



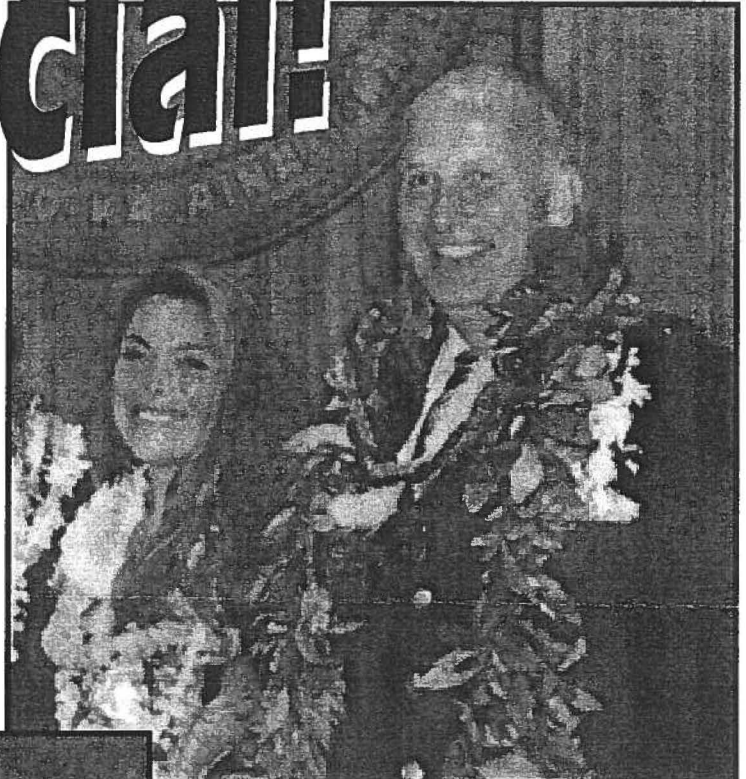
Kūkā'ilimoku

May 5, 2001

Vol.47 No.05

It's official!

On Friday, 28 April, 2001, Governor Benjamin Cayetano and State Adjutant General Major General Edward Correa, Jr. officially recognized the promotions of Major General Michael H. Tice and Brigadier General Albert "Putt" Richards, Jr. with a ceremony held in the Governor's office at the State Capitol. The ceremony began with General Tice receiving the Legion of Merit acknowledging his outstanding work as the 154th Wing Commander. The Governor, General Tice's wife, Joanne, and his mother, Mrs. Wilma Tice, pinned on Tice's new



Photos by Derek Inoshita, HING/PA



rank. Major General Tice thanked all the people of the HIANG and his family for making this promotion a reality.

Next, the Legion of Merit was presented to Colonel Richards for his exceptional service as the 163rd Air Refueling Wing Commander, California ANG. Richards then had his stars pinned on by his wife, Susan and the Governor. Brigadier General Richards thanked his wife and everyone he works with. He showed one of his old nametags that said, "Putt Richards, Part-time Fighter Pilot, Non-Career" — it just goes to show that you never know where your career might take you! After the official ceremony there were many smiles, leis, and well wishes. Congratulations to Generals Tice and Richards. It is a great honor for the HIANG to have our leaders recognized with these deserving military decorations and general officer ranks.



Commander's Call

By Brig. Gen. Albert "Putt" Richards, 154th Wing Commander

You know how we all tend to dismiss the importance of ceremony a lot of the time; it takes too long, it's never convenient and all that jazz. Well I was begining to feel the same way about my pinning ceremony. Didn't think it ever was going to happen, and then it did. It was a very humbling experience to hear the promotion orders read and to go through

a timeless ceremony of recognition presided over by Governor Cayetano. It made me very proud to realize that I was there as your commander and that I have the privilage of trust and responsibility for us all. I was especially proud that my wife Susan was part of this wonderful ceremony. Without her continued support and encouragement I probably would have retired years ago. The memory of that afternoon will always be with us.

We are getting down to the final stretch in our inspection trail. As you read this, the 154th MEDS HSI will be ongoing. Remember our best aloha as we interface with the inspectors. Our PACAF UCI is only four drills away. Remember, first impressions are lasting. How we greet and treat our inspectors makes a big difference. How our base appears when they frst show up will be a picture that will last throughout the inspection process. Let us all do our part to get ready, especially with the little things we all can do....clean up our areas, keep trash receptacles empty, don't count on some one else picking up that piece of the Advertiser blowing across the parking lot. I know we feel like we have been "practice" inspected to death, but each visit helps us find areas we can improve upon. Keep up the hard work.

