



Kukailimoku

War God Of King Kamehameha I - 154 COMPG

Vol. 29, No. 2

Hickam Air Force Base,
Hawaii

Feb 6
~~Mar. 6~~, 1983



Lt. Col. Don Shepperd, Commander of the deployed A-7s from the 162 TFG in Arizona, receives farewell mementoes from Lt. Col. Lawrence Cabrinha, 199th TFS Commander. The A-7s were part of "Sentry Tigre" and flew as adversaries against the 199th.



...r "Boomer", one of four Colorado A-7 pilots that augmented the Arizona Guard, receives a fond aloha from Col. John Lee, 154 COMPG Commander, as Col. (Brig. Gen. selectee) Don Owens, 161st AREFG and Lt. Col. Don Shepperd look on.

**CLINIC
INSPECTED**



While the Group and subordinate units were being inspected by PACAF, the 154th USAF Clinic members prepared for their inspection by the Medical Inspection Team, Air Force Inspection and Safety Center, Norton AFB, California. The inspection commenced on January 13 and lasted three days.

The inspection covered such areas as organization, resources requirements, readiness and management. According to Team Chief, Lt. Col. Robert C. Armstrong, "It was the concensus of the entire team that tremendous improvements have been made since the 1979 inspection. A lot of time and hard work has been involved."

KOREA DEPLOYMENT

by Lt. Hugh Jardon

With approximately four weeks to go, members of the 199th TFS selected for the deployment to Korea are busily preparing for the trip. Six of our F-4s are scheduled to depart for Kunsan AFB on Mar. 8 and return on the 21st. Led by Col. John Lee, participating aircrews include Lt. Cols. Cabrinha, Hong and Ah New; Maj. Robinson, Sakai and Wicks; Capt. Pawling, Bury, Strom, Dudley, Nishioka, Melich, Akim, Fujimoto and Fleming; Lts. Chung, Burrows, Dowson and Wong. Due to the 12 hour flight time between Hickam and Kunsan, planes and crews will spend the night



Commander's Corner

by
Col. John S.W. Lee

On my recent visit to Hilo and Kahului to assess how well the Composite Group was going to service the 201st units. I was shocked by the low quality of our support.

I say "low quality" because I know that we are capable of providing much, much more than what the units are receiving in the name of service.

One of the most serious problems which has surfaced by the serviced unit was the loss of "situational awareness." In the majority of these cases, the "ball" had left the unit but where it was . . . was anyone's guess. In some cases, the "ball" was identified as enlistment papers, request for drivers, instructional guidance, classified instructions and personnel disposition reports. The seriousness of this problem can be better assessed when we note that the "ball" and what happens to it usually had human consequences. i.e., Enlistment papers are not processed in a timely manner and the unit must now hold up training, restructure training periods and hold up pay entitlements.

The important lesson is that each agency that handles the "Ball" must assume a share of responsibility to insure that the "Ball" goes to the appropriate agency and back in a reasonable time and given considerate treatment. When people handle paperwork as paperwork, the resultant organization is nearly guaranteed to be a bureaucratic, impersonal network of processors. We have to mean more to someone than just a social security number. Have you checked your P. Q. (People Quotient) lately?

HNG 90TH

Governor George R. Ariyoshi announced that the Hawaii National Guard is celebrating its 90th anniversary.

On January 27, 1893, the Executive and Advisory Councils of the Provisional Government of Hawaii Authorized the formation of the National Guard. Colonel John Saper was its first commander.

Over the past nine decades, the Guard has grown to include the Hawaii Army and Air National Guard divisions, with a combined total of over 5,700 members based on Hawaii, Kauai, Maui, Molokai, and Oahu.

In making the announcement, Governor Ariyoshi said:

"The men and women of the Hawaii Army and Air National Guard have a proud and distinguished tradition of service to the people of this state, giving generously and unselfishly of themselves in defending our nation and in protecting the lives and ensuring the safety of our citizens.

"The citizen-soldiers of the Hawaii National Guard are drawn from all walks of life and from many communities, large and small, throughout the Hawaiian Islands. Yet, no matter what their backgrounds, they all possess the same commitment, loyalty, and courage that have characterized this organization for so many years.

"On this occasion, I salute and commend the members of the Hawaii National Guard."

