

## Farewell to BG Putt Richards

by Lt Col Ann Greenlee

After three very successful years as our 154th Wing Commander, Brig Gen Albert "Putt" Richards is heading to Camp Smith as the Mobilization Assistant to the Commander, Pacific Forces. His last day as Commander was September 30, 2003. We're sorry to see him leave but we're happy for his success as he now has the potential for a second star.

The past three years under Gen Richards' command have been our busiest ever, and through his leadership the Wing has excelled. The Wing pulled together and came through for the Unit Compliance Inspection in 2001 despite the aftermath of the September 11<sup>th</sup> terrorist attacks. Our F-15s, KC-135s and the 169<sup>th</sup> ACWS all maintained alert status ensuring the protection of the skies over Hawaii. Over 300



Gen Richards gets "hosed" by Maj Susan Richards after completing his "fini" flight with the 204 AS.

Wing members participated. Portions of our F-15s, the 169<sup>th</sup> ACWS and maintenance remain on Title 10 completing the alert mission. In 2002, the 203<sup>rd</sup> Air Refueling Squadron took on Operation Enduring Freedom passing over 13 million gallons of jet fuel to aircraft transiting the Pacific headed toward the Middle East.

Much of our Security Forces Squadron was mobilized in 2002 and served two rotations in the Middle East. While busy with the above events, the Wing still kept up the normal deployment schedule as requested by the Air Force and NGB, and the 199<sup>th</sup> FS put in an outstanding showing at the NATO Air Meet in

2002.

Gen Richards not only ensured our current success, he also looked toward our future. He was instrumental in bringing us C-17 operations and maintenance units that are programmed to stand up in FY 05. Under his leadership we put together our first long-range strategic facilities plan that will bring us: new buildings, improved working conditions, increased safety, and a Wing compound that has a real sense of identity. Last, but not the least, of his accomplishments is "Putt's Palace" - the remodeled Wing Headquarters area. If you haven't seen the improvements come by and visit.

Mark your calendars for November 14, 2003. Gen Richards farewell party will

*Continued on Page 5*

*Gen Richards celebrates his KC-135 fini flight with the 203 ARS*

## Welcome to the New Wing Commander

Col Gary "Pork" Peters has been selected as the new 154<sup>th</sup> Wing Commander. Col Peters is returning to the HIANG after a successful stint in Indiana as the 181<sup>st</sup> Fighter Wing Commander. We expect to have Col Peters on board by the end of the year. Welcome home "Pork"!! Prior commitments prevent

him from taking command until December 2003.

Col Peter "Skipper" Pawling is the interim Commander, 154<sup>th</sup> Wing. Col Pawling took over command of the Wing on October 1, 2003. He will lead us in preparing for our ORI and through the November ERRE.





## Commander's Call

by Col Peter "Skipper" Pawling, 154th Wing Commander

It's been an exceptionally busy few weeks. First, on October 1, BG "Putt" Richards assumed the position of the Reserve Component Mobilization Assistant to the Commander in Chief, U.S. Pacific Command (USCINCPAC). As such, he serves as the principal advisor to USCINCPAC on all reserve forces mobilization matters, so we'll see more of him in the future. They must be keeping him busy as all we've heard so far is that he misses the Wing and that there is a lot of "protocol" where he's working.

My hat's off to the LS for the outstanding teamwork they demonstrated working along side members of the 15th Airlift Wing during the recent table top exercise, Sept 26-27, 2003. We tested procedures, responsibilities and communications of what I believe is the first integrated (Active duty/Guard) mobility machine. In the end, the table top was considered a huge success and

will be the model we follow in the IRRE coming up at the end of October and November UTA. Along the same line, the IRRE is just around the corner. The scenario is based on a WING mobility tasking which will be designed to test our ability to mobilize, pack and deploy in a short period of time. This will be the first time the integrated mobility machine will be kicked into gear and used to process a large package of about 550 people. The exercise starts October 30 and runs through Sunday, November UTA.

We have just a few exercises left between the IRRE in November and the ORI in May 04. For the past several weeks, every chance I get, I've been reminding everyone that the ORI and all ORI preparation activities are our number one priority. Nothing I can think of, except "real world" tasking should take a higher precedence. Our goal is to achieve an "Outstanding Score"! On a related note, hopefully everyone is in receipt of a 154th Wing letter outlining mandatory training dates in support

of our exercise schedule and ORI. This letter is especially useful for our traditionals with outside employment asking for time off.

