

Kūkā'ilimoku

War God of King Kamehameha I – 154th Wing

Vol. 45 No. 11

Hickam Air Force Base, Hawaii

November 6, 1999

154 Aircraft Generation Squadron Change of Command Ceremony

by 1Lt. Clifton Heen, 154th AGS

On October 3rd, 1999 during Sunday's October UTA at 1400, Lieutenant Colonel Bruce K Minato relinquished command of the 154th Aircraft Generation Squadron (AGS) to Major William S Petti, former commander of the 154th Logistics Support Flight (LSF). The ceremony took place on the Diamond Head side of the fighter hangar (Building #3400).

Distinguished visitors included Hawaii Air National Guard Commander Colonel Myron Dobashi and 154th Wing Vice Commander Colonel Walter Kaneakua.

Distinguished guests included Mrs. Chitose Minato and children Wendi, Kurt and his wife Lisa; Mrs. Janice Minato-Manzoku and her husband Mr. Harry Manzoku; Mrs. Barbara Yadao-Petti; Mrs. Elisa Yadao-Jones, her husband Mr. Steve Jones and their sons Sy and Stuart; special friends of the Petti's Mr. Jimmy Santos and Ms. Franny Woodward; and Lieutenant Colonel (Retired) Norman C. Ault, Jr.

The ceremony began with an awards presentation. Colonel Dobashi presented Lt. Col. Minato with the Meritorious Service Medal (MSM). Colonel Kaneakua presented Lt. Col. Minato with the Hawaii Air National Guard Commendation Medal (HNGCM). A traditional exchange of the unit colors from the out-going commander to the incoming commander followed the awards presentation.

Col. Michael Melich, 154th Logistics Group Commander, said in his speech following the change of command ceremony, "Both Lt. Col. Minato and Major Petti have provided exceptional leadership to their respective units over the past 4 years. Both are Franklin Covey facilitators and have been instrumental in bringing that leadership training to more than 850 HIANG members." He went on to say, "Their accomplishments are nothing short of remarkable."

Major Petti said that he looks forward to leading the AGS into the twenty-first century and is excited about the new career move.

Lt. Col. Minato said in his farewell address, "As I look back on my career and realize I have spent almost 26 years of my life in the Hawaii Air National Guard, I am amazed how time flies. I am also humbled by the fact that I have been blessed with many successes. Some of which were never anticipated or in my career vision."

He went on to say, "Challenge yourselves by setting tougher goals and leaving a legacy. Thank you for everything you have done to make my job exciting and rewarding. Ha'aheo Mau. I am so proud to be part of your great squadron. You are the wind beneath my wings. I salute all of you. God bless."



HIANG CCM News

by CMSgt. Delbert DanDurant,
Command Chief Master Sergeant, HIANG

This is an interesting article that came out of Chief Broadbent's (ANG CCM) office, written by Douglas J Gillert for the American Forces Press Service.

Rules Adapted to Protect Reservists' Government Jobs

Washington - The Uniformed Services Employment and Re-employment Rights Act of 1994 has been amended to protect the rights of reservists returning from active duty to government jobs.

Although few Guard and Reserve members have expressed a concern, DoD's increased reliance on the reserve components spurred the Office of Personnel Management to issue regulations concerning the act's application to federal civilians. The protections also apply for reservists employed by state and local governments and by private employers.

There are few incidences where a reservist would not be entitled to return to a position of employment, according to Air Force Col. Rowan Bronson, assistant director of personnel in the Office of the Assistant Secretary of Defense for Reserve Affairs. Those incidences would include people who fail to give advance notice to employers that they've been called to active duty, those who exceed five years cumulative active duty time or who failed to report back in time, and those who are discharged under less than honorable conditions.

"Basically, if they don't fall into those categories, they should have no problem getting back within federal civil service," Bronson said. About five percent of the Ready Reserve (73,000 people) hold federal civilian jobs, Bronson said. They may volunteer or be called up individually or with a unit, but still receive the same protections, he said. Another agency, the National Committee for Employer Support

of Guard and Reserve, protects their rights, too, as well as the rights and concerns of employers. The committee uses ombudsmen in the field (at least one in every state) who act as mediators between reserve component members and their employers and who explain to them the roles and responsibilities of each. Employers concerned about a reserve component member being gone too long or too often also can directly communicate with unit commanders, the colonel said.

Before going on active duty, reserve component employees should notify their civilian employers, preferably in writing, Bronson said, except when to do so would hamper military security or delay the employee from reporting to duty. While reservists are away from their normal jobs, their entitlements continue as if they were there, he said.

