

# KUKAILIMOKU

154TH WING  
HISTORY OFFICE  
FILE # 278100



## DRILL AND CEREMONIES

Air Force Manual 50-14, "Drill and Ceremonies," has been revised and is available through publications distribution channels. (See Publishing Bulletin 21, dated 4 November 1977.) The following highlights some of the numerous changes included in the revised edition of the manual:

- ▶ Changes are made in the procedures for open ranks and other movements used in military troop formations.

- ▶ Distances between units in parades and reviews have been standardized.

- ▶ The term "squad" is no longer applicable to Air Force troop formations. The term "element" has been redefined and will be used in lieu of squad.

- ▶ Enlisted women performing duty as color guards may be armed with rifles or revolvers. Color guards, male and female, will not be issued ammunition in certain ceremonies.

- ▶ New guidance has been added on the prevention of fainting by persons participating in ceremonies. Troop commanders and others responsible for the conduct of military ceremonies, such as Honor Guard functions, parades, and change of command ceremonies, should become familiar with this guidance.

- ▶ During flag ceremonies, the previous guidance supporting an old custom for the senior military person in a military vehicle to dismount and salute the flag when the National Anthem or To The Colors is played, has been discontinued. Now, the same guidance applies to personnel in both military and civilian vehicles: all persons remain in the vehicle seated at attention when the National Anthem or To The Colors is played.

- ▶ New guidance, coordinated with the other Services, has been formulated on the Pledge of Allegiance to the Flag. The Pledge of Allegiance shall not be recited in military formations and ceremonies. There are specific provisions where the Pledge of Allegiance may or may not be recited at protocol functions, and social and sporting events.

Added emphasis is being placed on customs, courtesies, and traditions of the Service. AFM 50-14 is the primary source for much of the guidance involved, and all concerned should become familiar with the Drill and Ceremonies manual. (Mr Moy, HQ USAF/DPPTB, AUTOVON 22-54987)



## HICKAM WINS API TROPHY

The base fuels management office at Hickam AFB, Hawaii, has been selected winner of the American Petroleum Institute (API) trophy for the third year in a row. The API trophy is awarded to the base fuels management office judged most outstanding in the Air Force. The competition is designed to stimulate command interest in petroleum supply and handling operations and to improve servicing and safety procedures. This year's runner-ups were Dover AFB, Del., and Bergstrom AFB, Tex.

## SELFRIDGE ANG UNIT TO GET F-4C AIRCRAFT

The 191st Fighter Interceptor Group, Selfridge Air National Guard Base, Mich., will convert from the F-106 Delta Dart interceptor to the F-4C Phantom fighter next spring. The conversion will allow the F-106s to be redistributed to other units to increase the overall aerospace defense capability. This will result in a loss of eight military personnel authorizations and 25 full-time Air Reserve technicians. The change is a continuation of the modernization of the Air Reserve Forces announced earlier this year.

## SUPPLY DISCIPLINE—AFLC

What is supply discipline? Supply discipline is defined in paragraph 13d of AFR 67-10, "Responsibility for Public Property in Possession of the Air Force." In simple terms it is the personal obligation and responsibility of all of us to care properly for supplies, assure their economical use, protect security and pilferage type items, make proper disposition of excess supplies and equipment, not overbuy or hoard but keep only what we need.

Supply discipline is everybody's job. How can supply discipline be practiced? Order only what you need, use your supplies and materials wisely, do not waste them, protect at all times property which is in your custody, do not ever put Government material to personal use.

Look at your own desk. How many tablets, pencils, pens, etc., do you have stored? The Base Service Store is the place these items are stored to be available for use when someone needs them. People who collect and store items just because they see them available and think they may need them some day are denying their use to someone who may need the item today to do their job.

Practice supply discipline, don't stockpile supplies. Let the Base Service Store hold them for everyone's use. In other words, treat your supplies, materials, vehicles and tools just like you paid for them out of your pocket. After all, these items were bought out of your taxpayer dollars. (Mr Cavanaugh DSDRA/SA-ALC, AUTOVON 945 6091)

Do you practice supply discipline?



