



Kūkā'ilimoku

Sept 9, 2001

Vol.47 No.09

A Milestone is Met



General Waskow proudly shows his "Eagle 2000 Hours" patch

On August 10, Maj. Gen. (Lt. Gen.-select) Thomas C. Waskow, director of Air and Space Operations, Headquarters Pacific Air Forces (HQ PACAF) flew his 2000th hour in a Hawaii Air National Guard F-15. In addition to flying with us, General Waskow achieved this milestone while flying with F-15 units at Japan, Okinawa, and Korea.

In November, he will be stationed at Yokota Air Base, Japan as the commander of the United States Forces Japan, United States Pacific Command; and as commander of 5th Air Force, Pacific Air Forces.



A star-studded occasion having Maj. Gen. Michael H. Tice, former 154th Wing Commander and Lt. Gen. Lansford E. Trapp, Jr., HQ PACAF Vice Commander join Generals Waskow and Richards.

It's not "official" until the crew chief says so... Staff Sergeant Frederic White has a quick debrief with Maj. Gen. Waskow as he signs the necessary paperwork.





Commander's Call

By Brig. Gen. Albert "Putt" Richards, 154th Wing Commander

What an extraordinary year — yes, I have had the privilege of being your Wing Commander for a year—today. A lot has happened: We have supported AEF with all three weapons systems and an ever increasing number of expeditionary support. We probably have been SAV'd to death, but we are far better, more efficient Wing than we were a year ago—and you have done it all. Final exam is next month with our PACAF UCI. This last month is the time for fine tuning and polishing. No rock painting for painting's sake, but read Col Pawling's words below closely. First impressions set the tone.

An update on the C-17. A decision has been made at very high levels, coordinated with Congressional delegation, that C-17s in PACAF will be active duty assets. The HIANG will have an associated units of a yet undetermined size encompassing operations and maintenance. We plan to keep the 204th Airlift Squadron in the C-130, and are re-energizing plans to robust our inventory of C-130s up to eight. We will be an integral part of the PACAF and 15th Air Base Wing planning for the C-17 and will continue to work for HIANG C-17s in the future.

Have a great drill, be ready for the UCI and look forward to our Family Readiness and UCI Appreciation Day in November.

Final UCI Preparation

By Colonel Pete "Skipper" Pawling, 154 Wing Vice Commander

All our UCI preparation time, including UTAs, has come and gone with October 12 to 14 being the liability period! The 15th of October, (Monday after UTA) is when the PACAF findings can be validated.

Unlike previous SAV's, and the last PACAF Observation (UCO), this will be the real test. Approximately 50 or more PACAF Inspectors will converge upon the 154th Wing during that four-day period and validate in minute detail our adherence to:

- Laws
- Executive orders
- Department of Defense and higher head quarters directives
- Compliance items identified in C&SRLs (the foundation of the UCI)

This is important stuff as the Inspectors consider "failure to comply" serious business which could result in injury or death, liability, penalties or significant mission impact.

At this late juncture the UCI inspection has just two facets that everyone should be concerned with. It is either our chance to shine or it is an opportunity to fail. There's no middle ground. If you approach the inspection with a chance to shine, it can color the inspection results in your favor. Conversely, if you approach the inspection in a negative manner, it can color the inspection results adversely. While we're late in the inspection preparation phase, there are still some things that can be done to color the inspection results in the whole Wing's favor. They are:

- Know ALL your inspection pass/fail criteria's
- Be professional both in appearance and in personality
- Make sure your work place is organized, neat and clean
- Be honest with the Inspector! Don't alibi or make excuses, and if needed, agree to disagree
- Don't be a afraid to brag, conversely, don't use it as time and place to whine

I know everyone has worked very hard to make sure this will be a "Shinning" inspection! I'm confident it will be a successful one!

Happy Birthday
US Air Force



18 September 2001

Next UTA's



Oct
13th and 14th

Nov
3rd and 4th

KUKA'ILIMOKU

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The KUKA'ILIMOKU can be seen on the 154th Wing intranet web page at <http://154web/>

The punctuation of the name of this publication was researched by the Indo-Pacific Language Dept. at the University of Hawaii.

COMMANDER

Brig. Gen. Albert P. Richards, Jr.

