

## 201 CCG, making a difference in Iraq

by Staff Sgt. Darilyn Blancaflor  
447th ECS/SCBT

**Sather Air Base, Iraq** – Hawaii Air National Guard members of the 201st Combat Communications

Group assigned to the 447th Air Expeditionary Group located at Sather AB, Baghdad International Airport, Iraq volunteer their time to help out at the Army-run Civil Mili-

tary Operations Center Medical Clinic.

The CMOC Medical Clinic was opened Sept. 20, 2005 by the Army and is located inside the wire on the Army Special Forces camp.

The clinic treats Iraqi men, women and children of all ages.

The clinic looks just like any other clinic one may see in the United States.

There are exam rooms, a waiting room and a check in counter. On the outside where the Iraqi locals enter, there's a playground for the children to use while they wait for their parents who are seeing medical staff or wait for their turn for a medical or dental check up.

In addition to a medical or a dental check up, patients also receive a care package donated by the people of the United States that contain items like soap, shampoo, blankets, and school supplies. The locals are very grateful for a program like this.

I, along with the other 201st personnel assigned to the 447 AEG, have had the opportunity to volun-

**see 201st page 8**



*courtesy photo*

Staff Sgt. Darilyn Blancaflor shares a little aloha with a young Iraqi girl while currently deployed to Sather Air Base, Iraq. Staff Sgt. Blancaflor is currently one of 78 201 CCG members deployed to Southwest Asia. Members deployed to Sather Air Base, volunteer at the Civil Military Operations Center Medical Clinic.

## A partnership with local elementary school

by Maureen McFerrin, HQ PACAF,  
GS-13 Network Engineer

Waimalu Elementary School and Hickam Air Force Base have enjoyed a long and rewarding partnership.

Military partners include the PACAF Computer Systems Squadron, the HQ PACAF Communications Directorate and the Hawaii Air

National Guard's 293rd Combat Communications Squadron.

Last year, the Student Council of Waimalu, under the direction of Advisor Mr. Tony Pablo, Principal Mrs. Kaylene Yee, and Vice Principal Mr. Ernest Muh, sponsored a Christmas card/letter campaign for the deployed Airmen of their partnership

units.

One of the recipients, Lt. Far'd Thomas, now with the 56 ACOMS, received a box of those cards and letters, and visited the school on Oct. 27, to present a flag case to the school at Waimalu's annual school partnership signing ceremony.

**see 293rd page 4**



# Commander's Call: 60 years of a job well done

by Brig. Gen. Peter S. "Skipper" Pawling, Commander 154 WG

The date for the HIANG 60 dinner is quickly approaching. The dinner is scheduled to be held Nov. 18 at the Sheraton. If you are debating about whether or not you should attend, I want to remind you that this dinner is a celebration of past, present and future service. It's been 60 wonderful years of wonderful service for the Hawaii Air National Guard. As we look ahead at the arrival of the F-22, the potential for even greater service in the future is inevitable. A lot of effort and time has been put into making the HIANG 60 dinner the best possible. Please show your support of our organization by taking the time to attend.

Just a round up of what's been happening this last month or so. With the earthquake that happened on the Big Island and the excessive rains the National Guard has been very busy. I want to thank all who volunteered to travel to the Big Island to provide assistance to FEMA and to the residents on the island of Hawaii who were affected by the earthquake. I know we are all busy in our day to day lives and it's so refreshing to see that we still have people willing and wanting to go and help those in need.

Lt. Col. David Snakenberg has been given the opportunity to deploy to Southwest Asia. I'd like to wish

him well and thank him for volunteering to serve our country during its time of need.

During the period Dave is gone we are able to open mentoring and leadership opportunities at the Operations Group and at the Squadron level. In his absence, Col. Joseph Kim will be the acting Vice-Wing Commander. For those of you who don't know Col. Kim, he has spent the last few years as the Operations Group commander. He's well qualified and I look forward to having him at Headquarters Wing for the next few months.

While Col. Kim is at HQ's Wing, Lt. Col. Chris Sakamoto will move from the Deputy OG Commander position to the OG Commander. Lt. Col. Braden Sakai will become the OG Deputy Commander, temporarily leaving his 199th Fighter Squadron Commander position, opening that up for Lt. Col. Jeffrey Namihira to fill.

