

# *Kūkā'īlimoku*

## *War God of King Kamehameha 1 – 154<sup>th</sup> Wing*

Vol. 45 No. 6

Hickam Air Force Base, Hawaii

June 5, 1999

### **Iceland**

#### *Land of Fire and Ice*

by Major Mike "Slim" Compton

Recently the 199<sup>th</sup> Fighter Squadron and the 154<sup>th</sup> Maintenance Squadron deployed six F-15s and 150 people to Iceland to assume the air defense alert of the North Atlantic.

Accepting the spear from the Eglin Squadron, the HIANG braved the arctic weather and maintained a vigilant watch at the gate to the northern approach to America.

"Looks like Kona, only colder" said Capt. "Spreadmo" Wiedner about the rugged landscape surrounding Keflavic NAS, where the HIANG was based.

Iceland is an island of few people, fewer roads, and incredible sights. Given the opportunity for exploration, Guardmembers discovered geysers, glaciers, volcanoes, and waterfalls. Geyser is actually an Icelandic word used in English.

A favorite spot was the Blue Lagoon (<http://www.bluelagoon.is>), a geothermal hot pool where bathers can soak in piping hot blue mineral water shrouded by steam in a mystic lunar landscape.

The HIANG left a lasting impression on active duty members stationed in Iceland. Since they have seen most of the active duty and Guard F-15 and F-16 units TDY to Iceland, they have a unique basis to compare. They commended us for our friendly "aloha" attitude. However, we were more often recognized for our strong working relationship between ops and maintenance.

The Navy newsletter wrote the following article on the HIANG.

The Iceland deployment was a valuable experience in expeditionary force deployment and cold weather operations. After six weeks, we handed off the spear to the New Orleans Guard unit for their tour in the *Land of Fire and Ice*.



199<sup>th</sup> FS F-15A in front of a hardened aircraft shelter at Keflavic NAS, Iceland

Photo by Capt. Spencer Napoleon

### **Hawaiians Ensuring Defense of Iceland's Skies**

by JO2 Christopher E Tucker, journalist  
for the White Falcon newsletter at Keflavic NAS

On April 5, the 199<sup>th</sup> Fighter Squadron of the 154<sup>th</sup> Wing from Hickam AFB, Hawaii arrived in Iceland to assume the role of the NATO Base's defenders of the sky.

(see "Iceland" on Page 2)

*Fuel Your Future*

*Air National Guard*

*("Iceland" – continued from Page 1)*

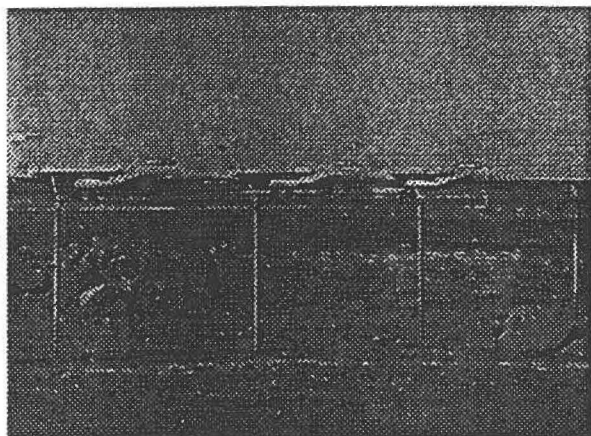
The 199<sup>th</sup> brought six F-15A Eagles and 58 maintenance and support personnel. The squadron is made up of Hawaii Air National Guardsmen, deployed to Iceland for 45 days.

"This is an opportunity for us to apply our skills away from home," said TSgt. Rocky Bruhn, the deployed first sergeant. "It's also a chance for us to spread the aloha spirit. We represent the state of Hawaii and we want people to know we're friendly."

This is the squadron's first deployment to Iceland, but members of the 154<sup>th</sup> are no strangers to deploying overseas.

Recently, the wing has been operating in France, Turkey and Kuwait. For the 154<sup>th</sup>, and the entire Hawaii Air National Guard, the days are gone when the primary mission was the defense of their home state. TSgt. Richard Costa, a weapons ordinance systems craftsman, has been in the guard for 13 years and has seen the operational tempo go from deploying once a year to "three or more times a year."

Of course, the overwhelming difference between the squadron working in Hawaii and Iceland is the weather. "You have to dress warmer," said TSgt. Michael Crail, jet engine mechanic. "Normally, we work in our T-shirts." "It's actually different working with gloves on," Costa noted. "We're not used to working with gloves, so it presents a challenge."



199<sup>th</sup> FS F-15As launch from Keflavik NAS, Iceland  
*Photo by Capt. Spencer Napoleon*

Most of the Guardsmen deployed with the 199<sup>th</sup> will be relieved on Monday by another group from the 154<sup>th</sup> Wing. "The bulk of our force serves part-time, so we like to give as many people as possible the opportunity to deploy," said Maj. Bill Petti, maintenance officer. "This is where they get the experience."

Bruhn added that while their active duty counterparts may not have had a chance to work with the Air National Guard, the 199<sup>th</sup> is a group of highly skilled professionals who can get the job done. "Whenever we deploy, we carry a stigma (as reservists) that we're second-class citizens. We want people to know that we're world class. We can step beside any active duty member and do our part – and do it proudly."

What may be the most extraordinary about the airman of the 199<sup>th</sup> is they're fulfilling this job for only two weeks, and they are still able to maintain a high level of continuity. "We stay in contact with the rest of the squadron in Hawaii on a daily basis through E-Mail and Teleconferencing," Bruhn explained, "so they know what we're doing and we can set things up for them to deploy here."

Surprisingly, none of the squadron complained about the 18-hour flight or adjusting to a 12-hour time zone change. They just say they're ready to return to the sunshine of Hawaii. Integrating into the NATO Base command in just 12 hours, the first wave of the 154<sup>th</sup> said they received a warm welcome from everyone on base and look forward to another deployment to Iceland in the future.

"I've met a lot of professionals here who were very helpful to us," said Bruhn. "People have been very friendly and receptive. It's been a very rewarding experience for me. I've made some friends that I'd like to maintain contact with."

#### KUKA'ILIMOKU

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The punctuation of the name of this newsletter was researched by the Indo-Pacific Languages Dept. at the University of Hawaii.

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## Three HIANG Officers Reappointed

Governor Benjamin Cayetano and Maj. Gen. Edward V Richardson, the Adjutant General, are pleased to announce the following senior officer changes in the Hawaii Air National Guard.

