

Hawaii ANG 154th Wing
HICKAM AFB, HAWAII

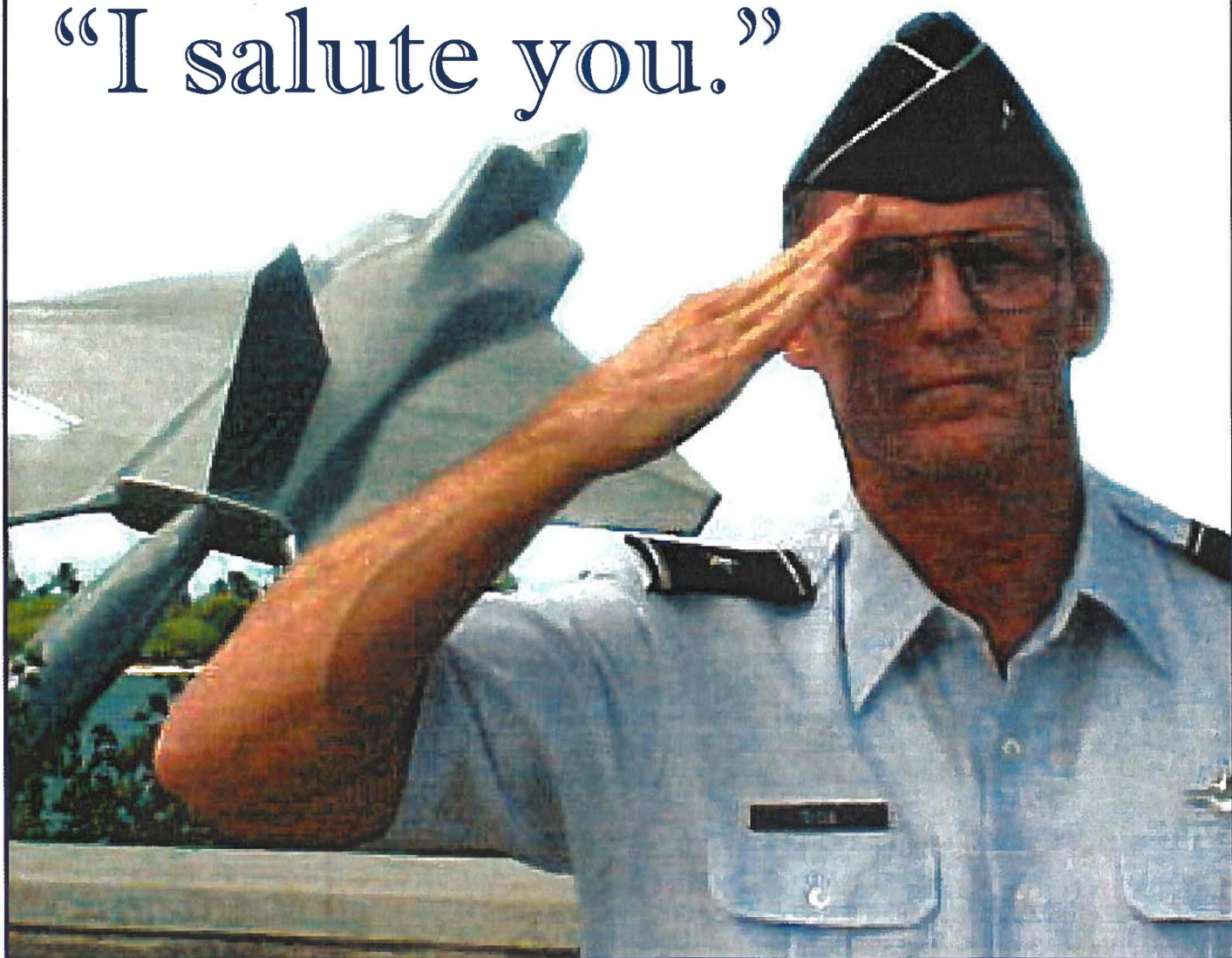


Vol.46 No.9
Sept. 9, 2000

Kūkā'ilimoku

War God of KING KAMEHAMEHA I

“Mahalo & Aloha to the HIANG and
the members of the 154th Wing “...
“I salute you.””