We wanted to kick off the flu shot season with a big bang and get it over with quickly, but I had no way of knowing how big of a bang it was until The clinic served over 1300 shots over the October UTA. "Wow!" The flu shot is a mandatory shot and it's best taken early on before one gets the flu. I see too many instances where someone waits until the last minute and then gets the flu before getting the shot!

We had a couple of singular events occur Saturday October UTA. First was General Wong's last flight in the KC-135R. The 203rd made sure he was properly hosed down with both water and champagne. The second was Maj "Boz" Beals who achieved a significant milestone few fighter pilots reach. He passed the 3,000 hour mark in the F-15. Congratulations to both!

Lastly, please mark on your calendars, "Putt's" farewell party on November 14th at the O'Club. Everyone is invited. Hope to see you there.



## Chaplain's Corner

by Maj. Robert K Nagamine, Chaplain, 154th Wing

**"It seems to me shallow and arrogant for any man in these times to claim he is completely self-made, that he owes all his success to his own unaided efforts. Many hands and hearts and minds generally contribute to anyone's notable achievements."**  
Walt Disney

As we celebrate Thanksgiving this month and reflect on all we are thankful for, including our achievements, we need to thank the Lord! In addition, we also need to thank the people who have helped us succeed.

Walt Disney's achievements included 48 Academy Awards and 7

Emmys. His achievements were truly remarkable. But as great as he was, he could not, and did not, do it all alone! He was surrounded and supported by very talented people.

As we visit various areas around our Wing, especially during exercises, our chaplains and chaplain's assistants have noticed how hard everyone is working to "make things happen." I believe that our Wing is extremely blessed to have talented, well trained, and dedicated people.

On Thanksgiving, as we reflect on our own achievements or how blessed we are, let us be thankful for all of the great and talented people who surround and support us. Thank the Lord for them.

May the Lord bless you with a wonderful Thanksgiving!

Kuka'ilimoku

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## Texans, Hawaiians Train For Dissimilar Air Combat

by Tech. Sgt. Gregory Ripps, 149 Fighter Wing Public Affairs

Hickam Air Force Base, Hawaii (Sept. 30, 2003) — Two weeks of “dissimilar” air combat training took place in Hawaii in early September for Exercise Sentry Aloha 2003.

In this year’s exercise, National Guard fighter aircraft from two formerly independent countries took to the skies to face each other.

ment to Hawaii. He explained that it was important for pilots to train to fight aircraft that were not the same as the ones they normally fly. “Because there are no F-16s based in Hawaii, the 149th can give the Hawaii Air Guard an opportunity for dissimilar training. Both units benefit.”

The two units took turns playing aggressors to their counterparts, with the 149 FW pilots playing “red” forces for the first half of the day and “blue” forces later in the day. Both generally

The Texans’ F-16s also gave the Hawaii Guard’s 169th Aircraft Control and Warning Squadron a workout. The 169 ACWS had to locate and track the F-16s and provide intercept information to the 199 FS.

“Every time the F16s fly, they provide much needed and very valuable adversarial support for the pilots from the 199 Fighter Squadron,” said Col. Peter “Skipper” Pawling, 154 Wing Commander. “They also provide the opportunity to fly in fully developed, large-scale scenarios.”

The 149 Fighter Wing pilots flew 78 sorties – 28 as “blue” (defenders) and 50 as “red” (aggressors).

“We gave a good performance on defense, and we were lauded on our simulation of the ‘red’ threat,” said Lt. Col. Mike Kelley, one of the flight commanders.

“Working with the Hawaii Air National Guard always offers lessons,” Kelley added. “There was a lot of good training. It was a success for both of us.”



An F-16 belonging to the 149th Fighter Wing, Texas Air National Guard, and an F-15 of the 154th Wing, Hawaii Air National Guard, taxi on the ramps at Hickam Air Force Base, Hawaii, during Exercise Sentry Aloha 2003. (Texas Air National Guard photo by Senior Master Sgt. Mike Arellano)

F-16 Fighting Falcons of the Texas Air National Guard played opposing forces to F-15 Eagles of the Hawaii Air National Guard. Eight F-16s belonging to the 149 Fighter Wing had come from Lackland AFB in the state that was once the Republic of Texas to train with F-15s belonging to the 154 Wing in the state that was once the Kingdom of Hawaii.