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Chaplain's Corner

by Chaplain Mark Lee, 1Lt, 154th Wing

So by now you may have heard - there's another chaplain onboard with the Wing. You're probably thinking, "so what?" or maybe even, "who da guy?"

Before any kind of false rumors start flying around the Wing, allow me to introduce myself to you through this newsletter and give you a short "bio" on me.

My name is Mark Lee (Chaplain, 1Lt). I am an ordained minister with the Presbyterian Church (U.S.A.) with standing in the United Church of Christ. All that really means that I am a Protestant Christian minister, duly licensed to perform the duties and functions of the office, and qualified to be a chaplain. I also have some experience in clinical psychiatric settings as a chaplain. So, I'm not some "lolo" walking off the streets!

In the "real world," as some people have referred to the civilian life, I currently serve as the Associate Pastor of Community Church of Honolulu, which is in Nuuanu. I also teach Corporate Finance at Hawaii Pacific University as an adjunct faculty member. Yes, it is a strange combination. But then again, I'm a little strange at times, so I guess it's "all good."

For those of you who are wondering, I graduated from Aiea High School (should I tell you what year or should I leave that as a conversation piece? What the heck, I'll tell you. I graduated in 1986). After high school, I went to the University of Southern California (for all you Bruins out there, it's okay. God loves you too!). I received my B.S. in Business Administration in 1990. I loved USC so much (NOT) that I went back to get my MBA in 1993, finally graduating in 1995.

I didn't spend all of my time in school. I did work for a while. Actually, I got my MBA while working full time in the banking industry. I spent a total of six years in banking and finance, starting with Bank of Hawaii and then other smaller regional banks in Los Angeles, finally finishing off my business career with the Los Angeles Times in Budget & Finance.

While the corporate world was a good one (especially financially speaking), it wasn't what I felt excited about doing for the rest of my life. My new "calling" in life was to be a minister, so I enrolled at Princeton Theological Seminary, in Princeton, NJ in 1996. I graduated from Princeton Seminary in May 1999, with my Master of Divinity degree, and came

(Continued on page 6)

Please Note :

Starting October, the Sunday UTA Protestant worship service will be 1230-1300 at the Logistics Group Conference Room. (Previous time was 0815-0845) Come and join us.



A Word from the Chief

by CMSgt Stanley J. Gomes, Jr.
State Command Chief Master Sergeant

I attended the EANGUS (Enlisted Association National Guard United States) Conference on 19-23 Aug.01. The following resolutions were adopted for your benefit.

1. Tricare coverage availability for all reserve component members.
2. Student loan repayment programs for Guardsmen in a Technician or Active Guard/Reserve status.
3. Burial rights for Reservists in National Cemeteries.
4. Technician Retirement Eligibility.
5. Acceptable health care for military members and their families.
6. Reenlistment bonus for military technicians.
7. Supporting the National Guard Youth Challenge Program.
8. National Guard burial of dependent parent.
9. Space available travel for active and retired guard and reserve members.
10. First time enlistment and second term reenlistment bonuses.
11. Crediting enlisted personnel with constructive service credit towards initial commissioning and /or increasing maximum commissioning age to 40.
12. Donation of sick leave credits by federal technicians.
13. Retention of sick leave as a FERS employee.

On going resolutions.

- a. Full commissary privilege.
- b. Early retirement of military technicians.
- c. Tax deduction for unreimbursed National Guard expenses.
- d. Home loan for National Guard and Reserve members.

These are some of the things your professional organizations (Sergeants, EANGUS, etc.) are fighting for. Are you doing your part in supporting these organizations?

Worship Services



Protestant Service

Sunday UTAs
0815
154th Logistics Group
Conference Room
(Building #3416)

Jewish Service
(Pearl Harbor)

Fridays
1930 Pearl Harbor Aloha Chapel
(Makalapa Road)

Catholic Services

(across base)
Daily 1130

Saturdays
1700 Nelles Chapel

Sundays
0715 Nelles Chapel
1015 Chapel Center

OFFICER JOB VACANCY

There is a military vacancy (Traditional) in the HQ 154th Logistics Group. This position is a Comm-Computer Systems Officer, AFSC 033S3. Tentative plans are to convene an interview/selection board during the November UTA. To apply for this position, you must submit all of the following documents to any HIANG recruiter by COB, Friday, 19 Oct 2001. Please direct questions about this position duties to Col Mick Melich, Commander, 154th Logistics Group at 448-7376.

