



Kukailimoku

154TH WING
HISTORY OFFICE 265
FILE # 2. 28. 154TH

War God Of King Kamehameha I - 154 COMPG

Vol. 31, No. 12

Hickam Air Force Base
Hawaii

December 8, 1985

HANG AWARDS BANQUET



MSgt Nevin Harada, 154 RMS, claims that the other plate is for a friend.

The windjammer, Rella Mae, moonlight cruise was the scene of the annual HANG Awards Banquet on November 16. The Air National Guard NCO Academy Graduate Association Chapter 18 hosted the annual event.

Aside for the sumptuous dinner, the main course was the recognition of all the award recipients. The following is a recap of the awards and respective winners:

Outstanding Oahu Recruiter- TSgt Norman Hu
Outstanding CSU Recruiter- TSgt George Senzano

George T. Miki Memorial Trophy- Maj Norman Nitta, 150 Aircraft Control & Warning Squadron

Outstanding Air Traffic Controller Award- TSgt Moses Akana, 201 Air Traffic Control Flight

Outstanding Weapons System Officer Award- Capt Charles Manley

Outstanding Fighter Pilot Award- Capt William Skains

Outstanding HANG Airman Award- A1C Jeffrey Buss, 154 Consolidated Aircraft Maintenance Squadron

Outstanding HANG NCO Award- TSgt Elmer Looney
202 Combat Information Systems Flight

Outstanding HANG Senior NCO Award- MSgt Richard Kudo, 154 Consolidated Aircraft Maintenance Squadron

Outstanding HANG Officer Award- Lt Col William Mossman, 154 Composite Group, and Lt Col Melvin Morris, 201 Combat Information Systems Group

HANG Outstanding Unit Award- 202 Combat Information Systems Flight

In addition to the individual awards, units were honored with the awards received at the last NGAUS convention held at Louisville, Kentucky, on September 23-25. The following were those awards:

Continued on page 3

PRESENT ARMS

Between the five of them they represent more than 153 years of service to the Hawaii Air National Guard. That's a lot of service and dedication to duty. "They" are five well-known faces around the HANG. And "they" will be retiring soon. "They" are Lt. Col. Richard M. Settsu, Lt. Col. Donald M. O'Day, Lt. Col. William E. Mossman, Chief Master Sergeant George Oshiro and Chief Master Sergeant Arthur T. Y. Lee.

It is impressive to consider the large number of years these men represent to the Guard. But it is no less impressive to consider each one individually. These are names that will echo through the halls of the Hawaii Air National Guard for years to come. They are "part" of the HANG. And their records, their service and their fellowship will be indelibly etched in the HANG's history books. Their contribution to the Guard cannot be measured only with a calendar; it must be measured with the heart.

So we offer you a brief look at each of these men on page 6. And we leave it to you to "measure" the loss we will all share when they leave our ranks.

