



# Kūka'ilimoku

War God of KING KAMEHAMEHA I

## From The Editor

by SSgt. Stephen L Thomas, 154<sup>th</sup> Wing PAO

I know it's a little late (better late than never, uh?), but *Happy New Year!* Isn't it exciting seeing and being a part of a new century and a new millennium as it unfolds? I'm sure your grandchildren are going to have a lot of questions.

The beginning of a new year always has a touch of sadness and joy. We are simply forced to change (for the better, of course), and that's good. It offers us an opportunity to reflect on the past and look forward to the future with faith, hope, promise and anticipation. As they say, it gives us a 'fresh start,' -- a chance to improve and get rid of the 'junk' in our lives, not just physical, but mental and emotional, an opportunity to 'wipe the slate clean,' take a look at our spiritual lives, forgive others, heal wounds and move *forward*. It's also a good time to cherish and keep the 'good stuff' and to improve ourselves as husbands, wives, children, friends and co-workers.

It's not only a good time to make resolutions, but make plans for the future, look for new ideas and better ways of doing things, and that includes the *Kuka'ilimoku*. As you can see, we not only have a *new look*, but your Wing Public Affairs Office now has its own Home Page with a section where you can find back issues of the *Kuka'ilimoku* as well as today's. Pretty neat, huh? Ah, technology!

So, it's 'out with the old' and 'in with the new.' Meaning there also comes a time for us older guys to make way for the younger ones. I haven't enjoyed seeing the old-timers depart; many have left in the past few months (some I've known for years), and yet I do enjoy seeing those young and eager faces coming into the wing to take our place. I've chatted with many that are my kid's age and younger. Makes you melancholy.

And now, the time has finally come for this old man to write his last column for the *Kuka'ilimoku* and hang up the uniform for the last time. I'll be hitting the ripe old age of 60 next month

(that, alone, doesn't seem possible), so I'm sorry to say this will be my last edition.

Having said that, rest assured, the *Kuka'ilimoku* is in good hands. Officially sliding into the editor's seat in March is SrA Deborah Weidner. Debbie has been working with me on the newsletter for some time now, and I'm sure you'll like her work (this edition should give you some idea). Debbie is talented and she's got some great ideas, and with our new technology, I'm confident she'll do a great job as your new editor. She, along with our Public Affairs Officer, Major Tracey Saiki, will be more than happy to assist you with your stories.

I'll still be working for the Air Force here at Hickam. I do plan to retire from civil service sometime in the next couple of years though, and move to the Southwest where I'll probably go back into radio, my first love. Knowing me, I'll never really 'retire.' I'll still be busy with the church and with the Red Cross in the Human Animal Bond Program with my loyal companion, Bullet. (Besides my own, that guy has warmed the hearts of many people -- he was Santa Paws this year at the Wing Headquarters Christmas Party.)

Besides all the neat friends I've made over the years, both senior and junior to me, working in both the communications field and in public affairs, I guess I'll miss entertaining the troops over AFKN in the Republic of Korea during Team Spirit the most.

In closing, I would be remiss if I didn't take this opportunity to thank Brigadier General Tice, Colonel Kaneakua, Lt. Col. Freeburg, Major Saiki and all of the regular contributors to the *Kuka'ilimoku* for their support over the years.

A *warm and fond ALOHA* to all of my fellow Guardsmen. I'm proud to have had the opportunity to work alongside you and grateful that I had the privilege of knowing you all these years. Continue to do good work and serve with pride, and may the God of this land continue to bless and watch over you and yours.





# Command News

By Brig. Gen. Michael H. Tice, 154th Wing CC

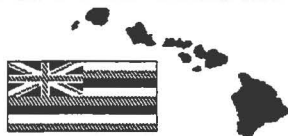
Major General Richardson's retirement activities concluded the week following the January UTA parade ceremony with a golf tournament and a retirement dinner attended by 900+ people.

We sent him off in a style befitting his many years of service and all the contributions he made to our Nation, State and communities by way of his many activities. I extend my personal thanks, and the thanks of many others as well, to all who labored either behind the scenes, or out front, to ensure the success of these events. Literally hundreds of Air Guard folks came together with hundreds of our Army Guard cousins to make it all happen. Once again, Mahalo to you all for the fine job, regardless of the level at which you participated. It was an effort we can all take pride in!

Welcome aboard to our new Adjutant General, Brigadier General Edward "Butch" Correa. General Correa has been a full-time member of the HIARNG since 1991, most recently serving as the Commander, Hawaii Army National Guard. He began his military career in 1965 upon enlistment into the active Army and achieved the rank of sergeant prior to earning his commission in 1966. Returning to Hawaii in 1969, the General went on to earn degrees in both sociology and law from the University of Hawaii in 1970 and 1976 respectively. Prior to coming on board full-time with the HIARNG he served as a deputy attorney general of the State of Hawaii and the chairman of the Labor and Industrial Relations Appeals Board.

General Correa and his wife, Johanna, have three sons, Edward III, John, Michael; and daughters, Angela and Mary.

To General Correa and his family, Congratulations from the men and women of the 154<sup>th</sup> Wing! We look forward to serving under your command!



## HIANG Mission

Provide America and Hawaii the Right Aerospace Teams for Service in Peace and War

## HIANG Vision

Launa'ole - Beyond Comparison or Without Peer

## HIANG Values

Integrity, Service, Excellence, Teamwork, Aloha

# Happy Valentines Day!

February 14, 2000

### Next UTAs



March  
4th and 5th

April  
1st and 2nd

#### KUKA'ILIMOKU

This funded Air Force newspaper is an authorized publication for the members of the US military services. Contents of the KUKA'ILIMOKU are not necessarily the official views of, or endorsed by, the US Government, the Department of Defense, the Department of the Air Force or the Hawaii Air National Guard.

