



Kūkā'ilimoku

War God of KING KAMEHAMEHA I



HIANG's 203 ARS aircrew, Maj. Kurt Lajala, pilot, and SMSgt. Steve Cid, boom operator, are shown here participating in air refueling operations during the recent RIMPAC 2000 exercise.



(All photos by Master Sgt. Val Gempis)

HICKAM AIR FORCE BASE, Hawaii (AFPN) -- A Royal Australian Air Force F-111 is "fueled" by a KC-135R aircraft from the 203rd Air Refueling Squadron, Hawaii Air National Guard, during exercise RIMPAC 2000. The aircraft were practicing air-refueling contact during the exercise. The mission of the 203rd ARS is to conduct aerial refueling operations in the Pacific theater and be capable of worldwide deployment to augment other theaters of operation.

Master Sgt. Oudraad Soars with the Eagles



photos by TSgt. George Galasinio

Staff Sgt. Mike Fisher, 154th Aircraft Generation Squadron, ensures Master Sgt. Rolf W. Oudraad is

well strapped in before taking his F-15 orientation ride with Maj. Jeff "Sumo" Namihira, 199th Fighter Squadron pilot. Sergeant Oudraad is the lead F-15 hydraulic mechanic from the 154th Maintenance Squadron. He was a member of the "F-15 Data Link Maintenance Team" - a recipient of the 1999 HIANG "Launa 'Ole" Winning Team. This team was selected to be the lead ANG unit providing the initial installation, flight testing and evaluation for ANG F-15 aircraft modifications. The team's initiatives saved the Air Force \$5.5 million and was recognized by the Office of the Secretary of Defense as a vital component to the success of the Fighter Data Link program.





Command News

By Brig. Gen. Myron N. Dobashi, HIANG Commander

"Congratulations" to Lt Col Edwin A. "Skip" Vincent, Jr. on his recent selection to fill the position of Commander, 154th Support Group, HIANG, Hickam AFB, HI.

Lt Col Vincent is currently the Commander, 203rd Air Refueling Squadron, a Master Navigator, and an Instructor/Evaluator. "Skip" has also had a variety of assignments in the National Guard including initially serving in the Hawaii Army National Guard, being a Weapons Systems Officer (WSO) in the F-4C Phantom (199th Fighter Squadron) and a duty tour at NGB, just to mention a few.

He and his wife, "Missy", have a daughter, Carolyn, currently attending the University of Hawaii at Manoa and enrolled in the AFROTC program, a son, Christopher, a student at Kamehameha, and another daughter, Mahealani, almost ready for school.

Best Wishes and Continued Success in your new leadership position!



A Word from the Chief

by CMSgt Stanley J. Gomes, Jr.
State Command Chief Master Sergeant, HI

For those of you who don't know me I would like to share with you a few of my values. First, I believe that when a person gives his word, he is bound to fulfill that obligation. Your word is your bond. I expect you to hold me to my word, just like I'm going to hold you to your word.

Secondly, I don't play games or politics and I will treat everyone as fairly as I can. I'm a very straightforward person and will be as open and honest as possible to you and your questions, and would appreciate this type of honesty in return. I'm very approachable, so don't be intimidated by my rank or position to talk to me. I'm here for you.

Finally, one of the things I would like to accomplish in my new position is the development of an environment in the Guard that fosters positive attitudes among all its members. We need to create an environment where Guard members "want" to come to drill instead of having to come. One of the ways we can accomplish this is to start improving our attitude in the way we treat others. I believe we should treat people the way we want to be treated.

"Launa 'Ole", being the best of the best, hopefully means each and every one of us in the Guard will honor others with the respect and dignity each deserves. This can easily be done if we all make a conscious effort in improving our attitude. We can start by being the first to say, "good morning", "good afternoon", "excuse me", "thank you", "I'm sorry", "have a nice day", "can I help you", "I'll be right with you", etc.