# It doesn't just pay to belong . . . It pays very well.

Here are the new training assembly pay rates for Guard members as the result of the October 1 pay raise ordered by President Carter. Members drilling monthly (one weekend per month) will get four times the amounts shown, since they get credit for four assemblies during their weekend of training.

## Pay Scale (Per Drill Period) Effective 1 Oct 1977

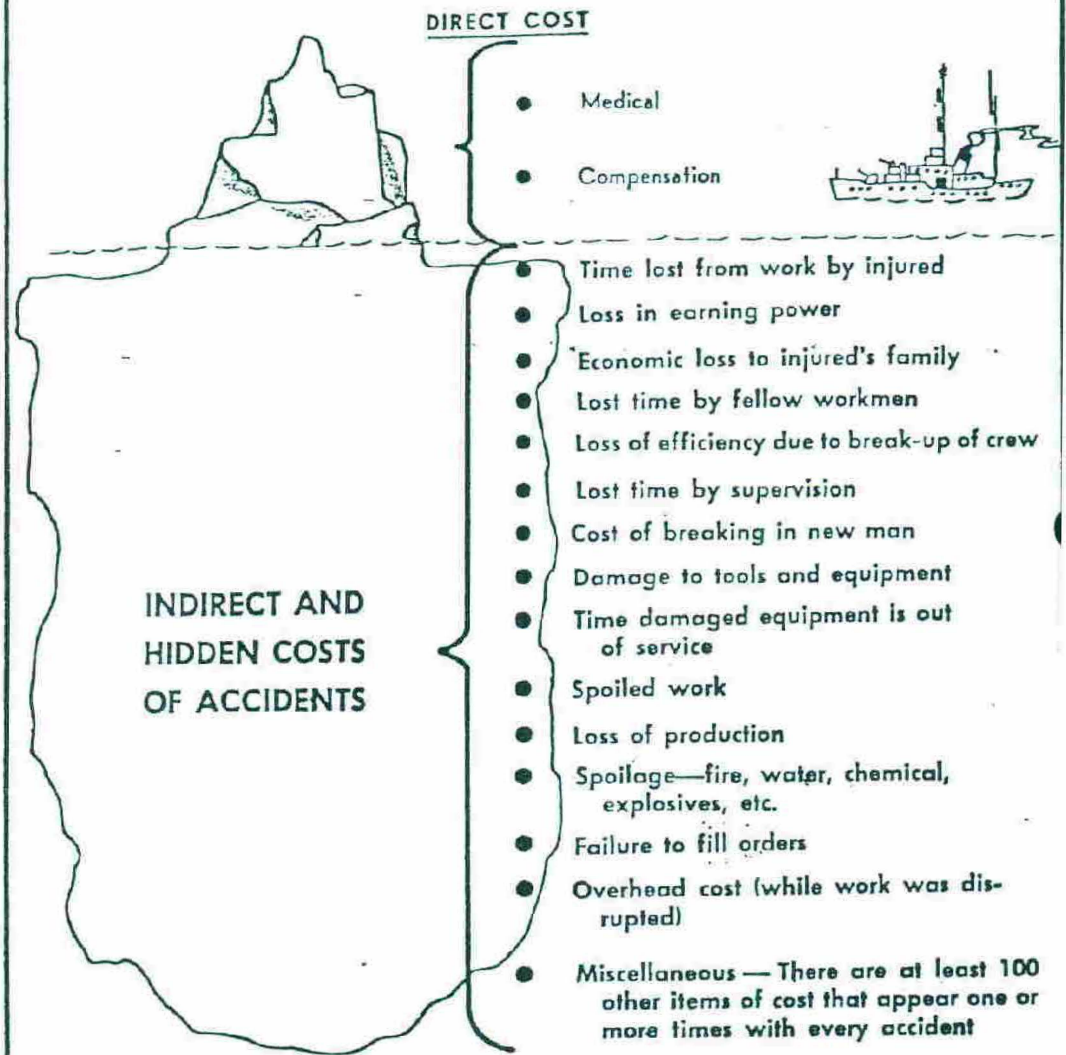
PAY GRADE	YEARS														
	Under 2	Over 2	Over 3	Over 4	Over 5	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 25
<b>COMMISSIONED OFFICERS</b>															
O-8												107.88	112.01	116.50	116.50
O-7										86.16	94.79	101.30	101.30	101.30	101.30
O-6										62.35	72.23	75.12	77.56	82.07	89.00
O-5								53.31	56.16	59.91	64.41	68.11	70.16	72.62	72.62
O-4	34.74	42.28	45.12	45.12	45.94	47.99	51.25	54.14	56.62	59.08	60.73	60.73	60.73	60.73	60.73
O-3	32.28	36.09	36.59	42.68	44.72	46.34	48.82	51.25	52.51	52.51	52.51	52.51	52.51		
O-2	28.14	30.74	36.93	38.17	38.96	38.96									
O-1	24.43	25.43	30.74	30.74	30.74										
<b>COMMISSIONED OFFICERS WITH MORE THAN 4 YEARS OF ENLISTED SERVICE</b>															
O-3	32.28	36.09	38.57	42.68	44.72	46.34	48.82	51.25	53.31	53.31					