Finally, in a Wing of this size, we will have lots of folks joining and lots of folks retiring. This month two very important members of the 154th will retire. Between the two of them is over seventy-five years of dedicated service. To both Lt Col Jerry Bona and Chief Master Sergeant Jack Uhrig my very sincere mahalos for helping me as "the new guy" and for all you have done for our country and for Hawaii. There are ceremonies for both, please take the time to walk up, shake their hand and say thanks. These two have made a difference.



HOOKANAKA OHANA - A Look at the HIANG Family By Lt Col Ann Greenlee, 154 WG/CCE

April has been a busy month. Saturday and Sunday, 7 and 8 April was the annual Family Readiness Conference. About 150 spouses and military members attended. The theme was "Readiness: The Key...". A variety of excellent speakers focused on the importance of communication in achieving success. The

family members met on Saturday to discuss the areas that were especially important to them. On Sunday the breakout groups presented their reports to the command. The common thread among all groups was the importance of communication with family members- - passing on military information when you get it, including spouses in readines days and unit celebrations, and providing orientation briefings to new members' families. I think we do a pretty good job in the above areas; but with communication there is hardly ever too much of a good thing. On 11 April we hosted the March of Dimes annual Executrek. This event not only benefited the March of Dimes but also provided community leaders with an opportunity to visit and learn more about a major Hawaii employer. We were honored to be selected as this year's host. In addition to this tour, we have hosted half a dozen other school, group and ESGR tours telling our story and impressing a whole lot of people with our mission and professionalism.

On the horizon, applications for the annual HING youth camp have been e-mailed to all commanders, first sergeants and fulltime members. The camp is for children of HING members ages 8 -12, June 8 - 11 at Camp Timberline. The cost is \$15 for the first child and \$10 for each additional child. The camp provides the youth with opportunities to hike, swim, challenge themselves with ropes courses, participate in leadership and team building exercises, learn drill and ceremonies, glimpse military life, meet other HING children and generally have a great weekend in the mountains. If you would like your child to attend, registrations forms must be completed by 14 May and sent to the Family Program Office. Don't miss out, as space is limited.

Memorial Day



May 28, 2001

Next UTA's



June
2nd and 3rd

July
14th and 15th

KUKA'ILIMOKU

This funded Air Force newspaper is an authorized publication for the members of the US military services. Contents of the KUKA'ILIMOKU are not necessarily the official views of, or endorsed by, the US Government, the Department of Defense, the Department of the Air Force or the Hawaii Air National Guard.

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The KUKA'ILIMOKU can be seen on the 154th Wing intranet web page at <http://154web/>

The punctuation of the name of this publication was researched by the Indo-Pacific Language Dept. at the University of Hawaii.

COMMANDER

Brig. Gen. Albert P. Richards, Jr.

STAFF

PAO: Maj. Tracey J Saiki

Editor: SrA Debbie Weidner

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154 Wing Public Affairs Office



Chaplain's Corner

by Maj. Robert K Nagamine, Chaplain, 154WG

Family is emphasized in the month of May and appropriately so. There are a number of reasons. This month we celebrate Mother's Day. In addition, we will head into graduation ceremony season for our sons, daughters, relatives and friends. Furthermore, we will plan for Father's Day in June. This month is a natural fit for us to draw our attention to the family.

In this celebration, let's also consider how well we strive to treat and take care of the people in our Wing, because they are our ohana (family). For a number of people, we truly are a part of their extended family. When they eventually retire from the Guard, they will really miss their family here.

So the question is, how can we continue to be family to them and one another?

The answer: Embrace the aloha spirit! Occasionally, we are reminded about our rich history with our aloha spirit. And, even today, the aloha spirit is still alive in Hawaii and our Wing.

But, what does the aloha spirit mean to us? In Hawaii's past history, it was (and is) pulling together with a sense of teamwork because we needed one another's help to survive.

It is to be kind to one another because we are related in one way or other. At least, that was the way it was years ago. Everyone on each of the islands knew everyone else and/or was connected in some way to one another by friend or family ties.

The aloha spirit is being constantly influenced when we consider that we are among the most blessed people in the world, able to live in paradise! We are able to enjoy the beauty of the land, the mountains, ocean and people.

When you consider all that we have, how can we not have the aloha spirit in us and be family to one another! Hope that your celebration of this month will be great for your family right here. Have a great month!

If you need to get in contact with me, call me at 947-3582 (hm) or 448-7275 (office).

