



Kukailimoku



154th TACTICAL FIGHTER GROUP

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** PACAF TO INSPECT THE 154TH IN DECEMBER **

Approximately 50 PACAF inspectors will be visiting us during the December UTA and will conduct a Management Effective Inspection.

This means they will be looking into all aspects of our operation and whether we pass or fail depends on each individual.

Clean up your area, polish those shoes, get a haircut, have a clean uniform and watch that military courtesy. As Colonel Ashford apply put it, "We have company coming in December. Put your best foot forward."

THE EXCHANGE TAKES TO THE SEA

It's sensational! It's a dramatic new way of traveling to the outer islands! It's "SEAFILITE!" For the first time in the history of the Army & Air Force Exchange (AAFES) in Hawaii, the exchange has contracted discount rates for Hawaii exchange customers through a commercial transportation marine vessel. Seafilite is a vessel, and it is an all-weather hydrofoil commercial passenger ship designed to fly smoothly over 12-foot waves at almost 45 knots (51.8 mph).

Presently, the Pacific Sea Transport Ltd. has three hydrofoil Seafilites in operation. The hydrofoils travel from pier 8 in Honolulu, the Nawiliwili harbor in Kauai, the Maalaea harbor on Maui and the Kailua Kona harbor in Hawaii.

AAFES customers in Hawaii which includes the HANG will receive a \$3.00 discount on each adult fare. Children two through eleven years of age will pay 1/2 the adult fare. Daily Seafilite time schedules to the islands, booking, tickets and general information will be handled by exchange clerks at the customer service counters of all Hawaii Regional Exchange (HRE) main stores at Hickam, Fort Shafter, Schofield and the Hale Koa Exchange.

The HRE has also arranged for discount hotel accommodation rates for AAFES customers through the InterIsland Resorts. The InterIsland Resorts operate a chain of resort hotels and inns on Maui, Kauai and Hawaii. They include the Maui Surt, the Kona and Naniloa Surf in Hawaii and three Islander Inns, one in Kauai and two in Kona, Hawaii.

AAFES customer discount rates at the Inns range from \$18.00 a night. Rooms can accommodate anywhere from one to four people, at no extra charge. Hotel discount room rates range from \$28.00 - \$34.00, which can include one to three people per room, at no extra charge. Hotel room rates vary between the standard and deluxe rooms. According to Mr. Willard Kirby, Chief, Contracting Office, HRE, "based on the InterIsland Resorts' regular commercial room rates, the AAFES exchange customers will save approximately 18 - 33 percent!"

"RELEASE OF INFORMATION ABOUT THE HANG"

As the HANG's importance within the total military force increases we anticipate greater public and newsmedia interest in our activities. Therefore, the following information is being furnished to guide all members of the HANG.

We are a government agency, funded by both Federal and State tax revenue. Therefore, the public -- the taxpayers -- has the right to clear, candid, complete, and prompt information about our activities, whether favorable or unfavorable. The emphasis must then be placed on what information can be released, not upon what must be withheld.

Any member of the HANG is free to answer questions about, or discuss matters within, his own area of competence provided the discussion: a) does not prejudice any investigation; b) contributes to public understanding; c) does not disclose classified information.

There are four questions that must be answered before information is released. They are: (1) Is the information unclassified? (2) Is it accurate? (3) Have we avoided violating the individual's rights to privacy or otherwise offended property? (4) Is the release of this information the responsibility of our echelon of command and not related to national or foreign policy?

If a firm "yes" cannot be provided each of these questions, the information will not be released. There are two informational areas that are best handled by a trained information officer. (1) Releases concerning accidents and (2) Responses to queries about our defense status.

We have an understanding with the 15th Air Base Wing about the release of information about the release of information about aircraft accidents. The initial release can only be made by the Wing. All information is to be channeled through them. Subsequent releases can be made by our information staff, with the Wing's permission. In any case, there are two critical elements that must be considered in accident information. (1) Names of people injured or killed will never be released until the next of kin has been officially notified and (2) There will be no speculation about the cause of the accident.

