



Kūkā'ilimoku

Oct. 14, 2000

Vol.46 No.10

Passing of Command



Colonel Albert P. (Putt) Richards was the commander of the 900 member 163d Air Refueling Wing, California Air National Guard at March Air Reserve Base, California. The 163d ARW also supports an additional 400 members at Geographically Separated Units.

Colonel Richards was born on 26 January 1944, in Boston, Massachusetts. He attended the University of Massachusetts and received a Bachelor of Arts Degree in International Relations and was commissioned as a Second Lieutenant in 1967.

Following graduation from pilot training at Laredo AFB, Texas, in June 1968, and subsequent F4 training, Colonel Richards served in several fighter squadrons participating in deployments to Southeast Asia and Republic of Korea.

In November 1971, he returned stateside to fly the F4D with the 8th TSF "Blacksheep" at Holloman Air Force Base, New Mexico, participating in the unit's deployment to Takli AB, Thailand during Operation Linebacker.

The Colonel's last active duty assignment was as Chief, Special Fighter Assignments Branch, Headquarters Tactical Air Command, until his release from active duty in October 1978.

Colonel Richards joined California's 163d Tactical Air Support Group at Ontario IAP as a Captain in October 1978. He joined the Air National Guard Technician program in January 1993.

Colonel Richards is a Command Pilot with over 5000 hours in the F4, KC-135, OV-10, and O-2 aircraft. He flew 352 combat missions in Southeast Asia for 1,163 combat hours.



On September 9, 2000, Brigadier General Michael H. (Boss) Tice relinquished his 11-year command of the 154th Wing to Colonel Albert P. (Putt) Richards.



Photos by SrA Kristen Higgins



Commander's Call

By Colonel Albert "Putt" Richards, 154th Wing Commander

It is hard to believe that five weeks have passed since the change of command. Susan and I have both been deeply touched by your warm alohas. You have made us feel like Hawaii, and the 154th Wing, have been our home for many years and for this we say "Mahalo". (Susan sends her greetings from the sunny sands of Prince Sultan Air Base where she is now enjoying her AEF rotation).

These first five weeks have been very busy ones for me. I did not plan to start off my Hawaii Air National Guard adventure with front-page exposure in the newspapers but overall, I think that the coverage was fair and placed the Wing and us in a favorable light. What did not seem favorable was that someone from within our Wing chose to send a copy of the observation report to the media in clear violation of Air Force directives and in clear violation of loyalty to the 154th Wing and the HIANG. I have requested that the OSI formally investigate this violation of directives and trust.

These first weeks have also given me the opportunity to meet and talk with many of you as you do your jobs within the Wing. I hope that in continuing to "wander about" I will be able to share with you what I am about and the passion I have for our Wing. (I am also finding out that most of you make much better coffee than I do.)

As the world continues to change and as the role of the ANG in its daily performance of Air Force missions continues to grow, we need to reexamine our part in this process. We are all volunteers in this profession of arms and as such we bear a special level of trust from those we serve. Because of this trust we must maintain very high standards, in many cases higher than those that we serve. All members of the 154th are first and foremost WARRIORS – volunteer warriors with a proud history, a robust present and a strong vision for the future.

Below are a few basic principles that are part of my pledge to you as your Commander. They guide me and should equally serve as guides for you, the members of this Wing.

- *We will lead by example as well as by authority and influence. We will never leave a wingman behind or exposed and we expect the same from all of us in return.*
- *We will promote a positive vision and culture within our Wing. We prepare for tomorrow, we look forward, not over our shoulders at past history.*
- *We will distinguish between a mistake and a crime and deal with them differently. We will understand when to administer compassion and discipline and not get the two mixed up.*
- *We will demand of ourselves to accept responsibility for our own deeds and actions and not "buck" the blame to others. We will do the right thing even or especially when no one is looking.*
- *We will administer rewards and discipline fairly and consistently without regard for friendship, rank cronyism or other forms of discrimination.*

The coming years are going to be intense, rewarding and full of challenge. I ask each of you to rededicate yourselves to the 154th Wing, the HIANG and to each other.