"Benefits that are provided to all employees should continue to be provided to absent reservists," he said. "If the reservists are in positions that would automatically be upgraded during their absence, they should receive the upgrades. Pension and health benefits attached to the position as a normal course of the way the employers do business should stay in place."

Administration of the new rules will be applied uniformly across federal departments, although there could be some nuances depending on the reservists' branch of service and the department's human resources policies.

Reservists can find out exactly what's required of them through their units and employers and by accessing the Department of Labor "tickler file" that contains questions and answers for both reservists and employers. The file is on the Internet at WWW.DefenseLink.Mil/News/#News Articles.

Veterans Day ...is not Just a Holiday



Walter M Ozawa, Director of the State of Hawaii Office of Veterans Services, said recently, "...Veterans Day closely coincides with Election Day, which brings to mind that this democratic activity, with its many candidates and issues to be voted on, came at a price. The freedom of choice we have to chose who will govern our State and Nation has been paid, and continues to be paid, by those who have served and now serve in uniform. Unlike many places in the world, our military truly serves to ensure governance by a free people rather than to enforce governance over people. Sadly, for too many Americans, Veterans Day is *just another holiday.*"

"...Veterans Day, Election Day, Memorial Day, and the Fourth of July, among others, are American celebrations of our freedoms for which our Armed Forces have fought. As our military shrinks and the perceived threats to peace diminish, there are less and less who ponder on how we achieved so much as a Nation and State. Veterans Day, especially, reminds America that it is because of our veterans we have come to be the greatest nation on Earth."

"Veterans Day is a time for veterans to gather, to pause for a moment, to remember, and to honor those who gave their lives in service to America. Originally known in 1938 as Armistice Day, the name and purpose have changed over the years. What has remained constant is that it is a day to recall the sacrifices of war as well as the contributions in peace by our Armed Services. War is the result of a failure to maintain peace, and, thus, those who serve during times of peace are expected to accept the torch to safeguard the freedoms for which our heroes have died. It is a solemn obligation that all Americans must take up to honor our fallen comrades-in-arms."



Veterans Day

Thursday

November 11th

"Freedom isn't free...
Veterans paid the price."

Ceremonies

National Memorial Cemetery
of the Pacific at Punchbowl: 1000

Hawaii State Veterans Cemetery: 1300

KUKA'ILIMOKU

This funded Air Force newspaper is an authorized publication for the members of the US military services. Contents of the KUKA'ILIMOKU are not necessarily the official views of, or endorsed by, the US Government, the Department of Defense, the Department of the Air Force or the Hawaii Air National Guard.

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The punctuation of the name of this newsletter was researched by the Indo-Pacific Languages Dept. at the University of Hawaii.

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Chaplain's Corner

by Maj. Robert K Nagamine, Chaplain, 154th Wing

As we approach Thanksgiving, we can't help but thank God for his bountiful blessing to us. Only in comparison to what other people around the world experience do we understand the extent of how much we are blessed.

The following article, "*The Whole World As 100 People*" reveals this point...

"If we could shrink the earth's population to a village of precisely 100 people, with all the existing human ratios remaining the same, it would look like this...

There would be:

57 Asians

21 Europeans

14 from the Western Hemisphere (north and south)

8 Africans

52 would be female

48 would be male

70 would be non white, 30 white

70 would be non-Christian, 30 would be Christian

89 would be heterosexual, 11 homosexual

59% of the entire world's wealth would be in the hands of only 6 people and all 6 would be citizens of the United States.

80 would live in substandard housing

70 would be unable to read

50 would suffer from malnutrition

1 would be near death, 1 would be near birth. Only 1 would have a college education. 1 would own a computer.

When one considers our world from such a compressed perspective, the need for both acceptance and understanding becomes glaringly apparent."

Author Unknown

Worship Services

Protestant Service

(Building #3416)

Sunday UTAs

08:15-08:45

154th Logistics Group
Conference Room

All Welcome To Attend

Catholic Services

(Across base)

Daily

11:30

Saturdays

17:00

Nelles Chapel

Sundays

07:15

Nelles Chapel

10:15

Chapel Center

Jewish Service

(Pearl Harbor)

Fridays

19:30

Pearl Harbor Aloha Chapel
Makalapa Road



Thanksgiving Day

We have much to be thankful for!

Thursday

November 25th

What's up in Education and Training?

by SMSgt. Carol L Keanini,

NCOIC, Base Education & Training Office

Aloha! Welcome to another exciting, action-packed UTA!

CDC Testing Schedule

For those of you who test with us at Hickam, our normal Thursday testing schedule will adjust a bit for the November holidays. Since 11 Nov (Veteran's Day) and 25 Nov., (Thanksgiving Day) are both on Thursday, we will have CDC testing on Wednesday, 10 and 24 Nov. at 0800 hrs.

