

Commander receives star!



photo by Staff Sgt. Betty J. Squatrito-Martin

by Senior Airman Laurence Bejerana

Colonel Peter S. Pawling, Commander of the 154th Wing, received his brigadier general star during a pinning ceremony at the Hawaii Air National Guard's Hangar 3400, Nov. 5, 2004.

"I can't begin to tell you what this day means to me," said Pawling. "Everything, both the people and aircraft, like the F-15 behind me, that have been significant parts of my life for the last 34 years, are all here."

The F-15 served as a backdrop for the ceremony to reflect Pawling's flying career that spans over 4,200 flying hours, most of it in Tactical Fighters.

During his career with the HIANG, he has flown the F-102, F-4C, F-15A, C-7, C-130A, C-130H and KC-135R aircraft.

"This, for me, is the ideal place, an unforgettable place, to have a promotion ceremony," Pawling said to a hangar filled with family, friends, colleagues, members of the HIANG and Hawaii's Governor, Linda Lingle.

"It's my privilege to be here to honor a man who has played a key role in our military and our state," said Lingle.

Pawling thanked all the men and women of the 154 WG and the HIANG whose dedication to serving our state and nation make this, in his opinion, "The best Wing in the nation."

Friends congratulate Pawling after he receives his star.

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Emotional homecoming for LRS members returning from Iraq

by 2nd Lt. Regina Berry

Coming home from college, from a vacation or even from living on the mainland can't compare to the feeling that Staff Sgt's Brandon Sarceda, Robert Kodama and Edgar Abella felt when they touched ground at the Honolulu International Airport Sept. 6 after spending six months on deployment in Iraq.

It was an emotional reunion for everyone. "The best thing about coming home was hugging my Mom and knowing that in a few days I would see my Dad," said Sarceda.

The Airmen deployed Feb. 16, to Ft. Benning, Georgia to form the 1058 Truck Company. As soon as the

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courtesy photo

HIANG leadership welcomes LRS troops home from Iraq.



Commander's Call: Operations tempo at Mach One

by Brig. Gen. Peter S. "Skipper" Pawling

I can't believe how fast time fly's when you're busy. The Holidays zipped by like a fully loaded freight train and we're still at a MACH One level of Ops Tempo, which beats all others. In spite of the high ops tempo we have much to herald and many individuals to thank. As we look back there was the Manoa flood clean-up that many of our folks helped in. Then, due to a lot of hard work from many individuals, the Nellis deployment was a big success. Ninety-eight sorties were scheduled, with eight canceled due to weather and there was just one ground abort. That equates to an "Outstanding" grade in anyone's

record book. The Security Forces had a strong finish to their ORI Superstars; Tech. Sgt. David Weeks, Tech. Sgt. Frank Abreau, and Airman Kenneth Oshiro were identified by the IG as Outstanding performers. The Medical Group and a large portion of the Logistics Group worked long hours to successfully stand up the new CERFP. The evaluators were extremely impressed with the teamwork, communication skills and competency of our folks to do the job. For those that don't know, the CERFP provides a regional response capability to respond to a weapon of mass destruction incident by performing mass casualty and patient decontamination, assisting with medical response and providing a security element. It is totally comprised of members from existing 154th Wing units. There was a superb response

to the Spouse Orientation flight and hats off to all those who were involved. Next time we will provide orientation flights for the off island units. I also want to thank all those who helped successfully plan and execute the Ohana Day activities. It was a great way to send our appreciation to all services with family members deployed to Afghanistan or Iraq.

Looking ahead, we're still planning for the Cope Tiger Deployment to Thailand scheduled near the end of January. NGAUS planning and preparation activities continue for September 05. We have a rather ambitious schedule for the month of March as we're hosting two national Councils; the F-15 Weapon System Council as well as the KC-135 Operations Group Council. In

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Family planning ensures family care!

by Master Sgt. Kelly J. Wilkinson, 1st Sgt. 154 MXS

You may remember reading an article on Family Planning in the November newsletter written by Master Sgt. Franks. I cannot express enough how important it is for every member of the military to have a plan accomplished.

