



Governor Lingle Appoints Brigadier General Robert G.F. Lee as the Adjutant General

Brigadier General Robert G.F. Lee was appointed the Adjutant General, State of Hawaii, Department of Defense, effective January 1, 2003. His previous assignment was as Commanding General of the 9th Regional Support Command, U.S. Army Reserve - Hawaii from February 8, 1999, to his appointment as Adjutant General. As the TAG, he commands the Hawaii National Guard, he is the Director of State Civil Defense, provides direct support to the Office of Veterans Services, and is co-chair of the State Steering Committee that orchestrates the 50th Anniversary Commemoration of the Korean War (2000-2003).

In May 1971, General Lee, received his commission through ROTC at the University of Hawaii. Upon completion of the Air Defense Artillery Basic Course,

he was assigned to the U.S. Army Reserve and served as a Platoon Leader in the 411th Engineer Battalion and the 322nd Civil Affairs Group.

In 1972, General Lee was assigned to the 100th Battalion, 442nd Infantry, and served in successive assignments as Mortar Platoon Leader, Company Executive Officer, Company Commander, Assistant Battalion Operations Officer, and Battalion Operations Officer. In 1980, he served two years on active duty assigned to the 100th Battalion, 442nd Infantry, as Assistant Air Operations Officer.

In 1982, General Lee was reassigned as Ground Liaison Officer, Corps Operations Staff, IX Corps (Reinforcement). In 1988, he returned to the 100th Battalion, 442nd Infantry as its Commanding Officer. In 1991, he served as Assistant Chief of Staff for

Operations and Training, IX Corps (Reinforcement)/9th Army Reserve Command. In 1996, he was appointed to Chief of Staff, 9th ARCOM.

General Lee's civilian career includes service as the pacific area general manager for Perot Systems Government Services, formerly ADI Technology, and superintendent of nuclear regional maintenance for Pearl Harbor Naval Shipyard's nuclear submarine program.

General Lee holds a Bachelor's degree in Mechanical Engineering and a Master's degree in Business Administration from the University of Hawaii. He is a licensed professional engineer in mechanical and nuclear engineering. His military education includes the Army War College, the



Command and General Staff Officers Course, the Infantry Officer Advanced Course, and the Air Force Ground Operations School.

His awards and decorations include the Meritorious Service Medal, the Army Commendation Medal, and the Army Achievement Medal.

MSgt Iwaki Receives the CMSgt Eric E. Williams Award

Brig. General Albert "Putt" Richards, Commander of the 154th Wing, Hawaii Air National Guard congratulates MSgt Wain S. Iwaki, 1st shirt for the 154th Aircraft Generation Squadron, for receiving the USAF 1st Sergeants Academy, 'CMSgt Eric E. Will-

iams' Commandants Award. MSgt Iwaki was recognized by his peers for his Outstanding Performance while at the USAF 1st Sergeants Academy.

Photo by SSgt Kristen M. Higgins, Multimedia Manager, 154th Communications Flight



Commander's Call

by Brig Gen Albert "Putt" Richards,
154th Wing Commander



I would like all of us to stop and reflect a moment on the recent space shuttle disaster. It seems as if the media takes some kind of ghoulish delight in playing and replaying the footage they have. What I would like all of us to remember is that there were real people on board that shuttle, real people who lost their lives in a tragic accident. However, these real people were following a passion and perished making very important contributions to their country. They fully

understood that there was a risk in what they did but they willingly chose to do so anyway. We may not be in a space shuttle but every member of this wing has willingly chosen to follow a passion, aware of the risk involved. In these uncertain times the potential risk looms nearer and larger. I want to thank each one of you for staying the course, for your continued excellence in training and performance all the while waiting for a deployment order. You make me exceedingly proud to be your commander.

Mahalo Nui Loa



Maj Stephen "Spanky" Flanagan, F15 Pilot, 199th Fighter Squadron. After 20 years of dedicated service, shares a family moment following his finni flight on Aloha Friday Oct 25, 2002.



Lt Col Daryl Chung being "strapped in" for the customary wetting down by his fellow 199th Fighter Squadron pilots moments after his "finni" flight.



A Word from the Chief

by CMSgt Stanley J. Gomes, Jr.,
State Command CMSgt

Exceptional Promotion Program (EPP)

The goal of the EPP is to provide promotion opportunity for traditional guard members by allowing those exceptional individuals to attain a higher Senior NCO rank when UMD authorizations may not exist. Under this program, Hawaii is allocated two E-8 and two E-9 promotion opportunities this year.