The Hawaii Army National Guard is the oldest of the two organizations, with 3,700 members serving in the 29th Infantry Brigade, Headquarters Installation Command, and several smaller units. The Army Guard is commanded by Brigadier General Alexis Lum.

The Hawaii Air National Guard has 2,000 members serving in three major units, the 154th Composite Group, and the 199th Weather Flight. The Air Guard is commanded by Brigadier General Richard Richardson.

NEXT UTA MAR 5-6

Chapel News

HICKAM CHAPEL SERVICES

- Protestant - 8:00 a.m. Hickam Harbor
 8:30 a.m. Chapel One
 10:10 a.m. Chapel Center
 (Sunday School)
 11:15 a.m. Chapel Center
 6:00 p.m. Chapel One
- Catholic - 5:00 p.m. (Sat.) Chapel One
 7:30 a.m. Chapel Center
 8:30 a.m. Chapel Center
 9:30 a.m. Chapel Center
 11:30 a.m. Chapel Center (Sundays
 and weekdays)
- Jewish - Contact Jewish Chapel,
 Pearl Harbor, 471-0050,
 for information.

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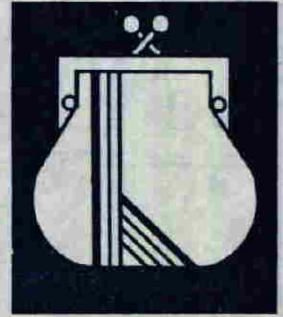
Colonel John S. W. Lee, 154 COMPG
 Commander.

Capt. Richard K. Shimomura, Public
 Affairs Officer.

KUKAILIMOKU STAFF

t. Charles S. Gravitt.....Editor
 SrA. Charles Silva.....Assoc. Editor

PAY NOTES



Feb Drill Paychecks - We expect to input the UTA pay submission on 11 Feb to meet the 18 Feb. computer run. The checks should be received and dated 28 Feb.

SURE PAY - Again we are reminding individuals to participate in Sure Pay and have their pay deposited directly into their checking/savings account. This will prevent delayed/lost checks through the mail.

Submission of AF Form 458, Statement of Tour of Duty. We need your assistance in processing the paperwork for active duty tours. You can do this by submitting one copy each of the following documents in the following order: AF Form 458, applicable order/amendment and HANG Form 1. And please insure that you are using the current HANG Form 1 dated 1 Sep 82 as previous forms are obsolete.

Late submission of documents for pay. There is no doubt that you would like to be paid as soon as possible, yet we have received pay documents over one month after the duty was performed or not at all. For example last week we received PT and SUTA cards for duty performed in Nov/Dec 1982. We also just audited the outstanding duty performed and discovered that AF Form 458s were not submitted for active duty performed as far back as Nov 1982. Only through your prompt action can we service you.



I don't care if it is Valentine's Day, Higgins; I still want to see that man when he lands!

CAM sq. news & views

by SMSgt Art Lee

We want to welcome William S. Petti the new Administrative Officer to the squadron, ... Petti will be leaving shortly for AMS school at Meghee Tyson and later will attend the Sq Admin. Officer course, welcome aboard.

Forgot to mention last month that SSgt Ron Mirafior assisted Yvette in the squadron shirt program but according to Yvette, Ron was responsible to tie up the shirts into bundles only, anyway mahalo Ron for your skua. Another project is the Huli Huli t-shirt sale for the squadron, remember all profits goes into the sq. fund and it is for our benefit as an example: there will be a squadron party Sunday UTA for all Cam Personnel at Foster Point from 1400 hours to 1800 hours so please support the fund drive. Incidentally the party is being chaired by CMSgt Hiroshi Go with MSgt Dick DeVas as Chef, they both promise a good menu.

Also Chef DeVas would like to extend his mahalo's to all those that assisted in the aloha party for the Arizona ANG people last month, especially to all the Branch Chiefs who contributed generously to the party.

Congratulations to Sgt Steven and Mrs Silvia on the birth of their daughter in December, this is the 2nd child for both, good work Steven, you too Mom.

Received word from Chanute that SrA William Denham was recognized as the outstanding student in phase I of the Digital computer System Course with an average of 8.3%, Bill is now in the 2nd phase and will graduate this month, he is assigned to the Simulator Section.

