



kukailimoku

154TH FIGHTER GROUP (AD) HAWAII AIR NATIONAL GUARD HICKAM AFB 18 FEB. 68
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INCOME TAX TIPS

A goodly portion of this issue of Kukailimoku is being devoted to income tax information for Guardsmen.

Federal income tax deductions stemming from National Guard service fall into three categories--- transportation costs, costs of out of town travel, and special clothing (uniforms and the maintenance).

Guardsmen who attend training at a place other than their regular locale of employment may deduct round-trip mileage from their regular place of employment or their home, whichever is nearer, to their locale of training, if free transportation is not provided. If the place of business and meeting site are in the same locale or Metropolitan area, only the one-way expense is deductible, and then the lesser of from home or office to the training site.

Allowable deductions of this type include car mileage, tolls, or fares by bus or other common carrier. Mileage may be deducted at the rate of 10 cents per mile for private autos, provided total business mileage for the year does not exceed 15,000 miles.

Transportation deductions may only include travel actually performed and paid for. If a Guardsman goes to training by a car pool arrangement, he can claim mileage only for those days on which he drives his own car. If he rides with someone else and pays a part

of the expense, he can claim only his share of the cost. If he drives and others pay a share of the cost, he must deduct those payments from his mileage claims.

Guardsmen whose training takes them some distance from their own home towns, requiring them to stay away from home overnight, can deduct the cost of meals and room, if such costs are incurred. You must have receipts or other suitable record of such costs.

Expenses discussed in the preceding paragraphs should be subtracted from your total Guard income.

Travel costs may be deducted even though you do not itemize other deductions, but take the standard deduction. If travel deductions exceed your Guard pay for the year, Internal Revenue may invite you to submit all your records for a full examination and audit.

The cost of keeping properly uniformed falls into a different category. It's a business expense as opposed to transportation, and therefore must be listed among your itemized deductions.

Uniform expenses include purchase costs, insignia and other accoutrements, plus laundry and cleaning, less any uniform allowance you may have received for the year.

These are just tips...but remember it pays to itemize your deductions, and to take advantage of every single allowable deduction you can find.

HISTORICAL RECORD

CAPTAIN LEE LEAVES

Captain John P. Lee, who was the Commander of the 199th Weather Flight, has been honorably discharged from the HANG, and transferred to the AFRes, effective this past Friday. The reason for the shift is Captain Lee's new position as Meteorologist in Charge of the weather station at Kwajalein, one of the most sophisticated weather stations in the entire Pacific. Captain Lee will be missed by the Weather Flight, but we wish him every success in his new job.

NO PAY YET, BUT.....

Just about everyone has been concerned about his paycheck, or rather the pronounced lack of same.

As most of us know, the Air Force recently switched over to a computerized pay system, and as is nearly always the case in any such transition there are bugs to be ironed out.

Plans call for the monthly drill checks to be received through the mail by the 20th of each month following the month of drill. For example, pay for January drill would be received Feb. 20, February drill on Mar. 20, etc.

Pay for last month's drill and week of camp therefore should have been received within another day or two. But there is a delay and it will be more like the end of the month.

The guard is concerned about this delay, and we have been assured that the system should be on an even keel soon, with this month's checks to be ready March 20.

GETTING AHEAD

Much has been written concerning how to get ahead in the world of business. Plays on Broadway have depicted certain methods of gaining success like getting married to the boss's daughter.

In the Air Force, and in the ANG, getting ahead requires hard work, attention to detail and good common sense.

It is a personal thing, and something each individual must manage for himself. Here are a few tips:

Work hard to earn an excellent military service record, honorable discharge or retirement. Your record will follow you all through your life.

Try, willingly, to do your job as instructed. If you have no instructions, do the job the way you feel is right. By goofing off you only hurt yourself.

The standards of dress are high, in the Air Force, so dress accordingly. If you look sharp, you will feel sharp, and this will be reflected in your performance.

Try to do the job right the first time. If you make mistakes be man enough to be corrected without resentment. Learn from your mistakes and those of others.

The best way to establish a good working relationship with your supervisor and others is to show that you really try your best. Carry your fair share of the work and do it to the best of your ability.

Search for ways to improve your job performance, job and general knowledge, educational level and personal appearance.

It is things like these that really pay off at promotion time.

COMMISSARY PRIVILEGES

Much dissatisfaction was justifiably registered with commissary utilization during the recent field training period, and steps are being taken to correct the situation.

Two factors limited the success of the program: the difficulty of personnel at dispersal bases to get to a commissary, and the requirement of some commissaries for HAJF Form 1 identification card (not required at Hickam).

