuel consumption, the more costly it is to oper-

The Hawaii National Guard’s 203rd Air Refueling Squadron is playing a key role in the U.S. Air Force Smart Operations for the 21st Century program (AFSSO21), as one of its KC-135 tankers was the first in the fleet to undergo a “weight loss” examination.

Designed to help the Air Force save money and improve productivity, the AFSSO21 self-improvement program came on line in 2006.

According to AFLINK, AFSSO21 is about results, and senior leaders have identified the major result areas as the

ate; therefore, if the aircraft can “lose weight,” it will consume less fuel; thus, fly more efficiently at less cost.

The inspection team removed just about everything from the tanker that wasn’t bolted down. The inspection team weighed the material and evaluated each item for its mission essential nature.

According to Master Sgt. Robert Santos, NCOIC flight line maintenance for the 135 tanker, Dr. Ritter found approximately 5000 pounds of material that the KC-135 might be able to do without.

Most of the team was astounded at the weight of the items taken off the aircraft, said Col. Han. For example, five rubberized floor mats added up to over 300 pounds.

According to Dr. Ritter, this weight inspection is to be duplicated at five other tanker, Air National Guard, Active Duty, and Air Force Reserve units to establish a baseline.

The findings will be taken back to the Pentagon for a more thorough analysis where a final decision will be rendered regarding the role of these 5000 pounds.

Several thousand pounds taken off each aircraft in the U.S. Air Force inventory could potentially save millions of dollars in fuel costs on an annual basis.

“This event really energized and highlighted at all levels across many specialties of how easy AFSSO21 can be applied,” said Col Han. “In fact, most of the team members who participated are already looking at other processes where they can eliminate waste and improve mission accomplishment,” added Col Han.



courtesy photo

HIANG Members, at the instruction of Dr. Don Ritter, inspected one of our own KC-135s to determine where the tanker might be carrying excess weight as part of the Air Force Smart Operations-21 program.



photo by Tech. Sgt. Shane Cuomo, U.S. Air Force

Twelve F-22 Raptors landed here on their way to their first overseas deployment at Kadena Air Base in Okinawa, Japan. Hickam Air Force Base members were given the opportunity to take a peak at their future fighter jet here Feb. 7. The Hawaii Air National Guard will be the first Guard unit to actually own F-22s even though the unit will be an associate with the Active Duty Air Force. The combination of stealth, integrated avionics and supercruise drastically shrinks surface-to-air missile engagement and minimizes enemy capabilities to track and engage the F-22. The F-22 will have better reliability and maintainability than any fighter aircraft in history. The Raptors were from the 27th Fighter Squadron from Langley Air Force Base, Virginia.

ADFAC

tegration; something Hickam is familiar with. Current and future total force integration projects are underway on the base and the councils were here to watch closely how it is successfully accomplished and bring back information to bases in the Air Force that are planning for similar moves.

“Hawaii happens to be the leading edge in my opinion for all of the total force initiatives that are happening in the AF,” Edwards said.

One of the main initiatives on Hickam is the C-17 squadron, which is close to hitting its first birthday in February.

“It’s a model we have that is unlike anywhere else in the nation,” said Brig. Gen. Peter S. Pawling, commander of the 154th Wing, Hawaii Air National Guard.

He explained how in the future Hickam will be receiving four additional tankers and in 2010 will receive the F-22 Raptor all of which will be accomplished using a total force integration structure.

“So we’re going to have every aspect of our wing associated with the active duty in some way, shape or form,” he said.

On top of holding meetings, the councils toured Hickam’s C-17 Squadron and C-17 Simulator.

“The 154th and 15th Airlift Wing; it’s a great blend already in place, of a total force integration wing,” said Chief Master Sgt. Chris Muncy, chairman of the EFAC. “We’ve got a lot of wings that are getting ready to go through the same transition. This is a great snapshot for us to take back.”

As the Air Force looks at new and different ways to fully integrate it’s forces, General Edwards explained why it’s an important step.

“We are living in times of tightening resources. So with limited resources we have to be able to figure out the best way that we can get the bang for the buck. By integrating, mixing and utilizing the active duty and the ANG together; the idea is to make us stronger and be able to do the best we can for the defense of the U.S.”

help

port Squadron, as they left for work.

“He told us his chest was sore; that it felt like someone was stepping on his chest,” said Airman Baker.