O-2	28.14	30.74	36.93	38.17	38.96	40.20	42.28	43.91	45.12						
O-1	24.43	25.43	30.74	30.74	32.83	34.05	35.28								
<b>WARRANT OFFICERS</b>															
W-4	32.88	35.28	35.28	36.09	37.73	39.39	41.04	43.91	45.94	47.57	48.82	50.43	52.11	56.16	
W-3	29.90	32.43	32.93	32.83	33.22	35.65	37.73	38.96	40.20	41.40	42.68	44.63	45.94	47.57	
W-2	26.18	28.31	28.31	29.14	30.74	32.43	33.65	34.88	36.09	37.35	38.57	39.79	41.40	41.40	
W-1	21.81	25.01	25.01	27.09	28.31	29.54	30.74	32.01	33.22	34.45	35.65	36.93	36.93	36.93	
<b>ENLISTED MEMBERS</b>															
E-1							37.36	38.21	39.08	39.98	40.86	41.66	43.86	48.01	
E-2							31.35	32.22	33.08	33.95	34.83	35.64	36.52	38.66	42.98
E-3	21.89	23.62	24.50	25.35	26.23	27.05	27.91	28.79	30.09	30.94	31.81	32.22	34.39	38.66	
E-4	18.90	20.61	21.47	22.37	23.20	24.06	24.94	25.23	27.05	27.01	28.34	28.34	28.34	28.34	
E-5	16.60	16.06	18.94	19.76	21.05	21.91	22.79	23.62	24.06	24.06	24.06	24.06	24.06	24.06	
E-6	15.95	16.84	17.83	19.22	19.98	19.98	19.98	19.98	19.98	19.98	19.98	19.98	19.98	19.98	
E-7	15.34	16.18	16.83	17.50	17.50	17.50	17.50	17.50	17.50	17.50	17.50	17.50	17.50	17.50	
E-8	14.77	14.77	14.77	14.77	14.77	14.77	14.77	14.77	14.77	14.77	14.77	14.77	14.77	14.77	
E-9	13.25	13.25	13.25	13.25	13.25	13.25	13.25	13.25	13.25	13.25	13.25	13.25	13.25	13.25	