Our 'BOSS' says Goodbye - page 2 • Auntie Social - page 7 • Enlisted Promotions - pages 6 & 7



Command News

By Brigadier General Michael H. Tice, 154th Wing Commander

The 30+ years I have spent coming to work at Hickam AFB for the Hawaii Air National Guard have literally flown by. I have been a part of change and afforded opportunities for personal and professional growth I never imagined when I first drove through the front gate. I have made lifetime friendships with marvelous people that I will always cherish. The same will happen to you as you continue your careers in the HIANG. But, before you think your time is up, your time will be up, yet the change will continue. Change, or opportunity if you perceive it that way, continues for me in the form of a new job. I am moving to Camp Smith to be the Mobility Assistant to the Commander, Pacific Command, Admiral Blair. As such, I'll have the privilege of being the senior Reservist on the PACOM staff, representing all of the Reserve components.

Today's Change of Command Ceremony between myself and your new Wing Commander, Colonel Albert "Putt" Richards, brings to a close one of the most challenging, exciting and rewarding chapters in my life. I know my new job will offer its own unique challenges, exciting moments and rewards, but I feel confident the honor I have felt while commanding the largest and most mission diverse Wing in the Air National Guard will not soon be matched.



Brig. General Tice with his wife, Joanne, and his mother, Wilma

It's difficult to put into words the pride and gratitude I feel for having had the opportunity to serve as your Commander during the past 11 years. You, the members of the 154th Wing, have always impressed me with the professionalism and enthusiasm you have demonstrated in accomplishing your missions. You have met the challenge of increased operations and personnel tempo to support USAF worldwide commitments with the dedication to service that epitomizes the "militia spirit". I continue to be amazed at just how much you contribute in the still evolving dynamic post Cold War environment. Hawaii Guard members and their equipment are now seen on flight lines and bases around the World working hand in hand with active duty and reserve counterparts in America's service.

The Total Force, first espoused in the early 1970's is now THE TOTAL FORCE and you are an integral part of it. It gives me "chicken skin", and it should you as well, for this isn't just a job, but a profession; with requirements demanded by few others. Raising your right hand and committing to the ultimate sacrifice in America's defense is the cost of entry. The true measure of merit, earned through performance, is a "Yes" answer by your subordinates, peers, and superiors to the questions "Would you be willing to go to war with me?" and "Would you be willing to put your life on the line for me?" These are powerful commitments that build the bonds that serve as the foundation of our profession. I have been fortunate to serve with and for hundreds of people for which my answer would be a resounding "Yes!".

I would be remiss if I did not sincerely thank my family, friends and all the men and women, both officer and enlisted that afforded me the opportunities I've had in the 154th Wing. Most importantly, you have all helped to keep me pointed in the right direction. Without the confidence, mentoring, support, guidance, and occasional order, I would not have arrived at this point today.

I see a bright future for the 154th Wing. The heart of our business, a "core competency" if you will, is flying airplanes. I'd like to come back someday, in the not too distant future, and hop a ride on a C-17 hauling the maintenance package for an F-22 deployment that's being refueled by the KC-X ... all with HH on their tails! Think about that, believe in it, and work hard to achieve it. You and the people that come to join you have the power to make the dream a reality. I salute you and your families for all that you do for our communities, Hawaii and America! Mahalo and Aloha.

Change of Command



September 9, 2000
3pm Hanger 35

Next UTA's



Oct.
14th and 15th

Nov.
4th and 5th

KUKA'ILIMOKU

This funded Air Force newspaper is an authorized publication for the members of the US military services. Contents of the KUKA'ILIMOKU are not necessarily the official views of, or endorsed by, the US Government, the Department of Defense, the Department of the Air Force or the Hawaii Air National Guard.

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The KUKA'ILIMOKU can be seen on the 154th Wing intranet web page at <http://154web/>

The punctuation of the name of this publication was researched by the Indo-Pacific Language Dept. at the University of Hawaii.