Both forces operated out of Hickam AFB for the exercise, with the simulated air combat taking place north of Oahu in a 100-square-mile area restricted to other aircraft

“The purpose of Sentry Aloha is to provide the Hawaiian Air National Guard with ‘dissimilar’ air-to-air combat training,” said Maj. Kevin Tarrant, officer in charge of the 149 FW’s detach-

employed the four-aircraft formations, although the Hawaiians sometimes used six aircraft in an air defense role.

Tarrant explained that the units used defensive counter air tactics when defending a point (such as an airfield or town) or an area (or lane) and offensive counter air tactics when “getting through enemy air defense and taking them out.”

“We simulated ordnance,” Tarrant said. “When criteria for ‘shot doctrine’ was met, we simulated firing. We looked at the parameters – range and probability — to assess whether we scored a “kill.” After a pilot made a “kill,” he returned to base where his aircraft was “regenerated” for another sortie. Later the pilots reviewed tapes of their missions.

## The Governor Flies with the 203rd

Governor Linda Lingle accompanies the 203 ARS on one of their missions during the September drill exercise.



Governor Linda Lingle and 1st Lt Brad Pactol. Photo by SSgt Mysti Cabasug, 154 CF/SCV



## Combat Survival Training

by TSgt Marc Ochoco

The 199 FS, 203 ARS and the 204 AS aircrews participated in a Combat Survival Training Course, October 5, 2003, taught by a combination of all three life support shops and two individuals from the medical squadron. The course training consisted of self-

aid buddy care, land navigation, and basic survival skills including: fire craft, shelter building, water, and food procurement, camouflage techniques, signaling and rescue.



*199 fighter pilots demonstrate how to build a fire using only the materials available in their survival kit, vest and whatever they could find in the field.*

*Left to right: TSgt Ikaika Akiona, Lt Col Stan Snow, Maj Dean Shaw, Capt Kristof Sills, Maj Jeff Tidwell, and Lt Col Mike Compton.*



*Members from the 203rd life support shop confirming the navigation points to be used during the training.*

*Left to right: SSgt Ryan Hunt and TSgt Carlos Diaz.*

*Photos by: SSgt Mysti Cabasug, 154 CF*

## Pilot Acheives Milestone

by 2d Lt Regina Berry

199<sup>th</sup> Fighter Squadron fighter pilot, Major Matthew Beals, hit his 3,000 hour mark in an F-15 Eagle on October 4, 2003. This accomplishment has only been duplicated by a few Air Force members in an F-15. Maj Beals,

whose call sign is "Boz" has flown an impressive total of 2,050 sorties in his flying career, with 1,998 of those sorties being in an F-15.

Boz graduated from the Air Force Academy in 1988. Prior to joining the HIANG in September 1999, he flew in air shows as an ACC F-15 aerial demonstration pilot. If you see him around, please congratulate him for his outstanding accomplishments and continued service to his country. We're honored and proud to have him as one of our own.



*Photo by: SrA John Yano, 154 CF*

## BG Wong completes his "fini" flight with the 203 ARS.



*Lt Col Hal Fujii assists in celebrating Gen Wong's last flight*



*KC-135 Boomer SrA Jamie Hasuiki congratulates Gen Wong*

*Farewell Continued from Page 1*

be held at the O'Club Lanai starting at 6:00 pm. Dress is Aloha attire and cost is \$22.00 per person or \$4.00 for gift only. RSVP with your Group IM. Everyone is welcome to attend and say a personal farewell to General "Putt."

### Mortuary at Base "X"

During the last CERE, if you were declared "dead", you found yourself at the MCP (Mortuary Collection Point) which is one of the many functions assigned to the 154SVE.

*Gen Richards last flight in the KC-135*



*Gen Richards and the 204th AS crew after his last C-103 flight*



*Gen Richards celebrates his F-15 fini flight with the 199 FS*



## Diversity Dialogue

### Everyone Contributes

by MSgt Karl Kaneshiro, 154 WG Human Resource Advisor

“Work smarter, not harder”; “You need to do more with less.” You are constantly hearing these phrases in today’s ever-changing world. How do we do this?