Colonel Myron N Dobashi has been reassigned from Commander, 201<sup>st</sup> Combat Communications Group, to Commander, Hawaii Air National Guard.

Lieutenant Colonel James K Townsend has been appointed as the new Commander of the 201<sup>st</sup> Combat Communications Group.

And Colonel Edwin R Miyahira has been reassigned from Director of Operations, Headquarters, HIANG, to Chief of Staff, Hawaii Air National Guard.



**Congratulations!**

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## HIANG CCMS News

*by CMSgt. Delbert Dandurant, HIANG CCMS*

First, I would like to say, on behalf of all the enlisted people in the Hawaii Air National Guard, we welcome Colonel Myron Dobashi as our new Hawaii Air National Guard Commander and Colonel Edwin Miyahira as our new Chief of Staff. Also, welcome to Lt.Col. James Townsend, who was appointed the new commander of the 201<sup>st</sup> Combat Communications Group. Best wishes and good luck in your new jobs.

Now for a little of this and a little of that:

A new **First Sergeant** AFI/ANGI should have been out in the field in May. Be on the lookout

for that as there are some changes in that career field.

A new **Weight and Body Fat Management Program**, AFI/ANGI 40-502, should be out in May, also. There are a few changes, which should help to standardize the body fat measurement.

**CD-ROM 5** is back on line for those who were temporarily affected.

**Air Force Aid Society** could be a help for those who are deployed and need some emergency help at home with the family. Of course, we have our Family Support Group, also, and the AF Aid Society is just another option.

The enlisted grade status for CMSgts is only 87.3% filled; SMSgt. 89.2% filled nation-wide. We need to look closely at our opportunities to promote our people who meet ALL requirements and standards.

A decision was made at State Headquarters and is being staffed by the Chief Council to continue with the Senior NCO Promotion Board. The promotion board committee is reviewing the procedures and staffing of this Board to make it more effective and standardized. They appreciated inputs that were forwarded to them. I know there are some Senior NCOs who disagree with having a Board; however, the decision has been made and all of us need to support this decision and carry on.

The Command Chief Master Sergeant at the Wing level still needs to be filled. I know General Tice has some names that he is considering, so if there are any more traditional SMSgts or traditional Chiefs who may be interested, please let General Tice know. This position is very important for the Wing and needs to be filled ASAP.

Keep your calendar open in December for a celebration of the Birthday of the National Guard. It will be a social event, which will include the Hawaii Air and Army National Guard. More information will be coming out soon, so get your uniforms up-to-standards and let's all enjoy this event, which we hope will become an annual event.

That's it for now...

## **"Aloha Nui Loa" ...in the Arizona Desert**

*by Col. Walt Kaneakua, Vice Commander, 154<sup>th</sup> Wing*

Standing before Senior Master Sergeant Jeff Clegg's flag draped coffin stunned us into the reality that death spares no families, comrades, ages, or friends.

We ten Hawaii Guardsmen were there in the Arizona desert perspiring in our service dress uniforms as the honor guard fired its twenty-one gun volley, and the bugler played taps across that lonely cemetery. We had flown thousands of miles to arrive in Phoenix, where we rendez-vous'd at the First Church of Christ.

The service was tough to bear. Jeff's wife, Laura, and their three young daughters arrived with the minister, and we all sang hymns, prayed and listened to family and friends recount how Jeff lived his life. The Arizona tanker unit was departing for Operation Allied Force, as the service began, hundreds of Guardsmen leaving for Europe, while a remaining few paid respects to the Clegg family.

The dozens of people were impressed at Hawaii's presence. Laura wore two leis that we'd brought. Macadamia nut candy dripped in the boxes in the 95-degree heat. But we were there.

Jeff Clegg became a Hawaii Guardsman, recruited to help build our tanker unit. He returned to take his family to their desert home when the job was done. We'll miss him.

All of you were represented. At the finale, when our emotions were at their peak, and you could almost see the tears falling on the sandy ground, Laura stood up straight, braved the

gathering and asked in a quavering voice, "Are we having fun yet? That's what Jeff would be asking right now...yes that's what he'd be saying. Thank you all for coming. Come on home with us for some refreshments, it's been a long day."

Take care of your families and those of your people around you. That's part of being in the Hawaii Air National Guard.



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## **Celebrating Our Success**

*by SSgt. Renee Tavares, 154 LS*

A celebration was held during the Wing Stand-up Meeting held on May 12, 1999. The celebration, thrown by members of the 154<sup>th</sup> Logistics Squadron, was to honor the HIANG's success in supporting this year's Hawaii Foodbank Food Drive. This year's goal for the HIANG was 5,000 pounds. Thanks to everyone's kokua, we were able to collect 6,123 pounds of food, 123% of our goal.

Awards were handed out to the various unit POCs, as none of this success could have been realized without their hard work. In addition to individual awards, General Tice presented unit awards to the following units:

Most Food Collected (unit over 150 militarily)- 169<sup>th</sup> ACWS

Most Food Collected (unit under 150 militarily)- 154<sup>th</sup> Comm Flight

Most Food Collected Per Person- 154<sup>th</sup> MSF

On behalf of the 154<sup>th</sup> Logistics Squadron and the Hawaii Foodbank, I would like to say MAHALO for your support of this worthwhile program.



## The Story behind "Taps"

by Maj. Patrick Roemer, Eng. Ofcr, 107 ARW/CES, NYANG

It all began in 1862 during the Civil War, when Union Army Captain Robert Ellicombe was with his men near Harrison's Landing in Virginia. The Confederate Army was on the other side of the narrow strip of land.

During the night, Captain Ellicombe heard the moan of a soldier who lay mortally wounded on the field. Not knowing if it was a Union or Confederate soldier, the captain decided to risk his life and bring the stricken man back for medical attention. Crawling on his stomach through the gunfire, the captain reached the stricken soldier and began pulling him toward his encampment.

When the captain finally reached his own lines, he discovered it was actually a Confederate soldier, but the soldier was dead. The captain lit a lantern. Suddenly, he caught his breath and went numb with shock. In the dim light, he saw the face of the soldier. It was his son. The boy had been studying music in the South when the war broke out. Without telling his father, he enlisted in the Confederate Army.

The following morning, heartbroken, the father asked permission of his superiors to give his son a full military burial despite his enemy status. His request was partially granted. The captain had asked if he could have a group of Army band members play a funeral dirge for the son at the funeral. That request was turned down since the soldier was a Confederate. Out of respect for the father, they did say they could give him only one musician. The captain

chose a bugler. He asked the bugler to play a series of musical notes he had found on a piece of paper in the pocket of his dead son's uniform. This wish was granted.