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The KUKA'ILIMOKU can be seen on the 154th Wing intranet web page at <http://154web/>

The punctuation of the name of this publication was researched by the Indo-Pacific Language Dept. at the University of Hawaii.

#### COMMANDER

Brig. Gen. Michael H Tice

#### STAFF

PAO: Maj. Tracey J Saiki

Editor: SSgt. Stephen Thomas

Asst. Editor: SrA Debbie Weidner

# A Word from the Chief



by Delbert D. Dandurant, Chief, HIANG  
State Command Chief Master Sergeant

Well, it's that time of the year again. Time to get ready for our Senior Non-Commissioned Officer's Conference. This year's location is different from the past eight years due to your feedback. The conference will be on 11 March 2000 (one day only) at the 154<sup>th</sup> Dining Facility. Refreshments will be provided during the conference at no cost to you, however, you will need to pay a conference fee of \$ 5.00 for your bento lunch. The following night will be the HIANG Award Banquet at the Trade Wind Club on Hickam. Flyers should be posted on your bulletin boards and the registration sheets for the conference are on the computer.

I need your help in setting up the dining facility on Thursday, 10 March 00, around 1400 hours. It shouldn't take more than an hour. If you are willing to help, I'll see you there.

The Exceptional Promotion Program (EPP) this year allows our State to promote two (2) Master Sergeants to Senior Master Sergeant and two (2) Senior Master Sergeants to Chief. This program is for the Traditional guard member and also includes the First Sergeant. There are

certain requirements to be met, so if you need more information on this check with your commander, MPF or myself.

Uniform Wear (AFI 36-2903) --There are quite a few individuals with chains around their neck (showing), sun-glasses hanging around their neck, unauthorized black shirts with different designs under their BDU's. I saw one individual with an embroidered name on his blue jacket! We ALL need to do a better job of correcting these discrepancies before our people go across the field thinking it's alright because no one corrected them.

Last item, a letter went out to the units a couple of weeks ago looking for individuals, who may be interested in the State Command Chief Master Sergeant position. You have to be a Senior Master Sergeant who already meets all requirements to be promoted to Chief; or an individual who is already a Chief. This position was established for a Traditional member, so he/she could retire as a Chief, so don't waste this opportunity....go for it! Aloha... Chief Del

## A Brief History of the USAF Honor Guard

by SSgt. Lorrie Macanas



The Honor Guard traces its beginning back to May, 1948 when Headquarters Command USAF was instructed to develop plans for an elite ceremonial unit comparable to those of the other armed services. As a result, in September 1948 an Air Police Squadron ceremonial unit was activated with an authorized strength of 98 enlisted and two officers. However, due to transfers and personnel attrition, the end of the year found the Ceremonial Detachment, for all practical purposes, disbanded. It wasn't until March 1949 that sufficient personnel were assigned to enable the unit to function.

The Ceremonial Detachment continued to be assigned to the Air Police Squadron until December 1971. Finally, on January 1, 1972, the Honor Guard came into its own as a separate unit.

Today's candidates for the **HIANG Honor Guard** elite team will be carefully screened for their abilities and physical dexterity. Persons who are highly motivated and maintain an exceptionally high standard of appearance, conduct, pride and aptitude are welcomed and encouraged to participate.

The Hawaii Air National Guard is currently developing an elite team consisting of 30 men and women to serve by a creed, tasked with many and varied ceremonial duties such as Full-Honor Funerals, Retirement Ceremonies, Presentation of Colors, MIA, POW, Military Weddings, etc.

If you are interested please E-Mail or contact TSgt. Thomas Chock at 448-7356 or SSgt. Jason Cashman at 448-8906.

# HIANG SNCO Conference



Date: 10 March, 2000

Time: 0830 to 1600

Place: 154th Dining Hall

Conference Fee: \$5.00

Dress: Blue Uniform

(No Coat, Tie Optional)

Registration Deadline is:

**February 25th**

Make checks payable to:

**HIANG 89 Council**

Send all checks to:

**SMSgt. Randy Hiyane, 154WG/FM**



# Chaplain's Corner

by Maj. Robert K Nagamine, Chaplain, 154th Wing

Have you ever noticed that one of the coolest times of the year is usually around now? Could this be the reason why Valentine's Day is celebrated this month? Or, could this be the reason why we have the expression, "cold hands, warm heart"? Perhaps coincidental.

While most people appropriately think of romantic love during this time of the year, have you ever heard many people talk about love in other terms? "He loves his days off... She loves to go shopping... They really love where they live..." etc.

Have you heard many people say they love their jobs? I met a successful person who always had the motto: "Give people the opportunity to excel" Not only did he have the motto, but he also lived by it. He helped a number of people to excel; and not by coincidence, he also excelled and quickly rose to the top!

The question is, "Do we give the people we work with the opportunity to excel and succeed? Whether it be those who we work for or those who work under us, do we help them to excel by our contributions? If so, because of our contributions, we might be able to say, "I love my job!"

The other illuminating point is that the Lord wants all of us to excel and love our lives. But the defining question is, "Do we seize the many opportunities the Lord offers us to excel?"

May the Lord make your cup to overflow with wonderful opportunities to excel. May you truly love your job and your life. Let's offer to those around us the opportunity to excel!