We can start by embracing the differences that each Guard member brings to the table by virtue of their background, heritage, beliefs, gender, physical abilities, and so on. We need

to tap all our personnel where their differences must be valued and treated with respect instead of a hindrance.

It’s difficult for most of us to take the time to solicit everyone’s input. However, it may be time worth taking. One of the exercises at our Diversity Training session demonstrates that everyone can contribute to get the job done. During the exercise, the participants were surprised to discover what and who contributed to meet the group’s goal. (Mahalo to the July 16, 2003 participants who made the training enjoyable for the entire class as well as for the facilitators.)

So, the next time you tackle a problem, surround yourself with individuals (even from other sections) with various backgrounds and you will be surprised with the outcome. Diversity is the key to success. Valuing the opinion and differences of people from all sections is the beginning of an improved organization. Your troops will feel valued when being asked for their input and you will be rewarded when the job gets done together. You have just made your work environment better and far more productive as you work toward accomplishing the mission. Remember....

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*“Diversity is not about counting heads, but making head counts.”*

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## Retirement Message

To the members of the 154<sup>th</sup> Wing, as I entered “retired status” on August 29, 2003 with my transfer out of the Hawaii Air National Guard for my August 31 retirement date, many fond memories and priceless experiences have been in my daily thoughts about a military career spanning time in the HIANG and in the USAF. After my initial 3 years and 6 months of active duty in the Air Force during the height of the Vietnam War and short “break” from military duty while employed by a Defense contractor, I began my HIANG career back in October 1969 on “drill status” with the 150<sup>th</sup> ACWS, Kokee AFS, Kauai and became an Air Technician in March 1970. I would spend more than 22 years in the 154<sup>th</sup> Wing (formerly a Group) including command of two squadrons before moving to the 201<sup>st</sup> CCG in February 1993 as Detachment Commander (full-time) and eventually military Commander before retiring as an Air Technician in early May 1999. Militarily, I was fortunate and honored to become HIANG Commander and Assistant Adjutant General, Air in May 1999 and concluded my HIANG career as a “drill status” guardsman at the end of August 2003.

I will definitely miss the “HIANG ‘Ohana” – a major part of my life for nearly 34 years, especially with experiences at all levels of a great organization. Through outstanding results in major inspections and tremendous responses to State emergencies, to reductions-in-force for full-time technicians, inactivation of a unit, elimina-

tion of many military positions, and new equipment and missions, there were never dull moments for me in the HIANG.

The Retirement Luncheon held on September 20 made my career even more memorable with the “roasts and toasts” by those taking their “parting shots” at me. My sincere “mahalo nui loa” to the HQ HIANG staff that put it together, all those who attended, and the many who were unable to attend but sent their messages of congratulations and best wishes. I cannot thank you enough for someone from a small town and island that had an unbelievable career serving our Nation, State and local communities. This long journey has ended, but I move on to other challenges. “Keep Your Guard Up!”

Warmest Regards and Aloha,  
Myron N. Dobashi, Brigadier General (Ret)

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## Air Force Climate Survey

by Lt Col Fred Fogel

The Air Force Climate Survey kicks off October 1, 2003 and will remain available on the Internet through most of November 2003. Under the direction of General John P. Jumper, Chief of Staff of the Air Force, the Air Force Manpower and Innovation Agency conducts a climate assessment every two years. The purpose of the assessment is to provide actionable feedback for leadership to create positive change

within each unit. The survey “taps the pulse” of the Air Force by soliciting feedback from everyone who makes it work - Air Force members, appropriated and non-appropriated fund civilians, and Air National Guard/Reservists.

The 2003 Air Force Climate Survey is accessible from any computer, user-friendly, and completely anonymous. The 30-minute survey asks you to evaluate factors that influence your service – your job, resources, values, supervision, leadership, training, recognition, and unit flexibility. It is also a way to provide anonymous, written comments to unit commanders about anything on your mind. Commanders only get feedback on their unit. They cannot “drill down.” For example, Group Commanders only get consolidated feedback for their groups.

The Climate Survey grew out of the Culture Survey conducted five years ago by our own Wes Forgey (201 CCG) and the National Guard Bureau’s Center for Excellence. A link to the survey will pop up when you log in to your government computer, or you can access the survey through the Internet at home. If you didn’t get the site address via email, give me a call at 733-4228.