The music was the haunting melody we now know as "Taps" that is used at all military funerals.



These are the words to "Taps":

*Day is done,  
Gone the sun,  
From the lakes,  
From the hills,  
From the sky.  
All is well.  
Safely rest.  
God is nigh.*

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## Improved Death Benefits Insurance

Changes in government life insurance programs, recently signed into law by President Clinton, now allow terminally ill veterans to receive accelerated death benefits.

The Veterans Programs Enhancement Act establishes an option for the Veterans Affairs (VA) to pay these benefits under SGLI and VGLI programs. The option allows terminally ill SGLI and VGLI policyholders to receive as much as half of the face value of their coverage, up to \$100,000 during their lifetime. This benefit applies to anyone who is insured by SGLI or VGLI and who is terminally ill.

Veterans wanting to claim this benefit should provide a letter to the Office of Servicemember's Life Insurance from their attending physician stating the veteran is terminally ill. For additional information on this or other VA benefits, contact your nearest VA office.

## Chaplain's Corner

by Maj. Robert K Nagamine, Chaplain, 154<sup>th</sup> Wing

Fathers' Day will be the special occasion to celebrate two weekends from now. Fathers play such an important role in our families that they must be honored, at least once a year. When we consider what they go through, they have a rewarding but challenging job.

It's a great privilege being a father. Fathers have an irreplaceable relationship with their children. It's a relationship that is unique and vital. As they raise their children, they become a great and powerful influence.

It's a great responsibility being a father. The responsibility is far reaching. With a lifetime responsibility, through the bad times, as well as the good times, a father must never give up. Their commitment and relationship must run deep. In the movie, "Parenthood," a grandfather illustrates the point. When the grandfather contemplates helping his son to get out of trouble, he says, "It (being a father) never, never ends...There is no end zone. You never cross the goal line, spike the ball, and do your touchdown...never. I'm 64, Larry is 27, and he is still my son..."

There is key leadership needed to being a father. If life was a baseball game, many fathers face rough situations. Many times, the bases are loaded and there is no one out. They must throw strikes and pitch themselves out of the inning. They must make things work out and provide leadership in overcoming a host of challenges for their children and family.

Let's treat our fathers special, the way they deserve to be treated, especially on Fathers' Day.

Whether you are a father or not, you might consider taking some people under your wings and mentoring them. In the aftermath of the recent tragedies in our nation,

including the tragedy at Columbine, Colorado, an insightful point was made: it takes a village to raise our children. It is obvious that we all need to look out for one another's children and become a positive and powerful influence in our own village.

And, whether you're a dad or a mom, please join us tomorrow morning at 0815 for our regular UTA Chapel Service held in the LG Conference Room. All are welcome!

### Worship Services

#### Protestant Service

(Building #3416)

#### Sunday UTAs

08:15-08:45

154<sup>th</sup> Logistics Group  
Conference Room

**All Welcome To Attend**

#### Catholic Services

(across base)

#### Daily

11:30

#### Saturdays

17:00

Nelles Chapel

#### Sundays

07:15

Nelles Chapel

10:15

Chapel Center

#### Jewish Service

(Pearl Harbor)

#### Fridays

19:30

Pearl Harbor Aloha Chapel  
Makalapa Road

## DoD Buyout Extension Passes Senate

*from the Military Report*

Just before leaving for its Memorial Day recess, the Senate passed by a vote of 92-3 the fiscal 2000 Defense Authorization Bill. Among other things, the bill would extend the Pentagon's buyout authority until Sept. 30, 2003. Under the buyout authority, currently set to expire on Sept. 30, 2001, the Pentagon could offer employees up to \$25,000 to retire. The House has yet to complete work on its version of the Defense Authorization Bill.

### Senate DoD Authorization Bill

In addition to the buyout extension discussed above, the Senate version of the Defense Authorization Bill contained many other items of importance to the military community. These include a 4.8% pay raise for the military and repeal of the law that reduces retirement pay for military officers working for the federal government as civilians.

Altogether, the Senate bill added \$8.3 billion to the President's requested budget.

### Stop-Loss Date Set

The Air Force has finally announced the effective date of its Stop-Loss program: June 15, 1999. This action will suspend normal separations and retirements for people in critical career fields. As currently configured, Stop-Loss will affect 40 percent, or approximately 120,000, of those now on active duty. Twenty-three percent of Air Force specialty codes have been identified as the critical skills needed to perform the mission.



**Father's Day**  
**Sunday**  
**June 20<sup>th</sup>**

## Principle-Centered Leadership Goes into the History Books

*by Maj. Bill Petti, Commander, 154 LSF*

The last Principle-Centered Leadership (PCL) workshop was conducted in the 154<sup>th</sup> Wing Dining Facility May 18-21, 1999. There's nothing to fear, however, as it will re-emerge in July 1999 as the *Four Roles of Leadership* – an updated version of PCL.

Facilitating this particular workshop was Maj. Tracey Saiki and yours truly. A special guest presenter was Lt. Col. Skip Vincent (203<sup>rd</sup> ARS/CC) who spoke on his squadron's use of the *Organization Performance Cycle* – a very effective organizational planning tool.

Graduates from PCL Workshop 99-3 were: Maj. Dave Molinaro (154 AGS), Maj. Stan Snow (199 FS), CMSgt. Moses Akana (297 ATCF), SMSgt. Robert Adachi (169 ACWS), SMSgt. Wescott Lee (154 MXS), SMSgt. Randy Lum (154 AGS), SMSgt. Preston Nishie (169 ACWS), SMSgt. Francis Quitazol (292 CBCS), MSgt. Randy Avilla (154 AGS), MSgt. Elbert Emoto (154 AGS), MSgt. Francisco Flores (154 AGS), MSgt. Joe Ramos (169 ACWS), MSgt. Harold Scoggins (293 CBCS), MSgt. William Stumbo (297 ATCS), TSgt. Kevin Kalani (154 AGS), TSgt. Stephen Lancaster (154 LS), TSgt. Doug Pilares (154 LG), and TSgt. Dave Wilkinson (154 LS).

Instructions to sign up for the new Four Roles of Leadership (4RL) Workshop, July 13-16, can be found on the "W" Drive at *W:/Leadership/Seven-Habits-PCL-Schedule-Signup/XLS*.

### ~Thought for Today~

"When life gives you lemons,  
make lemonade."

