

May 4, 2002

Vol.48 No.5

HIANG-ing With Barney



Barney, Capt. Kathyrn Higgins from the 204th Airlift Squadron, and her daughter, Isabella

Barney asked to take a picture for his photo album. Joining Lt. Col. Compton, and Maj. Tracey Saiki, from the 154th Maintenance Squadron, A1C Jonathan San Nicholas, A1C Michael Victorino, A1C Michael Ishizuka, Staff Sgt. Sean Tao, and Staff Sgt. Wayne Chen; and below: Sr. Master Sgt. Doug Awana Photos taken by SSgt. Greg Pelayre, 154th Comm Flt

Barney the Dinosaur, one of the most popular children's show came to visit our Air Guard family on Friday, April 26th. Even though he's purple and green, he's a patriotic red, white, and blue American. He visited Ft. Shafter, Pearl Harbor, and the HIANG to say, "thank you" to our men and women in uniform, ending the weekend as the guest celebrity for "Sunset on the Beach" in Waikiki.

For future Barney shows, he wanted to see an F-15 up-close and learn more about the jet's flying capabilities to educate kids on different career fields. Lieutenant Colonel Mike Compton, pilot from the 199th Fighter Squadron and Barney-ized father, enjoyed touring Barney around the F-15 while his son proudly watched. So did 60 excited HIANG parents and kids. Cameras were clicking and video tape was rolling. As a special treat, Barney took the time to pose for pictures, shake hands and give big hugs!



Commander's Call

By Brig. Gen. Albert "Putt" Richards, 154th Wing Commander

Well, it is beginning to look like we are getting some breathing space in our current ops tempo. Our Noble Eagle commitments have been reduced as the entire Nation starts a return to a newly defined "NORMAL" status. I don't think any of us expect to see "normal" as it was prior to September 11th. There are rumors galore about Enduring Freedom, but no hard changes to

date. We continue to be tasked in the KC-135 world. I know that a lot of you made commitments to us when you left your civilian employment to come on Title 10 tours for both ONE and OEF. For ONE, we have received confirmation from PACAF that those orders that have been issued will be honored, unless an individual member wishes them to be cut short. We are working with AMC for the same kind of support when, and if OEF is curtailed. To date, HQ Air Force has not granted any waivers for MPA tours in excess of 270 days in one fiscal year. We, with USAF senior support, are continuing to press for this waiver in order to meet our ongoing requirements past June 27th. Please be patient as this is being worked at some very high levels.

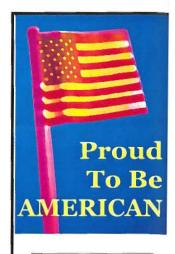
Even with our War on Terrorism tempo, the 154th continues to be engaged in several arenas: the 154th Medical Squadron just completed a two-week deployment to the snowy fields of Alpena, Michigan for Combat readiness training; the 204th is heavily engaged in the Philippines for Balikatan; the 203rd is in Germany to support NATO AWACS; and the 199th and the 169th are still engaged with ONE and doing a full-scale Air Defense exercise this weekend. All of these activities are receiving outstanding support from the all the members of the Wing. This Fall, first week in October, will be our PACAF/IG re-look at our areas requiring re-inspection from last Fall's UCI. I know how hard you all have worked to correct the deficiencies. Now is the time to self- inspect using the UCI checklist to make sure we are ready. Like Missouri's state motto, the IG will ask us to , "Show me," one more time. I know we are ready! As I have said before, you all make me very proud to be part of the 154th Wing and the Hawaii Air National Guard. As the Air Force transforms so shall the Guard and the 154th will lead the way.

In April, Lieutenant General and Mrs. Russell Davis met with HIANG members who have been augmenting Hickam's security forces and services squadrons. Another example of Total Force between the Air Force and Air Guard. General and Mrs. Davis are very proud of our HIANG members and the interdependent relationship shared with Hickam.



