

Hawaii ANG 154th Wing
HICKAM AFB, HAWAII



Vol. 46 No. 3
March 4, 2000

Kūkā'ilimoku

War God of KING KAMEHAMEHA I

The HIANG 1999 Launa 'Ole Award Nominees

Field Grade Officer of the Year

Lt Col James A. Drake 199 FS

Junior Officer of the Year

Capt Kyle T. Yanagisawa 169 ACWS

1Lt B. Marcus Badley 154 CF

NCO of the Year

TSgt Donna R. Hoadley 169 ACWS

TSgt Ramon M. Quizon 199 FS

TSgt Dawn C. J. Bishop 199 FS

SSgt Paul S. Kim 154 AGS

TSgt Robert M. Tokuda 154 AGS

TSgt Kyle Okaneku 154 CF

SSgt Shannon Ferreira 154 CF

SSgt Irenie A. Mateo 154 LS

TSgt Alan A. Umeda 154 MXS

SSgt Michael R. Sumile 154 MXS

SSgt Dulcie E. Hale 154 SFS

TSgt Lynee Nagata 291 CBCS

TSgt John T. Kikuyama 292 CBCS

TSgt Neil M. Uehara 297 ATCS

SSgt Blaine G. Agena 297 ATCS

Senior NCO of the Year

MSgt Kent E. Billings 169 ACWS

SMSgt Preston C. Nishie 169 ACWS

MSgt Joseph L. Ramos 169 ACWS

MSgt Robert S. K. Lee III 169 ACWS

SMSgt Dennis H. Mishima 154 AGS

MSgt Kenkichi Matsuoka 154 AGS

MSgt David L. Wilkinson 154 LS

MSgt Roy K. Kudo 154 MXS

MSgt Rolf W. Oudraad 154 MXS

SMSgt Irvin Y. Yoshino 154 MXS

CMSgt Rolland Tang 154 CF

MSgt Edwin C. Tolentino, Sr. 291 CBCS

Outstanding Airman of the Year

SSgt Victoria L. Mette 154 LS

SrA Dane Minami 154 CF

SrA Richard Pacheco 291 CBCS

SrA Anthony G. Torres 297 ATCS

SrA Anthony T. Ramirez 297 ATCS

SrA Brandy P. Kona 169 ACWS

SrA Andrea Anderson 204 AS

Outstanding Unit of the Year

199 Fighter Squadron

203 Air Refueling Squadron

154 Aircraft Generation Squadron

154 Communications Flight

297 Air Traffic Control Squadron

Winning Team Award

HIANG Tanker Team

F-15 Flight Data Link Maintenance Team

154 CF Telephone Implementation Team

Service Team Award

154 Logistics Squadron Service Team

AGS Morale Welfare & Recreation Team

HIANG 1999 Launa 'Ole Awards Banquet

Saturday, March 11th

Tradewinds NCO Club
Hickam AFB

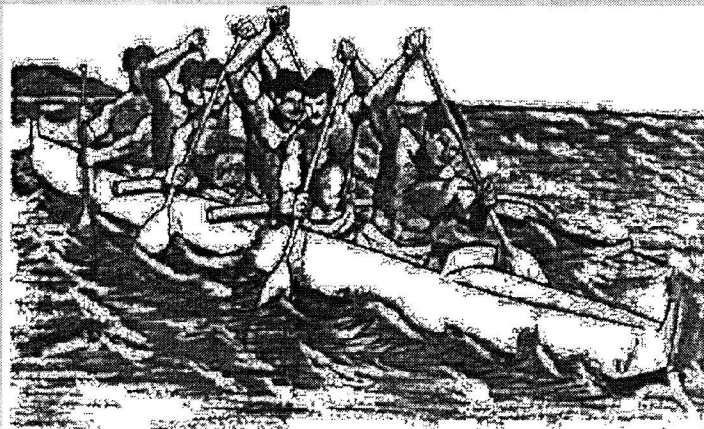
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Artwork by TSgt. Carl F. Leota



Command News

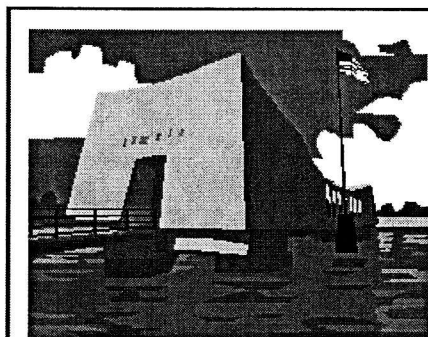
By Maj. Bill Petti, Commander, 154 AGS

A number of outstanding teams and individuals were recognized at the quarterly 154 AGS Commander's Call held on the Sunday Feb UTA (6 Feb) in the Wing Dining Facility. This meeting marked the debut of two new award programs: the *Ha'aeo Mau* and the AGS Quarterly Awards Programs.

In addition, special recognition was given to **SSgt Rose Ader** of the F-15 AMU Weapons Element who was decorated with a Joint Service Commendation Medal for her exceptional work at Camp Smith while on an AGR tour.

The *Ha'aeo Mau* program is based on the unit motto "Proud to Be". It is given to those individuals and teams who significantly contribute to the squadron's objectives as defined in the unit's tactical plan. The honorees are recognized largely by individuals and organizations *outside* the AGS as a result of outstanding performance during inspections, SAVs, and other special events. Recognized for outstanding performances during the 154 LG Management Process Evaluation (MPE) (October-December 1999) were **SMSgt Norman Eclarin**, **SMSgt Doug Awana**, **MSgt Elbert Emoto**, **MSgt Geraldo Gapol**, **TSgt Gary Sampson**, **SSgt Tracey Ohigashi**, **SSgt Thomas Mahi**, **SrA Robert Yashiki** and the **KC-135 Docks Section**. Honored for their tireless effort in preparing our F-15 B Model for Maj.Gen. Richardson's last flight during the TAG's retirement ceremonies were **MSgt Ron Ota**, **SSgt Thomas Mahi**, and **SrA Robert Yashiki**. Also recognized were those talented individuals who put together our awesome AGS Intranet Web Page: **SSgt Eric Holt** (the AGS & F-15 AMU Webmaster), **SMSgt Norman Kaleo** (F-15/Weapons), **TSgt Doug Pilares** (F-15/Weapons), **TSgt Darren Oganeku** (KC-135 AMU), **SSgt Charles Barney** (C-130 AMU), and **SrA Andrew Ganeko** (KC-135 AMU). Lastly, the C-130 AMU was recognized in meeting the ANG Maintenance Rate Standards which is a major objective of our *Go For the Green* Program.

