



## ORI/MEI



Capt. Calvin Murashige, 150 ACW, named Outstanding HANG Officer at Banquet.

### 1984 ANNUAL HANG AWARDS BANQUET

The Best of the Best were acknowledged Nov. 17 in the Hawaii Air National Guard 1984 Annual Awards Banquet.

Our distinguished guest speaker was Navy Captain Gerald Coffee who endured seven years as a prisoner of war. Capt. Coffee delivered a rousing address on positive thinking and faith.

For a look at the award winners see pg. 5.



Capt. Gerald Coffee (USN), former POW, speaking at HANG Awards Banquet.

Morning came early to the 154th Composite Group yesterday morning as the sun rose on our December drill. And we continue showing our pride and professionalism as the Management Effectiveness Inspection continues, conducted by the IG team from HQ PACAF.

This MEI encompasses all functions of the 154th as the team evaluates our capability to accomplish our assigned mission.

The team is comprised of evaluators experienced in a wide range of activities. You no doubt have seen some of our distinguished guests during the course of the Operational Readiness portion of the inspection last drill. The team is headed by the Inspector General, HQ PACAF, Col. Charles F. Luigs. Accompanying Colonel Luigs are Col. Ronald N. Running, Director of Inspection; Col. John L. Cotton, Chief, Operations; Col. Travis D. Dabbs, Chief, Logistics; Col. Ralph Praeger, Chief, Support.

The MEI is expected to last approximately six days.

Let's extend our warmest aloha and at the same time display the true professionalism we strive to maintain.

A PERSONAL/FRAUD, WASTE AND ABUSE (FWA) CONFERENCE period will be held at 2:30 p.m., today for all HANG personnel in the 154th COMPG/CC office. The conference will be conducted by members of the HQ PACAF IG Team.

## Commanders Corner

by  
Col. John S.W. Lee



On Sept. 25, 1984, the PACAF command was turned over from Gen. O'Malley to Lt. Gen. Bazley. As part of his philosophical comments to his commanders and key staff officers, Gen. Bazley stressed the following:

- \* Integrity is the cornerstone of the professional officer.
- \* A commander must have compassion and understanding in decision-making.
- \* Decentralization is the key to management. Commanders must be allowed to command which nourishes initiative and innovation.
- \* As a commander one obligates himself to take his responsibility seriously.
- \* All officers are expected to be responsible for their own deportment while using discretion when appropriate.

The words as spoken by Lt. Gen. Bazley reflect living precepts for which each officer in the HANG should know, understand, and be committed to.

With an invigorating fiscal year behind us, the challenge of FY 85 is now before us. We can expect the biggest inspection for us during this 1st quarter when PACAF invokes their ORI and MEI on us. For those who were not with us in FY 83, you can expect an inspection of every facet of our operation...how we do things and how well we do them. While we are undergoing our inspection, the 154 CEF will deploy to Tyndall for Prime BEEF training and then proceed to Tennessee to renovate the Hawaii room at the NCO Academy. In the second quarter, in January, we will again host the Arizona A-7s. In addition, eight F-15s from Holloman AFB, New Mexico will join in Sentry Tigre which will use a complex but realistic war fighting scenario. In February, we will participate in an exchange of support personnel

with the 142 FIG from Portland, Oregon. In which some of our 150 ACW and 154 CEF personnel will participate in Team Spirit. In the third quarter, we expect to deploy to Clark Air Base in May with 150 personnel to participate in missile firing in Combat Sage and in "dogfighting" in Cope Thunder exercise. In June the Clinic will deploy to Yokota Air Base, Japan. For the fourth quarter we plan to have a mini-deployment to Barking Sands if Kaneohe is not available for dart firing.

With a schedule as intensive as described, each participating unit to the individual level must "pull their own weight" to insure a year of meaningful achievement and attainment. First things first: Be ready for our ORI/MEI.

### FITNESS

Time to hit the pavement, folks. Not all of us have quite gotten into the swing of the current health craze but the time has come for a lot of us to get out there and work off a few pounds and get in shape. The ANG physical fitness program is going to become mandatory in the very near future according to a recent letter from HANG commander, Brig. Gen. Edward Richardson and Col. John Lee, 154th Commander, is asking for your support in preparing for this soon-to-be mandatory requirement.

