

K ū k ā ' i l i m o k u

War God of King Kamehameha 1 - 154th Wing

Vol. 44 No. 7

Hickam Air Force Base, Hawaii

July 11, 1998



Surfrider Ahi

Tournament '98

By Lt Col Norman S. Nitta, Commander, 154th ACS

Seventeen boats participated in the 1st Annual Surfrider Ahi Tournament held at the Port Allen Harbor, Kauai, from the 24th - 26th of June 1998. An awards banquet was held at the Kauai Sheraton on the 27th of June to award the prizes to the winners. Several hundred active and retired Guardsmen and their families participated as crew members, supporters, or onlookers during the three-day fishing tournament held at the west side small boat harbor. Participants included ten teams from Kauai, six from Oahu and one from Alaska.

The ahi tournament was originated by MSgt. Lester Matsushima (ret.) and the 150th ACWS in 1981, who ran it for seventeen years. Due to his retirement and the personnel drawdown at the 150th ACWS, the 154th ACS has taken the torch and will carry on the tradition that has become a popular annual event enjoyed by all Air Guardsmen and their families.

This year's co-chairmen were Capt. Aukai Gonsalves and SMSgt. Herbert Honjo, who oversaw several hard working committees whose main goal was to "maintain the camaraderie with every generation of the HIANG family . and not catering only to the avid once-a-year fishermen, but also the golfers/duffers, shoppers, and harbor rats..."

The tournament's robust organization has rallied noteworthy interest and attention, not only within the community, but also throughout the State and beyond. For many Guardsmen and

their families, this has become a much-anticipated annual event.

A two-day golf tournament was held in conjunction with the Ahi Tournament for those not into venturing the high seas. This tournament featured daily jackpots and great prizes, and was coordinated by MSgts Alvin Robinson and Malcom Tam. Thirty-five active and retired HIANG members and spouses participated in the tournament at the Kiahuna and Pua Kea Golf Courses.

Next year's 2nd Annual Surfrider Ahi Tournament will be held from the 23rd - 25th of June 1999 and will feature a luau-style banquet on the 26th of June and a golf tournament from the 25th - 26th of June 1999.

Fishing Results

1st Place - Ahi - 167.5 lbs.

Boat: Chiyoko Maru

Owner: Clifford Nonaka

Team: Ke'ia

Team Captain: Roy Sunada (150 ACWS)

Team Members: Wayne Kadekawa, George Kawaguchi, Robyn Montera

2nd Place - Ahi - 144 lbs.

Boat: Happy Hunter

Owner: Harry Shigekane

Team: Timo-Tang

Team Captain: Wayne Batis (154 ACS)

Team Members: Roland Tang, Edward Tang, John Lakatos, Laura Hening

Most Ahi - 2 - 142.5 lbs., 100 lbs.

Boat: Carol Ann

Owner: James Horner

Team: Ahi Lovers

Team Captain: Steven Niau (150 ACWF)

Team Members: Francis DeCosta, Blaine Kato, Morris Miyose, Harry Ishihara, William Crowell, Kenneth Vidinha, Ricky Farm, Jeff Puu, Kyle Watanabe

(contd. on page 2)

(contd. from page 1)

Heaviest Marlin - 300.0 lbs.

Boat: Moana
Owner: Kevin DeSilva
Team: Lawai'a Pupule
Team Captain: Stan Osserman (203 ARS)
Team Members: Steve Cid, Hal Fujii, Gary Mau,
Sandy Hoggan, Mervin Oyafuso, Greg Barclay

Total Catch For The Tournament:

<u>Fish</u>	<u>Weight</u>
Ahi	812.5 lbs.
Ono	677.0 lbs.
Marlin	324.5 lbs.
Mahimahi	124.0 lbs.
Koshihi	114.0 lbs.
Aku	95.6 lbs.
Kawakawa	<u>3.5 lbs.</u>
Total:	2,151 lbs.

