



154TH WING
HISTORY OFFICE

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Kukailimoku

War God Of King Kamehameha I • 154 COMPG

Vol. 31, No. 1

Hickam Air Force Base
Hawaii

Jan. 13, 1985

Winners

ORI/MEI

The 154th Composite Group has again come through our recent ORI/MEI as "Winners". The group's "dedication and sheer hard work" have led us to what 154th Commander, Col. John Lee calls two "Excellent" ratings for the ORI and MEI. The results brought high praise from Brig. Gen. Edward V. Richardson, HANG Commander, Maj. Gen. Alexis T. Lum, Adjutant General and Gen. Robert W. Bazley, Commander-in-Chief, Pacific Air Forces.

General Richardson stated that the results obtained by the 154th COMPG were not accomplished without hard work and strong leadership. At the ORI/MEI outbriefing, he mentioned that it is great to be associated with winners.

Of the 363 rated areas, the 154th COMPG achieved 29 Outstanding ratings, 156 Excellent ratings, 174 Satisfactory ratings and only 4 marginal.



The DACT (Dissimilar Air Combat Tactics) exercise began with the arrival of six A-7's from the 162nd TFG, Tucson, Arizona Guard, and eight F-15's from the 7th TFS, Holloman AFB, New Mexico, on January 5. This was the fifth exercise and the first time ever that the active duty F-15's participated in Hawaii. The A-7's and F-15's simulated adversaries in wartime scenarios and according to Lt. Col. Richard Hastings, 199 TFS, "It's great for us. We need the adversaries for training and with the deployment, we have the opportunity to enhance our combat skills".

(Continued on page 2)



Commanders Corner

by
Col. John S.W. Lee



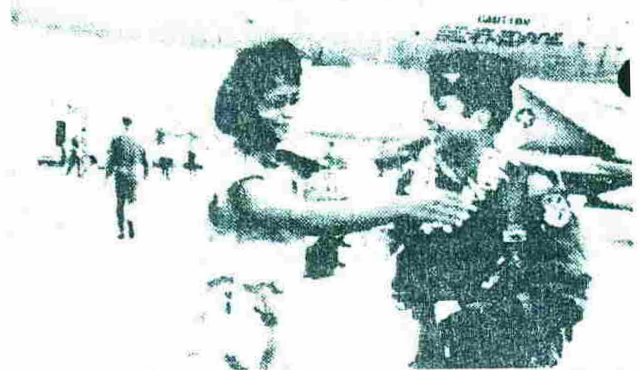
Initiating the New Year, the Composite Group has launched Exercise Sentry Tigre featuring our usual air to air adversary, the Tigre flying their A-7s from the Tucson ANG. As an added challenge to this year's scenario, eight F-15s from Holloman AFB, New Mexico have joined the air war between the Red & Blue forces. Locally, the Marine F-4s from VMFA 212 and 235, A-4s from Barbers Point and T-33s from 15 ABW are all players in HANG'S exercise. As a welcome mat to Hawaii, the Composite Group hosted a luau for all the Sentry Tigre players on Wednesday evening which reinforced the aloha spirit for which the HANG forces are noted for.

It is again a tribute to this unit that we successfully amassed our resources to achieve two "Excellent" ratings for the ORI and MEI. The dedication and sheer hard work by all of our units resulted in this earned rating. The pride exhibited by our unit members speaks for itself.

SENTRY TIGRE

Lt. Col. Hastings and Maj. Ed Pickering are the joint project officers that made the combat between the Red and Blue forces happen. The daily scheduled sorties provided 16 for the F-15's, 10 for the A-7's, and 12 for the F-4's. The A-7's from the 162nd is led by Lt. Col. Donald W. Sheppard. The 7th TFS F-15's are led by Lt. Col. John Judd and part of the 49th TFW commanded by Col. Jerry Cox.