COMMANDER

Brig. Gen. Michael H Tice

STAFF

PAO: Maj. Tracey J Saiki

Editor: SrA Debbie Weidner



Chaplain's Corner

by Maj. Robert K Nagamine, Chaplain, 154th Wing

Theodore Roosevelt once said, "The credit belongs to the man who is actually in the arena; whose face is marred by dust and sweat and blood; who strives valiantly; who errs and comes up short again and again; who knows the great enthusiasms, the great devotions, and spends himself in a worthy cause; who at the best knows in the end the triumph of high achievement; and who at the worst, if he fails, at least fails while daring greatly..."

As you come to the close of the fiscal year this month, do more than look back on all that you have accomplished, reflect on how much effort you have put into our work. That in itself is success!

Winners are determined by the amount of obstacles they have conquered. In the 154th Wing, we have been blessed with so many winners that have made so much happen.

With his Change of Command this drill, may the Lord's richest blessings go with our Wing Commander, Brigadier General Michael H. Tice, as he moves on to his new position, the Air Reserve Component Mobility Assistant to USCINCPAC at Camp Smith. We will very much miss him and his winning leadership!

As Colonel Albert P. Richards assumes command, we warmly welcome him. May the Lord richly bless him!

Worship Services All are Welcomed To Attend

Protestant Service

Sunday UTAs
0815-0845

154th Logistics Group
Conference Room
(Building #3416)

Catholic Services

(across base)

Daily 1130

Saturdays
1700 Nelles Chapel

Sundays
0715 Nelles Chapel
1015 Chapel Center

Jewish Service

(Pearl Harbor)

Fridays
1930 Pearl Harbor Aloha Chapel
(Makalapa Road)

Diversity Dialogue

by MSgt Carswell J. Ross, Jr., 154WG HR Advisor

The Year 2000 Air National Guard Organizational Diversity Survey

The annual Diversity Survey is used to assess the overall organizational diversity of the HIANG and the entire Air National Guard. We need your input to help leadership focus their local and national diversity efforts. The results of the Hawaii survey will be posted in the "Kuka'ilimoku". All responses to the survey are anonymous.

Thanks to the efforts of the 154 Comm Flight, the survey will be available on our Intranet. To launch it, simply click on the hypertext link <http://154web/>. That will take you to the Hawaii Air National Guard's home page. There simply click on the survey link to launch it. If you do not have an email address, use someone else's computer to take the survey.

After you launch the survey, just follow the instructions. If needed, there are built in help features. You must complete the entire survey to have your feedback recorded. If you experience problems, contact your server administrator.

The survey will remain on our Intranet through 15 November, but please don't procrastinate. If you have fifteen minutes, check it out and take it.

Thank you for taking the time to take the 2000 ANG Organizational Diversity Survey!

Cash for Education

by CMSgt Steven Kamaura
HNGEA Scholarship Committee Chair



The Hawaii National Guard Enlisted Association (HNGEA) has a "Continuing Education Program" for its members. This program complements our Scholarship program but is different in that it is intended to benefit *mid-career* members rather than college students.

The HNGEA will be awarding up to five (5) \$100 reimbursements for educational expenses such as tuition, laboratory fees, books, etc. for each six month period (i.e. Jan to Jun, and Jul to Dec). For the period 1 Jul to 31 Dec 00, applications must be submitted by 31 Jan 01 to committee members or HNGEA c/o HQ HIANG. For details about the program and how to become a HNGEA member, please contact your First Sergeant or the individuals below:

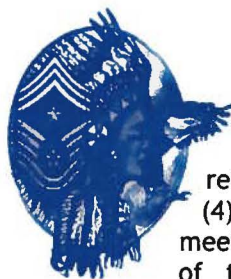
CMSst Steven Kamaura, HQ HIANG 733-3240
MSgt Rose Vendiola, 154 MPF 448-7445
MSgt Vivian Tsutsumi, HQ HIANG 733-4108

Kuka'ilimoku on the 154th Web

Be sure to check-out the [Kuka'ilimoku](#) in color on the intranet!