Golf Results

Jun 26th - Kiahuna Golf Club

1st Place (3 tied)

Dennis Fukumoto (66)
Howard Hironaka (66)
Larry Mata (66)

4th Place

Norman Nitta (68)

Closest to the Pin

Larry Mata (3rd Hole)
Larry Nagata (7th Hole)
Malcom Tam (12th Hole)

June 27 - Pua Kea Golf Course

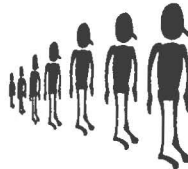
1st Place: Ronald Izutsu (76)

2nd Place: Larry Mata (77)
Alvin Robinson (77)

4th Place: Calvin Murashige (78)

Closest to the Pin

Norman Nitta (3rd Hole)
Jazz Unciano (8th Hole)
Ken Sonan (13th Hole)



**Seven Habits
Workshop 98-8 Graduates
Another 30 Individuals**

By Maj. Bill Petti, Commander, 154th LSF

The latest Stephen R. Covey Seven Habits of Highly Effective People workshop graduated 30 individuals bringing the total number of graduates to 355, 14.4% of the authorized HIANG manning. Workshop 98-8 was the first to follow a four-day format which allowed for better coverage of material and less discomfort in the classroom. The workshop was facilitated by Lt. Col. Bruce Minato and Capt. Spencer "Nappy" Napoleon.

The graduates were Lt. Col. Clyde Torigoe (204th AS), Lt. Col. Norbert Luke (169th ACWS), Maj. Milton Davis (204th AS), Maj. Craig Ishizaki (297th ATCS), 1st Lt. Dana Fisher (169th ACWS), SMSgt. Norton Malina (169th ACWS), MSgt. Herb Funasaki (154th LS), MSgt. Jon Iwashita (154th LG Staff), MSgt. Donna Von (154th CF), TSgt. Robert Furtado (154th MXS), TSgt. Miles Kaneshiro (154th AGS), TSgt. Lennard Knutson (154th CES), TSgt. Peter Kwok (154th AGS), TSgt. John Lind (154th MXS), TSgt. Vickie Padello (154th MSF), TSgt. Paul Taketa (154th LS), TSgt. Adrian Tanaka (154th AGS), TSgt. Ricky Tucay (154th MSF), TSgt. Wendell Villanueva (154th MXS), TSgt. Jeff Yokono (154th AGS), SSgt. Nathan Enriques (169th ACWS), SSgt. Rolando Espinosa (154th AGS), SSgt. Daryl Luat (154th MXS), SSgt. Venus Santamaria (154th LSF), SSgt. Michael Sumile (154th MXS), SSgt. Kelly Wilkinson (154th LS), SrA Gordon Kai (169th ACWS), SrA Kent Seo (154th LSF), and AIC Laura Heaning (154th SPTG).

The next workshop is scheduled for 21-24 July. LG members are advised to inform their supervisors if they wish to enroll. All other HIANG members may contact me (Maj. Petti) at 448-7378 until Capt. Saiki returns from TDY the end of September.

Next UTAs 👍

8th & 9th of August

12th & 13th of September



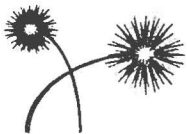
Seven Habits Course Completes Successful Road Trip to the 291st CCS

By Maj. Bill Petti, Commander, 154th

The HIANG's Stephen R Covey's 7 Habits of Highly Effective People Workshop went on the road for the second time since its inception in March 1997. The first off-road workshop was held for the 292nd Combat Communications Squadron in Kihei, Maui. Some 23 individuals from the 291st CCS in Hilo graduated from Workshop 98-7 held 15-17 June 1998. I had the pleasure of facilitating this workshop as it marked a return to my hometown.

Graduating from Workshop 98-7 were Lt. Col. Roy Cornella, Capt. Paulino Austria, CMSgt. Greg Navarro, MSgt. Claire Tanaka, MSgt. Myles Shiroma, MSgt. Alan Subica, MSgt. Norman Nishiki, MSgt. James Patao, Jr., MSgt. Ed Tolentino, MSgt. Todd Lum, MSgt. Matthias Thornley, MSgt. Ray Iyo, MSgt. Tom Solywoda, MSgt. Lazaro Joaquin, MSgt. Jun Arconado, TSgt. Reid Hirata, TSgt. Harvey Otsuka, TSgt. Michael Wonn, SSgt. Theron Buyuan, SrA Race Bolner, Jr., SrA Cyrus Macanas, and SrA Ursula Hose.

MSgt Francisco Flores
154th Aircraft Generation Squadron
MSgt James Akau
154th Maintenance Squadron
MSgt Melvin Enoki
204th Airlift Squadron
TSgt Grant Kaneshiro
154th Maintenance Squadron
SSgt Alexander Batulayan
154th Aircraft Generation Squadron
SSgt Brian Coughlin
154th Aircraft Generation Squadron
SSgt Clayton Choo
154th Maintenance Squadron
SSgt Roger Ramos
154th Maintenance Squadron
SSgt Dulcie Hale
154th Security Forces Squadron
SSgt Ronald Billaber
169th Aircraft Control & Warning Squadron
SSgt Carlos Diaz
203rd Air Refueling Squadron



Promotions!