Concurrently Lt. Col. Namihira temporarily leaves his position as the 154th Operations Support Flight position to be filled by Lt. Col. Kurt Shigeta.

I'd like to remind you all to take time out of your day to take a deep breath and enjoy all that you have. I know we're all doing more with less and sometimes the optempo can be overwhelming but it is critical that you take time for yourself and enjoy life.

Lastly, remember to vote Nov. 7, your vote really does make a difference.

## GI Bill Payment increases

The monthly GI Bill education benefits rose four percent Oct. 1. The increase will show up in November payments. Guard members utilizing MGIB – Selected Reserve, Chapter 1606 will get a maximum of \$309 per month.

The following are the new basic monthly rates:  
Institutional Training

Training Time	Monthly rate
Full time	\$309.00
3/4 time	\$231.00
1/2 time	\$153.00
Less than 1/2 time	\$77.25
Apprenticeship and On-Job Training	

Training Period	Monthly rate
First six months of training	\$262.65
Second six months of training	\$200.85
Remaining pursuit of training	\$139.05

**Correspondence and Flight** - Entitlement charged at the rate of one month for each \$309.00 paid. **Cooperative** - \$309.00

For additional info, visit [http://www.gibill.va.gov/GI\\_Bill\\_Info/benefits.htm](http://www.gibill.va.gov/GI_Bill_Info/benefits.htm).

### Kuka'ilimoku

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All photos are United States Air Force photos unless otherwise noted.

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# Cooperative Leadership: History in the Making

by Lt Col Bill Petti, 154 MXG Deputy Commander

With the arrival of the C-17s at Hickam, much ado has been made about the ceremonies surrounding the aircraft arrivals, the emergency airlift missions to Southeast Asia and the Pacific, and the multi-million dollar state-of-art flight simulator.

However, introspective high-level leaders have been increasingly paying more attention to the burgeoning relationship between the active duty and Hawaii Air National Guard maintainers who jointly manage C-17 aircraft production. Some of these leaders include Secretary of the Air Force, Michael Wynne, Air Mobility Command Chief Gen. McNabb, Air Force Personnel Chief Lt. Gen. Brady, and recently appointed 13th Air Force Chief, Lt. Gen. Utterback.

The Hickam C-17 Maintenance model is an integrated rather than associate model of active duty/Guard-Reserve partnership. The key behind integration is that both partners are *interdependent* meaning that one cannot function without the other. In the classic Air Force/Reserve associate model, the 20 percent makeup of Guard-Reserve provides basically a surge capability with the 80 percent active duty force capable of handling the day-to-day missions by them-

selves.

The HIANG planners (primarily senior enlisted maintenance personnel) who were involved in planning the integrated model applied a lessons-learned concept based on the Warner-Robins JSTARS Active Duty/Guard experience. Given a 40 percent manning mandate, the planners carefully chose Guard-only shops and functions that would thrive with unique Guard skill sets and experiences. The active duty functions were designed to effectively integrate younger, sharp active duty maintainers who can interact with the older and more-experienced Guard personnel in the creation of a highly competent work force.

So far, the Hickam C-17 maintenance production rates have exceeded nearly all PACAF and AMC standards creating much curiosity and wonder among senior Air Force and ANG leaders. However, there is much more to this story.

The Hickam C-17 maintenance team has been beset by an Air Force-wide decrease in manning levels and the lack of required facilities. Moreover, a 24-hour 7-day operational requirement has been mandated for an organization manned to support only a 5-day, two

See C-17 Maintainers page 8



## Prepping tomorrow's Leaders Today

submitted by Command Chief Denise Jelinski-Hall, 154WG

Why does filling the leadership pipeline need to be on your radar screen? If you're not a

Human Resources professional, developing others for the long-term might not be high on your to-do list; however, leadership development and succession planning are no longer viewed as occasional activities or exclusively HR responsibilities. "Increasingly, managers and executives need to be hands-on in strengthening organizational talent and filling the leadership pipeline," says Center for Creative Leadership's David Berke.

Regardless of whether talent management or filling the leadership pipeline is being touted in your organization, here are a few good reasons to make it one of your priori-

ties.

Berke says developing others:

**·Helps you get the job done.** Do you have the right skills and knowledge in your group? If you don't, how will you get it — especially if you cannot hire? If you do, how can you keep it up and adapt over time? When you connect development goals to the work that needs to be done, you and the organization will perform better.