Recently, the 154th Wing was chosen to be one of three Guard units to be inspected by the Air Force Audit Agency. This inspection has reiterated the necessity for, and importance of, a solid family care plan.

Our first sergeants have learned a lot from this experience, which will ensure that our members have a strong workable plan.

Every member of the Wing who is required to have an AF Form 357 on file will be contacted by their first sergeant to work through their respective plans immediately.

It is imperative that we ensure the member's family is taken care of in their absence.

Unfortunately, many members do not understand the point to this plan.

Please know that the reasons are two fold, and when it comes down to it, it is for the well being of the members' family. This takes time and energy for the first sergeants, supervisors, and the members, but in the long run, it is well worth the efforts of all of us.

**I cannot express
enough how important it
is for every member to
have a plan
accomplished**

Master Sgt. Wilkinson

The first sergeants need the support of all supervisors and members to inform us when there are any changes in the member's status that may warrant changes to the current plan on file, or to begin a family care plan.

Again, I cannot express the impor-

tance of this program. In the event of having to implement your care plan, your family will thank you.

Kuka'ilimoku

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Words from the Command Chief: A Fresh Start

by Command Chief Jelinski-Hall

Happy New Year! As we open the door and embrace a new year let us be thankful for our past successes and look forward to the challenges of tomorrow.

The beginning of a new year marks an opportunity for change, a fresh start, and dreams of a better future.

Successful teams are ones whose members say yes to big dreams, to great challenges, and to each other. Take a look at the following questions. If you and your teammates can say yes to them, then you are well on your way to accomplishing your goals and ultimately the mission.

1. Do we trust each other?
2. Do we have concern for each other?
3. Do team members feel free to communicate

openly?

4. Do we understand our team's goals?
5. Do we have a commitment to those goals?
6. Do we make good use of each member's abilities?
7. Do we handle conflict successfully?
8. Does everyone participate?
9. Do we respect our individual differences?
10. Do we like being members of this team?

To the success of your team!

I would like to take this opportunity to say "thank you" to the members of the Hawaii Air National Guard and to their families for their continued support, care and concern.

May God bless you all in the New Year as we move forward to serve our nation. Here's to a safe and prosperous 2005!

Chaplain's Corner: Winning, it's about attitude

by Lt. Col. Robert K. Nagamine, Chaplain



Now that calendar year 2004 is over, we can look forward to great things in which we individually and collectively can take part. Let us embrace our opportunities to excel.

One of the key factors to success and being a winner is having the right attitude and approach to what we do and how we serve our country.

The following quote from an

anonymous writer helps us to see the difference in attitudes between winners and losers.

WINNERS vs. LOSERS

"The Winner – always part of the answer; The Loser – always part of the problem; The Winner – always has a program; The Loser – always has an excuse; The Winner – says, 'Let me do it for you; The Loser – says, "That's not my job;" The Winner – sees an answer to every problem; The Loser – sees a problem for every answer; The Winner – sees a green near every sand trap; The Loser – sees two or three sand traps near every green;

The Winner – says, "It is difficult,

but it's possible;" The Loser – says, "It is possible, but it's too difficult." Be A Winner.

Regardless of how full our plates may be, let us keep a winning attitude and approach to our challenges. Continue to pray to the Lord to receive strength, guidance and encouragement.

Encourage one another, for we are all in this journey through life together. Let us be faithful in carrying on the tradition of excellence in all that we do.

May the Lord bless all of us with a great year, and may He watch over all of us, our families and our troops deployed around the world.

Commander

the same month PACAF inspectors will be here inspecting the 154th Operations Group Standardization and Evaluation functions as well as the pilots' airmanship, instrument and combat flying skills.

On a safety note organizational risks or hazards often go unnoticed or ignored until a mishap occurs.