The wartime exercise activities slowed down on Wednesday, Jan. 9, for a luau. The aloha spirit was evident with the hard work of countless 154th members. Maj. Bruce K. Minato, Luau Chairman, expressed gratitude to some key people; SSgt Pamela Guieb (Flow-



Col. Jerry Cox, 49 TFW, greeted Hawaiian Style

ers, leis, decorations), TSgt Eddie Compoc (Support activities), SMSgt Richard DeVeas (Food and Beverage), and MSgt Rudolph Luat (set up). The Arizona unit reciprocated with a Mexican style fiesta on Friday.

The DACT has truly been an experience for all involved. The A-7's depart today and the F-15's leave on Saturday, Jan. 19. The Red and Blue forces will call a temporary ceasefire until the next time. (See pictures on pages 6 & 7).



Lt. Col. John Judd, 7 TFS discusses exercise with Maj. Gen. Alexis Lum.



Lt. Col. Don Sheppard, 162 TFG, proudly displays memento.



HICKAM CHAPEL SERVICES

Protestant

- 8:30 a.m. Hickam Harbor
- 8:30 a.m. Chapel One
- 10:10 a.m. Chapel Center
(Sunday School)
- 11:15 a.m. Chapel Center
- 6:00 p.m. Chapel One

Catholic

- 5:00 p.m. (Sat.) Chapel One
- 7:30 a.m. Chapel Center
- 8:30 a.m. Chapel Center
- 9:30 a.m. Chapel Center
- 11:30 a.m. Chapel Center
(Sundays and weekdays)

Jewish

Contact Jewish Chapel,
Pearl Harbor, 471-0050,
for information.

GENERAL



As we begin 1985, I would like to thank each member of the 154 Composite Group for outstanding performance during 1984. Our F-4C deployments to Anderson AFB, Guam, in January and Holloman AFB, New Mexico, in April were both done in a superb manner. Our 150th and 169th aircraft control and warning personnel who trained in Korea during Team Spirit, with members of the 201 CMBTCG, in February and March also accomplished their objectives in fine style. The 154 Civil Engineering Flight's deployments to Osan, Korea, and Eglin, Florida; and the 154 USAF Clinic's deployment to Clark AB, Republic of the Philippines, were also done within the highest standards of excellence that your unit has traditionally upheld. These deployments kept all of our people busy. Orders had to be cut and published by the administration section; personnel had to be processed by the CBPO; immunization shots had to be given to all participants by clinic personnel; supply and transportation had to handle the numerous details of getting our people there and keeping them supplied with the right equipment and materiel to do their jobs; and finally, our people must get paid and the comptrollers shop worked many long hours to handle the numerous transactions that our deployments and training exercises generate. Not everyone went on these deployments, but they all pitched in and contributed to make those trips successful and worthwhile. And while all of this was being done, the 169 ACWS and 150 ACWS continued to work toward getting the HIROCC operational and our C-130 crews continued in their efforts to get qualified in their aircraft.

**KUKAILIMOKU
MEMBERS OF THE KUKAILIMOKU
STAFF**

The KUKAILIMOKU is a funded Class I newspaper published monthly by and for the members of the 154th COMPG, HANG Hickam AFB, HI. Opinions expressed here in are not necessarily those of the United States Air Force or the Hawaii Air National Guard.

Some of the material used has been provided by the American Forces Press Service and the Air Force News Service, official Department of Defense activities. Inquiries should be directed to 154 COMPG /PA, HANG, Hickam Air Force Base, HI 96853. PH: 449-9374.

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Commander

Major Richard K. Shimomura,
Public Affairs Officer

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- TSgt Charles S. Gravitt Editor
- Sgt Charles Silva Assoc. Editor
- SSgt George Galasthac Illustrator

CAM sq. news & views



by SMSgt. Art Lee

..A very happy New Year to all personnel in the Group especially to the 154 CAM Sq personnel. Back in November the squadron won the outstanding unit award for 1984, and in December the squadron received an "OUTSTANDING" rating in the ORI and an "EXCELLENT" in the MEI. Congratulations to all of you out there for all the super efforts, hard work, intensive training and dedication, no one individual did it by himself, this was a team effort all the way, mahalo you are all winners..Wow, what a tremendous way to end the year 1984. Lets geeve um in 85..