Continued on Page 6

Commanders Corner

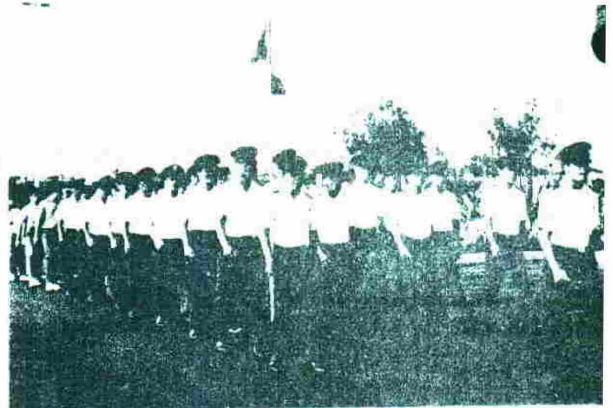


by
Col. John S.W. Lee

We look forward to another engaging year commencing with our Sentry Tigre exercise with the Tucson Arizona ANG unit. Following that exercise the 199 TFS will host the PACAF Life Support conference during the week of the 20th of January followed by our deployment of 10-F-4Cs to Guam during the last week in January. Besides the Tucson A-7 unit, we intend to host the Colorado and New Mexico A-7 units when they deploy to Hawaii to "dogfight" with us. We are still in the planning stage of confirming our February exchange with the Portland ANG unit, while coordinating our 154 Tactical Hospital planned deployment to Elmendorf, Alaska. Our Civil Engineers have confirmed their deployment to Clark AB, Philippines and for our major deployment, we intend to spend two weeks participating in Red Flag at Nellis AFB. The intensive schedule is supportable because of the expected returns we know will result due to our participation: Honing our skills, learning from and about others, testing our working together relationship when faced with problems and hardships and above all, the capability of sharing these experiences to achieve a mutual goal.

Yes, we expect to have a lot of visitors who will probably go back to their units to tell their homesteaders of what we look like, how we "act" and how we compare as Guardsmen. There should be no secret to our life style: 35-10 standards must be followed; we treat our visitors as guests and extend our usual hospitality and we show them the best that we have and can do. When we fly we do our best to achieve our objectives with an extra flair of professionalism...we keep our aircraft clean, flyable and safe and most importantly, we offer our friendship to our other comrade at arms.

KAUAI VETERANS DAY CELEBRATION



The Kauai Veterans Day celebration activities consisted of a 4-person color guard and a 33-person marching unit held recently at the Kukui Grove Shopping Center in Lihu

HANG participation in the celebration was highly professional and of major importance to the success of the event. HANG members of both units on Kauai participated in activities of this nature are an excellent way of advertising the presence of the HANG in the local community and will be supported to the maximum extent possible.



Pastor's Patter



by Chaplain
(1Lt) Robert Nagamine

Christmas and the New Year are coming and soon! I heard that there are 6 less shopping days 'til Christmas, compared with last year. The change in weather patterns seems to be preparing us for Christmas. Cooler temperatures give me the feeling that the holiday season is being ushered in.

Traditionally, Christmas and the beginning of a new year have been a special time for us. It is usually a memorable time for most of us. It is a time of celebration! And I have noticed a few distinct ways people celebrate the holiday season.

There are those who spent too much attention on the "presents business." The effort is spent on getting the perfect presents at the perfect prices at the perfect times at the perfect places. The celebration of the holidays becomes a pain. Frustration. What might have started out to be a good idea (the idea of giving a great present) turns from a celebration to a headache. But just remember: people know that you love them. You do not have to prove it to them all the time.

There are others who celebrate to no good end. They drink without discretion and get totally drunk. They drive while they are drunk, endangering their lives and the lives of others. It is no wonder that most people are afraid to drive during the holidays. The celebration that was once great turns into a hangover and for some a nightmare.

And then there are the people who celebrate the holiday season with the true spirit of Christmas. It is the spirit of sharing good things with one another. It is both giving and receiving, but more receiving. An intelligent man once said that the message of Christmas is one of receiving more than giving. During the first Christmas the World was on the receiving end. The World received God's greatest gift, his son Jesus Christ.

In celebrating Christmas and the coming year, give, receive and share. Share with others your love, even to those who may never be able to return your kindness. But have a good and memorable celebration.

Have a Merry Christmas and a Happy New Year!

KUKAILIMOKU MEMBERS OF THE KUKAILIMOKU STAFF

The KUKAILIMOKU is a funded Class I newspaper published monthly by and for the members of the 154th COMPG, HANG Hickam AFB, HI. Opinions expressed here in are not necessarily those of the United States Air Force or the Hawaii Air National Guard.

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HANG AWARDS BANQUET

Distinguished Flying Unit Plaque- 154 Composite Group

This prestigious award recognizes the top five highest rated fighter units in the nation.

Mission Support Plaques- 169 Aircraft Control & Warning Squadron and 202 Combat Information Systems Flight

This award recognizes the top five highest non-flying mission support units.

National Safety Council "Award of Honor"- 154 Composite Group

National Safety Council "Award of Commendation"- 150 AC&WS, 169 AC&WS, 201 CISS, 201 CISS, 201 CIFS, and 202 CIFS.