The program will probably be re-instated by the third quarter of FY1985, or April, May and June. You will have a choice of running or walking. Here's the breakdown:

AGE	Walk/Run 1.5 mi.		Walk Only/3 mi.	
	Male	Female	Male	Female
17-29	14:30	15:36	40:54	43:52
30-39	15:00	16:30	42:04	45:10
40-45	16:00	17:30	44:25	47:44
50+	17:00	18:15	48:49	52:02

1. Members who select the 1.5 mi. test may run, jog or walk or any combination thereof as long as they complete the test.

2. The 3 mi. walk is limited to walking only. Members who jog or run during this test are disqualified and retested.

So this is just a little warning folks, let's get out there and forward run.



### HICKAM CHAPEL SERVICES

#### Protestant

8:30 a.m. Hickam Harbor  
 8:30 a.m. Chapel One  
 10:10 a.m. Chapel Center  
 (Sunday School)  
 11:15 a.m. Chapel Center  
 6:00 p.m. Chapel One

#### Catholic

5:00 p.m. (Sat.) Chapel One  
 7:30 a.m. Chapel Center  
 8:30 a.m. Chapel Center  
 9:30 a.m. Chapel Center  
 11:30 a.m. Chapel Center  
 (Sundays and weekdays)

#### Jewish

Contact Jewish Chapel,  
 Pearl Harbor, 471-0050,  
 for information.

### HAWAII ROOM

By SMS Rod Correa, 154 CEF

Chapter 18 of the ANGCOA Graduates Association needs your HELP and SUPPORT. The seeds have been planted by the Board of Directors of Chapter 18 to begin work on the "Hawaii Room" at Knoxville Tennessee. For those of you who have not been to the Professional Military Education Center, the Hawaii Room is the second floor day room in the NCO Academy dormitory. A program has been established at McGhee Tyson ANGB which enables each state to sponsor a dormitory room or as in Hawaii's case the second floor day room. This program enables each state the opportunity to "dress-up" their state room to make the rooms a little more comfortable and appealing to the students attending the academy. The 154 Civil Engineering Flight will be deploying to Florida and Tennessee this December. While at Knoxville, the CEF will be working on Phase I of the Hawaii Room renovation. Phase I will include the mounting of the state flag, two large Hawaii posters, a 4 foot by 8 foot map of the islands with the locations of each HANG unit throughout the state and official photographs of the Governor, TAG, HANG Commander and the commanders of the two major groups.

Now, each and every HANG member can participate in this project. Your kokua is needed in the following areas:

- a. Talent or experience in interior decorating.
  - b. "Connections" in the carpet, wall covering and/or furniture business
  - c. Donations of Hawaiian artifacts, old photographs suitable for framing and displaying in the room
  - d. Company or industry donations from HANG member employers
- Any and all help in any form will be appreciated by Chapter 18. If you can help, please contact Mel Ige, President of Chapter 18, or Rod Correa at the 154 Civil Engineering Flight. Any donations received by November 15, 1984 and approved by Chapter 18 will be sent to Knoxville, space permitting on the aircraft. Subsequent donations will be held for Phase II of the project which will concentrate on the walls, flooring, and furnishing of the day room. This is your Hawaii Room, let's do it right!

### KUKAILIMOKU

#### MEMBERS OF THE KUKAILIMOKU STAFF

The KUKAILIMOKU is a funded Class I newspaper published monthly by and for the members of the 154th COMPG, HANG Hickam AFB, HI. Opinions expressed here in are not necessarily those of the United States Air Force or the Hawaii Air National Guard.

Some of the material used has been provided by the American Forces Press Service and the Air Force News Service, official Department of Defense activities. Inquiries should be directed to 154 COMPG /PA, HANG, Hickam Air Force Base, HI 96853. PH: 449-9374.

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# CAM sq. news & views



by SMSgt. Art Lee

First of all, a great big mahalo to everyone for their participation in the "Mr Clean" day the past Monday. The entire inside and outside area looks real good and very clean..