**·Gives you ready replacements.** Are you prepared for turnover in key positions? Minimize the negative impact caused by loss of key employees by creating a cadre of skilled people ready to take on new roles or additional responsibilities.

**·Builds people skills.** When your team or staff is responsible for dealing with people effectively, building leadership capacity is "key." Understanding and developing the interpersonal and relationship skills that allow them to be effective leaders is part of your job.

**·Helps you keep current.** Developing yourself is not a luxury either. You and your staff need to be able to learn and adapt to change. By clarifying needs, expectations and goals with your staff, you'll gain insight into your own development opportunities and challenges. You may also gain more knowledge about the skills and competencies needed in other parts of the organization and for your future growth as well.

**·Demonstrates your own ability to lead.** Your reputation as an effective leader can only be enhanced when you are seen as someone who invests in developing others.

*I thought this was a good article that captured the essence of the Hawaii ANG, Leadership Education Development program. It also mirrors the Enlisted Performance Feedback System.*

*The article ties the two programs together by making the link to "developing our people."*

Chief Jelinski-Hall

293rd

Lt. Far'd Thomas was deployed to Al Udeid, Qatar, while assigned to the PACAF CSS.

I would like to share his email response concerning the package.

"I would like to sincerely thank you, as well as the students of Waimalu Elementary School, for taking the time to create and mail such beautiful Christmas cards and letters. I received the box exactly on Christmas Day and proceeded to distribute them to my colleagues and

even hung a few up around our workspace. To say the least, this was a very pleasant surprise! The cards were very beautifully made, complete with touching words of encouragement and gratitude. Everyone I handed a card or letter to will do their best to respond to each child, but there may be some delay in receiving our responses as the operations tempo here is pretty hectic. We would like to extend our gratitude to Waimalu Elementary School.

We have purchased a flag on behalf of the men and women of A6 USCENTAF FWD, which was then flown over Iraq in honor of Waimalu Elementary School. Upon my return to Hickam, I would like to present the flag to the school. Again, thank you all for taking the time to set this up for us, words cannot express our gratitude. I will see you when I return. Take care."

This year we have over 30 deployed Airmen from our partners in the 293 CBCS in Iraq, Afghanistan, Qatar and the United Arab Emirates.

They were in everyone's thoughts as well as in a display onstage created by one of the volunteers, Mr. Daniel McFerrin, which used deployed personnel's pictures sent by Senior Master Sgt. Nolan Kanekuni, 293 CBCS, from Iraq.

The students will once again be sending holiday cards and letters to all of them.

The Joint Venture Education Fund provided card stock and mailing materials to help in this effort. The students will be greeting them in an assembly when they return from their deployment next year.

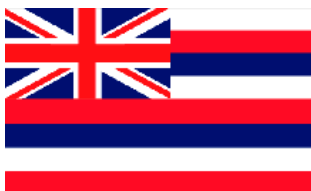


photo by Daniel McFerrin (volunteer)

Holding banners made for them by the students of Waimalu Elementary School and covered in lei are Members of PACAF CSS, PACAF/A6 and 56 ACOMS. Standing with the servicemembers is the Waimalu Principal Kaylene Yee at the end of the Partnership ceremony.

### Royal Guard 43rd anniversary

Gov. John A. Burns passes the colors on to the Kapenamoku (Chief Master Sgt. Theodore Hussey) of the Royal Guard, in front of Iolani Barracks. Maj. James Lota looks on as the flag is passed. Nov. 16, 1963, King Kalakaua's Birthday, was chosen as the "original day of creation of the Royal Guard".



courtesy photo

# Turkey Shoot Sept 2006



photos by Master Sgt. Kristen Higgins

## News Briefs

### 60th Celebration

Hawaii Air National Guard 60th Anniversary dinner is Nov. 18, 2006 from 5:30 – 11 p.m. at the Sheraton, Waikiki Hotel.

A reminder of what is meant by “Best Dress” for the HIANG 60th Anniversary Dinner. We do not want to exclude anyone from attending. Please wear your best uniform and come and enjoy the evening. See you there!

### Vote Nov. 7

All employees are encouraged to exercise their right to vote in the upcoming election Tuesday, Nov. 7, 2006. Election day is not a federal holiday; however, full-time employees may be authorized administrative leave in order to vote.

See supervisors to determine the amount of excused time allotted for voting.