The following criteria will be used to determine eligibility for EPP consideration. To be eligible, the member must: Be a traditional (drill status) member; - Not be excess to unit requirements or become excess within the subsequent two years after promotion; Meet minimum time-in-grade (TIG), time-in-service (TIS), and AFSC requirements of the grade being promoted to; Completed Senior NCO Academy (in-residence highly desirable); - Have at least 17 years of satisfactory service; Have three (3) years of retain ability prior to

mandatory separation (age 60), and must agree to remain in the ANG for three years subsequent to promotion; Nominee must agree to be transferred to the Retired Reserves or be discharged on the third anniversary of the promotion unless they assign member to a valid position vacancy at the member's grade.

Nomination must be prepared on AF Form 1206, Nomination for Award, and submitted, through the chain-of-command, to HQ HIANG/DP no later than April 6th for selection processing. Instructions for completing the AF Form 1206 and criteria verification are attached. A promotion board held by the State CCM at HQ HIANG will meet in May to recommend nominees to HIANG/CC.

State HQ will forward the completed AF Form 1206, endorsed by the TAG, to ANGRC/DPSS no later than July 1st.

Kuka'ilimoku

This funded Air Force newspaper is an authorized publication for the members of the US military services. Contents of the KUKA'ILIMOKU are not necessarily the official views of, or endorsed by, the US Government, the Department of Defense, and the Department of the Air Force or the Hawaii Air National Guard.

This publication is prepared, edited and provided by the Public Affairs Office of the 154th Wing, Hawaii 96853-5517. Telephone: DSN (315) 448-7320 or (808) 448-7255. Send e-mail submissions, comments or suggestions internally to KUKA'ILIMOKU or externally to Kukailimoku@HIHICK.ANG.AF.MIL

The KUKA'ILIMOKU can be seen on the 154th Wing intranet web page at <http://154web/>

The punctuation of the name of this publication was researched by the Indo-Pacific Language Department at the University of Hawaii.

COMMANDER
Brig. Gen. Albert P. Richards, Jr.

STAFF
PAO: SrA Regina Berry
Editor:

PRINTED BY
154th Wing Public Affairs Office

ALS Class 03-1

by MSgt Ray Duropan, 154 SFS

On December 19th the Airman Leadership School (ALS) at McGhee Tyson ANGB, Tennessee graduated class 03-1. This was the first ever all Guard and Reserve class and also the largest to ever graduate with 142 students. The Hawaii Air National Guard was well represented with 15 of Hawaii's own. Captain Marcus Badley of the 154th Communication Squadron, MSgt Ray Duropan and MSgt Jeffery Thiem, both from the 154th Security Forces Squadron, attended the graduation and provided each student with the traditional lei.

Congratulations to the following graduates: SrA George C. Demesillo Jr., 154 LSF; SrA Daniel M. Szerszenski, 154 LSF; SrA William E. Dixon, 154 SFS; SrA Scott K. T. Kamalii, 154 LSF; SrA Robert T.

Rabacal, 154 AGS; SrA Mark L. Valenzuela, 297 ATCS; SrA James M. Luna-Hill, 297 ATCS; SrA Richardo A. Namoca, 154 SFS; Sra Lawrence M. Lee, 293 CBCS; SrA Melissa A. K. Dieron, 154 LS; SrA Kanikapoo K. Kilbey, 154 MXS; SrA Nathanjon K. Santiago, 154 LSF; SrA Clayton T. Ueshiro, 154 CF; SrA Jorena L. Young, 199 FS; SrA Ryan M. Ooka, 154 MXS.



Photo by MSgt Jeffery Thiem

Diversity Dialogue

by Carswell J. Ross, Jr., SMSgt
HQ HIANG/Human Resources Advisor

The concept of diversity is all around us. While making a move to Headquarters to assume the State HRA position, I came across an article published in the Diversity Digest in the summer of 2000. It is a reprint that appeared in Science of Mind Magazine, August 2000, Volume 173, Number 8. Its title is Celebrate Diversity:

The wind dances through the trees, and I celebrate the diversity of their songs – the rustling of the eucalyptus and cotton woods, the gentle whisper of the fruit trees, the moaning of the pines, the clattering of the palms. Their dresses are just as diverse – silvery peeling bark and pale round leaves, whitewashed trunks and bright green leaves, dark rough bark and tiny needles, and hard prickly fronds. And the scars! Yet their song is magical, their dress is creative, and the scars do not detract, but only serve to

strengthen them.

Trees are the face of Spirit, just as we humans are; yet we have much more tolerance for the trees. Their voices never seem to grate; we hardly notice the scars or whether the curve of the branches are too large or too small. We celebrate their diversity; we don't expect a palm tree to sound or look or grow like a pine. When trees are young, we brace them against storms and allow them to be exactly who they are by providing the correct fertilizers. If they lose a limb we tend the wound and protect it, gently encouraging them to heal and grow. And when trees are old, we revere them.