...Just want to extend another big mahalo to shops for contributing information to put together the Daedalian Award report that goes to NGB, we have a good chance of winning the award this year..And deserving men deserve recognition, the following people received the AF achievement medal recently: Major B Minato, MSG Mel Wong, TSgts J Choo, Al Derego, D Perreira and B Oshiro, receiving the AFCM MSgt George Matsumoto and Brian Oshima..Good work men.. Honor graduate at the Fab & Par Specialist course at Chanute AB Kirk Adams.... New TSgt's Craig Arakaki, Johnson ensano, Timothy Carroll, SSgts Stan Hong and Baldwin Ojerio..Congratulations to Dexter Chin the new Comm/Nav shop chief (air tech) he also was promoted to TSgt..Countdown for retirement, SMSgt Thomas Tsuruda and Toshio Oshiro Jan 86..Don't forget the retirement party for Cols John Carroll, Kurt Johnson, Ken Chong and MSgt John Sabey at the Haiku Garden restaurant 26 Oct, all retired recently...SMSgt Bill Austin doing very well resting at home, sends his best to all.Three of his engine mechanics are getting some smarts attending the Allison T56 Series II engine maint school at Indiana, J Chun, R Hoopii and Gay Ross should be back by this UTA..Congratulations to "Po Po" Mel Wong for the 1st time, grandson Christopher born on the 4th Oct, both Po Po and baby are doing fine, you too Mom..and Dad..The 6th All HANG golf tourny almost turned into disaster but thanks to good committee members the tournament was a huge success, MSgt Sam Pacarro won the overall low net with a 82-20-62?? ..Thanks to MSgt Gabriel who reported CAM Sq either contributed or pledged over \$10,991.00 towards the CFC fund,

thats \$49.95 per person folks, right on..

..The "Pau Hana" golf gang, "Motto, Dennis Kagihara, Carl Wai, Mel Ige, Marshall Eto, T Mimori, Richard Kudo and Art Lee went to Kauai during the 3 day Columbus Day weekend to play golf at Kihuna, Princeville and Wailua. Talk about a lost weekend of golf..At Kihuna, everyone was careful not to hit into the "Heaus", Kudo and Kagihara both was close but managed to hit safely over the Heau, Art on another hole was really close to the Heau, took out his 8 iron and pitched safely over the Heau, prayed in Hawaiian to ask for forgiveness for everyone, otherwise crooked fingers.... At Princeville, Mimori drove his ball in a lake, his ball hit a duck and bounced out on the fairway, took over 7 hours to play Princeville 27 holes and by the time they played the last round at Wailua, all were golfed out. Art got hit by Mel's ball on a par three, thought no one could come close to the pin so he stood right in the back of the pin, the ball hit Art above the left thigh close to his you know where, almost Auwe and Auwee, anyway Mel won the closest to the hole prize and shared this with Art, about 25 cents. Over 41 golf balls were lost for the eight golfers for 3 days, the others claimed Art lost about 11..Big winners, Marshall and Richard, & breakfast and lunch was on them.Incidentally breakfast at Ma's place consisted of Eggs and Lau Lau, stew and rice, noodles, etc. At the Sands Hotel and the Bull Shed restaurant two and three servings of salads were common, the golfers spent over \$100 buying famous Kauai cookies..Good fun and the "Pau Hana" golf gang is planning another outing, soon??

..And now for some serious kine talk, Da ORI/MEI should be coming soon within a month or two, so, do your job accordingly, properly and safely, don't panic, be Da kine Akami like and you guys going to do good, no scared them....Geeve um!

..Don't forget the Annual Awards Banquet on the 17 November, check with your shop chiefs and be there...

..The Royal Guard will celebrate their 21 anniversary 16 November by mounting the guard at Iolani barracks during the day and a dinner at the Flamingo Chuck Wagon in the evening..

..Finally, you can drive safely but watch out for the other guy, he may not be driving safely..Drive Defensively....

# 169TH NEWS

MULTI-NATIONAL VISIT

By Capt M.E. Branan

On the morning of Sept 10th Lt. Col. O'Day hosted ten visitors associated with a multi-national group project on international security issues. Following the 326th Air Division Briefing given by Lt. Col. Dingman, Lt. Col. O'Day provided a tour through the HIROCC.

This group was comprised of government officials with varying backgrounds in foreign affairs, journalism, and academic studies in international security issues. According to Lt. Col O'Day the group thoroughly enjoyed themselves as evidenced by their conversations on a wide range of topics.

This group was visiting Hawaii after touring several facilities on the mainland which included HQ NORAD. The Air Force Academy, Fort Bliss and Northrup's F-5 plant at Hawthorne California. Some of the countries from which these visitors came were Argentina, Bangladesh, India, Norway, Sri Lanka, Uganda and Pakistan.