The two Airmen helped Sergeant Jaena dress, gather his necessary identification cards and assisted him to the maintenance complex.

“Every fifth step he had to stop to take a breath,” said Sergeant Diaz. “When we got off the bus he collapsed and went to one knee; he didn’t even have the energy to sit in

a chair.”

The Guard members contacted Senior Chief Gonzalez, Navy corpsman, at his hotel. Senior Chief Gonzalez, accompanied by Maj. Ota and Airman Baker, escorted Sergeant Jaena to Ratchasima Bangkok Hospital where the doctors immediately ordered a series of cardiac tests and found he had a 100-percent blockage in one of his arteries.

Sergeant Jaena was immediately taken to surgery to relieve the blockage.

“We didn’t know what the severity of the problem. I was thinking it

was heart burn or that he was having a reaction to some food,” said Sergeant Diaz.

“I was scared for him, worried for him. I am just glad that he’s okay,” said Airman Baker.

According to Maj. Ota, it was a good thing the Airmen did everything they did because it saved Sergeant Jaena’s life.

“It all worked out, thank goodness,” said Sergeant Diaz. “It felt good to help, he’s a Guard member and part of the family. We just wanted to take care of him,” added Sergeant Diaz.

News Briefs

Jan AOM



Staff Sgt. Kenley Agtarap is an information management specialist with the 154th Logistics Readiness Squadron. A significant player within the unit, revamping the training program, and organized training requirements and changes. He is also a key member of the units MWR committee. Staff Sgt. Agtarap has deployed to Turkey and assisted in Logistics and Administrative areas and recently received his Bachelors in Business Administration.

Foodbank food drive kick off

The 18th Annual Hawaii Foodbank food drive has officially kicked off. The 154th Logistics Readiness Squadron is taking the lead in coordinating donation items for the 154th Wing, 293 CBCS, and 297 ATCS on Oahu.

This year each section that participates will be asked to decorate their donation container. There will be a friendly competition to see who can come up with the most creative and original box.

Apr. 21, the state wide food drive for the HIANG will be at Restaurant Row on Ala Moana Blvd. from 11:00 a.m. to 2:30 p.m. Volunteers are asked to assist in food collections, sorting, sign waiving, fish netting and various other duties.

December Promotions

Promoted to MSgt (E-7)

| | |
|----------|----------------------|
| 154 WG | Ardo, Christopher A. |
| 154 MXS | Funakoshi, Darryl I. |
| 154 LRS | Lee, Keith K.K.H. |
| 154 AMXS | Pida, Richard D. |
| 297 ATCS | Ramos, Roger G. |

Promoted to TSgt (E-6)

| | |
|----------|---------------------|
| 204 AS | Akita, Joseph L. |
| 292 CBCS | Larin, Cherrie Ann |
| 204 AS | Sarceda, Brandon A. |

Promoted to SSgt (E-5)

| | |
|----------|----------------------|
| 154 MDG | Carinio, Jordan A. |
| 154 MDG | Keithley, Matthew R. |
| 291 CBCS | Maltezo, Earl R. |
| 291 CBCS | Rapoza, Harriet H.N. |
| 204 AS | Saito, Skip H. |
| 297 ATCS | Wright, Steven W. |

Board for Correction of Military Records

Currently, if there are any errors in an ANG member's records, they would visit their local Military Personnel Flight for assistance in completing the required documentation for submitting a Board for Correction of Military Records (BCMR) application.

Beginning Feb. 15, 2007, ANG members will no longer complete a BCMR submission through their MPF, instead they will use a self-service application through the Virtual Military Personnel Flight (vMPF), located on Air Force Personnel Center's website. The member will have counseling and detailed instructions on how to complete the DD Form 149, *Application for Correction of Military Record* through "Live" or an "Online Chat."

Effective Feb. 15, 2007, counseling to support the BCMR program will no longer be performed by the MPF.

On base speeding punishments

In an attempt to crack down on speeding on Hickam Air Force Base, the Hickam Air Force Base Speed Violation Reduction Program will re-instate the Shoe Leather Express. Therefore, anyone caught speeding in the housing area on Hickam Air Force Base will face immediate driver suspension. The first offense will be for 30 days, the second 60 days and the third one year. Speeding on all other roadways will result in driver suspension of 1 day for every mile over the speed limit. There is no statute of limitations on calculating multiple offenses. Full enforcement will be in effect beginning Feb. 26.