-Author Unknown

## 154<sup>th</sup> LSF Honors Its ★ 2<sup>nd</sup> Quarter All-Stars ★

by Maj. Bill Petti, Commander, 154 LSF

The 154<sup>th</sup> Logistics Support Flight once again lived up to one of its goals in recognizing its outstanding teams and individuals. The honors and awards were presented at the May UTA Commander's Call.

Receiving Air Force Commendation Medals were MSgt. Carole Guerrero and TSgt. Rafael Rodriguez.

MSgt. Guerrero was cited for her outstanding leadership in the LGLX Office and was one of the key individuals who guided her LGLX teammates in earning the 1998 HIANG Best Team Award.

TSgt. Rodriguez has been a pioneer in converting newsletters and other important documents into more professional and accessible forms using HTML and other Internet/Intranet based tools.

Receiving Air Force Achievement Medals were TSgt. Mark Shaw and SSgt. Joaddie Gionson. Both individuals were highly responsible in setting up a model warehouse of 905 mobility bags. Their meticulous planning and foresight has enabled the 154<sup>th</sup> Logistics Group to be better prepared for real world contingencies.

In addition to the decorations, the quarterly Kina'ole Awards were given out. On top of the list was TSgt. John Mueller of HQ 154<sup>th</sup> Wing, who received the *Best Friend Award* for outstanding support to LG personnel during Operation Deliberate Forge in Istres, France. Also receiving recognition for outstanding performances in France were MSgt. Carole Guerrero (*Team Leader Award*), TSgt. Robert Pascua (*Overachiever Award*), and the MOC Deployed (*Team Award*).

The Plans & Scheduling (LGLS) Office received a *Team Award* for leading the LSF

in contributing nearly one-tenth of the total Food Bank donations raised by the HIANG. Last, but not least, both TSgt. Kalani Kolii and SSgt. Roger Ramos received Overachiever Awards for revamping the LSF's Awards & Decorations processing into a nearly flawless system.

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## Supply Listings Now on the Web

by MSgt. David Wilkinson, 154<sup>th</sup> LS Webmaster

In a continuing effort to try and better serve our customers, the 154<sup>th</sup> Logistics Squadron has now made it possible for our customers to retrieve their listings from the Internet.

To access these links, please visit the LS Homepage at [HTTP://WWW.131.42.29.87/154LG/154LS/Index.HTM](http://WWW.131.42.29.87/154LG/154LS/Index.HTM). From there, choose the link that says Supply Listings. This will take you to the PACAF Regional Supply Squadron's (RSS) listings page. The numbers on that page represent the day of the month. Simply choose the day you want and then click on the listing you wish to view or download.

It has been brought to my attention that the D04 is not always available on that site every day. In that case, I have created a second link on our homepage. Follow the D04 Listing link to the 15<sup>th</sup> ABW listings page. This will show all the listings for the current day. Simply look for a link that says D04a2. Make sure you choose the one that says a2 or you will be looking at the 15<sup>th</sup> ABW's listings.

If you have any questions on how to use these links or have any suggestions on how we may improve our web site, please feel free to e-mail me.

Mahalo.



## Congratulations, Graduates!





## HIANG 7 Habits Workshop 99-5

by Maj. Bill Petti, Commander, 154 LSF

24 individuals were the most recent graduates from the HIANG's Seven Habits of Highly Effective People Workshop. This workshop was held April 27-30 in the 154<sup>th</sup> Wing Dining Facility.

Making her debut as a Seven Habits Facilitator was Maj. Ann Greenlee of HQ HIANG. Her partner was the wise veteran, Lt. Col. Bruce Minato.

These latest grads have upped the grand total to 669. They are: Maj. Anthony Denzer (154 LG Staff), Maj. Bob Kauhane (103 D Troop Command), SFC Melelini Fiso (103 D Troop Command), MSgt. Edgar Alexander (154 WG/WCC), MSgt. Scott Duffield (199 FS), MSgt. Francisco Flores (154 AGS), MSgt. Dennis Nagai (169 ACWS), MSgt. William Stumbo (297 ATCS), TSgt. Anthony Guerrero (154 AGS), TSgt. Grant Kaneshiro (154 MXS), TSgt. Colin Sakuma (297 ATCS), TSgt. Mark Shaw (154 LSF), TSgt. Carl Tonaki (169 ACWS), SSgt. Alfredo Aquino (199 FS), SSgt. Shannon Ferreira (154 CF), SSgt. Dante Julian (154 LS), SSgt. Glenn O'Hara (154 MXS), SSgt. Tracy Ohigashi (154 AGS), SSgt. Renee Tavares (154 LS), SSgt. Evan Uyeda (154 MXS), SSgt. Leonard Viloria (297 ATCS), SrA Jackie Grambusch (154 AGS), and SrA Kristen Higgins (154 CF).

## ...And 7 Habits Workshop 99-6!

Another 24 individuals have been added to the ranks of 699 graduates of the HIANG's Seven Habits of Highly Effective People Workshop. This 25-28 May workshop featured the debut of Capt. Tamah-Lani Nakamoto as a facilitator. Captain

Nakamoto's energetic and exciting style was matched by the dignified and scholarly presentation of her co-facilitator, Lt. Col. Bruce Minato. The dynamic MSgt. Kathy Fritz joined the team for a brief segment during the last day. The outstanding work of the facilitators was just part of the world-class presentation made possible by excellent videos, participant manuals, and exercises.

Enjoying the fruits of all of this were the graduates, who were: Maj. Alike Watts (RTSM -HIARNG), 1<sup>st</sup> Lt. Colin Yoshimitsu (169 ACWS), MSgt. Mark Coulbourne (154 MXS), MSgt. Robert Lee (169 ACWS), MSgt. Miles Moriyama (154 AGS), SFC Gary Bernhardt (25 ID(I)-HIARNG), TSgt. Richard LaPuente (154 MSF), TSgt. Michael Matsuura (154 AGS), TSgt. Wayne Pontes (154 CF), TSgt. Judy Smith (15 CS), TSgt. Selwyn Valenciano (169 ACWS), TSgt. Aaron Vermeer (203 ARS), SSgt. Alexander Batulayan (154 AGS), SSgt. Richard Beaman, Jr. (154 MSF), SSgt. Stanley Good (154 MXS), SSgt. Nathan Koide (154 AGS), SSgt. Galen Kuwamoto (154 LS), SSgt. Rolando Layugan (154 MXS), SSgt. Gregory Pelayre (154 CF), SSgt. Thomas Schoenbeck (154 LS), SSgt. Lisa Schweitzer (HQ 154 WG), SrA Melanie Bunao (154 AGS), SrA Ken Evans (169 ACWS), and A1C Jemarie Aganon (154 LSF).