Back row I-r: Col Peter Pawling, 154th Wing Vice Commander, SrA Kalani Kaikala, SSgt Clarence Kealoha, Col John West 15th Air Base Wing Vice Commander, MSgt Ray Dunpan, and SSgt August Sena Front row I-r: SrA Hina Williamson, SrA Erica Velker, A1C Levana McMillian, Lt Gen Davis, Mrs Davis, and Mrs Lonna Riggle, wife of 15th Air Base Wing Commander

Photo by SSgt Kristan Higgins







Jun 1st and 2nd

Jul 13th and 14th

KUKA'ILIMOKU

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This publication is prepared, edited and provided by the Public Affairs Office of the 154th Wing, Hawaii 96853-5517. Telephone: DSN (315) 448-7320 or (808) 448-7255. Send e-mail submissions, comments or suggestions internally to KUKA'ILIMOKU or externally to KUKA'ILIMOKU @HIHICK.ANG.AF.

The KUKA'ILIMOKU can be seen on the 154th Wing intranet web page at http://154web/

The punctuation of the name of this publication was researched by the Indo-Pacific Language Dept. at the University of Hawaii.

COMMANDER

Brig. Gen. Albert P. Richards, Jr. <u>STAFF</u>

PAO: Maj. Tracey J Saiki Editor: SrA James Young PRINTED BY

154 Wing Public Affairs Office

Chaplain's Corner by 1Lt Mark Lee, Chaplain, 154 Wing

Communication

How time flies! I've now been with the Air Guard for a year and have seen quite a lot. I've met many people and provided pastoral care and counseling to several members of the Wing.

One of the recurring problem areas for many people is relational. And the major issue in relationships is communication, or the lack of it, to be more accurate.

Many people are under lots of stress, especially in light of the events from September 11, 2001. Stress can lead to people "shutting down" or closing themselves off from others because they simply do not have the energy to share.

However, communication problems in relationships are not entirely stress related. The problem is the failure to be open and vulnerable to the other - to be honest and willing to share with the other what's really going on inside.

Just watch two local males interact with each other. This is the typical conversation: "Howzit? How you?" "Good. Good. How you?" "Good. You like go suck 'em up?" "Shoots!" Then the conversation drifts to women, sports, cars and more drinking.

Of course this is being overly simplistic, but in many situations, men do not share with each other feelings and thoughts that are more intimate and personal, other than the occasional complaint about one's job, boss, spouse or girl-friend.

Communication is not just about sharing facts and information. Communication in relationships is about sharing feelings and thoughts, about being intimate with the other by being vulnerable to the other, and growing closer together because of your sharing. In fact, we were created with the ability to communicate because it's God's way maintaining an intimate relationship with us.

Men need to learn to that it is OK for them to share their feelings and thoughts with others, especially their significant other. Men and women fundamentally want to be known and to be loved, as well to know and to love the other. Communication is the key to this kind of intimacy.

I strongly believe that better communication with your significant other would strengthen and improve your relationship. Don't forget: sharing is caring!

And as always, if I can help you in anyway, please feel free to contact me via email or phone (392-9689). God's blessings be upon you and your loved ones!

Air Guard Clenches Two Championships

by Tech. Sgt. Richard Costa, 154th AGS

Hawaii Air and Army National Guard members were "hooping it up" at the 2002 HING Basketball Tournament at the Kalaeloa Gym from April 10-14. Twenty teams competed in three divisions: *Open* with twelve teams; *Masters* with six teams and *Women's* with two. Brigadier General Myron Dobashi, HIANG Commander, presented trophies to the winning teams.

In the *Masters* division, 154 LG "Kapakahi" rose to the top again. They finished undefeated, beating out the team from "Weapons" for the title.

In the *Women's* division, Army Guard and Air Guard took one game each, forcing a winner take all game. Air Guard used a scrambling defense and superior teamwork to triumph over Army Guard.

The "Final Four" for the *Open* division were three Army Guard and one Air Guard team: HIARNG league Champs, 487th FA, Charlie Company, Army Guard HQs, and 154 LG "Weapons". In the Championship game, 487th FA won the title narrowly edging out the "Weapons" Team 22 to 20 in overtime. The tournament was characterized by intense physical play and nail-biting close games. Air and Army Guard members displayed great teamwork, athleticism and sportsmanship.