MPF Survey

The 154th Mission Support Flight would like to ensure all members of the HIANG are better equipped to handle the transition to a self-service, Web based environment. One of the tasks we are more than willing to perform is training on Virtual Personnel Center – Guard Reserve (vPC-GR) and Virtual Military Personnel Flight (vMPF). In order to ensure we make the best use of our time, we are taking a very short survey to determine how many individuals would take advantage of this training, which items do individuals want trained, and when is the best time to provide training.

Please take our short survey at <https://hihicksp/sites/msg/msf/default.aspx>

- Once the link opens, click on "vPC-GR and vMPF Training Survey" at the top of the page.

- Select "Respond to This Survey" at the top of the next page that opens.

Chaplain's Corner: Welcome the light...

by Lt. Col Robert K. Nagamine, Chaplain

The U.S. Constitution that we all swear under oath to protect and defend has the First Amendment which says "**Congress shall make no law re-**



specting an establishment of religion, or prohibiting the free exercise thereof; or abridging the freedom of speech, or of the press, or the right of the people peaceably to assemble, and to petition the Government for a redress of grievances."

Allowing our people to attend worship services is an important factor in strengthening our quality of life for two main reasons: (1) it is one of our basic freedoms that we have always fought to preserve (some countries don't even have this right and privilege) and (2) tending to our spiritual needs is very helpful in maintaining a healthy and positive outlook on life.

Maintaining a healthy and balanced life should be an important reason for supervisors to allow our Airmen to attend worship services.

There are five areas that we need to give our attention: Spiritual, Physical, Intellectual, Emotional and

Social. If we lack in taking care of any one of these areas, then we will become out of balance and eventually feel it. We then will not function at our optimal levels.

Therefore, Supervisors, be encouraged to allow those under you to attend worship services during drills as long as it "will not have an adverse impact on military readiness, unit cohesion, standards, or discipline" (DODD 1300.17).

WORSHIP SERVICES

General Protestant Service

12:30 p.m. – 1:00 p.m., UTA Sundays, Bldg. 3416, 2nd floor, Na Koa Conference Room.

Catholic Services

5:00 p.m., Saturdays, Nelles Chapel
10:15 a.m., Sundays, Chapel Center

Jewish Services

7:30 p.m., Fridays, Pearl Harbor Aloha Chapel on Makalapa Road.

For **Buddhist, Muslim or other faith groups**, call either the Wing Chaplain's office at 448-7275 on drill weekends or during other times the Chapel Center at 449-1754.

NGAUS and HNGA 2007 membership drive

David H. Molinaro, President, HNGA

The annual membership drive for the National Guard Association of the United States (NGAUS), and the Hawaii National Guard Association (HNGA) is underway. As such, I would like to stress the importance of your membership to both Associations.

On the national front, NGAUS continues fighting for initiatives and legislation critical to maintaining the National Guard's viability by ensuring units are funded, manned, and equipped to support GWOT as well as State missions.

The cornerstone of NGAUS' initiative is the National Guard Empowerment Act drafted in part by Senator Akaka and Representative Abercrombie. The key tenants of this legislation include advocating the Chief, National Guard Bureau become a 4-star thereby granting parity with other members of the JCS. The second is maintaining

the Constitutional power and autonomy of State Governors in times of crisis. This act is really a continuation of NGAUS' legacy in securing benefits such as extended TRICARE, modernized equipment, and most of all parity with our active duty counterparts.

At the State level HNGA has done well in advocating benefits like tuition assistance, significant tax relief, uniform allowance, and discounted insurance to name a few.

This year, the Legislative Committee is working hard on several Bills for the Hawaii National Guard Ohana.

These initiatives, called the 2007 Military Appreciation Package, are hard hitting legislation intended to provide you with additional benefits and entitlements like vehicle registration waivers, broadening the scope of Tuition Assistance, as well as granting additional tax relief.

As you can see, NGAUS and HNGA are working diligently in securing a better future for the National Guard. You can do your part by renewing your membership or signing on for the first time.

Thanks again for your support.

Attention all officers...

The Annual Hawaii National Guard Association meeting will be held Mar. 17, 7:00 a.m. to 11:30 a.m. at the Pacific Aviation Museum on Ford Island. The duty uniform required for admission are either the ACU, BDU, ABU, or Flight Suit. You are welcome to partake in breakfast, meet the organizations corporate sponsors, learn about State & national legislative issues and resolutions as well as learn a little about the Pacific Aviation Museum.

