

Kūkā'ilimoku

War God of King Kamehameha I – 154th Wing

Vol. 45 No. 7

Hickam Air Force Base, Hawaii

July 10, 1999



Headquarters, Hawaii Air National Guard

From the Commander

by Col. Myron N Dobashi, Commander, Hawaii Air National Guard

As Commander of the Hawaii Air National Guard, one of my priorities is to communicate major issues affecting the entire HIANG. An opportunity to do this has recently been introduced by the Director of the Air National Guard called "Shaping the Air National Guard for the 21st Century." In addressing this issue, the Director, Major General Paul Weaver, has asked each state to review their force structure especially in light of competing forces on future budgets.

In response to this effort, the HIANG senior leadership, including the Adjutant General, has formed a committee called the "HIANG Force Structure Committee" to address current and future requirements. This involves reviewing our state and federal missions to ensure we have the right force structure and to plan a strategy for new missions that are viable into the 21st Century. The HIANG Force Structure Committee has a very challenging task in its discussions, and a rather short suspense to provide the ANG with our response no later than the end of FY 99.

As times and requirements have changed, the HIANG has successfully achieved changes with new weapons systems and other missions to remain at the forefront as a premier aerospace force. You can be sure that in the HIANG's current effort to plan for further changes, our people will continue to be of primary concern. We need missions and jobs that will support future generations; we need a transition plan that will allow current members to have opportunities to serve in new mission areas; and we need training strategies that provide knowledge, skills and abilities to prepare us for future requirements.

Change will continue to occur, but we must remember that change also offers opportunities. The HIANG is determined to ensure viability in the 21st Century. We want to continue to serve our Nation, State and communities with our legacy of excellence.



Our Vision: Hawaii Air National Guard – premier aerospace militia serving America and Hawaii

The Demise of the Weekend Warrior

by Charles L. Cragin, Acting Assistant Secretary of Defense for Reserve Affairs

WASHINGTON -- President Clinton recently authorized Secretary of Defense William Cohen to order some 33,000 members of the National Guard and Reserve to active duty in support of NATO operations in and around the former Yugoslavia. Nearly 6,000 have already been called to duty.

The 1.4 million men and women who serve in our Reserve components—the Air and Army National Guard, Air Force Reserve, Army Reserve, Coast Guard Reserve, Marine Corps Reserve, and Naval Reserve—represent one-half of our nation's total military might, and they are an integral and vital part of today's Total Force. But that was not always the case, as evidenced by the terminology used to describe reservists during the Cold War, when those who served in the reserve were often referred to as "weekend warriors."

During the Cold War, when the term was arguably more suitable, our forces were easily identified as being either active or reserve. Around the world and around the clock, the active forces were the ones we relied on to get the job done. Meanwhile, our reserve forces were simply that: they waited in reserve, ready for re-call to active duty if or when our adversaries struck in Europe or Asia.

But times have changed dramatically since the Cold War ended, and today, reservists are standing tall around the globe, courageously defending our interests in an uncertain world.

In Bosnia, over 20,000 men and women of the National Guard and Reserve have helped bring peace to a divided and devastated land.

In Central America, thousands are helping our southern neighbors recover from the awful aftermath of two destructive hurricanes, drilling wells and building roads, bridges, schools and clinics.

In Southwest Asia, they are helping enforce the no-fly zones over Iraq.

In the post-Cold War era, we have come to rely heavily on our National Guard and Reserve, not just as reserve forces in waiting but as critical contributors to the work of the Total Force. As a result, we don't really have a reserve anymore.

Although we can use the same word, there should now be a different emphasis on the syllables—a different emphasis to reflect a different type of force, a force that is composed of people who "re-serve" on a continual basis. The men and women of the National Guard and Reserve have re-served in the Persian Gulf, in Somalia, in Haiti and in Bosnia. And now, in the skies over Kosovo, they are out front, re-serving side by side with the active force.

Last year, those who "re-served" contributed over 13 million duty days to active component missions and exercises, which is the equivalent of adding nearly 35,000 personnel to the active force, or two Army divisions.

This is the fifth presidential call-up of reserves since the Cold War ended. President Clinton authorized a reserve call-up in 1994 for humanitarian operations in Haiti; in 1995 for peacekeeping operations in Bosnia; and in 1998 for the enforcement of no-fly zones over Iraq. President George Bush invoked a similar authority in August 1990 for operations during the Gulf War.

These are compelling facts and figures any way you view them, but what they ultimately show is that we cannot undertake sustained operations anywhere in the world without the National Guard and Reserve.

Every day around the globe thousands of active duty men and women in uniform risk their lives and make tremendous sacrifices in the national interest.

Increasingly, reservists are there alongside, serving extended tours away from their homes, families and jobs. These absences place great strains on the relationships between employers and their employees who serve our nation in uniform. The Department of Defense continues to seek new ways to reach out to employers, and is working hard to minimize the disruptions and hardships associated with reserve service.

At a time when we are calling reservists to active duty, we should all be grateful for the patriotism and support shown by their civilian employers—and we should remember that the increased reliance on the Guard and Reserve in the post-Cold War era has helped dictate the demise of the weekend warrior.



Next UTAs ☺

August
7th & 8th
&

September
11th & 12th

Chaplain's Corner

by Maj. Robert K Nagamine, Chaplain, 154th Wing

Summer is sometimes a good time to make decisions about the future. The pace of life may slow down and allow us time to carefully think about important decisions we've been putting off. Whether it is career, family or personal decisions, this may be the ideal time to chart a new course.

To make wise decisions, a person needs a keen sense of vision to make the right choices. When we are faced with numerous "forks in the road," we need to see clearly and make tough decisions. Understanding and applying correctly the following "sights" might be helpful.