Worship Services  
All are Welcomed To Attend

†

Protestant Service

**Sunday UTAs**  
8:15-8:45  
154<sup>th</sup> Logistics Group  
Conference Room  
(Building #3416)

Catholic Services  
(across base)

**Daily** 11:30

**Saturdays**  
17:00 Nelles Chapel

**Sundays**  
7:15 Nelles Chapel  
10:15 Chapel Center

Jewish Service  
(Pearl Harbor)

**Fridays**  
19:30 Pearl Harbor Aloha Chapel  
(Makalapa Road)

## Attention

### It's Great Aloha Run Time!!

by Martin Moerschell, Major, HIANG , 201st Combat Communications Group

The Hawaii National Guard (both Army and Air) is assisting one of the largest fund raising events in Hawaii--*The Great Aloha Run*, held President's Day, Monday 21 Feb 00. As in the past, the GAR Committee is looking for personnel interested in being part of the volunteer cadre. As you can imagine (and as many of you have experienced), to make an event as large as the GAR a success requires the support of many personnel with the desire to assist and help others.

If you want to participate as a volunteer, please send me the following information as soon as you can: **Name, Rank, Phone (both work and home), Location you want to work at, T-shirt size.**

Reminder, the day starts early. Aid stations open around 0400 and you will need to be there by 0530 since streets along the GAR route will close around 0600. So set the alarms to go off early!

If you have questions, please contact me by LAN or phone me at 448-7613. Thanks!!!

### HUMAN RESOURCES OFFICE (HRO) WEB PAGE

The HRO now has it's own web page, isn't that GREAT! Our address is [www.dod.state.hi.us/HRO/hromain.htm](http://www.dod.state.hi.us/HRO/hromain.htm) and currently, you can find the following items there:

- \*Human Resources Directory
- \*Job Vacancy Announcements (AGR and technician)
- \*HIDOD Personnel Bulletins
- \*Technician Pay Schedules

Additional information will be updated in the future so check us out! If there are any questions or problems with the web site, please contact SSgt. Kande Almond at 733-4114.

### Hawaii Foodbank Drive 2000

The 2000 Hawaii Foodbank Drive is underway from Feb'00 - Apr'00. So please be sure to bring in your non-perishable food donations to your Unit's Foodbank box. On behalf of the Hawaii Foodbank Committee for the HIANG, our sincerest thanks for your generosity and support!



**2nd Quarter's HIANG Fitness Test**  
**6 Feb 00, Sunday UTA, 0700 hours**  
Next Tests are 7 May 00 & 6 Aug 00

## Congratulations!

The following HIANG personnel were promoted to the grade indicated effective 08-09 January '00

CMSgt	Henry Machado	154 AGS
MSgt	Lennard E. Knutson	154 ACS
TSgt	Skipper V.N. Burley	154 ACS
	Luke K. Sakanashi	154 CES
	David K. Shimogawa	203 ACS
SSgt	Christopher A. Danielson	154 AGS
	Nicholas C. Danielson	154 AGS
	Greg K. Ramos	154 SVF

### Commissaries Change Visitor Policy

by SSgt. Kathleen T. Rhem, USA  
American Forces Press Service

WASHINGTON -- Thanks to a recent change, authorized customers can now bring guests in while they shop at most commissaries.

Under the policy, identification cards are checked at the checkout lane instead of the door. This still limits purchases to authorized customers. Visitors are not allowed to purchase commissary goods, officials said, and only visitors accompanied by an authorized shopper are allowed to be in a store. Commissary officials maintain the right to spot check for unauthorized people in their stores.

Commissary officials added that installation or higher-level commanders may still require ID checks for entry because the policy allows exceptions due to security concerns.

## Gong Xi Fa Cai



The Chinese New Year's greeting is "gong xi fa cai," which means "happy and prosperous New Year."

This Lunar New Year, which begins today, Feb. 5, is special for the Chinese and other Asians because it is the millennium or "Qian Xi" -- "Year of a Thousand Happinesses."

Courtesy, Rudi Williams  
American Forces Press Service



Please Recycle

## "Every Child Needs Something To Call Their Own"

(the Keiki Saks motto)



### KEIKI SAKS OF HAWAII

by MSgt Craig Makiya, 154 LSF

The 154 Logistics Group will be participating in a community project to benefit Keiki Saks of Hawaii. Although the 154 Logistics Group sponsors this project, all members of the HANG are encouraged to participate.

#### What is Keiki Saks?

A private non-profit organization to aid the homeless children of Hawaii.

#### What is the purpose of Keiki Saks?

To help the homeless children of Hawaii by providing them a spark of hope in a climate in which they have no control.

#### What kind of services does Keiki Saks provide?

Currently, they provide each child with a strong, washable Keiki Sak shoulder bag containing items such as combs, tooth brushes, toothpaste, soap, as well as small toys, stuffed animals, pencils, tablets, and anything else that would be appropriate for small children. They also provide a Keiki Sak pillow for each child, which gives them a sense of security regardless of where they may sleep.

To date, over 2000 Keiki Saks have been distributed to Women and Children Abuse Centers on Oahu and Molokai, Homeless Shelters, River of Life, and the Institute for Human Services. Keiki Saks has also reached the children on the beach through the Care-A-Van Medical Program.

#### What can we do to help?

Donations are needed, such as items you find in your hotel rooms, items you have laying around the house, items that your children have "out grown", etc. Some of the continuous needs of Keiki Saks are stuffed animals, crayons & books, combs & brushes, toothbrushes & toothpaste, small soaps and shampoo, hair accessories, towels & wash cloths, wallets and coin purses, jewelry for girls, and any item that appeals to children. Other usable items include fabric (for bags, pillow cases, baby cloths, patch quilts), notions (such as thread, buttons, rick rack, etc), and children's and infants clothes.

#### Where do I take my donations?

Collection boxes will be spread throughout the LG. Call or e-mail me (448-7700) or TSgt Yvette Miraflor (448-7377) for the collection box nearest you. All items collected will be delivered to Keiki Saks in March, June, September, and December.

Thank you for your support!