While participation is completely voluntary, the Air Force participation rate two years ago was over 60%. The Air Force will analyze the data and provide feedback February 2004. This is a great opportunity to give your commander a piece of your mind. Check it out.



## Sports

by Lt Col Fred Fogel

### BASKETBALL

The HIANG 30+ basketball team finished third in the Hickam Intramural playoffs. The 15 Med Group knocked



1st Row: Michael Samson, Brian Tom, Darrell Bactad, Richard Costa, Paul Kalama

2nd Row: Aaron Silva, Carl Reynolds, Grover Cleveland, Michael Kernan

3rd Row: Alex Batulayan, Gary Hema

## Aloha State Games

by: Maj Duke Ota

Running has always come naturally to me. I have been running for as long as I can remember. The 400 meters has always been my favorite race because it requires intense training and mental strength. This past May, I went to watch my son, Rein, run in his intermediate school track and field meet. Watching the athletes warm up for their events, hearing the gun go off at the beginning of each race, and thinking about how much each individual had trained prior to coming to the track, made me realize just how much I missed running competitively.

I knew I would never be able to run the times I did 22 years ago, but I also knew that I could strive to be the best at my age (40-years-old). I decided that day at my sons' track meet that I would train for eight weeks and compete in this years Aloha State Games. I ap-

plied my past training techniques and knowledge of the sport to train myself for the competition.

them off in a hard fought game. Ahead at the half, the 154<sup>th</sup> team got into foul trouble down the stretch, and the 15 Med Group started hitting their foul shots, winning the game by two points. It was a good showing for a bunch of short, old futs. Hope to see you again next year.

### CYCLING.

Sunday, September 28, fifteen riders placed FIRST after officially making the trek for the HING Iron Okole bicycle team. After the wheels stopped rolling, the team tallied 515 total miles, placing them first in Division 3 (15-19 riders). It was a clear day, starting cool and finishing hot. Trades were light, which made the outbound leg easier but the return leg harder for the long distance riders. If Lt Col Kimsey only knew the names of all the Japanese tourists he was escorting to the 75-mile turnaround, we might have had the 30 riders we were shooting for! Maybe next year we'll have enough riders for Division 6. Congrats

to: April Fogel, Garrick Hiramoto, Robert Inouye, Kathy Inouye, Melanie Inouye, Mark Inouye, Ron Katto, Scott Kimsey, Walter Kinoshita, Ireneo Mateo, Marty Moerschell, Norman Saito, Gary Terashima, Todd Yukutake (and me, for those of you who are counting).

### SOCCER.

The 154 Wing mini soccer team finished third in the Hickam intramural playoffs on September 10, 2003. The first game against the eventual winner was neck and neck, with neither team more than one goal ahead at any given time in the game. It was a hard fought contest with key players missing and only three subs on the bench. Tied 4-4 in the final minute, the opponents scored, and the game ended 5-4. Immediately following that game, the HIANG team faced off again. On spent legs, they lost to the team who would eventually finish in second-place. It was a great showing for our first try at soccer. Most of the players said they are looking forward to playing next year. It is a great spectator sport. If you haven't seen a match, try to watch one next year.



plied my past training techniques and knowledge of the sport to train myself for the competition.

I arrived at the Aloha State Games five pounds lighter and feeling like I was in the best shape of my life since graduating from high school. I won the Gold Medal for my favorite race, the 400 meters, the Bronze Medal in the

100 meters, the Bronze Medal in the 200 meters and the Gold in the Ohana relay with my son, Rein and two brothers, Douglas and Derek.

I was glad to have my fellow Guardsman, Darrell Bactad, participating in the games with me. As a matter of fact, we were in the same heat for the 100 and 200 meters. You'll have to ask him who won. I was in Heaven that day participating in the sport I love. I will take a week off and

then I will begin training again for next year. I want to say thank you to my family and friends that came out and supported us at the Aloha State Games.

Darrel Bactad, in the 35-39 age bracket, won the a Gold in the 4x100m relay, 2 Silver's for the Long Jump and the Triple Jump, and 2 Bronze Medals in the 100 meter and 200 meter runs.