A REMINDER . . . . .

## HANG 1984 ANNUAL AWARDS BANQUET

- \* NOV 17th
- \* \$15.00 per person
- \* No Host Cocktails  
Start at . . . . . 1830
- \* Buffet Style Dinner  
One Beef Tenderloin with all the trimmings! . . . 1930

### HICKAM OFFICER'S CLUB

A time to honor our members and our friendship's with food, drink and merriment!

Ticket deadline 3 Nov.

Contact your Unit Rep.



## SOCIAL ACTIONS OFFICE

"WE GIVE A HOOT"



1Lt James N. Hikita  
Chief of Social Actions

Sgt Carswell Ross Jr.  
Drug/Alcohol Specialist

### SOME FACTS ABOUT MARIJUANA

A new fact book on pot smoking has just been published. The "Correlates and Consequences of Marijuana Use" pulls together information from 127 major studies and 1354 scientific articles published since 1974. Some of the findings of this publication are:

- \* Pot smoked today is much more potent than that smoked five years ago;
- \* today's marijuana impairs short-term memory, leading to fragmented speech, disjointed thinking and inability to solve problems;
- \* pot users have difficulty with time perception, reading comprehension and numbers
- \* many users slow and adversely affects the reflexes and skills needed to drive, fly and operate machinery;
- \* pot seems to reduce male sexual fertility, particularly in cutting sperm count and lowering testosterone levels. Although research is still limited, marijuana use by pregnant women appears to be associated with lower birth weight and a pattern of birth defects which resemble those of fetal alcohol syndrome;
- \* marijuana may cause some permanent damage to the brain, although the answer won't be clear until many more autopsy studies can be done on long-term users;
- \* pot can cause both acute and chronic behavior difficulties, ranging from mild anxiety to severe panic reactions;
- \* many researchers and users suggest repeated use can cause a loss of energy, ambition and motivation.

The final word is not in on marijuana however it is clear that its use is associated with more negatives than positives. Think twice when offered some pot. The long-term consequences may be hazardous to your health, as well as your military career.

If you want more information about marijuana and/or any drugs contact your Social Actions Office. The staff is there to provide assistance.

# BREAK RIGHT

by Lt. Gaylord Dowson, 199th TFS

Boy, you talk about talent! Since last drill we've had two flyers that have accomplished some impressive goals. The first is LTC Clinton Churchill.



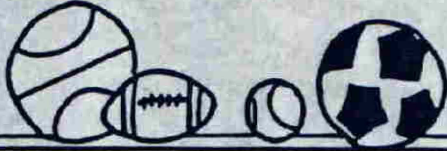
Church, former president of Gaspro Inc., joined James Campbell Estate as its Chief Operating Officer, a newly established position as of October 2nd. He will be responsible for all estate operations in Hawaii and on the Mainland, and will report to Oswald Stender, Chief Executive Officer, who retains the estate's financial responsibilities. Campbell Estate, with assets estimated between \$400 million and \$500 million, has extensive land and commercial real estate holdings on the Mainland as well in Hawaii. Church had been Gaspro president since March 1981. He joined the company as controller in 1973 and became vice president in 1977. He came to Hawaii in 1969 as a management consultant with Touche Ross and Co., holds a Bachelor's degree and MBA from the University of Arizona. He is also a member of Financial Executives Board of Directors of the Chamber of Commerce of Hawaii.

Our second man is Major "Easy" Ed Pickering who became an "Ace" on 7 October 1984. After a grueling 5 hour and 28 minute battle Ed and his Outrigger Canoe Club teammates conquered the Molokai Channel winning their second World Championship in a row and "Easy" racking up his fifth victory. This year's Molokai to Oahu Outrigger Canoe Race hosted crews from around the world. West Germany and Australia entered for the first time, with the Aussies finishing 4th overall. Newport Beach Offshore Canoe Club, who recruited six Olympians with two gold and two silver medals in the 1984 Games, came in two minutes behind OCC. The Outrigger Canoe Club's Masters crew came in third surprising themselves more than anybody else. When asked about the race Ed ranked it as the most physically and mentally exhausting ordeal to date. In preparing for the race he and his fellow paddlers trained daily 2 to 4 hours and it was evident that this was the key



factor in winning the race. The channel was relatively flat with minimum swell conditions thus affording no distinct advantage to the Hawaiian crews. Offshore and OCC stayed within 200 yards of each other throughout the race with both breaking the record. Asked if he was ready to retire to the Masters crew, Ed replied that five out of the winning nine man crew were already eligible to paddle Masters and he would go with any crew that makes the commitment to win. "You only paddle the channel once for fun, after that you do it with only one driving thought -- "WIN"."