HIANG Mission

Provide America and Hawaii the Right Aerospace Teams for Service in Peace and War

HIANG Vision

Launa'ole – Beyond Comparison or Without Peer

HIANG Values

Integrity, Service, Excellence, Teamwork, Aloha

Happy Halloween



October 31, 2000

Next UTA's



Nov.
4th and 5th

Dec.
2nd and 3rd

KUKA'ILIMOKU

This funded Air Force newspaper is an authorized publication for the members of the US military services. Contents of the KUKA'ILIMOKU are not necessarily the official views of, or endorsed by, the US Government, the Department of Defense, the Department of the Air Force or the Hawaii Air National Guard.

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The KUKA'ILIMOKU can be seen on the 154th Wing intranet web page at <http://154web/>

The punctuation of the name of this publication was researched by the Indo-Pacific Language Dept. at the University of Hawaii.

COMMANDER

Col. Albert P. Richards, Jr.

STAFF

PAO: Maj. Tracey J Saiki

Editor: SrA Debbie Weidner



Chaplain's Corner

by Maj. Robert K Nagamine, Chaplain, 154WG

As we begin a new fiscal year and look at all of the challenges in front of us, we likely will encounter some days where we see the challenges as "giants in the land". It is in those times, we need to encourage one another. The poem entitled 'Don't Quit' might be helpful to refer to when times get rough and too challenging.

**When things go wrong, as they sometimes will,
When the road you're trudging seems all up hill,
When the funds are low, and the debts are high,
And you want to smile, but you have to sigh,
When care is pressing you down a bit,
Rest if you must, but don't quit.**

**Life is queer with its twists and turns,
As everyone of us sometimes learns,
And many a failure turns about,
When he might have won had he stuck it out;
Don't give up though the pace seems slow,
You may succeed with another blow.**

**Success is failure turned inside out,
The silver tint of the clouds of doubt,
And you never can tell how close you are,
It may be near when it seems so far;
So stick to the fight when you're hardest hit,
It's when things seem worse,
that you must not quit.
Anonymous**

Let's continue to encourage one another in words and deeds! Let's also continue to pray, be faithful and diligent in our work. May the Lord's blessing go before you, as you take on this fiscal year!

Diversity Dialogue

by MSgt Carswell J. Ross, Jr., 154WG HR Advisor

A Place at the Table - a Public Forum

The Hawaii Justice Foundation in collaboration with various community businesses, educators, representatives of government, assorted cultural groups, the media and the Smithsonian Institute will be presenting a four part historical event in Hawaii, for all of Hawaii, October 18, 20, 23 and 25. "A Place at the Table: Four Public Conversations Exploring Bigotry, Race, Culture and Identity Politics in Hawaii" will be held at the Imin International Conference Center at the East-West Center adjacent to the campus of the University of Hawaii at Manoa. The event will also be telecast and Web cast with companion articles appearing in the Honolulu Advertiser. The four sessions will last from 7:00 PM - 9:30 PM on each of the four days. The goals of this event are:

- to deepen our collective understanding of the inter-culture changes that are occurring in Hawaii
- to Create a discussion model that demonstrated an effective and constructive way to discuss complex and sensitive social questions
- to explore new ideas that can lead to the reduction of injustice, intolerance, and incivility

The first session, "Who is Local (and does it matter?)" is a discussion of race, culture and Hawaii's new demographics will be presented on October 18th. The speakers will be David Forman (Local means born, raised or schooled in Hawaii) and Jim Leahey (Local is a state of the mind and a way of being). The second session, October 20th, "Who makes us afraid?" discusses everyday prejudice at home, in school, at work, and in politics. Points of view will be presented by Donna Ching (Prejudice rising: Hawaii is losing its traditional values of tolerance and acceptance) and Jill Nunokawa (Prejudice justified: when victims confront their oppressors). The third session, October 23rd, "Can the chasm be bridged? talk about Hawaiians, Non-Hawaiians, and he search for justice. Viewpoints will be presented by Lilikala Kame'elehiwa (The Hawaiian people can't be healed until they have established a separate political identity) and Jim Mee (Creating a separate political identity will divide rather than help the whole community). The fourth session, October 25th, "Shaping our own Destiny" will discuss building a new model of diversity in Hawaii. This session will introduce the use of the "Socratic Dialogue" format and propose hypothetical looks at diversity, pluralism and multiculturalism as they appear in specific settings, for example, the workplace, schools, and politics.