..We want to welcome back the Arizona ANG personnel and their A-7 aircraft for another DACT exercise, also participating are the F-15's from Holloman New Mexico..Busy week..Couple of days ago, the group gave our visitors a real treat, an authentic Hawaiian Luau with all the trimmings, right on.....

..Welcome to Captain Darryl Wong our latest aircraft maintenance Officer assigned to OM, Capt Wong graduated from UH in 1972, served in the Air Force as acft commander flying C-141s, he now flies for Aloha..Welcome aboard Captain..

..Our fondest aloha to Mrs Bea Sing long time admin clerk for the group. About sixty close friends gave Bea a going away party at Hung Kung, at the same time across town at the Empress, 110 friends of SMSgt Tom Tsuruda gave him a retirement party also, good fun and good food. In his closing remarks, Tom recited a home made poem he wrote about different people he worked with. He had all the people in stitches, we ask Tom to donate the poem to the sq history file but unfortunately we were not able to convince him..Aloha..

..Another old timer who recently retired is TSgt Dick "Pipi" Wong,. Pipi one of the old timers joined the guard

back in Dec 1947 and was assigned to the Motor Pool Section, good luck to a dedicated part timer..

..Anyone unhappy about how the guard operates and want to recommend improvements, now is the time to speak up, TSgt Fred Higa will be attending his 2nd advisory meeting in February in Arizona, contact him for more info..

..I guess when a person retires or leaves the guard, everyone moves up one step, SMSgt Tsuruda retired MSgt Tom Kato takes over "C" flt, in turn, MSgt Joe Rivera goes into the periodic docks and TSgt Charley Calvin up to the Alert Pad..Congratulations also to MSgt Doug Abe the new Programs Mobility man and to Msgrt Rex Koga Chief QCman...Did you know that Tom "Tomato" Tsuruda is related to John "Juice" Joyce, through marriage that is, Tom's son married Joyce's daughter.."Tomato Juice"..

..The tax man cometh..Yep, this is the time of the year folks, so gather up all your paper work, receipts, etc and start calculating Dis and Dat.... Don't forget to exclude the \$500 from your military pay when figuring your state tax, not much changes this year. Any problems, come and see your squadron taxman, no charge free, SMSgt Art Lee will try to assist anyway he can..

..SMSgt Art Lee registered his first "Eagle" of the year 4 Jan on the #3... Thats 19 so far and 16 on that same #3. Incidentally, Art did not play too much golf last year, only 120 rounds....New Years resolution, MSgt Dick Kudo promises to come down to a 12, he is a 14, Motto will try to be a single digit this year and Art Lee goal is a 5..The 154th golf club will hold their Ace of Aces on 14 Jan at the Navy Marine GC and on the 27th the club will hold their awards banquet at the Pagoda..

...Congratulations to 1st Lt David Snakenberg on his recent promotion, no forget Lt, party up eh!..Speaking of promotion parties, what happened to our promotion parties, seems like it is dying out. Okay all you guys that got promoted recently you know what to do...And this is for TSgt Al Derego, you are going to freeze in Chicago..And this is for all the CAM Sq personnel, you had better buy

(Continued on page 5)

news & views

Continued from page 4)

the CAM tee shirts before no mo nothing, the Arizona guys bought quite a lot the past week..Also don't forget to pick up your State checks at the admin office this weekend..

..Finally, this is the rainy season and the roads are wet be careful and drive carefully.