Congratulations go out to the following members of the 154th Wing promoted to the ranks indicated effective 7 June 1998:

CMSgt Iris Kabazawa
154th Mission Support Flight
CMSgt Larry Kauleinamoku
154th Logistics Group
SMSgt Claesen Apo
154th Civil Engineer Sq
SMSgt Milford Chang
154th Operations Support Flight



Hawaii Heart Walk

The American Heart Association is putting on their annual Heart Walk on Saturday, August 1st, at 7 a.m. in Kapiolani Park. This free 4.5-mile walk is open to all ages, so invite your family and friends. The Heart Association will stage a fabulously fun day with Breakfast in the Park, entertainment, a Keiki Fun Fair and Door Prizes. Come out and help fight heart disease and stroke; the number one cause of death. If you have any questions or would like to sign up, please contact SSgt. John Mueller at 448-7253.



Operational Risk Management

By Maj. Mike Compton, 154th Wing Safety Office

ORM is coming to a Guard Unit near you!

All HIANG missions (including our off-duty time) involve risk. We constantly make decisions about risks and benefits without really thinking about them. The goal of Risk Management is to maximize combat capability by systematically identifying and controlling risk while taking bold, decisive action.

My goal is to introduce the terms of ORM. Then you can use them when discussing the risks of various operations.

There are four principles of risk management.

1. Accept Risk When Benefits Outweigh the Costs.

This is fundamental to ORM. Even high risk endeavors may be undertaken when there is clear knowledge that the sum of the benefits exceeds the sum of the costs.

2. Accept no Unnecessary Risk.

Unnecessary risks come without real benefit and often we are not aware of them.

3. Make Risk Decisions at the Appropriate Level.

Decisions should be made at the lowest level commensurate with what's at risk. The higher the potential cost the higher the approval level. Also elevate decisions to the level that can provide resources to adequately control the risk.

4. Integrate ORM into Planning at all Levels.

Risks are most easily managed in the planning stages of an operation.

NOT "Mission accomplishment at any cost", BUT "Mission accomplishment at least cost."

Next month, I will introduce "The Air Force 6-Step" to identifying, evaluating and controlling risks.



Motorcycle Safety

By Gen. Richard B Meyers, Commander, Pacific Air Forces

Congratulations on a successful kickoff of the 1998 "101 Critical Days of Summer" safety campaign. The Air Force did not lose a single member to a mishap during the Memorial Day weekend. Last year, we lost two active duty members in private motor vehicle mishaps during the first weekend of the campaign.

Although we experienced no fatal mishaps over the Memorial Day weekend, we have had an alarming increase in motorcycle fatalities this year. So far, in FY '98, we have lost nine active duty Air Force members in motorcycle mishaps. Of the nine, five occurred in the month of May to include one individual from PACAF. Analysis of these nine mishaps reveal operators lost control and struck fixed objects due to poor judgment, excessive speed, and unsafe maneuvers.

The CSAF has designated "Motorcycle Safety Awareness" a high interest item during the "101 Critical Days of Summer." Commanders and supervisors must educate personnel on the unique hazards associated with riding/operating a motorcycle and continue to emphasize the integration of risk management into on- and off-duty activities.

This summer, like every summer, our goal is not to lose one PACAF member to a mishap.

Enjoy this summer and be safe.



Keeping You on "Q"

By Capt. Tracey Saiki, 154th Wing Quality Advisor

One day, while taking a "time-out" to do "mental sharpening of my saw", I read a speech that NASA Space Challenger astronaut Ellison Onizuka gave in 1980. His words convey a strong and insightful message.

A Message to the Future Generations:

"If I can impress upon you only one idea...Let it be that the people who make this world run, whose lives can be termed successful, whose names will go down in the history books, are not the cynics, the critics, or the armchair quarterbacks.

They are the adventurers, the explorers, and the doers of this world. When they see a wrong or problem, they do something about it. When they see a vacant place in our knowledge, they work to fill that void.

Rather than leaning back and criticizing how things are, they work to make things the way they should be. They are aggressive, the self-starters, the innovative, and the imaginative of this world.

Every generation has the obligation to free men's minds for a look at new worlds... to look out from a higher plateau than the last generation.

Your vision is not limited by what you eye can see, but by what your mind can imagine. Many things that you take for granted were considered unrealistic dreams by previous generations. If you accept these past accomplishments as commonplace then think of the new horizons that you can explore.

From your vantage point, your education and imagination will carry you to places which we won't believe possible.

Make your life count - and the world will be a better place because you tried."