Top I-r: SMSgt Gary Hema, MSgt Carl Reynolds, MSgt Tony Hall Bottom I-r: SSgt Billy Dagulo, Gen Dobashi, SSgt Darrell Bactad, SMSgt Vince Ramos, SMSgt Steve Cid Missing: SMSgt Brian Tom, SSgt Alex Batulayan Photo provided by SSgt. Darrell Bactad

Worship Services

Protestant Service

Sunday UTAs

1230-1300 154th Logistics Group Conference Room (Building #3416)

Jewish Service

(Pearl Harbor)

Fridays

1930 Pearl Harbor Aloha Chapel (Makalapa Road)

Catholic Services

(across base)

Daily 1130

Saturdays 1700 Nelles Chapel

Sundays

0715 Nelles Chapel 1015 Chapel Center

154th Maintenance Squadron F-15 Propulsion Branch "F15 engine" shop



TSgt Lance Yamashina, SrA Santo Ruiz, SrA Byron Kamikawa

Without engines, F-15s can't fly and end up making nice static displays. Ask the F-15 "propulsion pros" and they'll tell you so. "Whether it's wartime or peacetime, I am confident we can do the job right," said Tech. Sgt. Lance Yamashiro. "We have the right tools and we have the right people," he added.

There are 46 guard members assigned to the F-15 Propulsion Branch. Their work pace and operations tempo has significantly increased since our F-15s have been on heightened alert in support of Operation Noble Eagle. Engines are being tested, thoroughly inspected, and maintained for quick availability should the need arise. "That's what we come to work for... that's why it's important to train our folks," said Senior Amn Byron Kamikawa. "We are ready, and hope to make a difference."



SrA Miguel Blayton, SrA Eric Macareag conduct a non-scheduled aircraft walk around and pre-engine run. They are checking the filters for differential pressures and checking engine oil levels. Photos by Maj Tracey Saiki

154th Security Forces Squadron Shows Their "Right Stuff" in the Philippines and Michigan

By Captain Wayne Acosta, Commander, 154th SFS

In April, twelve members from the 154th SFS were deployed to the Philippines Islands to participate in Exercise Balikatan.



Top L-R: Sr.Amn. Richardo Namoca, Staff Sgt. Clifford Ramson, Master Sgt. Ruben Mesinas, Staff Sgt. Jason Morris, Tech. Sgt. Larry Woody, Staff Sg. Ulysses Saromines, and Sr. Master Sgt. Paul Gallagher

Bottom L-R: Staff Sgt. Richard Burke, Sr. Amn. Ivan Angeles, Sr. Amn. Martin Lapuente, Tech. Sgt. Dawn Tafaoa, Sr. Amn. Hans Tandal, and Amn. 1st Class Robert Kim *(Photo provided by Capt. Acosta)*

Another five members from the 154th SFS augmented the 154th Medical Squadron during their training at Alpena, Michigan to conduct weapons qualification, Opposition Forces (OPFOR), and other augment duties. These members were Master Sgt. Randy Burnett, Master Sgt. Everett Ferriera, Tech. Sgt. Jamie Louis-Kahanu, Tech. Sgt. Steve Matsuda, and Staff Sgt. Radford Higa.

Kuka'ilimoku on the 154th Web

Be sure to check-out the Kuka'ilimoku in color on the intranet!

Just go to the Public Affairs page!!

Have any questions or comments about the newsletter? E-mail them directly to KUKA'ILIMOKU.



Photos taken by SSgt Greg Pelayre, 154th CF



Retention Office Update

by MSgt Rose Vendiola, Retention Office Manager

FY02 UCA Workshop

Scheduled for June 25 - 27, 2002 at the Ala Moana Hotel, Honolulu. It will be held in conjunction with the Regional Recruiting and Retention Workshop. *Reminder - deadline for the registration fee is Sunday UTA*, 5 May 02.

