



# Kūkā'ilimoku

July 14, 2001

Vol. 47 No. 07

## June was the Month for New Leadership Changes Throughout our Wing.



Lieutenant Colonel James "Bat" Drake assumed command as the 154th Operations Group Commander from Colonel Peter "Skipper" Pawling, now assigned as the 154th Wing Vice Commander.



Lieutenant Colonel Chris "Sock" Sakamoto assumed command as the 199th Fighter Squadron Commander from Lieutenant Colonel Jim Drake.

Captain Wayne Acosta assumed command as the 154th Security Forces Squadron Commander from Capt Cyrus Lung, now assigned to the 154th Civil Engineering Squadron.



Photo credit to 154th Comm Flight photographers

(not pictured) Lieutenant Colonel Dewey Arakawa assumed command as the 169th Aircraft Control and Warning Squadron from Lieutenant Colonel Jerry Bona, now enjoying retired life.



## A Word from the Chief

by CMSgt Stanley J. Gomes, Jr.  
State Command Chief Master Sergeant

### Mandatory requirements for NCOs

1. NCOs must consider the professional development of their subordinates as a primary responsibility.
  - a. Promote professional military education (PME) for yourself and subordinates.
  - b. Develop and cultivate leadership skills and professional development.
  - c. Develop and maintain a thorough understanding of supervisory techniques and apply it to support mission objectives.
2. NCOs must take an active role in the development (mentoring) and assistance of their subordinates.
  - a. Clearly define subordinates goals, responsibilities, and expectations.
  - b. Provide guidance and direction for subordinates to accomplish their assigned responsibilities.
  - c. Observing, counseling, and correcting individuals regarding on and off duty performance, professional relationships, and personal appearance.
  - d. Appropriately recognize and reward those individuals whose military conduct, bearing, and performance clearly exceed established standards.
3. NCOs must attain and maintain a skill level commensurate with your rank and maintain a high degree of proficiency in your awarded specialty as outlined in your Career Field Education and Training Plan. (CFETP)
4. NCOs must possess a thorough understanding of Air Force standards, customs, and courtesies while maintaining exemplary standards of behavior, including personal conduct, loyalty, and personal appearance both on and off duty.
5. Exercising leadership by example, NCOs must be alert to correct personnel who violate military standards.
6. NCOs must accept and execute all duties, instructions, responsibilities, and orders in a timely manner.
7. NCOs must actively participate in Air Force health and safety programs.
8. NCOs must join and support local and national professional enlisted organizations. (HNGEA, Sergeants, etc.)

These are some of the Mandatory Requirements of a NCO. *Are you fulfilling your obligations as a NCO?*

Also... "Congratulations" to SMSgt Kent Billings for passing the Exceptional Promotion Program (EPP) board.

### AIR FORCE SEEKS KOREAN WAR EQUIPMENT

Brooks Air Force Base, Texas—The Life Sciences Equipment Laboratory, part of the Human Systems Program Office here, is looking for Air Force and Navy Korean Warera flight equipment—including boots, helmets, flight suits, and survival vests—and Army equipment associated with air losses such as boots, uniforms, and web belts for the same period. Analysts at the laboratory are seeking these items in anticipation of MIA missions into Korea under the auspices of the Central Identification Laboratory—Hawaii.

"Our laboratory does not deal with remains," said Elton Hudgins, chief of the Life Sciences Laboratories. "Instead, we are involved in the scientific analysis of equipment which is used to indicate the possible presence of U.S. servicemen. To properly do this, we need examples of materials from 1950-1953 for comparison purposes.

"We also need the same types of flight equipment from the Vietnam era (1959-1975) to assist in ongoing MIA identification cases," he said.