To enable all personnel to get to a commissary, sections will set up times for individuals to shop without interrupting sectional activities during the June camp.

The ID card subject is being discussed at present by the Joint Armed Services Committee and the problem should be settled soon. If they are required, HANG will acquire and issue them before June.

Col. Ashford, HANG Group Commander, emphasizes that the guard position is that personnel should be able to shop at any commissary.

It is hoped that personnel will be able to use their commissary privileges during the authorized periods and he will welcome any comments or assistance in achieving this aim.

NOTES TO THE LUNCH BUNCH

Our mess hall is becoming more, more crowded, and the food service boys are asking your kokua in the following way:

When you finish your meal, take your tray back and then leave. This means if you want an after lunch cigarette or some post-alimentary conversation, go outside and sit under a tree or something.

HANG...IDENTIFY YOURSELF!

It's almost a daily occurrence to have people drive by our location without knowing it. Unless the C-54 is parked on the ramp, there is no easy way for people to find the HANG area, and the only way to remedy this situation is to put a large sign on the building.. just as the Army Guard aviation section did to their hangar.

There are no funds available, Federal or State, for such a project, so if we want that sign... and we do...we'll have to raise the money ourselves. We plan to purchase attractive, large enamel letters in Air Force blue. Our own people will erect them, but the purchase price of the letters will still be between \$350 and \$400.

The commanding officers of all sections are considering a sale of Portuguese Sausage to raise the money. The final decision has not been made yet, but if the sale is held we'll have to sell at least two sausages to each man to reach our goal.

Now...everybody loves Portuguese Sausage, right? So, plan on parting with a couple of dollars at the close of the March drill to aid this good cause. The sausages would be delivered at the close of the April drill, and by the end of the next summer camp, we'll have a beautiful sign on the hangar, to proudly inform everyone that the installation they are driving past is the Hawaii Air National Guard.

THE AIR FORCE THUNDERBIRDS have replaced their long-standing F-100 Super Sabre demonstration aircraft with new, streamlined F-4 Phantoms.

OFFICER VITALIZATION

The Air National Guard is putting into official directives rules which aim to "vitalize" the ANG officer corps.

This program aims to weed out older, less productive officers who have attained retirement eligibility and replace them with younger officers who will be Air Guard leaders in a few years. Behind the effort are expected mass retirements of ANG field and general officers during the next decade.

States are cooperating with the National Guard Bureau in getting the program under way. The members of HANG's Board for Vitalization are Colonel James R. Ashford, Colonel Walter F. Judd, Lt. Col. Claude V. Caver Jr., and Maj. James K. Lota. They will meet annually at the call of the State Adjutant General.

ANG OUTSTANDING AIRMAN

Each year, the ANG selects an outstanding Airman. The man given the honor for 1967 is Chief Master Sergeant Thomas W. Anthony of the District of Columbia ANG.

Hawaii's nominee was Master Sgt Howard Ward of CAMRON. He received special mention from the Awards Board for being an exceptionally well-qualified Guardsman. Congratulations to Sgt Ward for this honor.

Maj. Gen. Winston P. Wilson has been reappointed for another four-year term as chief of the National Guard Bureau by the U.S. Senate.

NEXT DRILL

MARCH 16-17. Don't forget!

HANG AIRMAN AWARD

Sgt Roy N. Morioka of the 201st Mobile Communications Squadron has been awarded the HANG Airman Award for his demonstration of outstanding performance and ability displayed from 1 July 1967 to 31 December 1967.

Congratulations for a job well done!

GUARD JOBS OPEN

There are numerous full-time positions with the National Guard open. They include the following:
Radar Maintenance Chief
Aircraft Ground Equip. Specialist
Aircraft Maintenance Tech
Packing and Processing Clerk
Chauffeur

If you are interested in any of these positions, or know of anyone who might be, the place to contact is the Civilian Personnel Office, Building 5, Room 13 at Fort Ruger.

PROMOTIONS

154th CSS

Lt. Col. Herbert Isonaga
Lt. Col. Ross England
Major Richard Tokairin
Sgt Colin R. H. Y. Leong
A1C Robert T. Maeda
A1C Wayne Y. Nakasone

199th FIS

Major Ed Richardson
Major James A. Dykes
A1C Francis Y. Aoki
A1C Howard Y. Ikeda
A1C Cyrus S. Mukawa
A1C Walter K. Nagasako

154 Supply Sq

A1C Alfred P. Stacy Jr.

154 CAMRON

A1C Rocky C. Silva