### Who's listening?

Cell phones come with much vulnerability. Conversations can be monitored, or cell phones can be turned into microphones to monitor conversations in the vicinity of an inactive cell phone, and unauthorized users can clone phone numbers and make calls that are charged to the cell phone owner's account. Remember cell phones are basically radio transceivers. Radio waves disperse in all directions; therefore, anyone with the right receiver can listen in.

### No smart card?

### No “net” access

Smart card login is now required. Please do not login with username and password, **it will lock your account.**

### Dirty car?

The HIANG 60 Committee has a car wash fundraiser scheduled for Sunday Nov 12, from 8 a.m.- 4 p.m. at the Hickam Commissary.

Prices: Pre-sale, cars and trucks \$5.00. Day of car wash: cars \$6.00, trucks \$7.00s.

### Vaccine in the mist

Flu vaccinations will commence November drill.

Members will be getting the FluMist (not a shot). Prior to receiving the vaccinations, members must first read, fill out, and sign the flu-mist screening form. Signing the form certifies that members DO NOT have any of the items that would preclude them from receiving the flu-mist.

Please bring signed forms to Immunizations when getting the flu vaccine. For members who cannot get the FluMist, the flu shot will be available. Members cannot choose which form of the vaccine they want to receive.

New hours of operation for immunizations during the flu season are: Sat. Nov. 4, 11 a.m.-3 p.m. Sun. Nov. 5, 8 a.m.-3 p.m.

Any questions or concerns please call/email Tech. Sgt. Jared Mina, NCOIC Immunizations 448-7546

### Engineers Wanted

Looking at cross training, thinking what is out there? Ever think about being an Engineer? 154th CES has a number of vacancies in the following AFSC's – 3E0X2 – Power Production, 3E1X1 – Heating and Ventilation, 3E3X1 – Carpentry/Sheet Metal/Masonry, 3E4X1-Plumbing, 3E4X2-Liquid Fuels, 3E4X3-Entomology, 3E5X1 – Engineer Ast, & 3E9X1 – Readiness. 154 CES POC on this subject is Master Sgt. Lennard Knutson at 448-7746, don't hesitate in giving him a call, or stop on by and find out more.

### Resume builder

This link provides a nice product to help create a military resume.

Go to <https://www.dmdc.osd.mil/appj/vmet/loginDisplay.do>, check DFAS myPay PIN, fill-out appropriate areas and login, then click on “Requested Document.” Resume gives you everything you did from when you first joined the military to present. This should work for all military components.

### Use it or lose it!

Technicians are advised that the current leave year ends Saturday, Jan. 6, 2007. Annual leave in excess of 240 hours will automatically be forfeited at the end of the leave year. Annual leave in excess of 240 hours is considered “use or lose” if accrued but was not used by the end of the leave year. (Ref: HIDOD Personnel Bulletin No. 2006-01 dated Oct. 31, 2006)

### AF Memorial

More than \$30 million was put into the construction of the new United States Air Force Memorial built in Arlington, Virginia. The memorial honors the millions of patriotic men and women who have distinguished themselves in the United States Air Force and its predecessor organizations. Currently some 54,000 Airmen have been killed in action while serving in the Air Force and its predecessor organizations.

The memorial features three stainless steel spires that soar skyward with the intention of evoking flight and the flying spirit. The highest of the Memorial's spires ascends 270 feet. At its highest point the memorial stands 402 ft.

# Chaplain's Corner: *Emails that make you go hmmm*

by Chaplain Leah Boling, 154 WG

I am sure most of us have received forwarded emails from family, friends, and co-workers. These emails come in different forms and topics. Some are funny, while others are ridiculously outrageous. Others take on a political slant, while others show cute photos of animals and/or babies. Some emails are hoaxes while others make you cry.

I choose to ignore and delete most of these forwarded emails—especially those chain letters promising money or good health if you send it to x number of people.

On the other hand, there are those emails that make you think. A friend of mine from Australia forwarded me one of those. Here it is...

A professor held up a glass of water and asked the class how much they thought it weighed.

Guesses ranged from 50 to 150 grams.

While the professor said he didn't know the weight, he posed a more important question, "What would happen if I would hold the glass of water for a few minutes?"

The students replied, "Nothing."

He then asked, "What about an hour?"

One student said, "Your arm would probably begin to ache.

He smiled and said, "What about a day?"