People wanting more information about the laboratory's requirements should email Hudgins at [elton.hudgins@brooks.af.mil](mailto:elton.hudgins@brooks.af.mil)

## Have a Safe Summer



### Next UTA's



Aug  
4th and 5th

Sep  
8th and 9th

### KUKA'ILIMOKU

This funded Air Force newspaper is an authorized publication for the members of the US military services. Contents of the KUKA'ILIMOKU are not necessarily the official views of, or endorsed by, the US Government, the Department of Defense, the Department of the Air Force or the Hawaii Air National Guard.

This publication is prepared, edited and provided by the Public Affairs Office of the 154th Wing, Hawaii 96853-5517. Telephone: DSN (315) 448-7320 or (808) 448-7255. Send e-mail submissions, comments or suggestions internally to [KUKA'ILIMOKU](mailto:KUKA'ILIMOKU) or externally to [Kukailimoku@HIHICK.ANG.AF.Mil](mailto:Kukailimoku@HIHICK.ANG.AF.Mil)

The KUKA'ILIMOKU can be seen on the 154th Wing intranet web page at <http://154web/>

The punctuation of the name of this publication was researched by the Indo-Pacific Language Dept. at the University of Hawaii.

### COMMANDER

Brig. Gen. Albert P. Richards, Jr.

### STAFF

PAO: Maj. Tracey J Saiki

Editor: SSgt Debbie Weidner

### PRINTED BY

154 Wing Public Affairs Office



## MEMORIAL SERVICE

### *In Memory of SSgt Dulcie Hale*

A memorial service in memory of SSgt Dulcie Hale will be held at the 154 Wing Dining Facility, 15 July 2001 from 1430-1530. Parking will be available in the large parking lot across the street (fronting the ocean). Everyone is invited to attend this memorial service, which will be presided over by Chaplain's Nagamine and Lee.



## Chaplain's Corner

by Maj. Robert K Nagamine, Chaplain, 154WG

If we keep up with the news of Hawaii, we sometimes hear about violence in the workplace. Most of us remember the 1999 Xerox mass murder incident. More recently, we might remember hearing about an employee who stabbed his boss at one of our hotels in Waikiki.

Preventing workplace violence is one of the concerns of the Air Force. Although here at the 154 Wing we're at a reasonably safe place, we need to keep it that way.

We can keep acts of violence from entering our workplace by continuing to be effective in dealing with the concerns of our people. The following are some key points to remember.

Let's continue to be observant and not ignore any individual who is disgruntled because bitter feelings might brew and get worse.

Upon identifying a disgruntled individual, let's be proactive in defusing the potentially harmful situation. If we see a tense situation between individuals, let's prevent it from heating up. We need to put "oil on troubled waters." Rather than feeding the fire and escalate an emotionally charged individual and situation, let's attempt to deescalate the situation. In Proverbs 15:1 the Scripture says, "**A soft answer turns away wrath, but a harsh word stirs up anger.**"

Sometimes people just want to be heard. When people feel like their concerns are not handled fairly, they get upset. Stephen R. Covey's habit number 5 from his book The 7 Habits of Highly Effective People applies here: "**Seek First to Understand, Then to Be Understood.**" The concerns people voice usually have some validity to them and it would be wise to have an open mind and listen to them. While concerns are always handled at the lowest level, the chain of command can be used, if needed. In addition, apart from the chain of command, I am available to confidentially hear concerns. I might be a source of assistance in sorting out issues and exploring various options.

If you need to get in contact with me, call me at 947-3582 (hm) or 448-7275 (office).

# Diversity Dialogue

by MSgt Carswell J. Ross, Jr., 154WG HR Advisor

If we could shrink the earth's population to a village of precisely 100 people, with all the existing human ratios remaining the same, it would look something like the following:

There would be:

57 Asians

21 Europeans

14 from the Western Hemisphere, both north and south

8 Africans

52 would be female

48 would be male

70 would be non-white

30 would be white

70 would be non-Christian

30 would be Christian

89 would be heterosexual

11 would be homosexual

6 people would possess 59% of the entire world's wealth and all 6 would be from the United States.