They stand through the pouring rain, the beating sun, and the harsh windstorms, joyously reaching their arms to embrace all weathers. We allow them to be and we love them as they are.

As the diversity of trees and flora contribute much to the forest, individual diversity strengthens an organization.

Retention Office Update

by MSgt Rose Vendiola

VA Work Study Program - Additional Income

During this semester, we will be able to hire at least two students to work here in the retention office on a part time basis, at a maximum of twenty hours per week. If you are attending school as a 3/4 time student (3 classes or more) **and** receiving GI Bill benefits, you will be eligible to apply. If interested and eligible, stop by our office to fill out an application.

State TAP Applications - Spring 2003

The State Tuition Assistance applications and instruction sheet for the Spring 2003 semester is available on the following website: <https://154web.ang.af.mil/154msf/DPMH/Data/TA/default.html>

Newcomers Orientation:

The dates for the semi-annual Newcomers Orientation is Saturday UTA, April 5, 2003 at the 154th OPS Auditorium, Hangar 13. The next one for FY03 is scheduled for September 03 UTA at the 201st CCG Auditorium, Bldg 3427. Additional info on agenda and attendance roster will be provided at a later time.

Military Vacancy Announcements:

National Military Vacancy Announcements (MVAs) for the Statutory Tour Program are available on the following website: http://www.ang.af.mil/om/ads/mva_list.htm. If you would like additional information please contact SMSgt Caren Foard at DSN 278-8645.

NATO Air Meet

HIANG members can now view images and video of the Norway trip on the web. All one has to do is go to the HIANG webpage and click on "What's New"

4 Kukailimoku • Jan/Feb 2003

169th ACWS Wins HIANG State Basketball Tournament

by Robert S. K. Lee, III

After placing second in the Oahu HIANG Basketball league playoffs, the 169th ACWS "Air Control" Men's OPEN team traveled to the "Valley Isle" of Maui to participate in the HIANG State tournament. After arriving at Kahului airport via the 204th Airlift Squadron's C-130, our team was notified of the playing schedule that pitted the 169th ACWS against the 154th Wing that evening at PAIA gym just outside of Kahului.

Upon arriving at PAIA gym which is nestled on the out skirts of the sugar plantations of PAIA, you couldn't help but feel that this gymnasium had a sense of history to it.

At tip-off, the 169th ACWS got

off to a slow start against Rich Costa and his Wing team. After all was said and done, the 169th barely came out on top to win their opening game. On Saturday, we squared off against the 154th Weapons crew trudging up and down the court like we were playing with lead shoes on. The Weapon's team kept the game very close, and to their credit played with great determination that carried them to victory. Later that afternoon the "Air Control" Squadron took to the floor against Maui's 292nd CBCS with the "Air Control" team prevailing and earning a spot into the Championship on Sunday.

The Championship showdown took place at the "Eddie Tam" Memorial gymnasium located in Makawao town. The "Air Control" drew it's first playoff game against the 154th LS that ended in a double over-time thriller which

pushed the "Air Control" team into the Championship game against the 154th "Engine" shop. In the finals with the lead changing constantly, the "Air Control" took control by slowly turning Engine shop's mistakes into points. When the game clock had expired, the 169th ACWS "Air Control" team had secured the Championship.

Our thanks go out to the 292nd CBCS for hosting this tournament in tremendous fashion, as you all know; hosting a tournament of this magnitude takes a lot of work. Everyone had a good time and it was nice to see some old friends on Maui.

169th ACWS "Air Control" team members that made the Maui trip are: Maj. Craig Tsutsui, SMSgt Rob Lee, MSgt Michael Paragas, TSgt Daryl Chang, SSgt Keoki Lorenzo, SSgt Clint Ikei, SrA Scott Lee, SrA Bronson Tactay, SrA Randy Lum, SrA Emily Aguilar



2002 HIANG Oahu Master's Champions/HIANG State Champions: KAPAKAHI

1st Row: Alex Batulayan, Darrell Bactad, Gary Hema
2nd Row: Ian Villafuerte, Eric Becera, Brian Tom
3rd Row: Tony Hall, Vince Ramos, Billy Dagulo
Missing: Carl Reynolds

2002 Oahu HIANG Open Champions

1st Row: Mark Cabatbat, Darrell Bactad, Justin Sellona, Reymil Edralin, Cezar DeVeas
2nd Row: Clesson Paet, Noah Morse, David Sala, Marcus Dela Sala, Al Fritz
Missing: Michael Barham

World and American Records Set by Member of 154 LS

In October 2002 SSgt Alvin Fritz of the 154 LS, was presented 1st place trophies in the Men's Open and the Men's Military/Law/Fire, 242 lb, weight class divisions at the AAU World Powerlifting Championships in Henrico County, Virginia. In addition to the 1st place trophies he set World and American records for his weight class - Squat (661.4 lbs), Bench (479.5 lbs), and Dead Lift (644.8 lbs). Congratulations to SSgt Fritz!