- Completed AF Fm 24—Application for Appointment as Reserve of the Air Force or USAF without component.
- Military/Civilian resume
- College transcripts (must be originals). Completion of a bachelor's degree is mandatory.
- Letter of recommendation. One must be from your current unit commander and/or supervisor.
- AFOQT scores
- Prior service documents; DD 214 or NGB 22 if applicable.
- Completed AF Fm 2030, USAF Drug and Alcohol Abuse Certificate
- Copies of your last three OPRs, if you are already a commissioned officer.

DEERS

By A1C Ryan Deguchi , 154 MSF/DPMAE

Just a Friendly Reminder

When there is a change in your status (marriage, divorce, newborn children) remember to visit the 154 MPF Customer Service Office to change this important data. Your DEERS information, DD Form 93 & SGLI all need to be changed. Remember also that when changing this information the proper data will need to be presented to the Customer Service representative (marriage/birth certificate, divorce decree, etc).

THRIFT SAVING PLAN (TSP)

The TSP allows participants to save a portion of their pay in a special retirement account administered by the Federal Retirement Thrift

Investment Board. The money that participants invest in the TSP comes from pre-tax dollars and reduces their current taxable income, investments and earnings that are not taxed until they are withdrawn.

Fact Sheet

- Open season for signing up is from 9 Oct - 31 Dec 2001
- Plan will start in Jan 2002
- Eligible to sign up - Traditionals, AGRS and Air Technicians (FERS and CSRS)
- Contribute up to 7% of your basic military pay w/ 1% increases up to 2006 (after 2006 100% - subj to tax deferred limits)
- Pay source (UTA, annual training, MPA pay, AGR pay, bonus pay, incentive pay, special pay)
- Currently no matching program
- Must be authorized by Service Secretary
- FERS members will have two TSP accounts
- Contributions are deferred from Federal income taxes
- State deferred benefits are determined by each state
- There are no withholding taxes
- Court ordered payment are honored
- Contributions from the Combat Zone Tax-Exempt (CZTE) pay are allowed. Tax deferred earnings will be tracked by FM
- 5 funds to choose from
- G Fund (Government Securities Investment Fund)
- C Fund (Common Stock Index Investment Fund)
- F Fund (Fixed Income Index Investment Fund) - securities
- S Fund (Small-Capitalization Stock Index Investment Fund)
- I Fund (International Stock Index Investment Fund)
- Members will be able to move their accounts via web or change forms

For more information check out this Website:
<http://www.bulletins@tsp.gov>

SGLI Update

President Bush recently signed HR 801 into law that effectively changes Title 38 U.S. Code to provide insurance coverage for spouses and children. This will be implemented 1 Nov 01. Currently, each service member is covered up to \$250,000. If you elected to be covered under SGLI, your children will be automatically insured for \$10,000 at no cost to you. Spouses will be covered for up to \$100,000. The premiums you will pay are determined by your spouse's age. Spouse coverage will be automatic. **You must decline the coverage in order to avoid paying the premium.** The form needed to decline coverage will be available October.

In cases where military are married to military, the spouse will be eligible as a spouse, and as a military member, meaning a military couple could be potentially

insured for up to \$350,000 through SGLI. Your commander or first sergeant will keep you updated. For more information visit the VA Web Site at www.insurance.va.gov/sglivgli/sglifam.htm

BASE SPEEDING

by CMSgt Gary Witt, 154 SFS

Over the past several months I have noticed an increase in the speed of drivers on base. The 15 ABW/CC has a program to discourage speeding.

For each mile over the speed limit you are caught at, you will walk to your destinations on base. It seems that warning of this policy is not being taken seriously. So the 15 SFS will be using unmarked vehicles to enforce the speed limit.

If you are stopped, there are several options:

1. Cite you with DD Form 1408 (Military Citation) that goes to your commander and the 15 ABW/CC and you will walk, or
2. Cite you with the Magistrate Citation. You will appear in Federal Court and pay a fine and "points" will be assessed to your license. This will cause your insurance to increase.
3. The 15 ABW can opt for HPD to come on base and enforce the speed limit since Hickam AFB as in all military installations in Hawaii are under Concurrent Jurisdiction. If this happens the fine for 10 miles over the speed limit is 67 or 82 dollars. Your insurance will increase approximately 100 dollars a year for 3 years, that's 382 dollars to get to your destination a couple minutes faster.