The AGS Quarterly Awards Program was created for each AMU (Aircraft Maintenance Unit) to recognize their outstanding personnel for exceptional all-around performance. The program is also designed to prepare each AMU to submit their outstanding individuals and teams for awards at higher level programs such as those at the HIANG and USAF levels. Earning recognition from the KC-135 AMU as outstanding quarterly performers were **SMSgt Dennis Mishima** and **TSgt Robert Tokuda**. Mishima and Tokuda along with **SSgt Paul Kim** of the F-15 AMU are the AGS nominees for individual awards at this year's HIANG Awards Banquet. In addition to these individual nominations, the AGS will be vying for the outstanding unit, service team, and community service awards.



HIANG Mission
Provide America and Hawaii the
Right Aerospace Teams
for Service in Peace and War

HIANG Vision
Launa'ole - Beyond Comparison or
Without Peer

HIANG Values
Integrity, Service, Excellence,
Teamwork, Aloha

Happy
St. Patrick's
Day!



March 17, 2000

Next UTAs



April
1st and 2nd

May
6th and 7th

KUKA'ILIMOKU

This funded Air Force newspaper is an authorized publication for the members of the US military services. Contents of the KUKA'ILIMOKU are not necessarily the official views of, or endorsed by, the US Government, the Department of Defense, the Department of the Air Force or the Hawaii Air National Guard.

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The KUKA'ILIMOKU can be seen on the 154th Wing intranet web page at <http://154web/>

The punctuation of the name of this publication was researched by the Indo-Pacific Language Dept. at the University of Hawaii.

COMMANDER

Brig. Gen. Michael H Tice

STAFF

PAO: Maj. Tracey J Saki

Editor: SrA Debbie Weidner

A Word from the Chief



by Delbert D. Dandurant, Chief, HIANC
State Command Chief Master Sergeant

What is the Exceptional Promotion Program (EPP)? This program comes out of NGB every January and is run by the State Command Chief Master Sergeant of each State. This year our State has been given two Senior Master Sergeant and two Chief Master Sergeant positions due to our enlisted population. These positions are used only for the traditional Senior Non-Commissioned Officers which includes the First Sergeant's this year. Here are the criteria for this program:

- A. Nominee must be a Traditional Guard Member
- B. Nominee must not be excess to unit requirements or become excess within the subsequent two years following promotion.
- C. Nominee must meet the minimum time in grade, time in service and AFSC requirements of the grade being promoted to, at the time of submission.
- D. Nominee cannot be promoted to a position in which it will cause them to be two grades above the unit manning document authorization.
- E. Nominee must have completed Senior NCO Academy, in-residence highly desirable.
- F. Nominee must be within 3 years of qualifying for a reserve retirement. (At least 17 years satisfactory service)

G. Nominee must have 3 years of retainability prior to reaching age 60 and must agree to remain in the ANG for the years subsequent to promotion.

H. Nominee must agree to be transferred to their retired reserves or be discharged on their third anniversary of the promotion unless the unit assigns to a valid UMD vacancy at the member's grade.

I. Special duty identifier AFSC, 8F000 may be considered for EPP.

This is a great opportunity for our Traditional members, who are really EXCEPTIONAL to achieve the rank of Senior Master Sergeant or Chief Master Sergeant before retirement.

Our SNCO Conference is almost upon us and the committee's are working hard to make it another outstanding conference, as well, as an inexpensive one. The theme this year is Pulama I Ka O'hana Cherish the Family. This theme is in line with the National Guard theme The Year of the Family. You will find all the information and agenda on the computer under Public Folders. I can still use help in setting up the dining facility on 9 Mar (Thursday) at 1400 for the conference. See you at YOU conference..



Census 2000

by Lt.Col. Fred Fogel, Ft. Ruger



Remember...

You Count!



Sometime around 1500, Umi, king of the Big Island supposedly conducted a census of his realm. Collecting all his people on a plain near Hualalai, he instructed each person to deposit a stone on a pile representing his district.

The earliest census conducted by the Hawaiian government, that achieved reasonably complete coverage, was undertaken in January 1850, when enumerators found only 84,165 persons living in the Kingdom. Depopulation continued until 1876, when the total reached 53,000.

Since 1900, the U.S. Bureau of the Census has made decennial counts (every ten years). The population numbered 154,001 in 1900 and was at 1,108,229 in 1990.¹ On April 1, 2000, the U.S. Census Bureau will conduct another census. You will receive one of two forms in the mail; a short form or a long form.

It is very important to the State of Hawaii to complete and return the forms. Census information is used for reapportionment of seats in the U.S. House of Representatives; drawing school and district boundaries; the distribution of over \$100 billion in federal funds, planning (budget, public transportation, hospitals, land use) analyzing trends; and making business decisions.

By federal law, personal census information is confidential, and can not be released to anyone, including other Government agencies. One of the major changes this year is in the race and ancestry section. The standard choices have been expanded to include Native Hawaiians, American Samoans and Chamorro. In addition, respondents may check more than one block.