80 would live in substandard housing

70 would be unable to read

50 would suffer from malnutrition

1 would be near death; 1 would be near birth

1 (yes, only 1) would have a college education

1 would own a computer

When one considers our world from such a compressed perspective, the need for acceptance, understanding and education becomes glaringly apparent. The following is also something to ponder.

If you woke up this morning with more health than illness...you are better off than the million who will not survive this week.

If you have never experienced the danger of battle, the loneliness of imprisonment, the agony of torture, or the pangs of starvation you are different from 500 million people in the world.

If you can attend a church meeting without fear of harassment, arrest, torture, or death...you have more freedom than three billion people in the world.

If you have food in the refrigerator, clothes on your back, a roof overhead and a place to sleep...you are richer than 75% of this world.

If you have money in the bank, in your wallet, and spare change in a dish someplace ... you are among the top 8% of the world's wealthy.

## Recruiter's Round-up

by TSgt. Vickie Padello, Recruiter

Aloha! The Recruiting Team would like to extend a warm welcome to the newest members of our HIANG Ohana. If you see them around the units, make them feel like a part of our "First Class Organization"! They are very easy to recognize, since they haven't received their uniforms yet! Say "hello" and share the Aloha Spirit !

**Referral Program** ~ Our referral program is better than ever! Effective 1 Oct 00, any referral that leads to an actual enlistment will receive:

- ❑ Fabulous and famous HIANG Recruiter T-Shirt
- ❑ Recruiting Ribbon(2 referrals enlist within a 12 month period)  
(ONLY THE FIRST 300 will receive one of the following)
- ❑ Top Quality HIANG Recruiter Gym Bag OR
- ❑ Awesome HIANG Recruiter Sweat Shirt AND
- ❑ Your name will be entered for one of 3 grand prize trips for 2 to any Hawaiian Island of your choice(Overnight, Room, Air Fare, Car)

Referral Campaign for FY2001 Grand Prize drawing will occur 30 September 2001. The more referrals that enlist, the more your names are entered into the grand prize. To be eligible you must complete a referral slip. Check out the new posters around your unit or call 448-7447 and refer someone today!

**National Referral Program** ~ Member initiated referrals have been traditionally, an excellent source of recruits for the Air National Guard. This has been recognized at the national level and ANG/DPFR has developed a National Lead Referral Program. The effective dates for this program are 1 January 2001 through 31 December 2001. Accessions/Appointments must occur during the specified period and cannot be carried over to the next calendar year. Members will be recognized with merchandise awards in the following manner.

- 1 Accession – Backpack
- 3 Accessions – Outerwear Jacket
- 5 Accessions – Franklin Planner and Starter Kit

You can view these awards on the internet at:  
[https://airguard.ang.af.mil/dp/DPF.national\\_leads\\_referral\\_program.htm](https://airguard.ang.af.mil/dp/DPF.national_leads_referral_program.htm)

**Speaker's Bureau** ~ We are still looking for speakers who are interested in taking on this worthwhile cause. In order to become one of our speakers and be listed on our ever increasing list of speakers, complete a biography form and send it to: HQ HIANG Attn: SMSgt Simmons. The yellow biography forms are located in the Recruiting Office on our brochure rack. Stop by and pick one up! If there is an organization that you belong to and are interested in having a speaker come out and share "Our Story", contact SMSgt Simmons at 733-4228.

## HNGEA Scholarship

By CMSgt Steven Kamaura  
HNGEA Scholarship Committee Chair

### Cash for Classes

If you are an enlisted member taking classes at your own expense, then your Hawaii National Guard Enlisted Association (HNGEA) has a program that can help you financially. We have a "Continuing Education Program" which complements our current Scholarship Program, but is different in that it is intended to benefit mid-career employees instead of college students. For example, someone taking a Computer, English or Speech class at night for self-improvement.