Quarterly UCA Meeting

The quarterly UCA meeting is scheduled from 0900-1030 on Sunday UTA, 2 June at the Na Koa I conference room, Bldg 3416, 2nd floor.

VA Benefits Briefings

Informational briefings will be conducted May 8 - 10 and Jun 12 -14. It will be tailored to HIANG members activated on Title 10 for any period of time. The May briefings will be held in the 154 LG classroom 1, Bldg 3416, 2nd floor. Two briefings will be conducted 0830 - 1000 and 1230 - 1400. An RSVP is required to ensure sufficient materials will be available. Contact the retention office staff at 448-7445 to hold your seat. Location and times for the June briefings will be announced at a later date.

Basic Money Management Briefings

Two briefings will be conducted on Sunday UTA, 2 June. The briefings will be held from 0830-1000 and 1230-1400. It will be held in the 154 LG classroom 2, Bldg 3416, 2nd floor. This briefing will cover the following: short and long term goals, creating a budget, car buying, savings and investing, etc. Seating is limited and an RSVP is required for sufficient materials. Interested in attending, contact the Retention office staff at 448-7445 to reserve your seat.

UTA Child Care Program

If you are interested in obtaining child care services during the UTA, please contact the retention office with the following info: your name, unit, your child's name(s), ages, which UTA day, how many hours per day you would need the child care service.

Newcomers Orientation

The semi-annual newcomers orientation is scheduled for Sunday UTA, 14 July from 0730 – 1230 hours at the 154th OPS auditorium. The registration process for attendees will be e-mailed to your commanders and unit career advisors.

State Tuition Assistance Program

To process your reimbursement for the Spring 02 semester, we will need a copy of your report card. Contact your unit career advisor for additional info.

Available Vacancies - Part Time

For additional information and the position description, review the AFMAN 36-2108 in your unit training offices or via the following website – https://154web.ang.af.mil/154msf/DPMT/DATA/ training links.html. To apply

for any of the following career fields -ensure you remained in your current career field at least 3 years after your technical school grad date.

5J0X1 (PARALEGAL)

Ensure you meet the following minimum criteria:

- · An aptitude score of General 50.
- · Prior qualification in any AFSC at the 5-skill level.
- · Ability to type at a minimum rate of 25 words per minute.

3S0X1 (PERSONNEL)

- · An aptitude score of Admin 45.
- · Ability to speak distinctly

3M0X1 (SERVICES)

· An aptitude score of General 30.

1A2X1 (AIRCRAFT LOADMASTER)

- · An aptitude score of General 55.
- · Continuous interviews will be conducted until the end of May. Loadmaster interviews are scheduled for the month of May. Visit the Retention Office to initiate the application process and further instructions will be provided. Applications will be accepted until COB (close of business) Sunday, May 5, 02 UTA.



\$1,000 Scholarship!

by CMSgt Steven Kamaura, HNGEA Scholarship Committee Chair

The Hawaii National Guard Enlisted Association (HNGEA) is pleased to announce that it is now accepting scholarship applications from its mem-

bers and their dependents. We will award one \$1,000 and two \$500 scholarships. This is just one of the benefits that HNGEA members enjoy.

The deadline for the submittal of applications is June 4, 2002. If you are not a member of the HNGEA, we strongly encourage you to contact your First Sergeant.

For information about scholarships and the application form, please contact any of the following individuals:

CMSgt Steven Kamaura, 733-4230, steven.kamaura@hihick.ang.af.mil MSgt Rose Vendiola, 448-7445, rose.vendiola@hihick.ang.af.mil MSgt Vivian Tsutsumi, 733-4108, vivian.tsutsumi@hihick.ang.af.mil

Your Chiefs, First Sergeants and Unit Career Advisors also have a copy of the guidelines and application form.

Diversity Dialogue

By CMSgt Steven Kamaura Human Resources Advisor, HQ HIANG

Do You Work for a Boss or a Leader?