The next regularly workshop will be 22-25 June in the 154<sup>th</sup> Wing Dining Facility. For sign-up and more scheduling information, go to the "W" Drive at *W:/Leadership/7 Habits-PCL Schedule-Signup.XLS*.

Congratulations,



Bride and Groom!

## Keeping You on "Q"

by Maj. Tracey J Saiki



Quality Advisor, 154<sup>th</sup> Wing

### ***Eight Thoughtful Gifts That Don't Cost a Cent***

#### **THE GIFT OF LISTENING**

But you must REALLY listen.  
No interrupting, no daydreaming,  
No planning your response,  
Just listening.

#### **THE GIFT OF AFFECTION**

Be generous with appropriate hugs,  
kisses, pats on the back and handholds.  
Let these small actions demonstrate the  
love you have for family and friends.

#### **THE GIFT OF LAUGHTER**

Clip cartoons.  
Share articles and funny stories.  
Your gift will say, "I love to laugh with you."

#### **THE GIFT OF A WRITTEN NOTE**

Can be a simple, "Thanks for the help" note  
or a full sonnet.  
A brief, handwritten note may be  
remembered for a lifetime,  
and may even change a life.

#### **THE GIFT OF A COMPLIMENT**

A simple and sincere,  
"You look great in red,"  
"You did a super job"  
or "That was a wonderful meal."  
Make someone's day.

#### **THE GIFT OF A FAVOR**

Every day, go out of your way  
to do something kind.

#### **THE GIFT OF SOLITUDE**

There are times when we want nothing  
better than to be left alone.  
Be sensitive to those times and give the gift  
of solitude to others.

#### **THE GIFT OF A CHEERFUL DISPOSITION**

The easiest way to feel good is  
to extend a kind word to someone.  
Really, it's not that hard to say,  
"Hello" or "Thank You."

## OpSec Reemphasis



1. Poor OpSec practices are directly affecting our current worldwide mission. Everyone, aircrews, command post controllers, weather observers, crew chiefs, including the most junior airman and officer who have access to a radio, telephone, or computer, must be responsible for proper OpSec procedures.

2. While we will work more detailed, cross-functional guidance, the immediate problems are E-Mail and phone patches. Our adversaries are reading our E-Mail and listening to our radios. Your transmissions are not secure unless you encrypt--what you say can be heard and repeated almost immediately. As an example, the 19 Apr 99 Air Force Times article, "World Watches Air Combat's Early Hours - on the Internet," describes an America On-Line chat session transcribing military aircraft communications for other chat room participants.

3. If you have access to unclassified E-Mail (commercial and/or military account), do not send any mission critical information. As a guide, use the AMC Critical Information list located at [HTTP://WWW.AMC.Scott.AF.Mil/DO/DOK.HTM](http://WWW.AMC.Scott.AF.Mil/DO/DOK.HTM). Please refamiliarize yourself with the concept of OpSec critical information. Critical information is information about friendly activities, intentions, capabilities, or limitations that an adversary needs in order to gain a military, political, diplomatic, or technological advantage. Our adversaries can quickly compile *seemingly* random pieces of information.

4. You are responsible and accountable for everything you send. Our E-Mail can be intercepted and read by our adversaries, including the E-Mail you send to your family, friends, or co-workers. If you receive E-Mail containing critical information, do not forward it and compound the problem.

5. Poor OpSec can cost lives. Raise your awareness; be smart. Do not be the one responsible for providing an adversary the last piece of information that *completes* his target puzzle.



Recycle the Kuka'ilimoku





## Recruiter's Round-up

by TSgt. Vickie L Padello, 154<sup>th</sup> Wing Recruiting

### Recruiting Ribbon Recipients ~

Mahalo and Congratulations to the following Recruiting Ribbon Recipients:

**SrA Brandon K Cabato, 169 ACWS**

**SrA Reoben P Aquino, 154 SF**

### Recruiting Ribbon ~

Every member of the HIANG who meets the eligibility requirements is eligible for the Recruiting Ribbon. The eligibility requirements are:

**Referrals that result in two enlistments within a 12-month period.**

### Graduating High School Seniors ~ Congratulations to the Class of 1999!!!

Those of you that have already made the choice to go Air Guard know what it took to make that decision. I would like to especially congratulate and welcome you to the Air Guard Ohana!

This is a really busy month in the Recruiting Office! Students are graduating from local high schools and scrambling to make decisions that will impact the rest of their lives. They decide to continue their education or not to, search for part/full time jobs, seek vocational training, or do something that will give them recognition. They also make decisions about whether or not to leave the islands. They all have dreams, and it is a pleasure to facilitate the path that may lead them to those dreams.

The Recruiting Office is in the midst of the hustle and bustle of the High Schools. One of the best things about being an Air Guard member and Recruiting is the impact that we can make in the lives of these young people. There have been many Career Fairs, Classroom Presentations, JROTC Award Ceremonies, JROTC Balls, High School

Award Ceremonies to attend, and the list goes on and on.

Recruiting doesn't start or stop with the Recruiters. It is everyone's responsibility to continue to **"Promote awareness and community support to sustain the strength of the Hawaii Air National Guard"**. Each one of us is an integral part of this **World Class Organization!** We represent the HIANG everywhere we go.

I am sure that there are people who work or live close to you that have no idea about the Air Guard. Share with them your experiences through benefits, travel, training, and camaraderie. The fastest way to spread the word about our organization is by word of mouth!

When talking to potential recruits, keep the following minimum criteria in mind. Individuals must be between the ages of 17 – 34. A 17-year-old will require parental consent. The potential candidate must be at least a high school graduate (high school SENIORS are accepted). He must not have any pending law violations or criminal record. He must be absolutely **DRUG FREE** and be in good health with no serious medical problems.

If there are any questions about the minimum requirements, please contact a Recruiter at one of the following numbers: Oahu (808) 448-7447, Maui (808) 877-6255, Big Island (808) 961-6565, Kauai (808) 335-0075 for further assistance.

**Aloha!**

**This installation is still in  
Threatcon Alpha**

**Be Cautious • Be Aware**

**Report any suspicious activity to Security**

## Safety Tips



by SMSgt. Gaylen T Redoble, 154 WG/SEG

### Hurricane Season

Hurricane season started on June 1<sup>st</sup> and will end on November 30<sup>th</sup>, but hurricanes have occurred during every month of the year. Are you prepared to handle a major disaster?