Telephone Fraud Alert

By SSgt. Terry Yonamine, 154th Comm. Flight

This pertains to everyone that has a telephone, either at work or at home.

Do Not Press 90# For Anyone

I received the following alert from a mainland friend. I called GTE Hawaiian Telephone to see if this would work in Hawaii. They said, "Yes", it would.

The Maricopa County Attorney's Office received the following E-Mail message from a reliable source and forwarded it to their employees regarding "con" artists attempting to gain long distance access to another person's telephone number. Experiments have shown that this does not appear to work on City of Phoenix telephones; however, employees may be at risk from this type of fraud on their home telephone service.

I received a telephone call from an individual identifying himself as an AT&T service technician who said he was running a test on our telephone lines. He stated that to complete the test, we should push nine (9), zero (0), pound sign (#), and hang up. Luckily, we were suspicious and refused. Upon contacting the telephone company, we were informed that by pressing 90#, you give the individual that calls access to your telephone line and allows them to place a long distance telephone call, with the charge appearing on your phone bill! We were further informed that this scam has been originating from many of the local jails/prisons. I have verified with UCB telecom that this actually happens.

So, DO NOT PRESS 90# FOR ANYONE. It will give the caller access to your phone line to make long distance phone calls to ANYWHERE. Please pass this information on to your co-workers, family and friends.

Social Actions

By Lt. Mark Ishiki, Social Actions Officer, 154th Wing

Steroids

What do you know about steroids? I recently received a question on this topic. **“Are steroids a substance being tested for in random drug urinalysis specimens? Isn't it an illegal drug, containing methamphetamines?”**

First of all, there are many types of steroids. Some are legal over the counter drugs, such as cortisone, which is used for itching. On the other hand, the type most of you are thinking of are anabolic steroids. These are the type used by athletes to enhance strength and performance. The illicit use of anabolic steroids by military members is recognized as an offense under the UCMJ and Section 978 of 10, USC. (reference (g)). It is treated in the same manner as other illicit drug use, since anabolic steroids were established as “controlled substances” as listed by Sections 802 and 812 of 21, USC. (1994 Supp.) (reference (h)).

Military members will be discharged for the unauthorized use of steroids IAW AFI 36-3209. Yes, these steroids can be detected in random drug urinalysis testing, and members that show up positive will be processed for separation.

Steroids don't necessarily contain other drugs, but because steroids are often produced in non-clinical labs, impurities such as methamphetamines may be present if that illegal lab manufactures a variety of illegal drugs.

It is everyone's responsibility to:

- Refrain from drug and alcohol abuse.
- Encourage people known to have an existing or potential drug or alcohol abuse problem to seek assistance. When abuse exists, the unit commander must be fully advised of the circumstances and

personally assess the impact on the unit's mission.

- Report known or suspected incidents of illegal drug abuse to the individual's immediate supervisor and unit commander or servicing security police agency.



Legal Line

By TSgt. Alan Bergeson, 154th Wing Legal Office

Transmission Of Information Via The Internet

AFI 33-129 is the controlling instruction on Transmission of Information via the Internet. This AFI applies to all Air Force military and civilian personnel, including Air National Guard and Air Force Reserve.

The Air Force Instruction specifically prohibits activities for personal or commercial gain. This includes, but is not limited to chain letters, commercial solicitation, and sales of personal property, storing, processing, displaying, sending or otherwise transmitting offensive or obscene language or material. Offensive material includes, but is not limited to “hate literature,” such as racist literature, materials or symbols (for example, swastikas, neo-nazi materials, and sexually harassing materials. Obscene materials includes, but is not limited to pornography and other sexually explicit materials.

AFI 33-119 is the controlling instruction on E-Mail use. Authorized use of E-Mail means for official, authorized, and ethical activities in the best interest of the Air Force. Official use includes: when approved by the theater commander, communications by military members and other DoD employees who are deployed for extended periods away from home on official DoD business and brief communications made by DoD employees while on official travel to notify family members of official transportation or schedule changes. All usage, official and personal, is subject to being monitored, at all times.

Every member is responsible for complying with these publications. Failure to comply is punishable under the UCMJ.

(See the example on the 154th Wing Bulletin Board under AF Public Affairs Releases.)



HIANG Softball Tournament

(HING Tournament Qualifier)

Dates: 31 July - 2 August 1998

Place: Amelia Earhart Field, Hickam AFB

Chairperson: TSgt. Robyn Montera
Phone 448-7389

Athletic Board Rep: CMSgt. Larry
Kauleinamoku, Phone 448-7691

Division: Open - Nathan Higa

Phone 448-7211

Masters - Craig Makiya

Phone 449-1322

Co-Ed - Kathy Fritz

Phone 448-7510

Submit all team entries to Division POCs or chairpersons.