Just a reminder, our CDC testing times and days are:

UTA

Saturday - 1300 hrs

Sunday - 0800 hrs

No appointment is necessary, but be on time.

Every Thursday - 0800 hrs

(except 11 and 25 Nov. 99)

No appointment is necessary, just be on time.

Course 5 Testing - 1300 hrs

Appointment required due to limited space and computers.

Please report for CDC Testing at least 15 minutes early. We cannot admit you if you are late because it disturbs the others.

So you have a school date. Now what do you do?

As soon as we get your training rip, which confirms that you are actually scheduled for a class, we will send it along with information and phone numbers for you to make your billeting and travel arrangements. If you plan on taking a delay in route, you will need to give us a HIANG Form 102, signed by your commander, so we can include the information on your orders.

For a normal school TDY, your outprocessing packet and orders will be sent

to your unit Education and Training Manager NLT than the UTA prior to the month you are scheduled to depart. PCS orders will be done earlier. If you need your orders sooner for your employer, just give us a call and a fax number if you want us to fax them somewhere.

Oahu units, your school package will include the outprocessing procedures and phone numbers if you need more information. Your outprocessing procedures will depend on whether your TDY is under 30 days or over 30 days.

Under 30 days

You will have to outprocess with your unit Education and Training office, SATO, 154 MDS (for weight/BFM check), Travel Pay (in FM), and us, the Base Education and Training office (we're last).

30 days or over

You will need to outprocess with your unit Education and Training office, SATO, 154 MDS (for weight/BFM check and pick up your medical records), Military Pay and Travel Pay in Finance office, MPF customer service (if you want an active duty ID card, it can be issued no earlier than 14 days prior to your departure date), and us, the Base Education and Training office (we are last on the list).

Oahu units, please make sure you outprocess or we will be calling your unit to find out 'what's up?' And - don't forget to inprocess with us when you return.

Happy Thanksgiving!



→Deadline!

The *deadline* for the December edition of the *Kuka'ilimoku* is Friday, November 26th.

Montgomery GI Bill, Chapter 1606 Rate Increases

*by MSgt. Rose Vendiola,
Retention Office Manager*

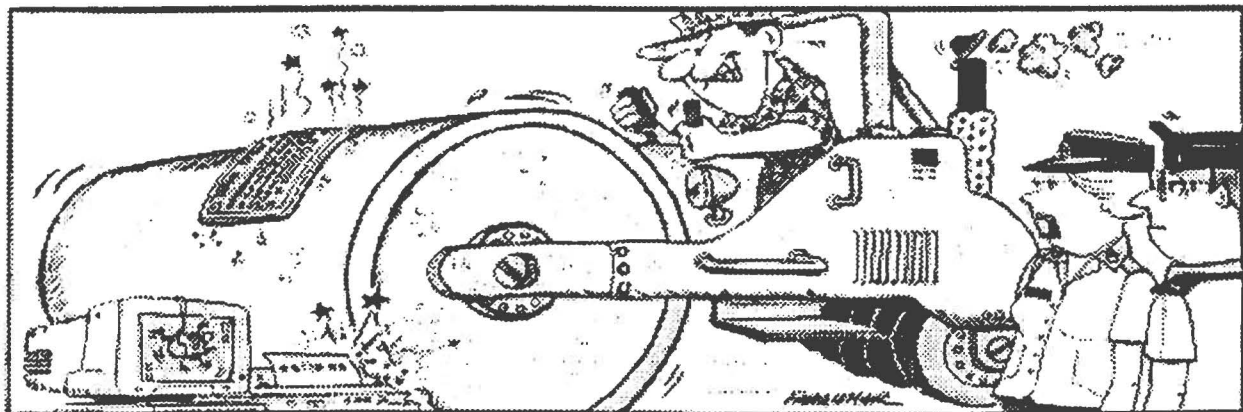
Effective 1 October 99, rate increases were approved for the Montgomery GI Bill, Chapter 1606. The new rates are available on a new information sheet from the Retention Office and on the following website - http://www.va.gov/education/Ch1606_Rates_1999.htm. Additional questions may be directed to the regional VA office by calling 1-888-GIBILL1.

HIANG members interested in applying for this educational benefit may call 448-7445.

