



# kukailimoku

154TH FIGHTER GROUP (AD) HAWAII AIR NATIONAL GUARD HICKAM AFB 14 JAN 73  
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## WEAPONS LOAD CREW TROPHY

The 154th FIG Outstanding Weapons Load Crew Trophy has been awarded to Crew Number 1 of the Munitions Section.

This trophy is given semi-annually to the crew which has attained the highest number of competitive points based primarily upon performance in weapons loadings and also upon such other factors as military appearance and conduct, load crew examination, speed in performing fast turnarounds, safety during loading and unloading of munitions.

## MILITARY ACHIEVEMENT AWARD

MSgt Delbert Dandurant of 154 Comptroller Section was recently presented the Military Achievement Award at graduating ceremonies of his class at the ANG Academy in Tennessee.

The award is presented to the student attaining the highest score in final drill competition by exhibiting the greatest ability in commanding a flight and performing basic drill maneuvers. It denotes excellence in military bearing, command voice, knowledge of drill, and ability to command.

Congrats, MSgt Dandurant!

## NEXT DRILL

Primary UTA 10-11 February; secondary UTA 24-25 February.

Congratulations to TSgt Thomas F. Hirao and his crew: Sgt Daniel M. Tengan, Sgt Leslie H. Umeda, and Ann Howard A. Oshiro.

## PROMOTIONS SUSPENDED

Effective 12 December, all promotions in the military services have been suspended until further notice.

The only exceptions are as follows: 1, officers selected for promotion by ROPA board selection will be promoted on the date specified by the ROPA board; 2, military longevity pay increases are not affected; 3, personnel completing training leading to promotion such as BMT, OPA and SMS-O are not affected; 4, direct appointment to officer rank is not affected; 5, promotion to enlisted grade of E-2 is not affected; and 6, airmen promotions to the grade of E-5 for the purpose of attending OPA will continue.

## VOLLEYBALL CLINIC

A Volleyball Clinic will be held at the 487th Arty Armory at Ft. Rucker on 25 January starting at 1900 hours. All coaches, players and interested individuals are invited to attend. Pete Velasco, former guardsman and U.S. Olympic volleyball team member, will conduct the clinic.

AIRMAN SPOTLIGHT

The Airman Spotlight this month shines on SSgt Edwin K. T. Goo of Hq 154 FIG.

Sgt Goo, who is single, is a salesman for McCormick-Schilling Co., Ltd., which is a distributor for extracts and spices.

A Guardsman for over 5 years, Sgt Goo is a golfer, a skindiving and scuba-diving expert, and an accomplished musician. He is a graduate of St. Louis High School class of 1966 and holds a BBA from the University of Hawaii.

Sgt Goo feels that the Guard is one of the finest defensive fighting units in Hawaii. "It has incorporated within itself some of the finest men that I have ever had the opportunity to work with."

His only suggestion for HANG improvement would be a more extensive sports program and scheduled tours of the various shops for other Guard members.

GUARDSMAN NAMED HANGUS OFFICER

A Hawaii Air National Guardsman was recently elected to national office at formation of the new Enlisted Association of the National Guard of the United States in Sioux Falls, South Dakota.

SMSgt Kenneth Kiyabu was elected treasurer of the organization and will serve for the next two years.

Congratulations, Sgt Kiyabu.

C-54 SCHEDULE

Thirty seats are available on the C-54 to Lihue at 1730 2 Feb, with 30 on return at 1530 on 4 Feb 73. Ten seats are available coming and going to Lihue on two other occasions; departing Hickam at 1730 16 Feb and returning at 1730 on 17 Feb; departing Hickam at 1800 on 20 Feb and returning at 1800 on 21 Feb.

DECEMBER RECRUITMENT

The recruitment report for the month of December shows 6 new enlistments into the Air Guard.