CEF SHOP TALK

The "Others" on the Move Again

by SMSgt Rod Correa

It's been less than eight months since our last deployment to Suwon AB, Republic of Korea but here we go again, this time to Eglin AFB Florida for a week of Prime BEEF field training and Rapid Runway Repair (RRR) technique's. The entire week will be in a "field condition" on a "closed base" with no base activities or liquid refreshments allowed. This will be a test for all concerned. After Eglin comes a week at the 134 Civil Engineering Flight, Knoxville Tennessee for som AFSC training. It's a good thing this base is not a "closed" base. Transportation will be via KC-135's which is going first class compared to our normal C-130 coach class travel. This deployment is a first for the "Others" since we will be joined by 45 members of the 15 ABW Civil Engineering Squadron form Hickam AFB. Looking forward to showing the active service what the Air National Guard can do on a team effort.

154th Civil Engineering Winner's Circle

Maj Clifford V. Morikawa	-	AF Commendation Medal (1 Oad Leaf Cluster)
Capt Alvin N Satogata	-	AF Achievement Medal
TSgt Angelino Pegeder	-	" "
SSgt Ralph Apo	-	" "
SSgt James Taniguchi	-	" "
SSgt Dan T Kiyohiro	-	" "
SRA Anthony Kepaa	-	" "

The above awards were earned during Team Spirit 84, Suwon AB, ROK.

The HANG Annual Awards Banquet provided still another winner with the Outstanding NCO Award being presented to a very deserving

member of the 154 CEF, SSgt Dan T Kiyohiro. Dan spent 30 days at Suwon and represented the Hawaii Guard in an exceptional manner.

The 154 CEF has won the Outstanding NCO category 4 times in the last 6 years with a win in the enlisted category also. The NCO trophy spends a lot of time in the "Others" house and will see more of it I'm sure.

Editors Note: This article should have been published in our December issue.

COMMUNITY SERVICE PROJECT

The 154th Resource Management Squadron's 1984 community involvement project was to provide items for the "street people" by way of the institute for Human Services (IHS). They collected thirty boxes and packages of old useable clothing; non perishable food items; personal and toiletry articles; and other miscellaneous items. SSgt Milton Watkins and SSgt Sherry Torres of the traffic management office were the chairpersons for the drive. Delivery was made to IHS on December 20, 1984.