Have any questions or comments about the newsletter? E-mail them directly to [KUKA'ILIMOKU](#).

A Word from the Chief



by CMSgt Stanley J. Gomes, Jr.
State Command Chief Master Sergeant, HI

The E.P.P. (Exceptional Promotion Program) did it again. We were able to promote two SMSgt. Congratulations to SMS Jon S. Iwashita and Harvey K. Maeda. However, no one applied for the two CMSgt. Positions.

The purpose of E.P.P. is to provide promotion opportunities for TRADITIONAL Guard members by allowing exceptional individuals to attain the senior NCO rank when UMD authorization may not exist.

The objective is to make a conscious effort to increase retention rates and morale among our Traditional Guard members. So take advantage of this program people.

Criteria. (1) Must be a TRADITIONAL Guard member (2) Must agree to remain in the ANG for 3 years subsequent to promotion(3) Must have 3 years

retainability prior to mandatory separation(age 60) (4) At least 17 years satisfactory service (5) Must meet minimum time in grade, and AFSC requirements of the grade being promoted to (6) Must have completed senior NCO academy(in-residence highly desirable) (7) Must not be in excess to unit requirements or become excess within the subsequent two years following promotion (8) Must agree to be discharged on the third anniversary of the promotion unless the unit assigns the member to a valid position vacancy at the member's grade. A signed statement by the nominee is required.

In closing, I'm sad to say we lost two more of our guard family members, TSgt. Russell Leong and retired CMSgt. Henry Awana. On behalf of our guard family, I would like to express our sincere sympathy and kindest thoughts in their time of sorrow.

Inaugural 154th AGS

Na Lei Hiwahiwa

A Resounding Success!

by Maj Bill Petti, Commander, 154 AGS



The first 154 AGS *Na Lei Hiwahiwa* (Appreciation Night) turned out extremely well with approximately 100 squadron members and guests in attendance. Held at the Sea Fortune Restaurant in downtown Honolulu on the 19th of August, the attendees enjoyed a sumptuous 9-course dinner, a multitude of door prizes, and an awesome awards program.

The *Na Lei Hiwahiwa* Awards Program was a big paradigm shift for the squadron. Never in its history did it formally recognize those key outside organizations and individuals that support the unit. In commemorating the Guard's Year of the Family (2000), the AGS recognized the family of **Vince and Linda Ramos** as its first 'Family of the Year'. Vince and Linda have been outstanding supporters of the squadron's MWR activities and were responsible for the success of several fundraising events. In tune with next year's Year of the Employer (2001), the squadron recognized **Mr. Edwin Kimura**, a Training Supervisor with the Pearl Harbor Naval Shipyard as its 'Employer of the Year'. Mr. Kimura is the supervisor of KC-135 Crew Chief, TSgt Peter Kwok. He demonstrated outstanding support by understanding and encouraging TSgt Kwok's participation in the HIANG. Lastly, the squadron recognized the **Wing's Training & Education Office** as its 'Supporter of the Year'. Chosen among various support organizations in the HIANG, the Training & Education Office was deemed as the most proactive in its support of the AGS.

The evening ended with a flurry of door prizes including that from travel personality Didi Ah Yo and her husband, Paul of Creative Holidays. Winning the top prize of \$300 towards a trip to Vegas was none other than Weapons Supervisor SMSgt Norm Eclarin and his wife Wendy. This great evening was a tribute to the fine planning skills and creativity of the **KC-135 AMU** who was responsible for organizing the event.



2000 HIANG Awards

It is time to begin nominating your outstanding people, teams, and units for the HIANG 2000 Awards program. Individual categories include outstanding Airman, NCO, Senior NCO, Company Grade Officer, Field Grade Officer. Team awards include recognition for process improvement teams and service teams. Finally, all units are eligible to be nominated for the Outstanding Unit Award.

Instructions and formats are in HIANGI 36-2805. The process is simple. Anyone can nominate a person, unit or team for an award. Just make sure accomplishments are for this calendar year (officers the period is 1 Jul 1999 - 30 June 2000), and it goes through the chain of command. Nominations can be e-mailed or snail mailed to Lt Col Greenlee, HQ HIANG/DP. The suspense to receive your nominations is Tuesday, 5 December 2000.