The Hawaii National Guard will support the local census effort by making some of the armories available as information and training sites. If you want more information about Census 2000, are interested in a part-time job or want to volunteer, visit their web site at www.census.gov or www.state.hi.us/dbedt/2000/index.html

Please take the time to be counted and be part of Hawaii's future.



Chaplain's Corner

by Maj. Robert K Nagamine, Chaplain, 154th Wing

I would like to share highlights of the Suicide Prevention Awareness Briefing I gave at the 154th Wing Supervisors' Meeting on February 1, 2000. I think we all would benefit from an increased awareness of this problem and offer the following pointers in hopes that they will help... There are four key areas to be aware of when dealing with suicide prevention: the Warning Signs, the Feelings Involved, the Do's and Don'ts and the Helpful Resources.

Be Aware of the Warning Signs. Though not everyone who is suicidal will be totally transparent to others, there will be many that will show warning signs. Here are some of the warning signs: talk of committing suicide; have trouble eating or sleeping; experience drastic changes in behavior (example: always depressed and defeated then one day just happy and care free, without good reason); give away his/her prized possession (reason: won't need them any more); recent or severe loss (example: lost important loved one); preoccupied with death or dying; lose interest with his/her personal appearance; and those who have attempted suicide before.

Be Aware of the Feelings Involved. Feelings play an important part of life, and can be very strong on occasion. If we allow our feelings to overcome us, we may do things that are not beneficial. Therefore, we need to pay attention to our feelings, whether we think they may be warranted or not.

These are some of the feelings experienced by a person who may be suicidal: can't stop the pain; can't think clearly; can't make decisions; can't see any way out of difficult situations; can't eat, sleep or work; can't see a future without pain; can't see oneself as worthwhile; and can't seem to get control of own life.

A person like this has a very narrow view of life and a hard time seeing the big picture. To a lesser degree, at times we all may experience negative feelings when we get caught up in the weeds of life. However, as the Scripture says, "All things are possible with God." The Lord many times pulls great things out of defeating and not promising situations. I've seen Him do this numerous times!

Be Aware of the Do's. Do the following things if you encounter a person who is suicidal: get involved in caring for person and show genuine interest and support; talk openly about suicide; take all threats seriously; listen and allow person to express feelings; and offer hope because there are alternatives. Believe that there are better options and a better future for all of us.

Be Aware of the Don'ts. Avoid the following: lecturing, debating or being judgmental; daring the person to commit suicide; and do not leave the person alone. Instead, escort them to professional help.

Be of temporary assistance to them until you can escort them to get more assistance. Remember that if you ever encounter a situation like this, you are not alone.

Be Aware of Helpful Resources.

- Supervisors, First Sergeants, Commanders
- Chaplains (call me at home 947-3582, drill 448-7275, or work 477-2212)
- Suicide and Crisis Center 521-4555
- Mental Health Professionals
- Security or local Police
- Family Support/Advocacy Centers
- Legal Professional (if need legal assistance)
- 911, Hospital ER and Fire Department

Remember to look out for one another. We all can be part of the solution by caring for our family, friends and coworkers. Know and believe that the future has the potential to be good for everyone.

If I can be of assistance, please call me at home 947-3582, drill 448-7275, or work 477-2212.

Worship Services

All are Welcomed To Attend



Protestant Service

Sunday UTAs

8:15-8:45

154th Logistics Group

Conference Room

(Building #3416)

Catholic Services

(across base)

Daily 11:30

Saturdays

17:00 Nelles Chapel

Sundays

7:15 Nelles Chapel

10:15 Chapel Center

Jewish Service

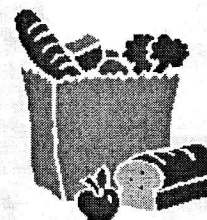
(Pearl Harbor)

Fridays

19:30 Pearl Harbor Aloha

Chapel

(Makalapa Road)



Hawaii Foodbank Drive 2000

The 2000 Hawaii Foodbank Drive is underway from Feb'00 - Apr'00. So please be sure to bring in your non-perishable food donations to your Unit's Foodbank box. On behalf of the Hawaii Foodbank Committee for the HIANG our sincerest thanks for your generosity and support!



Congratulations!

The following HIANG personnel were promoted to the grade Indicated effective 08 February '00

OFFICERS

169 ACWS LTCOL DEWEY ARAKAWA
 154 MDS LTCOL GAYLE SEIFULLIN
 HQ HIANG LTCOL ANN GREENLEE
 203 ARS LTCOL JOSEPH KIM
 154 WING LTCOL GENE FELLER
 292 CBCS MAJ VICKY AH QUIN
 154 CF CAPT MARCUS BADLEY
 154 SFS CAPT CYRUS LUNG

ENLISTED

154 MXS SSGT BACANI, ROEL R.G.
 154 AGS SSGT CALDONETTI, SHANNON P.
 154 ACS TSGT CARVALHO, STEVEN M.
 154 AGS SSGT CLINE, RICHARD M.
 169 ACW MSGT DEPERALTA, RON C.
 154 AGS SMSGT ECLARIN, NORMAN P.
 154 MXS MSGT GARCIA, ROBERT A.
 154 MXS SSGT GUERRA, ANTHONY D.R.
 169 ACW MSGT HOADLEY, DONNA R.
 169 ACW TSGT JOHNSON, BRADLEY K.
 154 MXS TSGT KAWAGUCHI, GUY T.
 154 MXS SSGT KOMATSU, SHANNA Y.
 204 AS SSGT PRINDLE, WILLIAM C.
 154 AGS SSGT SALASKI, CARL G.
 169 ACW TSGT TANIMOTO, DEAN
 154 MXS TSGT WELCH, JAMES S.
 154 ACS SSGT YOKOTAKE, ROY Y.



Some of the items received for Keiki Saks...keep those donations coming!