Our congratulations go out to both of you for doing such a good job, we wouldn't have expected anything less!



## Sports

### 169th A-TEAM TENNIS STATE CHAMPS

By Sgt James Williams

By combining tireless effort and outstanding talent, the 169th A-team won the HANG State Tennis Tourney.

The tournament held on Sept 29, at Pearl Harbor Sub base courts enjoyed a good turn-out. Over 60 HANG members participated as well as a few family members.

During the first round of the tourney it was evident which teams to look out for. Both the 169-A and 154-A Teams, (Se ded 1,2 respectively), advanced to the semifinals of the winner's bracket as did the 154-C and 150-A teams. In the semi-finals the 169-A team cruised to an easy victory of the 154-C team and then waited to see who they would face for the championship. The 154-A team was not as fortunate. They ran into a hard hitting 150-A team who forced the match to be decided in the final set. In the set the 154-A prevailed, but the drain of energy from the match left its mark; As was evident in the championship match. During the championship match the 169th-A team seemed to be hitting its peak. They fought off the valiant effort put up by the 154-A team. The score of the championship match was 169th-A 4, 154 A team 0. Matter of fact, the 169-A team won all their matches 4 - 0! Our hats off to the 169-A team! Gen. Richardson, Bona, Groth, Akagi, Sunaoka, Santanna, Kato, Jay, and Captain Randy Tom.

Competition was much stiffer in the consolation bracket. Advancing to the finals were the 201st Gp. and Maui/Hilo teams. The Maui/Hilo team breezed into the finals with impressive wins. The 201st Gp. team eased down the championship road also until they ran into the 169-B team in the semifinals. This was by far the most competitive match of the tourney. This match ended in a tie and a tie breaker had to be played. After the dust had cleared the 201st Gp. team prevailed and advanced into the consolation bracket finals. Here the

201st Gp team won despite exhaustion to overcome 169-B in the semifinals. Our congratulations to this team whose captain was Jose Madrid for an outstanding effort.

Thanks and appreciation to all that assisted in making this an enjoyable event. There are too many names to print but a few worthy to mention are Gen. Richardson, Maj. Minato, Randy Tom, Jose Madrid, Marino Quitazol, and Randy Hiyane. Without them the tourney would not have gotten off the ground. Thanks also to Mel Akamine, Kelly Akamine (mel's daughter), Iris Kabazawa, Arthur Takayama, and Rose Vendiola for without their help the tourney could not have flowed smoothly. Thanks to all that participated in this year's tennis tournament.



### ATTENTION B-BALL PLAYERS!

The HANG State Basketball Tournament is scheduled for 23-24 Feb 1985. The Oahu tourney is scheduled for 9-10 Feb 1985. All units will have the opportunity to represent themselves in the tourney: But their must be a minimum of 8 players on your team! Nothing less.

Unit coordinators must be immediately identified. This year's tourney is scheduled to be held on Maui! Only three teams from Oahu will make the trip. Competition will be fierce, so to insure your unit's participation let's organize now! If units cannot come up with at least 8 players, then teams will combine as last year. Unit teams must be designated by Nov. drill!

There is no time to waste. Point of contact is Sgt. Williams, 449-1608 or 5672. Maui! "Will your unit be there?. Call Now.



*Charles A. Gabriel*

**Charles A. Gabriel**  
**General, USAF**  
**Chief of Staff**  
**United States Air Force**

General Charles A. Gabriel's  
 Speech to the  
 Air Force Association  
 19 September 1984

Yesterday was also important because the U.S. Air Force had another birthday. During 37 years as a separate service we have matured into the greatest air force in the world. I'm happy to report that progress in the last few years has been especially good -- morale is "sky-high", our combat readiness is much better, and because of it we as a nation are safer. A momentum has been established and we as a nation have to keep it going. Winston Churchill told us why that is important. Almost forty years ago he said, "I am convinced that there is nothing the Soviets admire so much as strength and there's nothing for which they have less respect than weakness," especially military weakness. I believe Churchill's insight is as correct today as it was in 1946.