The HNGEA will be awarding up to five (5) \$100 reimbursements for educational expenses such as tuition, laboratory fees, books, etc. every six months. If you completed a course anytime within the time period of 1 Jan 01 to 30 Jun 01, you have until 31 Jul 01 to submit your application to the HNGEA. (Note: for the upcoming time period 1 Jul 01 to 31 Dec 01, you have until 31 Jan 02 to submit your application.) For details about this program and how to become a HNGEA member, please contact any of the individuals below:

- CMSgt Steven Kamaura, HQ HIANG 737-3240
- MSgt Rose Vendiola, 154 WG 448-7445
- MSgt Vivian Tsutsumi, HQ HIANG 733-4108

## OFFICER JOB VACANCY

**Officer Vacancy:** There is a military vacancy (Traditional) in the 154<sup>th</sup> Mission Support Flight. The position is a Personnel Officer, AFSC 36PX in the Military Personnel Flight. The person selected will serve as the OIC of the Education and Training Branch. This is a deployable position. Tentative plans are to convene an interview/selection board after the Unit Compliance Inspection in September. Current enlisted members of the Hawaii Air National Guard may apply. Hawaii Air National Guard commissioned officers in the grade of lieutenant may also apply. To apply for this position, you must submit the following documents to any HIANG recruiter by COB, Friday, 31 August 2001. Please direct questions about the  
(Continued on page 5)

(Continued from page 4)

position duties to Lt Col Galen R. Yoshimoto, commander of the 154<sup>th</sup> Mission Support Flight.

- ★ Completed AF Form 24, Application for Appointment as Reserve of the Air Force or USAF without Component
- ★ Military/Civilian resume.
- ★ College transcripts (raised seal). Completion of a bachelors' degree is mandatory.
- ★ Letters of recommendation. One must be from your current unit commander and/or supervisor.
- ★ AFOQT scores.
- ★ HON MEPS Form 42-R-E (Medical Prescreen) (to be screened by 154 MDS prior to being submitted for consideration)
- ★ DOD Form 2807-2 (Medical Prescreen) (to be screened by 154 MDS prior to being submitted for consideration)
- ★ Prior service documents: DD 214 if applicable.
- ★ Completed AF Form 2030, USAF Drug and Alcohol Abuse Certificate.
- ★ Copies of your last three OPRs, if you are already a commissioned officer.

## First Sergeant Vacancy

**Announcement Date:** 09 July 01

**Closing Date:** 10 August 01

**Position Location:** HQ 154 WG

### **Min. Requirements:**

Traditional member, MSgt or TSgt immediately promote-able to MSgt, highly motivated, must exceed minimum standards of dress and appearance, must attend First Sergeant Academy within 12 months of appointment. See Position Vacancy Announcement for a detailed job description.

### **Application Procedure:**

Follow requirements described in the Position Vacancy Announcement. Announcements are available from Commander, Command Chief, or any First Sergeant. Qualified applicants will be required to appear before a selection board scheduled after the closing date of this announcement.



Please Kookua  
by Recycling



## Congratulations!

The following Enlisted HIANG personnel were promoted to the rank indicated effective June '01

SMSgt Stanley J Souza Jr 154 LG

MSgt Gene K Moriguchi 154 LG  
MSgt Andrew M Keaunui Jr 154 AGS  
MSgt Carl J Reynolds 154 MXS  
MSgt Virgilio M Salvador 154 MXS  
MSgt Ray G Duropan 154 SFS  
MSgt Roland J Talon 291 CBCS

TSgt Victor E Ganoy 154 AGS  
TSgt James V Gombio 154 MXS  
TSgt Bryan E Ikei 154 MXS  
TSgt Christian M Kiyuna 154 MXS  
TSgt Craig T. Oi 154 MXS  
TSgt Evan K Uyeda 154 MXS  
TSgt Kenneth B Dutton 292 CBCS  
TSgt Dereck S Jimenez HQ 201 CCGP

SSgt Joseph R Kenwolf 154 AGS  
SSgt Klein K Ono 154 AGS  
SSgt Katherine F Cozloff 154 MDS  
SSgt Sadie C Estanique 154 MDS  
SSgt Deborah L Weidner HQ 154 WG