Dates are subject to change due to mission requirements or other scheduled activities. Feel free to contact the tournament chairperson for available practice dates, times, and team requirements. Also, watch for advertisements via training bulletins, newsletters, and/or e-mail. Your HIANG Athletic Board and unit athletic representative are other sources of information.



154TH Wing Goodwill Fishing Tournament

The 154th Wing is holding another Goodwill Fishing Tournament on the 22nd of August, 1998. Entry fee is \$225 per boat, which includes 5 banquet tickets.

All HIANG members, retirees and families are invited to the Awards Banquet the same evening at the 154th Support Group Dining Room. Cost for the Banquet is \$5.00 per person.

Anyone interested may send their payment to Lt. Sandra Hogan, 203ARS; SMSgt. Pam Goya, 154LS; TSgt. Jackie Jakahi, 201CCG; or CMSgt. Iris Kabazawa, 154MSF.



The HIANG

Athletic Program

The primary objectives of the HIANG Athletic Program are to improve the morale, welfare, and physical conditioning of HIANG personnel by developing and implementing organized programs and special activities.

Ref: HIANG Instruction 34-101, dated 10 March 1995

HQ HIANG Representative: Lt. Col.
Fukumoto - 733-4230

President: CMSgt. Larry Kauleinamoku -
448-7691

Vice-President: MSgt. Rose Vendiola -
448-7445

Secretary: MSgt. Blaine Kato - 655-7068

Treasurer: TSgt. Nani Mahaulu
448-7482

Member: MSgt. Ray Chang - 684-0822

Member: MSgt. Lester Ho - 448-7398

Member: TSgt. Ed Samson - 448-7597

KUKA'ILIMOKU

This funded Air Force newspaper is an authorized publication for the members of the US military services. Contents of the KUKA'ILIMOKU are not necessarily the official views of, or endorsed by, the US Government, the Department of Defense, the Department of the Air Force or the Hawaii Air National Guard.

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The punctuation of the name of this newsletter was researched by the Indo-Pacific Languages Dept. at the University of Hawaii.

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Editor: SSgt. Stephen L Thomas

Assistant Editor: Sgt. James Young

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New ANG SEA Selected

It is my distinct pleasure to announce that CMSgt. Gary R Broadbent has been selected to replace CMSgt. Edwin B. Brown as the Senior Enlisted Advisor to the Air National Guard.

Chief Broadbent is currently serving as the 1st Air Force SEA at Tyndall AFB, Florida, and originally comes to us with a long and distinguished career as a Guardsman from the great state of New Hampshire. The Chief and his wife Linda will be reporting to the Pentagon in mid-July, and I ask that we all give them a great Air National Guard welcome!

Again, it's my honor to serve with all of the distinguished members of our Air National Guard family!

God Bless,

Paul A. Weaver, Jr.

National Guard Bureau



HIANG SEA News

By CMSgt. Delbert Dandurant, Senior Enlisted Advisor, HIANG

This and That:

There are many proposed changes in our retirement benefits that are in front of Congress at this time. One of the changes is to do away with the Reserve Retirement benefits that we all work towards. Of course, we are still trying to get unlimited commissary privileges, which is still denied us. What all of us need to do is to write our Legislative Representatives in Washington, D.C., and stop those Bills when we first hear of them and not wait for someone else to.

The Active Duty Force is also seeing their retirement and other benefits being eroded. This erosion of benefits has to do with balancing the budget. Be aware of what changes are taking place or might be taking place and act on it.

Congratulations to all those individuals who were promoted last UTA. I know each and every one of you deserve your recognition for which you have worked hard to achieve. However, there are added responsibilities that come along with the "new rank". Taking on these responsibilities will make you a better leader and will give you the confidence in preparing yourself for the future. Good job to all of you!

I have had many inquires as to why anyone should join the AFSA, HNCEA, NCOAGA, NCOA, or any other military organization. This is a personal choice and is only yours to make. You have to decide if you want to get involved by paying dues and volunteering to help these organizations. I'll tell you one thing ... my own opinion ... without these organizations, we would not have some of the benefits that we have now, such as unlimited BX privileges; limited commissary privileges, which use to be available only on UTAs or active duty; \$1,750 exemption of state income taxes; tuition waiver; retirement benefits. There is a lot more that can be mentioned, but I would like for you to go and search out these organizations and learn more about them yourself. Then, you decide if you would like to make a difference in your present...and future. All military organizations work towards the same goals, keeping what we have, and increasing our benefits or improving on them.