Hindsight can be used as a helpful learning tool. The "ability to see, after the event, what should have been done," as Webster's dictionary describes it. Simply put, a better plan needs to be drawn up for reoccurring problems. Have you found yourself asking, "Haven't we been down this road several times before?" Many times history has a tendency to repeat itself. So, hindsight must be used to create an attitude of saying, "Now we know and have learned; next time it'll be different."

Shortsightedness must be avoided. Some people might be satisfied with quick and easy answers, but these solutions are only short-lived. Discover what the Master's (God's) plan is and follow it, because there must be some "sense to the madness." Remember, life is like a marathon, and the long distance runners are those who are successful.

Foresight is important. Foresight is the ability to thoughtfully look ahead and make provisions for the future. It is to see beforehand what probably might happen and prepare for it. We need to count the cost, if we remain in the same direction. We need to make some changes, if we don't like what we see up ahead.

Finally, insight is what we really need and it is so very valuable. Insight is the

ability to see more than the obvious. Sometimes, life can get pretty complicated and we need insight. So pray and ask God for insight. He will give us the insight needed to help us with our future plans. He gives insight, as found in Micah 6:8: "He has shown you, O man, what is good, and what does the Lord require of you? To act justly and to love mercy and to walk humbly with your God."

May God grant us His divine insight in our planning and decision making this summer.

~Worship Services~

Protestant Service

(Building #3416)

Sunday UTAs

08:15-08:45

154th Logistics Group

Conference Room

All Welcome To Attend

Catholic Services

(across base)

Daily

11:30

Saturdays

17:00

Nelles Chapel

Sundays

07:15

Nelles Chapel

10:15

Chapel Center

Jewish Service

(Pearl Harbor)

Fridays

19:30

Pearl Harbor Aloha Chapel

History News

by TSgt. Theodore E Merrill, 154th Wing Historian
Aircraft Photos on the LAN

Greetings all! Recently, I scanned a few 199th FS aircraft photos into the Historian folder on the "Y" drive. I started out with just a few nice shots of a B-26, an F-47, an F-86E, an F-86L, and an F-102, all with nice Hawaii Air National Guard or 199th FS markings. As time permits, I'll put more nice photos in there for everyone to check out. If anyone has any specific types of aircraft photos that they'd like to see, please let me know and I'll try to concentrate on scanning those types of photos. See **Y:/154hq-wg/hist/** and look for files with aircraft designations in them.

Additional Historian Position Possible

Wing HQ is in the preliminary stages of trying to obtain a second Historian position. Currently it's a one-person, traditional guardsman office. This being the case, I'd like to start a list of personnel who might be interested in being a Historian should the second position be approved. There is no timeline on this approval, so if you are interested, please don't make any plans just yet.

AFMAN 36-2108, under AFSC 3H0X1 contains the job description of the Historian. The Historian's main responsibility is the solemn task of writing and submitting official Air Force history for the 154th Wing. This is a demanding job that requires the collection of important written documentation, writing a narrative on important points, organizing different chapters of information, assembly of the report, and submitting it to the National Guard and the Air Force.

If you're interested in being a Historian, you have to be a very self-motivated and independent worker who needs minimal supervision. There's a lot of work to be done and you have to be able to do it on your own without someone constantly riding you.

If you are interested, please e-mail me or stop by and see me during drill.

KUKA'ILIMOKU

This funded Air Force newspaper is an authorized publication for the members of the US military services. Contents of the KUKA'ILIMOKU are not necessarily the official views of, or endorsed by, the US Government, the Department of Defense, the Department of the Air Force or the Hawaii Air National Guard.

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The punctuation of the name of this newsletter was researched by the Indo-Pacific Languages Dept. at the University of Hawaii.

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"Hey, Sarg, how do I submit an article to the Kuka'ilimoku?"

"Oh, that's easy. All you have to do is type up your article in MS Word and E-Mail it as an attachment to Maj. Tracey Saiki and SSgt. Steve Thomas at 154th Wing Public Affairs at: T Saiki/S Thomas @154Grp! And, if you're off base, send it to T Saiki/S Thomas@HIHIK.ANG.AF.Mil."

Chapter 18 News

by TSgt. Craig Makiya, Chapter 18, NCOAGA

Chapter 18 would like to extend congratulations to Col. Myron Dobashi, who has been named Hawaii Air National Guard Commander. Chapter 18 is looking forward to working with Col. Dobashi in the near future.

Congratulations go out to recent graduates of the NCO Academy. They are Technical Sergeants Steven Lancaster, Paul Maedo, Kyle Okaneku and Chris Partika, as well as Staff Sergeant Thomas Mahi. Congratulations also go out to Senior Airman Eduardo Tayao, who recently graduated from the Airman Leadership School.

The gears are in motion for Seminar 32. Seminar Chairman, MSgt. Douglas Awana, reports that everything is progressing well. We recently held a car wash to raise "seed" money for the Seminar, and all your hard work resulted in \$1,044.00. A big "thank you" to all of you who came out on Memorial Day to wash cars. A bigger "thank you" to all of you who purchased pre-sale tickets from Chapter 18 members.

Our current fundraiser is involved with Longs Drug Stores and the use of their gift certificates. With a little more than a year to Seminar 32, future fundraisers will be held (Portuguese sausage, car wash, and huli huli chicken). Our goal for Chapter 18 is to raise \$20,000.00 to put on a "first class" seminar in the year 2000.

Volunteers are still needed for the numerous committees. Committees needing help are treasury, ways and means, budget, command post, administration, registration, newsletter, facilities, opening ceremony, spouses activities, youth activities, States night, free night activities, awards, air transportation, ground transportation, hospitality room, publicity/promotion, program booklets, guest arrivals, emergency assistance, protocol, and the NCOA/ALS liaison committee. If you are able to help out on any of these committees, give Doug a call at 449-6631 or send him a LAN

message. Your kokua will be greatly appreciated! For more information on Seminar 32, go to the "W" drive and look in the "NCOAGA" folder.

