

KUKAILIMOKU



154TH WING
HISTORY OFFICE
FILE # 2.9817

154 Tactical Fighter Group

Vol. 24 No. 7

July 1978

HANG APPLAUDED BY REGULAR AIR FORCE UNIT

The 154th Consolidated Aircraft Maintenance Squadron has received a number of appreciation plaques from the 388th Tactical Fighter Wing of Hill Air Force Base, Utah for "appreciation of support" while the unit was in Hawaii.

The unit which flies Phantom F-4D's, flew ground support missions for the Army at Pohakuloa. They operated out of Barbers Point for 4 months.

The HANG offered the regular Air Force unit the use of its facilities and on occasion, supplied parts and equipment.

SMSGt Kenneth Camara was singled out as "the most cooperative" and received a personalized Picture Plaque for his assistance to the unit.

154th TFG Munitions Section Applauded

Brigadier General Arthur Ishimoto, Commander, HANG, received a letter of appreciation from Colonel William C. Ferguson, commending the munitions section of the 154th TFG.

Colonel Ferguson said, "I note with pride the attainment of an excellent rating in all munitions maintenance functional areas during the Management Effectiveness Inspection (MEI) of the Hawaii Air National Guard on 16 June 1978 by the HQ PACAF Inspector General. A "clean sweep" of excellent ratings throughout a munitions organization is a rare occurrence, considering the intensity with which the PACAF Inspector General pursues his objectives. I do not recall ever seeing one in my over 21 years in the munitions business. I attribute this splendid achievement not only to your outstanding leadership, but to the quality and dedication of your staff of officers and enlisted personnel. Lt Col Mizumoto, HANG/LG and Lt Col Ault, 154 CAMS/CC should clearly be singled out for specific praise. Yours is a truly professional organization. Please convey my congratulations to all the members of your command for an outstanding performance."

General Ishimoto added his comments in a letter to Colonel Ashford saying, "Please extend my congratulations to Lt Col Ault and his men of the munitions maintenance."

==THE PROBLEM OF PROBLEM-SOLVING==

Professional and Technical Programs, Inc., suggest a series of five mental exercises they say are designed to make your imagination more supple and enable you to better solve a problem:

*Turn the problem upside down. Look at it from a fresh, even absurd perspective. Reverse it. If it's horizontal, make it vertical.

*Challenge your own assumptions. It's difficult, but try to be your own devil's advocate. Ask, Does it have to be this way? Who said so? Why should I believe him?

*Tear it apart. What do the pieces have in common? What is the relationship between this piece and that one? Suppose you change the timing, the shape, the price?

*Change the order. Once familiar with the parts of the problem, shake them up, sort, juggle them, break them down and realign them.

*Find the analogy. For Newton, it was a apple falling. What does your problem remind you of? How does it resemble another problem which has already been solved?

That's it. Adding these mental gymnastics to your daily routine could help limber your mind and stretch your imagination.



Ten Commandments for Getting Along with People

1. Keep skid chains on your tongue; always say less than you think. How you say it often counts more than what you say.
2. Make promises sparingly and keep them faithfully.
3. Never let an opportunity pass to say a kind and encouraging word to or about somebody.
4. Be interested in others. Let everyone you meet feel that you regard him or her as someone important.
5. Be cheerful. Hide your pains, worries and disappointments under a smile.
6. Preserve an open mind on all debatable questions. Discuss, but do not argue.
7. Let your virtues speak for themselves and refuse to talk about another person's vices. Make it a rule to say nothing about someone unless it's something good.
8. Be careful of other people's feelings. Wit and humor at someone else's expense are rarely worth the effort, and may hurt when least expected.
9. Pay no attention to ill-natured remarks about you. Simply live so that nobody will believe them.
10. Don't be too anxious about your dues. Do your work, be patient, keep a pleasant disposition, forget self, and you will be rewarded.



CHANGE OF COMMAND CEREMONY SCHEDULED FOR THIS AFTERNOON

A Change of Command formal ceremony will be held this afternoon at 2 o'clock on the Ewa side of the hangar.

Colonel James R. Ashford, longtime commander of the 154th TFG, will turn command of the 154th TFG over to Colonel John S. W. Lee, Chief of Staff of the HANG.

Although the ceremony will be held today, Colonel Lee will not take command until 1 August 1978. Colonel Ashford retires at the end of July.

Following the formal portion of the ceremony, a special program is planned for the retiring Colonel.

HANG TAKES 3RD PLACE IN THE 1978 NORAD WEAPONS LOAD COMPETITION

The 154th TFG Weapons Load Crew took 3rd place in the Weapons Load Competition, held in May at Tyndall AFB, Florida.

A regular Air Force unit from Alaska took first place. Second place went to the North Dakota Air Guard unit. Hawaii lost the 2nd place position by losing only 7 1/2 points. That's close!

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INSTRUCTOR VACANCY

The Social Actions Office is announcing a position vacancy in the area of human relations. This is an excellent opportunity for someone presently in the HANG, either an officer or someone who is seeking a commission. Capt Sascha Saromines is interviewing qualified personnel to fill the Race Relations Officer position at the 154th Ftr Gp. It is desirable for interested personnel to have a bachelor's degree, or some college courses preferably in the major academic fields of sociology, psychology, business administration and/or management.