Bottom line: Please follow the speed limit, if for no other reason but to save your hard earned money and boot leather. There is no grace speed limit on base. Please drive safe and, ARRIVE ALIVE.

BUILDING 3400, HANGAR AREA

by CMSgt Gary Witt, 154 SFS

The hangar area within Building 3400 is a restricted area. Whenever an aircraft(s) is present, a line badge is required to be in the hangar area that is a Priority Protection Level 3 (PPL 3) area. Those without a line badge will need to be escorted. Entry and exit must be via the Entry Control Point (ECP), unless "Break Red" was authorized by 15th SFS/SFCC.

Our current problem is that some HIANG members have disregarded the red line and walks freely into and out of the area. This is a NO GO. If you are not in the performance of your job and have no business breaking red, don't do it.

For the offices and halls that exit into the hanger: If you



Congratulations!

The following Enlisted HIANG personnel were promoted to the rank indicated effective August '01

SMSgt Craig M Harimoto 154 MXS
SMSgt Larry L Roper 169 ACWS

MSgt Wayne M Kadekawa 154 MXS

TSgt Bruce K Roberts 203 ARS
TSgt Levi K Ingram 154 ACS
TSgt Daniel C Finchum 154 ACS
TSgt Alexander E Batulayan 154 AGS
TSgt Jason K Iyomasa 154 SVF
TSgt Timothy L Archer 293 CBCS

SSgt Sean E Lockerman 154 LS
SSgt Kent L Seo 154 LSF
SSgt Bryan D Cary 154 MXS
SSgt Ursula F Hose 291 CBCS
SSgt David V Ramirez 293 CBCS
SSgt Jason E McMurray 154 ACS

are not wearing a restricted area badge, you must exit and enter from the outside of the building. You can no longer cut through the hanger as the restricted area starts at the doorway.

We (everyone) are responsible for monitoring personnel entering the area and there is no way around that. Security Forces can't do it alone. Security Forces need your eyes and ears also. Together we put up a detection screen that should detect any intruder.

This message was requested by the users of the facility, who have had to escort personnel without line badges out of the area. Just a reminder, unauthorized breaking red and being in a Restricted Area without a line badge (unless escorted) are security violations. The 15 SFS will be monitoring the area more closely in the near future.



ATTENTION!

Next *Deadline* is

OCTOBER 2

Diversity Dialogue

by MSgt Carswell J. Ross, Jr., 154WG HR Advisor

THE CLASS OF 2004

Just in case you weren't feeling too old today, this will certainly change things. Each year the staff at Beloit College in Wisconsin puts together a list to try to give the Faculty a sense of the mindset of this year's incoming freshman. Here is this year's list:

The people who are starting college this September were born in 1982. They have no meaningful recollection of the Reagan Era and probably did not know he had ever been shot. They were in elementary school when the Persian Gulf War was waged. Black Monday, 1987 is as significant to them as the Great Depression. There has been only one Pope and they were 11 when the Soviet Union broke apart and do not remember the Cold War.

They have never feared a nuclear war. They are too young to remember the space shuttle blowing up. Bottle caps have always been screw off and plastic. Atari predates them, as do vinyl albums. The expression "You sound like a broken record" means nothing to them because they have never owned a record player. They have likely never played PAC Man and have never heard of Pong. They may have only heard of an 8 track.

The Compact Disc was introduced when they were 1 year olds, and as far as they know, stamps have always cost about 33 cents. They have always had an answering machine. Most have never seen a TV set with only 13 channels, nor have they seen a black and white TV! They have always had cable TV. There have always been VCRs, but they have no idea what BETA was. They cannot fathom being without a remote control. They don't know what a cloth baby diaper is.

They were born the year the Walkman was introduced by Sony, Roller-skating has always been inline and Jay Leno has always been on the Tonight Show. Popcorn has always been cooked in the microwave. They have never seen Larry Bird play. They never took a swim and thought about Jaws, the Vietnam War is as ancient history to them as WWI, WWII and the Civil War. They have no idea that Americans were ever held hostage in Iran.