The following special awards were presented:

HANG Tennis Championship Trophy- "A" team, 169 AC&WS

HANG Basketball Championship Trophy- "A" team, 154 COMPG

All HANG Golf Tournament Trophy- Maj Mel Matsui and Capt Charles Manley, 199 TFS

According to SMSgt Richard deVeas, Banquet Chairman, "Praises from the troops and VIP's indicated that this was one of the best...success was achieved with the help of Chapter 18 members and the senior NCO's".

CAM sq. news & views



by SMSgt. Art Lee

...Before I forget, I just want to wish all of you out there a very Merry happy holiday season and a prosperous happy new year...

...And to those retiring: Lt Col O'Day, Lt Col Mossman, CMSgt Oshiro, and Lt Col Settsu, thanks for the long service, I can just picture Col O'Day at the Golf course everyday, Col Mossman out on the sea fishing, Chief Oshiro beer in hand watching TV and Col Settsu just relaxing and wondering what he is going to do.... As for me, I am going to be traveling, Yep, to one golf course after another. Anyway, lots of Aloha gang and have a nice retirement...

...Now lets get back to the news of the squadron: First of all, let me add my congratulations to MSgt Richard Kudo and ALC Jeff Buss for winning the outstanding SNCO and outstanding Airman of the year award at the HANG Awards Banquet...Right on..And to SMSgt Randy Lum on his recent promotion to E8...Also good luck to MSGT Ken Morimoto who will be facing the promotion board today...Good luck Kenny....

...Mahalo in advance to the Comptroller section who will try to get our December UTA paychecks to us before Christmas.Mahalo again..

...Tdyng this month or later: TSgts Jim Puu, Dennis Mishima and SSG Allen Kimura all will be attending either the NCO Academy or leadership school..And attending the turboprop school at St Paul MN (Brr) SSGt Preston Ares, Sgts Richard Castenada and Mark Coulbourne..

...A real family affair in the Guard are the Wong family: MSgt Mel Wong, his son ALC Steven (Env shop), his daughter Sheri (Fab Shop), his nephew sgt Nathan Hee (Wea Shop) and his brother Sam Wong the Loadmaster for the C-130..Right on Mel... Incidentally Sheri will depart for BMT in January..

...Aloha to MSgt Sam Afoa..This UTA will be his last one..Sam will be retiring Militarily after over 40 years of service...

There will be a "Sam Afoa Day" this UTA, So come in and say Aloha to a really swell guy...Aloha Ke Akua Sam..We are going to miss you a lot...

...In a couple of weeks CAM Squadron 1st Senior NCO Academy Graduate will be back from school..SMSgt Mel Taira will have completed the 9 week course..Right on Mel.

...The Royal Guard celebrated their 22nd anniversary recently by posting the Guards at the Iolani Barracks on 16 Nov 85, both Governor Ariyoshi and General Lum reviewed the guards..

...The twelve golfers that went to Arizona to play in the guard golf tourney walked away with six prizes..Sgts Bob Onakea came in 2nd in the championship flight, and Elmer Tadley placed 3rd...Over 500 golfers participated in this years tournament...

...Thanks to SSGts Bernie Pharr, George Fraine, Brian Ishii, ALC Josephine Morita and Myrna Wong, the Commander's office and the Admin section really look great in all the Christmas Decor...Melekalikimaka...

...Coming events for 1986: Sentre Tigre 13-17 January from Arizona ANG, A-7s; Guam Deployment in February; A-7s from 150th New Mexio ANG 31 Mar thru 12 April flying DACT; A-7s from 140th Colorado ANG 26 April to 10 May also flying DACT and in May, deployment to Nellis AFB. Gun firing in August...