Worship Services

All are Welcomed To Attend

Protestant Service

Sunday UTAs
0815-0845
154th Logistics Group
Conference Room
(Building #3416)

Jewish Service

(Pearl Harbor)
Fridays
1930 Pearl Harbor
Aloha Chapel

Catholic Services

(across base)

Daily 1130

Saturdays
1700 Nelles Chapel

Sundays
715 Nelles Chapel
1015 Chapel Center

Diversity Dialogue

by MSgt Carswell J. Ross, Jr., 154WG HR Advisor

The More Things Change the More They Stay the Same

The 2000 Census painted a picture of America that illustrated how we are changing demographically. Our population has become more diverse. The National Guard's response to these demographic changes is the diversity program. Ethnic minorities comprise about one quarter of the U.S. population. Let us now look back into history and read a speech by a famous American.

"I agree that these people are a matter of great concern to us. I fear that one-day, through their mistakes or ours, great troubles may occur. The ones who come here are usually the most stupid of their nation. Few understand our language, so we cannot communicate with them through our newspapers. Their priests and religious leaders seem to have little influence over them. They are not used to freedom and do not know how to use it properly. It has been reported that young men do not believe they are true men until they have shown their manhood by beating their mothers. They do not believe they are truly free unless they also abuse and insult their teachers.

"And now they are coming to our country in great numbers. Few of their children know English. They bring in much of their own reading from their homeland and print newspapers in their own language. In some parts of our state, ads, street signs, and even some legal documents are in their own language and allowed in courts.

"Unless the stream of these people can be turned away from this country to other countries, they will soon outnumber us so that we will not be able to save our language or our government. However, I am not in favor of keeping them out entirely. All that seems necessary is to distribute them more evenly among us and set up more schools that teach English. In this way, we will preserve the true heritage of our country."

Benjamin Franklin made this speech. The "they" he refers to are early German immigrants. As demographic changes affect our nation, let us hope that intellectual change leads the way.



Recruiter's Round-up

by TSgt. Vickie Padello, Recruiter

Aloha! The Recruiting Team would like to extend a warm welcome to the newest members of our HIANG Ohana. If you see our them around the units, make them feel like a part of our "First Class Organization"! Share the Aloha Spirit !

- AB Albert Kahalehoe
- A1C Elijah Almeida
- SSgt Charles Grant
- SrA Arthur Plateros
- SrA Stephanie Winland
- AB Kisten Nelson
- SSgt Derrick Martin
- Wendy Paguyo
- AB Lee Saguibo
- A1C Desiree Subica
- A1C Justin Thompson
- AB Brandon Ahakuelo
- SSgt William Autry
- SrA Tanya Peach
- Capt Henry Kaufman Jr.
- Capt Cary Watanabe
- 2Lt Brad Pactol
- 2Lt Mitchell Shankles

Referral Program ~ Our referral program is better than ever! Effective 1 Oct 00, any referral that leads to an actual enlistment will receive:

- Fabulous and famous HIANG Recruiter T-Shirt
- Recruiting Ribbon
- (2 referrals enlist within a 12 month period)
- (ONLY THE FIRST 300 will receive one of the following)
- Top Quality HIANG Recruiter Gym Bag
- OR
- Awesome HIANG Recruiter Sweat Shirt
- AND
- Your name will be entered for one of 3 grand prize trips for 2 to any Hawaiian Island of your choice (Overnight, Room, Air Fare, Car).

Referral Campaign for FY2001 Grand Prize drawing will occur 30 September 2001. The more referrals that enlist, the more your names are entered into the grand prize. To be eligible you must complete a referral slip. Check out the new posters around your unit or call 448-7447 and refer someone today!

National Referral Program ~ Member initiated referrals have been traditionally, an excellent source of recruits for the Air National Guard. This has been recognized at the national level and ANG/DPFR has developed a National Lead Referral Program. The effective dates for this program are 1 January 2001 through 31 December 2001. Accessions/Appointments must occur during the

specified period and cannot be carried over to the next calendar year. Members will be recognized with merchandise awards in the following manner.

- 1 Accession** – Backpack
- 3 Accessions** – Outerwear Jacket
- 5 Accessions** – Franklin Planner and Starter Kit

You can view these awards on the internet at:

https://airguard.ang.af.mil/dp/DPF.national_leads_referral_program.htm

Speaker's Bureau ~ We are still looking for speakers who are interested in taking on this worthwhile cause. In order to become one of our speakers and be listed on our ever increasing list of speakers, complete a biography form and send it to: HQ HIANG Attn: SMSgt Simmons. The yellow biography forms are located in the Recruiting Office on our brochure rack. Stop by and pick one up! If there is an organization that you belong to and are interested in having a speaker come out and share "Our Story", contact SMSgt Simmons at 733-4228.