The students said, "Your arm would probably start to go numb and you may experience severe paralysis—you may even end up in the hospital."

The professor said, "Very good,

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## Put the glass down

Unknown student

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but during all this, did the weight of the glass change?"

Everyone said, "No!"

"So, what then caused my arm to feel pain?"

Everyone looked puzzled.

One student was wise enough to say, "Put the glass down!"

The professor certainly agreed and there we have it...

We so often treat problems like the glass of water. If you think about your problems and hold them in your head for a few minutes, you should be okay. If you continue to let the problems linger, you will more than likely start to feel the side effects. Pretty soon, the stress can potentially lead to chronic pain and other medical conditions.

We all need to be aware of our problems, but more importantly, we need to know when to put them down.

Certainly God had the same instruction to us about how we deal with problems.

In Matthew 6:25-27, Jesus says,

"Therefore I tell you, do not worry about your life, what you will eat or drink; or about your body, what you will wear. Is not life more important than food, and the body more important than clothes? Look at the birds of the air; they do not sow or reap or store away in barns, and yet your heavenly Father feeds them. Are you not much more valuable than they? Who of you by worrying can add a single hour to his life?"

Somehow we tend to sweat at the small stuff. We make small problems bigger than they are; and, or worse, we tend to blame others for our problems.

Granted, there may be times where others are to be blamed for our problems. For instance, I was involved in a car accident during the October drill.

It was a beautiful Saturday morning as I was driving in the round-a-bout near Head Quarters Pacific Air Force when a landscaping truck hit my car.

Thankfully, other than my back pain, I came away without a scratch.

Afterward, I could have easily wallowed in my misery, constantly worried about the traumatic effects of the accident, wondering; would their insurance pay for all of the expenses, will I have lingering back problems, will my work be affected, etc.?

Or, I could choose to put the glass down.

I opted for the latter....can you do the same?



## 154 WG Drill Dates

**Dec. 2-3, 2006**  
**Jan. 6-7, 2007**  
**Feb. 10-11, 2007**  
**March 3-4, 2007**  
**April 14-15, 2007**

Please join the 154th Chapel Team in our General **Protestant** Worship Service every drill Sunday. It is located in Bldg. 3416, 2nd floor, Makai side in the Na Koa I Conference Room. **Service begins at 1230 and concludes by 1300.** If you are of another denomination, check the following schedule:

**Catholic** Services across base

at Nelles Chapel Saturdays at 1700. A Sunday Mass is also held at 1000 at the Chapel Center.

**Jewish** Services are held Fridays at 1930 Pearl Harbor Aloha Chapel on Makalapa Road.

Please call the Chapel Center at 449-1754 if you need directions or would like to know about **Buddhist, Muslim or another faith group** not listed.

**C-17 Maintainers**

shift schedule. Perhaps the biggest obstacle is lack of finalized agreement clearly defining the relationships between the ANG and Active Duty.

Why the success? Here are some of the factors that made Hickam C-17 maintenance a story worth talking about.

(1) **Careful selection of leadership and personnel.** Both Guard and active duty personnel were screened for their ability to work together as one team. Individuals who were outstanding performers but had *parochial* mindsets generally did not make the cut.

(2) **Mission and People First.** Disagreements and squabbles have occurred, but these were overcome by focusing on a common mission

and shared desire of taking care of people.

(3) **Mutual Cultural Changes.** Both AD and Guard components recognized the need for a culture change on both sides *with or without* written guidance.

(4) **Responsible Leadership.** Officers and Senior NCOs on both sides learned to manage differences at the appropriate management levels while maintaining a spirit of cooperation at the worker ranks. No tolerance for immaturity here.

(5) **Building of Trust.** Efforts on both sides to develop honest and sincere relationships have been the norm. Outside of business activities, social get-togethers have been frequent to facilitate the bonding of the two cultures.

(6) **The Way Ahead.** Decision-

making carefully weighed to ensure that results have *positive* long-term consequences.

(7) **Aloha Spirit.** The welcoming and “can do” attitudes of our local culture goes a long way.

This is further enhanced by the presence of a local civilian workforce within the active duty maintenance organization (15 MXG), a number of active duty members with local ties, and the receptiveness of the active duty officers and Airmen.

The current relationship between the HIANG and Active Duty components of the Hickam C-17 Maintenance team is still very fragile. It needs constant vigilance and nurturing. However, this condition will eventually disappear if we continue to follow our winning formula.