**Wing ORI/UTA Schedule**

**October 30 – November 2, 2003**

**154<sup>th</sup> WG IRRE (ORE Package)**

January 10-11, 2004 UTA

**February 2 – 8, 2004**

**154<sup>th</sup> WG ORE**

March 6-7, 2004 UTA

**April 3-4, 2004 UTA**

**169 ACWS/154ACS ORI**

**May 8-16, 2004**

**154<sup>th</sup> WG ORI**

June 5-6, 2004 UTA

July 2004 UTA was done in May 2004

August 7-8, 2004 UTA

September 11-12, 2004 UTA

**Kukailimoku**

**154th Wing**

**Hawaii Air National Guard**

**360 Harbor Drive**

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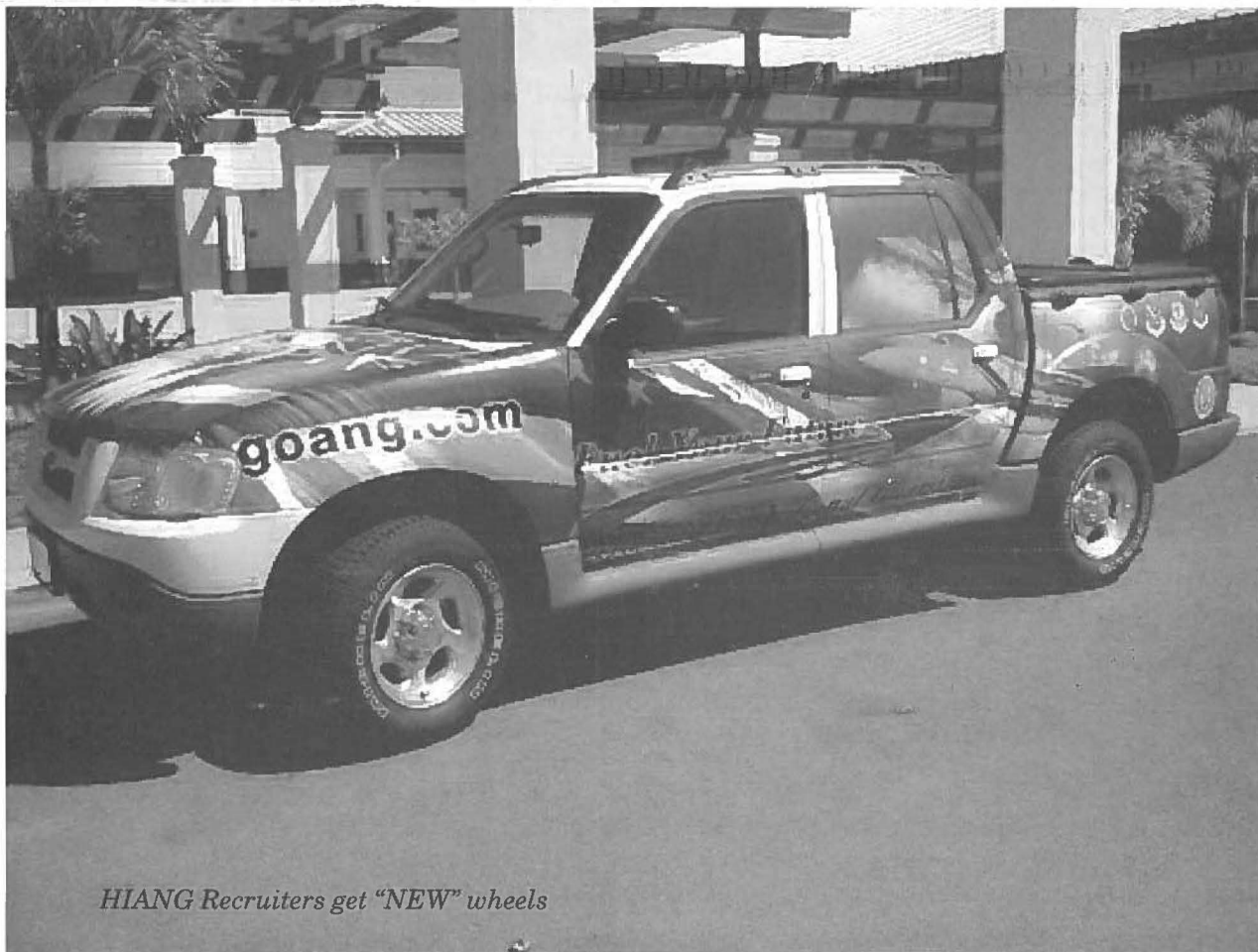
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*HIANG Recruiters get "NEW" wheels*