This is a first time event. The topic, though not as exciting as WWF, will have profound impacts on how we all do business and get along in Hawaii. If you desire front row seats, call the Hawaii Justice Foundation at 537-3886. Their e-mail address is hjf@pixi.com.

Worship Services
All are Welcomed To Attend

Protestant Service

Sunday UTAs
0815-0845
154th Logistics Group
Conference Room
(Building #3416)

Jewish Service
(Pearl Harbor)

Fridays
1930 Pearl Harbor Aloha Chapel
(Makalapa Road)

Catholic Services
(across base)

Daily 1130

Saturdays
1700 Nelles Chapel

Sundays
0715 Nelles Chapel
1015 Chapel Center

Recruiter's Round-up

by TSgt. Vickie Padello, Recruiter

Aloha from your Recruiting Team! Join us in welcoming the newest members of the Hawaii Air National Guard! They have all taken their oaths and are ready to serve the State of Hawaii and the United States of America! Please make them feel at home in our "HIANG OHANA!"

- A1C CHARLENE L P PEREZ
- A1C CHRISTOPHER A PETER
- A1C CHRISTOPHER O FABRIGA
- A1C SHEA C MIRAFUENTES
- A1C KEHAULANI D LOBESTOS
- A1C JONATHAN K LABOR
- A1C SARAH K MEDERIOS
- SSGT JAMIE A KUROSAWA
- A1C ROMAN MICHAEL K H MOTAS
- A1C MICHAEL K VICTORINO
- A1C CATHERINE JEAN D LARIN
- A1C ALSEN J. VIQUELIA

Referral Program ~ Our referral program is better than ever! Effective October 1, 2000, any referral that leads to an actual enlistment will receive:

- Fabulous HIANG Recruiter T-Shirt
- Recruiting Ribbon (2 referrals enlist within a 12 month period)

(ONLY THE FIRST 300)

- Top Quality HIANG Recruiter Gym Bag

OR

Awesome HIANG Recruiter Sweat Shirt

AND

- Your name will be entered for one of 3 grand prize trips for 2 to any Hawaiian Island of your choice (Overnight, Room, Air Fare, Car)

Referral Campaign for FY2001 Grand Prize drawing will occur September 30, 2001. The more referrals that enlist, the more your name is entered into the grand prize drawing. To be eligible you must complete a referral slip. Check out the new posters around your unit or call 448-7447 and refer someone today!

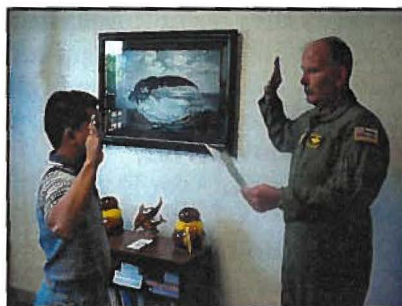
When talking to potential recruits, keep the following minimum criteria in mind:

- Individuals must be between the ages of 17-34 (17 year-olds require parental consent)
- Must be at least a High School Graduate (High School SENIORS are accepted)
- Must not have any pending law violations or a criminal record
- Must be absolutely DRUG FREE
- Must be in good health with no serious medical problems

If there are any questions about the minimum

requirements, please contact the Recruiting Office today!

Speaker's Bureau ~ We are still looking for speakers who are interested in taking on this worthwhile cause. In order to become one of our speakers and be listed on our ever increasing list of speakers, complete a biography form and send it to: HQ HIANG Attn: SMSgt Simmons. The biography forms are located in the Recruiting Office. Stop by and pick one up! If there is an organization that you belong to and are interested in having a speaker come out and share "Our Story", contact SMSgt Simmons at 733-4228.



First in FY 2001

On October 5, 2000, SrA Craig D. Popa became the first recruit of the fiscal year *and* the first member of the HIANG to be sworn in by our new Wing Commander, Col. Richards.