More congratulations to: SSgt Louise Lam on her outstanding achievement during her recent ORI/MEI inspection for her document control section, although Louise is assigned to the RMS squadron, she could be considered part of CAM Sq since her hubby Andy is in the CAM sq.

AGE shop boast five excellent so far in all the inspections, and they are still shooting for an outstanding at the next one.

Another Father Son combination in the squadron is MSgt Mel Wong and son Steven Wong. Steve is awaiting a BMT/school slot and will be assigned to the Environmental Shop when he returns.

Welcome to all the AGR's: SSgt's Tracey Al Gay Ross, Grant Suzuki, Sgt's Gary Mau, Allan Kura, Yvette Viernes, SrA Dale Zuttermeister, SrA Sam Bukoski, Alex Medeiros.

CAM squadron personnel on the move: Lt Kei Kunichika, MSgt Randy Lum, TSgt Timothy Young and SSgt Norman Eclarin will all go to the 149th Tactical ANG to get checked out in the SUU-23 gun for 60 days; SrA Sherry Green going to Chanute attend the AFCS course for 141 days, likewise MSgt Ruel Luat the 5 day MMICs functional user course.

Chapter 18 headed by President MSgt Mel Lee and Dick DeVas and all the members really have a busy schedule planned for 1983, the Easter Seal Telethon, Wheel Chair Games, Baseball Marathon (clothing drive are some of the projects that will be taken place during the year. About 30 members of the academy members met at the Miramar Hotel enjoying dinner and special guests Major General Arthur Ishimoto State AG and Brig. General Edw Richardson HANG Commander were present.

Incidentally, the Board of Directors will have a meeting at Mama's Mexican Kitchen Moanalua Shopping Center on the 9 of Feb at 3:30pm, all members and potentials are invited to attend.

The 15 members and their spouses of the 1st Golf Club celebrated their belated annual Christmas Party at the Pagoda restaurant last week, food and prime all you can eat. Some of the members didn't eat until they got full, they ate until they got tired, the evening ended with a presentation and biography of each member of the club, lots of food and lots of laughs.

Finally, would you believe that SMSgt Art Lee still has the original brogan boots he was issued when he enlisted in the guard back in '47



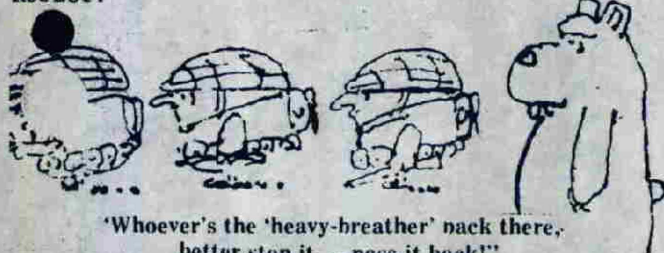
SHORT TIDBITS

y SSgt Yvette K. Mirafior
154 CAM Sq.

Our latest t-shirt statistics are in and the results are SUPER! As of January's drill, approximately 500 t-shirts have been received and/or ordered. The profits of the sales go to the 154th CAMRON Moral and Welfare fund. The figures also shows that less than 125 people in the unit have purchased t-shirts, so there are still little more than 3/4 of you who have yet to buy at least one t-shirt. If everyone did do that, the results would be STAGGERING. For your information, t-shirt orders will be taken on a drill to drill basis as long as there is a demand. It is never too late! There are a limited supply of t-shirts already here in the Admin. office that can be bought (especially children sizes). Special KUDOS to the Weapons section, with almost 95% of their personnel ordering one t-shirt, to Sgt Ben Agosto from the AGE shop, who by himself ordered an astronomical at least 10 t-shirts (GIVE THAT MAN A HAND) and to our Career Advisor (Doug Abe) and his assistant (Mamo McCallum) for their help in organizing and ordering 60 t-shirts for the Arizona Air National Guard. SPECIAL THANKS TO Bernice Pharr, my husband Ron Mirafior (Chief chauffeur and t-shirt tier) and to Dick DeVees and Ron Lee for putting up with my lack of financial book-keeping. AND TO ALL YOU PEOPLE FROM OTHER UNITS, BE THE FIRST TO OWN A ONE OF ITS KIND 154th CAMRON T-SHIRT. WE DO NOT BELIEVE IN DISCRIMINATION!