Don't miss the boat. Take the time now to let your outstanding people know how much you appreciate them by nominating them today for HIANG wide recognition.

Recruiter's Round-up

by TSgt. Vickie Padello, Recruiter

Aloha from your Recruiting Team! Let's all "WELCOME" the newest members of the Hawaii Air National Guard! They are:

- A1C KATIE A BRETSCHNEIDER
- SSGT EDWARD M FILIO
- SSGT ROBERT M RAFFERTY
- A1C DAVID H YONEMOTO
- A1C KEONI N K GARCIA
- A1C KRISTEN LEE K KAPAONA
- SRA PETER K AKONI
- A1C SHIRLENE V ROBLES
- A1C ROBERT M KIM
- A1C RONALD S SAQUI
- A1C DONN K KANESHIRO
- A1C SHELBY J K BROWN
- A1C KRISTIAN R K MIRAFLOR
- A1C LEVANA C MCMILLIAN
- SRA ERICA M STOREY
- A1C BRADLEY P M BEAUCHAN
- A1C SARA I MURAKAMI
- A1C RENEE A PECPEC
- MSGT CAROL L JACKSON
- A1C IVAN D HARRIS
- SSGT RONALD (NMN) HERRERA II
- A1C JEFFREY F MADARANG

Speaker's Bureau ~ Here is the latest scoop on the speaker's bureau! Publicity brochures have been printed and are ready for distribution. An informational letter along with the brochures will be mailed out to community groups. When the speaking requests start coming in, I'm sure we will be very busy telling the Air Guard story to our communities. You can still become a member of the speaker's bureau by completing a biography form. Pick up a Biography Form from the recruiting office.

MAHALO!! ~ Members of the 154 ACS were out in full force for the Kauai County Farm Fair during the month of August. The fair lasted from Thursday through Sunday night and we managed to give away over 4,000 bags stuffed with information about the Hawaii Air National Guard! The weather was not very cooperative and unit members were there to make sure our booth stayed dry as we passed out our goodies! Special thanks goes out to Major Fierro, SMSgt Honjo, SMSgt Fernandez, MSgt Maeda, MSgt Uyeda, TSgt Lorenzo, SSgt Chun, SrA Bacsain, SrA Dar, SrA Domingo, SrA Andres for helping to man the booth! A great big MAHALO to those at the unit who helped to coordinate this community effort!

Referral Program ~ Our referral program is better than ever! Effective 1 Oct 00, any referral that

leads to an actual enlistment will receive:

- Fabulous and famous HIANG Recruiter T-Shirt
 - Recruiting Ribbon (2 referrals enlist within a 12 month period)
- (ONLY THE FIRST 300)**
- Top Quality HIANG Recruiter Gym Bag
- OR
- Awesome HIANG Recruiter Sweat Shirt
- AND
- Your name will be entered for one of 3 grand prize trips for 2 to any Hawaiian Island of your choice (Overnight, Room, Air Fare, Car)

Referral Campaign for FY2001 Grand Prize drawing will occur 30 September 2001. The more referrals that enlist, the more your name is entered into the grand prize drawing. To be eligible you must complete a referral slip. Check out the new posters around your unit or call 448-7447 and refer someone today!



WHAT'S UP IN EDUCATION & TRAINING?

by SMSgt. Carol Keanini

154 MSF/Base Education and Training Office

REMINDERS!

SCHOOL OUTPROCESSING/INPROCESSING

Trainees departing for formal schools must out-process with us. We have tried to make the out-processing procedures as simple and painless as possible. The school TDY folder with orders and the out-processing checklist is sent out to the unit education and training managers the UTA prior to the month that the trainee is scheduled to depart. Out-processing with the Base Education and Training Office is the last requirement on the list and it is very important.