TYPE OF TRAINING	FULL	THREE-QUARTER	ONE-HALF	LESS THAN ONE-HALF
Institutional	\$255.00	\$191.00	\$127.00	\$63.75
Cooperative		\$255.00	(Full Time Only)	
Correspondence	Entitlement Charged at the Rate of One Month for Each \$255.00 Paid			
Apprenticeship/ On-The-Job Training		First 6 Months	\$191.25	
		Second 6 Months	\$140.25	
		Remainder of Program		\$89.25
Flight	Entitlement Charged at the Rate of One Month for Each \$255.00 Paid			

UCA Meeting

A quarterly UCA meeting is scheduled for Sunday UTA, 7 Nov 99, at 1200 hours in the Dining Facility. The agenda will cover the FY00 retention schedule, MGIB Kicker AFSCs, Family Readiness briefings and the Tuition Assistance program. If you are unable to attend, please send a unit representative.



CORPORAL CAPSLOCK IS SIMPLY MAKING A SUBTLE REFERENCE TO HIS DISLIKE FOR THE 'INFORMATION SUPER HIGHWAY'!

Safety Tips

by SMSgt. Gaylen T Redoble,
Ground Safety Mgr., 154th Wing

Turkey Safety Tips

It is turkey season, once again, and here are some useful tips for preparing holiday turkeys from the United States Department of Agriculture and the Department of Food Science and Technology at the University of Nebraska-Lincoln.

Handling:

Take the turkey home directly from the grocery store.

Place the turkey immediately in the refrigerator or freezer. Prevent juices from dripping onto other foods in the refrigerator by placing wrapped turkey on a tray.

A fresh turkey should be cooked within two days.

Thawing:

Thawing a turkey at room temperature allows bacterial growth and is not recommended.

Defrost frozen turkeys in the refrigerator, allowing 24 hours for each five pounds.

Refrigerator thawing is recommended. If time is short, however, place the frozen turkey in cold water, allowing about 30 minutes per pound. Change the water every half-hour.

A turkey may be defrosted in the microwave if the oven is large enough. Follow the manufacturer's instructions carefully. Cook microwave-defrosted turkeys immediately after defrosting.

Clean-up:

Place raw poultry on non-porous surfaces; these are easy to clean. Avoid wooden cutting boards.

Use paper towels, not cloth, to dry off turkey and wipe up juices.

Wash hands, work surfaces and utensils

touched by raw poultry and its juices with hot, soapy water.

Stuffing:

Foodborne illness could occur if the stuffing is not cooked and handled properly.

Mix the stuffing just before it goes into the turkey. Use only cooked ingredients -- such as sautéed vegetables, and cooked meats and seafood (oysters) -- and use pasteurized egg products instead of raw eggs. If more convenient, the wet and dry ingredients can be prepared ahead of time and chilled.

Stuff the bird properly. The turkey should be stuffed loosely -- about ¾ cup of stuffing per pound of turkey. This will help allow the stuffing to reach the proper 165°F internal temperature.

What about frozen turkeys stuffed at a USDA-inspected plant? Turkeys purchased frozen at a grocery store should be safe when cooked from the frozen state, but the manufacturer's directions should be followed carefully.

When the turkey is cooked on an outdoor grill, water smoker or by fast cook methods where the turkey typically gets done faster than the stuffing, it is recommended that the turkey be cooked unstuffed.

Roasting:

The stuffed turkey should be placed immediately in a preheated oven set no lower than 325° F and cooked to the proper temperature. Cooking overnight in a "slow" oven is not recommended since foodborne bacteria can form under these conditions.

The tip of any oven-safe meat thermometer should be placed in the thigh muscle just above and beyond the lower part of the thighbone, but not touching the bone, and pointing towards the body. Turn the thermometer so it can be read while the turkey is in the oven.

(See "Safety" on Page 8)

("Safety" - continued from Page 7)

Checking for Doneness:

Always use a meat thermometer. Turkey is done when the meat thermometer reaches the following temperatures:

<u>Temperature</u>	<u>Location</u>
<u>Observations</u> 180°F to 185°F	Deep in the thigh.
	Juices should be clear, not pink when thigh muscle is pierced deeply.
170°F to 175°F	Thickest part of the breast.
	Juices also should be clear just above the rib bones.
160°F to 165°F	Center of the stuffing, if turkey is stuffed.

When the stuffed turkey is done, remove it from the oven and let the turkey with stuffing stand 15 to 20 minutes. This stand time provides an added measure of safety for stuffing temperature to reach 165°F. Checking the stuffing temperature with a thermometer is essential. That's because even if the turkey itself has reached the proper internal temperature of 180°F in the innermost part of the thigh, the stuffing may not have reached the correct temperature of 165°F in its center. It is important to reach this temperature in all parts of the stuffing to be sure that foodborne bacteria are destroyed.