Non-prior service Guardsmen welcomed into our unit are Ricky Sierra, Melvin Wong, David Snakenburg, Jeffrey T. Okl. Transferring directly from the Air Force into the Guard under the Palace Chase Program is Ronald Sonoda. Sgt Joseph Akim returns to the military from a former tour in the Air Force.

This is down 10 from November when 16 joined Guard ranks...but then who has his mind on such things in December anyway?

SUPPLY SQUADRON NOTES

1st Lt Thomas Chang was presented with a check for \$10 for his recruiting efforts. Keep up the good work.

KUDOS to MSgt Howard Okita for his suggestion to improve supply funds management in HANG. He devised a report to provide unit commanders, maintenance shop supervisors and other financial managers with daily cost shop data which affect organizational and maintenance monies. MSgt Okita was awarded a check for \$200 by MGen Webster for this commendable effort. This award was for local implementation only. If the NGB and USAF adopt his idea further awards will be forthcoming. Best wishes...

NEW "SPIRIT OF ALOHA"

If you've noticed anything new sitting out on the apron next to the hangar, it's true; your eyes aren't playing you tricks.

As of a couple of days ago HANG received a new C-54. The aircraft arrived Friday after a long trip from South Carolina.

We haven't reached C-135 status yet, but at least we have a newer C-54.

## COMMANDER'S NOTES ON 1972

How did we do in 1972? We started with a bang, the type we don't like--an F-102 accident. However, we flew just short of 4900 F-102 hours, passed the PACAF ORI & IG inspections in June, and gained three new pilots against loss of five old-timers--Capt Johnston, Capt Hitchcock, Maj Carroll, Capt Bradley and LtCol Parrish.

Air technician strength remained fairly static with an overall increase of one from 227 to 228.

We instituted new daily supplies expenditure report by section, providing a better management tool for insuring what is only necessary to accomplish our mission. There has been a dramatic reduction in the cost of Supplies to operate the 154th FIG which brought us in line with other F-102 unit costs. Our personnel strength dropped from 762 to 743; we are now at 86.6% of our authorized strength. Personnel qualification dropped from 83% to 81.5% which is in line with personnel. Unfortunately, drill attendance decreased from 97% to 95%. We will have to do better this year.

We have learned to do more with less dollars and air technicians. Hopefully we did it because everybody not necessarily worked harder, but "worked smarter."

Split drills were instituted to improve opportunities for individual training and to generate additional flying hours. The HANG was one of six organizations nominated from ANG for consideration for Daedalion Award, and athletic prowess was demonstrated by 154 FIG teams making a clean sweep of all Hawaii National guard team tournaments: basketball, volleyball and mountainball.

Our performance during the PACAF ORI was most impressive. We have highly qualified personnel and the way they worked together as a team was outstanding. Only in this manner will the organizational performance be truly good.

In the year ahead we will face new and increasing challenges. One motivation to enter the Guard, the draft, will end in less than six months. We must continue to improve the conditions that motivate a man or woman to join or stay in the Hawaii ANG. The means are many and varied but I suggest to you what I think to be some of the more important:

1. A feeling of belonging to a good outfit and knowing you contributed and helped make it good.
2. A change to suggest a better way to do it.
3. Though it is not the current fad to talk patriotism, I suggest to you that almost all who are in the Hawaii ANG purely as volunteers are in fact patriots serving the security needs of their community and country. I'm sure many have a quiet sense of pride because of their services and I further suggest to you they have every right to be proud for serving their country.

We will undoubtedly go through a reorganization of the Group within six months. The major effect will be a reduction of personnel authorizations in the CAMRON of over 100 people. This is brought about by (1) a reduction of aircraft from 25 to 18 and (2) a change in manning criteria whereby in the existing CAMRON authorization where there is excess manning, a more realistic manning is effected. There is no significant effect on other units.

I do not foresee any aircraft conversion this year.

Lastly, if we wish to continue to improve, continue to be a first-class outfit and continue to excel in our mission, then we must strive even more to "work smarter" and to work as a team.

-----Col. James R. Ashford, Commander