Within the past 30 years, there have been five major hurricane storm systems that have taken lives and caused a considerable amount of damage to the Hawaiian Islands.

**Hurricane Nina** - November 1957

4 Fatalities

\$100,000 Damage

Hit the south shores of Kauai and Oahu

**Hurricane Dot** - August 1959

No Fatalities

\$7, 000,000 Damage

Known as Statehood Hurricane

Passed the Big Island, smashing through the south shores of Kauai

**Hurricane Iwa** - November 1982

1 Fatality

\$200,000,000 Damage

Brushed Niihau, Kauai and Oahu with large swells

**Hurricane Estelle** - July 1986

\$2,000,000 Damage

Hit south of the Big Island with large swells

**Hurricane Iniki** - September 1992

4 Fatalities

\$2.5 Billion Damage

Direct hit on Kauai, brushed the West Coast of Oahu

There could have been more fatalities and damage if it hit Oahu

A major disaster could cause an electrical power outage, interruption of water, telephone and gas services. Normal household activities, such as cooking and bathing could be disrupted.

In any emergency, you must be able to care for yourself and your family.

Here are some helpful hints that will help you cope with almost any type of disaster:

- **Be prepared.** Develop a family emergency plan now before disaster strikes. Make sure all family members know what to do. Decide where the family will meet if separated, where you will seek shelter, and what to take with you if you must evacuate.
- **Keep Calm.** Take the actions you have planned. Listen to the radio and/or television for Civil Defense instructions and information.
- **Know the warning signals and where shelters are located.** Listen to the Emergency Broadcast System for shelter locations and opening times.
- **Prepare a home survival kit.** Make sure flashlights and radios are in working condition and you have extra batteries. Prepare a five-day supply of water, non-perishable foods, personal items and medications.

There are many emergency brochures, checklists and booklets published by the Civil Defense Agency, Hawaiian Electric Company and our Armed Forces. Stop by our safety office; we have a limit supply on hand.

Making preparations now can make all the difference in the world, because in the face of disaster, it will be too late...

### *101 Critical Days of Summer*

**Memorial Day – Labor Day**

**Enjoy the Summer!**

But...

**Be Safe!**



## Y2K Update



### Y2K and Your Personnel Records

*by Paul Stone, American Forces Press Service*

WASHINGTON -- If you've been wondering whether the Year 2000 computer problem could suddenly erase your very existence as a service member at the stroke of midnight on Dec. 31, then worry no more.

DoD officials say the services are making steady and strong progress in fixing computer systems that manage and store personnel files. Indeed, the Air Force and Marine Corps personnel files systems are already Y2K-compliant, according to Norma St. Claire, director of Joint Requirements and Integration for the Office of the Undersecretary of Personnel and Readiness.

That's good news, because every personnel action processed on you is stored in those files. From enlistment papers to promotion orders, from training records to awards, from re-enlistment to changes of duty station -- it's all there.

"The Air Force and Marine Corps systems have been tested, fielded and verified as Y2K-compliant and are working today," St. Claire said. "The Army and the Navy are making steady progress and are expected to have all their systems ready by the end of September. They both have ambitious and aggressive fielding schedules for updating software and replacing existing systems that cannot be fixed."

In addition to fixing current systems, the services all have back-up data should any unexpected Y2K glitches occur, according to Mike Monteleone, St. Claire's information technology chief and Y2K manager.

"All the services regularly and routinely back-up their data on off-line storage systems," Monteleone said. "This is done not just because of Y2K, but for any number of problems that could occur, such as

electrical outages from storms that may corrupt or delete existing files." An example of "off-line" storage is copying all the files in a system onto a CD-ROM. That way, in case parts of or an entire system should fail, the files can still be retrieved and reinstalled.

So will there be any glitches with personnel files because of Y2K?

Possibly, St. Claire and Monteleone say. Personnel information systems involve literally thousands of computer applications and interfaces, and something may fail.

"We're good at fixing things, but we're not perfect," Monteleone said. "What we and the services are ensuring is that there will be no critical impact. There may be some power outages, there may be an interface that's down for a couple of days and will slow things down, but personnel files will still be there."

The bottom line, St. Claire said, "is that I think we're going to be in good shape. I have every reason to believe all our systems will be compatible and ready."

Y2K or not, however, St. Claire said it's important for service members to maintain copies of important documents in their files, such as promotion orders, awards and training. "It just makes good sense to have those kinds of records in hand in case you need them," she concluded.

### Selected Reserve Call-Up

*by Lt. Col. Susan Higgins, Commander  
154th Mission Support Flight*

The Air National Guard has set up a 24-hour, 7-day per week help *hotline* for HIANG members and families to call with questions about the Presidential Selected Reserve Call-up or deployments. The number is 1-800-443-2985; select Option 3.

## **Automatic TRICARE Re-enrollment Program Announced**

*Defense News Service*

WASHINGTON, D.C. -- The Department of Defense announced today a new healthcare innovation is now in effect that will make repeat "TRICARE Prime" participation easier. As of May 1, the need to submit an annual TRICARE re-enrollment became obsolete. In a phased introduction, re-enrollment is automatic unless a beneficiary declines the "Prime" option.

## **TRICARE Offers Benefits to Activated Reservists and National Guard Members**

*Defense News Service*

WASHINGTON, D.C. -- Members of the reserves and National Guard who are called to active duty in connection with the crisis in the Balkans will be eligible for health care benefits under TRICARE, just as other active-duty service members are.

## **Reserve Component Survivor Benefit Plan**

*by CMSgt. Iris T Kabazawa, Pers. Supt.*

Public Law 105-261 established an open enrollment period for the Reserve Component Survivor Benefit Plan (RCSBP) from 1 March 1999 through 29 February 2000. This open enrollment applies to you only if you are eligible to be enrolled (accrued 20 years of satisfactory service) and are not currently enrolled, or may not be enrolled to the fullest extent. Fullest extent is electing Option C and purchasing the supplemental Social Security offset coverage of 20%.

During this open enrollment, you can elect to purchase the supplemental coverage in increments

of 5%, 10%, 15% or 20%. You can also elect to upgrade your election, i.e., from options A or B to option C. You cannot downgrade or withdraw a previous election.