A last thought, if you have not heard already, your clothing checks can be picked up in the Admin Office (if you have performed Active Duty last year, you should have one) and at the same time, you may also submit an order for your t-shirt with this expected yearly bonus.

Mahalo for all your SUPPORT IN THIS PROJECT!



IRON BOMBS AND BULLETS

by Maj. Harry Ellis
Chief, Disaster Preparedness

Conventional weapons attack is about as far from your mind as snow on Diamond Head - right? Well, it's not so far fetched to consider protective actions.

For example, say you go TDY to Korea (Team Spirit or such) or Guam, Clark or other WESTPAC base for a deployment. Those areas could be involved in anything from a surprise attack starting a limited non-nuclear war to insurgents trying to create problems for the host nation - US relationship. It really doesn't matter how such an event could occur. What will matter to you is the fact that you are there and they are trying to kill you! (Sounds like a M.A.S.H. plot, doesn't it?)

Besides the relatively obvious fact that a bullet from a rifle will poke a hole in you, what are other hazards? Bomb, rockets, mortars and missiles have exploding warheads which create blast (pressure), heat (burns) and shrapnel (flying metal). How can you protect against these? STAY LOW. USE AVAILABLE PROTECTION. DON'T RUN FOR COVER.

Staying low (i.e. flat on the ground, or better yet, in a ditch) lets the blast pass over you rather than treating you like a frisbee. It also reduces your exposure to the heat from the explosion. And it definitely protects you against the flying shrapnel which tends to travel in an upward angle from point of detonation.

Use whatever available protection you can get to "immediately". This means close by. Jump in a ditch, under a desk or bed or roll under a truck. anything which keeps you from being the first item hit by shrapnel is good. Being under something also reduces chances of "secondary injury" if a wall caves in or the roof displaces to the floor. Notice I said use protection "immediately available". Trying to make a 50 yard dash in 4 seconds to a shelter is not good. Exploding munitions always win the race. At my base in Viet Nam, every person killed during the year I was there was trying to run from an area offering adequate protection (such as office building-remember the desk?) to what they thought would be better (the bunker or revetment down the street). One person I know (Continued on page 9)

Uniform Changes



Two major changes to Air Force regulation 35-10, Dress and Personal Appearance of Air Force Personnel, are longer pants for both men and women and tuck-in blouses.

Several changes were outlined in a recent message sent to major commands and bases. They include:

Lengthening trousers and pants for men and women. The bottom of the trousers may rest on the front of the shoe with a slight break in the crease and the back of the trousers should be approximately seven-eighths of an inch longer than the front. All trousers and pants should be this length by Aug. 1, 1985.

Women can opt to tuck in the eight longer length overblouse when wearing any of the service uniforms.

Women's long sleeve, light blue tuck-in blouse may have sleeves altered if they are too long. When shortened they should match the current overblouse sleeve length and design. The tuck-in shirts will not be worn with the semi-box style jacket or the skirt without a waistband.

The blue cardigan sweater for men and women, which is authorized for wear in the work area only, will not be worn after July 1, 1984. It is being replaced by a new, dark blue pullover sweater, which unlike the cardigan, may be worn outdoors as well as inside. It must be worn with tie.

* Also phased out were the men's and women's black mess dress sleeveless cape, effective Aug 1 of this year.

* Officers and senior non-commissioned officers may now wear shoulder mark insignia on the men's combination 3 dark blue shirt. Epaulet stitching may be removed to permit wearing of the shoulder mark insignia. Neither collar grade insignia nor shoulder mark insignia should be worn if the shirt is worn with the pullover sweater.

* The men's long-sleeve light blue shirt without epaulets was phased out July 1, and can no longer be worn.

* Women wearing subdued utility uniforms should wear their belt with the tip facing the wearer's right.

* Only authorized cloth or silk-screened emblems in Table 7-3 of AFR 900-3 may be worn on the organizational baseball cap with the utility uniform when authorized by the installation commander. Officers are not required to wear their grade insignia on these caps if other grade insignia is visible. When worn on the cap, regular size metal grade insignia should be centered one-half inch above the visor.

* Women may opt to wear four or six ribbons per row if they wear the miniature ribbons. Rows must be equal. The top row is centered if there are not enough ribbons to complete the number needed for the row.

* Medical personnel can mix the regular size medical insignia with miniature badges or other specialty insignia. If more than one badge or specialty insignia is worn, they must be either metal or embroidered, but not mixed.