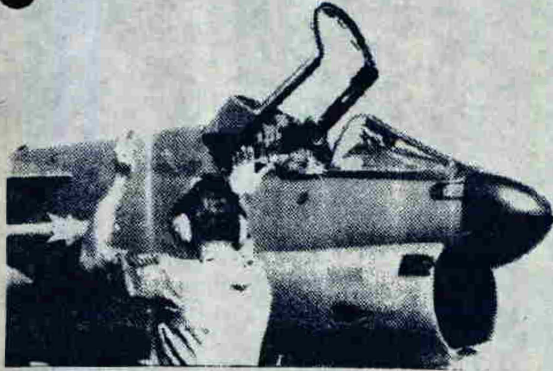
...Well folks, coming to the end of this newsletter also means coming to the end of my tenure as a full time technician. This will be the last newsletter I will be writing for the squadron. It has been a real joy and good fun informing you of all the happenings of the squadron, mahalo for all your support and inputs and hope you will support the next person who will bring the news to all of you...

...3 January 1986 will be "P" Day for me or "Pau Hana", this will climax over 35 years of civil service time and although I will look forward to retirement, I will take with me all the good things that happened during my tenure...Good friends, Good place to work Great managers and all the wonderful time together. I will remain as a part timer for a little while longer..God Bless all of you

...Finally, mahalo to all those contributors to the Combined Federal Campaign Fund...Over 80% contributed over \$8,000...Mahalo..

...And don't forget the new seat belt law Buckle up folks, you will not only be saving yourselves a few bucks from being fine but you will be saving your lives...Okay..

SENTRY TIGRE BARES ITS CLAWS



Sentry Tigre '86 is right around the corner. This year's exercise will be only one week, 13 - 17 January, but will include virtually every aircraft type stationed on Oahu.

The HANG F-4Cs will have T-33s and at times Arizona Guard A-7s joining them on the Blue Force team. Red forces will include both Marine F-4s squadrons stationed on Oahu as well as Marine and Navy A-4s and at time the A-7s from Arizona.

Unlike past years, this year's Sentry Tigre will not include any F-15s. Still, the exercise should provide some realistic multi-ogey training for HANG aircrews. Some flying periods will see as many as 24 aircraft involved in the air battle. The scenarios will range from the defense of the Islands to attacks on Red Force positions.

With the Arizona and T-33 pilots joining the HANG aircrews for mission briefings and debriefings, it will be a busy time around the hangar that week. The 199th TFS project officers are Maj. Mick Melich and Capt. Phil Skains. So, get ready, and let's make it the best Tigre yet!

NOTICE:

CHANGE OF DESIGNATION - DATA AUTOMATION SECTION

Effective October 3, 1985, Data Automation's office designation of 154 RMS/ACD was changed to 154 CSS/AD.

Please take appropriate action to change/address all documents, phone listings, references and other communications. Any questions, suggestions, or comments on this change or administrative dealings with Data Automation Section may be directed to Major Ronald Paglinawan at 449-6521.

DOLLAR SIGNS \$\$

New Pay Checks Effective with the first paychecks issued in December, all ARPAS checks will be printed on the new paper checks. The checks are a rainbow of pastels, from light blue to pale peach. They feature a full-length view of the Statue of Liberty, with a faint close-up of her face and torch on the right. "USA" is painted on the back in a pale blue which does not reproduce on copying machines. When the check is photo copied, the word "void" appears. Stains appear in the name of the payee and the amount if any attempts are made to alter them.

December Drill Checks We are requesting all units to expedite their rosters to meet the Dec 11 pay run. If this deadling is met you can expect your paychecks on Dec 20, 1985.

Retroactive FY 86 Pay Increase You should have just received a check with the statement "Includes Pay Increase." This was for any duties you had performed after Oct. 1, 1985 and was paid the old rates (for most of you it was for the Oct. UTA). The retroactive pay was included under "other entitlement" on your statement.

TUITION WAIVER PROGRAM

Four hundred seventy five (475) Hawaii National Guard members participated in the Tuition Waiver Program for the Fall 1985 Semester. This total is the highest number of Guardspersons to participate in any given semester since the inception of the program in Fall of 1980.

This semester's 475 total participants represents 257 Army National Guard and 218 Air National Guard personnel.

The total number of individual Guardspersons who have participated in the Tuition Waiver Program since Fall 1980 (11 semesters) is 1,596 (863 HARNG and 733 HANG).