They can't imagine what hard contact lenses are, they don't know who Mork was or where he was from, they never heard the lines: "Where's the beef?", "I'd walk a mile for a Camel," or "De plane, de plane!" They do not care who shot J.R. and have no idea who J.R. was. The Titanic was found? To them Michael Jackson has always been white, Kansas, Chicago, Boston, and America are places, not rock bands, McDonalds never came in Styrofoam containers. There has always been MTV. They don't have a clue how to use a typewriter, or what carbon paper might be used for.



Please Kokua
by Recycling



Proper Protocol on Saluting

By TSgt Ed Samson, Flight Chief,
HIANG Honor Guard

Ref: AFPAM 36-2241 Vol.1 July 1 1999

Quote of the Month: *"If you can't get them to salute when they should salute, and wear the clothes you tell them to wear, how are you going to get them to die for their country?"* *General George S. Patton Jr.

- Your guide for saluting should be recognition.
- Distance and uniform should not be criteria for saluting.
- Salute at a distance at which recognition is easy and audible.
- Offer your salute early enough to allow the senior time to return it and extend a verbal greeting before you pass.
- The practice of the verbal greeting has become universal in the Air Force - give a "Good Morning, Ma'am" or "Good Afternoon, Sir."
- If you know the senior by name, personalize the greeting with "Good Evening, General Jones."
- They should respond in kind if they know your name. Personalized greetings are always the best.
- If you are standing in a group with no one in charge, the first person to see a senior officer will call the group's attention to his approach, and all members, if junior, will salute.
- If in military formation, the person in charge salutes for all members of the formation. Members of a work detail are not required to salute if working.
- If an officer addresses a detail member, the member comes to attention and salutes. At the conclusion of the conversation, salutes are again exchanged.
- If a government vehicle has rank displayed, you should salute as soon as you recognize the vehicle.
- Hold your salute until the vehicle has passed or your salute has been returned.

(Continued from page 3)

back to Hawaii. After spending the summer months at Hawaii State Hospital (not as a patient, but as a chaplain intern), I was called to be the Associate Pastor at Community Church.

I am very happy being back in Hawaii, being newly wed, joining the Hawaii Air National Guard, and being one of the chaplains of the Wing. I look forward to meeting all of you and getting to know each of you personally. I want to serve and help you in whatever ways you need, as YOUR chaplain. Please stop me and say hello, even if I'm busily walking around (mostly because I'm lost and confused). Please remember that the chaplains have full confidentiality in all matters you discuss with us. We take this seriously and hold ourselves to this commitment. Do not hesitate to call on me at any time. You can reach me at 392-9689 (cell), 595-7541 (church) or 448-7275 (Drill) whenever you need to talk to someone.

God's blessings to you all!

FLIGHT LINE TRAINING

by Capt Wayne Acosta, Commander, 154 WG/SF

On 05 Aug 01, the 154 Security Forces 2nd and 3rd Squads conducted Flight Line Security Training. The scenario consisted of an infiltrator placing an explosive on the F-15 flight line. The infiltrator was challenged and apprehended.



Left to Right: The infiltrator, SSgt Shawn Tingle, being searched by 154 Security Forces and under the watchful eye of A1C Hina Williamson.



Left to Right: SrA Ivan Angeles, SrA Martin Lapuente were providing back up support and relaying on-scene information.

Photos by Capt Wayne Acosta

Kuka'ilimoku on the 154th Web

Be sure to check-out the [Kuka'ilimoku](#) in color on the intranet!

Just go to the Public Affairs page!!

Have any questions or comments about the newsletter? E-mail them directly to

[KUKA'ILIMOKU](#).

SPORTSLINE

21-23 September

HING Softball Tournament

Coordinator: SSgt Steve Abear

23 September

Honolulu Century Bike Ride

Coordinator: Lt Col Fred Fogel

24 Sep - 16 Nov

HIANG Basketball

Coordinator: TSgt Richard Costa

5-9 December

HING Basketball

Coordinator: TSgt Richard Costa



SrA Vincent Deguzman prepares to bowl a strike at the weekly HIANG League Bowling night, Thursdays at the Hickam Bowling Alley.

Shown below is the HIANG Bowling League President, MSgt. Eric Becera, 154 MXS.