Dealing with Leftovers:

Leftovers should be stored within two hours of cooking. Cut the turkey off the bones. Refrigerate the stuffing and the turkey separately in shallow containers. Use leftover turkey within three to four days; stuffing and gravy, in one or two days.

When freezing, wrap in heavy foil, freezer wrap or place in freezer container; for optimum taste, use stuffing within one month and turkey within two months.

Call the USDA Meat and Poultry Hotline at 1-800-535-4555 for additional

information on preparing the holiday bird, and other food safety and handling questions concerning meat, poultry and eggs.

Have A Happy And Safe Thanksgiving!

Remember: *YOU* make Safety happen!



363rd National Guard Birthday Ball

On Saturday, December 11th, 1999, the Hawaii National Guard will honor and celebrate the 363rd Birthday of the National Guard in the Hilton Hawaiian Village Tapa Ballroom from 1800-2300.

All members of the HING, including spouses, are encouraged to attend.

The uniform will be Best Dress for Guard members and Semi-formal for spouses and retirees.

This is an adults only event.

For tickets, contact your unit representative.

Next UTAs



December
4th & 5th

&

January
8th & 9th



Promotions

The commander of the 154th Wing, Brigadier General Michael H Tice, would like you to join him in congratulating the following members of the 154th Wing who were recently promoted.

Promoted to Captain

The following HIANG officers have been approved for promotion to Captain:

<u>Name</u>	<u>Unit</u>	<u>Promotion Date</u>
Ross Barcarse	HQ 201 CCG	21 Nov 99
Zalen Arakaki	HQ 201 CCG	20 Feb 00
Dixon Lau	169 ACWS	04 Jun 00
Cesar Pudiquet	154 LS	04 Jun 00
Mark Sandvold	204 AS	30 Jul 00
Clifford Afong	154 ACS	17 Sep 00

October NCO Promotion Board Results

Promoted to Chief Master Sergeant

<u>Name</u>	<u>Unit</u>
SMSgt. Annarene RK Blair	HQ 201 CCG
SMSgt. Clifford K Ono	154 MXS
SMSgt. Gary L Witt	154 SFS

Promoted to Master Sergeant

<u>Name</u>	<u>Unit</u>
TSgt. Wilbert J Fermin	169 ACWS
TSgt. Lawrence K Iwanaga	293 CBS

Promoted to Technical Sergeant

<u>Name</u>	<u>Unit</u>
SSgt. Lyle C Ceballos	154 ACS
SSgt. Douglas C McElligatt	154 AGS
SSgt. Curt N Mutobe	HQ 154 Wing
SSgt. Van K Warren	154 ACS

Promoted to Staff Sergeant

<u>Name</u>	<u>Unit</u>
Steven W Augugliaro	154 MXS
Arthur T Hamabata	154 AGS
Eric E Holt	154 AGS
John L Howard	154 MXS
Matthew S Lewis	154 MXS
Kyle A Nalaielua	154 MXS
Garrett K Oshiro	169 ACWS

Timo A Satola	154 CES
Aaron K Silva	154 AGS
Anthony J Tolaney	154 LS
Eldon T Yuasa	154 AGS

Again, congratulations to all our newly promoted HIANG members!

HNGA Awards Nominations and Membership Drive

by Maj. Bill Petti, Commander, 154 AGS

Commanders and officers are encouraged to submit outstanding candidates for the following HNGA Awards:

Outstanding Field Grade Commander Award – for HIANG/HIARNG Commanders 0-4 and above.

Outstanding Company Grade Commander Award – for HIANG/HIARNG Commanders 0-3 and below.

Outstanding Officer/Warrant Officer – for all HIANG/HIARNG officers and warrant officers.

James Y Sato Award – for HIANG squadron and flight commanders only.

The presentation of the awards is scheduled for the HNGA Business meeting on 19 February 2000. Although the deadline is set for *10 January 2000*, nominators are encouraged to get their paperwork in early. For nomination forms and other information, contact me (Maj. Petti) @ 448-0163 or by e-mail.

Also, we request that all HIANG Commanders assist us in attaining our 100% membership goal by 31 December 1999. By achieving this goal, we qualify for special incentives related to the NGAUS "Early Bird" program. Most important, it will enhance the standing of our state in its efforts to protect current officer benefits and secure new programs in the near future.



HIANG 4 Roles of Leadership Workshop Graduates

by Maj. Bill Petti.

Commander, 154th Aircraft Generation Squadron

Two workshops held in the month of October brought the number of PCL/4RL graduates to 165. 4RL or 4 Roles of Leadership is the new version of PCL (Principle Centered Leadership) which provides supervisors and managers with the leadership skills and organization tools to enhance their effectiveness as leaders and their efficiency in managing processes.