## ATTENTION!

In Preparation for the UCI —  
The August Edition  
of the Kuka'ilimoku will be a  
special Headquarters' Edition.  
(No outside submissions will  
be taken)

Next Deadline is **AUGUST 28**



## Sports News

by Lt Col Fred Fogel, State Quality Advisor

Twelve teams competed in three divisions in the HIANG Softball Tournament at Hickam on 6-8 July. After a blessing and "first pitch," the Open competition started on a beautiful Friday

evening, complete with full moon, screaming fans and spirited players. When the lights went off, teams from the 169<sup>th</sup> and Logistics were in the cockpit.

On Saturday teams from Civil Engineering and the Engine Shop were first to bow out of the double elimination contest, but not until after some close and spirited play. The game between the 201<sup>st</sup> and the Engine Shop went into extra innings and finally went to international rules (last batter starts on second) to determine the winner. When the dust cleared on Saturday, teams from Weapons and the 201<sup>st</sup> joined CE and the Engine Shop as permanent parking lot patrons.

Saturday also saw the 169<sup>th</sup> and Logistics square off in the Masters Division (old futs over 35). Log took the first game, but dropped the second, forcing a third to determine who would take home the big trophy. To speed up play, the ump called all pitches in the third game strikes. The 169<sup>th</sup> limped out to a lead and was able to suck it up for victory.

While the Masters were breathing heavy in Field 4, Co-ed teams from the MPF and 169<sup>th</sup> were hitting balls on Field 5. Although the MPF put up a gallant fight, the 169<sup>th</sup> had too many guns, and ended it in two.

The final Open showdown on Sunday began with Avionics squeaking out a one-run victory from the Tankers, but running out of gas against Logistics, who the 169<sup>th</sup> had sent to the losers bracket the day before. This set up a rematch between Logistics and the 169<sup>th</sup>, to determine which team will represent Hawaii at the Nationals in August. Smelling av gas, the 169<sup>th</sup> grabbed their ear plugs and dispensed of Log in six (ten-run rule.)

The tournament ended around noon, with BG Myron Dobashi presenting the 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup>-place trophies in the Open division to the 169<sup>th</sup>, Log and Avionics. Many thanks to all who had the spirit to participate, the rabid, umbrella wielding fans, and the tournament organizing efforts of SSG Steve Abear and his crew. But don't hang up your spikes yet, the HING tournament, and Blue-Green bragging rights, is coming up in September.

Upcoming events include:

17-19 August

### HIANG Volleyball Tournament

Coordinator: TSgt Kaipo Sing

4 August

### Kolekole Pass Half Marathon/Walk

Coordinator: COL Joe Chaves

21-23 September

### HING Softball Tournament

Coordinator: SSgt Steve Abear

23 September

### Honolulu Century Bike Ride

Coordinator: Lt Col Fred Fogel

24 Sep - 16 Nov

### HIANG Basketball

Coordinator: TSgt Richard Costa

5-9 December

### HING Basketball

Coordinator: TSgt Richard Costa

The Adjutant General, MG Edward Correa, encourages units from the 154<sup>th</sup> and the 201<sup>st</sup> (and even HQ) to participate in HIANG tournaments. So talk it up and keep an eye out for the flyers. Because HIANG tournaments are feeders for HING tournaments, participation in these Blue-Green tournaments may be limited. To take some of the load off the tournament organizers (who tend to be the same people year after year), HING tournaments will be held every other year. In 2003 the HIARNG will coordinate the HING tournaments.





## Dear Auntie Social,

Dear Auntie Social,

A while ago you mentioned “club drugs”, does that have anything to do with rave parties? My 14-year-old daughter has been asking me if she can go to rave parties — they seem to be happening at least every other month. Should I be concerned?