A1C Brandon K.M. Chang enlisted as a C130 Aircraft Loadmaster and assigned to the 204th AS with his dad – MSgt Henry Chang. The HIANG is truly a Family Oriented Professional Organization



Lea Abella enlisted into the Information Management career field and will be working up front with the folks in the admin office. She graduated from Kalaheo HS last year and is thrilled to be joining the Guard.



SSgt Ernest Coyaso joined the 154 MXS family today in the Aircraft Electrical and Environmental workcenter. He joins us after a 5 year break in service from the Hawaii Army National Guard, and also has active Army experience.



Ryan Nishimura joins us from the Army Reserve. He was referred to us by his friend (and prior Army Reservist) Derrick Martin. Ryan had to jump through a lot of hoops in order to get his transfer approved — so he's very happy to be onboard!



A1C Priscilla "Maka" Bastatas is joining us as a Weapons Armament Apprentice, 2W1X1. Be on the look-out of this Medical Assistant from Kaneohe for she is very strong and willing to take on challenges.



A1C Jared Nakahara enlisted on 18 Oct 2002 and is newly assigned as a Weapons Systems Apprentice, 2W0X1. Let's welcome him into our HIANG Famil



by Lt Col James Itamura, JAG, 154 Wing

Divorce and Retirement Pay

Divorce is, unfortunately, as American as hot dogs and apple pie. We've all heard the statistics: 1 out of 3 marriages are doomed, etc. In addition to the grief and pain caused by the dissolution of marriages is the added whammy of entitlements due to the former spouse of military members.

The Uniformed Services Former Spouse Protection Act (USFSPA) was created to allow state courts to divide retired military pay upon divorce and to allow former spouses in some cases to receive a portion of such pay directly from the government.

The law also allows former spouses to be beneficiaries under the survivor benefit plan and in some cases allows former spouses care at

military medical facilities and commissary and exchange privileges.

Whether a former spouse receives any benefits begins with the relevant states' laws. Most states allow for division of military benefits.

There is a misconception that a party needs to be married for 10 years before any entitlement to retired benefits kicks in. Not so. Here it is important to keep in mind the difference between the state's allowance for division of retired pay **and** direct pay.

A state may make any equitable division of marital property it deems fit. For instance a court may award 25% of retirement pay to a spouse who was married for only 5 years. It would be up to the former spouse to collect the payment from the member.

If however the parties were married for a period where 10 years of the marriage overlapped with 10 years of military service, the former

spouse may have payments sent directly to her from the government. Given the sometimes-volatile nature of divorce, this is obviously a distinct advantage for a former spouse.

There is a special category for ex-spouses married 20 years to a member and the member performed at least 20 years of service and the marriage overlapped 20 years of military service. This elite group is referred to as 20/20/20 former spouses. If they remain un-married, they have entitlements (with specific limitations) to medical care under TRIICARE or at military facilities and are eligible to use the commissary and exchange.

Members of the 154th Wing: Due to recent changes in our AEF schedule, we will push back the IRRE planned during the March 03 UTA, and reschedule it for the April 03 UTA.



Chaplain's Corner

by 1Lt Leah B. Boling, Chaplain 154th Wing

Traditions - we can live with or without

"Tradition" is the first song in *Fiddler on the Roof*. Tradition is also the overall theme of the movie. According to Dictionary.com, tradition is "a mode of thought or behavior followed by a people continuously from generation to generation; a custom or usage."

In my family, we try to honor certain traditions. When our daughter was born, my husband started a tradition that, in my humble opinion, is quite endearing. For her birthday each year, my husband writes a poem, prayer, or song. I then enhance this tradition by transferring the writings on to a fabric so guests at each birthday

party can sign their names. Our hope is that these yearly pieces of fabric, which we hope to transform into a quilt, will be a remembrance to our daughter of how she was loved over the years. And when she leaves home, she can take that remembrance with her and always have a reminder that no matter where she may be, our love and spirit will be with her.

We at the Air National Guard are known for certain traditions as well. We are known as citizen soldiers. We provide support when support is needed. In the Air Force we also have certain traditions. Promotion and retirement ceremonies, graduations, Dining-In and Dining Outs, just to name a few. These traditions promote esprit de corps and teamwork. Likewise, we have certain traditions in the church.