The first 4RL Workshop held this month was on the island of Maui 12-15 October. Lt. Col. Roy Smith and Maj. Tracey Saiki graced the members of the 292 CBCS with their facilitator talents.

The graduates of 4RL Workshop 99-5 were: Lt. Col. Bob Maglasang, CMSgt. Vincent Dacanay, CMSgt. Gregory Ing, SMSgt. David Leynes, SMSgt. Edward Omine, MSgt. Jun Arconado, MSgt. Scott Coffin, MSgt. Dahna Kikuyama, MSgt. Dino Tapuro, MSgt. Daphne Ventura, TSgt. James Almeida, Jr., TSgt. Ryan Kawamoto, TSgt. John Kikuyama, TSgt. Charles Tomlinson, TSgt. Allen Vierra, SSgt. Rodel Cabral, SrA Anthony Bacos, and SrA Lori Dodd.

The second 4RL workshop was held a week later here at the 154th Wing Dining Facility 19-22 October. Guided by seasoned commanders Col. Mick Melich and yours truly, the participants organized their leadership initiatives and challenges in a toolkit/action plan format as provided by the workshop curriculum.

The graduates of 4RL Workshop 99-6 were: Maj. Harvey Motomura (291 CBCS), Capt. Joann Rapoza (169 ACWS), 1Lt. Dana Fisher (169 ACWS), SMSgt. Gary Cera (154 MXS), SMSgt.

Ronnie Miraflor (154 MXS), SMSgt. Stan Miura (169 ACWS), SMSgt. Alex Palama (154 AGS), SMSgt. Dan Rose (154 MXS), SMSgt. Irvin Yoshino (154 MXS), MSgt. Doug Awana (154 AGS), MSgt. Robert Buford (297 ATCS), MSgt. Reinold Butac (154 SVF), MSgt. Maurice Collette (154 SVF), MSgt. Kathy Fritz (154 SVF), MSgt. Gary Hema (154 MXS), MSgt. Craig Makiya (154 LSF), MSgt. Norman Nishiki (291 CBCS), TSgt. Ken Doi (154 AGS), TSgt. Edwin Kalilikane (154 MXS), TSgt. Grant Kaneshiro (154 MXS), TSgt. Steward Leong (154 AGS), and SSgt. August Sena (291 CBCS).

The next 4RL workshop is scheduled for 18-21 January 2000 at the 154th Wing Dining Facility. Although the workshop is designed for E-7s and above, commanders may select members below E-7 who have supervisory responsibilities or aptitude. Interested participants may review the schedule and signup procedures in *W:\leadership\7-habits-4RL Schedule-signup.xls*.

The *Kuka'ilimoku* is now on the "W" Drive!

That's right! This issue, along with past issues of the *Kuka'ilimoku* can now be read and/or downloaded from the "Newsletter" folder in the "154th Wing Headquarters" folder.

-And Coming Soon...

The 'PA Web Page'!



HIANG 7 Habits Workshop 99-13

by Maj. Bill Petti, Commander, 154 AGS

Eighteen (18) individuals graduated from the latest 7 Habits Workshop held in the 154th Wing Dining Facility 26-29 October. Facilitating this latest workshop was the dynamic duo of MSgt. Kathy Fritz and TSgt. Bridget Komine.

The latest number of graduates increased the grand total to 869. They were: Russell Abe (169 ACWS), Manuel Carlos (169 ACWS), Paul Foster (154 AGS), George Galasinao (154 CF), Victor Ganoy (154 AGS), Dulcie Hale (154 SFS), Robert Hoggan (154 MXS), Rayce Inamine (HIARNG), Wayne Kadekawa (154 MXS), Rogan Kahalekili (154 MXS), Mi Kyung Kang (169 ACWS), Nefi Martinez (154 MXS), Ronald Mori (154 AGS), Sterling Nakamura (154 AGS), Raquel Ramos (154 MDS), Bradley Spencer (169 ACWS), Barry Surell (169 ACWS), and Wesley Tanji (HIARNG).

The next scheduled 7 Habits Workshop at the 154th Wing Dining Facility will be 16-19 November. Interested participants may view the scheduling and signup information @ W:\leadership\7 Habits-4RL-Scheduling-Signup.xls.

**This installation is still in
Threatcon Alpha**

Be Cautious • Be Aware

Report any suspicious activity to Security

HIANG Honor Guard

**A Message to the Troops
From the Commander
Hawaii Air National Guard
Colonel Myron N Dobashi**

I take this opportunity to inform you about one of the finest programs for our members to demonstrate the highest level of military bearing and standards. The Hawaii Air National Guard (HIANG) is starting up an Honor Guard program with volunteers from our units. Honor Guard taskings will include the presentation of colors at public events, funeral services, and other military ceremonies. This will require appearances that will have high, positive visibility for the HIANG.