The Safety Assessment scheduled later in March will help identify risks within our organization, (known and unknown) and provide possible response options.

Lastly, one of the things on my ra-

darscope is ensuring we develop a Wing/Group UCI preparation plan. This major PACAF inspection is less than two years out.

Due to the nature of the comprehensive inspection, it's not too early to start preparing. We have a busy but exciting year ahead!



Hawaii National Guard scholarship winners

The Hawaii National Guard Enlisted association awarded three scholarships for 2004.

Channing Llanaeza, daughter of Master Sgt. Lloyd Llanaeza of the 204 Airlift Squadron won a \$1,000 scholarship. Michelle Lynn Quiles, wife of Sgt. 1st Class Joe Quiles of the HIARNG and Rayna Isaki, daughter of Sgt. 1st Class Arthur Isaki of the HIARNG were awarded \$500.00 scholarships.

HIANG CERF-P team receives highest rating

by Lt. Col. David Snakenberg and SrA Laurence Bejerana

Hawaii's Chemical, Biological, Radiological, Nuclear and High-yield Explosive Enhanced Response Force Package (CERF-P) team was given the highest rating by the 5th Army evaluators following the weapons of mass destruction mass casualty decontamination certification drill on Dec. 4 at Hawaii Air National Guard's facilities on Hickam AFB.

Approximately 100 Wing personnel, participated in the drill to certify the State of Hawaii's CERF-P team's capability to handle sustained decontamination support to the civil authority.

The standard is to be able to decontaminate 60 victims an hour, both ambulatory and non-ambulatory, for a minimum of 3 hours. All required certification items were not only met, but exceeded. While the drill was only for three hours of continuous casualty decontamination, the need could require much longer periods.

Other comments included "best seen to date". We also have the distinction of being the only "totally Air Guard" CERF-P team in the nation. This is particularly noteworthy since the 154 WG is the largest single wing in the Air National Guard, with the most demanding annual flying mission.

The CERF-P, along with the 201st Combat Communications Group's Quick Reaction Force, are just two new team resources now available to the governor and state civil authorities for the protection of our community, friends and family in the event of an emergency that exceeds normal first responder capabilities.

Growth in resources and capabilities will continue into the foreseeable future following the formal certification of our CERF-P team, which was a major milestone for the team and the state. Ultimately the CERF-P will be a state "purple team", which includes



photo by Tech. Sgt. Kristen Higgins

Hawaii CERF-P member treats "injured" Youth Challenge Academy student during decontamination certification drill both Army and Air Guard members.

The recent certification of our CERF-P team would not have been possible without the hard work and support of our 154 WG servicemembers and volunteers including the Youth Challenge Academy, who provided close to 60 students to act as victims.

Congratulations to the following promotees

CONGRATULATIONS to the following officers on their promotion to CAPTAIN.

Abrigo, Brian K, 293 CBCS
 Augugliaro, Steven W., 199 FS
 Faumuina, James E., 154 MDG
 Gabriel, Renato B., 154 ACS
 Glenn, Cory E., 203 ARS
 Pabingwit, Bernice M. B., 154 CES
 Wilson, Christie T.A., 292 CBCS
 Wolleat, Anthony W., 204 AS

September Promotions

PROMOTED TO CMSGT (E-9)

Cruz, Bill D, HQ 154 WG
 Faurot, Warren L., 203 ARS

PROMOTED TO SMSGT (E-8)

Block, Robert L., HQ HIANG
 Uehara, Owen K., 154 MXG
 Lum, Todd W.N., 291 CBCS
 Mau, Gary G., 203 ARS

PROMOTED TO MSGT (E-7)

Iwaki, Wain S., 154 AMXS
 Burley, Skipper V.N., 154 ACS
 Martin, Carl J., 154 AMXS
 Uwaine, Ivan M., 169 ACWS
 Pelayre, Gregory J., 154 CF

PROMOTED TO TSGT (E-6)