I have been to several conferences and meetings lately, and all I hear is compliments wherever I go about the Air National Guard in general. Senior Enlisted Advisors from the Active Air Force told me that ANG units have been coming to their bases and have done an outstanding job. Some of them recognize the sacrifices that we make in order to complete our missions and how well we do them. They said, "They envy us in a way, because we are like a family and don't PCS, so we don't have the training problems and the inexperienced individuals that they encounter every two or three years."

Keep up the good work and be SAFE!



Office and FormFlow Updates

By Maj. Mike Compton, 154th Wing Safety Office

The updates to MS Office and FormFlow are now available on the LAN. (Office 97 and Jet Form 2.15)

I recommend all computers that are at least a 486DX66 and all Pentiums be updated to the new versions. You can try it on a 486DX33, but it will probably be pretty slow. We are now in the process of replacing all 486 computers.

Office 97 Instructions

1. Close all office applications.
2. Using the Start Button, go to Programs and select the MS-DOS prompt.
3. At the DOS prompt, type OFF97, then hit enter. An automatic installer will run.

If you use Access for database, you can load it as an option, but it is HUGE requiring a large hard disk. Or you can go to the K: drive (K:\MSOffice directory) and run the setup program. This will require you to select options, etc.

FormFlow 2.15 Instructions

1. Close all office applications.
2. Using the Start Button, go to Programs and select the MS-DOS prompt.
3. At the DOS prompt, type JETFORM, then hit enter. An automatic installer will run.

Let me know if you have any problems. I'm at 448-7269 or pager 449-1759 ext. 1202.



New Travel Card

Contractor

WASHINGTON (AFNS) -- NationsBank of Delaware will provide the new Department of Defense travel card starting Dec. 1. Travelers will continue to use their American Express cards until midnight, Nov. 30.

DoD travelers use the card to charge lodging, airline tickets, rental cars, gas and food while traveling on official business.

NationsBank is offering the DoD the choice of a Visa or MasterCard, but no decision has been made on which card will be used. Details of the change will be available after the Air Force has a chance to meet with NationsBank and discuss the implementation and training schedules.

The two-year agreement has three additional one-year options that can be exercised individually at the convenience of the government. The award was based on best value to the DoD.

Meanwhile, the Air Force will continue to work delinquency issues and other current credit card issues with the major commands and American Express.



Service Medal

By Wayne K Koli, TSgt., 154th Military Personnel Flight

Secretary of Defense William S. Cohen has awarded the Armed Forces Service Medal (AFSM) to military personnel taking part in Operation Joint Guard (OJG) and United Nations Mission in Haiti. The SoD set December 20, 1996 as the effective date for OJG and April 1, 1995 for the operations in Haiti. The through dates for those operations have yet to be determined.

The award is limited to those US military members who participated directly in support of OJG within the area of responsibility (total land and airspace of the former republic of Yugoslavia; Aviano; Ancona; Brindisi; Italy; Hungary; and the waters and airspace above that portion of the Adriatic sea north of latitude 40 degrees north).

Individuals who believe they are authorized this award under the established criteria should bring documentation (official orders, travel vouchers, etc.) that assigned them to one of the approved operations listed to 154th Military Personnel Flight Customer Service.

For more information regarding the AFSM, contact TSgt. Kalani Koli, Awards and Decorations.

Worship Services



Protestant Service

Sunday UTAs

08:15-08:45

Classroom #1

Wing Dining Room

All Welcome To Attend

Catholic Services

(across base)

Daily

11:30

Saturdays

17:00

Nelles Chapel

Sundays

07:15

Nelles Chapel

10:15

Chapel Center



Jewish Service

(Pearl Harbor)

Fridays

19:30

Pearl Harbor Aloha Chapel

Makalapa Road

Chaplain's Corner

By Maj., Robert Nagamine, Chaplain, 154th Wing

Here is part three in my series of articles on Creating Successful Marriages. In February, we looked at expectations, while in March we examined communication. This month, let's explore the area of conflict.

Conflict can actually be good, if understood and dealt with to strengthen marriages. When couples begin to have conflict, they actually are getting deeper into their relationship and helping it to get better. As someone once said, "A marriage is like the coming together of two great rivers to form a mighty

one." Where the two rivers meet, the currents are pretty rough. But the final result is a greater and more powerful river. Couples must see the opportunities to become stronger when faced with conflict. Let's look at the stages of marriage.