Also, don't wait for someone to ask you for help. If you see someone struggling with something, take the initiative and help him. One of the values in the HIANG Strategic Plan is "aloha", which means we are family. Let's start taking care of our Guard family. The HIANG values - integrity, service, excellence, teamwork, and aloha - are the values that I hope to encourage and support in my position as the State Command Chief. As we work together to create a unified "family", I would like to thank everyone in advance for all their support and aloha!

In closing, my theme will always be, "Let's take care of our people."



HIANG Mission
Provide America and Hawaii the Right Aerospace Teams for Service in Peace and War
HIANG Vision
Launa'ole - Beyond Comparison or Without Peer
HIANG Values
Integrity, Service, Excellence, Teamwork, Aloha

JULY 4, 2000



**AMERICA'S
224th
BIRTHDAY!**

Next UTA's



August
5th and 6th

Sept.
9th and 10th

KUKA'ILIMOKU

This funded Air Force newspaper is an authorized publication for the members of the US military services. Contents of the KUKA'ILIMOKU are not necessarily the official views of, or endorsed by, the US Government, the Department of Defense, the Department of the Air Force or the Hawaii Air National Guard.

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The KUKA'ILIMOKU can be seen on the 154th Wing intranet web page at <http://154web/>

The punctuation of the name of this publication was researched by the Indo-Pacific Language Dept. at the University of Hawaii.

COMMANDER

Brig. Gen. Michael H Tice

STAFF

PAO: Maj. Tracey J Saiki

Editor: SrA Debbie Weidner



Chaplain's Corner

by Maj. Robert K Nagamine, Chaplain, 154th Wing

It was a bittersweet experience to see our former Vice Wing Commander, Col Walter Kaneakua, retire last month. I was sad to see him leave us because he was a great person to work under. On the other hand, I am happy for him because he is moving on to other great opportunities.

From what I understand, this bittersweet experience will be one of many to come, as we see others retire or move on to other positions and opportunities. In this transitional time, therefore, it is increasingly important that we be able to adapt, work with, and learn from our new leaders.

The key here is the ability to learn. There is a Scripture that applies here: **“He has showed you, O man, what is good; and what does the Lord require of you but to do justice, and to love kindness, and to walk humbly with your God?”**

To be willing to adapt and learn is to walk humbly. In this case, we need to learn how to work with different people, while continuing to be the winners that we are! Let's be receptive to see all the good that can come out of our ever-changing lives. Be receptive to how the Lord can make great things happen!

May the Lord's blessings be upon you, as you accomplished great things!

Worship Services
All are Welcomed To Attend

Protestant Service

Sunday UTAs
0815-0845

154th Logistics Group
Conference Room
(Building #3416)

Catholic Services

(across base)

Daily 1130

Saturdays
1700 Nelles Chapel

Sundays
0715 Nelles Chapel
1015 Chapel Center

Jewish Service

(Pearl Harbor)

Fridays
1930 Pearl Harbor Aloha Chapel
(Makalapa Road)

Diversity Dialogue

by MSgt Carswell J. Ross, Jr., 154WG HR Advisor

I have been asked is this diversity issue important? I believe the best way to explain the National Guard's response to that question is to ask an expert: Dr. Samuel Betances, a professor of Sociology at Northeastern Illinois University and a Senior Consultant on matters related to Workforce Diversity for Souder, Betances and Associates Inc., Chicago. The Air National Guard has contracted Dr. Betances as a trainer.

Question: How is Workforce Diversity tied to the National Guard's mission?

Dr. Betances: "Simply put, there are not enough people from the traditional recruiting sources of the past to fill all of the positions required by the Guard to continue to be mission ready. They are simply not there. These positions can be filled, if the Guard gets the message to minorities and women that there is a place for them, which respects their differences and welcomes their outlook and contributions.

Traditional majority members will welcome this change as being in the best interest of the Guard. Diversity Training adds to this quest. By the same token, women and minorities who constitute non-traditional members of the workforce must not come with chips on their shoulders. They must not be indifferent to the core values of the Guard. They must not, under any circumstances, participate in bashing others. Nor should they engage in self-segregation.