I've appointed TSgt. Thomas Chock, who has volunteered to oversee training and operations. TSgt. Chock is a certified, trained member of the USAF Honor Guard, and he has already performed several details in the HIANG to demonstrate this function, as well as during his training last year at Arlington National Cemetery and at the White House. Through his strong initiative, more than 30 HIANG members have already volunteered and started training weekly, and are adhering to the Honor Guard code and core values. Uniforms and equipment have been requisitioned and steady progress is being made to fully develop this program.

Our vision is to standardize training, be similarly equipped, and function as one elite team no matter which unit we originate from. This is an ambitious effort, but one I'm confident we can accomplish and do well through commitment and teamwork.

If you're interested in becoming a member of the HIANG Honor Guard, please contact TSgt. Thomas Chock at 488-7356.



A Brief History of the USAF Honor Guard

by SSgt. Lorrie Macanas

The Honor Guard traces its beginning back to May, 1948 when Headquarters Command USAF was instructed to develop plans for an elite ceremonial unit comparable to those of the other armed services. As a result, a ceremonial unit was activated with an Air Police Squadron in September 1948 with an authorized strength of 98 enlisted and two officers. However, due to transfers and personnel attrition, the end of the year found the Ceremonial Detachment, for all practical purposes, disbanded. It wasn't until March 1949 that sufficient personnel were assigned to enable the unit to function.

The Ceremonial Detachment continued to be assigned to the Air Police Squadron until December 1971. Finally, on January 1, 1972, the Honor Guard came into its own as a separate unit.

Today's candidates for the HIANG Honor Guard elite team will be carefully screened for their abilities and physical dexterity. Persons who are highly motivated and maintain an exceptionally high standard of appearance, conduct, pride and aptitude are welcomed and encouraged to participate.

The Hawaii Air National Guard is currently developing an elite team consisting of 30 men and women to serve by a creed, tasked with many and varied ceremonial duties such as Full-Honor Funerals, Retirement Ceremonies, Presentation of Colors, MIA, POW, Military Weddings, etc.

If you are interested, please show up for practice on Monday November 8, 1999 from 1800-2000 at Building #3415 by IEU (Supply Clothing Sales). There will be no practice during the UTA. For interested Air Guardsman with different work schedules, please E-Mail or contact TSgt. Thomas Chock at 448-7356 or SSgt. Jason Cashman at 448-8906.



\$1,000 Scholarship Winners!

by SMSgt. Steven S. Kamaura
HNGEA Scholarship Committee Chair

The Hawaii National Guard Enlisted Association (HNGEA) is proud to announce that we have awarded scholarships to the following individuals:

\$1,000 – Mr. Aaron Isaki (son of SSG Arthur Isaki, HQ STARC, HIARNG)
\$500 – SrA Chris Correia, 291 CBCS
\$500 – SrA Jill Elder, 154 LSF

The opportunity to win a scholarship is one of the benefits we offer to those who join the HNGEA. Contact your First Sergeant for more information.

"Hawaii Stars" Karaoke Finalists

Our HIANG "Hawaii Stars" Finalists are:

SSgt. Alison Bruce-Maldonado - 204 AS
"R-E-S-P-E-C-T"

SrA Jemarie Aganon - 154 LSF
"From This Moment"

SrA Gaylen Ho - 204 AS
"After The Lovin'"

SrA Kama Ortiz - 154 AGS
"Act Naturally"

SrA Roberta Oshiro - 154 LSF
"Out Here On My Own"

You won't want to miss seeing their performances at Ala Moana Center Stage on Friday, November 19th. The show taping starts at 6:00 p.m. Come out to cheer and show these Guard members how proud we are of their talent. They are our "ambassadors" of goodwill representing the HIANG to our community. The show airdate will be Saturday, December 11th, on KHON (Channel 2) at 6:30 p.m.



Keeping You on "Q"

by Maj. Tracey J Saiki, 154th Wing Quality Advisor

A True Leader - Inside and Out

Last month, I attended the "1999 Franklin Covey International Symposium" in Salt Lake City, Utah. Getting to meet Stephen Covey and take a "shaka" sign photo with him was a "chicken skin" moment for me. However, the highlight of the symposium was keynote speaker, General Colin Powell.

I first met Gen. Powell in 1992 while stationed at Yokota Air Base, Japan, assigned to US Forces Japan (USFJ) Protocol Office. At that time, he was the Chairman of the US Joint Chiefs of Staff. He was "making his rounds" visiting the troops and strengthening US relations with Japan's political and military leaders.