The first stage is the honeymoon stage. This stage is good, but isn't deep! Many marriages may have long passed this stage; however, their marriages are a lot deeper than before. Few conflicts here. This can be pictured as a couple adoring a beautiful mountain of dreams with endless possibilities.

The second stage is redefining the purpose of the relationship. When the honeymoon is over and the harsh realities of life settle in, couples question and redefine their purpose and priorities. Are we doing what we said we were going to do? Are we making our dreams become a reality? This is where couples compare their words/intentions with their actions. This stage can be pictured as a couple charting/recharting their course, as they get ready to climb their huge mountain of dreams.

The third stage is the battle of the wills stage. This is the most difficult stage. Here is where relationships "make or break it." This is where the husband or wife attempt to dominate the relationship. The good news: the relationship becomes deep! On the negative side, couples might get confused and bail out. However, this is the very time they need to hang in there! Here is where the rubber meets the road. They either work/struggle together or end up fighting with no good resolution. Couples need to be tough. They need to make critical decisions and follow through. If only couples were to hang in there, they would see the reward around the corner! This stage can be pictured as a couple struggling to climb the mountain together.

The reward is in the fourth stage: the teamwork stage! This is where most couples want to be. Many marriages can make it here, if they would only hang tough. This is where even though life is difficult, you have worked it out. You have made the majority of your crucial decisions and followed through with your commitments. Basically, you have agreed, set a pattern of acceptable/expected behavior and have gotten your system down. You have become a winning team! This stage can be pictured as a couple who is already half way up the mountain and making great strides. You are on your way to victory!

The fifth stage is the mountain top stage. This is

(contd. on page 11)

(contd. from page 10)

where couples can look back and realize that they've had many years of a good marriage. Looking back, they realize that what they wanted to become they became! This stage can be pictured as a couple who climbed to the top of the mountain and realized their great accomplishment.

To have a successful marriage, continue to work at it, make necessary changes and do all you can to make it successful. If you would like to schedule an appointment with me, please call 448-7275.



More Aloha from the Desert 'Snake' in Kuwait"

Since the beginning of May, Major David C Snakenberg of the 154th AGS has been supporting a 120-day TDY at Al Jaber Air Base in Kuwait. Advances in technology have enabled Maj. Snakenberg to communicate directly with the 154th Wing via the LAN, so here is the latest from Kuwait...

After almost seventy days in the Area of Responsibility (AOR), I had to give my first Article 15, Non Judicial Punishment. As an active duty commander, it was a unique experience for me, and certainly one that most commanders do not enjoy having to perform.

We all have rules and regulations we have to follow; AFIs, ANGIs, Checklists, IPIS, TOs, TCTOs, and Wing and squadron instructions and policy guidance. Following these instructions are as fundamental to the Air Force and Air National Guard, as well basic training! We are all taught over and over again, failure to abide by these rules carry varying degrees of accountability with them.

For the average "Guard Baby", or those who have spent their entire career in the Guard, like yours truly, we rarely see formal levels of military discipline being carried out, except for those actions related to positive drug tests, DUIs/DWIs, traffic violations, failure to progress in training, medical & fitness issues, and unsatisfactory UTA attendance. By design, Congress has instituted different

legislative processes for Title 10 duty periods, as opposed to Title 32 and Inactive Duty for Training. For us Guard folks, unless we are on Title 10 orders, we are subject to some unique statutory processes involving state and federal authority, which is as it should be, in keeping with our dual missions.

In contingency operations, such as DESERT STORM/SOUTHERN WATCH, there is usually another body of "law" commonly called General Orders. These lawful and binding orders, promulgated by "flag level" commanders, provide direction and guidance of a specific nature, involving subjects, operations and conditions unique to the theater. They tend to be site specific, and are necessary to provide for good order and discipline and/or protect service resources and personnel from threats or conditions peculiar to the AOR.

For Kuwait, General Order #1 provides that guidance. If you are here and you violate it, you are subject to federal UCMJ action, regardless if you wear a Guard, Reserve or Active Duty hat! The lesson to be learned here is, being in the Guard and "over here" provides you no special protection or insulation from UCMJ action. The old days of active duty Wing/Group commanders simply sending Guard personnel home because they did not know what to do with them is gone! We are all subject to the same rules; judicial, non judicial or criminal processes. It is the "flip side" of the "Total Force" coin.

⇒DEADLINE!!!