**Recruiter's Round-up**

*by TSgt. Vickie Padello, Recruiter*

Happy Valentines Day! The recruiting office would like to announce the names of the newest members of our fine organization! These are the first people to join the HIANG during the calendar year 2000. Many people think about taking steps to change their lives. These are the people that have not only taken steps but have taken strides towards changing the way they do business. When you see them around, you'll know who they are. How can you miss a civilian eating lunch in our Aerospace Dining Facility? Be sure to welcome them into our Ohana! After all, they are now official members of the Hawaii Air National Guard. Welcome!!

- A1C Justen K. Shelton
- A1C Tiari M. Kitagawa
- SSgt Michael A Rigsby
- A1C Cezar Deveas
- SrA Jennifer A Vinagre
- A1C Bert S. Kawasaki
- SSgt Julius M. Valenzuela
- A1C Seth A. Johnson
- A1C Bruce D. Williams II
- SSgt Alan K. Kaohimaunu
- SrA Kevin E. Qualls
- AB Jacquelyn A. Moy
- A1C Tammy Lunasco
- A1C Benjamin L.W. Smith

**Speaker's Bureau ~ Great News!!** The Speaker's Bureau has been approved by the TAG. We will deploy our plan with guidance from the HQ HIANG/PAO after a meeting with all of the players involved. Our goal is to promote awareness and community relations to meet the strength requirements of the Hawaii Air National Guard. Volunteers get ready and stay alert for meeting time, location and agenda.

**Center of Influence Event ~** A Center of Influence event is scheduled for the month of March. The guest list will include high school counselors, administrators, educators and Parent Teacher Organization Board members. The recruiting team realizes the important contribution that these people make every day while they are in the presence of Hawaii's up and coming young adults. Each recruiter has an opportunity to get the story out and into the community through these influential people.

**Referral Program ~** A referral that results in an actual enlistment, makes you eligible for a one of a kind "Recruiting Team" t-shirt. Ask any recruiter about the referral program for more information. A GREAT BIG MAHALO goes out to the following individuals for helping to keep the strength of the Hawaii Air National Guard going strong!!! These people have told their stories to the people that they know in the community and have changed lives!

- TSgt James Chun 154 AGS
- TSgt Ronald Fukumoto 169 ACWS
- SSgt David K. Amina 154 AGS
- SSgt Nicholas J. Hensz 154 MXS
- SSgt Michael S. Oasay 154 MXS

Change the life of someone you know today! Call 448-7447 and refer someone you know!

**Retention Update**

by SSgt. Jim Humble  
Assistant Retention Office Manager

**Newcomer's Orientation**

The Newcomer's Orientation is scheduled for Sunday, 5 Mar UTA, from 0730-1530 hrs at the 203/204 Ops Auditorium, Hangar 13. See your section supervisor or unit career advisor if you are interested in attending.

**Reenlistment Cash Bonus (\$2,500)**

You may be eligible for a reenlistment cash bonus if:

1. You are reenlisting in a critical AFSC
2. Are in a traditional guard status (non tech/AGR)
3. Are reenlisting for 6 years
4. Have not previously received a reenlistment bonus in any selected reserve component
5. Have less than 14 years service based on pay date

The following AFSCs have been determined to be critical in FY 2000 for reenlistment bonuses:

- 1C1X1- Air Traffic Control
- 1N0X1- Intelligence Applications
- 1W0X1- Weather
- 2E0X1- Ground Radar Systems
- 2E1X1- Satellite & Wideband Comm Equip
- 2E1X3- Ground Radio Communications
- 2E2X1- Electronic Computer & Switching
- 2E3X1- Secure Comm Systems
- 2F0X1- Fuels
- 2W1X1- Aircraft Armament Systems
- 3C0X1- Comm-Computer Sys Operations
- 3C2X1- Comm-Computer Sys Control
- 3M0X1- Services

If you qualify on all the above requirements, please contact the Retention Office for additional information at 448-7445.

### **Family Readiness Workshop**

Two Family Readiness Workshops are scheduled for this quarter. Contact the Retention office at 448-7445 or e-mail the following POCs if you are interested in attending.

Place: **Hilo, Hawaii**  
Dates: Saturday, 12 Feb 00  
Time: 0800 - 1500  
POCs: MSgt Bruce Hara  
TSgt Mel Takai

Place: **Maui, Hawaii**  
Dates: Saturday, 18 Mar 00  
Time: 0800 - 1500  
POCs: TSgt James Almeida

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## **WHAT'S UP IN EDUCATION AND TRAINING?**

by SMSgt. Carol Keanini  
154 MSF/Base Education and Training Office

### **SENIOR NON-COMMISSIONED OFFICER ACADEMY IN RESIDENCE**

The SNCOA Applications Procedures for FY 01 has been sent to all of your Unit Education and Training Managers. If you are interested in attending this outstanding course, your completed application packages need to be submitted to us, DPMT, (through your supervisor, Commander, and UETM, of course) **NLT 7 MAY 00 (Sunday UTA)** so that we can get your application to ANG by their suspense date. The complete ANG message and application instructions can be found in our DPMT 'W' Drive in the PME file. To find it, go to the W-Drive, then 154 Wing/Sptg/msf/dpmt/pme.

Please do not wait until the last minute, because the application requirements and procedures are quite extensive and you will need time to get it all together.