Retention: State tuition assistance

by Master Sgt. Rose Vendiola

The new State TAP applications for Spring 2007 are available from your unit career advisors or designated representatives. You may also pick up a form from the customer service desk at the MPF, Bldg 3417, 2nd floor.

Deadline is Sunday UTA, 4 Mar 07.

The reimbursement rates for the following UH system campuses are as follows:

- Up to 100% at Community Colleges/UH Manoa/West Oahu/UH Hilo
- May be used with the MGIB Chapters 30 or 1606 or 1607
- May be used with MGIB Kicker

Payment will be made based on the number of passing credits received and the maximum allowed for the following campuses:

- UH Manoa \$2,160.00 - full-time / \$180 per credit hour
- UH Hilo \$1,500.00 - full-time / \$125 per credit hour
- UH West Oahu \$1,368.00 - full-time / \$114 per credit hour
- UH Community Colleges \$672.00 - full-time / \$56 per credit hour

Did you know the State TAP program:

- May be used for full-time attendance or if you're only planning to take one, two or three classes.

- May now be used to pursue a masters/graduate program, including law and medical schools.

- Offers HIANG members – resident tuition fees, which started this Spring 07 semester.

To ensure your STAP application is complete:

- % HNG Forms 600-1 and 600-2 are done and signed by the commander and yourself.

- % Include a copy of your college tuition receipt

- % (can be printed from <http://myuhportal.hawaii.edu>)

- % Include a copy of your most recent LES or list bank information on HNG Form 600-1 Section VI. This is where your reimbursement will be deposited. (LES can be printed from <http://mypay.dfas.mil>)

- % Turn in completed forms to your unit career advisor or designated reps before the deadline.

At the end of the semester:

- % Turn in grade report to your unit representatives by the deadline.

- % Update your bank information if your bank account has changed from your application.

Additional questions - contact your unit career advisor or the retention office staff at 448-7445.

Military Pay

HIANG form 1

Effective immediately, you no longer need to turn in a HIANG Form 1 as an attachment to your signed certified Order for Pay. Many of you have questioned the use of this additional form. We discussed at length (in light of some changes on the back of the orders through AROWS) and concluded accordingly.

As long as you fill out the back of the orders completely, accurately, and it's certified (signed) correctly, you do not need a HIANG Form 1.

However, here's the big caveat: Very important—Timely compliance of Ba-

sic Allowance for Housing recertifications will be extremely critical. A process has been initiated with your Orderly Rooms to funnel out BAH Recertifications to all members when your time is due.

If you do not respond, the Financial Management Regulation (FMR) directs us to terminate any "with dependent" rate allowances down to "single—no dependents". You could potentially lose your "with dependent rate" allowance if you do not re-certify within the time period given. This would also be **non-retroactive**, had your allowances been correct initially. It's a matter of adhering to the BAH Recertification Process.

This is in place to pre-

vent under/over payments, fraud, and mismanagement of government entitlements.

NGB 105S will still remain the same with member's signature, certifying official signature, and authorizing official signature. If you have any questions, you may contact Military Pay at 448-7474/7485/7484/7481.

Cola, while TDY

In accordance with updated regulation guidance just received, if you were on Temporary Duty orders for 31 consecutive days or more after Jan. 6, 2006 you may qualify for a Cost of Living Allowance payment.

As you know, previously, on any non-Contin-

gency TDY (away from homestation), you would not receive COLA. However, recent updates to the Joint Federal Travel Regulation, now allow for potential COLA payments if you were TDY for 31 days or more at a time. This doesn't apply to Permanent Change of Stations (PCS's), only TDY's.

Therefore, if you were on "TDY" Orders after Jan. 6, 2006, for 31 days or more, please bring those orders to Military Pay. At that time, we will review your orders to make sure that you qualify and if so, we will process the COLA payment to get you paid. If you have any questions please contact Master Sgt. Carleton Tajiri at 448-7481.

February: African-American History Month

February marks the beginning of African-American History Month - an annual celebration that has its roots reaching back to 1926. To remember and celebrate the outstanding contributions to our nation made by people of African descent, American historian Carter G. Woodson established African-American History Week beginning on Feb. 12, 1926.