* The women's blue utility slacks and wrap around skirt were phased out Oct. 1, 1982.

'WE'RE ON FIRE EJECT! EJECT!"

by Maj. Ken Wicks
Chief of Safety

Most of you are aware that the HANG lost an F-4C last month and the crew, Lt. Col. Tai Hong and 1st Lt. "Skip" Vincent, made a "nylon letdown" 20 miles north of Oahu. Well, Tai is back flying and Skip is in New Mexico for "Fighter Lead-in Training" --- Aircraft 914 is still in 10,000 feet of water!

That last fact did make the investigation a little difficult--no broken parts to look at! Fortunately, excellent aircrew and witness testimony as well as past mishap information made the findings "almost" conclusive. The investigation board zeroed in on the "possible" failure of a part in the afterburner which, in the past, has cost the Air Force and the ANG over eight aircraft. The part has a history of failing and causing a fire in just about every phase of flight, from taxiing for takeoff to final approach for landing. It was a known problem, but with over 4,000 F-4s in the inventory, getting them all fixed right now isn't that simple (not like a recall on your Ford or Chevy).

At the time of the accident, roughly half of our aircraft were awaiting modification--Colonel Lee discussed this problem and its impact on our crews and the mission with higher headquarters and was able to get all of our aircraft modified within two weeks. The rest of the F-4 fleet should be modified by the end of 1983.

Prompt and professional action our aircrews and our maintenance troops both during this mishap and during our daily operation has led to the Group's excellent flight safety record.

Think about it, close to a million parts and over 25 miles of wire have to be put together just right to let our crews fly and accomplish the mission. If some of the systems malfunction, we may not get a chance to bring the bird back for a replacement. It doesn't stop there; without the proper support ("bucks, beans and bullets") we can't get the job done, either. Thanks for the good work. I'm proud to be working with you and flying your airplanes.



If there seems to be somebody missing around the Group this drill, its probably because the 154th CEF is still on deployment to Moffett Field in California. Just so you don't forget them, here's a shot of one of the members doing a little last minute tree-trimming just before they left. They're scheduled to return Feb. 16.

WELCOME ABOARD

Please welcome SrA. Ray Santana to our KUKAILIMOKU staff. Ray is coming on board as a staff illustrator and will be contributing greatly to our overall "look."



SSgt. Anna Marie Fujimoto holding award recently presented at Tripler AMC.

Maj. Gen. Edward J. Huycke, Commander of Tripler Army Medical Center recently presented SSgt. Fujimoto with a certificate of appreciation for her outstanding work as a volunteer with Military Social Service. SSgt. Fujimoto, who also finds time to serve the Guard in the 154th Training Section, was selected as "Volunteer of the Quarter" by the American Red Cross. Anna Marie was commended for her work with patient discharge planning, with terminally ill patients and with the Lane Crisis Team. Anna Marie works at Tripler in a full-time capacity as a registered psychiatric nurse.

KEYS TO RETENTION

by MSgt. Iris Kabazawa
Base Career Advisor

- Respect members, their opinions and points of view.
- Encourage members to become involved and excel in their chosen specialty.
- Teach members the job they are to do. Allow them to become proficient by hands-on experience.
- Enlighten members about all the aspects of Guard membership.
- Nurture understanding and harmonious relations between yourself and your people.
- Talk to your people on a regular basis. Keep them apprised of things which affect them and their careers.
- Include members, where possible, in planning, conducting and evaluating required training.
- Open and maintain avenues of communication between you and your people.
- Neutralize the negatives by accentuating the positive. Narrow the gap of understanding between you, your people and the mission to be performed.

PEOPLE

Your Most Valuable Resource

ANG NCO ACADEMY GRADUATES ASSOCIATION BOARD OF DIRECTORS MEETING -

Feb. 9, 1983

Mama's Mexican Kitcher

3:30 p.m.

All interested NCO Academy Graduates, Leadership Grads and interested people are welcome.

Iron bombs & bullets (continued from page 5)

well wasn't even scratched when a rocket exploded about five feet from where he had plastered himself to the pavement. Granted, he heard bells for a while but he was intact.

Most protective actions against conventional attack are simple. You just have to remember to do the right thing. Oh yes, if you get a helmet and flak vest - wear them. They become stylish at the most unusual times.