If you have not yet signed up to become a member of Chapter 18, now is the time. Give Chapter 18 President, TSgt. Sam Kekuna, a call at 449-1405 to become a part of our organization.

Chapter 18 members are still actively participating in community projects. Recently, the Vietnam Memorial Moving Wall was on display at the Arizona Memorial Visitors Center. Chapter 18 members were escorts and provided visitor information services. A big mahalo to the following volunteers: Douglas Awana, Jody Goya, Pam Goya, Craig Harimoto, Craig Iwase, Sam Kekuna, Jose Madrid, Tina Pedersen and Irvin Yoshino.

And finally, if you have the chance, walk out and take a look at the old CRC building out there by the Motorpool/AGE building. We already had three clean up days and it's starting to look real good. We still need to do some minor repairs, though, such as painting and some landscaping.

Two years ago, General Tice offered the building to be used by all HIANG-sanctioned organizations as a clubhouse. CMSgt. Pamela Goya volunteered to head the restoration project. She would like to thank the members of Chapter 18, as well as members of the Chief's group for taking time out of their busy weekends to help with the restoration. Our next cleanup day is scheduled for Saturday, July 17th at 0800. Volunteers are needed from all organizations to come out and help. Pam is also looking for suggestions for a building name. Give Pam a call at 449-9345 if you have any questions or if you can help out.

Until next month... BE SQUARE... and remember... YOU CAN MAKE A DIFFERENCE!

➡ Deadline!

The deadline for the August edition of the Kuka'ilimoku is Friday, July 30th.

Personnel News



by MSgt. Rose Vendiola, Wing Retention Office

Enlisted Aircrew

Traditional Positions Available

Before applying for an enlisted aircrew position, review the PowerPoint presentation available on the "W" Drive at [retain/brief/acbrf2.ppt](#). This brief will cover the minimum requirements to apply. Also, if you were a non-prior service member upon enlisting, you need to complete three years in your current AFSC from your technical school graduation date in order to apply. If you are interested in a vacancy within your unit, please see your unit training manager. If you're interested in openings in another unit, the application will be coordinated through the Retention Office at 448-7445.

The following part-time positions are available until the September 99 UTA:

204 AS- Loadmaster

203 ARS- Boom Operator

Mahalo to Civilian Employers!

ESGR (Employer Support of the Guard and Reserve)

Membership in the Hawaii Air National Guard and holding down a civilian job is no easy task! A forty-hour workweek, drill weekends and active duty for training are all integral parts in the life of a Guardsman. Civilian employers must contend with the absence of an employee on a regular and usually scheduled basis. An employer that stands behind you with support is a necessity!

An excellent opportunity to say "MAHALO" is to nominate your civilian employer or supervisor for the local "My Boss Is A Patriot" award. A recognition event, "Breakfast with the

Boss", for your nominee is scheduled for Friday, 17 September 1999. All traditional HIANG members are eligible to nominate their civilian employer or supervisor. If you are interested, please complete a nomination form with your unit career advisor or call 448-7445.

154 MXS Wins

'Community Service' Award

Lt. Col. Myron Dobashi, commander of the Hawaii Air National Guard, extends his *CONGRATULATIONS* to the 154th Maintenance Squadron for capturing the EXCEPTIONAL COMMUNITY SERVICE award at the 1999 Excellence in Federal Government Awards luncheon hosted by the Honolulu-Pacific Federal Executive Board at the Hawaii Ballroom of the Sheraton Waikiki Hotel.

"It was a 'great' moment for the 154th Wing, the HIANG and the State DoD," the commander said. This was the only award that was won by the HING and the State DoD among all nominees submitted. "A very positive outcome to partially offset some of the "things" we're dealing with on the other side of the scale."



HIANG Volleyball Tournament

(HING Tournament Qualifier)

Dates: 16 - 18 July 1999

Place: Fort Ruger Gym
corner of Diamond Head Road
and 22nd Avenue

Chairperson: SSgt. Kaipo Sing,
Phone 448-7568

Athletic Board Rep: MSgt. Lester Ho,
Phone 448-7398

Division: Open / Masters / Co-Ed



Recruiter's Round Up

by TSgt. Vickie Padello, HIANG Recruiting Office

Congratulations to TSgt. Celia Espinosa for her part in acquiring the Health Professions "Medicine Man" Award. A certificate is given to the designated Health Professions recruiter and is called "The Mouthpiece of the Spirits Certificate". It is presented each year at the Regional Recruiting and Retention Workshop.

The 154th Wing received the "Medicine Man Award" for 1999. This award is presented to the Health Professions team that has had a significant overall improvement in Health Professions Recruiting and Retention.

Celia was presented the "Mouthpiece of the Spirits" Certificate and "Medicine Man" Award for the part she played in the overall improvement of Health Professions (officer strength) in the 154th Medical Squadron. The 154th had a large amount of Health Professional vacancies and TSgt. Espinosa has appointed or is processing an applicant for all vacancies. Way to go Celia, keep up the great work!

Kudos for Help with the HIANG Kiosk!

The HIANG Kiosk is best described as a gazebo-like structure designed with an interactive computer that provides information about the Air National Guard. Every state has been or will be issued at least one or more of these structures. Here in Hawaii, we have yet to figure out where it will be placed. Due to its immense size, it will be located in a semi-permanent location.

Hawaii Air Guard members were responsible for showcasing Hawaii's unique outdoor sports utilizing the HIANG Kiosk. While attending the Recruiting and Retention Conference in Albuquerque, New Mexico, the Recruiters were presented with certificates to bring back to Hawaii.

Kudos to the following individuals who played a major role in the development of the HIANG Kiosk.