In 1976, as part of the nation's bicentennial, the week was expanded into African-American History Month.

A few firsts...

Benjamin Oliver Davis: First appointed to the rank of General, in 1940. His son, Benjamin Oliver Davis, Jr., was the first General in the US Air Force.

Jackie Robinson: First major league baseball player, in 1947, and first player elected to Baseball Hall of Fame, in 1962.

Ralph Bunche: First to win a Nobel Peace Prize, in 1950.

Willie Thriver: First NFL quarterback, in 1953.

Thurgood Marshall: First appointed to the Supreme Court, in 1963.

Carl Stokes: First mayor of a major American city, in 1967 (Cleveland).

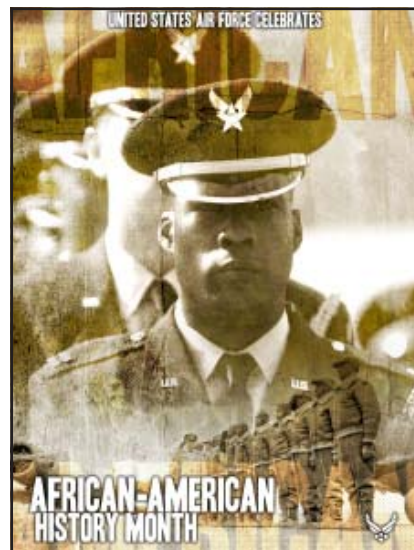
Shirley Chisholm: First woman elected to Congress, in 1968 (from Brooklyn to 91st Congress).

Colin L. Powell: First chairman of Joint Chiefs of Staff, in 1989, and first black Secretary of State, in 2001.

Dr. Mae Jemison: First woman astronaut to launch into space, in 1992.

Condoleezza Rice: First woman Secretary of State, in 2005.

Lovie Smith and Tony Dungy: First super bowl coaches 2007.



Preparing for the Unit Compliance Inspection

by 1st Lt. Jason Matsuoka

With just 116 days left until the upcoming Unit Compliance Inspection (UCI), I am sure most of you are feeling the pressure. You are not alone, my name is 1st Lt. Jason Matsuoka and my job is to help you get ready.

I am working in conjunction with the 15 AW and PACAF IG. If you haven't done so already please read the 120-Day Message sent out by Brig. Gen. Pawling earlier in the week. It answers a lot of questions you may have about the inspection.

Hopefully you are well under way in your preparation. At this point you should be accomplishing the following:

- - Review Compliance and Standardization Requirements List/ Mission Performance Checklists
- - Review Continuity Books for Currency (if one is required)
- - Review Previous PACAF IG UCI Reports, SAV Reports, and Self Inspection Programs
- - Update and document status of open items from Self Inspection/ SAVs

- - Review Crossfeed Reports
- - Contact Benchmark Candidates for Your Program(s)
- - Review Unit Files, Plans, Suspense logs, Checklists, OIs, and Supplements
- - Contact Other Units for Crosstell/Best Practices
- - Offer Feedback to Other Units if Aware of Improvement Opportunities
- - Review HQ PACAF and ANG Special Interest Items

If you are unsure of how your unit will fair in the upcoming inspection, now is a good time to schedule a Staff Assistance Visit (SAV) with our friends at PACAF.

If you are interested, please contact me. If your unit is good to go but need guidance from the inspectors, contact me and I can arrange a meeting where you can clarify any questions you may have.

Here are a few helpful links that can help you in your preparation.

REFERENCES:

- a. AFI 90-201, Inspector General Activities <http://www.e-publishing.af.mil/>

- b. PACAFI 90-201, Inspector General Activities (select: PACAF Publications and Forms) <https://www.hqpacaf.af.mil/>

- c. ANGI 90-201, The Inspection System <http://www.e-publishing.af.mil/>

- d. HQ USAF, PACAF and ANG Special Interest Items (SIIs) <https://www.hqpacaf.af.mil/ig/sii/pacafsii.htm>

- e. PACAF IG Functional Inspection Checklists <https://www.hqpacaf.af.mil/sc/im/Publications/Pages/BasicPubs.htm#90>

- f. ANG Compliance and Standardization Requirements Listings (C&SRL), 90 Series <http://www.ngbpd.c.ngb.army.mil/angfiles.asp?Series=90>

- h. PACAF lessons learned and best practices, located on the PACAF IG page <https://spse.hickam.af.mil/C15/IG/default.aspx>

If you have any questions or concerns please call 448-7272 or stop by, I work out of the HQ 154 WG Commanders Office. Until next month ALOHA!