Dellasala, Marcus W., 154 LRS
 Oshiro, Daryl H., 154 LRS
 Chen, Wayne, 154 MXS
 Nakagawa, James M., 154 MXS

Pai, Brian D.M., 154 AMXS
 Pakele, Jeffrey K., 154 AMXS
 Bugarin, Edwin H. Jr., 154 ACS
 Andres, Joel R.J., 154 ACS
 Yoshikawa, Denny T., 203 ARS
 Kai, Gordon K.K., 169 ACWS

PROMOTED TO SSGT (E-5)

Okura, Frederick M., 154 LRS
 Murakami, Sara I, 154 OSF
 Caday, Xavier G., 154 MXS
 Kenny, Donovan D., 154 ACS
 Lactaen, Rosemarie J.A., 154 SVF
 Oda, Aaron Y., 154 MXS
 Drumeller, Chuck M., 154 AMXS
 Mackintosh, Charles S., 154 MXS
 Young, David K., 199 WF

Homecoming

unit was formed, they traveled to Camp Virginia, Kuwait for 45 days of live fire training and convoy operations.

From there, they traveled to Iraq via C-130, where they would find themselves fired upon and having to return fire on a regular basis.

Initially we were told we would just be operating vehicles throughout Iraq, said Sarceda. A week before we left Kuwait to go in country we were told that we would actually be protecting the vehicles along with civilians and Iraqi supplies, instead of just driving. "Our unit would come under numerous attacks weekly," said Sarceda. "Every time you left the base you were always on the edge because you didn't know how long it was going to be or what would happen."

Sometimes their trips would take them as far as a thousand miles one way, which equated to about four

days travel. There were many sleepless nights spent dodging mortar attacks and trying to avoid Improvised Explosive Device explosions along nearby main supply routes and alternate supply routes.

For Staff Sgt. Edgar Abella, who is married and has two children, ages 16 and 4, his family played an important part in his well-being during this deployment. "I thought about my family a lot," said Staff Sgt. Edgar Abella. "I guess that's what motivated me to get out alive."

The only people in the airport that day, feeling more emotion than the three Airmen that

walked off the plane, were their families, as they watched Brandon, Edgar and Robert walk out of the gate, safe, sound and in one piece.



photo by Master Sgt. George Galasiniao

Staff Sgt. Brandon Sarceda and his mother, Carol, have an emotional reunion.

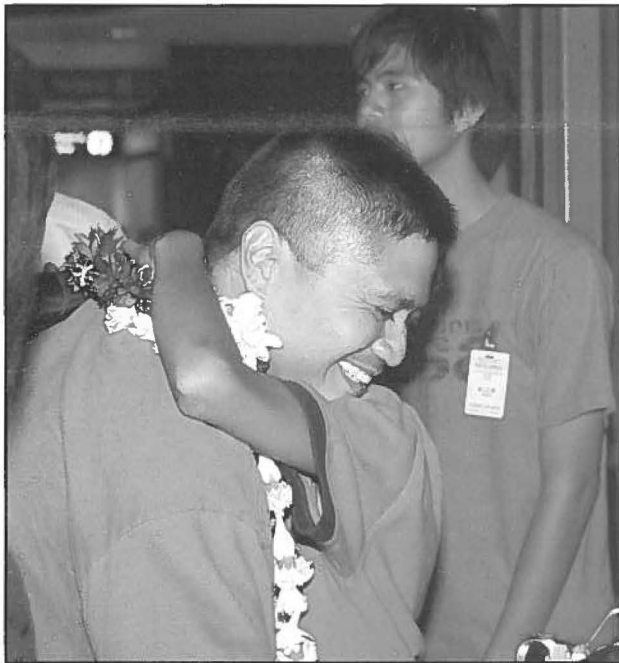


photo by Master Sgt. George Galasiniao



courtesy photo



photo by Master Sgt. George Galasiniao



courtesy photo

Pawling

"The people who have supported me throughout my career surround me now and I'm in a place where so many significant milestones impacted my life and paved the way for this moment," said Pawling.