HNGEA Scholarship

By CMSgt Steven Kamaura
HNGEA Scholarship Committee Chair

\$1,000 Scholarship!

The Hawaii National Guard Enlisted Association (HNGEA) is pleased to announce that it is now accepting scholarship applications from its members and their dependents. We will award at least one \$1,000 and several \$500 scholarships. This is just one of the benefits that HNGEA members enjoy.

The deadline for the submittal of applications is 30 July 2001. If you are not a member of the HNGEA, we strongly encourage you to contact your First Sergeant.

For information about scholarships and the application form, please contact any of the following individuals:

- CMSgt Steven Kamaura 733-4230
- MSgt Rose Vendiola 448-7445
- MSgt Vivian Tsutsumi 733-4108

Your First Sergeant also has a copy of the guidelines and application form.

Tuition Assistance Deadline

By MSgt Rose Vendiola, Retention Office Manager

The State Tuition Assistance Applications for the Fall Semester 2001 is due COB Tuesday, 8 May 2001. Please ensure your student members submit their applications by this date and brief them in advance of a possible reimbursement process for the Spring 2002 semester. Emphasize the need to save their MGIB funds, if necessary.

Additional questions may be covered with their unit career advisor. Further inquiries may be directed to SSgt Jim Humble or SSgt Collette Tamburi in the retention office. Mahalo!

Proper Ribbon Wear

By SSgt. Brian Takafuji, 154 MXS

The ARMED FORCES RESERVE MEDAL

It is not required by current AFI to wear all your ribbons on service coat or blue-shirts/blouses. And some of you have also made these 'ultra thin' types of ribbon racks too, many without any devices. But there are some ribbons that require you to wear devices. One of them is the Armed Forces Reserve ribbon or medal.

Also, as of Aug. 10, 2000 Gen. Ryan has approved "Requirement to wear all ribbons, including devices, when wearing ribbons" according to USAF web site news releases, so the AFI change or interim change seems to be on its way. We'll have to see what exactly is directed and if NGB will follow suit.

For the Armed Forces Reserve Medal the device that goes on it is not a oak leaf cluster. It is a Hourglass and/or "M" device with or without Arabic numeral, depending on your service accomplishments.

For the Hourglass device, there is some confusion due to the 'rip-sheet' provided currently by MPF which does not denote the device properly and the 'slight typo' in AFI 36-2803.

A bronze hourglass device is awarded at your initial 10th year {of Reserve/Nat'l Guard service}, silver for 20th and gold for 30th. A bronze and gold is awarded for your 40th. Referencing authority, E.O. 13013, Aug 6, 1996, signed William Clinton. Also see Air Force Internet news: Jun1999/n19990610_991151.html and Aug1996/n19960826_960846.html.

BASIC summary of how one is initially awarded this medal/ribbon: Mobilized (medal/ribbon and "M" device awarded) or ten years of Reserves/Guard service within a 12 year period, consecutive or not (medal/ribbon and bronze hourglass device). Years of service is defined as 50 creditable retirement points in the Reserve/Guard components, so a longer than normal Title 10 ADT tour may affect you.

I have some gold devices on hand for you 30 plus year folks. Note: Only one hourglass device is worn, unless 40th year-which is gold and bronze.

Kuka'ilimoku on the 154th Web

Be sure to check-out the Kuka'ilimoku in color on the intranet!

Just go to the Public Affairs page!!

Have any questions or comments about the newsletter? E-mail them directly to KUKA'ILIMOKU .

JOB VACANCY

Officer Vacancy: There is a military vacancy (Traditional) in the 154th Aircraft Generation Squadron. The position is a Aircraft Munitions Maintenance Officer, AFSC 021A3 in the F-15 AMU. Tentative plans are to convene an interview/selection board during the June UTA weekend. To apply for this position, you must submit the following documents to any HIANG recruiters by COB, Friday, 11 May 2001. Please direct questions about the position duties to Maj William Petti, commander of the 154th Aircraft Generation Squadron.

- « Completed AF Form 24, Application for Appointment as Reserve of the Air Force or USAF without Component
- « Military/Civilian resume.
- « College transcripts (must be originals). Completion of a bachelors' degree is mandatory.
- « Letters of recommendation. One must be from your current unit commander and/or supervisor.
- « AFOQT scores.
- « Prior service documents; DD 214 if applicable.
- « Completed AF Form 2030, USAF Drug and Alcohol Abuse Certificate.
- « Copies of your last three OPRs, if you are already a commissioned officer.