"Every Child Needs Something To Call Their Own"

KEIKI SAKS OF HAWAII UPDATE
 by MSgt Craig Makiya, 154 LSF

I would like to extend a BIG MAHALO to all members of the 15 Logistics Group, as well as members of the 154 Headquarters for the generous donations to Keiki Saks. Donations will continue to be collected throughout the year. Our first drop off to Keiki Saks was made a few days ago, and our donations totaled the following:

- 59 toothbrushes
- 11 tubes of toothpaste
- 135 bars of soap
- 154 bottles of shampoo
- 50 bottles of hand lotion
- 191 pens and pencils
- 44 children's books
- 15 coin purses/backpacks
- 165 small toys
- 10 donations of material
- 10 personal alarms
- 24 items of baby clothing
- 211 stuffed animals
- 80 plastic rulers
- 40 cosmetic items
- 200+ Pokemon stickers
- \$34.00 donation

What is Keiki Saks?

A private non-profit organization for homeless children in Hawaii.

What is the purpose of Keiki Saks?

To help the homeless children of Hawaii by providing them a spark of hope in a climate in which they have no control.

What kind of services does Keiki Saks provide?

Currently, they provide each child with a strong, washable Keiki Sak shoulder bag containing items such as combs, toothbrushes, toothpaste, soap, as well as small toys, stuffed animals, pencils, tablets, and anything else that would be appropriate for small children. They also provide a Keiki Sak pillow for each child, which give them a sense of security regardless of where they may sleep.

What can we do to help?

Donations are needed, such as items you find in your hotel rooms, items you have laying around the house, items that your children have "out grown", etc. Some of the continuous needs of Keiki Saks are stuffed animals, crayons & books, combs & brushes, toothbrushes & toothpaste, small soaps and shampoo, hair accessories, towels & wash cloths, wallets and coin purses, jewelry for girls, and any item that appeals to children. Other usable items include fabric (for bags, pillow cases, baby cloths, patch quilts), notions (such as thread, buttons, rick rack, etc), and children's and infants clothes.

Where do I take my donations?

Collection boxes are spread throughout the LG. You can find collection boxes at:

- KC-135 AMU Flightline Office
- C-130 AMU Flightline Office
- F-15 Flightline Office
- Fighter side Electric Shop
- Heavy side Electric Shop
- Logistics Sq. - Bldg. 3415 upstairs
- Logistics Sq. - Bldg. 3415 downstairs
- Plans Office - Bldg. 1055
- LG Break room - Bldg. 3416
- Fighter side QA Office
- Heavy side QA Office
- Weapons Loading Office
- Missile Shop
- Heavy side Avionics

Call or e-mail me (448-7700) or TSgt Yvette Mirafior (448-7377) for the collection box nearest you. All items collected will be delivered to Keiki Saks in March, June, September, and December.

Thank you once again for your support.

FOR YOUR INFORMATION

Recruiter's Round-up

by TSgt. Vickie Padello, Recruiter

Aloha from your Recruiting Team! Here is a peek at the newest members of our organization. When you see them around, give them a welcome into the Hawaii Air National Guard Ohana! They are:

A1C SOLOMON I CASTILLO
 AB SHELYNE E SNIFFEN
 A1C KAUI K K MIRANDA
 A1C BRYAN S HASHIDA
 SRA OWEN K KEAO
 A1C AARON Y ODA
 A1C JONATHAN K BARNEY
 A1C ANA M D MARING
 SRA JERRED S MITCHELL
 A1C MELISSA M HERNANDEZ
 A1C JASON H MIYASAKI
 SRA ANGELA M ARMISTEAD
 SSGT KATHEREN Y INAMURA
 A1C MANASSEH S BLANCAFLOR
 SSGT HENRY C KAUFMAN
 A1C JOHN E MARTINEZ JR
 AB NICOLE S ORTA
 A1C GRACE T LAFITAYA
 A1C GLORIA A LAFITAYA

Speaker's Bureau ~ ATTENTION!! If you signed up to be a speaker for the Speaker's Bureau, attend our meeting. The Speaker's Bureau will be holding an informational meeting on **5 Mar 00 at 0900**. We will meet at the **154 Logistics Group classroom #1**. Capt Anthony from HQ HIANG's Public Affairs Office will talk about speaking from a public affairs perspective. We would also like to acquaint you with the program and how it will work. For more information, call TSgt Padello at 448-7578.

Referral Program ~ The referral program is alive and well!! It has been proven that when a HIANG member refers someone, they are very likely to enlist. As an Air Guard member, you know what it takes to belong to "A World Class Organization"! For your information, two enlistments in one calendar year make you eligible for a recruiting ribbon. So.....keep your eyes open for those high caliber applicants and send in your referral sheets. With one enlistment referral, you may be eligible to receive the highly esteemed recruiting t-shirt! Most of you have already seen it! It's black with the Hawaiian flag, an F-15 and the words Hawaii Air National Guard on the back. You may also call 448-7447 for more information.

154 ACS Career Day ~ A GREAT BI MAHALO goes out to the 154 ACS for supporting the Barking Sands, PMRF Career Day on Kauai. There were over 600 students from local school all over Kauai. The kids had a wonderful time and the unit members had



Retention Update

by MSgt. Rose Vendiola
 Retention Office Manager , 154 MSF / DPMH

Newcomer's Orientation

The Newcomer's Orientation is scheduled for Sunday, 5 Mar UTA, from 0730-1530 hrs at the 203/204 Ops Auditorium, Hangar 13. See your section supervisor or unit career advisor if you are interested in attending.