PROMOTIONS



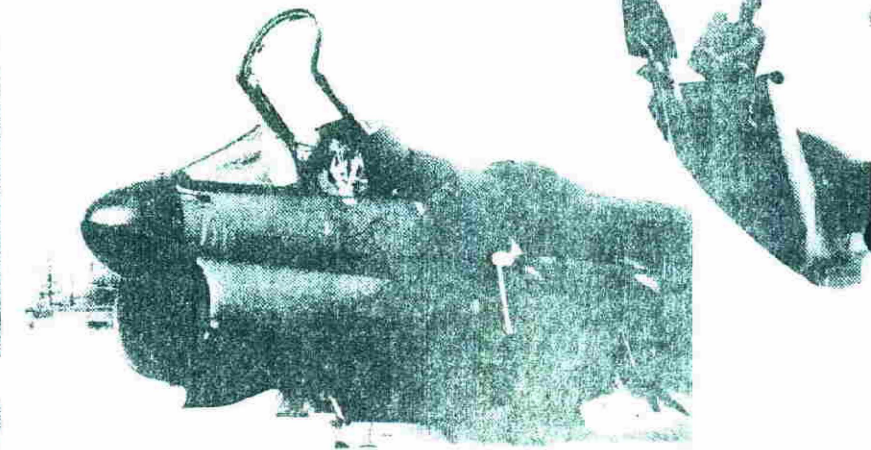
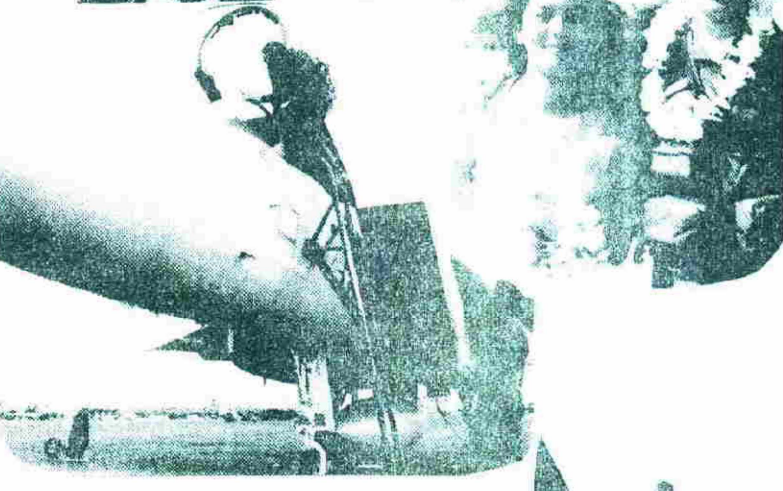
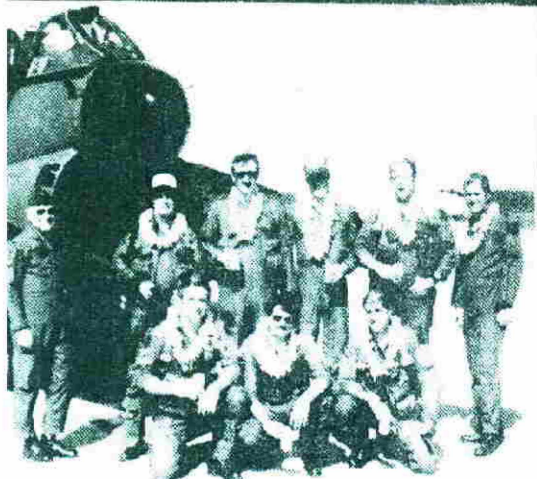
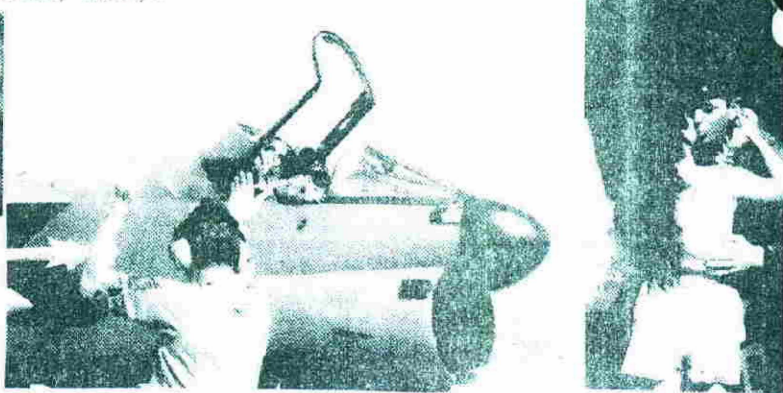
Congratulations to Milford K.Y. Chang and Wilson S. Koga, 199 TFS, on their recent promotion to Master Sergeant.