In this context, Workforce Diversity is clearly linked to the mission of the Guard, which above all else involves securing the talent and strengthening the relationships of people to work in teams to guard our country."

Question: Some people feel diversity is about bringing in numbers. Others feel diversity is about the culture of the organization. Which is correct?

Dr. Betances: "Both are correct. But they must be understood in a broader context in order for diversity to make sense. A great danger in implementing diversity initiatives, by those who take too narrow a view, is that they may be tempted to increase their minority talent pool and assume that they have fulfilled their obligation.

Not so! Viewed apart from prevailing demographic trends - the shrinking workforce, fewer males, larger numbers of women being born, having to do more with less, increasing numbers of minorities and newcomers, the aging population, etc. - there may be a tendency to trivialize the issue of diversity. **Diversity is not about counting heads; it is about making heads count.** Nonetheless, you need heads in order to make them count. Above all else, the organizational culture must be continuously shaped into a working climate, which promotes collaboration and teamwork."



Please Kokua
by Recycling

Recruiter's Round-up

by TSgt. Vickie Padello, Recruiter

Aloha from your Recruiting Team! Join us in welcoming our newest members of the Hawaii Air National Guard! They have all taken their oaths during the month of May 2000. Make them feel at home as they join the "HIANG OHANA"!

A1C KYLE S NISHIMURA
 SSGT MARCUS W DELLA SALA
 A1C BRADLEY K NONAKA
 SRA WHITNEY C TENGBERGEN
 AB RIK A ALBANY
 A1C RICHARD A CASTRO JR
 SSGT NARISSA N HANLEY
 A1C ANDY D ITO
 A1C DANIEL P AKANA
 A1C REGINA H BERRY
 A1C SCOTT I M HAITSUKA
 A1C VICTOR A Y H HIGA JR
 A1C RODDY T TSUNEZUMI
 AB DANIEL K K NAPOLEON
 A1C MICHAEL B H CARDENAS
 SRA DAVID R IVES JR
 A1C BRADLEY H NAKASONE
 A1C LANILIO G BARAOIDAN
 SRA FRANKLIN T COLOMA JR
 CAPT JAMES K KAWANO
 CAPT GEORGE S TSENG

Speaker's Bureau ~ Here is the latest scoops on the Speaker's Bureau! We have received all of our long awaited brochures and plan to do a mass mail out by the end of August. If you have any organizations that you would like us to include contact me (TSgt Padello) at 448-7578. If you are interested in participating in the program, pick up a biography form from the Recruiting office, complete and mail to: HQ HIANG Attn: SMSgt Simmons. Help us share "Our Story"!



Photo courtesy of TSgt. Vickie Padello
 154 ACS unit members pose with visitors before a unit orientation tour.

Mahalo to 154 ACW, Kauai ~ Mahalo to the fantastic support of the 154 ACS! An orientation tour for about eleven interested individuals was coordinated and conducted by the following unit members: LtCol Nitta, Maj Fierro, Maj Moriguchi, SMSgt Honjo, SMSgt Kireto, MSgt Uyeda, MSgt Damasco, TSgt Arizo, TSgt Brandt, TSgt Brun and

A1C Pimental. The tour encompassed three sections including communications, radar and operations. A general overall briefing was given and followed by a tour of the unit. The group was divided into three and given some hands on experience. Then it was off to listen to A1C Pimental's personal testimony and some lunch! It was great experience for each person who participated. This function would not have been possible without the support of these dedicated unit members! MAHALO!



Photo courtesy of TSgt. Vickie Padello

Capt Napoleon enlisted his nephew A1C Keoni Napoleon as an F-15 Crew Chief.

Retention Update

by SSgt. Jim Humble

Asst. Retention Office Manager , 154 MSF / DPMH

Military duty can be hard on you and your family. In addition, your employer may not understand your military obligations, in which case you have the Uniformed Services Employment and Re-employment Rights Act (USERRA).

