



kukailimoku

154TH FIGHTER GROUP (AD) HAWAII AIR NATIONAL GUARD HICKAM AFB 20 APR. 69
EDITOR: ALC LARRY EDWARDS ADVISOR: CAPT EDDIE ANDERSON

BOOSTING MORALE THROUGH THE USE OF INFORMAL GROUPS

Members of the Comptroller and data processing sections are beginning to discover the effectiveness of the organized informal group to boost morale and solidify esprit de corps within the guard.

Under the direction of LtCol Richard S. Furuno several informal groups have been organized, sprouted, and grown into full bloom within the last three years. An investment club, a golf club, a social club, and even a photography club are functioning within the section.

The direct result of this non-drill activity has been to unify the members of the section to such an extent that they become concerned with the personal lives and progress of each other. This favorable outcome has shown up in the way members aid each other in pre-SKT training, in the grouping and pooling of power when an individual airman or his family is in trouble. Other results show in guard activity; the sections have maintained a 100% attendance at UTA for the current two fiscal periods.

Such section activities as Christmas parties, summer picnics, and other functions include the wives in planning and participation. This brings the family closer together and totally involves it in the work of national defense. Both officers and enlisted men associate informally on a social basis, thereby gaining a better understanding and respect for one another.

It is a well-known fact among behavioral scientists that informal groups and organizations exist wherever thinking people work or congregate. It appears therefore, in retrospect, that by properly organizing the informal group, not only does the individual airman benefit, but the unit becomes a more effective weapon in the combatting of complacency, mediocrity and lack of initiative plaguing many units throughout the U.S.

AWARDS

ECI certificates will be awarded today to the following airmen:

1Lt Gerrit Osborne, 199 FIS, ANG Officer Preparatory Crs; TSgt Nicholas Teves, 154 CAM Sq, NCO Leadership Crs; SSgt David Costa, Jr., 154 CAM Sq, Management for Air Force Supervisors Crs; SSgt Delbert Dandurant, 154 Cmbt Spt Sq, Principles and Techniques of Instruction Crs; SSgt Edwin Miyahira, 154 CAM Sq, Introduction to Labor Relations for the Air Force Supervisor Crs.

ALC Eric Kanazawa and ALC Clifford Gakiya of 154 CAM Sq will receive the OJT achievement award.

The NCO Academy honor flight award goes to SSgt Roy Kuwahara of 154 CAM Sq and Amn Bertram Yamashiro of 154 CAM Sq is cited for his accomplishment as an honor graduate from tech school.

NEXT DRILL 17-18 MAY!!!!

PLAQUE RECEIVED

An attractive plaque now hangs on display in the mess hall. Made in Great Britain, it has an inscription that reads, "Aloha to -154 Fighter Group From 104 TAC FTR GP MASS ANG - COMMANDO ELITE JAN-FEB 1969". It carries the emblem of that group and is a colorful addition to the mess hall bulletin board. Take a look.

LETTERS TO EMPLOYERS

Personnel requiring a YRFT letter for participation in the 1-13 2-13 June 1969 period will contact their unit commanders or GPAS Section as soon as possible in person.

PROMOTIONS

Congratulations to the following airmen who have been promoted to the grades indicated:

Hq HANG

ALC Brian S. Chikamoto

Hq 154 Ftr Gp

ALC Stanley M. Morishige

154 CAM Sq

ALC Dwight K. Nishida

TSgt David B. Paahana

SSgt Robert Davis

Sgt Briant K.L. Chun-Hoon

Sgt Ronald K. Muronaga

Sgt Jay S. Okada

Sgt Dennis T. Tashima

ALC James G. Akau

ALC Edwin H. Oshiro

154 Supply Sq

TSgt Clayton K. Tamayose

154 CmBt Spt Sq

SSgt Richard S. Hirata

SKT RESULTS

Following are SKT results from recent testing by the 154 Ftr Gp:

154 CmBt Spt Sq

TSgt Rodney Correa 60

Hq HANG

Brian Chikamoto 35

154 CAM Sq

ALC Eric Kanazawa 95

154 Supply Sq

Amn Clifford Ogata 40

Amn Terry Ono 05

SERVICE BARS

Congrats to SMSgt John Sierra, who receives the 20-year service bar to the Hawaii National Guard Service Medal.

Six men of the 154th Ftr Gp receive the 15-year service Bar:

Capt Allen Mizumoto, Hq HANG

Capt Melvin Souza, 199 FIS

MSgt Thomas Araki, 154 CAM Sq

MSgt Gordon Makishima, 154 CAM Sq

SSgt Lawrence Anama, 169 ACW Sq

SSgt Robert Moriguchi, 199 Wea Flt

Receiving the Hawaii National Guard Service Medal for completing 10 years of continuous service are Capt Paul Hashimoto, 169 ACW Sq; TSgt Stanley Heu, 154th CAM Sq; SSgt Roy Takeda, 201st Mbl Comm Flt; and SSgt Valentine Wong, Jr., 154th CAM Sq.

INSPIRING WORDS--SSgt Delbert

Dandurant, Comptroller Section

"The military has several purposes for us. First and most important is to protect our country from enemy forces and to strike back against the aggressor.

"Secondly, it gives us security in knowing that we are in the service for a great purpose. What greater purpose is there than your freedom?

"Third is leadership. The military gives us a chance to become leaders, especially for those of us who take the opportunity. Leadership is learned and not inherited. You learn leadership by taking responsibility and working at it.

"Fourth is the confidence and pride installed in you. You feel the confidence and pride by knowing you did a good job and it reflects credit on you and the military. It makes you stand a little taller, knowing that people look up to you.

"This is but a part of what the military does for us. If you do your part in helping your country, your reward will be greater for yourself, your guard, and your country."