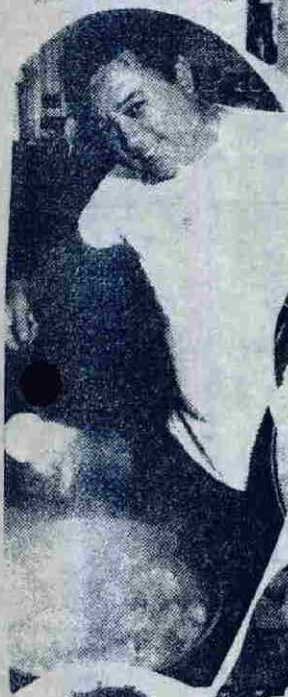
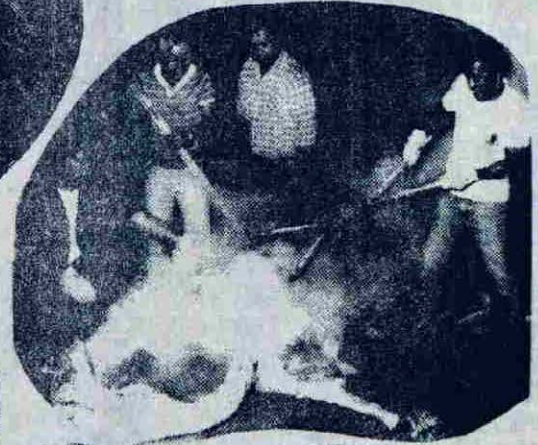
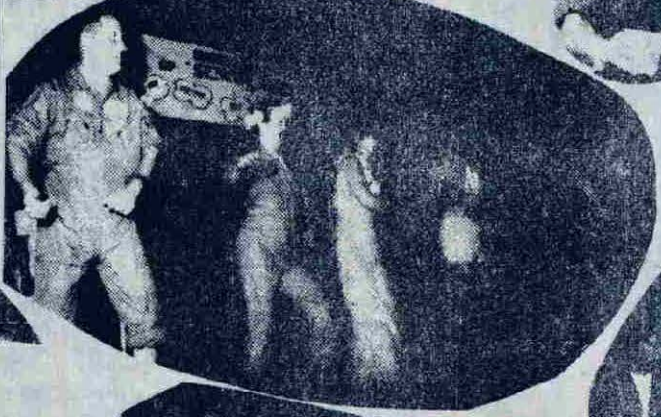
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FEB. 2 - 3

"SENTRY TIGRE"

(Photos by TSgt Ron Biho, SSgt Ross Carswell, w
AIC George Sumida, HANG).





Sports

ON TARGET WITH HANG'

The fourth annual HANG Precision Air Rifle Tournament was completed by December 8, 1984. Twenty four teams and 124 individuals have fired.

For the first time in four years, all geographically separated units participated. Acknowledgement goes to SSgt Don Miyamoto, Hilo, MSgt Francis Quitazol, Maui, and SSgt Kent Yamauchi, Kauai for coordinating the tournament for their respective units.

The team competition was won by the 154 CAMRON Weapons "A" Team with a top score of 1199 out of a possible 1600. Team members were MSgt's George Padilla 308, Melvin Q. H. Chang 316, SSgt's Norman P. Eclarin 302 and Peter A. Espiau 273. 154 CAMRON Weapons "B" Team took second place 1161 - MSgt Thomas Hirao 272, TSgt Clayton E. Chang 268, SSgt's Steven K. Morita 296 and Geraldo Gapol Jr. 325. Other members on the team were TSgt's Timothy H. K. L. Young, Walter W. Wauke and Sgt Carol S. Yamaguchi. 154 CAMRON Team "C" took Gerald Vidal 255 and Sgt Norman Higa 273. Other members were MSgt Rodney K. Leong, TSgt Fred S. Takara, SSgt Gary T. Saito and Sgt Lance Tagawa. Fourth place was 201 CMBTCS, Hilo, Hawaii 1015 - MAJ Richard Nishimura 292, SMSgt Pat Testana 312, TSgt Perry T. Jurata 188 and SSgt David Inouye 223.

SSgt Geraldo Gapol Jr. 325 - 154 CAM "B" Team and MSgt Melvin Q. H. Chang 316 - 154 CAM "A" Team had the top two individual scores. They were followed by SMSgt Pat Testana 312 - 201 CMBTCS, Hilo.

The logo, "154 CAMRON NO KA OI" really is for real!

Again, it was reported that the 154 CAMRON "C" Team had a good time. After completing their course of fire at Rodney Leong's home, they celebrated with a party.

Congratulations to all who participated. The fifth annual rifle tournament will commence in November. Competition is getting better. Practice, practice, practice!