These traditions include baptism, Lord's supper, pot lucks, etc. These promote unity, strengthen the church, and uphold the faith.

As a culture, we are known for certain traditions. Each year, people tend to come up with tons of New Year's resolutions. Some families celebrate the new year by staying up late watching Dick Clark at Times Square while others sit at home and eat black eyed peas in the hopes of bringing themselves good luck or light a firecracker to bring prosperity.

Some traditions we can live without, others add meaning and fulfillment to our lives. This new year, it is my hope that we continue the traditions that enhance our lives as well as the lives of those around us.

"I praise you for remembering me in everything and for holding to the traditions just as I passed them on to you." 1 Corinthians 11:2

162nd FW Participates in January CERE

by SrA Regina Berry

Many of you may not have known, or noticed the F16's we had flying around in January. The 162 FW, from Tucson, Arizona brought over a number of their F16's to Hickam AFB to participate in the exercise we had during January's drill. During the drill weekend the 162 FW had 8 aircraft here performing an Offensive Counter Air Mission so that the HIANG's 199 FS could practice a Defensive Counter Air Mission.

Although there may be a little competition going on between the two aircraft, there really isn't a winner or loser when practicing these missions. During these exercises someone is designated the good guy and someone is designated the bad guy. Each group is restricted to using only the weapons or capabilities of the country or group they represent for that particular scenario.

"Overall the exercise has gone really well, I would say it was a successful mission," said Major Clarence Wilcox from the 162 FW.

The 162 FW is the largest F16 Fighter guard unit in the US with more than 80 F16's.

Congratulations

The following Enlisted HIANG personnel were promoted to the rank indicated

SMSGT		
Tanaka, Michell K	154 LS	
Morris, Darren R	204 ALS	
MSGT		
Edralin, Reymil E	154 LS	
Paco, Edward M	154 LS	
Leung, Lester YP	154 MSX	
Johnson, Bradley K	169 ACWS	
Salvador, Darilyn R	169 ACWS	
TSGT		
Anderson, Andrea K	204 ALS	
Yoshimoto, Curtis M	203 ARS	
Ruiz, Romualdo M Jr	154 LS	
Liu, Kirk K	154 LS	
Fritz, Alvin J Jr	154 LS	
Norbrey, Ronald S	154 CF	
SSGT		
Namoca, Ricardo A	154 SFS	
Dixon, William E	154 SFS	
Yokoyama, Jessica Y	154 OSF	
Rabago, Elton P	154 MXZ	
Moy, Raymond C	154 MXS	
Cabuhat, Alvin D	154 MXS	
Ueshiro, Clayton T	154 CF	
Page, Michael S	154 AGS	
Nakata, Kimo K	154 AGS	

Military and Civilian Pay Information

www.dfas.mil

DFAS has created a website to assist you in managing your pay information, leave and earning statements, W-2's and more. In myPay you can do all of the following:

Reserve Component Pay Account

- Pay Changes
- Address
- Direct Deposit
- on/off Hard Copy of LES
- Taxes
- Federal & State Withholding
- Tax Statement (W2)
- Thrift Savings Plan (TSP)
- Travel Voucher Advice of Payment
- Change Current PIN

Civilian Pay Account

- Pay Changes
- Allotments
- Address
- Direct Deposit
- Savings Bonds
- on/off Hard Copy of LES
- Taxes
- Federal & State Withholding
- Tax Statement (W2)
- Travel Voucher AOP
- Change Current PIN

AGR

- Pay Changes
 - Address
 - Direct Deposit
 - on/off hard copy LES
 - Taxes
 - Federal Withholding
 - State Withholding
 - Thrift Savings Plan
 - Travel Voucher AOP
 - Change Current PIN
- W-2's are now available on-line!



162 FW maintenance personnel from left to right MSgt Juan Casanova, TSgt Howard Stansbery and SSgt Scott I. Tatro

"Shaka" by 162 FW Pilot after returning from "the" mission

Photos by SSgt Mysti Cabasug, 154 CF/SVC



More 154 SFS personnel in South West Asia Pictured above are: MSgt Everret Ferreria, MSgt Kalani Makaneole and TSsgt Frank Abreu



Honduras -
More mem-
bers of the
154th SFS on
deployment.

left to right:
SSgt Ivan
Angeles, SrA
Stephanie
Kona, MSgt
Kenneth
Taipin, SrA
Levana
McMillan, SrA
Jake Tomazek



The 154 SFS is on their
second deployment to South
West Asia.