Signed,  
*Rave Mom*

Dear Rave Mom,

You have every right to be concerned. These rave parties are to the 90’s, as disco was to the 70’s. They are becoming popular for youths as young as 12 years old, and happening right here in Hawaii. The major concern for law enforcement is the use of synthetic drugs at these parties that have become popular to enhance the rave experience, which is characterized by loud, rapid-tempo “techo” music (140 to 200 beats per minute), light shows, smoke and fog, and pyrotechnics.

One of the dangers associated with this emerging trend is the prevalence of drug use and the quality of the drug may vary significantly. Substitute drugs often are sold when suppliers are unable to provide the drug currently in demand. Since club drug users usually do not have a steady distribution, they unwittingly risk taking dangerous combinations of drugs. This leads to a greater risk of overdose.

Aloha,  
*Auntie Social*



### HEALTH WATCH

#### Stroke

Submitted by SrA Rose Tagura, 154 MDS  
(Excerpt from Hope Health Letter, Vol. XVIII, No. 2)

Call 911 if you have symptoms of stroke which last five minutes or more: one-sided weakness, numbness, or paralysis of the face, arm and leg; blurred or decreased vision, especially in only one eye; problems speaking or understanding speech; and unexplained dizziness or loss of balance.

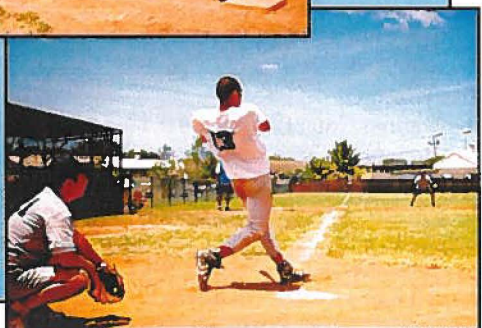
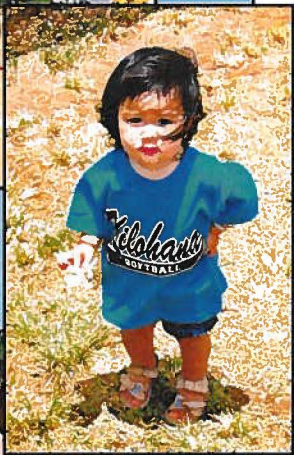
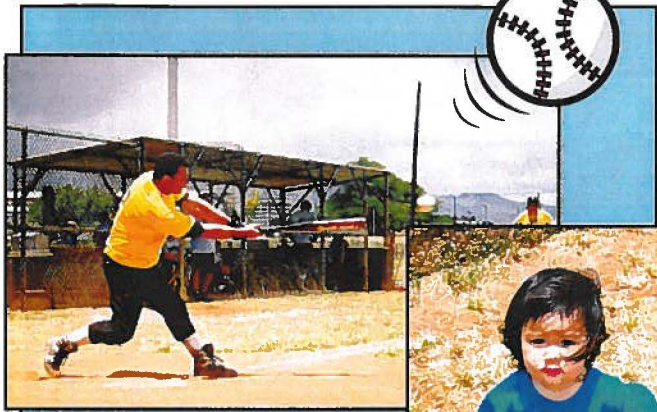
If these symptoms only last between 10 seconds and several minutes, see your doctor promptly. They may be warning signs of an impending stroke.

Stroke occurs when an artery to the brain ruptures or becomes clogged.

For stroke victims, the first three hours of hospital treatment are critical for minimizing brain damage.

Stroke is the No. 3 cause of death in the U.S., after heart disease and cancer.

High blood pressure, diabetes, arteriosclerosis, smoking, and alcohol abuse all increase the risk of stroke.