Enlistment Cash Bonus

If you are a Non-Prior or Prior Service individual you may be eligible for an enlistment cash bonus if:

1. You enlist in a critical AFSC
2. Are in traditional guard status (no technician/AGR)
3. Have a high school diploma or equivalent
4. Enlist for 6 years
5. Be in a valid UMD vacancy
6. Be fully qualified with a minimum 3-skill level in that AFSC (See note)
7. Have completed your Military Service Obligation (MSO) and have less than 14 years service based on pay date (See note)
8. Have not previously received a bonus for enlistment, reenlistment or extension in a reserv component (See note)
9. Are not a Palace Chase participant or on conditional release from another selected reserv component (See note)

Note- Prior Service individuals only
 Prior Service Enlistment bonus- **\$2,500**
 Non-Prior Service Enlistment bonus- **\$2,000**
(Contingent upon funds availability)

Family Readiness Workshop

Two Family Readiness Workshops are scheduled for this quarter. Contact the Retention office at 448-7445 or e-mail the following POC if you are interested in attending.

Place: **Maui, Hawaii**
 Dates: Saturday, 18 Mar 00
 Time: 0800 - 1500
 POCs: TSgt James Almeida

WHAT'S UP IN EDUCATION AND TRAINING?

by SMSgt. Carol Keanini
 154 MSF/Base Education and Training Office

TUITION ASSISTANCE

FOR AGR's

AGR members and their spouses are entitled to the same tuition assistance as our Active Duty counterparts. For the member, this means that up to 75% of the tuition will be covered by the Air Force (up to \$3,500 per year) and 50% of the spouse's tuition (up to \$1,500 per year). For more information (and for the required forms) go to the Education Office in Hangar 2 (449-6363). You will need to take a copy of your AGR orders to show that you will be on active duty through the last day of the school semester.

NEW TUITION ASSISTANCE PROGRAM FOR TRADITIONAL ANG AND TECHNICIAN MEMBERS

Currently in the works is the development of a brand new Tuition Assistance Program that can be used by Traditional ANG and Technician Members. This is to be used **AFTER** any other Federal or State payment or assistance program and is a **REIMBURSEMENT** process. To qualify, a course must be listed in the **DANTES** Independent Study Catalog, External Degree Catalog, and the Catalog of Nationally Accredited Distance Learning Programs. Following successful completion of the course, the member will receive 75% of the tuition for undergraduate and master's level courses, not to exceed \$187.50 per credit hour. The maximum per fiscal year is \$1,000.00. Subsequent Master's degrees, doctoral, or professional degrees do not qualify. Final details are still being worked out and we will keep you posted!!

CDC WAIVER FOR SECOND FAILURE

A CDC waiver is one of 3 options that a Commander can use when a member fails the mandatory CDC exam for the second time. (The other 2 options are: Retrain or return to a previously awarded AFSC, or withdraw from training for failure to progress and pursue separation from the HIANG). (AFI 36-2201, Attachment 3, #12).

A CDC waiver request should not be taken lightly and should only be considered when or if the trainee has demonstrated exceptional qualification and ability on the job. (AFMAN 36-2247, 3.2.7.1). CDC's are a part of life in the Air Force and don't necessarily end with the 5-level award. There is still the 7-level CDC to get through, if the AFSC

requires one, along with all the various PME correspondenc courses.

Prior to requesting a CDC waiver, the supervisor identifies all CFETP items corresponding to the areas covered by the CDC, to ensure that the career knowledge information is provided and **understood**. The UETM (Unit Ed & Trn Manager) will assist in preparing the waiver. The waiver request needs to be processed through the UETM, Unit Commander, the Base Education and Training Office, to the Wing Commander for approval or disapproval.

In the HIANG, the package must include, at minimum (AFMAN 36-2247 3.5.2.3):

1. A letter from the individual, endorsed by the Supervisor, Unit Training Manager, and Commander.
2. A copy of the CFETP, with knowledge training documented of the areas covered by the CDC
3. All counseling documentation on the AF Fm 623e addressing strengths, areas needing improvement, attitude ways to improve, trainee's retest preparation responsibility evaluation of possible learning/reading deficiencies.
4. Completed (filled out) ECI form 9(s).
5. Results of oral testing/evaluation conducted by SME' within the unit/work center.

QUICK REVIEW OF DOCUMENTATION

1. Identify duty position requirements by circling (in pencil) the subparagraph number next to the task statement.
2. Enter the **training start date ONLY** when you actually start the training.
3. Enter the completion date, when training is completed.
4. **NON-CORE/NON-CRITICAL** items - only the trainee and trainer need to initial.
5. **CRITICAL/CORE** items - must be initialed by the trainee, trainer, and certifier.
6. **TO TRANSFER or CONVERT from an old document to a current CFETP.**
 - a. For tasks required in the current duty position: circle the subparagraph task, enter today's date in the completion column, **trainee and trainer initial non critical or non/core tasks and trainer, trainee, and certifier initial on core/critical tasks.**
 - b. For previous certification not required in the current duty position, enter only previous completion date, do not circle or initial. If or when it becomes a duty position requirement, re-certify using standard certification procedures.

CHAPTER 18 NEWS

by SSgt. Craig Makiya
 154 LSF / HNGEA Representative

Our annual membership drive is currently on. If you have attended Airmen Leadership School, NCO Academy, Senior NCO Academy, or if you have completed PME courses 5, 6 or 8, you are eligible to join Chapter 18 of the NCO Academy Graduate Association. Membership dues are only \$5.00 year. Contact our membership committee, TSgt Wayne Pontes or TSgt Robert Garcia for details. A reminder to all

(Continued on page 9,

Kokobimaha



Ask Auntie Social

Dear Auntie Social,

I heard that getting a DUI means having to go through alcohol rehab. Is this true?

Signed,
Sobered Up

Dear Sobered Up,

You won't necessarily have to go through rehabilitation, but you are required to undergo an evaluation per ANGR 30-2, paragraph 4-4. This evaluation will determine if you have to go through rehabilitation. A very important point is that rehabilitation is at the member's expense.

Military members are subject to more rules and regulations than ordinary citizens are. We are tasked with upholding the trust placed in us to defend our nation. That means we have to be responsible for our actions. If you drink, don't drive and if you drive, don't drink.