The major *provisions* of USERRA are that it :

1. Prohibits discrimination based on military affiliation.
2. Entitles a member to a "leave of absence" from their civilian employment for the time necessary to perform military service (up to 5 years of cumulative voluntary service). They are not required to use personal vacation.
3. Protects the right to continued company benefits (medical, etc.) for those who serve up to 30 days.
4. Entitles a member returning from military service to prompt reinstatement of employment, with seniority status and rate of pay as if they had been continuously employed.
5. Enables members to seek relief through the Veteran's Employment and Training Service (VETS), US Dept of Labor, if a conflict can't be worked out otherwise.

In order to use the provisions listed above, the military member has certain *responsibilities*, including:

- A. Advance notice -- You must inform your employer before duty occurs.
- B. Character of service -- Must be other than "dishonorable."
- C. Cumulative service -- You may not exceed 5 years

total voluntary service.

D. Reporting back to work -- You must report back to work within the time guidelines of USERRA.

If you have any questions, please feel free to stop by or call us at the Retention Office (448-7445). Also, look up <http://www.esgr.org> or <http://www.dol.gov/vets>

WHAT'S UP IN EDUCATION & TRAINING?

by SMSgt. Carol Keanini
154 MSF/Base Education and Training Office

WEIGHT/BFM REQUIREMENT FOR YTEC COURSES

Effective immediately, anyone attending any type of PME or skills enhancement course at or managed by McGhee Tyson ANGB must hand carry a Weight/BFM letter signed by the unit Commander. This pertains to courses such as NCOA, ALS, PME, AMS, Squadron Commander Seminar etc. The required form letter will be included in the trainee's outprocessing package that is sent to the UETMs.

FY 01 COURSE DATES ARE FLOWING IN!!

FY 01 Course Schedules are starting to flow in for many of the required courses. See your UETM if you need to be scheduled for a particular course.

HOW TO FIND COURSE INFORMATION.

A super web site to become familiar with is the Education and Training Course Announcement Website— <http://hq2af.keesler.af.mil/etca.htm>. This site will tell you everything you need to know about any specific formal Air Force Course. For example you can find out things like:

- Location of the course
- Basic description
- Length of the course
- Pre-requisites required
- Special requirements, such as equipment or uniform, etc.

Once you get into the site, select 'SEARCH'. This will take you to a 'fill-in-the-blank' template. The only 2 spots you need to worry about are either the Course ID blank or the Title Keyword.

In the course ID - you only need to type in the AFSC (e.g. 3S231) You do not need to type in the entire course number. If you do not know the AFSC, go to the Title Keyword section and type in a course description (e.g. *Education and Training*). This is a very useful Web site for you to remember and use!

BETO ECI/CDC TESTING TIMES (REMINDER)

OUR TESTING TIMES AND DAYS ARE:

THURSDAYS: 0800 hrs for paper/based CDC tests (no appt. required), but check with your UETM to make sure your exam has been ordered and has been received.

THURSDAYS: 1300 hrs for Computer Based Testing (eg Crs 5) (Appoint **IS** required due to limited space and

computers)

SAT UTA: 1300 HRS

SUN UTA: 0800 HRS

If you cannot test during our regular scheduled testing times, call us. We will try to fit you in, but if we cannot, we will ask that you bring your Unit Education and Training Manager with you and we will train and certify him/her to be your test proctor.

We're Offering Scholarships!

by SMSgt Steven S. Kamaura
HNGEA Scholarship Committee Chair

The Hawaii National Guard Enlisted Association (HNGEA) is pleased to announce that it is now accepting scholarship applications from its members and their dependents.

The deadline for the submittal of applications is 30 July 2000. For information about scholarships and the application form, please contact any of the following individuals:

SMSgt Steven Kamaura, 733-4230
MSgt Rose Vendiola, 448-7445
MSgt Vivian Tsutsumi, 733-4108

Your First Sergeant also has a copy of the guidelines and application form.

Attention

by SSgt Dulcie Hale, 154 SFS/SFO

Personnel are authorized to park in designated parking areas only. That is, parking areas with WHITE lines marked off as parking stalls. Parking anywhere else is not authorized and personnel are subject to be ticketed.