Recently, I had the good fortune of meeting one of our country's top leadership trainers. Mr. Jim Bagnola of The Leadership Group was in Hawaii to conduct training and he shared with us a simple test to determine whether you are working for a boss or a leader. In this context, we'll define a leader as someone who has people who are "willing to follow" him or her as opposed to workers assigned to a

Here's the first question: Is your boss competent? Second question: Does your boss have your welfare in mind? If you answered NO to either question then you are working for a boss. Think about it, if your boss is not competent, would you be willing to follow him or her into combat? And if your boss does not have your welfare in mind, would you be willing to follow him or her into combat?

However, if your boss is competent and has your welfare in mind then TRUST can develop. And from trust you can create a POSITIVE REALTIONSHIP and building on that, PRODUCTIVITY would increase. So for all the bosses out there, the formula for leadership success is simple: be competent and have in your mind the welfare of your subordinates.

Some people might ask, "How do you define competent and welfare in mind?" I think that each subordinate can answer that. Subordinates are intelligent human beings, they can tell if a boss is competent and if the boss truly cares about the troops. In this situation, it is the subordinate who grades the boss.

This leadership test can also be applied to other situations. For example, a mentorship program will fail if the mentor is not competent and does not have the welfare in mind of the protégé.

Another example: What about the relationships between shops, offices and organizations? Competency, welfare in mind of others, and trust determine to a large degree whether you have a positive relationship or not.

So what's the bottom line here? In the private sector it is profit. In the military it is Mission Readiness. We now know a simple formula to increase our productivity, let's use it to our advantage.

ATTENTION!

Next Deadline is MAY 27th

"Smart Cards" Being Issued by Lt Col Galen R. Yoshimoto, Commander,

154th Mission Support Flight

The 154th Mission Support Flight has started issuing Control Access Cards (CACs). CACs are better known as "smart cards". We can issue this new ID card to: active duty personnel, Guard and Reserve members, DoD civilian employers and eligible contractor personnel. Family members, gray-area retirees, retirees, and others will continue to receive the current type ID card.

What makes these cards "smart"? - The storage of information on the card. All information on the CAC meets or exceeds the protection requirements of the privacy laws. Printed information on the CAC is kept to a minimum (meets Geneva Conventions requirements if applicable).

- There is an updateable Computer chip. The chip will store your name, gender, benefits and privileges information, blood type and organ donor information (military only), digital certificates, and other application-specific data.
- There is an updateable Magnetic stripe. The stripe will primarily store building access information.
- There are two Barcodes. These barcodes will store our name, SSN, DOB, personnel category, pay category, benefits information, organizational affiliation, and pay grade.

The new ID card will perform more functions than the old ID card. The uses of the CAC will increase over time as functions adapt their processes to include the CAC.

- Functions will use the computer chip in day-to-day business to reduce your "hurry up and wait" time, or help you do your job better. A simple use may be to "swipe" your card instead of signing in at a service function.
- It can replace existing building and controlled space passes. Entry into these areas would require a card "swipe" and a code entered unto a keypad.
- If you use a computer at work, the card will let you log on to your computer, encrypt or encode your email, or electronically "sign" documents.

Issuing CACs takes a little longer than the current type ID cards. The creation of the card is about the same, but the downloading of information from the computer database to the CAC takes up to 10 minutes. The total time for card issue is about 20 minutes per card.

Our first priority for CAC issue is our AGRs. They interface with the active duty folks who plan to use the CACs in their service functions. Our plan started as scheduling the AGRs first, but the "others" factor comes into play. We still need to issue cards to "others" - new enlistees, those going to schools, those returning from schools, those promoted, and those who lost their cards. (Hopefully, no one is "losing" their cards to be the first to get a CAC.) Right now we are grabbing people who walk in when we have a vacant time period. We will coordinate a firmer schedule with unit commanders.



Congratulations!