Yours truly,
Auntie Social

Change of Command



Lt. Col. Jim "Bat" Drake assumes command of the 199th Fighter Squadron. Previous Commander, Lt. Col. Wayne "Wildman" Wakeman, is assigned to the ANG Advisor's office at HQ PACAF.



Proud to
Serve

LEGAL LINE

by Lt. Col. James Itamura



YELLOW TAIL SQUADRON

While on a bombing mission over Germany during WWII, a B-24 Liberator bomber attached to the 'yellow tails' squadron (so named because the tails of the planes in this particular squadron were painted yellow), experienced a sudden loss of power in one of its engines causing it to fall out of formation. As German fighter planes circled in for an easy kill, the B-24 crew somehow managed to signal to them their intent to surrender. To the crew's great relief, the fighters did not attack and signaled back for the bomber to follow them. No doubt the fighters were quite pleased to be taking back a war trophy such as an intact B-24.

While following the German fighters back to their base however, the bomber's flight engineer informed the captain that he had fixed the problem and the plane would now be able to achieve full power if he wanted.

Though the captain had given his word in surrendering, he decided to escape. He powers up, orders the gunners to empty their belts and shoots his way out, decimating the fighter planes he was so relieved and thankful to surrender to a few moments before. The plane escapes and he makes it back to his base.

Query: Was this a violation of the Law of Armed Conflict?

All soldiers, sailors and airmen have an obligation to try to escape if captured. All soldiers, sailors and airmen are prohibited from feigning or faking surrender in order to gain a combat advantage.

The above scenario is a true situation that has been debated and nauseum at the Air Force Academy. Quite frankly, I don't know what the answer is. History records however that no yellow tail bombers survived the war. It seems that whenever word got out that the yellow tails were present, German fighters concentrated their numbers and focus on them eventually wiping them out in retribution.

If then there is any moral to this story it is that "savagery begets savagery". This then is a reason the Law of Armed Conflict exists and why you're required to know it:

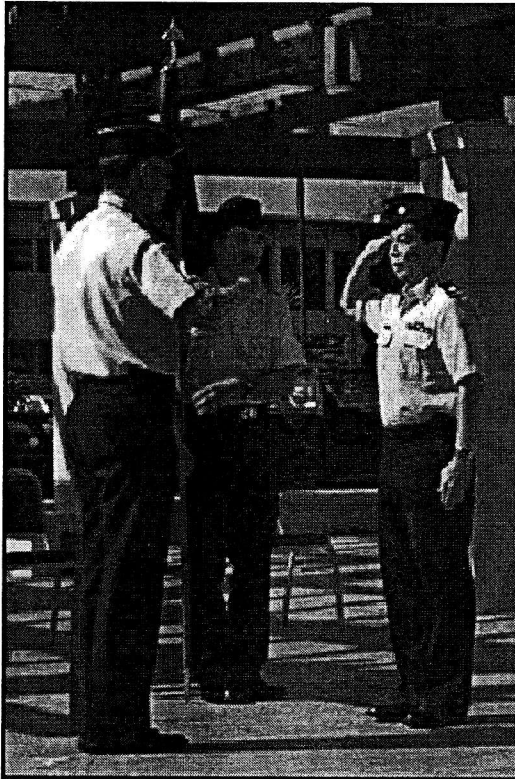
- to diminish effects of a conflict
- prevent unnecessary suffering
- prevent degeneration into brutality and savagery

It has been said that the military is about killing people and breaking things and conversely, perhaps the single most important concept of the LOAC is what's called "military necessity": the use of only that degree of force required for the partial or complete submission of the enemy with the least loss of life and resources.

If you can remember these simple general rules, chances are you will never violate the LOAC:

- don't kill or harm civilians
- don't kill or harm enemy prisoners of war (epw's) or wounded and sick enemy or enemy attempting to surrender
- don't use illegal weapons (chemical, biological and Nukes ok)
- the "Nuremberg defense" that "I was only following orders" does not work where the situation is an obvi

Change of Command



Lt. Col. Richard Ando assumes command of the 154th Medical Squadron. Previous Commander, Col. Myron Tong, is the State Surgeon General at Ft. Ruger.

* * * * *
HUMAN RESOURCES OFFICE (HRO) WEB PAGE
 * * * * *
 The HRO now has it's own web page, isn't that GREAT! Our address is www.dod.state.hi.us/HRO/hromain.htm and currently, you can find the following items there:
 *Human Resources Directory
 *Job Vacancy Announcements (AGR and technician)
 *HIDOD Personnel Bulletins
 *Technician Pay Schedules
 * * * * *
 Additional information will be updated in the future so check us out! If there are any questions or problems with the web site, please contact SSgt. Kandee Almond at 733-4114.
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(Chapter 18 News – Continued from page 7)

you current members, membership dues are now due!

Kid's Day Newspaper Sale is back! March 14 will be the date of Chapter 18's first service project of the millennium. We will need volunteers to sell the special edition of our daily newspaper at the intersection of Lagoon drive and Nimitz highway. This will be an "all day" project, therefore a lot of volunteers will be needed. If you have helped out in the past, you know that this project is loads of FUN! Points of contact for this worthwhile project are SMSgt Irvin Yoshino, SMSgt Gaylen Redoble or MSgt Sam Kekuna. Shift times are 0600-0900, 0830-1200, 1130-1500, or 1430-1700. They are waiting for your call.

Preparations for Seminar 32 are in full swing. Contact SMSgt Douglas Awana if you are interested in helping out. Also, check out the "NCOAGA" folder in the W drive for information on Chapter 18.

And finally, good luck to TSgt's Stanford Masuda and Robe Hoggan as they attend the NCO Academy at McGhee-Tyso AFB in Knoxville, Tennessee.

Be Square!

Attention

P.A.C.T. NEWSPAPER SALES

Parents and Children Together (PACT) has requested help from the NCO Academy Graduate Association (NCOAGA) with the selling of newspapers on March 14th. Co-chairs for this project are MSgt. Sam Kekuna, SMSgt Gaylen Redoble, and SMSgt. Irvin Yoshino.