Trainees returning from formal schools must in-process with us. This is particularly important if the trainee just completed a 3-level school. We cannot complete the AF Fm 2096 until the trainee provides us a copy of the Certificate of Completion and this will unnecessarily delay the official start of the training process. If you cannot in-process right away, please fax the certificates of completion to 448-7427 or send via PUKA mail to 154 MSF/DPMT

GRADUATE ASSESSMENT SURVEYS AND JOB INVENTORIES.

The Graduate Assessment Survey and Job Inventories are an important part of the Air Force Feedback process and must be returned to the appropriate agency by their suspense date. UETMs - please ensure that they are forwarded to the work centers in a timely manner and returned to us by our suspense date.

DOCUMENTATION AND MASTER TASK LISTINGS

Documentation of training records and Master Task Listings continue to be a very obvious area of concern as we continue through our Staff Assistance Visits. In some areas training records and Master Task Listings are virtually non-existent or if they do exist, are very outdated.

Procedures and pointers on documentation and Master Task Listings can be found in our Base Education and Training Public Folders. If you have difficulty accessing the information, or need assistance, please contact your UETM or us in the Base Education and Training Office.

Keep in mind that if training is not properly documented, it simply did not happen, and it would be very difficult to prove otherwise.

Retention Office Update

By SSgt Jim Humble, Asst ROM, 154 MSF/DPMH

SCHOLARSHIPS FOR SPOUSES

The Aerospace Education Foundation (AEF) awards \$1000 scholarships to spouses of Air Force Active Duty, Reserve, or National Guard members. Scholarships are awarded to spouses pursuing undergraduate, graduate, and post-graduate degrees. The AEF helps educate America about science, technology, and our national defense. AEF is a nonprofit organization affiliated with the Air Force Association. For additional info, go to the AEF web site, <http://www.aef.org>.

COMPUTER TRAINING

Free computer training is available from the HIARNG Ordnance Training Battalion, located in Pearl City. For more information, call 453-5927 or 453-5928. There are also a limited number of course schedules available at the 154 MSF Customer Service counter.

KAUAI FAMILY PIE WORKSHOP

Radisson Kauai Beach Resort
Saturday, 16 September, 2000
Time: 0830 – 1500

HIANG family members are welcomed to attend this workshop. If you will be on the island of Kauai and would like to attend, contact the Retention Office at 448 – 7445.

NEWCOMER'S ORIENTATION

The semi-annual orientation is scheduled for the upcoming UTA, Sunday, October 15th. It will be held at the 154 Operations Group Auditorium, Hangar 13, from 0730 – 1530. Email a list of your attendees to MSgt Rose Vendiola by 13 Oct 2000.

UCA WORKSHOP

The annual Unit Career Advisor's Workshop will be held on Kauai this year. The event will be conducted September 13th through the 15th at the Kauai Radisson Beach Resort, and will train UCAs on the most current changes to retention tools and processes. If you are the UCA for your unit and would like to attend, please contact the Retention Office for registration materials as soon as possible.



Congratulations!

The following HIANG personnel were promoted to the grade indicated effective July '00

MSgt Ei Jung Yiu 154 OSF
MSgt Robert Y. Nakamatsu 154 LS
MSgt Jason A. F. Cairns 154 MXS
MSgt Randall J Burnett 154 SFS
MSgt Karl J. Kaneshiro 154 MSF
MSgt Perry Tuttle 292 CBCS
MSgt Ryan Y. Kawamoto 292 CBCS
MSgt Alvin J. Fritz Jr. 154 LS
MSgt William Makaneole III 154 SFS
MSgt Jacintho Alameida Jr. 154 CES
MSgt Reginald K. Maunupau Jr. 169 ACWS

TSgt Robin J. Hoyohoy 154 CF
TSgt Melvin H. Shinohara 154 CF
TSgt Michael R. Vegas 154 LS
TSgt Edward T. Oga 154 MDS
TSgt Robert C. Bohlin Jr. 199 WF
TSgt Marlene G. Salmo 291 CBCS
TSgt Alfred F. Brunn Jr. 293 CBCS
TSgt Evan Y. Yonamine 293 CBCS