NEXT UTA

11 & 12 JAN 1985

HAVE A NICE HOLIDAY



PRESENT ARMS



Lieutenant Colonel Richard M. Settsu retires on January 26, after 22½ years. He served as the administrative officer, 154 Composite Group. His military career started in the Air Force Reserve in June 1953. He is married to Grace and looks forward to travel and leisure.



Lieutenant Colonel William E. Mossman retires on December 29, after 29½ years. He served as the aircraft control and warning systems manager, 154 Composite Group. His military career started with the Air National Guard in December 1950. He is married to Marilyn.



Lieutenant Colonel Donald M. O'Day retires on January 2, after 31½ years. He served as the detachment commander, 169 Aircraft Control & Warning Squadron. He is married to Alma.

GOOD LUCK & BEST WISHES



Chief Master Sergeant George H. Oshiro retires on December 30, after 35 years. He served as the support services supervisor, 154 Composite Group. He joined the Guard in December 1947. He is married to Agnes and plans to take it easy.



Senior Master Sergeant Arthur T.Y. Lee retires on January 3, 1986, after 38 years. He served as the management assistant, 15 Consolidated Aircraft Maintenance Squadron. He joined the Guard in December 1947. He is married to Thelma and expresses his mahalos in his column, page 4. The Kukailimoku staff will also miss his regular input.

ROURKE NOMINATED FOR SECRETARY'S POST

WASHINGTON (AFNS) - President Reagan has announced that he will nominate Russell A. Rourke to be Secretary of the Air Force. Mr. Rourke would succeed Verne Orr, who plans to retire November 30.

Mr. Rourke has been Assistant Secretary of Defense for Legislative Affairs since May 1981.

Born in New York City, the 53-year-old lawyer has held a range of administrative positions in Washington, D.C., since 1960. He has been administrative assistant to three congressmen, special assistant to President Ford and Deputy to then Presidential Counsel.

John O. Marsh, Jr., now Secretary of the Army, after graduating from the University of Maryland in 1953, Mr. Rourke served for three years in the U.S. Marine Corps, including a tour in Korea. He retired from the Marine Corps Reserve as a Colonel.

Mr. Rourke is a graduate of Georgetown University Law Center. He is Married to the former Judith Anne Muller. They have three children - Patricia, Elizabeth and Mary Frances and reside in Annapolis, MD.



Ms. Hazel Gaudreau, ANGSC/SI, Andrews AFB, demonstrating the Sperry 11 system to MSgt Rolland Tang, 154CSS/AD. This is the seventh system to be installed in the nation and part of the computerization plans for the Group.

PROMOTIONS

Hats off to the following individuals who were promoted to the following ranks, effective on the dates listed below:

154 CAM SQ

SMSgt. Melvin M. Taira	Dec. 19, 1985
MSgt. Randall K.H.M. Lum	Nov. 1, 1985
TSgt. Irvin Yoshino	Nov. 18, 1985
SSgt. Mark A. Bustin	Nov. 18, 1985
SSgt. Jayson J. Ching	Nov. 18, 1985
Sgt. Troy F. Matsumura	Nov. 16, 1985
SRA. Maurice M.K. Kim	Nov. 18, 1985
SRA. Michael A.K. Cadang	Nov. 18, 1985
AIC. Rowan K.N. Escudro	Oct. 30, 1985
AIC. Martin Esposito	Oct. 29, 1985
AMN. Gerald S. Oshiro	Nov. 9, 1985

154 COMPG

SSgt. Cedric J. Taylor	Nov. 18, 1985
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154 CES

TSgt. Claesen Apo	Nov. 18, 1985
SSgt. Anthony L. Keppa	Nov. 18, 1985
AIC. Paul W. Schrader	Nov. 26, 1985

154 CSS

SSgt. Jeffrey S. Camara	Nov. 18, 1985
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150 AC&W

SSgt. Donald T. Ogasara	Nov. 18, 1985
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154 TAC HOSPITAL

Sgt. Karl J. Kaneshiro	Oct. 30, 1985
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154 SPT