**201st**

teer to help out at the CMOC Medical Clinic. It’s been a very fulfilling experience. Each time we go there, we bring a bag or two of candy to handout to the children.

It feels good to put a smile on the children’s faces knowing that they are exposed to sadness on a daily basis.

Other than the candy, the children are just happy to have someone to play with, even if it’s just pushing them on the swing or being on the other end of the see-saw.

Along with medical support from the 447th Expeditionary Medical Squadron and the 447th AEG, there is a need for donations. Items needed include clothing, blankets, school supplies, toiletries, toys, shoes and soccer ball pumps. These types of items have been given to those who come to the clinic.

Anyone who would like to send donations can address them to: 447 AEG/EMEDS, ATTN: CMOC, APO, AE 09321.



*courtesy photos*





# Staying connected through reading

The USO of Hawaii is offering deployed service members the opportunity to stay connected to the children in their lives through United Through Reading®, an established program of the Family Literacy Foundation.



USO of Hawaii

The USO partnered with the Foundation last year in a pilot effort that has been expanded worldwide.

The mission of United Through Reading is that all children will feel the security of caring adult relationships and develop a love of reading through the "reading aloud" experience.

"Through this program the USO of Hawaii is partnering with sister USO Centers around the world to help military families stay connected and promote children reading," said USO of Hawaii Executive Director Cassandra Isidro. "Whether it is a daughter, son, grandchild, or other child in the service member's life, the program helps maintain a family connection during times of separation."

"Deployment not only affects those who have volunteered for service but also the hundreds of thousands of military children left be-

hind," said Betty Mohlenbrock, founder and president of Family Literacy Foundation. "Our goal is to lessen the strain of separation and increase bonding through the positive, educational experience that reading aloud provides.

Deployed and deploying troops can be taped reading a children's book.

The USO will schedule taping

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## **...the program helps maintain a family connection during times of separation**

Cassandra Isidro

USO of Hawaii  
Executive Director

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sessions and will supply recording equipment, books and packaging materials, and will mail a copy of the book, along with the DVD and instructions, as well as information on United Through Reading, to families back home.

The parent or caregiver can then record or photograph the child as the child is watching the tape and following along, and send the photo to the deployed service member, boosting the morale of the entire family and enhancing the feeling of con-

nectedness.

The parent or caregiver is encouraged to capture the child's reaction and share it with the deployed person, motivating them to continue participating in the program.

Everyone involved will benefit from the increased morale of the entire family and enhanced feeling of connectedness.

Because of the current demands on service men and women, the challenge of communicating during separations can be daunting.

In addition to the educational benefits of instilling the love of reading in children at a young age, United Through Reading boosts family morale, reinforces parental support for spouses at home, helps to allay children's fears during parents' absences and eases the re-union process once the service member returns.

The USO of Hawaii November taping schedule is as follows:

November 4	8.a.m.-1p.m.
Location released after sign up	
November 17	8a.m.-1p.m.
Location released after sign up	
November 18	8a.m.-1p.m.
Location released after sign up	
November 29	4:30-7:30PM
Kaneohe Marine Corps Base	

To sign up for a half hour taping session email [usohawaii@uso.org](mailto:usohawaii@uso.org) or call 836-3351.

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## **2006 Hawaii National Guard Enlisted Association scholarship winners**

Rayna Isaki, dependent of Sgt. 1st Class Arthur Isaki, USPFO (\$1,000). Rayna attends the University of Hawaii - Manoa, majoring in Psychology

Ande Kuakini, dependent of Master Sgt. Kuakini Sr., 487 FA Branch (\$500). Ande attends Hawaii Pacific University and majors in Sports Recreational Management

Gavin Mendez, dependent of Master Sgt. Marc Mendez, 154 CF

(\$500). Gavin attends Sonoma State University, CA and majors in Business Administration

Ashley Hall, dependent of Command Chief Master Sgt. Denise Jelinski-Hall, 154 WING (\$500). Ashley attends California State University, CA, majoring in Criminal Justice.

Lori Ann Kudo, dependent of MSgt Ken Kudo, 291 CBCS (\$500). Lori attends the University of Hawaii

- Hilo and majors in English

On behalf of the Hawaii National Guard Enlisted Association - congratulations to all who applied!