### **RENTAL CARS AND FORMAL SCHOOLS**

"Can I have a rental car at school?" is one of our most frequently asked questions and has turned into a real sore spot for some of you. The ANG FM folks are the ones that have set the policy and guidance on what we can and cannot do as far as rental cars at school are concerned. To quote Mr. Ron Lacasse, of the ANG resource branch, "When a military installation, (whether it is a school base or not) does have transportation available (government vehicles, military or commercial busses, vans, base taxi, etc), reimbursement of school money will **NOT BE AUTHORIZED**. In order for it to be authorized, a cost analysis must be accomplished and justification for a rental car must be proven to be more advantageous to the government. **CONVENIENCE TO THE TRAVELER IS NEVER A REASON FOR APPROVING A SPECIAL AUTHORIZATION FOR A RENTAL CAR**. Authorization of a rental car at an installation with available transpor-

tation, such as base taxi, will never survive an audit". Again, this policy and guidance comes from the ANG FM folks.

### **APPRENTICE KNOWLEDGE TESTS**

Those of you who have been in the Air National Guard for awhile, will remember the AKT or Apprentice Knowledge Test. These were tests that were given to trainees who had prior military or civilian experience and training in a particular AFSC, so that they did not have to attend 3-level school. Well, the ANG has decided to bring the AKTs back and they are currently working on developing AKTs on the following AFSCs:

3P031, 2T131, 2T334, 4Y031, 4A131, 4A231, 3C031, 6C031, and 1S031. AKTs for these AFSCs should be completed and ready for distribution sometime in April, 2000. After successfully completing the AKT test, the results will be included in the 3-level school waiver package. (Yes - we still need to submit a waiver request to ANG, but it should make the process faster). We'll keep you posted on further developments!!

### **AIR FORCE TRAINING COURSE.**

Just a reminder, we have an Air Force Training Course scheduled for **23-24 Mar 00** and we still have a few seats left. As you know this course is required for anyone who signs off as a Certifier or Trainer on a trainee's training document. Give us a call to get scheduled.

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## **CHAPTER 18 NEWS**

by SSgt. Craig Makiya  
154 LSF / HNGEA Representative

A belated Happy New Year to you all!

Seminar 32 is right around the corner. There has already been a lot of work done for the Seminar, and rest assured, there is a LOT more that needs to be done. We are still looking for volunteers to help out with the numerous committees. Give SMSgt Douglas Awana or me a call if you are interested in helping out. Craig Harimoto has been hard at work earning money for our Chapter to host this year's Seminar. Our current fundraiser has our Chapter selling Zippy's Chili for \$5.00 a pound. Give Craig Harimoto a call if you want to help sell or buy chili. And you know...the chili's good!

Our annual membership drive is currently on. If you have attended Airmen Leadership School, NCO Academy, Senior NCO Academy, or if you have completed PME courses 5, 6, or 8, you are eligible to join Chapter 18 of the NCO Academy Graduate Association. Membership dues are only \$5.00 a year. Contact our membership committee, TSgt Wayne Pontes or TSgt Robert Garcia for details. A reminder to all you current members, membership dues are now due!

Kid's Day Newspaper Sale is back! March 14 will be the date of Chapter 18's first service project of the millennium. We will need volunteers to sell the special edition of our daily newspapers at the intersection of Lagoon drive and Nimitz highway. This will be an "all day" project, therefore a

*(Continued on page 8)*

## Beautiful, Sunny Blue Day

### HITAG 50 Combat Rifle Match (January 22, 2000)

by TSgt. Baldwin Ojerio  
HING Marksmanship Team



(Continued from page 7)

lot of volunteers will be needed. If you have helped out in the past, you know that this project is loads of FUN! Points of contact for this worthwhile project are SMSgt Irvin Yoshino and SMSgt Gaylen Redoble. They are waiting for your call.

On a final note, on behalf of our membership, the Chapter 18 Board of Directors would like to wish Major General (Ret) Edward V. Richardson a happy and relaxing retirement. Major General Richardson has always been a staunch and steadfast supporter of our Association. He has personally appeared at many of our functions to show his appreciation to the many service projects that we have performed throughout the community. His support and foresight has given our Chapter national recognition in many areas and is evidence of Hawaii being chosen to host the first Seminar of the new millennium. We will be forever grateful for all that you have done and wish you and your wife the best that retirement has to offer. Be Square!

The week before the match did not show any promise of good weather. Heavy rains and winds threaten to turn the Puuloa rifle range into a mud pit and our cardboard targets into soft withered paper. The night before the match, as we were setting up the range, a few sprinkles kept us in doubt of a good match. But as it turned out, the clouds left and a beautiful sunrise greeted the teams as they checked in on match day. As the match progressed through the day more blue skies showed, in fact, it got kind of hot.

The match, which was hosted by the Hawaii National Guard Marksmanship Team, was a combat focus course of fire competition. Competitors were required to wear their Kevlar helmets, web belts, suspenders, ammo pouch and canteen. For some it was a new and fun experience, shooting from as far out as 300 yards at multiple man-size silhouettes and as close in as 25 yards.

The nine stages of the match had the shooters moving, and in some stages running, from one fire position to another while engaging their targets. Shooters were also required to work in the target pits and many experienced for their first time what it was like to have M-16 bullets whiz by just a few feet above their heads.

By 3 p.m. the match was over and as the smoke cleared and the scores were added up, more blue began to show. Air Guard teams were now sitting in the top three spots. Placing third in the team division was the 154 AGS. Taking second was the 154 CF and taking home the gold in first place was the 292<sup>nd</sup> CBCS. In the individual shooter division, A1C Mike Page from the 154 AGS/LGGGW took third, SrA Dane Minami from the 154 CF placed second, and TSgt. James Almeida from the 292 CBCS took captured first. There were nine official teams entered. Two were from the outer Islands, the 292<sup>nd</sup> CBCS from Maui and the 2<sup>nd</sup> Battalion. 299 INF from Hilo.