SRA. Robert K. Kahalewai III	Nov. 16, 1985
AIC. Hans R.K. Tandal	Nov. 5, 1985

199TFS

AMN. Jason H. Higashionna	Oct. 28, 1985
AMN. Magaret B.K.K.K. Soon	Oct. 7, 1985

169 AC&W SQ

SGT. Nathan R. Enriques	Nov. 6, 1985
SRA. James S.K. Pestana	Nov. 6, 1985
AIC. Euwell K. Babb	Nov. 6, 1985



Officers from Australia, Brunei, Fiji, Japan, Malaysia, Tonga, and Vanuatu toured the HI-ROCC facility on November 5 and 6. The visit was in concert with an on-going Oppor-tune Journey exercise. The same officers were given a tour of the 154 Composite Group facility and aircraft on November 8.



GENERAL'S MESSAGE



As the end of 1985 draws near, I reflect back and am overwhelmed with pride by the accomplishments of our people and units. The year has been filled with valuable training, outstanding achievements and numerous awards.

Our deployments and exercises provided realistic and worthwhile training for our people in Team Spirit, Sentry Tigre, Combat Sage/Cope Thunder, Portland cross-training, clinic deployment, civil engineering deployment and the air defense exercises. Our combat readiness is at the highest it has ever been and this has been without sacrificing the safety of our people. Our accident mishap rate has been reduced by 20%.

We have met the growth goals that I established by achieving 100% manning and maintaining an excellent retention rate. We worked to improve our facilities and acquired new equipment. We have found improved and more efficient ways of doing our jobs.

Our efforts stretched beyond training and reached into our community. We supported numerous community projects, helped so many people and gained public recognition. I sincerely appreciate all of those who gave of their personal time and effort to participate in the community projects.

Finally, all of your efforts did not go unnoticed, as we captured many awards. The 154th Composite Group received the Air Force Outstanding Unit Award at the beginning of the year. The National Safety Council recognized the safety efforts of the 154th Composite Group, 201st Combat Information Systems Group and their units with awards that were presented at the National Guard Association of the United States (NGAUS) conference in Louisville, Kentucky. We additionally received

several prestigious NGAUS awards, including the Distinguished Flying Unit Plaque by the 154th Composite Group and the Mission Support Plaque by the 169th Aircraft Control and Warning Squadron and the 202nd Combat Information Systems Flight. We recently recognized many of our outstanding individuals at the HANG Awards Banquet for their contribution to our successes.

It has truly been a very remarkable and rewarding year. I look forward to an even more exciting and challenging 1986. We have

been working with the National Guard Bureau, PACAF, and the 15th Air Base Wing on a \$40 million construction project for our Hickam units. The future looks fantastic with opportunities for new facilities and new equipment. I am very excited and enthusiastic about the change that we are about to experience.

My wife, Celia, and I wish you and your families a joyous season's greetings and the happiest of New Year. I again want to thank each and every one of you for the contribution that you have made to the Hawaii Air National Guard.

EDWARD V. RICHARDSON, Brig Gen, HANG
Commander

ANGR 35-11

Supervisors should be aware of the recent changes.

SUMMARY OF CHANGES: Substitutes bimonthly checks for monthly weight checks; uses 6 pounds bimonthly as satisfactory weight loss for both men and women; adds hydrostatic weighing to establish a revised MAW to reflect BFM; permits flexibility in the use of locally developed products in lieu of AF Forms 379 and 393 under certain conditions; places responsibility for monitoring the weight and fitness programs on the Chief, CBPO, or another officer appointed by the base commander; requires unannounced and unscheduled weight check once each quarter for members in the Probationary Period; and modifies administrative actions for unsatisfactory progress for officer and enlisted in AGR and drill status to be taken by unit commanders for each period of unsatisfactory progress in weight and fitness programs; adds physical fitness questionnaire to be completed by all members prior to physical fitness testing.

SPORTS

"MR GARDEN ISLAND" & "MR HAWAII"



Winner of two 1985 body building championships, "Mr Garden Island" and "Mr. Hawaii", is Senior Airman Dennis Cortez of the 150th AC&W Squadron, Kokee AFS, Kauai. SrA Cortez won the Kauai title on September 21st and the State title in Honolulu on September 29th. At five-feet five and 160 pounds, Cortez has built and finely tunes his body and muscles into championship form.