Fortunately, the American people believe in a strong national defense. And thanks to their backing, the Administration and Congress have been providing the resources to ensure continued progress toward rebuilding our military capabilities. Improvements in readiness, train-

ing, recruiting, and retention are continuing and accelerating.

Since 1980, we have made real progress in restoring the military balance and insuring deterrence. Deterrence is the cornerstone of American defense policy -- deterrence based on nuclear capabilities both strategic and theater -- and conventional capabilities strong enough to convince our enemies that aggression would be foolish.

During the 1960s and 1970s, the Soviets increased their capacity for nuclear attack while our ability to respond became less credible. Low defense budgets put deterrence at risk during these years. However, we are now engaged in a concerted effort, along with our allies, to restore the strategic and theater nuclear force balance. We have seen significant results.

Two weeks ago we rolled out the first B-1B, and development of the advanced technology bomber is on track.

B-52s are being modified to carry air-launched cruise missiles, and new offensive avionics have improved bombing accuracy by 50%. Better defensive avionics are also being added to increase survivability.

Tanker support for our bombers is getting much better - upgraded engines will add refueling capability to KC-135's, 20% to the Guard and Reserve and 50% to the active KC-135's.

Our small ICBM program is on solid footing. We have also improved the accuracy of our Minuteman III's by nearly 30% through the guidance upgrade program. Our big ICBM problem area is the Peacekeeper missile -- the key element of the Scowcroft Commission's recommendations to maintain strong deterrent forces. Lack of support for Peacekeeper sends the wrong message to both adversaries and friends. Without it, we are grossly outgunned in this crucial leg of the triad -- and our arms reduction negotiating position is weakened.

Last December we deployed the first ground-launched cruise missiles in Great Britain and the Army began putting Pershing II's in Germany. In March, our sec-



ond GLCM base at Comiso, Italy became operational, and last month we established the third base at Florennes, Belgium. NATO's deterrent has been upgraded substantially by these improvements. The dangerous theater imbalance in Europe that resulted from the Soviet Union's aggressive SS-20 deployments is finally being redressed, thanks to strong, cohesive action by all NATO nations.

We and our allies have also improved our conventional capabilities. On the U.S. side we have increased the daily carrying capacity of our strategic airlifters by 28% since 1980 -- through added capacity, some modifications, and increased spares. We have stretched all the C-141's, giving them 30% more lift capability. The C-5A wing mod increases airframe life by 30,000 hours, and two new KC-10 squadrons have been activated. We have also equipped five reserve squadrons with new C-130H's since 1980 and are now moving C-141's and C-5's into the Air Reserve forces.

Last month we rolled out the first C-17 small intratheater airlift airplane. This system will add 30% more combat sorties in Europe by expediting parts and engines to the bases. All these improvements are tied together by the Airlift Master Plan, which identifies airlift needs and tells how we can best fill them. Clearly brought home is the need for the C-17 in reaching the 66 million ton mile per day goal identified by the Congressionally mandated mobility study. Our plan will move C-17s directly into both the active and reserve units.

B-52G's now carry Harpoon missiles. This new Air Force maritime operations capability resulted from the October 1982 Air Force-Navy memorandum of agreement.

Four years ago we had about 4300 fighters in the total force -- most of them older F-4s, A-7s, and F-106s. Today, we have 4800 fighters, and most are modern F-15s, F-16s and A-10s. We can fly 62% more wartime sorties in Europe and our crews are getting 23% more flying time.

Another key factor in our improved war-fighting posture has been the aggressive development and procurement of modern munitions. Munitions funding has grown

five fold and bins are being filled with modern, effective munitions.

These improvements mean better trained and more combat-ready forces. New fighters using improved munitions give us a 34% increase in delivery accuracy. This was demonstrated in our most recent "shoot-out" -- the Gunsmoke competition. In 1981, the winner flew an A-7 and dropped bombs within 29 feet of the target. Last year an F-16 won the competition with bombs dropped within five feet of the target.