TSgt. Abraham Timas
 SSgt. Damon Duhaylonsod
 SSgt. Roger Ramos
 SrA Misty Bicoy
 SrA Jacque Fukunaga
 SrA Robert Millman

Mahalo and congratulations!

Recruiting Ribbon ~ Every member of the HIANG who meets the eligibility requirements is eligible for the Recruiting Ribbon. The eligibility requirements are **referrals that result in two enlistments within a 12-month period**. For more information, pick up the phone and call the Recruiting Office at 448-7447.

HNGEA News

by SMSgt. Steven S Kamaura,
 HNGEA Scholarship Committee Chairman

\$1,000 Scholarship

This is the final reminder that the Hawaii National Guard Enlisted Association (HNGEA) is accepting scholarship applications from its members and their dependents. Scholarships of up to \$1,000 will be awarded. This is just one of the benefits that HNGEA members enjoy. The deadline for the submittal of applications is 30 July 1999.

If you are not a member of the HNGEA, we strongly encourage you to join by contacting your First Sergeant. For information about scholarships and the application form, please contact any of the following individuals:

SMSgt. Steven Kamaura, 733-4230
 MSgt. Vivian Tsutsumi, 733-4108
 MSgt. Rose Vendiola, 448-7445
 Join the HNGEA today!



Please Recycle the Kuka'ilimoku





Social Actions

by Maj. Gayle Seifullin, 154th Wing Social Actions

Steroids

What do you know about Steroids? There are many questions asked "I am a body builder, can I use them?" "I can find them over the counter." "Are steroids a substance being tested for in random drug urinalysis testing?" "Is it an illegal drug?"

Lets look at steroids. There are many types, i.e., Cortisone, found in topical skin creams for itching. Steroids, used for the treatment of Asthma, are given to an asthmatic with a prescription. Then there are the ones that most would recognize as anabolic and androgenic. These are the ones that are used by athletes to enhance strength and performance.

Steroids are not only illegal, per schedules I II III IV and V of 21 U.S.C., Section 812, but very dangerous when taken for other than prescriptive use. Prescriptive use being that under the direct guidance of your physician for the treatment of Asthma or other illnesses who use steroids in their management. Also, members will be separated for steroid use IAW AFI 35-3209. Yes, these steroids can be detected in random drug urinalysis testing, and members that show up positive will be processed for separation.

Steroids don't necessarily contain other drugs, but because steroids are often produced in nonclinial labs, impurities, such as methamphetamines, may be present if that illegal lab manufactures a variety of illegal drugs.

It is everyone's responsibility to:

- Refrain from drug and alcohol abuse.

- Encourage people known to have an existing or potential drug or alcohol abuse problem to seek assistance.
- When abuse exists, the unit commander must be fully advised of the circumstances and personally assess the impact on the units' mission.
- Report known or suspected incidents of illegal drug abuse to the abuser's immediate supervisor and unit commander or servicing security police agency.

Your Social Actions Staff

Maj. Gayle Seifullin

1st Lt. Mark Ishiki



Promotions

The commander of the 154th Wing, BG Michael H Tice, would like you to join him in expressing his belated congratulations to the 154th Wing's newest group of SNCOs/NCOs who were promoted to the ranks indicated effective the 6th of June 1999!

<u>Name</u>	<u>Unit</u>
CMSgt. Pam Goya	154 LS
SMSgt. Paul Gallagher	154 SFS
MSgt. James Laa	154 MXS
MSgt. William Ramos	154 SFS
MSgt. James Taniguchi	154 CES
TSgt. Richard Castaneda	154 MXS
SSgt. Zachery Chang	154 MXS
SSgt. Daniel Hiyama	154 MXS
SSgt. Leslie McGough	154 MXS
SSgt. Davy Sanada	154 CES

General Tice says, "To all, mahalo for the tremendous job you do in support of the Wing, the HIANG and the ANG."

Safety First!

Hang On To Your Commissary Privilege Card!

In case you didn't read about it in the Kuka'ilimoku last year, Guardsman and Reservists can now shop at the commissary 24 times vs. 12 times a year. This meant another '12-day' card was to be issued in June or July so we could enjoy the 'additional' 12 shopping days at the commissary, and then a new '24-day' card was to be issued by the end of 1999 for the new millennium.

It was first decided that we would use the 'first' or initial card again (for a total of 24 visits) for the rest of the year. Later, it was decided that that would cause problems and a 'second' (12-day) card would be issued. Now that idea has apparently been scrapped and we're back to using the original '12-day' card.

According to the Air Force, Army, Marine Corps and Navy commissaries in the state of Hawaii (they've consolidated and are now the Defense Commissary Agency or DeCA), one card will be sufficient for 24 visits. So, again, DeCA employees have been informed and instructed to sign your '12-day' card 'twice'.

In summary, the commissary card you received back in January will be valid for 24 days for the remaining of the 1999 calendar year; therefore, NO second set of commissary cards will be issued.

If you have any further questions relating to this matter, please contact Lt. Col. Higgins at 448-7438. Other commissary card questions should be directed to the Personnel Customer Service Section at 448-7434.

Announcing...

The Montgomery GI Bill Kicker

by MSgt. Rose Vendiola, 154th Wing Retention Office

If you currently serve in the following AFSCs or retrain into one of these AFSCs, you may qualify for the new Montgomery GI Bill Kicker. This is an additional \$350.00 per month for a full time student. There is even money for a part time student. You must be eligible for the GI Bill now or can still become eligible for the GI Bill.