"Trying to personally thank everyone who has supported me over the years is difficult. It would be like trying to count every star in the sky during a beautiful Hawaiian night."

Pawling is the Commander of the HIANG's 154 WG and is responsible for one of the largest, most complex and diverse organizations in the Air National Guard.

The HIANG consists of the F-15A Squadron, an 8 PAA KC-135R Squadron, a 4 PAA C-130H Squadron, two fixed and one mobile radar squadrons and the full complement



photo by Staff Sgt. Mysti Bicoy

Pawling smiles at Governor Linda Lingle while she and Marcia Anderson pin him with his brigadier general star Nov. 5, 2005 inside the F-15 Hangar.

of Wing supporting squadrons, totaling more than 1900 personnel.

Brig. Gen. Pawling was born in Palm Springs, California on June 23, 1949 and moved to Hawaii in

1967. In 1972, he graduated from the University of Hawaii. His military career began directly after college.

HIANG presence felt at weapons, tactics conference

by Capt. Kimo Lowe

Nine members of the Hawaii Air National Guard participated in the 6th annual Weapons and Tactics Conference in Tucson, Arizona in October.

Other Guardsmen, reservists and active duty members from across the nation joined them.

WEPTAC provides individuals the opportunity to help shape and focus the optimization and development of tactics and war fighting capabilities. The discussion centered on the shift in Air Force doctrine that will put the emphasis of training on Wing and Unit level Tactics and less emphasis on Standards and Evaluations.

Lt. Col. Joseph Kim from the 154th Operations Group represented both the Operations Group as well as the 203rd Air Refueling Squadron.

Lt. Col. Chris "Sock" Sakamoto, along with Capt. Mike "Stuck" Blake represented the F-15's.

The upgrade for F-15C's to the "220's" engines was at the forefront of discussion. The engine upgrade, which should be completed by Feb. 2005, will provide a greater amount of thrust and a more fuel-efficient engine.

A helmet mounted sighting system is at the top of the list for future upgrades to the Fighter.

Maj. D.J. "Diablo" Shaw joined Master Sgt. Eric Faurot in the KC-135 refueler workgroup.

Thanks to their efforts, the 203rd may soon be joining the F-15's and C-130's in the realm of night vision goggles.

The application of a NVG compatible wiring harness will give pilots and boom operators the ability to take full advantage of their NVG's. Previous WEPTACs have provided items such as the NVG wiring harness that make the flight deck of previously incompatible light-

ing displays, compatible.

The introduction and implementation of a Data Link system is at the front edge for KC-135 tactics. The Data Link system will provide the real time situational awareness that aircrews need in combat areas.

Lt. Col. Clyde Torigoe and Capt. Kimo Lowe of the 204th Airlift Squadron represented C-130 and C-17 portion of the conference.

Items still at the leading edge for C-130's are the continued installation of the Large Aircraft Infrared Counter Measure program and a Data Link communications capability.

This year was unique in that this was the first year for a separate C-17 workgroup. Top of the list for C-17's is the ability for a Secure Data Communications and the establishment of procedures and equipment for loadmaster combat scanning.

Lt. Col. Irvin Higa and Capt. Clifford Afong represented the 154 WG Intel and 169th Air Weapons and Communications Squadron. Command and Control issues were highlighted as well as the need for all Squadrons nation wide to be funded and equipped with Link 16. This capability will enable the 169 AW to be equal with other units across the nation and assist the unit with surveillance throughout the area of responsibility.

The WEPTAC is one of the few ways that input from Operators, are able to have a direct impact on the direction that our leadership takes. Some results can already be seen, while others may not be seen for some time. Through continued participation in this worthwhile conference, we can help structure the development of Tactics for years to come.

Managers and supervisors set Safety attitude

by 154th Wing Safety

Selling safety as a value-added aspect of doing business is our challenge. The mission of the HIANG is our business and it's an inherently risky one. This past fiscal year we've had 78 on duty injuries, which resulted in 95 lost workdays.