Even though we've been flying more and doing it more aggressively, our safety record is the best in history. Last year I told you of our unbelievably low record-setting 2.33 rate in '82 - 1983's record was 1.73 accidents per 100,000 hours of flying -- realistic training, not just boring holes in the sky. To date, our 1984 record is about the same as last year's. Many of you have helped us achieve this outstanding record. You are the ones designing and building our airplanes with safety, reliability and maintainability in mind.



The chief of staff reviews flying maneuvers prior to an operational flight while he was USAF commander-in-chief.

Secretary Orr told you of our heavy commitment to improve readiness and sustainability. The Secretary also talked of how we are improving the way we buy spares. Today, I want to stress a couple of points that amplify his comments. We now have strong competition advocacy programs at all air logistics centers -- more emphasis on breakout for competition, value engineering in spare parts and repair kits -- along with a welcome spirit of cooperation in the contractor community. These efforts have already

produced savings of nearly \$400 million in costs of spare parts. We are using these savings to buy more parts at lower prices. If these trends continue, we can fill our wartime requirement years ahead of our current schedule.

In the conventional forces arena, some people are suggesting our Air Force is not as ready and capable today as it was four years ago.

Critics have focused on C-ratings in making their arguments. The problem is that C-ratings are a JCS logistic management tool and offer only a snapshot of a unit's capability against the current goals -- they are not an accurate measure of capability over time. This is because we intentionally move the goal line. Since 1980, we've adjusted the rating system several times -- by expanding the areas rated and tightening the criteria. For example, in '80 only 67 tactical fighter squadrons were committed to deploy and fight for a period of time -- either 15 or 30 days. Today 86 squadrons are committed -- all of them for 30 days of combat -- spare engines and critically parts are now rated -- they weren't before, and as I said earlier, we're flying more -- crews are more proficient. 62% more combat missions are available in Europe today as well as 28% more airlift to take us to the fight. All this build-up in capability, and the dramatic improvements in the effectiveness of modern aircraft and munitions are not considered in the C-ratings. We in the military are at fault for not having a rating system that Congress and others can use to track our capabilities from year to year. The JCS are working on a better way to tell our story. We've got to clear up the confusion being created by the present system.

In September 1947, Tooey Spatz became the first Air Force Chief of Staff. When he took over, he faced the challenges of an uncertain future. Today's challenges are different from those General Spatz had to face -- but we still must deal with an uncertain future. Many challenges lie ahead.

We depend on space systems for strategic warning, command, control, communica-

tions and surveillance -- and the Soviet threat highlights the need for a unified space command. Just as we employ our land, sea and air forces -- through the unified and specified command structure -- we should have a unified space command to exercise control of U.S. military space systems.

I mentioned earlier the bombers, missiles and other strategic systems -- our challenge is to continue the President's strategic modernization program and to stay on the path charted by the Scowcroft Commission.

As we pursue our strategic program we must continue to be aware of the changing threat, the need to be sensitive to arms reduction negotiations and the possibility of strategic defensive systems in the future. Our sea-based strategic nuclear forces must also continue to be integrated with bomber and ICBM programs, and all forces must be supported by strategic connectivity.

Another tough challenge will be meeting increasing manpower needs for the active and air reserve forces. Declining youth population, increased mission demands, and increased competition for available manpower from a robust economy require that we develop a comprehensive manpower plan for the future. The plan will have to look at all aspects of the recruiting and retention picture, as well as innovative approaches to reduce manpower requirements, such as better designed, more reliable and maintainable weapons systems.

In the past, the key factors in our acquisition process have been cost, schedule and performance. This week Secretary Orr and I signed a policy statement directing that supportability be the fourth leg under the acquisition stool. Improved reliability and maintainability is a vital part of the solution. The Air Force has 490,000 enlisted people today. About one out of every three works in aircraft maintenance. Let me compare some weapon systems in terms of maintenance man hours per flying hour and highlight the importance of improvements we are making in reliability and maintainability.

The F-16 requires about 1/2 the maintenance manhours per flying hour as the F-4 -- and the F-15 requires 1/3 less than the F-4. The C-17 will require about a third that of the C-5A. The B-1B will require 25% fewer than the B-52. These reduced workloads translate directly into manpower and cost savings.

We will have to look for new opportunities to increase the Guard and Reserve force contribution to the total force -- as we are doing with strategic airlift C-141's and C-5's in the Reserve forces. We are pursuing more host nation support, and increasing the use of civilians and outside contracting. This is a big undertaking, but we'll be hard pressed to man the force unless we can manage these and other manpower efficiencies.