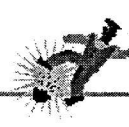
All funds collected go directly to PACT (Parents and Children Together). In turn PACT will distribute the funds to all agencies that take care of spouse abuse victims (both women and children).

We will be selling the Kid's Day newspapers at the Lagoon Dr./Nimitz Hwy./Puuloa St. intersection (under the viaduct). The tentative shift times are: 0600-0900, 0830-1200, 1130-1500, 1430-1700. At least four people are needed per shift. Please email the co-chairs what shift you would like to work.

- MSgt. Sam Kekuna @449-0860 (sam.kekuna@hihick.ang.af.mil),
- SMSgt. Gaylen Redoble @448-7267 (gaylen.redoble@hihick.ang.af.mil)
- SMSgt. Irvin Yoshino @448-7220 (irvin.yoshino@hihick.ang.af.mil)



Wing Safety Announcements



by SMSgt Gaylen T. Redoble , Occupational Safety and Health Manager, 154 WG/SE

Ground Safety Orientation Course

This is a mandatory course for all Unit Additional Duty Safety Representative. Registration deadline is 15 March 2000. The Ground Safety Orientation Courses, in April 2000 is filling fast. Our goal is to accommodate 40 students in each class. We have 31 students registered for the 4-7 April class and 32 registered for the 11-14 April class. There will be 9 students from our sister units in the mainland attending our classes.

Commander's Safety Orientation Briefing

The Commander's Safety Orientation Briefing is also in final registration. The date is set for 10 April 2000, 0900-1100. We have relocated the briefing to the Hickam Officer's Club Conference. A head count is required. Please RSVP by 15 March 2000 to SMSgt Gaylen T. Redoble at 448 7267 or E-mail, gaylen.redoble@ang.af.mil.

PACAF Safety Staff Assistance Visit.

The PACAF Safety Staff Assistance Visit (SAV) is scheduled for 18-19 April 2000. The SAV team will consist of Flight, Ground and Weapons Safety representatives. The Flight Safety team is scheduled to evaluate the 154 Wing, 199FS, 203ARS and 204AS. The Ground Safety Team will evaluate areas not evaluated during the External Environmental Safety Occupational Health Compliance Assessment and Management Program (ESOH CAM) Evaluation. i.e. Safety website, Meetings, Bulletin Boards and Training. The weapons safety team will evaluate weapons loading, munitions storage and licensed explosives facilities.

Ground Safety Incident

On 18 February 2000 a load crew member pinched his left pinky finger between a missile and missile cradle during load crew training. First aid was administered on the spot. No other medical attention was required. Could this have turned into a more severe incident? Could we have prevented this incident from happening? Think about where you could get hurt in your job. Apply Job Safety Analysis or Operation Risk Management process.

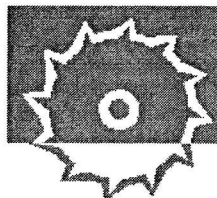
HAVE SAFETY UTA WEEKEND!!

HIANG 7 Habits 00-02 Graduates 24

By Maj Bill Petti, Commander, 154 AGS

The HIANG 7 Habits Workshop graduated 24 individuals during its latest workshop on 22-25 February. The number of graduates increased the grand total to 974. This particular workshop featured a live demonstration of Habit 1 – Being Proactive. The attendees witnessed an exercise of integrity in a moment of choice. After facilitator Maj Tracey Saiki suddenly developed laryngitis during the last day of the workshop, three fellow facilitators stepped in to save the day – Capt Spencer Napoleon, MSgt Jimmy Williams, and myself. Ironically, the other facilitator was MSgt Kathy Fritz who has stepped up on more than one occasion to fill in the shoes of another in trouble. Unfortunately, Kathy was on leave for the day.


Witnessing the display of heroics were the following graduates: Dustin K.L, Ching (154 MXS), Cecilia Collette (HING Family Support Group), Jeffrey Daog (169 ACWS), Lisa Doon (169 ACWS), Thor Gran (154 AGS), Sandra Hoggan (203




7.) SHARPEN
the SAW!

ARS), Angel Kalama (169 ACWS), Jason Kog (154 AGS), Brandy Kona (169 ACWS), Pearl La Faver (203 ARS), Lei Moniz (HQ 154 WG), Richard Nawai (154 MXS), Daryl Oshiro (154 LS), Richard Pida (154 MXS), Obed Sniffen (169 ACWS), Laura Soares (HQ STARC), Keit Tanouye (HQ STARC), Gary Terashima (HQ STARC), Abraham Timas (154 AGS), Ken Tsutsumi (HHC 29th SIB), Barbara Tucker (29th SIB), Courtney Vares-Lum (HHC/29 SPT BN), Christopher Ventura (111th Army Band), and Tamara Wass (154 LS).

The next workshop is scheduled for 21-24 March in the Wing Dining Facility. You may check out the schedule for the entire year by visiting the HIANG Intranet Website at <http://131.49.28.87/154LSF/LGLT/default.html>. This is LGLT web page under the 154 Logistic Support Flight Web Page.

Health  Watch

'Keikis and Immunization'



by Lt. Nelson Pagurayan, Infection Control

Should My Child Get Immunized?

It's that time of the year again, Flu season has begun. One way of protecting your kids from unnecessary diseases is keeping up with their immunizations.

Why should children get immunize?

Vaccination is important part of preventive health care for children. They help children develop immunity against potentially deadly or disabling childhood diseases and reduce the risk of the spread of disease to others.

What can happen when children are not immunized?

Vaccination is the only protection children have against childhood disease such as polio, measles, mumps, rubella (German measles), pertussis (whooping cough), diphtheria, tetanus, Haemophilus influenzae, and hepatitis B. These diseases have the potential for serious or fatal complications, including breathing problems, brain damage, meningitis and paralysis.