WING SAFETY

By TSgt Phil Paulino, 154 Wing Safety

Have you ever heard of someone who keeps complaining about back pain but never tells the right people about it because they fear they might lose their job? They probably have been doing something incorrectly for a long time and may now have a permanent injury. You might also be wondering why hazards exist but go unreported until a mishap occurs. The safety rules that govern the way we operate have been written as a result of previous mishaps. These rules are readily available for all of us to use in planning our activities. But why wait for a mishap to happen? There is a viable way to prevent mishaps by properly managing risks.

All injuries require prompt reporting. Injuries not reported right away can often become even more serious as time passes, and can result in increased cost and mission degradation. Anyone who cannot function as a result of an injury represents a loss of resources available to accomplish an assigned task. Not only do we lose the injured individual, but someone has to pickup the extra workload.. You are required by AFI 91-301 to "promptly report all injuries and illnesses to the supervisor" (2.15.3.) Supervisors, functional managers and commanders must timely upchannel the reporting using the form 36 so that root causes can be identified and mishap prevention procedures can be

(Continued on page 6)

THE WHOLE TOOTH



by Major Robert Baysa, 154th MDS/SGD

W: drive Dental Non-deployables

There has been closure when deficiencies become overdue and expired. Please read with intent a message that has been repeated over the years (i.e. 1992).

We are here to serve because we want to. The Guard has recently imposed many protocols to establish Readiness. God forbid if ever a time like Desert Storm were to duplicate itself. We are human and subject to practicing and learning what works and what needs to be revised. Top/down, the administrations are similar.

A few names have gone up to the National Guard Bureau (NGB) for discharge. Commanders, review this as accountability. A proactive solution is awareness to the computer sites. The W: drive is that vehicle.

The Privacy Act of 1974 is enforced. Those who can access this drive are involved with Mobility Readiness. In other words, everyone.

Here's what you should look for:

1. Whether an appointment was made by you or your unit, it is listed as an attended or failed appointment.
2. It also shows if you were given a P4T and the month it was implemented.
3. You have 12 months of counseling before sending the notice to NGB for discharge. Notices go out on the 6th, 11th and 12th month.
4. Your Squadron Commander and those in the Chain of Command will be watching with scrutiny.

We are here to serve and not to impede an individual's career. You are the master of your own destiny. Do it now or later. The prerogative is yours.

(Continued from page 5)

established. This why is why all of us need to take timely reporting seriously

We know you don't have time to sit around reading safety instructions. But you should know that in an effort to protect you the employee, there are over 40 Air Force Occupational Safety and Health (AFOSH) standards (often derived from OSHA standards) that apply to specific tasks ranging from "Aircraft Flightline - Ground Operations and Activities" to "Controlling Exposures to Hazardous Materials". See AFIND-17 for a complete listing. Your supervisor is required to have access, either hard copy or electronic, to the AFOSH standards that apply to your section and must include specific hazard training. OSHA, the federal safety agency, requires documented hazard and safety training. The Air National Guard and Air Force has the supervisor accomplish this by using the AF Form 55. If you haven't seen your form 55 ask the section supervisor. It's required by federal law.

We should be concentrating on what we do after a mishap occurs but on what we can do to prevent them from ever happening. Safety professionals have long recognized that

mishap rates can be lowered through the use of Operational Risk Management(ORM). ORM helps us to manage risks using a six step procedure to identify hazards and deal with them systematically. Not appropriately dealing with hazards to personnel and equipment would constitute gambling with very precious resources. We encourage everyone to integrate ORM principles into all we do to help us create a safety culture that can significantly reduce our mishap rates. Eliminate what risks you can; minimize those you can't eliminate to the maximum extent possible. Write procedures to avoid the remainder.

Take a proactive role in mishap prevention. Be smart and follow the rules, they help keep you out of danger.

Implement ORM at all levels: stop, think, then do.

Pacific Air Forces hosts Korean War Symposium in Hawaii

HICKAM AIR FORCE BASE, Hawaii – To commemorate the 50th anniversary of the Korean War and honor those who served, Pacific Air Forces will host a Korean War Air Power Symposium June 25-29 at the Hilton Hawaiian Village, Honolulu.



The symposium will feature panels that will cover virtually every aspect of the air war, including air-to-air, air-to-ground, aerial support, bomber operations, and the people aspect, including nurses, spouses, civilians and more. Speakers and panelists will include veterans who fought in the war and noted historians.

"Our goal for this symposium is to provide an opportunity for a multi-dimensional discussion of the air war in Korea in one comprehensive package," said Dr. Timothy Keck, PACAF command historian. "We believe it will be an event like no other that has been done on the Korean War."

Other activities planned for the symposium include a Korean War-era hangar party, a golf tournament and a historical tour.