Photos by SrA Kristen M. Higgins, HIANG

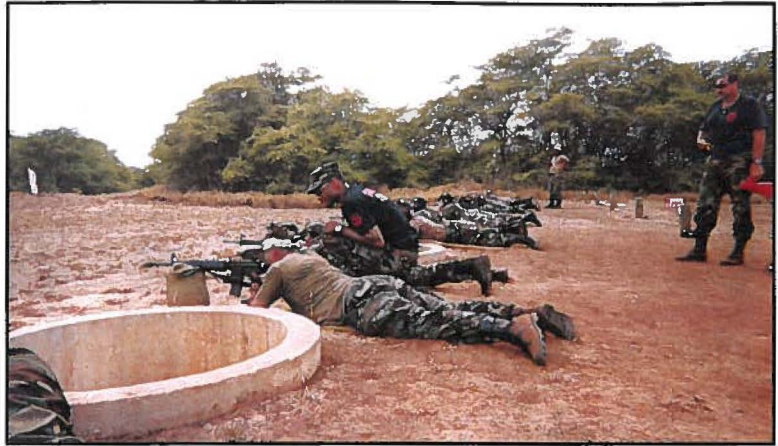
Security Forces Combat Arms
by Capt Wayne Acosta, Commander, 154 WG/SF

During 1-6 Aug 01, the 154th Security Forces Squadron sent four Combat Arms Training & Maintenance (CATM) instructors to HIANG Geographically Separated Units (GSU) on Kauai.

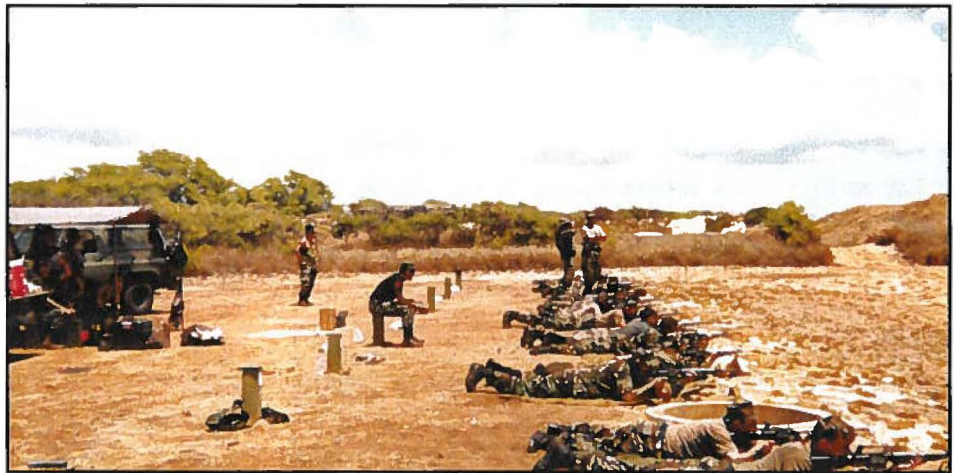
The CATM instructors were MSgt Randall Burnett, MSgt Jeffrey Thiem, SSgt Lemuel Palakiko, and SSgt Michael Rigsby. Twenty-five members were qualified on the 9 MM and another 125 members were qualified on the M-16.

The Kauai range is very crude with a temporary tent for shelter, makeshift mats for the prone position, and concrete wells for the standing position. In comparison, the Oahu units got it made at Schofield with an air-conditioned classroom, sheltered prone & standing position areas, and a dedicated weapons cleaning area.

Oahu members got it made when compared with Kauai's range. (Photo provided by 154 ACS).



Under the supervision of CATM NCOIC, MSgt Randall Burnett, the firing line prepares for the M-16 prone position. (Photo provided by 154 ACS)



154th Wing 2001 Family Readiness and UCI Appreciation Day

SUNDAY, 4 November 2001

PLANNED ACTIVITIES:

- FAMILY READINESS WORKSHOP
- WING FAMILY LUNCH & AWARD CEREMONY
- WING FAMILY DAY ACTIVITIES
- SPOUSE ORIENTATION FLIGHTS
- ENTERTAINMENT & BOOTHS

154 WING POCs:

- WG: LtCol Greenlee
- LG: Maj Heverly
- SG: Capt Cyrus Lung
- OG: Chief Wong