Vaccination does not only spare your children from any illnesses. As parents you are also spared from emotional and physical stress such as having to miss work to take care of your children if they become ill.



Send your submissions, suggestions or questions to us via e-mail !

Our address is
KUKA'ILIMOKU

Next *Deadline* is
MARCH 15

(earlier than scheduled because Editor really will be going on vacation this time)

Diversity Dialogue

by MSgt Carswell J. Ross, Jr., 154WG Human Resource Advisor

"Find the Young People of Promise and Enable them to Become."

These were the words that Major General Harrison Florida Adjutant General left with the members of the Human Resources Quality Board, on December 11, 1995. The General shared that at his level a lot more emphasis is being placed on taking care of people along with developing war-fighting skills. He added that sometime he thinks of himself more as a personnel officer who understands that people are his most important asset than as a manager of material resources.

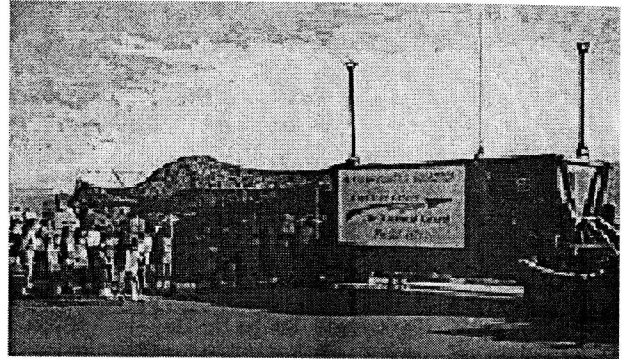
After assuming his position as TAG, he began to look at the placement of minorities and women in his organization. Based upon his assessment, he decided to establish a new position - Florida, Director of Equal Opportunity (EO). The word "Diversity" means different things to different people. He personally wrestled with the term diversity and believes that it does not go deep enough. He came to realize, during this period of reflection, that diversity capitalizes upon what each individual brings to the table.

General Harrison added that during his quest to understand diversity, he read and recommends the book "Leadership is an Art" by Max Dupree. In the chapter titled "The Millwright Died," he discovered that we only know one another superficially at work. That individual you see every day may have a different "side" to them, a side that you may never know about. In this story the Millwright (a carpenter and handyman in a factory) was also an accomplished poet. He could have shared his unique insights and sensitivity, however, he was viewed only as the millwright. If we look at people as poets or artists, things that interfere with our knowing a person, like gender and color, go away.

"Readiness is the issue and people are the focus" and when we focus on people, things will get done. An example of this type of change is peoples' attitudes about smoking. Just a while ago most people smoked. The military smoked, stars in Hollywood smoked, nearly everyone smoked. Today most people do not smoke. Society has changed and we have made an impact. We can do whatever we want to when we make our minds up to do it! We can be inclusive, collaborative and empowering. This is what mentoring is all about. The first step is to find the young people of promise and enable them to become.

PMRF's Career Day and the 154 ACS

by 154 ACS, Lt Col Norman Nitta



The 154 Air Control Squadron, Barking Sands, Kauai, participated in the annual Pacific Missile Range Facility's Career Day on February 25, 2000. The event was held on the US Navy's facility in conjunction with the Kauai office of the Department of Education. The purpose of the career day was to let Kauai's students know what careers are available in their own backyard. More than 25 different booths and displays were set up by PMRF personnel and the various base tenants. The displays showcased some of the hi-tech equipment used on the facility, such as the 15 ACS' TYQ-23 Operations Module. Also on display were the Navy's and NASA's helicopters and airplanes.

More than 600 students passed through the 154 ACS display and were given a short explanation on the Hawaii Air National Guard by recruiters TSgt. Celia Espinosa and TSgt. Vicky Padello. Students were escorted through the operations module and given a demonstration by Maj. Pat Fierro, TSgt. Pat Brun and TSgt. Skipp Burley, operations personnel at the 154 ACS.



FUNDRAISER WAS A "ROYAL" SUCCESS!

by SMSgt. Irvin Yoshino, 154 MXS/LGMCE15

We had a very successful community service project helping Royal School with their Fun Fair fundraiser. Our job was to cook and sell Andagi (Okinawan doughnuts). We sold out our quota, contributing to the approximately \$6,000.00 raised during the fair. Listed below are personnel who contributed their time. Please recognize these individuals appropriately.

MXS PERSONNEL

Irvin Yoshino
David Snakenberg
Anthony Seyko
Gary Soma
John Lind
Fred Takara
Nefi Martinez
Brian Takafuji
Craig Harimoto
Robert Garcia
Wayne Kadekawa
Andy Nakagawa

AGS PERSONNEL

Kathy Wai
Robert Tokuda
Andrew Ganeko

LSF PERSONNEL

Lester Ho

LG PERSONNEL

Chief Larry Kauleinamoku

HQ HIANG

CCM Delbert Dandurant

MENU

Saturday Lunch/Dinner

Chicken w/ Brown Gravy
Buttered Noodles
Stuffing
Mexican Corn
Vegetable Soup
Ice Cream

Sunday Brunch

Baked Ham w/ Pineapple Slices
Mashed Potatoes
Steamed Rice
Buttered Spinach
Turkey Noodle Soup
Assorted Pies

Snackline

BLT • Chips • Rice • Bacon • Onion Rings
French Fries • Eggs to Order

Patrons must have a Military I.D and will pay the meal rate if they are an officer, AGR, or a member on active duty orders.

The meal costs are:

Lunch/Dinner \$3.00 and Brunch \$3.40
(Traditional guard members will just sign for their free meal.)

Saturday Lunch 1030-1250 hrs

Saturday Dinner 1630-1750hrs

Sunday Brunch 1000-1220hrs

The UTA Menu is also on the W drive under
154wg/sptg/svf/menu



*Please Kōkua
by Recycling*