**Sgt. Clogg and his Manly Man by Bob Gustafson**





# THE HIDDEN COSTS of ACCIDENTS



Like the iceberg, hidden costs of accidents are not visible on the surface but are there just the same.

— Human Relations Council News —

The Human Relations Council (HRC) with many new members is in full swing once more. These new members will serve for the next two years. The council belongs to you - each member of the 154 TFG - and was created for the purpose of making things better in your organization. Remember, no matter how good things may be, they can always get better! Each organization has representatives on the council and you can do your part by meeting those people and asking them to tell you more about your council. Other members of the HRC include the Equal Opportunity and Treatment Officer and the 154 TFG Commander.

The Human Relations Council meets quarterly during UTA weekends to discuss identified or potential areas of complaints/irritants which may have a Group-wide impact. In addition, the Council discusses and makes recommendations on subjects or interests which may promote an environment conducive to more harmonious and effective relationships among all members attached to the 154 TFG.

If you have a complaint, suggestion, or problem of a Human Relations/Equal Opportunity & Treatment nature, bring it to the attention of your H.R. Council Representative for discussion at their next meeting.

Your Human Relations Representatives and Alternates are:

<u>NAME</u>	<u>ORGANIZATION</u>
SSGT HAROLD T. TANAKA	199 TFS
SrA HELEN S. KIM	"
SrA CAROL L. KEANINI	199 Weather Flt
A1C LORNA N. MATELA	154 CEF
AMN PATRICK D. TANGONAN	"
SSGT OWEN K. IHA	154 CSS
SSGT KEITH M. BABA	"
SrA DENICE L. WILLIAMS	154 CAM
A1C CINDI BOSTWICK	"
SrA PAMELLA M.P. EILER	154 Supply
AB RUSSELL W. CAMPOS	"
A1C ERIC Y.C. LEE	154 Clinic
AMN DENISE T. SOONG	"
SGT ALFRED C.W. LOCK	HQ 154 TFG
A1C DENISE L. KRZYNSKI	"



## Meet Colonel Johnson

Colonel Bernard L. Johnson, new Air Force Senior Advisor, started his military career in ROTC, and was a Distinguished Graduate in June 1954. He graduated from pilot training one year later as number 2 in his class then climbed into the cockpit of the F-86-D. Through the years, "Leon" has held almost every job in the fighter business. He has served on various bases in the United States, Korea, and Viet Nam, flying various types of fighter aircraft. Prior to joining the HANG, he was in the Plans and Operations office of the National Guard Bureau. He's been strapped to an F-4 for over 965 hours of which was combat time in Viet Nam. Welcome Aboard Colonel Johnson.

## DIS'N'DOT

Lt. Edward N. Pickering, pilot for the 199th, is offering Air Guardsmen 1978 intermediate and full size a 10% discount on cars, trucks, vans. The discount is based on the Honolulu delivered retail price. He is also offering an 8% discount on 1978 compacts and subcompact cars and trucks. For more information, contact Ed Pickering at Bay Chevrolet 235-3621 or his residence 261-2402..... Headquarters HANG has moved from the old familiar building in Fort Ruger, to new quarters down the road a piece -- to 3949 Diamond Head Road..... Active reservists (Air Guardsmen and Guardswomen) are now permitted to play a round of golf at the Navy-Marine Golf Course on Mondays (all day) and Tuesday, after 1200. Guests are also permitted (3 guests per reservists). The green fee is \$6.00 for reservists and \$10.00 for guests. The electric cart fee is \$8.00..... Say "Aloha" to nice guy Major Wyman Au, Weather Flight Commander, who retires shortly..... Say "Hello" to Colonel Leon Johnson, our new Air Force Senior Advisor, replacing Colonel "Bob" Elliott..... With regard to General Ishimoto's desire to be involved in community service, a program is being developed to train CPR instructors to go out into the community and "show 'em how to do it" by the 1st of April..... We hear tell that 15 drill status Air Guardspersons will be selected to cross train with the California ANG sometime in the future. More on this later..... Did you know that 71 persons have signed-up to paddle our canoe? And we have an instructor, who has over 20 years experience..... There is a vacancy in the "Drug and Alcohol Abuse" department in the Social Actions Office. Interested individual must have attained a 5-level and be willing to take 9 week resident course at Lackland AFB..... Pau for Now!

## "WATCH CHANNEL 9"

Not long ago, channel 9 visited the 154th TFG and filmed various operations to include a flight in the F-4C. The station will air the 3 minute "short" in either the Tuesday or Wednesday news (5:30p. and/or 9:30p.m.) Three minutes is a lot of time in the news. (Most news clips are 30 seconds or less). We suggest you watch.