SrA Popa, Col. Richards and MSgt. Celia D. Espinosa, Popa's recruiter, pose together after the swearing in.



Photos by A1C Ryan Deguchi

Retention Office Update

By MSgt Rose Vendiola, ROM, 154 MSF/DPMH

FY00 – Quarterly UCA Award

Congratulations to the following UCA's for their outstanding support in FY00.

- (1st Qtr) MSgt Dahna Kikuyama – 292 CBCS
- (2nd Qtr) TSgt Brad Ebisuya – 154 LSF
- (3rd Qtr) TSgt Jeff Yokono – 154 AGS
- (4th Qtr) MSgt Mitch Tanaka – 154 LS

UCA - QUARTERLY MEETING

On Saturday, 4 November 00 UTA, a quarterly UCA meeting will be held from 0845 - 1045 hours (Location TBA). Briefings and counseling techniques training will be conducted by senior leadership. This is an extensive workshop required annually to keep up on skills and information. All Unit Training Advisors are required to attend so **ensure your unit commander and supervisor are informed** in advance of this training session. See you there!

NEWCOMER'S ORIENTATION

The FY2001 semi-annual newcomer's orientation is scheduled for October 15, 2000, this Sunday UTA. It will

be held at the 154 Operations Group Auditorium, Hangar 13, from 0730 – 1530. The next scheduled orientation will be held Apr 01 UTA.

HING TUITION ASSISTANCE — SPRING '01

It's time again for the state tuition assistance applications. The current process will be used – you need to apply through your unit representatives and the approved and funded application will be returned to you for your registration process at the UH system campus. Basic eligibility criteria can be found in Policy Directive 1996-2. Hard copies of the application forms are available at the MPF Customer Service Desk or with your unit career advisor. The deadline for submittal to the Retention Office is Sunday UTA, November 5, 2000.

COMPUTER TRAINING

Free computer training is available from the HIARNG Ordnance Training Battalion, located in Pearl City. For more information, call 453-5927 or 453-5928. There are also a limited number of course schedules available at the 154 MSF Customer Service counter or you may contact your unit career advisor.

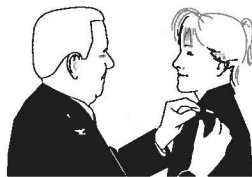


\$500 Scholarship Winner!

by CMSgt Steven Kamaura
HNGEA Scholarship Committee Chair

The Hawaii National Guard Enlisted Association (HNGEA) is proud to announce that we have awarded a \$500 scholarship to Ms. Jaime Yoshimura, daughter of SMSgt Alwyn Yoshimura, HQ 154 WG. Ms. Yoshimura is an outstanding scholar, athlete, musician and community volunteer attending the University of Arizona as a freshman.

The opportunity to win a scholarship is one of the benefits we offer to those who join the HNGEA. Please contact your First Sergeant for more information about membership and benefits. Scholarships will again be offered next year.



Congratulations!

The following HIANG Officers were recently promoted to the rank indicated.

Major Joseph A. Garnett (Oct 00) HQ 201 CCG
Major Kyle T. Yanagisawa (Sep 00) 169 ACWS

1st Lt John Floate (July 00) 154 MXS
1st Lt Ryan M. Itoman (Sep 00) 199FS
1st Lt Kristof K. Sills (Sep 00) 199FS



2000 HIANG Awards

by Lt. Col. Ann Greenlee

It is time to begin nominating your outstanding people, teams, and units for the HIANG 2000 Awards program. Individual categories include outstanding Airman, NCO, Senior NCO, Company Grade Officer, Field Grade Officer. Team awards include recognition for process improvement teams and service teams. Finally, all units are eligible to be nominated for the Outstanding Unit Award.

Instructions and formats are in HIANGI 36-2805. The process is simple. Anyone can nominate a person, unit or team for an award. Just make sure accomplishments are for this calendar year (officers the period is 1 Jul 1999 - 30 June 2000), and it goes through the chain of command. Nominations can be e-mailed or snail mailed to Lt Col Greenlee, HQ HIANG/DP. The suspense to receive your nominations is Tuesday, 5 December 2000.