The AFSCs are:

- 2E1X1 Satellite Wide Band Communications
- 2W0X1 Munitions Systems
- 2W1X1 Aircraft Armament
- 2A5X1B Aerospace Maintenance (C-130)
- 2A3X3A Tactical Aircraft Maintenance (F-15)
- 4A2XX Bio-Medical Equipment
- 1C1X1 Air Traffic Control
- 2A5X1 Aerospace Maintenance Shred Outs A/C/E/G/J/K/L
- 2A6X4 Aircraft Fuels Systems
- 2E0X1 Ground Radar Systems
- 2F0X1 Fuels
- 3E0X2 Electrical Power Production
- 3E4X2 Liquid Fuels Systems Maintenance
- 4N0X1 Medical Services

If you are eligible or think you are eligible, please contact MSgt. Rose Vendiola at 448-7445 ASAP! The longer you wait, the more money you are losing.



HIANG 7 Habits Exceeds



700 Mark

by Maj. Bill Petti, Commander, 154 LSF

23 individuals graduated from the HIANG 7 Habits Workshop 99-7 on 25 June 1999 to increase the total number of graduates to 722. Facilitators Lt. Col. Roy Smith and MSgt. Jimmy Williams shared tremendous insight to complement the expert discussion, exercises and videos, which made the four-day workshop thoroughly enjoyable for the fortunate individuals who attended. This particular workshop had only four (4) individuals above the rank of E-6 demonstrating the impact of the program in reaching the younger airmen in the HIANG.

Your latest grads are Maj. Jan-Sue Heverly (154 AGS), SMSgt. Steve Cid (203 ARS), MSgt. Ken Dunham (154 CF), MSgt. Kurtis Mabe (HIARNG), TSgt. Kirk Adams (154 MXS), TSgt. Preston Ares (154 AGS), TSgt. Mike Crail (154 MXS), TSgt. Al Kalani (154 AGS), TSgt. Keith Lee (154 WG/XP), TSgt. Marc Ochoco (203 ARS), SSgt. Byron Cristobal (154 AGS), SSgt. Randall Kobashigawa (154 LS), SSgt. Ken Miike (154 AGS), SSgt. Dean Tanimoto (169 ACWS), SrA Roberta Aranita-Oshiro (154 LSF), SrA Michele Eliana (154 CF), SrA Paul Fryer (154 LG), SrA Paul Kalama (154 AGS), SrA James Munoz (204 AS), SrA John Quitoriano (293 CBCS), SrA Bill Tapper (154 WG/WCC), and AIC Alvin Cabuhat (154 MXS).

The next workshop goes on the road to Hilo 10-13 July with a presentation to members of the 291 CBCS. The next workshop at the 154th Wing will be 27-30 July. For sign-up and scheduling

information, go to the "W" Drive at W:/Leadership/7 Habits-4RL Schedule-Signup.XLS. For previous 7 Habits grads, don't forget to sign up for our new 4 Roles of Leadership (4RL) Workshop scheduled for 13-16 July.

1999 Armed Services YMCA Poster Contest

This year's Contest Theme is
"My Military Family"

Winners will receive:

*1st Place - \$500 US Savings Bond
2nd Place - \$100 US Savings Bond*

- Entries are for elementary age children of Military Families
- Entries should be in **color** on **unlined, white, letter-sized** paper
- Entries may be forwarded to the:
Armed Forces YMCA
National Headquarters
Suite #215, 225 Brandon Avenue
Springfield, VA 22150-2510
- All entries must be in by **JULY 16th**



Wanted: *HIANG* Choir Members

The 154th Wing is looking for people who love to sing, especially **Tenors**. If you think you can sing or know someone who does, give Linda Canon a call at 448-7366 and she'll take your name and number down. If there's enough interest (and enough voices), she'll let you know when auditions will be held for the **HIANG Choir**.

Of course, if you sing bass, baritone, soprano or alto, you're welcome to try out, too.

Come and join the **Hawaii Air National Guard Choir!**

The 4 Roles of Leadership

Is Coming!



by Maj. Bill Petti, Commander, 154 LSF

According to Dr. Stephen R. Covey, the smooth current of business is history. Today, turbulence reigns in what he terms the "permanent white water world". Good management skills are still very important for the day to day, but navigating white water successfully must begin with effective leadership.

The *4 Roles of Leadership (4RL)* delivers the tools, processes, and context to lead successfully – even in a time of turbulent change. The HIANG's first *4 Roles of Leadership* Workshop begins on 13 July and runs through 16 July 1999. It is the new version of the Principle-Centered Leadership Workshop (PCL) which was last presented in May 1999. In preparing for this long awaited workshop, Col. Mick Melich, Lt. Col. Roy Smith, Maj. Tracey Saiki, and I participated in a special workshop 1-4 June 1999 that qualified us as new 4RL facilitators.

In brief, 4RL is an intensive, four-day workshop for Officers and Senior NCOs who want to significantly improve their strategic thinking, long-term vision, and positive influence over others. It will guide you to understand change, choices, and principles that affect your decisions and equip you with *real* tools. Part of the workshop will feature a computer lab where we use a CD-ROM (included as part of the materials) which will enable us to explore and employ the 4RL tool kit as well as a Win-Win Agreement form. These tools will give you common sense applications you can use in your teams and work groups to effect measurable improvements.

If you are an officer or Senior NCO who graduated from the HIANG Seven Habits Workshop, we strongly urge you to sign up for 4RL. Staff Sergeants and Technical Sergeants who are 7 Habits grads may also participate in the 4RL Workshop with their commander's authorization. The 4RL Workshop will be held only on a quarterly basis and therefore, early sign-up is encouraged.

To sign up, please review the schedule and sign-up procedures at *W:/leadership/7 Habits-4RL-Schedule-Sign-up List.xls*. We also encourage you to review some of the other files in the W:/Leadership Subdirectory. In particular, please take a look at the *Graduates.xls* file that shows all the 7 Habits, HIANG Leadership Seminar, TEL, and PCL graduates to date. This information provides you with a good resource to help you resolve leadership issues, and contains the names of potential coaches and partners who can help you employ the principles learned in the workshops.