Members of the 201st Combat Communications Squadron return home with accolades

447th Expeditionary Communications Squadron, Sather AB (BIAP), Iraq

Monthly Awards

October 06

(NCO) SSgt Brian Sagayaga, 292 CBCS

November 06

(Airman) SrA Cheryl Lee, 292 CBCS

(NCO) TSgt BJ Nesbitt, 292 CBCS

(SNCO) MSgt Jerry Wadsack, 293 CBCS

(Squadron Saber Team)

Voice Shop

MSgt Jerry Wadsack, 293 CBCS

TSgt Michael Araki, 291 CBCS

SrA Jeremiah Kamikawa, 293 CBCS

SrA Bryant Loria, 293 CBCS

December 06

(Airman) SrA Bryant Loria, 293 CBCS

(NCO) TSgt Lawrence Lee, 293 CBCS

(SNCO) MSgt Mark Taketa, 291 CBCS

January 07

(Airman) SrA Jarvis Uehara, 293 CBCS

(SNCO) MSgt StevenJ Kau, 293 CBCS

(Squadron Saber Team) Tech Control Shop

MSgt Calvin Yonamine, 293 CBCS

MSgt StevenJ Kau, 293 CBCS

SSgt Zalito Portacio, 293 CBCS

SSgt Darilyn Blancaflor, HQ 201 CCG

SrA Jarvis Uehara, 293 CBCS

Warrior of the Week

SrA Billy Tomas, HQ 201

CCG

SSgt Bert Kawasaki, 293 CBCS

First Sergeant Diamond Award

SrA Cheryl Lee, 292 CBCS

447th Expeditionary Operations Support Squadron, Sather AB (BIAP), Iraq

January 07

(Airman) SrA Kelton Luat, 297 ATCS

(SNCO) MSgt Irving Bicoy, 297 ATCS

380th Expeditionary Communications Squadron, Al Dhafra AB, UAE

Award of Special Recognition

SSgt Richard Castro, 293 CBCS

November 06

(SNCO) MSgt Rodney Arguilles, 297 ATCS

451st Air Expeditionary Group, Kandahar Airfield, Afghanistan

Warrior of the Week

SSgt Brian Harris, 293 CBCS

407th Expeditionary Communications Squadron, Ali Air Base, Iraq

November 06

(SNCO) SMSgt James Agee, HQ 201 CCG

(Squadron Saber Team) Ground Radio Shop

SrA Dwight Kim, 297 ATCS

SrA Keoni Garcia, 297 ATCS

332nd Expeditionary Communications Squadron, Balad Air Base, Iraq

Monthly Awards Winners

October 06

(NCO) SSgt Ross Antolin, 292 CBCS, Won at 332

ECS (Squadron) and 332

EMSG (Group) Levels

(Squadron and Wing Saber Team) Voice/Infrastructure Shop

TSgt Lawrence Terlep, 291 CBCS

SSgt Ross Antolin, 292 CBCS

SSgt John Acidera, 292 CBCS

SSgt Lanilio Baraoidan, 292 CBCS

SSgt Jacob Angay, 292 CBCS

SrA Charles Lat, 292 CBCS

December 06

(Airman) SrA Richard

Tapia, 292 CBCS

(NCO) SSgt John Acidera, 292 CBCS

Warrior of the Week

SSgt Ross Antolin, 292 CBCS (2 time winner)

SSgt Jacob Angay, 292 CBCS

SSgt Nam Tran, 292 CBCS

SrA Richard Tapia, 292 CBCS

First Sergeant Diamond Award

SSgt Lanilio Baraoidan, 292 CBCS

154 WG Drill Dates

March 3-4, 2007

April 14-15, 2007

May 5-6, 2007

UCI Jun 6-10, 2007

July 7-8, 2007



photo by 15 AW Multimedia

Staff Sgt. Adrian Matsumoto shakes President George Bush's hand Nov. 11, 2006 during the President's visit here, while Staff Sgt. Christopher Macadangdang and Tech. Sgt. Kevin Flores wait patiently for their turn to greet the President. The President was also accompanied by his wife, Laura.