Information about the cause, if released at all, will be released by the Air Force, and only after the investigative board completes its work.

Our defense status is prescribed by higher headquarters, normally CINCPACAF, CINCPAC or DOD. Therefore, the responsibility for releases in this area is well above our echelon of command. All queries involving our status will be referred to the Hawaii National Guard's Public Affairs Officer at Fort Ruger. He normally receives detailed guidance from the headquarters responsible, or can properly refer the query.

NOTICE OF MEETING

The Human Relations Council will resume its quarterly meeting on Saturday, 4 Dec 1976, at 1230 hrs in the Air Force Advisor's Office, Room 215, Bldg 3400. All business to be brought before the council should be submitted to this office no later than 1100 hrs on the day of the scheduled meeting.

GUIDELINES FOR SUPERVISORS (DOD)

The following guidelines for supervisors by Professor Murray Gold Pennsylvania State University, which appeared in the Pennsylvania IAPES Newsletter is quoted for the information of all concerned. "SO YOU WANT TO BE A BOSS? HERE ARE SOME "GOLDEN" RULES"

- (1) Set a good example. Your subordinates will take their cue from you. If your work habits are good, their's are likely to be, too.
- (2) Give your people a set of objectives and a sense of direction. Good people seldom like to work aimlessly from day to day. They want to know not only what they are doing, but why.
- (3) Keep your people informed of new developments and how they will affect them.
- (4) Ask your people for advise. Let them know that they have a say in your decisions whenever possible.
- (5) Let your people know that you'll try to help them get ahead. There's no better morale killer than a boss who resents a subordinate's ambition.
- (6) Don't give orders. Suggest, direct, request.
- (7) Emphasize skill, not rules. Judge results, not methods.
- (8) Give credit where credit is due. Appreciation for a job well done is the most appreciated of "fringe benefits".
- (9) Praise in public, where it will do the most good.
- (10) Criticize in private.
- (11) Criticize constructively. Find something to praise before you find fault. Concentrate on correction, not blame.
- (12) Make it known that you welcome new ideas. No idea is too small for a hearing or too wild for consideration.

THE AIRMEN COUNCIL

The purpose of the Airmen Council is to provide unit commanders with feedback on unit problems or concerns with special emphasis on retention and training. The Council meets at least once each quarter. The following are members, listed by unit.

154 Supply Sq

TSg Harrison Iga, Chrmn
SSg Michael Hironaka
SSg Richard Abiva
SSg Edwin Hee
Sgt Jeffrey Oki
Amn Louise Sharp, Rcdr

154 Cmbt Spt Sq

SSg Calvin Miyamoto, Pres
Sgt George Sensano, Rcdr
Sgt Raymond Vega
SrA Wanda Humphreys
AIC Gary Churchill
AIC Vivian Toma
AIC Stanley Tanigawa
Amn David Pocock
MSG Delbert Dandurant (non-vote)

154 Con Acft Maint Sq

SSg Brian Nishikawa
Amn Douglas Awana
AIC Grant Suzuki
AIC Thomas Lee
SSg Stafford Nagatani
SSg Thomas Peterson
Amn Patrica Barnhart

THE NEED FOR COMMUNICATIONS SECURITY EDUCATION

The Need for Communications Security in the Air Force. In the present world situation, in which a new "Korea" or "Vietnam" may occur practically anywhere in the world at any moment, the Air Force's ability to perform its mission to the fullest is vital to national interest. Under these conditions, the need for security in connection with the Air Force mission has never been more critical.

Intelligence Losses. Despite the fact that real progress has been made in the field of communications security in recent years, the Air Force is still losing a significant amount of intelligence every day thru the use of the telephone (our largest communications system) and other insecure electrical voice communications mediums.