~Thought for Today~

*When you THINK, when you SPEAK,
when you READ, when you WRITE,
when you SING, when you WALK,
when you seek for DELIGHT—
to be kept from all evil
at home and abroad,
live always
as under the eye of the Lord.*

-Author Unknown





The 154th Logistics Squadron Patch

by SSgt. Brian Takafuji, 154 MXS/LGMG

Articles on the 154 Wing and HQ HIANG patches have been published, now I would like to include all 17 squadrons in the HIANG.

The 154th Logistics Squadron is probably the most "visible", so we'll be with the 154 LS.

Blazon: On a blue disc, a red Hawaiian idol facing to the left garnished yellow and detailed blue, holding in his left hand a yellow lightning bolt, and in his right hand, a yellow spear, riding a yellow lightning bolt as a surfboard on a blue wave cresting to the right capped white detail light blue all within a narrow yellow border. Attached below the disc a blank scroll bordered yellow.

Significance: The emblem is symbolic of the Squadron's determined and well-balanced efforts in providing support to units within the Hawaii Air National Guard. The idol, representing the Logistics Squadron, is the mythical Hawaiian god Lono, who was the god of fertility, peace, and abundance. The Thunderbolt, clasped in the left hand and the spear he carries in his right hand represent the support given to all units.




THE FIRST-SHIRT SAID TO BE READY FOR ANY KIND OF DEPLOYMENT

Congratulations to Region One Unit Career Advisor of the Year *MSgt. Mark Coulbourne!*

Special recognition goes out to MSgt. Mark Coulbourne who distinguished himself by meritorious service while assigned as the Unit Career Advisor, 154th Maintenance Squadron, Hickam AFB, Hawaii, from 1 October 1997 to 30 September 1998.

He competed with other UCAs from Alaska, Arizona, California, Washington and Wyoming. He was awarded the Regional UCA award on 13 May 99 in New Mexico and will continue to compete with the Midwest and East Coast states for the national award.

During this period, Sergeant Coulbourne successfully assisted the unit retention team to maintain a unit retention rate of 96.7 percent. His team concept of providing in-house career motivation program training to section supervisors has aided in a loss record of only 20 members out of an eligible 338 members. His assistance and guidance in the state retention programs have greatly enhanced the teamwork of unit career advisors and commanders in meeting Air National Guard retention goals for fiscal year 1998.

Congratulations and mahalo for the great work! 

Attention: Unit Career Advisors

The annual UCA Workshop will be conducted from 11 to 13 August 1999 at the 201st CCG Auditorium from 0730 - 1600 hours. The workshop will consist of briefings and updated training. Additional information and an agenda will be forwarded via e-mail. Outer island attendees should coordinate with Hickam Lodging for accommodations.

Potential Benefits for Reservists

Reservists called to active duty, whether for Operation Allied Force or any other operation, have certain protections under the Soldiers and Sailors' Relief Act of 1940. Relief may include: a reduced interest rate on mortgage payments; a reduced interest rate on credit card debt; protection from eviction if your rent is \$1,200 or less; or delay of all civil court actions, such as bankruptcy, foreclosure or divorce proceedings.

Many provisions of the Act are not automatic in operation. Conditions must be met and the reservists must take certain actions. Reservists encountering difficulties should contact their unit or installation legal assistance office to see if their situation is covered by the Act.

Student Employment

by MSgt. Rose Vendiola, HIANG Retention Office

National Guard members receiving VA educational benefits at the three-quarter or full-time rate are also eligible for the VA Work-Study Program. Students participating in the program work at established work-study sites and receive non-taxed benefits for up to 30 days before the start of a term and until the last day of a term. The pay rate is minimum wage (\$5.25 in Hawaii) and contracts are normally for 25 hours per week.

For more information, contact the VA representative at your campus or the Work-Study Program manager at 566-1566.

HNGEA Huli Huli Chicken Sale



Yeah! It's that time of year again when the HNGEA will be selling tender, delicious, mouth-watering **Hoku BBQ Chicken!**

The annual fundraiser is for the *HNGEA Scholarship Fund.*
Donation is \$3.50.

Tickets are now on sale!

Pick up your chicken at the **Moanalua Shopping Center** on **Saturday, July 17th** from **9:00a.m. – 1:00 p.m.**

Contact: MSgt. Al DeRego, 449-5362
SSgt. Steve Thomas, 449-6693
or any member of the HNGEA

Open House

**The Wing Control Center
&
The Maintenance Operation Center**
Request the Honor of your Presence
at our

Open House

on **Sunday, August 8th**
from **1230 – 1430 Hours**

In Our New Facility
Located in Building #3400
on the 2nd Floor
in Room #212

Taps

by TSgt. Brian Takafuji, 154 MXS/LGMMG

The June *Kuka'ilimoku* story of "Taps" is not the official version but rather another version. Although the June story may be more emotional, and may be true, it is not the official version.

Here is the official version as printed in "Sergeants" magazine, at the West Point Internet site (West-Point.Org) and other Internet sites. The official version is:

Up to the Civil War, the infantry call for "Lights Out" had been borrowed from the French call, "L'Extinction des feux." The music for "Taps" was created in 1862 by Union General Daniel Butterfield, Third Brigade, First Division, Fifth Army Corps, Army of the Potomac.

As the story goes, Gen. Butterfield was not pleased with the call for "Lights Out". He felt the call was too formal to signal the day's end. With the help of the brigade bugler, Oliver W Norton, Butterfield created a new call. The call, later known as "Taps", was first sounded in July 1862 while Butterfield and his men were in camp at Harrison's Landing, Va. following the Seven Days battle.