The following Enlisted HIANG personnel were promoted to the rank indicated effective April 2002

SMSqt Robert S. K. Lee, III 169 ACWS SMSgt Carswell J. Ross, Jr. HQ 154 Wg MSgt Randy Y. M. Chong 169 ACWS MSqt Charles Kaulukukui, III 169 ACWS MSgt Bruce H. Leonida 169 ACWS MSgt Jason Vierra 154 AGS MSqt Erwin L. Ramos 154 MXS MSgt Lisa L.K. Scheitzer HQ 154 WG MSgt Paul R. Stankiewicz, II 169 ACWS TSgt Chad Ashida HQ 154 LG TSgt Jeffrey C. Barker 154 AGS TSgt Elvin E.W. Chang 154 MXS TSgt Keith M. Iwamasa 154 MXS TSgt Mitchel C. Sanchez 154 CES TSgt Ivan M. Uwaine 169 ACWS SSgt Kelsey R. Arakaki 169 ACWS SSgt Patrick J. Calio 154 MDS SSgt Kristen M. Higgins 154 CF SSgt Galen K. Ho 204 AS SSgt Sonja T. Johnson 154 LS SSgt Brandy P. Kona 169 ACWS SSgt Stephen R. Navarro

All HIANG personnel are strongly encouraged to eat at the 154th Wing Dining Facility.

MENU

Saturday

Baked Fish

Shoyu Chicken

Rice

Mix Vegetable

Corn Chowder

Jello w/Fruit Cocktail

Snack Line

Pastrami Sandwich

Sunday

Chicken Fajitas

Beef Stroganoff

Rice

Corn and Pimento Mexican Onion Corn

Soup

Apple Crisp & Ice Cream

Snack Line

Loco Moco

Patrons must have a Military I.D and will pay the meal rate if they are an officer, AGR, or a member on active duty orders.

The meal costs are:

HOLIDAY MEAL \$5.20

Lunch/Dinner \$3.20 and Brunch \$3.60

(Traditional guard members will just sign for their free meal.)

Saturday Lunch 1030-1250 hrs

Saturday Dinner 1630-1750 hrs

Sunday Lunch 1000-1220

Sports Corner

by: Lt. Col. Fred Fogel, HQ HING



BOWLING The 2001/2002 bowling season officially ended with a banquet Saturday night, April 27, at the Marine Base Officers Club. There were door prizes, raffle tickets and awards galore - too many to mention. Everyone walked away with something. Team Nahiku took first place honors and \$500,

Sr. Airman Chad Shinkawa from the 169th ACWS bowled the first ever HIANG league 300 game. The 2002 league will start in June. Almost everyone plans to return.

SOFTBALL A 154th Wing team is competing in the 2002 Hickam intramural softball league Blue Division. Chief Master Sgt. Dan Rose is the team captain. Play started April 4th and runs through June 11th. Go 154th!

VOLLEYBALL Under the watchful eye of Master Sgt. Kaipo Sing A HIANG team with members from AGS, MXS, SVF, 169th ACWS, and 201st CCG is competing in Hickam's intramural league. This team's got some powerhitters! The league runs through June 10th.

This year's HIANG Volleyball Tournament will take place on Maui, August 23-25. MSG Kaipo Sing is the tournament chair. The C-130 will depart Oahu around noon on Friday. The tournament will take place at the Waimea H.S. and the Boy's & Girl's Club. Look for a flyer on your unit's bulletin board soon.

LINCOLN MARATHON Five people from the Hawaii National Guard will compete in the National Guard Bureau Marathon and Recruiting Workshop on May 5. This event offers a rare opportunity for the Army and Air Guard to work together promoting friendly competition and recruiting efforts. Major Scott Kimsey is leading the effort. This year the HING Special Services Board donated \$300 towards Hawaii National Guard running uniforms and sweats. Good luck to all.

AHI TOURNAMENTS Planning for the Kauai's Surfrider Ahi Tournament is in full swing. It is not too late to enter a boat/crew. Submit your entries by May 12 to avoid late fees. Contact Major Miles Moriguchi (DSN 355-4120 x264) for details, or visit their web site: https://154web.ang. af.mil/154acs/ahitournament.htm.

The 2002 Hickam Deep Sea Fishing tournament has been cancelled due to problems with the Hickam Harbor facilities. Organizers are hopeful that the tournament will take place in 2003.

Stay active, alert and alive! Aloha...