The person selected must complete a 16-week course at the Defense Race Relations Institute. Duties of the Race Relations Officer include organizing and conducting Human Relations Education programs. Contact Capt Saromines at 449-6008 or the recruiters at 449-5601 for additional details.

THE DAY THAT COUNTS

YESTERDAY

There are two days in every week that should be kept free from fear and worry. One of these days is yesterday; it has passed forever beyond our control. We can not undo a single act we performed or erase a single word we said. Yesterday is gone beyond recall.

TOMORROW

The other day we should not worry about is tomorrow, with its possible problems or promise. Tomorrow is also beyond our immediate control. Tomorrow will come, but until it does, we have no stake in tomorrow; it tomorrow; it is not yet a reality.

TODAY

This leaves only one day - today. Anyone can fight the battles of just one day. It is only when we add the burden of those two awful eternities - yesterday and tomorrow - that we break down. It is not the experience of today that causes the most anxiety. It is the remorse of what tomorrow may bring. Thus, only one day in the week requires our very best attention and action - the "today" we live one day at a time.

MAGAZINE SALESMEN

Magazine salespersons, going door-to-door, may give you something less than the bargain they are offering on national magazine subscriptions.

The pattern is familiar, whatever organization does the promoting. A well-rehearsed, attractive young man or woman purports to have a college scholarship or a winning trip to Acapulco hanging in the balance, needing just a few more subscription orders to take the prize. You sign up for a number of magazines, for just a few pennies a month, with a down payment for the first year's subscription.

Everything appears legal, including the forms to fill out and the impressive salesperson registration document from the company. "Just make the check out in my name. You see, I have to deposit it for the company."

You buy. You wait. And you wait. Long after you've even forgotten what magazines you ordered, you're still waiting for the first issue. By then it might be too late to even locate the company. And all you have left is your cancelled check.

Before you buy, check credentials. Call the Better Business Bureau, phone 531-4964. It may already have information on the company. Does the salesperson have a city-county license to sell door-to-door?

Finally, never, NEVER, make out the check to the salesperson. Make it to the company. Better yet, subscribe through local agencies. You may pay a bit more, but remember that the cheapest price is not always the best buy.

DEPARTMENT OF THE AIR FORCE
HEADQUARTERS PACIFIC AIR FORCES
HICKAM AIR FORCE BASE, HAWAII 96863



29 JUN 1978

Brigadier General Arthur U. Ishimoto
Commander, Hawaii Air National Guard
3949 Diamond Head Road
Honolulu, Hawaii 96816

Dear General Ishimoto

My first briefing by the IG of the status of one of our units was the report of the recent Management Effectiveness Inspection of your air units. Needless to say, I was highly impressed by the performance of all Hawaii Air National Guard units.

I realize that following a superb record with the F-102, the conversion to the F-4 created a certain amount of trauma among your people. Your management of the new weapon system has been of the highest quality, and there is no doubt that the total force concept is alive and well in the Pacific.

Historically the Hawaii Air National Guard has been held in high esteem at the Air Staff and National Guard Bureau; your recent performance can only enhance that reputation.

I look forward to a close working relationship with you and your staff and to the continued spirit of cooperation enjoyed by my predecessors. Again, congratulations on an excellent performance during your Management Effectiveness Inspection.

Sincerely

A handwritten signature in dark ink, appearing to read "James D. Hughes", is written over the typed name and title.

JAMES D. HUGHES, Lt General, USAF
Commander in Chief

Cy to: Director, Air
National Guard

HAWAII AIR NATIONAL GUARD
HEADQUARTERS HAWAII AIR NATIONAL GUARD
3949 DIAMOND HEAD ROAD
HONOLULU, HAWAII 96816



REPLY TO
ATTN OF:

HIANG/CC

6 July 1978

SUBJECT:

Letter of Commendation

TO:

154 TFG

150 ACWS

169 ACWS

1. The attached letter from Lt Gen Hughes, CINCPACAF, pays HANG a high compliment for the excellent manner in which all HANG air defense units performed during the recently conducted management effectiveness inspection. It is indeed a rare compliment to receive such a letter from the commander-in-chief of a major command, and I am especially proud of your accomplishments.
2. The 154TFG, the 150 ACWS, and the 169 ACWS together are an air defense team and functioned as a professional team during the past ORI and again pulled together during the past MEI. Your units continue to excel in their performance of duties and each inspection proved to be better than the previous one.
3. I commend each and every member of your unit for their excellent performance, and I am very grateful for their dedication and achievement. It is traditional to say well done, but in the HANG I salute you and say, "No ka oi."

Arthur U. Ishimoto
ARTHUR U. ISHIMOTO
Brigadier General, HANG
Commander

1 Atch
CINCPACAF Ltr, 29 Jun 78

1st Ind, HQ 154 Tac Ftr Gp/CC

7 July 1978

TO: 199 TFS/CC 154 CAMS/CC 154 SUPS/CC 154 CSS/CC
154 USAF Clinic/CC

I join Commander, Hawaii ANG in commending you and the members of your unit for their noteworthy performance during the PACAF conducted management effectiveness inspection. There is little I can add in the way of comment except to say "congratulations" and "well done."

James R. Ashford
JAMES R. ASHFORD, Colonel, HANG
Commander

1 Atch nc