Parking on the grass/dirt areas is not authorized and causes damage to our sprinkler system. Breaking the sprinklers constitutes damage to government property and personnel are subject to apprehension and any cost for the replacement of any items damaged.

Any questions can be directed to 154 SFS at 448-7258.

Send your submissions, suggestions or questions to us via e-mail !

Our address is **KUKA'ILIMOKU**

Next Deadline **JULY 24**



Be sure to check-out the **Kuka'ilimoku** in color on the intranet!



Congratulations!

The following HIANG personnel were promoted to the grade indicated effective June '00

CMSgt Claesen Apo HQ 154 WG
CMSgt Stanley J. Gomes Jr. HQ HIANG
CMSgt Steven S. Kamaura HQ HIANG

SMSgt Takao Wada 154 AGS
SMSgt Ronald M. Hasegawa 154 CES
SMSgt Gary K. Hema 154 MXS

MSgt Baldwin D. Ojerio 154 AGS
MSgt Jon Y. Tengan 154 AGS
MSgt Jay T. Akagi 154 MXS
MSgt John C. Lind III 154 MXS
MSgt Russell H. Ishizuka 169 ACWS

TSgt Byron C. Cristobal 154 AGS
TSgt Rafael N. Delasierra 154 AGS
TSgt Rex J.L. Peters 154 AGS
TSgt Ronald F. Timbreza 154 AGS
TSgt Karl E. Brueggemann 154 MXS
TSgt Melvin M. Salangdron 154 MXS
TSgt Paul M. Tan 154 MXS
TSgt Duane S. Brede 204 AS
TSgt William A. Kissenberger Jr. 204 AS
TSgt Joel A. Gushikuma 292 CBCS
TSgt Ethen T. Toyama 154 CF

SSgt Damian K. Depasquale 154 AGS
SSgt Jackie L. Grambusch 154 AGS
SSgt Kory M. Matsumoto 154 AGS
SSgt Shawn Averill T. Roldan 154 AGS
SSgt Dexter I. Magno 154 CES
SSgt Bryan T. Yonemoto 154 LSF
SSgt Arisa N. Groenleer 154 MDS
SSgt Chad Daluson 154 MXS
SSgt Prescott J. Looney 154 MXS



SNCO Conference Questions

The following are Brig. General Tice's responses to questions asked of him at the recent SNCO conference.

Q: "MPA Days (179) Individual orders are "cut" for 130 days, after completion, another order is "cut" for 40 days - Why not "cut" the order for the full 179 days? Also can the individual go beyond the 179 days, if the supervisor is willing to write the waiver for the individual?"

A: MPA tours are limited to 139 days in any fiscal year and are only for the purpose of meeting a one time, vice a continuing requirement. The SECAF can waive this to 179 days if the organization proves a need that can be filled no other way. Orders are not originally cut for the 179 days because of this waiver requirement. Individuals by law cannot go over the 179 days or the person counts against the components end strength. Only the active component can put a person on tour for over 179 days and then it requires SECAF approval to count that person against the components end strength. This approval is only granted in rare cases where the active force can prove that they have no other means of filling a position that is a continuing requirement.

Q: "During exercises our MXS personnel are responsible for securing the hanger, posting signs, providing ECP monitors, UXO sweeps and SABC teams, and we must do it all while also keeping the aircraft flying. Can we utilize Comm Flt personnel / HQ personnel to provide support?"

A: I'm a big believer in teamwork and am certainly open to exploring the issue. You can contact Lt Col Freeburg, the Wing's executive officer to see if HQ folks can be made available for some of those taskings. Likewise with the Comm Flight, contact the Commander, Capt Badley, to discuss their availability.

Q: "During Drill weekends the Men's restrooms in Bldg 2300 end up looking and smelling awful. By Sunday morning almost all the paper towels are gone, and the toilets are dirty and smelly. Can something be done to provide clean up on Sunday morning?"

A: I am asking CE to take a look at modifying the work schedule for the state workforce so that we can have all the restrooms cleaned at the end of the day on Saturday or Sunday morning. If it can be done, and we can afford it, we will do it. If it cannot, or we cannot afford it, the alternative will be some unit involvement.