#### HITAG 50 Combat Rifle Match Final Rankings (HIANG teams)

*First Place: 292 CBCS* -- TSgt. James Almeida, SSgt. Bertram Kikuchi, TSgt. Alfonso Angel, MSgt. Mitchel Maeda

*Second Place: 154 CF* – SrA Dane Minami, MSgt. Kenneth Dunham, SSgt. Lakatos, SSgt. Robin Hoyohoy

*Third Place: 154 AGS* – SSgt. Arnold Gerard Jr., A1C Michael S. Page, A1C Sean Mattox, SrA Kurt Tanoue

*Ninth Place: 169 ACWS* – SrA Kelsey Arakaki, SrA Charles Nuemann, SSgt. Ambrose Samala, SrA Rena Sunaoka

#### HAWAII NATIONAL GUARD COMMANDER'S COMBAT PISTOL MATCH

**WHEN:** 15 April 2000, Saturday --- Match Start Times; 0700 and 1030

**WHERE:** Kokohead Shooting Complex, Oahu.

**WHO:** All Members of the Hawaii National Guard. Four-Person Team Entries,  
\$25 entry fee per Team

(Team Must Consist of Four Members from the Same Company or Squadron)

**COURSE OF FIRE:** 15 Yards, Multiple Silhouette Targets

**WEAPON:** 9mm, M9 Beretta Pistol — Weapons and Ammunition Provided at the Range!

**EQUIPMENT:** Competitors must wear BDU's, Helmet, Web Pistol Belt, Suspenders, Canteen, Eye and Hearing Protection

**No Shooting Experience Required!**

(All Competitors are Required to Attend Weapons and Range Safety Class at Match)

For More Information, Contact your Branch POC's:

**Army Guard:** Maj. Bryan Suntheimer  
Ph. 733-4115

e-mail: [suntheimerbe@hi-arng.ngb.army.mil](mailto:suntheimerbe@hi-arng.ngb.army.mil)

**Air Guard:** TSgt. Baldwin "OJ" Ojerio  
Ph. 448-7662

e-mail: [Baldwin.Ojerio@hick.ang.af.mil](mailto:Baldwin.Ojerio@hick.ang.af.mil)

*Hosted by  
The Hawaii  
National Guard  
Marksmanship  
Team*





## **February is African-American Month**

*The following is an excerpt from an article researched and written by a fellow Human Resource Advisor from the state of Connecticut. The article not only addresses the history of African-Americans in the Guard, but provides a historical perspective of the origin of the guard and its tradition of service to the community and government. If you would like to read it in its entirety, please contact me via e-mail.*

-- MSgt Carswell J. Ross, Jr., 154WG/HRA

### **The Story of the African-American in the National Guard**

by SMS Tony Palladino, HQ CTANG, State HRA

The National Guard is older than the nation itself. Its senior units, in continuous service since 1636, stretch to the militia of the Massachusetts Bay Colony. The first English colonists in Virginia and Massachusetts knew that they had to rely on themselves for their defense. All able-bodied male citizens were required to take military training and to fight when needed. From the first decade of English settlement, African-Americans were part of the colonial militia. An all-white militia was the ideal, and the militia laws of the various colonies reflected this ideal. However, military necessity gave African-Americans, both slave and free, the chance to serve.

As white settlement increased and the Indian threat receded, colonial laws were again rewritten to exclude African-Americans. But again, military necessity intervened. During the French and Indian War of 1754-1763, African-Americans served alongside whites as teamsters and support troops.

African-Americans played a tremendous role in the Revolutionary War, which gave us our independence. They stood at Lexington Green and Concord Bridge, to fire the "shot heard round the world" which began the Revolution. They saw "the whites of their eyes" at Bunker Hill.

The colonies' Continental Army was intended to be "white only." But as in the previous century, military needs took precedence over racial policy. Rhode Island raised the only completely African-American unit of the war, a battalion of "free men of color." The rest of the African-American soldiers of the Revolution served alongside whites in integrated units. These were the last truly integrated units the military would see for almost two centuries.

Even though African-Americans fought with courage and discipline in the Revolution, none were allowed to join the Army after the war. But when war with Britain broke out in 1812, African-Americans did serve. At the Battle of New Orleans in 1815, the outnumbered American forces included a "Battalion of Free Men of Color" raised in the Louisiana militia. General Andrew Jackson, "Old Hickory" himself praised their performance to win this great American victory.

The Civil War marked the beginning of a new era for African-Americans in the National Guard. Under pressure from white abolitionists to allow African-Americans to fight for the Union, Congress in 1862 amended the militia law to allow their enlistment. A series of laws passed by the Radical Republican Congress disenfranchised former Confederates, paving the way for African-American office-holders in the South. African-Americans served in the U.S. Congress and in state and local government. This included the state militias.

It was the landmark Civil Rights Act of 1965, which led to the full integration of the National Guard. By 1975 African Americans made up almost 8% of the Army and Air National Guard. Ten years later, that figure had risen to 12%. In 1991, African-Americans made up 16% of the Army Guard and almost 10% of the Air Guard. It was this integrated Army and Air National Guard, a multi-racial and multi-ethnic military force, which performed so well during Operation Desert Storm.

Today, African Americans in the Army and Air National Guard are continuing their part of a militia tradition which stretches back more than three centuries. From the earliest colonial wars, through the Revolution, the Civil War, the Spanish-American War, and the two global conflicts of the twentieth century, African-Americans have been part of the National Guard. African-Americans have a long heritage as citizen/soldiers, proudly serving both state and nation as "Americans at their best."