ATTENTION B-BALL PLAYERS

by: Sgt James Williams

We are closely approaching the time for the HANG State Basketball Tournament. Scheduled dates are 22-24 Feb. It will be a six team tournament (Maui, Hilo, Kauai, 3 teams from Oahu). There will be 10 teams battling for 3 spots in Maui from Oahu. Competition will be fierce! If you are not prepared, waste no more time. The Oahu tourney to decide the "final three" will be held 8 - 10 Feb. All information regarding the tournament will be passed to unit coordinators, they are - RMS SSgt Mel Akamine 449-1608, 202nd (Inc. 201st Gp) SRA Clayton Pabingwit 449-5222, CAM Sgt John Rodrigues 449-9295, CEF Capt. Al Satogata, TSgt Al Tivera, SSgt Kane Kuni 449-9210, 169th (I 199 Wea) SSgt Charlie Kaulukukui 655-7293, 199TFS Capt. Bob Darrow 449-2862, 201st ATCF MSgt Dave Langsi 684-4273, Clinic MSgt Reube Begonia 449-2461, and SPF SMSgt Harrison Ho 449-1987

A REMINDER!

There is a coordinators meeting Sunday Jan. 13, 1985 at 12:00pm at the RMS conference room. All unit coordinators must be present. Important information will be given regarding tournament.

Want some excitement in your weekend? Then join us in February for the HANG State Basketball Tournament. There will be high speed action. Your support is needed and will be well appreciated. Here is a way to get out of the house with the family and support your unit at the sametime. The dates are 8 - 10 Feb. at the Ft. Ruger Gym and the 22 - 24 at the Eddie Tam Memorial Gym on Maui. For more information see your unit coordinator who is identified in the B-Ball Article. Hope to see you there.

HANG VOLLEYBALL

The Hawaii Air National Guard is still looking for individuals interested in trying out for the HANG Volleyball Team. Anyone interested in participating should contact the following:

Jimmy Pahukula	449-1201
Kaipo Sing	449-5669
Grant Suzuki	449-5545

The team must be formed before February 1, 1985 and will be participating in the U.S. Volleyball Association season and the Haili Tournament in Hilo. Contact any of the above before January 26, 1985.

(GENERAL CONTINUED FROM PAGE 3)

The 154th did a lot of things in 1984 it was a great year. You did it well, you did it safely, and you shared our knowledge with other units of the Air National Guard and regular Air Force, such as, the 162 TFG from Tucson, AZ; 144 TIW from Fresno, CA; 153 TAG from Cheyenne, WY; and the 43 TFS from Elmendorf, AK. While all these activities were taking place, the 154th prepared for the biggest accomplishment of all ---HQ PACAF's operational readiness and managerial effectiveness inspections held in November and December. The outstanding results you achieved would make any commander happy.

We must now look forward to 1985. We should strive to make the 154 Composite Group and the Hawaii Air National Guard even better than what we are today.

To achieve this objective, we need to establish measurable and attainable goals for ourselves. Some of these goals are as follows:

1. Achieve and maintain a combat readiness rating of C-1.

2. Increase and maintain unit assigned strength of not less than 100%.

3. Provide seven sorties per month for each experienced aircrew member and eight sorties per month for each inexperienced aircrew member.

4. Enhance personnel experience by achieving and maintaining an overall retention effectiveness rate of 80% overall; 65% first termers; 70% mid-career members; and 85% for career members.

5. Pass all inspections with no marginal ratings.

6. Reduce mishaps by 10%.

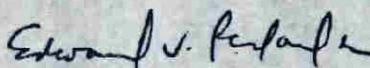
7. Insure 99.9% utilization of allocated financial resources.

8. Provide effective management of workday resources to insure 99.5% utilization of workday resources.

In addition to the specific goals cited above, there are opportunities in other areas for us to continue to improve on. The ability of any organization to provide effective leadership to their members always needs to be improved and we intend to schedule at least two leadership and management training seminars during the year to further enhance the leadership development of our officers and NCOs.