"Congratulations" to the following 12 members of the Hawaii Air National Guard who are promotion selectees to MAJOR (O-4), as a result of the ANG's Major Central Selection Board for FY-01:

Capt Matthew D. Beals (154 OSF)
Capt Rodney M. Graham (154 CES)
Capt Sylvia R. McDonald (154 LS)
Capt Lawrence G. Otto (154 OSF)
Capt Michael J. Perry (203 ARS)
Capt Philip N. Rose (HQ 154 WG)

Capt Trevor L. Schaefer (199 FS)
Capt Jeffrey J. Tidwell (199 FS)
Capt Jeffrey H. Staples (154 MDS)
Capt Dennis H. Alvaro (154 MDS)
Capt Joseph A. Garnett (HQ 201 CCG)
Capt Kyle T. Yanagisawa (169 ACWS)

Proper Use of E-mail

We are experiencing an increasing number of problems with personnel improperly using e-mail. All assigned personnel, military and civilian, must follow the proper use of e-mail and the Internet. Air Force Instruction 33-119, Electronic Mail Management and Use; and AFI 33-129, Transmission of Information Via the Internet, provide rules, standards, and guidance on the use of e-mail and the Internet by the Air Force. They apply to all uses of HIANG e-mail systems by HIANG organizations, personnel, and contractors.

Below are some examples of unacceptable use of our e-mail system:

- Attaching to e-mail or otherwise distributing copyrighted materials by e-mail without first getting consent from the copyright owner. Failure to maintain consent may violate federal copyright infringement laws that could subject the individual to civil liability or criminal prosecution.
- Sending or receiving e-mail for commercial or personal financial gain using Air Force systems.
- Intentionally or unlawfully misrepresenting your identity or affiliation in e-mail communications.
- Sending harassing, intimidating, abusive, or offensive material to or about others that violates Air Force standards of behavior. This includes, but is not limited to, humor considered in poor taste or offensive, political or religious lobbying, and pornographic material.
- Using someone else's identity (userID) and password without proper authority.
- Causing congestion on the network by such things as the propagation of chain letters, broadcasting inappropriate messages to lists or individuals, or excessive use of the data storage space on the e-mail post server.

Our e-mail system has size restrictions on the types of files that are sent. Granted people from outside our system can send things into our system, however you need to inform them of our policy and get them to stop sending jokes, pictures etc. We also want to get people to stop forwarding them throughout our e-mail system. There have been incidents that have resulted in disciplinary action such as letters of reprimand, demotion and even resignations. Please help us in making our e-mail system free from unnecessary traffic.



Dear Auntie Social,

Dear Auntie Social,

Summertime means party-time to me, but I don't want to get into trouble. What kind of precautions should I take?

Signed,
Summer Fun-lover

Dear Fun-lover,

There is no reason why you can't enjoy this fun time of year, if you use common sense and are responsible. As a Guard member you are held responsible for your actions at all times. Use your Guard training and assess each situation and take appropriate action. If drugs are being used, leave. If you drink, use the following information gleaned from Prof. David J. Hanson, State University of New York.

- ✓ Don't drink then drive **and** don't ride with anyone who has had too much to drink. The risk of collision

for high BAC drivers is several hundred times more.

- ✓ Volunteer to be a designated driver.
- ✓ Always use a safety seat belt.
- ✓ Use four-lane highways whenever possible.
- ✓ Avoid rural roads.
- ✓ **Avoid travel after midnight (especially on Fridays and Saturdays).**
- ✓ Drive defensively.
- ✓ Never use illegal drugs. Illicit drugs are involved in a large proportion of traffic fatalities.
- ✓ Never drive when fatigued. The dangers posed when fatigued are similar to those when intoxicated. A drunk or fatigued driver has slowed reactions and impaired judgment. And a driver who nods off at the wheel has no reaction or judgment.
- ✓ Don't use a car phone, put on

make-up, comb your hair, or eat while driving. Drivers using cellular phones are four times more likely to have an accident than other drivers.