Telephone Vulnerability. The chief problem, like the communications system, is one of significance. Our telephone communications systems span the globe, and practically every member of the Air Force (officer, airman, and civilian) must use the telephone in the course of every day business. This same system, while essential to every mission, is highly vulnerable to enemy intercept in all areas; and, paradoxically, the more efficient and reliable it becomes thru technological improvement, the more vulnerable it becomes. To illustrate the point, telephone systems a few years ago used wire circuits exclusively; under these conditions the intercept of communications required access to the circuits to some degree. Today, however, with the advent of the microwave, tropospheric and ionospheric scatter, and other forms of radio transmissions, intercepting telephone communications requires only a general proximity to the propagation pattern and the proper radio receiving and recording equipment.

Availability of Information. Simulating enemy intercepts and analysis activities by monitoring USAF telephone communications has demonstrated that vital intelligence about classified Air Force activities is readily available each day to the enemy on our telephone circuits. While this condition holds true in all areas, it is particularly true in the areas, of greatest operational activity.

a. Many formidable threats to US Air Force communications are known to exist. The presence of hostile agents in the US is well documented by our intelligence agencies. Soviet trawlers regularly prowl our continental shores collecting intelligence at will on each voyage. A safe assumption is that our communications are even more vulnerable when our communications facilities are located in foreign countries where hostile agent movements are not easy to follow.

b. Quite naturally, our vulnerability is greatly increased when requirements arise for coordinated global military operations. Unforeseen problems and events inevitably occur in connection with large-scale intercontinental operations, however well planned; and communications are necessary to resolve them. When these periods of increased vulnerability occur in connection with vital strategic and

tactical movements, our intelligence is especially significant so as to prevent losses of men and material and to accomplish our mission.

Communications Security is a Necessity. Security is necessary to military success. This principle of war has been recognized by military strategists throughout the history of man and is as true today as it was in the time of Alexander the Great. We must deny the enemy information concerning our plans, operations, tactics, weapons, capabilities, intentions, and all other classified matters if we are to ensure the success of the Air Force mission. As we have said, the problem is of great proportions. Cost considerations prohibit securing all of our telephone circuits at the present time; additionally, to drastically restrict telephone use would be to impede the Air Force mission.

The solution then is to inform and educate all Air Force personnel concerning the problem, the threat to Air Force security, and what every individual can do to minimize our intelligence losses.

COMMUNICATIONS SECURITY (COMSEC) AND YOU

W We can achieve COMSEC only thru effective defensive and preventive measures against theft, espionage, observation, interception, traffic analysis, crypto-analysis, deception, and other methods used by hostile intelligence services. Intelligence service means that which is done to collect, process, or distribute information about the enemy or to keep the enemy from getting information about our plans and intentions.

We define COMSEC as those means and measures taken to deny to unauthorized persons information of value which might be derived from possession and study of communications. This may appear to be an elaborate definition; but, in simple language, it means just this - anything that we do to keep the enemy from gaining any valuable information about us (from our communications) is considered a security measure.

We can't overemphasize the importance of COMSEC, and we constantly remind everyone to remain security conscious. The Air Force, as well as the other armed services, couldn't function without secure, rapid, and effective communications. Over our communications circuits, we transmit commander's orders, weather conditions, aircraft movement, formulation of plans, administrative and staff functions, and reports about the sighting and movement of the enemy. Actually, our every move depends on the efficiency of our COMSEC. Thus, our communications must be secure! What would happen if our COMSEC failed? The location, composition, movements, plans, and intentions of our military forces would be made known to the enemy; it would be impossible to use the principles of surprise; and we wouldn't avoid susceptibility to surprise and would suffer excessive damage or loss of material and lives.

The better our security, the better chance our operational function has to achieve its goal.

Remember, communications security is your responsibility!