Don't miss the boat. Take the time now to let your outstanding people know how much you appreciate them by nominating them today for HIANG wide recognition.

Cash for Education

by CMSgt Steven Kamaura
HNGEA Scholarship Committee Chair



The Hawaii National Guard Enlisted Association (HNGEA) has a "Continuing Education Program" for its members. This program complements our Scholarship program but is different in that it is intended to benefit *mid-career* members rather than college students.

The HNGEA will be awarding up to five (5) \$100 reimbursements for educational expenses such as tuition, laboratory fees, books, etc. for each six month period (i.e. Jan to Jun, and Jul to Dec). For the period 1 Jul to 31 Dec 00, applications must be submitted by 31 Jan 01 to committee members or HNGEA c/o HQ HIANG. For details about the program and how to become a HNGEA member, please contact your First Sergeant or the individuals below:

CMSst Steven Kamaura, HQ HIANG 733-3240
MSgt Rose Vendiola, 154 MPF 448-7445
MSgt Vivian Tsutsumi, HQ HIANG 733-4108

Kuka'ilimoku on the 154th Web

Be sure to check-out the [Kuka'ilimoku](#) in color on the intranet!

Have any questions or comments about the newsletter? E-mail them directly to [KUKA'ILIMOKU](#).

THE WHOLE TOOTH



by Major Robert Baysa, 154th MDS/SGD

READINESS...WHERE ARE WE?

With the advent of an increase in sorties and the heightened popularity of the Guard, we should be mission ready while training for peacetime and wartime duties. But are we?

Each person has to answer their dental needs individually and not wait to be seen in the clinic during UTA. Usually wisdom teeth coming in in a horizontal position is the most frequent profile we see, next to bombed out teeth and large cavities. We have many young Guardsmen that know they have teeth to treat because they can feel the rough edges or have food getting stuck, or "pilau breath". The problem is they have no means by which they can get their dental work done.

To make it easier for us all, the Air National Guard is taking part in a new insurance program scheduled to begin February 2001. It will enable Guard members and their families to get treatment through United Concordia, a company that the Active Duty already uses. MPF will be getting more information about this program by the end of the year. This should enable Guardsmen to get dental work done for a reasonable fee. There are clinics on Oahu (Palolo, Health Services Institute, Waianae Comprehensive Clinic) or the Department of Social Services that can do teeth extractions on an emergency basis. There are others that are not listed but can be reached.

You cannot use "man days" to get dental treatment done. It is considered fraud, waste and abuse to cut orders and receive dental services at the 15MG for Dental needs of P4T's. Commander Wilson is aware of a few incidents which came through the clinic and is now keeping a watchful eye out for any more. The AGR's are able to get work done at the clinic, as are people on extended orders (beyond 14 consecutive days). Records are kept at the 154MDS, and a copy of each record is maintained at the 15MG.

People on the 5 year Physical cycle are P4T, as are incoming BMT/Tech that return their records (past 90 days of return) AFI 47-101. Units can find this information on the W:drive under 154MDS. Only unit IM's can access privileged information.

Let's be Mission Ready by making sure records are updated...

Send your submissions,
suggestions or questions to us via
e-mail!



Our address is **KUKA'ILIMOKU**

Next *Deadline* is **OCT. 23rd**



Congratulations!

The following Enlisted HIANG personnel were promoted to the rank indicated effective 10 Sep '00

MSgt Obed Sniffen Jr. 169 ACWS
MSgt Geoffrey W. Stiteler 154 LG
MSgt Mitchell K. Tanaka 154 LS
MSgt John T. Kikuyama 292 CBCS
MSgt Jon G. Morioka 292 CBCS
MSgt May L. Agcaoili HQ 201 CCGP

TSgt Charles A. Barney 154 AGS
TSgt Russell T. Jones 154 CF
TSgt Pedro B. Bega 154 MXS
TSgt Rochelle L.K. Flores 154 OSF
TSgt Nan S. Proctor 291 CBCS
TSgt Wesley T. Takai 291 CBCS
TSgt Timothy C. Wright 291 CBCS
TSgt Danilo F. Agsalog 292 CBCS
TSgt Clayton M. Kaneshiro 297 ATCS