Our ability to provide timely services that are responsive to the needs of our people is an overall goal for this year. We should always be aware of the needs of others and have empathy for their problems. If our job is to service others, then we should do just that. We are a close family and each of you, whether you are in the base support functions, administrative services, maintenance, or combat crews, are an important part of this family. We in HQ HANG are proud to be part of that family.

As I mentioned before, the 154 Composite Group did many things in 1984 and the results were outstanding. My sincere gratitude to Col John S. W. Lee, the commanders of each unit in the Group, and each and every person of that organization.



EDWARD V. RICHARDSON, Brig Gen, HANG
Commander

ANG NCO Academy Graduate Meeting

WHAT? ANG Nco Academy Graduate Assn General Membership Meeting.

WHERE? Chief Petty Officers Mess Open

WHEN? January 26, 1985 Saturday

TIME 6:00pm no host cocktails, 7:00pm Dinner.

ATTIRE Aloha shirt-informal

COST...\$13.00 per person. Make checks payable to: ANCNCOAGA. Chapter 18 annual meeting.

Menu...Entree..Beef, Chicken. Mahi Mahi.

Choice of potato or steamed rice
Choice of hot vegetables Tossed salad Fruit
Ambrosia Dessert Coffee or Tea, Rolls.

Make reservations with one of the following:

MSGT Melvin Ige 449-5545

MSGT Richard DeVas 449-1518

Make reservations no later than January

14, 1985.

Remember, this is your opportunity to get involved with a professional group of leaders of the Air National Guard, so take advantage of it!

Agenda items:

1. Guest speaker
2. Swearing-in of newly elected officers
3. Fun for all

MAKE YOUR RESERVATIONS EARLY...PLEASE.....

BASE CAREER ADVISOR - MSGT IRIS KABAZAWA

Now that the holiday season and the MEI are behind us, I'd like to take this time to express my appreciation to the members of HANG who have supported me through the past year. Special thanks go to all Unit Career Advisors, and supervisors. Because of your efforts and support, we were able to successfully pass the PACAF MEI. I hope all of you had a safe and happy holidays.

At this time of the year, most of us are making resolutions and setting goals for this new year. Successful people have a good understanding of their goals which are clear, specific, and realistic. They set expectations and establish guidelines to be followed. Goals help to preclude crisis management.

As I was cleaning out my desk, I came across a magazine article that I must have cut out years ago. I'd like to share it with you, in hopes it will help you achieve your goals in 1985.

~ ~ ~ ~ ~

The principles of setting goals are simple. Unfortunately, supervisors and leaders sometimes overlook them because they are so simple. What follows is a review of these principles that can be used to help supervisors establish goals:

1. Limit goals to key, manageable areas.
2. Determine the desired results. What must be done; why must it be done? Focus on the causes, not the symptoms.
3. Conduct positive reviews on a periodic. Reviews are conducted by the supervisor and are based on the target dates developed to meet the desired results.
4. Develop mutual goal agreement between the individual and supervisor, between the work unit and organization. This agreement is essential to get

everyone moving in the same direction toward the mission.

5. Make the goals precise. The goal should be clear, descriptive, and unambiguous.
6. Make goals challenging. Good goals should cause the organization to grow.
7. Make the goals realistic and attainable.
8. Make the goals flexible. They should not be changed just because they are challenged, but if they no longer meet the organization's needs, then they should be changed or eliminated.
9. Make the goals measurable. If a goal cannot be quantified or measured then it should probably be dropped.
10. Write the goals down. Written goals help clearly identify what is desired, are less apt to be forgotten, and increase personal commitment.
11. Prioritize the goals. Establish the proper emphasis and avoid doing things out of sequence which can lead to failure.
12. Think ahead. Have new goals implemented after current goals are met and their rewards enjoyed.

ATTENTION UNIT CAREER ADVISORS!!!

The next Retention Course conducted at McGhee Tyson ANG Base, TN, will be 14 - 16 April 1985. GSU UCAs will have priority. Interested UCAs should submit NGB Form 1 through proper channels.