The Symposium registration fee is \$110 plus \$55 per dependent/guest. The fee includes an icebreaker at the Hilton, an evening party with heavy hors d'oeuvres at Hangar 7, and two luncheons with speakers at the Hilton.

Rooms at the Hilton Hawaiian Village are \$112 for single and \$147 for double for those wishing to attend, call (808) 949-4321 for reservations. For more information, call the PACAF history office at (808) 449-3936. (PACAFNS)

Send your submissions, suggestions or questions to us via e-mail!



Our address is KUKA'ILIMOKU

Next *Deadline* is **MAY 22**

HNGEA and YOU!

Hawaii National Guard Enlisted Association

By TSgt Donna Kim, 291 CBCS/RS

The State and National Guard Enlisted Associations were created for the purpose of providing united representation to local and federal legislatures. The goal is to maintain the freedom and security of this nation by guaranteeing a strong national defense by providing a vital, dynamic National Guard as part of the Total Force. The voice and strength of our local and national associations have tremendously contributed to the significant improvements in our quality of life.

Some achievements include:

- Double commissary privileges to 24 visits a year
- 3.6% pay increase in FY 99 and 4.8% pay increase in FY00
- Achieved equity between reserve and active components in receiving hazardous or imminent danger pay
- Preserved our State's Tuition Waiver program for National Guardsmen
- Uniform Maintenance Allowance for enlisted personnel who have performed Annual Training
- Hawaii National Guard Scholarship funding
- State Tax Exemption of \$1,750
- Free Computer Training at RTSM

For more information, please contact TSgt Donna Kim at 448-8212 or inquire with your First Sergeant.

Thank you to the following individuals who are active members with the HNGEA:

Russell Abe	Eric Carvalho	Fel Feria	Ainsley Hori	Michael Kealoha	Michael Nishimura	Wesley Takai
Joshua Aberilla	Karen Cary	Wilbert Fermin	Nathan Hudson	Carol Keanini	Owen Nishimura	Francis Takara
Samson Achuela	David Castillo	Thomas Fernandez	Ryan Hunt	Randolph Keliikuli	Carmela Noneza	Fred Takara Jr
Jermarie Aganon	Henry Chang	Fernandez	Melvin Ige	Anthony Kepaa	Darren Oganeku	Shoji Takayama
May Agcaoili	Raymond Chang	Polua Filivaa	Clint Ikei	Bertram Kikuchi	Myles Ohta	Ty Takehara
Lowell Agena	Robert Chang	Kenneth Finch	Sheldon Imai	Kanikapoo Kilbey	Rena Okamura	Dennis Takeshita
Roque Charles	Randy Chong	Anson Fry	Cesar Iniba	Christopher Killion	Stanley Okazaki	Paul Taketa
Agpoon	Jeffrey Chun	Warren Fujimoto	Errol Inoue	Donna Kim	Dean-Anthony Oliveros	Herbert Takeya
William Anana	John Chun	Robert Furtado	Gary Ishii	Lowrey Kim	Claire Olores	Roland Talon
Maria Andaya	Stephen Cid	Antone Gabriel	Mineshima Ivan	Stephan Kitagawa	Edward Omine	Leonard Tamashiro
Ralph Apo	John Clemens	Joseph Gahan	Ray Iyo	Lennard Knutson	Carol Orr	Roy Tamashiro
David Aponte	Scott Coffin	Andrew Ganeko	Kalani Jaentsch	Kingston Ko	Harvey Otsuka	Claire Tanaka
Jun Arconado	Eric Lee Correa	George Ganeko	Jackie Jakahi	Nathan Koide	Shannon Oyama	Darren Tanaka
Russell Arikawa	John Corvera	Fred Garcia	Ronaldo Javier	Brandy Kona	Ted Pablo	Gregg Tanaka
Marcus	Mark Crabbe	Gilbert Gonzales	Denise Jelinski-Hall	Nathan Kum	Walter Pacheco	Jeremy Tanaka
Arincorayan	Oliver Cummings	John Gonzales	Bradley Johnson	Peter Kwok	Clesson Paet	Mitchell Tanaka
Larry Arnold	Jeffrey Daog	Pamela Goya	Iris Kabazawa	Brandon Labato	Gary Pang	Ivan Tandal
Darren Atabay	Sanders Dayacos	Thor Gran	Kahauanu Kai	Pearl LaFaver	Michael Paragas	Edward Tang
Wendell Au	Ron Deperalta	Diana Gregory	Kevin Kalani	Dana Lagmay	Ricky Patrick	Robert Tanita
Lorencio Banquel	Jan DeRego	Robert Grilho	Michael Kalish	Philip Lambeth	Macie Peiler	Jose Tapuro
Jeffrey Banuilos	Samuel Deuz	Anthony Guerrero	Brandon Kam	Gordon Lau	Thom Pialda	Harold Tasaka
Jeffrey Barker	Cezar deVeas	Craig Harimoto	Daniel Kamaka	Wescott Lee	Richard Pida	Xavier Tecson
Leona Barriga	Christina Doi	Marshall Harvest	Paul Kamakawiwo'ole	Heather Leite	Emilio Placencia Jr	Alvin Tenn
Douglas Berbano	Ken Doi	Ronald Hasegawa	Steven Kamaura	Arnold Leong	Craig Pruse	Ronald Timbreza
Ronald Billaber	Larnette Doi	Ronald Hasegawa	Kyle Kamikawa	Rodney Leong	Robert Rafferty	Robert Tokuda
Kent Billings	Leomer Domingo	Stephen Haynes	Harold Kaneshiro	Bruce Leonida	Vincent Ramos	Anthony Tolaney
Raquel Bishaw	Lisa Doom	Matthew Heneralau	Reuben Kaneshiro	Elmer Looney	Richard Reihn	George Tom
Robert Botelho	Russell Ducosin	Sophia Hensz	MiKyung Kang	Randy Lum	Wendell Reyes	LeeAnn Tran-Vuong
Michael Buendia	Don Daryl Dumlao	Thomas Hirao	Blaine Kato	Todd Lum	Bruce Roberts	Brandon Trehern
Theron Buyuan	Mark Edwards	Reid Hirata	Shunzi Kato	Cyrus Macanas	Dennis Rocha	Kent Tsutsumi
Alvin Cabuhat	Richard English	Donna Hoadley	Larry Kauleinamoku	Desiree Macayan	Aniya Ronald	Vivian Tsutsumi
Michael Cardenas	Edward Essman	Ross Hoopai	Ryan Kawamoto	Aaron Mar	Christian Rosehill	Neil Uehara
Phiip Carlos	Ernesto Evangelista		Bert Kawasaki	Gary Masuda	Gay Ross	Owen Uehara
	Kenneth Evans		Christina Kealoha	Ernest Mathias	Blaine Sakumoto	Jack Uhrig
				Melvin Matsushima	Martene Salmo	Michael Unebasami
				Gary Mau	Darilyn Salvador	Norman Uyechi
				Nelson Mau	Ambrose Samala	Dennis Uyehara
				Randall Mau	Gerald Samson	Selwyn Valenciano
				Reginald Maunupau	Michael Samson	Mark Valenzuela
				Carissa Maxson	Davy Sanada	Daphne Ventura
				Douglas McElligatt	David Sanchez	Aaron Vermeer
				James McMillan-Chau	Edward Saniatan	Calvin Vloria
				Ronald Mendoza	Francisco Santos	Carl Wai
				Kenneth Miike	Robert Santos	Matthew Warner
				Stanley Miura	Mandy Saron	Derek Wheeler
				Russell Miyamoto	Jason Sato	David Wilkinson
				Jeff Miyasato	Joseph Scalzo	Kelly Wilkinson
				Reid Miyataki	Robby Shigeta	Steven Williamson
				Leilani Moniz	Chad Shinkawa	Michael Womack
				Kenneth Morimoto	Myles Shiroma	Alfred Won
				Miles Moriyama	Myles Shiroma	Steven Wong
				Michael Morris	Anthony Silva	Timothy Wong
				Perry Murata	Carl Simmons	Kelly Yamamoto
				Victor Murata	Obed Sniffen	Walter Yap
				Laurie Murphy	Bryan Solomon	Calvin Yonamine
				Roy Nagasawa	Bradley Spencer	Calvin Yonemori
				Lynne Nagata	George Stibbard	Marc Yoshida
				Reed Nakamoto	Geoffrey Stiteler	Calvin Yoshimoto
				Sterling Nakamura	Alan Subica	Curtis Yoshimoto
				Neal Nakayama	Napua Sugai	Alwyn Yoshimura
				Steve Nakayama	Barry Surell	Irvin Yoshino
				Isaac Narita	Lisa Surell	Ivan Yoshioka
				Phillip Navares	Randall Suzuki	Justin Yuen
				Gregorio Navarro	William Tabe	
				Preston Nishie	Dennis Tabocol	
				Norman Nishiki	Dennis Taira	
				Jay Nishimura	Ethan Tajama	

MAHALO to all the HNGEA Members!