SSgt Michael W. Dinneen 154 CES
SSgt Channing Y. H. Ching 154 LS
SSgt Ryan R. Kakazu 154 MDS
SSgt Rosemari V.R. Tagura 154 MDS
SSgt Martin I. Beardeaux 154 MXS
SSgt Marcus K. Arincorayan 169 ACWS
SSgt Joseph G. Salvador 199 FS
SSgt Robert R. Francis 291 CBCS
SSgt David K. Cavaco 293 CBCS
SSgt Kristine N. Chang 293 CBCS
SSgt Michael A.S. Ibon 293 CBCS
SSgt Lane G. Martin 293 CBCS
SSgt Sean Y. Mattimoe 293 CBCS
SSgt Jeremiah S. Y. Wadsack 293 CBCS

Send your submissions,
suggestions or questions to us via
e-mail!

Our address is **KUKA'ILIMOKU**

Next *Deadline* is **OCT. 2nd**





Alcohol Usage

by SrA Rose Tagura, Health Promotions

You may have heard that a little alcohol is good for your heart. Some news reports have suggested that consuming a drink or two can lower your blood pressure. Studies show that you can live longer than those who consume excessive or no alcohol at all. Some note that wine raises the "good" blood cholesterol that prevents the build up fat in the arteries. While these studies may be correct, they don't quite tell the whole story.

Excessive amounts of alcohol contribute to a list of other health problems. These include liver and pancreas disease, damage to the brain and heart, increase risks of cancers, fetal alcohol syndrome, and motor vehicle accidents. Alcohol affects the mind and body in many ways. So, always think twice before consuming alcoholic beverages.

Alcohol, just like any other drug, can be detrimental to your health when abused. It is not good for everyone, especially for pregnant women, those who have liver or heart disease, or have a drinking problem. In these cases, all alcohol should be avoided. However, if you do drink, do so in moderation.



Dear Auntie Social,

Dear Auntie Social,

In last months issue you focused on the basic characteristics of chemical dependency. But I need to know how to determine whether someone I care about is suffering from it? Can you help?

Signed,
Still Curious ANG Member

Dear Still,

Needless to say, this is not something that should be taken lightly. Suspecting that someone is chemically dependent and saying so to the person's face, are two very different matters!

The chemically dependent person is often the last to recognize or admit that he or she has a problem. So it may, in fact, be up to you to observe the signs and draw the conclusions.

There is a test, while not a diagnostic tool, that can help you to determine if your suspicions are founded. This test is available at the MEO Office, call 448-7280 for more information.

Aloha,
Auntie Social

Information from: Intervention, How to Help Someone Who Doesn't Want Help, V. Johnson, D.D.

THE WHOLE TOOTH



by Capt. Garret Miyagawa, 154th

TEETH WHITENING (Bleaching) NEWS

Proctor and Gamble, the makers of Crest toothpaste, has produced, and may soon be releasing, a do it yourself at home tooth whitening system that you purchase from the store. This would offers convenience and reduced cost. The effectiveness and results is questionable as of this writing. It is exciting to know that a potential product is in the works to help people improve their smiles. The release date is unknown but I would look for it soon in your nearest drug store.

And That's The Whole Tooth
and Nothing But The Tooth!

Exercising Your Voting Right

by CMSgt Iris T. Kabazawa, 154 MSF

Reminder for those of you deploying during the Voting season - You can still exercise your right to vote through an absentee ballot. For more information, Check out the 154MSF Web Page located at the 154 Wing page, 154 Support Group, 154 Mission Support Flight, General Information, or call 453-VOTE.



Please Kokua
by Recycling

"Congratulations" to two newly promoted **Senior Master Sergeants** under the Exceptional Promotion Program (EPP), effective 15 September 2000 (per ANG):

SMSgt Harvey K. Maeda
(154 ACS, PMRF Barking Sands, Kauai)

SMSgt Jon S. Iwashita
(154 LG HQ, Hickam AFB)

The EPP provides promotion opportunity for Traditional Guard members by allowing those exceptional individuals to attain senior NCO rank when UMD authorizations may not exist. This is a competitive process for selection based on core competencies. It's not considered a Deserving Airman Promotion. It's a State controlled program to some extent; but ANG provides the quotas (very limited number) each year and is final approval authority for all nominees. EPP promotees do not count against State's E-8/E-9 authorized billets.