## HIANG 4 Roles of Leadership Workshop

*By Maj Bill Petti, Commander, 154 AGS*

The HIANG 4RL Program kicked off the New Millenium with 11 individuals graduating from Workshop 00-01 held January 18-21, 2000. The 4 Roles of Leadership (4RL) Workshop is designed for managers and supervisors (generally E-7s and up) who wish to employ the principles of path-finding, empowerment, win-win agreements, and modeling in their respective units. The facilitators for this powerful workshop were Col. Mick Melich and Maj. Tracey Saiki. Special guest facilitator Marsha Washington from the 15 ABW Civil Engineering Squadron added her experiences from the active duty side of the house.

The participants boosted the total number of grads to 176. They were Maj. Morris Miyose (169 ACWS), Capt. Sharnell Valeho-Warren (154 LG), 1<sup>st</sup> Lt Marcus Badley (154 CF), MSgt William Pimental (154 AGS), MSgt James Laa (154 MXS), MSgt Michael Parrilla (154 AGS), MSgt Brian Tom (154 WG/FM), MSgt Blaine Kato (169 ACWS), TSgt Darren Oganeku (154 AGS), TSgt Kenneth Miike (154 AGS), and TSgt Kevin Shiraki (154 MXS).

The next HIANG 4RL Workshop will be at the Wing Dining Facility April 18-21. Although the workshop is designed for E-7s and above, commanders may select members below E-7 who have supervisory responsibilities or aptitude. Interested participants may review the schedule and signup procedures in [W:\leadership\7-habits-4RL Schedule-signup.xls](#)

## HIANG 7 Habits Launches into the New Millennium

*By Maj. Bill Petti, Commander, 154 AGS*

The HIANG 7 Habits made a great debut into the new century with Workshop 00-01. With a trio of energized facilitators, the 15 participants were awakened into the possibilities of our great HIANG organization. Maj. Ann Greenlee, Maj. Marty St. Louis, and yours truly offered diverse experiences and their unique perspectives on personal effectiveness and developing productive relationships. The number of participants lifted the grand total of graduates to 950.

Our latest graduates are 1<sup>st</sup> Lt Cliff Afong (169 ACWS), SFC Francis Hapenny (HIARNG-RTSM), MSgt. Owen Nishimura (297 ATCS), MSgt. Fred Iwasaki (169 ACWS), TSgt. David Heuitt (154 MXS), TSgt. Charles Kaulukukui (169 ACWS), TSgt. Ron DePeralta (169<sup>th</sup> ACWS), SSgt. Douglas Min (154 WG/FM), SSgt. Victor Murata (169 ACWS), SSgt. Daniel Hiyama (154 MXS), SSgt. Eric Holt (154 AGS), SSgt. Mark Gorospe (154 AGS), SrA Andrew Ganeko (154 AGS), SrA Diana Ota (169 ACWS), and SPC Rossana Parez (HIARNG - Co. B, 193<sup>rd</sup>)

The next scheduled workshop is February 22-25 at the Wing Dining Facility. Interested individuals are encouraged to view the signup and scheduling information on the "W" Drive at [Leadership\7 Habits-4RL-Scheduling-Signup.xls](#)

**Wing Safety Announcements** by SMSgt Gaylen T. Redoble, Occupational Safety and Health Manager, 154 WG/SE

### Two Ground Safety Orientation Course

*Date:* 4-7 Apr 00 and 11-14 Apr 00

*Time:* 0700 to 1630

*Location:* 201<sup>st</sup> CCGP Auditorium

40 Seats per Class

Mandatory for all Additional Duty Safety Representatives.

Invitation Extended to E-5 and above.

New Supervisors and Commanders within the last two years.

POC: SMSgt. Redoble, Reservations by E-mail or Call 448-7267

### Commander's Safety Orientation Briefing

*Date:* 10 Apr 00

*Time:* 0900 to 1100

*Location:* 201<sup>st</sup> CCGP Auditorium

### Safety Concerns

**Question:** Is there a requirement to replace our four wheeled chairs to five wheeled chairs?

**Answer:** An Additional Duty Safety Representative asking the question had a person in his unit fall of a 4 wheeled chair and hit his head on the floor. Apparently that person was leaning too far back on the chair. The chair tipped and the person fell. End of story.

I have queried my Safety sisters and brothers in the field. Here is their response. There are no rules set in concrete to replace four wheeled chairs to five wheeled chairs. However, there was a safety alert message out 5 or 6 years ago which informed us of the hazards of improperly using wheeled chairs. Leaning too far over will cause any wheeled chair to tip over. Proper use and awareness will prevent injury to chair users.

HIANG WORKSHOPS

# Health Watch

*'The Common Cold'*



by Lt. Nelson Pagurayan, Infection Control

Common cold, what is it? It is an upper respiratory tract infection. It is considered highly contagious because a person sheds the virus 2 days before, as well as, during the symptomatic stage. Colds appear yearly in the United States-September, January & April.

Signs and symptoms are sore throat, sneezing, fever, chills, muscle aches, headache, and stuffy nose. And as the cold progresses, cough usually appears. The illness usually lasts 5 days to 2 weeks.

Unfortunately, colds have no specific treatment. One can only treat the symptoms. Treatments include taking plenty of fluids, rest, preventing chills and fever. Taking Acetaminophen or Aspirin may help with general constitutional symptoms. Antibiotics do not affect the virus or decrease the incidence. Using tissues and avoiding crowds helps prevent the spread of infection.

Send your submissions, suggestions or questions to us via e-mail !

Our address is

**KUKA'ILIMOKU**

Next *Deadline* is

**FEBRUARY 18**

(earlier than scheduled because Editor will be going on vacation)

**President's Day**  
is February 21, 2000

## *Do's and Don'ts of Workplace Computer Use*

### Prohibited Activities Involving the Use of Government-Provided Computer Hardware or Software

by 1<sup>st</sup> Lt. Marcus Badley, Commander, 154<sup>th</sup> Com Flight

Now that we have migrated to a new E-mail system, we need to review some of the dos and don'ts. One thing to remember we are on an active duty base that has the ability to monitor our network. Additionally our new system provides us with better tools for monitoring improper use of e-mail and Internet access. Please read the following excerpts which are from the AFIs that we use to determine appropriate use of our system. If you have any questions, please e-mail the helpdesk and we will get you an answer.