From Hanamaulu, Kauai, SrA Cortez joined the Air Guard in May 1981. He attended Basic Military Training at Lackland AFB, Texas; then attended the Cable and Antenna Systems Installation/Maintenance Specialist School at Sheppard AFB, Texas. Cortez achieved Honor Graduate recognition upon graduation from technical school. While at Sheppard AFB, his interest in body building developed, and he also won Second Place honors among 25 competitors in the base's annual karate tournament. Martial arts remains a favorite past-time, and golf and archery are more recent hobbies that have gained his interest.

Beneath his polite and humble mannerisms, a confident and talented personality evolves to seek challenges most of us just dream about.

As an intergral part of his unit, this drill-status guardsman performs repair, replacement and maintenance of radio antennas mounted on 90-foot poles and at the top of microwave towers measuring upwards of 180 feet from the ground. SrA Cortez finds the HANG an "interesting place where I learn new skills, make new friends and being part of an important military service."

ATTENTION BASKETBALL PLAYERS

The preparation for the HANG State Basketball Tournament is under way! Format will be basically the same as last year. Team coordinators have been identified and are listed below. Oahu tourney will be Feb. with the State tourney being held in Mar. 1st and 2nd at Hilo! Yes, tentatively in Hilo. Now is the time to let your coordinator know if you want to participate. Get in shape now!

- 154 RMS - SSgt Mel Akamine 449-1608
- 154 CAM - Sgt Harold Hewett 449-2262
- 154 CEF - MSgt Al Tivera 449-9210
- 154 SPF - TSgt Arthur Ledward 449-1987
- 154 Clinic - MSgt Rewben Begonia 449-2461
- 201 CISC (INCL. 202 CISF)-Sgt. Clayton Pabingwit 449-5222
- 201 ATCF - MSgt Dave Langis 684-4273
- 169 ACW (INCL. 199 WEA)-TSgt Charlie Kaulukukui 655-7293
- 199 TFS - MAJ Bob Darrow 449-2862
- 154 CSS - (INCL. HQ 154 COMPG & HQ HANG) - MSgt Wayne Soma 449-6986

SAFETY NOTES

MAKE SURE YOU LIVE A LONG LIFE. How long do you think you have left to live? Five years, 10 years, 15 or 50 years?

According to life insurance actuarial tables, this system will give you a pretty good idea of your remaining time.

Here's how you can figure out approximately how many years you have left:

- * First, subtract your present age from 80.
 - * Now take what you get and multiply by seven.
 - * Then take that answer and divide it by 10.
- work this out; your last day could come any time.

ONE WORK OF CAUTION: If you're a careless driver, or worker, don't bother to work the our; your last day could come any time!

SOCIAL ACTIONS

The holiday season brings with it the feelings of joy, giving, and sharing. Most of us will have an opportunity to celebrate the season by attending parties at work and gatherings of family and friends.

As you attend these festive engagements and partake in the consumption of food and alcoholic beverages, please remember to act responsibly. The rules are simple.

If you drink - don't drive. If you serve drinks - don't let your guest drive if they've had too much to drink (because if you allow your guest to drive, you could be liable if there is an accident).

With thoughts of your responsibility, Social Actions would like to wish you and yours a happy and safe holiday season.

NOTICE

SPACE AVAILABLE

Anyone interested in a one way flight to McClellan AFB (Sacramento), California, on Tuesday, December 10, should contact either Major Ed Miyahira or TSgt Sam Wong at 449-9875.

Deadline is Monday, noon and on a first come first serve basis.

SUNDAY GRINDS

Menu

Here is this Sunday's delectable selection of culinary delights featured in the 154 COMPG Dining Facility:

- Prime Rib of Beef
- Baked Potato
- Broccoli
- Cole Slaw
- Salad Bar
- Cake
- Assorted Breads

All served with a variety of beverages designed to titillate your tastebuds. Grind 'em in good health.