For more information, contact the Air Reserve Personnel Center in Denver at 1-800-525-0102, or check out the information on the web site at [HTTP://WWW.ARPC.Org/Subjects/Entitle.HTM](http://WWW.ARPC.Org/Subjects/Entitle.HTM)

## **Student Employment**

*by SSgt. Lori Human, 154<sup>th</sup> Retention Office*

National Guard members receiving VA educational benefits at the three-quarter or full-time rate are eligible for the VA work-study program. Students participating in the program work at established work study sites and receive non-taxed benefits for up to 30 days before the start of a term and until the last day of a term. The pay rate is minimum wage (\$5.25 in Hawaii) and contracts are normally for 25 hours per week.

For more information, contact the VA representative at your campus or the Work-Study Program manager at 566-1566.

### **HNGEA Huli Huli Chicken Sale**



The HNGEA is again selling that  
tender, delicious, mouth-watering

**Hoku BBQ Chicken!**

The annual fundraiser is for the  
HNGEA Scholarship Fund.

Donation is only \$3.50.

Pick up your chicken  
at the Moanalua Shopping Center  
on Saturday, July 17<sup>th</sup>

from 9:00a.m. – 1:00 p.m.

Tickets are now available from any member of the  
**HNGEA!**

## HNGEA News

by SMSgt. Carl J Simmons, President, HNGEA

### **Survivor Benefit Plan Update Enrollment/Disenrollment Period for SBP**

#### **BACKGROUND**

A one-year open enrollment period for the Survivor Benefit Plan (SBP) began on March 1, 1999 and will end on February 29, 2000. Retirees not enrolled in SBP may elect coverage and current participants will be able to increase existing coverage.

An open disenrollment period for SBP began on May 17, 1998 and will end on May 16, 1999. Congress passed the law to encourage more retiring members to enroll by permitting a limited exit option. Currently, only 53% of enlisted retirees opt for SBP. For new and recent retirees, the one-year exit opportunity will fall between the second and third anniversary of the member's retirement date.

SBP is a good deal for most retirees. You pay 6.5% of your retired pay as a premium. If you die, your spouse will get at least 35% of your covered retired pay, even after the Social Security offset. Five years in premiums will be recouped with only one year of benefits if you die.

The portion of your retired pay used for SBP premiums is not taxed. This makes it much more cost effective than term life insurance. Term life insurance will also cost you more and more as you age, becoming expensive or impossible to get if you are ill or injured. SBP premiums only rise with inflation.

#### **RECOMMENDATION**

If you are a retiree without SBP, consider enrolling. Pass the word along to other retirees about the open enrollment and disenrollment periods.

## **HNGEA Council Meeting**

**Friday, 11 June 1999**

**1530 Hours**

**Na Koa Conference Room #2**

**Building #1055**

**(Hangar #34/#35)**

**Committee chairs need to be filled.**

**This is your opportunity to support  
and take an active role in the HNGEA.**

**See you there!**

## **-Wanted- Wing Patches**

TSgt. Ted Merrill, the 154<sup>th</sup> Wing Historian, is looking for patches for the Wing History heraldry collection. If you have or know anyone who has one of the following patches and can spare one for posterity, please send it to 154 WG/HO. (Please talk to any retirees that you know that may be able to help.)

- 1) Full color 154<sup>th</sup> Composite Group patch.
- 2) Full color 154<sup>th</sup> Fighter Group patch (this was an oversized patch worn over the right pocket of the fatigue uniform in the early 1960s).
- 3) An original 199<sup>th</sup> Fighter Squadron patch (depicting a P-47 and the Kuka'ilimoku; this emblem is painted on the side of the F-86 in front of Bldg. 3400).
- 4) Full color or subdued 154<sup>th</sup> Combat Support Squadron patch (this patch had part of the paddle sticking out beyond the border of the patch).
- 5) Full color or subdued 154<sup>th</sup> Supply Squadron patch (if this patch was ever made).

Mahalo!



## The Headquarters Patch

by SSgt. Brian Takafuji, 154 MXS/LGMG

**BLAZON:** Azure, an Hawaiian God proper holding in his dexter hand a ceremonial spear and in his sinister hand a lightning bolt or, on a chief gules fimbriated of the third a dolphin hauriant argent holding his mouth a key fesswise bow to dexter of the third, all within a diminished bordure of the last.

**SIGNIFICANCE:** On an Air Force blue shield bordered Air Force golden yellow to display the Air Force Colors, an image of Old Hawaii represents the determined spirit of the Hawaii Air National Guard and indicates to all that it is tough, capable and fiercely ready. He is a symbol of mission accomplishment, of standing alert guard against any air threat of mass violence to Hawaii's land and people. In Old Hawaiian symbolism, mana is from the prime gods, Kane and Ku. In his right hand, he holds a spear with three barbs representing the weapon of air defense aircraft. In his left hand, he holds companion capability of lightning, representing radar. The three-barbed spear and the lightning are the central theme of the emblem of the Hawaiian Air Defense Division. On the chief, a dolphin, king of fishes, bears a golden yellow key to indicate the Hawaiian Islands are the key to the Pacific. The red and golden yellow colors represent the colors of the old royal Hawaiian house.

**MOTTO:** HOOKANAKA, Courageous. Hookanaka is spiritually translated as "Maker of Men", symbolic of the training mission, and "Saver of Men", symbolic of the Air Defense Mission.

The motto was suggested by the Reverend Abraham K Akaka of Kawaiahao Church.

The emblem was designed by Capt. David F Wissmar, III.

The patch was approved on 5 July 1962.

...next article: The "Dolphin Key"

## Hickam Elementary



### Tours the Flightline

One of the jobs (or should it be privileges) of the 154<sup>th</sup> Wing Public Affairs Office is to provide tours of our facilities. Maj. Tracey Saiki, our PAO, schedules tours for members of all ages from our community on regular basis. If you'd like to host a tour, contact Maj. Saiki.

On May 19<sup>th</sup>, proud mommy, TSgt. Laurie Murphy, TODOM of the 203<sup>rd</sup> ARS, hosted a group of youngsters from Hickam Elementary School on a tour of our C-130s and KC-135s.

Maj. Saiki wanted to share with you just one of the many letters she receives from youngsters from all over the state that come out to see 'the HIANG in action'...

May 21, 1999

Dear SSgt. Greg Genenbacher,

Thank you for letting Hickam Elementary School come to the flightline. It was really weird how there was so much security. Thanks for giving us the yellow sticker so that we could get in. Without you, we would have never been able to see and learn everything that we did.

I learned that the KC-135 could hold up to 200,000 pounds of fuel. I also learned how powerful a jet engine is—so strong, it can suck people's hats off their heads.