We also had a number of off-duty sports related injuries that aren't included in these numbers, but they contributed to additional lost workdays for the Wing.

Most mishaps can be prevented, but it takes work. Safety is not easy and requires continual awareness, identification of problem areas, and a huge effort to correct those problems.

How effective you are in preventing mishaps depends

on how positive your attitude toward safety is.

Managers and supervisors are the key to promoting a positive safety attitude. Leaders should demonstrate through their actions that safety is at the forefront in all we do and that there is a genuine concern for the safety of their people.

They should interact with their workers to identify and correct hazards, conduct proper workplace specific safety training, and provide the necessary safety equipment.

The New Year has arrived and whether it will be a safer year than last, will depend on how committed we are to promoting a positive safety attitude at all levels.

Diversity, it's more than just race and gender

by Chief Carswell Ross, Jr, and Senior Master Sgt. Karl Kaneshiro

We would like to extend our sincere "Mahalo" for those Hawaii Air National Guard members who attended the Diversity Training sessions.

Your presence indicated your commitment in making the HIANG a better organization.

One of the thoughts of our sessions provides an "awareness" that each individual is valued for their

differences.

It's the *differences* that bring *strength* to the HIANG, contributing to **Mission Readiness**.

We would like to invite you to attend our upcoming sessions, Jan. 28, March 26, June 30, and Sept. 23, 2005 from 6:30 a.m. to 4 p.m. at the 154 WG Dining Facility.

To Register contact your supervisor or send an email to Carswell.Ross@hihick.ang.af.mil with your name, rank, organization and date

of training.

Vice Admiral Gerald L. Hoewing, Chief of Naval Personnel, sums it up nicely, "Diversity is much more than just race and gender. Diversity includes a broad set of ideas, talent, skills as well as race, gender, ethnicity, religion.

It's the combination of everything that our people bring to the table, so that we can maximize people's capabilities or abilities."

Hope to you see soon!

HIANG Duffers putt way to intramural golf championship

by Sports Corner

The HIANG golfers defeated the number 1 ranked PACAF team 2-points to a point to take their division in the Hickam Intramural Golf League Oct. 6. Playing in the best ball format, Maj. Taison Tanaka and Master Sgt. Colosse Eliapo halved their match. They were two down after the 13th hole but fought back and won holes 14 and 16 to even their match. Holes 17 and 18 were tied and the match ended even.

Playing in the scramble format, Lt. Col. Alvin Satogata and Chief Master Sgt. Alwyn Yoshimura got off to a great start by winning hole 10, trading birdies on hole 11, and continuing one up until 14. PACAF birdied 14 from off the green to even the match. Both teams birdied 15, and came away with pars on 16 and 17.

Hole 18 was anyone's match as all



HIANG golf team members L to R: Senior MSgt. Brian Tom, Lt. Col. Alvin Satogata, MSgt Colosse Eliapo, Maj. Taison Tanaka and Chief MSgt, Alwyn Yoshimura. Members not available for photo: Tech. Sgt. Mark Crabbe, Lt. Col. Neil Cleveland and Capt. Ben Murata

players had a chance to birdie. Lt. Col. Satogata was first to putt and drained his 15-foot downhill snaking putt. Both PACAF players missed their putts and the HIANG team

emerged victorious.

In the championship round Oct. 13, the HIANG golfers finished second to the 15 CPTS/Comptrollers by the slimmest of margins, one hole.

**Future Drill Dates
for 154th Wing**

Jan 8-9, 2005

Feb 26-27, 2005

Mar 5-6, 2005

Apr 2-3, 2005

May 14-15, 2005

Jun 4-5, 2005

Jul 23-24, 2005

Aug 6-7, 2005

Sept 10-11, 2005

Oct 15-16, 2005

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And Family



photo by Master Sgt. George Galasinao

Four-year-old Jarica Abella raises a sign welcoming her father home from his tour in Iraq. (See story on page four for the homecoming.)