LEGAL LINE

by Lt. Col. James Itamura



BANKRUPTCY: FREQUENTLY ASKED QUESTIONS

Has it ever been easier to get a credit card in the history of civilization? Each day, hundreds of thousands of Americans open their mail boxes and pull out an incredible credit card offer per day. "No credit check"; "You are pre-qualified for a \$50,000 credit line"; "Because of your superior credit record..."

So you fill out one, maybe two, perhaps three card applications, and faster than you can say "garnishment of wages", you have several cards with credit limits enough to buy a car if you like. But you promise yourself you will only use them in emergencies. Yeah, right!

Fast forward two years: all 3 cards are maxed out to the tune of \$30,000. Now in addition to your mortgage and car payment you have credit card payments of \$275, per card, per month!! How did this happen?

You next start "robbing Peter to pay Paul", missing one month on one card to pay the other. But then you have to pay double the next month on the other. Next come the phone calls from collectors. Every day they call. Thank God for the answering machine and caller ID!

Your checks start bouncing. You can't make insurance payments so you drive 'naked'. You're late on the mortgage. You start to lose sleep. Any joy in life you might have is brief and ends immediately when you remember you don't have money for food or gas or cable t.v. or a movie. You're too embarrassed to tell friends so you keep up a phony smile. When should you file for bankruptcy? Pick up the June edition of the Kuka'ilimoku to find out the answer to that question and get more information about bankruptcy.



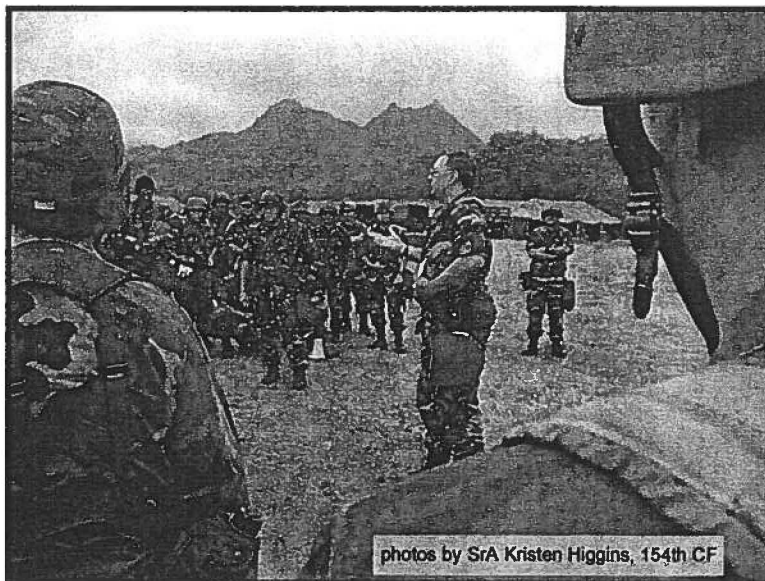
Congratulations!

The following Enlisted HIANG personnel were promoted to the rank indicated effective April '01

MSgt Wayne S Batis 154 ACS
MSgt Fernando A Mendoza 154 AGS
MSgt Howard A Oshiro 154 CES
MSgt Tony F Hall 154 MXS
MSgt Salvi A Mendigorin 154 MXS

TSgt Deananthony K Oliveros 154 AGS
TSgt Joaddie A Gionson 154 LSF
TSgt Alfredo D Aquino 199 FS
TSgt Timothy K Ferreira 297 ATCS

SSgt Grace M Bacsain 154 ACS
SSgt Arvin L Agcaoili 154 AGS
SSgt Andrew L Y Ganeko 154 AGS
SSgt Nelson S Ishikawa 154 AGS
SSgt Bradley M Valenzuela 154 AGS
SSgt Reid K Kameoka 154 CES
SSgt Jing C Antolin 154 MXS
SSgt Byron K Kamikawa 154 MXS
SSgt Kenneth Matsumoto 154 MXS
SSgt Jonathan A Gaygay 154 SVF
SSgt Todd T H Le 154 SVF
SSgt Ivan J Sanches 199 FS
SSgt Geln N Gebin 291 CBCS
SSgt Bryan B Sagayaga 292 CBCS
SSgt Jason H Habu 293 CBCS



photos by SrA Kristen Higgins, 154th CF

Lt Col Vincent, 154 Support Group Commander, addresses the troops at Operation Assured Support held 19-23 April at Bellows AFS in Waimanalo. This field training exercise involved 220 Guard members from the Communications, Military Personnel and Services Flights, and the Civil Engineering and Security Forces Squadrons.

SrA Beau Sabagala, 154 MSF, encouraged his guest to become a future member of the HIANG at the Family Day gathering that followed the bivouac field training exercise.