SSgt Paul H. Okinishi 154 AGS
SSgt Gillian K. Bernabe 154 CF
SSgt Dustin K. L. Ching 154 MXS
SSgt Sarah A. Hedlin 154 MXS
SSgt Randall H. Suzuki 169 ACWS
SSgt Richard L. Pacheco 291 CBCS
SSgt Irving B. Bicoy II 297 ATCS
SSgt Kellie J. Harper 297 ATCS
SSgt William S. Salavea Jr. HQ 154 WG

HNGEA Annual Membership Meeting

Date: Saturday, 21 October 00

Place: Queen Kapiolani Hotel

Room: To be posted upon arrival

Registration: 0830 hrs (Coffee and donuts served)

Meeting: 0900 - 1200 hrs (Hawaiian Buffet to follow)

Nominations open for the following office:

Office of President

Office of Secretary

Council Representatives position as follows:

Oah'u - Air Hawai'i - Air

Army Army

Kaua'i - Air Mau'i - Air

Army Army

For more details, please contact:

SMSgt Carl J. Simmons, President

Carl.Simmons@hick.af.mil or 733-4229



DACOWITS
*Defense Advisory Committee
 on Women in the Services*

A committee that serves under the Secretary of Defense, DACOWITS, sees an America where our daughters will have the same opportunities to serve the Nation as our sons - where a full partnership exists between women and men that strengthens the power of America's military to guarantee our Nation's freedom. This will ensure a safe, healthy and responsive environment for military women and their families to live and work.

Ms. Deborah M. Ching, DACOWITS Hawaii member, will visit the HIANG on Saturday, Nov. 4th to understand the mission of the HIANG by way of briefings, tour of facilities, and seeing our Guard women at work. Focus group discussions will be held at the Na Koa II conference room in Hangar 1055 at the following times:

- 0915-1000 - Junior Enlisted Women (E-6 & below)
- 1010-1055 - Senior Enlisted Women (E-7 & above)
- 1300-1345 - Junior Officer Women (O-3 & below)
- 1355-1440 - Senior Officer Women (O-4 & above)
- 1450-1535 - Senior Enlisted Men (E-7 & above)

If you are interested in attending a focus group, please contact your supervisor and commander. For additional information, contact Lt. Col. Ann Greenlee, HIANG/DP at 733-4230.



*Please Kokua
 by Recycling*



**Dear
 Auntie Social,**

Dear Auntie Social,

I was told to be careful around the opposite sex because anything I say or do could be perceived as sexual harassment. If I'm constantly worrying about what I'm doing or saying, how can I focus on my job?

Signed,
 Para Noid

Dear Para,

You answered your own question. If you focus on your work, you have nothing to worry about.

Yes, it is true that sexual harassment is based on perception, but what is key here is that what is perceived must be sexual in nature.

Some examples of inappropriate behavior are:

- Verbal discussions of a sexual nature to include jokes, comments, and innuendoes
- Inappropriate touching or gestures
- Disregarding personal space (one arm's length is typical)
- Blocking someone's path
- Making bug-eyes (staring)
- Catcalls (whistling)
- Quid Pro Quo (you do this for me and I'll do that for you)

Monitoring your behavior is a matter of common sense. If it's sexual in nature, it doesn't belong in the workplace. We all want to be treated with dignity and respect and if that's what you are doing, then you are focused on doing the best job you can.