It was very fun to go to a working flightline. My favorite part was lying down in the little "office" of the boom operator. That was so cool! He gets to lie down on the job.

Thanks again for letting us go, and I hope we can come again next year.

Sincerely,

Juliet Laney C-14





## HIANG Honor Guard

by TSgt. Tommy Chock, Jr., 154LS/LGSDR,  
Asset Management Flight

The Hawaii Air National Guard is currently developing an elite team consisting of 30 men and women to serve by a creed, tasked with many and varied duties, and are assigned to one of the several flights, including Colors Flight, Pall Bearers Flight, Firing Party Flight, and Drill Team. This elite team will be called the "HIANG HONOR GUARD".

Today's candidates for the HIANG HONOR GUARD elite team will be carefully screened for their abilities and physical dexterity. Persons who are highly motivated and maintain an exceptionally high standard of appearance, conduct, and aptitude for ceremonial duty are welcomed and encouraged to participate.

Please contact TSgt. Tommy Chock, Jr., 154LS/LGSDR, Asset Management Flight, at (O) 448-7356, (P) 366-1892 or E-Mail TChock@HIHIK.ANG.AF.Mil

## 1999 HIANG Softball Tournament



by SSgt. Stephen Abear, 169 ACWS

The 1999 HIANG Softball Tournament will be held in Waimea Kauai on Saturday and Sunday, June 26<sup>th</sup> & 27<sup>th</sup>. The tournament will be held at Waimea Canyon Park and will begin on Saturday at 9:00 a.m. There will be three divisions: Men's Open, Coed and Masters, 35 years and older.

The Open Division will be playing an ASA 6-Team Round Robin with a Single/Double Elimination Finish that will begin at 12:00 p.m. on Saturday with the Championship slated for 1:00 p.m. on Sunday.

The Coed division will be a 5-Team Double Elimination beginning at 9:00 a.m. on Saturday with the Championship at 1:00 p.m. on Saturday.

The Masters will be playing a 4-Team Pool Play beginning at 10:00 a.m. on Saturday, and ending at 3:00 p.m. on Saturday.

Teams have been invited to the Surfrider Ahi Tournament Banquet on Saturday night. And, on Sunday, after the Open Championship game, there will be a big get together at the park, BYOB. So, if you're still interested in playing, you can contact one of the coaches below.

### Men's Open

154th ACS: Wayne Batis  
154th Avionics: Carl Reynolds  
154th Logistics: Mitch Tanaka  
154th Weapons: Nathan Higa  
169th ACWS: Gerald Samson  
201st CCGP: Floyd Zakabi

### Coed

154th ACS: Wayne Batis  
154th CF: Stan Kim  
169th ACWS: Lance Watanabe  
292nd CCSQ: Francis Quitazol  
Robin's: Robin Montera

### Masters

154th ACS: Wayne Batis  
169th ACWS: Mike Nishimura  
292nd CCSQ: Francis Quitazol  
Wannabees: Craig Makiya

## Newcomer's Orientation

by SSgt. Lori Human, 154<sup>th</sup> Retention Office

**Time:** 0730-1530

**When:** Saturday, July 3, 1999

**Where:** 201 CCG Auditorium

**Supervisors,** please reserve a spot for your attendees by E-Mailing

MSgt. Rose Vendiola  
or Maj. Steven Sakamoto  
before the July UTA.

# What's for lunch?

154th Wing Dining Room

## M e n u

### -Saturday-

#### **\*Main Line\***

Shoyu Chicken  
Hamburger Curry  
Steamed Rice  
Mixed Vegetables  
Tomato Soup w/Rice  
Tossed Greens  
Assorted Fruits  
Jell-O  
Bread/Butter  
White Milk  
Chocolate Milk  
Fruit Punch  
Iced Tea

#### **+Snack Line+**

Fish Sticks  
Chicken Nuggets  
French Fries  
Onion Rings

#### **-Note-**

For reservations concerning the Multi-Purpose Training Facility (MPTF), please call or send an E-Mail request addressed to K Fritz@DCS @154Gp or K Fritz @HIHIK.ANG.AF.Mil to check on availability. She can also be reached at 448-7510 or by fax at 448-7514. **Mahalo!**

*FYI-*

The Menu can also be found on the "W" drive under the 154<sup>th</sup> Wing Mission Support Flight.

***Bon Appetit!***

### -Sunday (Brunch)-

#### **\*Main Line\***

Kalua Pig w/Cabbage  
Chicken Long Rice  
Lomi Lomi Salmon  
Steamed Rice  
Spinach  
Portuguese Bean Soup  
Tossed Greens  
Assorted Fruits  
Haupia Cake  
Bread/Butter  
White Milk  
Chocolate Milk  
Fruit Punch  
Iced Tea

#### **+Snack Line+**

Hot Turkey Sandwich w/Gravy  
Mashed Potatoes  
Eggs to Order  
Ham Slices



#### **Lunch Hour for Saturday**

10:30 - 12:30

#### **Dinner Hour for Saturday\***

16:30 - 17:30

***\*No Dinner Served on Sunday***

***-Sunday is brunch only-  
from 0930-1130***

All personnel will present a military ID card in order to eat in the dining facility.

Traditional Guardsmen will sign in on the AF Form 1339.

Officers, AGRs and Traditional Guard personnel on Active Duty and receiving BAS will sign in on the AF Form 79 and pay \$3.00 for the Saturday meal and \$3.40 for the Sunday meal.



OFFICE OF THE LIEUTENANT GOVERNOR

STATE OF HAWAII  
STATE CAPITOL  
RO. BOX 3226  
HONOLULU, HAWAII 96801  
PHONE: (808) 586-0255  
FAX: (808) 586-0231

MAZIE K. HIRONO  
LIEUTENANT GOVERNOR

April 15, 1999

Major General Edward Richardson  
State of Hawaii  
Department of Defense  
Office of the Adjutant General 3649  
Diamond Head Road Honolulu,  
Hawaii 96816-4495

Dear General Richardson,

Please convey my heartfelt thanks and warmest Aloha to members of the Hawaii National Guard's 154th Wing. They have served their country and the citizens of this state fully and well through their actions during the crisis in Kosovo.

Their hard work and dedication was evident during the five weeks they were far away from home. They are truly exemplify patriotism and sacrifice.

On behalf of the people of the State of Hawaii, I say, "Mahalo and welcome home!"

Aloha,

A handwritten signature in cursive script, reading "Mazie K." followed by a small flourish.

MAZIE K. HIRONO

MKH/kat