- ✓ Steer clear of aggressive drivers.

Remember, you can still be cited for DUI even if you pull off the road and try to sleep it off. When an officer comes by, if your BAC is still high, you will be charged with driving under the influence. So don't even start driving if you've had drinks.

Per ANGR 30-2, para 4-4, "An individual involved in intoxicated driving, public intoxication, or an incident in which alcohol is a contributing factor must be referred for evaluation."

Don't let a bad decision ruin your Summer and, even worse, your career.

Aloha,
Auntie Social



Doug Kao,
Frankie Saligumba
Gemi Pascua
Herb Honjo
Dennis Hiranaka

Photos courtesy of
Lt Col Norman Nitta

154 ACS Annual Ahi Tournament

The 154 Air Control Squadron held its annual ahi tournament at the Port Allen Harbor on Kauai June 21-24. This year's field saw 16 boats, including one from the Army National Guard, attempting to snare the largest ahi and reign as the champion for 2000. Fishing days were June 21-23, with the awards luau held on June 24.

The biggest ahi was caught by the Gaffers team of the 154 ACS on the FAYE H, captained by boat owner Herbert Honjo. They boarded an ahi on the first day that weighed 200.5 pounds. On the same day, the Easy Riders team of the 154 ACS on the JAMIE LEE, captained by Ainsley Hori, caught the largest fish of the tournament, a 480 pound marlin.

The team members of the Gaffers were Dennis Hiranaka, Frankie Saligumba, Celia Espinosa, Douglas Kao, Norvin Olivas, Gemi Pascua, and Alejandro Lomosad. The Easy Riders were made up of Darrick Akita, Alan Horikawa, Phillip Chee, Douglas Brandt, and Van Warren.

This year's participants included 9 Kauai Air Guard teams, 5 Oahu Air Guard teams, one Kauai Army Guard team and one Alaska team.

More photos and information are on the 154ACS web page at <http://154web/154acs/154ACS%20Home%20Page.htm>

Ainsley Hori
Van Warren
Douglas Brandt
Darrick Akita
Phillip Chee



NCO Academy Graduate Association SEMINAR 32

24-26 July, 2000 — Sheraton Waikiki
For reservations, please call
CMSgt. Pam Goya at 448-7360
19 July, 2000

- 8 hours of NCO Academy Training **-No Charge**
- Opening Ceremony & Breakfast, 24 Jul/0730 **\$ 20.00**
- Awards Luncheon, 25 Jul/1200 **\$ 25.00**
- Dinner Banquet (Best Dress), 26 Jul/1800 **\$ 30.00**



Photo courtesy of 154 LS

HIANG members and Mayor Jeremy Harris volunteered their energy and time during the state-wide Hawaii Foodbank Drive last month. The HIANG collected 12,596 pounds of food, exceeding the goal by 242%. Within the HIANG top honors went to: Most Food Collected - 154th AGS (large unit) and 203 ARS (small unit); and Most Food Collected Per Capita - 203 ARS.

On behalf of the 154 LS Foodbank committee, Mahalos for your Kooka! -- MSgt David Wilkinson

All HIANG personnel are strongly encouraged to eat at the 154th Wing Dining Facility.

MENU

Saturday Lunch/Dinner

Beef Stew
Baked Chicken
Steamed Rice
Steamed Cauliflower
French Onion Soup
Ice Cream

Sunday Lunch

(same time, no Brunch)
Steaks
Deep Fried Shrimp
Baked Potato
Corn on the Cob
Jell-O
Assorted Pies

Snack line: Fish & Chips

Snack line: Tuna Melt & French Fries

Patrons must have a Military I.D and will pay the meal rate if they are an officer, AGR, or a member on active duty orders.

The meal costs are:
Lunch/Dinner \$3.00 and Brunch \$3.40
(Traditional guard members will just sign for their free meal.)

Saturday Lunch 1030-1250 hrs

Saturday Dinner 1630-1750 hrs

Sunday Lunch 1000-1220 hrs