In an interview in the August 1898 issue of "Century Magazine," Norton said, "Gen. Butterfield, then commanding our brigade, sent for me, and showing me some notes on a staff, written in pencil on the back of an envelope, asked me to sound them on my bugle. I did this several times, playing the music as written. He changed it somewhat, lengthening some notes and shortening others, but retaining the melody as he first gave it to me. After getting it to his satisfaction, he directed me to sound the call for 'Taps' thereafter in place of the regulation call." Norton said he had no doubt that Butterfield composed "Taps" in his tent at Harrison's Landing.

Union Capt. John Tidball, head of an artillery battery, ordered "Taps" played for the burial of a cannoneer killed in action. Not wanting to reveal the battery's position in the woods to the enemy nearby, Tidball

substituted "Taps" for the traditional three rifle volleys fired over the grave.

The call soon spread to other units of the Union Army and was even used by the Confederates. Just 10 months after it was composed, "Taps" was played at the funeral of Confederate Gen. Stonewall Jackson. The new bugle call was made an official Army bugle call in 1874 and given the name "Taps". By 1891, Army infantry regulations required "Taps" to be played at military funeral ceremonies.

Words for "Taps"

*Fading light,
dims the sight
and a star gems the sky, gleaming bright.
From afar, drawing nigh,
falls the night.
Day is done,
gone the sun,
from the lake, from the hill, from the sky.
All is well. Safely rest,
God is nigh.
Thanks and praise,
for our days,
'neath the sun, 'neath the stars, 'neath the sky.
All is well. Safely rest,
God is nigh.*



{Note: I also have a longer version or a shorter version of this same story.}

This installation is still in
Threatcon Alpha

Be Cautious • Be Aware

Report any suspicious activity to Security

Surfrider Ahi Tournament

by SMSgt. Herb Honjo

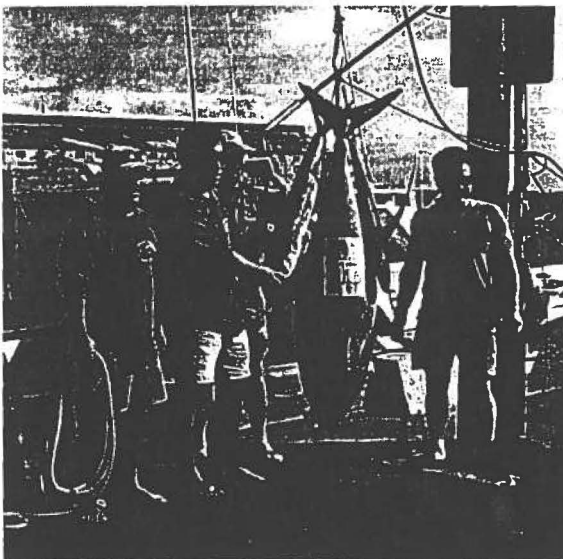


The 154th Air Control Squadron held its 2nd Annual Ahi Goodwill Tournament at the Port Allen Harbor 23-25 June 1999. There were 19 teams entered in this year's tournament, including the perennial Alaska ANG team and teams from Oahu. A tournament banquet was held on 26 June 1999 at the Kauai Veterans Hall and was attended by close to 300 people. Tournament co-chairman SMSgt. Herb Honjo wishes to thank all participants and supporters to make this tournament a huge success.

The following is a list of the fish caught and their total weight:

Ono	50	1,065.6 lbs.
Ahi	7	926.5 lbs.
Mahimahi	18	257.5 lbs.
Marlin	1	107.5 lbs.

Total catch: 167 fish 2,967.5 lbs.



Second Largest Ahi weighed 140 lbs. and was caught by Dwayne Higashi on the LIL DIPPER with Robert Higashi, Clifford Tsuyama and Harold Uyeda. This team also caught the most Ahi with 3. They also won the total weight of fish caught with 625.5 lbs. Being good fisherman, they also won the Marlin class with a 107.5 lb. Marlin.

The winning team with the Largest Ahi, which weighed 172 lbs., was LAWAI'A PUPULE on the WEN-DEE-H with skipper Sterling Shimabukuro, team captain Stan Osserman and crew Steve Cid, Hal Fujii, Gary Mau, Sandra Hoggan.





HIANG Softballers Hit It Big on Kauai

by SSgt. Stephen Abear, 169 ACWS

For the first time since 1991, the Hawaii Air National Guard held a State Softball Tournament. The tournament was played at Waimea Canyon Park and was hosted by the 154 ACS. The tournament was played on Saturday, June 26th through Sunday, June 27th. This coincided with the 2nd Annual Surfrider Fishing Tournament. The tournament was played in beautiful weather and a great time was had by all that participated.

At the Opening Ceremony on Saturday, the new HIANG Commander, Colonel Myron Dobashi, was the guest speaker. The tournament started with the Co-ed Division, which consisted of five teams. They were Robin's (154th), 292nd CCSQ (Maui), 154th CF, 154th ACS, and Kilohana (169th). There was a lot of great softball being played by all teams, and in the end, the final standings were 1st- Kilohana, 2nd-292nd, 3rd- Robin's, 154th ACS, and 154th CF.

Masters was next with Kilohana- 1st, 154th ACS- 2nd, and Wannabes (154th WG)- 3rd.

The Open was highly competitive with Kilohana prevailing followed by the 154th Avionics- 2nd, 201 CCGP- 3rd, 154th Log, and 154th Weapons. The 154 ACS hosted a great tournament, which included a great Banquet on Saturday night, great food at the concession stand, and of course, the after tournament party.

We have to thank the entire 154th ACS for being a great host, especially their commander, Lt. Col. Norman Nitta, and TSgt. Wayne "TIMO" Batis. We also have to thank the HIANG Athletic Board and President MSgt. Rose Vendiola, and the tournament committee of Maj. James Yuki, TSgt. Robin Montera and SSgt. Kaipo Sing.