It was a brisk chilly morning -- wearing my service coat was much welcomed warmth. I got the radio call that Gen. Powell was on his way to HQ USFJ. Soon, his staff car with flags and star plates came into view. As Gen. Powell stepped out of the staff car, the honor guard presented him with honors. I felt an overwhelming sense of pride and patriotism as I watched him shake the hand of each honor guard member.

The USFJ commander, Lt. Gen. Richard Hawley, escorted Gen. Powell up the steps, where I greeted him with a salute as I held open the door. Lt. Gen. Hawley paused and introduced me to Gen. Powell. Shaking his hand and seeing the kindness and sincerity in his eyes was a heartfelt moment. Gen. Powell thanked me for assisting with his visit to Japan, and wished me a rewarding military career. A true leader - inside and out.

After Gen. Powell's retirement in 1993, he authored one of the best selling autobiographies, *My American Journey*. He traces his life from birth to immigrant Jamaican parents in Harlem, through his Army career for over 35 years, and his role in advising Presidents Reagan, Bush and Clinton.

Today, Gen. Powell is serving as chairman of America's Promise - the Alliance for Youth, the national campaign on behalf of the nation's young people. His "soldiers" now are America's youth. A red wagon is the campaign's logo symbolizing the goals, dreams, hopes and most precious possessions a child will carry in such a wagon.

To a symposium audience of 1,500 attendees, Gen. Powell emphasized the importance of America's Promise, and the proactive steps we can all take in keeping this promise:

- mentoring, tutoring, being an influential role model
- establishing a safe and healthy neighborhood/community environment for our youth to play and learn
- providing the jobs and skills necessary for today's technology and future technologies

When I think of people who invest their lives in making a difference in the lives of others, I think of General Colin Powell. A true leader - inside and out. He has influenced the decision-making of foreign dignitaries and has re-ignited the passionate dreams of underprivileged children. He cannot do this all on his own. Within our circles of influence, we can ensure America's Promise has a rippling, tidal wave effect. As Guard members, we can enhance our community involvement with Hawaii's youth.

What has kept Gen. Powell focussed and aligned to his mission? Here the rules he lives by:

Colin Powell's Rules

1. **It ain't as bad as you think. It will look better in the morning.**
2. **Get mad, then get over it.**
3. **Avoid having your ego so close to your position that when your position falls, your ego goes with it.**
4. **It can be done!**
5. **Be careful what you choose. You may get it.**
6. **Don't let adverse facts stand in the way of a good decision.**
7. **You can't make someone else's choices. You shouldn't let someone else make yours.**
8. **Check small things.**
9. **Share credit.**
10. **Remain calm. Be kind.**
11. **Have a vision. Be demanding.**
12. **Don't take counsel of your fears or naysayers.**
13. **Perpetual Optimism is a force multiplier.**

What's for lunch?

154th Wing Dining Room

~M e n u~

-Saturday-

Main Line

Beef Stew
Shoyu Chicken
Steamed Rice
Mixed Vegetables
Onion Soup
Tossed Greens
Bread/Butter
Assorted Fruits
Bread Pudding
White Milk
Chocolate Milk
Fruit Punch
Iced Tea

+Snack Line+

BLT
Egg Salad
Bacon & Egg
Sandwiches
French Fries

-Note-

For reservations concerning the Multi-Purpose Training Facility (MPTF), please call or send an E-Mail request addressed to K Fritz@DCS@154GP or K Fritz @HIHIK.ANG.AF.Mil to check on availability. She can also be reached at 448-7510 or by fax at 448-7514. Mahalo!

FYI-

The Menu can also be found on the "W" drive under the 154th Wing Mission Support Flight.

Bon Apetit!

-Sunday (Brunch)-

Main Line

Roast Turkey
Baked Ham
Mashed Potatoes
With Brown Gravy
Buttered Corn
Egg Drop Soup
Tossed Greens
Bread/Butter
Assorted Fruits
Pies
White Milk
Chocolate Milk
Fruit Punch
Iced Tea

+Snack Line+

Loco Moco
Fried Rice

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Lunch Hour for Saturday

10:30 - 12:30

Dinner Hour for Saturday*

16:30 - 17:30

**No Dinner Served on Sunday*

*-Sunday is brunch only-
from 0930-1130*

All personnel will present a military ID card in order to eat in the dining facility.

Traditional Guardsmen will sign in on the AF Form 1339.

Officers, AGRs and Traditional Guard personnel on Active Duty and receiving BAS will sign in on the AF Form 79 and pay \$3.00 for the Saturday meal and \$3.40 for the Sunday meal.