Aloha,
 Auntie Social

TRICK or TREAT SAFETY 🕷️ Halloween Hints from 154 Wing Safety Office

PARENTS / CHILDREN:

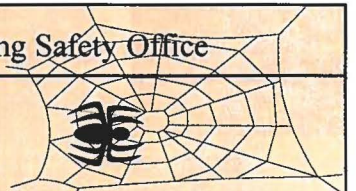
- Never trick-or-treat alone 🕷️ Carry a flash light and cell phone
- Wear bright, reflective costumes 🕷️ Costumes and wigs should be non flammable
- Cross streets at corners, never cross between parked cars 🕷️ DO NOT accept rides from strangers 🕷️ Avoid walking through alleyways, parks or back yards 🕷️ DO NOT go inside a stranger's home 🕷️ Determine a curfew time 🕷️ Inspect all treats for both intentional and unintentional hazards; discard all unwrapped or home made treats 🕷️ Have children eat a good meal before they leave to discourage eating treats before they get home 🕷️ Teach the difference between tricks and vandalism

ADULTS:

- Remove tripping hazards from your entry way 🕷️ Patrol your streets to deter malicious mischief
- Report suspicious or criminal activity 🕷️ Candlelit jack-o-lanterns should be kept clear of doorsteps and landings 🕷️ Consider flash lights instead of candles

MOTORISTS:

- Drive with extreme caution 🕷️ Avoid unnecessary vehicle travel 🕷️ Look before you back-up



HIANG 3 ON 3 BASKETBALL TOURNAMENT

by TSgt Richard Costa, 154 AGS

On September 16th the 154 AGS sponsored 3 on 3 Basketball tournament crowned its very first HIANG Champion. The event was held in the parking lot of the Building 3386 with the first games starting at about 1130. Individuals paid a \$5.00 entrance fee, with all the monies collected being donated to charity. There were 2 pools of six



Col. Richards hands out the Championship trophies to (l to r) A1C Shelton, A1C Dignam and A1C Lanai.

teams each in the open division. Needless to say, there was a whole lot of basketball being played that day. It was great to see the amount of participation and the level of talent the HIANG has.

We had teams representing the AGS, MXS, and 169th, 201st, Ops, Fighters and Heavies. The Wing Commander, Col. Richards, the AGS Commander, Maj. Petti along with Maj. Saiki our Public Affairs Officer, showed up to cheer the participants.

At the conclusion of pool play, four teams were left to play for the championship. Two teams from the Weapons Shop, an Engine Shop team and finally a team from the 169th. After two very close semi- final games, the teams from the Weapons Shop squared off in the Championship. In the end, the younger legs prevailed, as A1C Eric Dignam, A1C Justin Shelton and A1C Gabriel Lanai were victorious. Maj. Jim Yuki, SMSgt Steve Cid and MSgt Brian Tom won the Masters division. For more pictures, check out the AGS website.



All HIANG personnel are strongly encouraged to eat at the 154th Wing Dining Facility.

MENU

Saturday Lunch/Dinner

Shrimp Stir Fry
Hamburger Curry
Steamed Rice
Navy Bean Soup
Steamed Peas & Carrots
Jell-O

Sunday Lunch

Shoyu Chicken
Portuguese Bean Soup
Steamed Rice
Chicken Rice Soup
Buttered Corn
Corn Bread

Snack line

Sloppy Joes and Fries

Snack line

Pancakes and Sausage Links

Patrons must have a Military I.D and will pay the meal rate if they are an officer, AGR, or a member on active duty orders.

The meal costs are:

Lunch/Dinner \$3.20 and Brunch \$3.60

(Traditional guard members will just sign for their free meal.)

Saturday Lunch 1030-1250 hrs

Saturday Dinner 1630-1750 hrs

Sunday Lunch 1000-1220 hrs

Exercising Your Voting Right

by CMSgt Iris T. Kabazawa, 154 MSF

Reminder for those of you deploying during the Voting season - You can still exercise your right to vote through an absentee ballot. For more information, Check out the 154MSF Web Page located at the 154 Wing page, 154 Support Group, 154 Mission Support Flight, General Information, or call 453-VOTE.



INVITATION

The 154th Logistics Group Commander, Hawaii Air National Guard, requests the pleasure of your company

The 154th Logistics Squadron and the 154th Maintenance Squadron will be performing a combined

Change of Command Ceremony

Place: Hawaii Air National Guard, Building 3400 (Hangar)
Date: Sunday, 15 October 2000
Time: 2:00 pm / 1400
Attire: Military - Duty Uniform
Civilian - Aloha Attire

Refreshments to follow

Please RSVP by 6 October 2000 via phone to 448-7377