Hopefully, next year, we can have the 2000 HIANG State Tournament on Maui, which will be hosted by the 292 CCSQ. So

let's start planning and fundraising so that more teams can participate.

Remember, the 1999 HING State Tournament will be held September 17-19 at the Earhart Village Softball Complex at Hickam AFB.

HING Softball Tournament

Dates: 30 July - 1 August 1999



Place: Amelia Earhart Field, Hickam AFB

Coordinator: HIANG

Chairperson: TSgt. Robyn Montera

HING Athletic Events are competitive sports events that are held annually between members of both the Hawaii Air National Guard and the Hawaii Army National Guard. For Oahu based units, the top four to six teams (depending on the sports event) determine the qualifying factor to enter in the HING tournament. Additional questions may be directed to the HIANG Athletic Board members and Tournament Chairpersons. More info to follow on the coordinators for each sports event.

Ref: HIANG Instruction 34-101, dated 10 March 1995

The primary objectives of the HIANG Athletic Program are to improve the morale, welfare, and physical conditioning of HIANG personnel by developing and implementing organized programs and special activities.

HQ HIANG Representative:

Lt. Col. Iwamura, Phone 733-4230

President: MSgt. Rose Vendiola,
Phone 448-7445

Vice-President: (vacant)

Secretary: MSgt. Blaine Kato,
Phone 655-7068

Treasurer: TSgt. Nani Mahaulu,
Phone 448-7482

Member: MSgt. Ray Chang,
Phone 684-0822

Member: MSgt. Lester Ho,
Phone 448-7398

Member: SSgt. Stephen Abear,
Phone 655-7062

Advisor: CMSgt. Larry Kauleinamoku,
Phone 449-2513

What's for lunch?

154th Wing Dining Room

Menu

-Saturday-

Main Line

Hamburger Goulash
Baked Fish
Baked Potato
Steamed Rice
Corn on the Cob
Corn Chowder
Tossed Greens
Assorted Fruits
Sherbet
Bread/Butter
White Milk
Chocolate Milk
Fruit Punch
Iced Tea

+Snack Line+

Grilled Ham & Cheese
Sloppy Joes

-Note-

NEW Dining Facility Hours

(Effective 1 October 1999)

Saturday Lunch: 1030-1250 hours

Flightline: 1030-1230 hours

Dinner: 1630-1750 hours

Sunday Brunch: 1000-1220 hours

FYI-

The Menu can also be found on the "W" drive under the 154th Wing Mission Support Flight.

Bon Apetit!

-Sunday (Brunch)-

Main Line

Pepper Steak
Shoyu Chicken
Steamed Rice
Glazed Carrots
Chicken Rice Soup
Tossed Greens
Assorted Fruits
Jello
Bread/Butter
White Milk
Chocolate Milk
Fruit Punch
Iced Tea

+Snack Line+

Loco Moco
Tuna Sandwich

★

Lunch Hour for Saturday

10:30 - 12:30

Dinner Hour for Saturday*

16:30 - 17:30

**No Dinner Served on Sunday*

**-Sunday is Brunch only-
from 0930-1130**

All personnel will present a military ID card in order to eat in the dining facility.

Traditional Guardsmen will sign in on the AF Form 1339.

Officers, AGRs and Traditional Guard personnel on Active Duty and receiving BAS will sign in on the AF Form 79 and pay \$3.00 for the Saturday meal and \$3.40 for the Sunday meal.

HING ENLISTED GOLF TOURNAMENT

**ACTIVE AND RETIRED
ENLISTED MEMBERS OF THE
HAWAII NATIONAL GUARD
ARE INVITED TO PARTICIPATE
IN THE 2ND ANNUAL HING
ENLISTED GOODWILL
GOLF TOURNAMENT**

**Monday, 16 August 1999
1230 SHOTGUN, MAMALA BAY
GOLF COURSE, HICKAM AFB**

(Sponsored by HNGEA)

ENTRY DEADLINE 9 AUGUST 1999

- USGA AND LOCAL RULES APPLY / MAXIMUM HANDICAP -24
- BLIND DRAW 2 PERSON TEAM, LOW NET (1 ARMY/1 AIR)
- PURCHASE OF MULLIGAN (2 FOR \$5) MAKES YOU ELIGIBLE FOR CLOSEST TO PIN PAR 3
- ENTRIES LIMITED TO 1 PAIRING (FOURSOMES WILL BE 2 ARMY/2 AIR)
- BUFFET DINNER AND PRIZES AWARDED AT FOSTER POINT PAVILLION IMMEDIATELY AFTER PLAY

REGISTRATION AND CHECK-IN COMMENCE AT 11:30 A.M.

ENTRY FEE: MILITARY MEMBERS: E1 - E5 \$30.00

E6 - E9 \$35.00

MULLIGANS: LIMIT 2/PERSON 2 MULLIGANS FOR \$5.00

**ENTRY FEE INCLUDES GREEN/CART FEES, BUFFET DINNER, PRIZES AND AWARDS
ELIGIBILITY FOR CLOSEST TO THE PIN REQUIRES MULLIGAN PURCHASE**

Name: _____ Rank: _____ (Army/Air)/HDCP: _____

Mulligans: Yes/No Total Paid: _____ Telephone (Day): _____

Name: _____ Rank: _____ (Army/Air)/HDCP: _____

Mulligans: Yes/No Total Paid: _____ Telephone (Day): _____

POCs: Air -- SMSgt. Carl J Simmons (Ph: 733-4228) (Fax: 733-4227)

Army -- MSG Alan Kataoka (Ph: 733-4106) (Fax: 733-0501)

Make Checks Payable to: "HNGEA"

Mail Entry Forms HING Enlisted Golf Tournament

and Monies to: 3949 Diamond Head Road

Honolulu, Hawaii 96816-4495

Attn: SMSgt. Carl J Simmons