Almost 20 years ago, General John McConnell and Army Chief of Staff Harold Johnson signed a landmark memorandum of understanding for closer Army-Air Force cooperation. It assigned fixed wing aircraft missions to the Air Force and rotary wing to the Army. In May, General John Wickham and I, working with that same spirit, put together a team of our brightest, most objective experts - they started out with a blank sheet of paper, looked at the jobs we had to do in combat environment, and identified areas where we had duplication and voids. From this list, we identified 31 initiatives, some commit the Air Force and Army to terminate programs where the need can be filled by other programs. For example, the Air Force has cancelled development of its ground-based electronics warfare system, COMFY CHALLENGE, because the Army is developing a system that can do that for us. The Army has terminated its program for an airborne radar jamming system -- the Air Force will provide this support.

We are also institutionalizing cross-service participation in the development of our annual budgets. Service programmers are actively taking part in the other service's review process. For closer cooperation in areas of mutual interest 7 Army staff officers have been assigned exchanged duty to the Air staff, while 7 Air force officers work on the Army staff.

Gen. Gabriel, who flew combat missions in Korea and Vietnam, checks the controls of an OV-10 Bronco, flown by forward air controllers.



There is still a lot to do. Former Secretary of State Henry Kissinger was once asked how difficult it was to make foreign policy decisions. He answered that making the decisions was nothing compared to getting them implemented. Some of our initiatives are already being implemented. The best example is the recently signed memorandum of agreement to develop the C-18 as the single platform for the Joint Surveillance and Target Attack Radar System -- JSTARS. We will now have a common radar and a common platform. A more controversial initiative that has met some resistance is the proposal to transfer our rotary wing special operations force to the Army. Here's the way I see it. The Army operates more than 8,000 helicopters and their troops conduct special operations. The Air Force has only 9 PAVE LOW helicopters capable of supporting the full range of special operations. This adds up to an Army mission.

As we go along, we will thoroughly monitor each initiative - we're not going to do anything dumb -- before we transfer missions the gaining service will be fully prepared and combat ready. But I can assure everyone here that John Wickham and I are committed to the fullest implementation -- we won't stand for a "slow roll."

I also see possibilities for greater cooperation with the Navy. In addition to the expanded AF/Navy operations we have managed the last few years -- F-15's, AWACS and tankers to extend the outer air battle, and B-52's with Harpoons -- the CNO, Admiral Jim Watkins, will in the very

near future tell us how the Navy might fit into our project. We are making good progress with these efforts to enhance the nation's military posture and field the most affordable and effective combined combat capability.

Meeting these challenges -- and opportunities -- will take a lot of hard work and dedication -- as President Reagan has said "A safer world - will not be realized simply through honorable intentions and good will - it requires a dedicated effort to support our friends and defend our interests." We have to do this: The taxpayers deserve it and the nation's security demands it. The Air Force Association can help and we look to you for continued support.

Thank you.

**Next UTA Nov 3-4**

**HALLOWEEN**  
October  
31st

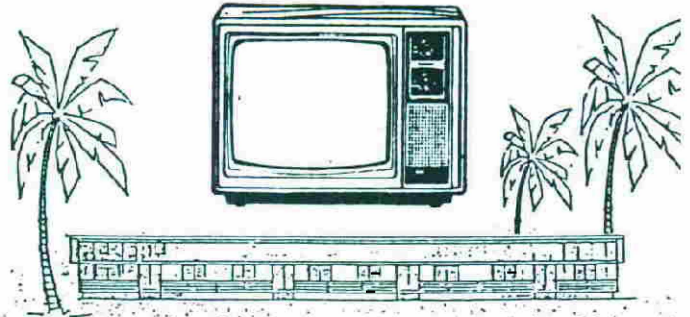


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**SEAT BELTS**

PACAF Mandatory Briefing Item 84-1

We have a new champion in the safety corner who wants you to know he plans to win the fight on seat belt use. He is Lt. Gen. Bazley, Commander-in-Chief, Pacific Air Forces. We sustained several serious injuries in vehicle mishaps because people were not wearing seat belts. This needless loss must not continue. You have the support from the top---use it to protect your most valuable resource.



**take  
time to  
find out  
WHERE  
it is...  
HOW  
to use it**