- Any use of government-provided computer hardware or software for other than official and authorized government business.
- Activities for personal or commercial financial gain --This includes, but is not limited to, chain letters, commercial solicitation, and sales of personal property.
- Storing, processing, displaying, sending, or otherwise transmitting offensive or obscene language or material. Offensive material includes, but is not limited to, "hate literature," such as racist literature, materials or symbols (for example, swastikas, neo-Nazi materials, and so forth), and sexually harassing materials. Obscene material includes, but is not limited to, pornography and other sexually explicit materials.
- Storing or processing classified information on any system not approved for classified processing.
- Storing or processing copyrighted materials (including cartoons) unless approval is obtained from the author or publisher.
- Participating in "chat lines" or open forum discussion unless for official purposes and after approval by appropriate Public Affairs channels.
- Using another person's account or identity without appropriate authorization or permission
- Viewing, changing, damaging, deleting, or blocking access to another user's files or communications without appropriate authorization or permission.
- Attempting to circumvent or defeat security or auditing systems without prior authorization or permission (such as for legitimate system testing or security research). [The ANG CIO considers use of "Hotmail" or other web-based e-mail programs as an attempt to circumvent security systems and it is specifically prohibited by AF Instruction 33-129.]
- Obtaining, installing, copying, storing, or using software in violation of the appropriate vendor's license agreement.
- Permitting any unauthorized individual access to a government-owned or government-operated system.
- Modifying or altering the network operating system or system configuration without first obtaining permission from the administrator of that system

Reference: AFI 33-129, *Transmission of Information via the Internet*

**NOTE: Failure to observe these prohibitions by military personnel is a violation of Article 92, Uniform Code of Military Justice (UCMJ). Violations by civilian employees may result in administrative disciplinary action without regard to otherwise applicable criminal or civil sanctions for violations of related laws.**

# "Let Me Call You Sweetheart..."



## Hawaii National Guard Association's Sweetheart's Ball

February 19, 2000 ♥ **OPEN TO ALL RANKS!** LIMITED SEATING!!!

Location:	DeRussy Room, Hale Koa, Hotel
Attire:	Aloha Attire
1730 – 1830	Cocktails (NO HOST)
1830 – 1930	Dinner (Music by Hana Hou)
1915 - 1930	Program (Award Presentation)
1930 – 2030	Na Hoku Hanohano Award Winner "KAPENA"
2030 – 2300	Entertainment (Air Force Pacific Show Band)

**COST:**  
**\$ 25 per person**

### ALSO on February 19, 2000

#### HNGA Business Meeting at 154<sup>th</sup> Wing Dining Hall (HAFB)

0730 – 0830	Registration/Continental Breakfast
0830 – 1200	Business Meeting (Uniform: Class B)
1200 - 1730	Break

Send Registration Form and Checks to unit POC's NLT February 6, 2000



### Our Unit Emblems

by SSgt. Brian Takafuji  
154<sup>th</sup> MXS/LGMG

The 150<sup>th</sup> Air Control and Warning Squadron organizational emblem official description:

Blazon: On an Air Force blue disc, bordered Air Force Golden yellow, five light beams radiating from the center point to dexter (right) chief, sinister (left) chief, sinister, and sinister base throughout, and a grouping of eight stars in dexter chief, dexter, and base, all Air Force golden yellow; over all the figure of "Menehune" affronte, his skin natural flesh tones, his beard, eyebrows and eyeballs white, wearing a red loin cloth and grasping in his right hand an Air Force golden yellow lightning bolt palewise and in his left hand a white shield, gridlined brown, bearing an Air Force golden yellow disc charged with a dove's head white.

Significance: On a background of the Air Force colors, ultramarine blue and golden yellow, a grouping of stars and light rays represent the night and day vigilance maintained by the squadron through the use of radar (suggested by the radar screen used as a shield). The figure of the powerful legendary "Menehune", so popular on the island of Kauai, suggests the unit's area of operations. The lightning bolt which he bears represents the unit's speed of action to maintain the peace as symbolized by the dove on his shield.

Motto: KAUAI-O-MA-NO-KALANI, Chief of the Multitude.

The emblem was designed by SMSgt Richard N. Fukui. Approved 27 June 1963

### MENU

<u>Saturday Lunch/Dinner</u>	<u>Sunday Brunch</u>
Buttered Pasta w/ Meat or Alfredo Sauce	Chopped Steak w/ Onions
Garlic Bread	Browned Potatoes
Peas w/ Onion Bits	Steamed Rice
Corn Chowder	Buttered Broccoli
Jell-o w/ Fruit	Steamed Clams
	Tomato Vegetable Soup
	Banana Nut Cake

### Snackline

Roast Beef Sandwich • Chips • Rice • Hash Browns  
Omelets - Ham, Cheese, Mushroom, Onion, Tomato

**Patrons must have a Military I.D and will pay the meal rate if they are an officer, AGR, or a member on active duty orders.**

The meal costs are:

Lunch/Dinner \$3.00 and Brunch \$3.40  
(Traditional guard members will just sign for their free meal.)

**Saturday Lunch** 1030-1250 hrs

**Saturday Dinner** 1630-1750 hrs

**Sunday Brunch** 1000-1220 hrs

The UTA Menu is also on the W drive under  
154wg/sptg/svf/menu

This installation is still in  
**Threatcon Alpha**  
Be Cautious - Be Aware  
Report any suspicious activity to Security