RETIREMENT PARTY for O'DAY & MOSSMAN

PLACE: SKYVIEW TERRACE, Ft. SHAFTER MCO CLUB
 DATE: 15 DEC 85
 TIME: 6:00 TO 6:30 NO HOST
 6:30 BUFFET DINNER
 COST: \$10.00 PER PERSON (INCLUDES DIRT)
 DEADLINE: 2 DEC 85
 MAKE CHECKS PAYABLE TO: "O'DAY & MOSSMAN RETIREMENT PARTY"

DRILL PAY EFFECTIVE OCT. 1, 1985

PAY GRADE	UNDEK2	2	3	4	6	8	10	12	14	16	18	20	22	26
COMMISSIONED OFFICERS														
O-8	139.72	143.90	147.32	147.32	147.32	158.30	158.30	165.78	165.78	172.68	180.18	187.09	194.59	190.83
O-7	116.10	123.99	123.99	123.99	129.54	129.54	137.06	137.06	143.90	158.30	169.18	169.18	169.18	169.18
O-6	86.05	94.54	100.73	100.73	100.73	100.73	100.73	100.73	104.15	120.62	126.79	129.54	137.06	148.65
O-5	68.82	80.82	86.40	86.40	86.40	86.40	89.02	93.80	100.09	107.57	113.75	117.19	121.28	121.28
O-4	58.01	70.64	75.35	75.35	76.75	80.14	85.60	90.42	94.54	98.69	101.42	101.42	101.42	101.42
O-3	53.91	60.27	64.43	71.29	74.70	77.39	81.57	85.60	87.71	87.71	87.71	87.71	87.71	87.71
O-2	47.01	51.34	61.67	63.75	65.09	65.09	65.09	65.09	65.09	65.09	65.09	65.09	65.09	65.09
O-1	40.81	42.49	51.34	51.34	51.34	51.34	51.34	51.34	51.34	51.34	51.34	51.34	51.34	51.34
COMMISSIONED OFFICERS WITH OVER 4 YEARS ACTIVE DUTY AS ENLISTED OR WARRANT OFFICER														
O-3E	0.00	0.00	0.00	71.29	74.70	77.39	81.57	85.60	89.02	89.02	89.02	89.02	89.02	89.02
O-2E	0.00	0.00	0.00	54.75	65.09	67.15	70.64	73.34	75.35	75.35	75.35	75.35	75.35	75.35
O-1E	0.00	0.00	0.00	51.34	54.84	56.86	58.92	60.97	63.75	63.75	63.75	63.75	63.75	63.75
ENLISTED MEMBERS														
E-9	0.00	0.00	0.00	0.00	0.00	0.00	63.88	65.33	66.81	68.34	69.86	71.22	74.97	82.26
E-8	0.00	0.00	0.00	0.00	0.00	53.58	55.11	56.55	58.03	59.55	60.93	62.43	66.10	73.47
E-7	37.41	40.38	41.88	43.34	44.83	46.25	47.73	49.21	51.44	52.90	54.38	55.09	58.79	66.10
E-6	32.18	35.08	36.54	38.10	39.51	40.95	42.46	44.64	46.04	47.52	48.25	48.25	48.25	48.25
E-5	28.24	30.75	32.23	33.64	35.84	37.30	38.79	40.21	40.95	40.95	40.95	40.95	40.95	40.95
E-4	26.35	27.82	29.45	31.74	32.99	32.99	32.99	32.99	32.99	32.99	32.99	32.99	32.99	32.99
E-3	24.82	26.17	27.23	28.31	28.31	28.31	28.31	28.31	28.31	28.31	28.31	28.31	28.31	28.31
E-2	23.88	23.88	23.88	23.88	23.88	23.88	23.88	23.88	23.88	23.88	23.88	23.88	23.88	23.88
E-1	21.30	21.30	21.30	21.30	21.30	21.30	21.30	21.30	21.30	21.30	21.30	21.30	21.30	21.30

E-1 with less than 4 months - 19.69

NOTE - Drill pay is limited to 190.83 by Level V of Executive Schedule.