"BITS and PIECES"

A word about those military decals on the bumper of your car: If you have an "R" on the decal, denoting "Reserve", you are allowed on 15th Air Base Wing installations during drill and emergencies ONLY. At other times, you may be stopped and given a visitors pass. On all other installations (Pearl Harbor, Marine Corps Air Station, etc) you may be handed a visitors pass -- . (Whatever happened to Total Force?).... If you see a visitor obviously lost, you could become the "ambassador of good"will" by stepping up and asking if you could assist. All too frequently, these lost soles are left to fend for themselves....When you turn in your car or sell it, you must remove your military sticker and inform the 15th Air Base Wing....

House Security Police radar equipped cars are tagging speeders in Hickam....Look for more AF courses to be offered by correspondence as the service struggles with tight budgets. The home-study approach saves on school overhead and student transportation....The Hickam commissary is open only five days a week. Closed Sunday and Monday due to budget cuts....Direct commissions are being offered 200 Air Guard and AFRes EM with college degrees. The deal includes concurrent Ready Reserve assignments. Guardsmen can get details from ANG -36-02 (Reprinted from October 25, 1976 Air Force Times)

Hawaii National Guard Enlisted Association Discount Buying List
Membership card must be presented to obtain the discount.

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1. COMMERCIAL MOTORS, INC. 745 Keeamoku St., Hon., Hi. Ph. 941-0951/949-6691. 25 to 30% off on auto parts and 10% off on selected tools. Mr. Kaminaka.
2. MORIKAWA DRAPERIES. Ph. 841-1666. 15% off on draperies and carpets. Alan Morikawa.
3. EWA BEACH TV & APPLIANCES, INC. 91-902 Ft. Weaver Road, Ph. 689-6989. Cost plus 10% on items for sale; Sylvania TV & audio products. Harvey Caplan.
4. CONSUMER TIRE WAREHOUSE. 3050 Ualena St., Ph. 847-4831. Tires, batteries shock absorbers, & tire tubes. See Brochure. Outside islands call collect.
5. MENARD COSMETICS OF HAWAII. 510 Piikoi St., Rm. 203, above Beaver Grill. Ph. 531-2623. 20% off on all items on display at the store. Beauty treatment, skin care, lotions, etc.
6. STAINLESS STEEL COOKWARE & HOUSEHOLD PRODUCTS. Ph. 488-5488. Polish, detergents, personal care and food supplements. Tom.
7. ROYAL ALOHA HOTEL. 1909 Ala Wai Blvd. Ph 946-7755, corner of McCully and Ala Wai. 15% off. 1 bdrm \$15. single, \$18 twin. 2 bdrm w/kitchen \$18 single, \$21 twin.
8. ROYAL TIRE & SUPPLY CO. 590 So. Queen St. Ph 537-2511. Tires and Automotive Service.
9. PACIFIC DESIGN. 680-H Kakoi St., Shafter Flats. Ph. 841-8434. 20% off on carpets and draperies. George Kaneshiro
10. CHARLEY'S GENERAL TIRE SERVICE. 94-822 Maloalo St., Waipahu. Ph. 677-9146. 10% off on tires, auto parts, and labor.
11. DON SHAW - NEW & USED CARS. 2905 N. Nimitz Hwy. Ph. 841-5067. Cost plus \$150.00 on all makes of new cars. Full factory warranty. Paul Shin.
12. J.R./J.L. AUTO WAXING CO. 1208 Artesian St. Ph. 955-1366. Auto compounding, upholstery and vinyl top cleaning. Paste waxing \$5.95 all cars. Jimmy.
13. ATLAS BRAKE & ALIGNMENT SERVICE. 1336 Dillingham Blvd. Ph. 845-0975. 10% off on parts, general repairs, and safety check.
14. HARVEY'S AUTO PAINTING AND REPAIR. 789 Mapunapuna St. Ph. 839-5775. 20% off.
15. ROYAL MEN'S SHOP. 52 So. Hotel St., 2150 Kalakaua Blvd.; and Easy Pieces (Men & Women apparel), Fort Street Mall. 10% on all regular priced merchandise. Dependents may use their sponsor's card.

NOTE: If any problems are encountered, please notify your councilman immediately.