## 154 ACS Goodwill Ahi Tournament

By Lt Col Norman Nitta, 154 ACS / CC

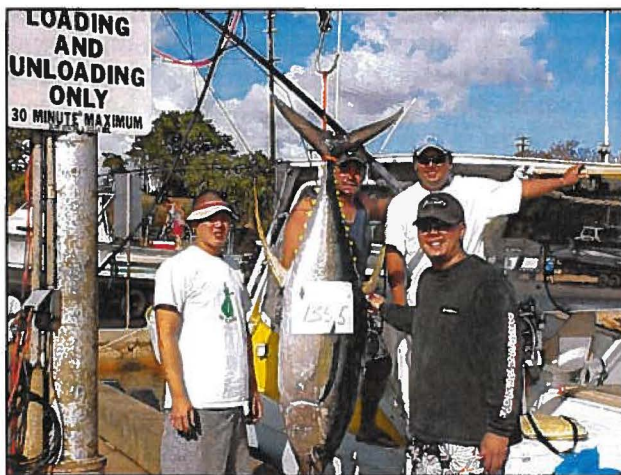
Fishing teams from Oahu, Alaska and Kauai took part in the 154 Air Control Squadron (HIANG), Barking Sands, Kauai Annual Ahi Goodwill Tournament at the Port Allen boat harbor June 20-22, 2001 with the awards luau on June 24th. Thirteen teams entered this year's tournament. This is the unit's 4<sup>th</sup> annual tournament, perpetuating the tradition started by the 150<sup>th</sup> ACWS twenty years ago.

The Kauai unit runs the tournament for the purpose of fostering goodwill and esprit among members of the Hawaii National Guard. A daily gathering over food and refreshments of fishermen, families and interested community members culminates each day's fishing where team members reminisce about the big one that got away. The event is hosted by the active and retired members of Kauai's air guard units and is open to all air guard members, a limited amount of teams from the Army National Guard, and PMRF's navy and contract workers.

Final results and photos are on the 154 ACS web page.



The 154 ACS Ahi tournament winners for the largest ahi at 175 lbs were team "TIMO-TANG". Pictured left to right are Nolan Faido (154 ACS), Sterling Shimabukuro, skipper, Wayne Batis (154 ACS), Ron Nobrey (154 CF), Derek Tang (154 CF) and Rolland Tang (154 CF)



Not heavy enough to win any prize money, the "No Aku Birds" team caught an Ahi weighing in at 135.5 pounds aboard the Kalana II. Standing next to their catch are Duane Espinueva (154 LF), Edward Tang (154 LS), Corey Nakamura, and Ryan Morita (154 MXS).



The heaviest marlin at 521 lbs was caught by team "Li'l Dipper" Team captain and boat owner is Dwayne Higashi (154 ACS). Pictured left to right are Dwayne Higashi, Robert Higashi (skipper), Harold Uyeda (154 ACS)

Photography by 154 ACS



## Net -Working

By Capt. B. Marcus Badley, 154CF/CC

With the increased growth of viruses and Trojan programs, many computer users have turned to the Internet as a fast and easy tool to warn friends and co-workers of these threats. At the same time, there has also been a growth of *hoax* virus warnings. These warnings often describe fantastical or impossible virus or Trojan program characteristics, but appear to be real. Forwarding these hoax warnings to friends and co-workers only perpetuates the problem.

Here are some points to remember when receiving or reading email messages:

1. If you receive an email with an attached file from an unknown source, simply delete it.
2. Viruses and Trojan programs must have code that is executed in order to infect. If you "double-click" an attached file on an

email message, you are executing code and may infect your machine. (Note: Newer antivirus software is capable of scanning these attachments before they are opened.)

This one is a real virus:

TR0J\_MS0RLD.A sends itself via Microsoft Outlook to all addresses listed in an infected user's address book. It disguises itself as a Flash movie file, and arrives as an email attachment.

A sample of the email is as follows:

**Subject:** Miss World

**Message Body:** Hi, [email recipient] Enjoy the latest pictures of Miss World

from various Country

**Attachment:** MWORLD.EXE, MISSWRLD.EXE., or MISSWORLD.EXE (varies)

Upon execution, it displays a series of pictures that are supposedly of Miss World contestants. Upon the next boot-up after infection, this Trojan displays a message and reformats the infected user's C:\ and D:\ drives.