Congratulations to TSgt. Maui Quizon of the 199 FS. He was the Lightweight Champion at the recently held 17th Annual Armed Forces Bodybuilding Contest. Way to go "Maui"!

WOULD YOU KNOW WHAT TO DO?

Incident Notification Procedures

You've just witnessed an accident in your shop / office... what do you do? Think you know read below to see.

- Immediately report all incidents to the Wing Control Center (WCC) via the Maintenance Operation Center (MOC), Central Security Control (CSC), etc. if applicable
- clearly state who, what, where and when
- indicate if an emergency
- indicate if anyone is injured or property is damaged

The WCC will initiate the appropriate Quick Reaction Checklist (this action will notify emergency response agencies and the appropriate commanders)

The on-site supervisor will:

- immediately notify the WCC if not previously accomplished
- secure the area until released by an On-Scene-Commander (OSC), Disaster Response Group (DRG), or safety personnel
- hold involved personnel and witnesses until released
- initiate the mishap investigation
- ensure the Squadron Commander is notified
- Provide up channel operational incident reporting by completing the HIANG Form 36 ASAP. Ensure the HIANG Form 36 provides detailed information and FAX to WCC. Update report as required.

Squadron Commanders will:

- Ensure the on site supervisor initiates the mishap investigation
- Order a toxicological test be completed for all reportable mishaps
- Ensure up channel operational incident reporting is accomplished

Chapter 18 News

MSgt Craig Makiya

CONGRATULATIONS Chapter 18 on a SUCCESSFUL Seminar 32! What started out as just a dream in 1997, became reality on July 24, 2000. Seminar 32 Chairman, SMSgt Douglas Awana and his committee did a fantastic job putting on a FIRST CLASS Seminar for NCO Academy Graduates across the nation.

And here is a thank you to Chapter 18 members from MSgt Petrina I. Merritt, President Ex-Officio, NCOAGA:

"Congratulations to the members of Chapter 18 for hosting an extremely successful Seminar 32 of the NCO Academy Graduate Association. SMSgt Doug Awana and his fine team put in many hours of hard work and effort during the 3 years leading up to Seminar 32. During Seminar 32, there was always someone to attend to every last detail. The facilities and activities were excellent. I know everyone really enjoyed the luau on Monday night. Everything was very professionally done, so our Association business could be conducted in a timely manner. Again, a huge MAHALO to all the members of Chapter 18 and the Hawaii ANG who contributed to the success of Seminar 32."

In other Chapter 18 news, volunteers are needed for the Easter Seals Annual Golf Tournament to be held at the Hickam AFB golf course on September 26 (Tuesday). Volunteers will be needed throughout the day beginning at 0700. Contact MSgt Sam Kekuna (449-1405) or SMSgt Melvin Ige (449-0860) for details.

BE SQUARE!

CONGRATULATIONS to the Team **KILOHANA** of the 169th AC&W Squadron, Wheeler AAF, on capturing the Hawaii National Guard's 2000 Softball Tournament which took place August 25 - 27 on Maui. Kilohana finished *on top* in the OPEN and CO-ED divisions, after battling some very tough HIANG teams whom had already eliminated other HIANG teams. Results of the MASTERS division were unclear. The Open Division was played at the Papohaku Field and the Co-Ed and Masters Divisions were played at the Keopulani Fields -- all in Wailuku.

All HIANG personnel are strongly encouraged to eat at the 154th Wing Dining Facility.

MENU

Saturday Lunch/Dinner Sunday Lunch

Smorgasbord

Patrons must have a Military I.D and will pay the meal rate if they are an officer, AGR, or a member on active duty orders.

The meal costs are:

Lunch/Dinner \$3.00 and Brunch \$3.40
(Traditional guard members will just sign for their free meal.)

Saturday Lunch 1030-1250 hrs

Saturday Dinner 1630-1750 hrs

Sunday Lunch 1000-1220 hrs