The deadline for submissions for the July edition of the *Kuka'ilimoku* is Friday, July 31, 1998

Please limit your submissions to one page in Word format and e-mail to

SSgt Stephen Thomas
@sthomas@cc@154gp or
sthomas@hihik.ang.af.mil

✿ MAHALOS ✿



HNGEA News

By SSgt. Stephen L Thomas

FY 99 Defense Authorization Bill

The House recently passed its version of the Defense Authorization Bill, HR 3616. Included in the House bill is language that would increase Guard and Reserve commissary benefits from 12 to 24 times per year.

An amendment to the House bill authorizes a demonstration of FEHBP-65. The demonstration calls for a 3-year program to be conducted at sites throughout the country. It will provide coverage for Medicare-eligible military retirees age 65 and above.

Also included are a 3.6% pay raise; extension of special pays and bonuses for reserve personnel; Imminent Danger Pay for Reservists; an addition of \$27 million for the ARNG to restore up to 800 military technicians (dual status); an addition of 8 (for a total of 18) UH-60 Blackhawks for the ARNG; \$50 million for 2 KC-135 reengining kits; \$15 million for improved F-16 avionics; 1 EC-130J and 3 C-130Js for the ANG; and an addition of \$75 million for Bradley modifications for the ARNG.

Army National Guard Operations and Maintenance funding is increased by \$28 million and Air National Guard by \$13.6 million. \$27 million was provided for an additional 800 Military Technicians. Unfortunately, the Army National Guard FY '99 Endstrength was cut by 4,516. The Air National Guard was cut by 1,011. This is in addition to an increase to the Endstrength of the Army Reserve of 1,000 and an increase to the Air Force Reserve of 795.

The Senate version includes a 3.1% pay raise; an increase of \$40 million to the Army National Guard funding; an increase of \$30.6 million to Air National Guard funding; additional funding for enhancements to the ARNG Apache Longbow aircraft; \$6.5 million to stabilize M240B machine gun procurement; increases production rate of FMTVs with a high priority given to National Guard units; increases funding

for SINGCARS ASIP radios for the ARNG; and designates 30% of the \$93.9 million increase in funding for the 2 1/2 ton truck to the ARNG. We are now waiting for Senate action on its version of the bill.

HNGEA Scholarships

All members of the HING and their dependents are now eligible to apply for a Hawaii National Guard Enlisted Association Scholarship! You no longer have to be a member of the HNGEA, but you would definitely help yourself and your fellow members of the HIANG if you were.

Application Deadline is **July 15, 1998**. Please forward nominations MSgt Rose Vendiola at 448-7445.

Scholarship Guidelines

1. HNGEA Scholarship Eligibility:

- a. Scholarship applications are available to all current HING members and their dependents.
- b. Applicants must be or will be enrolled as a full-time/part-time student carrying no less than three (3) credits per semester leading towards a degree.
- c. Graduate students are not eligible.

2. Selection Criteria:

- a. A total of 100 points may be awarded in the selection procedures.

(1) Scholastic achievements/extracurricular activities, credits and credentials to include last report card from past school years: A total of 1-40 points will be awarded. Submit at least two letters of recommendation for scholastic achievements from school associates, teachers, instructors, professors, etc. Letters of recommendation can be for commendation of awards or special achievements.

(2) Personal letter from applicant citing need for scholarship: 1-10 points may be awarded.

(3) Must be a satisfactory participant in the unit. At least two (2) recommendations from two (2) individuals in your chain of command. A total of 1-10 points may be awarded.

(contd. on page 13)

(contd. from page 12)

(4) Financial Need: 1-40 points will be awarded for financial need. Submit your State tax return for the last year. This form will be kept in strict confidence and destroyed after proof of eligibility.

b. The committee will select 8 individuals for scholarships. Each scholarship will be for \$250.00.

c. The committee will be made up of 5 committee members: a chairperson, two Army Guard members and two Air Guard members.

3. Disbursement of scholarship will be made upon submission of enrollment verification.

4. Application Deadline:

Applications will be forwarded to the Chairman, Scholarship Committee no later than 15 July 1998. Exception may be granted due to extraordinary circumstances if not more than fourteen (14) days from the deadline date.

5. Duties of the Scholarship Committee:

a. Make applications available to all interested members through the major commands of the Hawaii National Guard.

b. Publicize Scholarships through available media.

c. Screen applications to insure applicants meet eligibility criteria.

d. Nominate candidates for scholarships and submit to the Executive Board for final approval.

e. Notify recipients and all other applicants on the final results of the Scholarship selections.

January with a two-day retreat on Kauai. We resisted the call of sunshine, surf and the golf course to stare each other in the eye and ask: Who are we? What do we do? Where are we going? We learned that the task before us was more difficult than we expected. Hey, isn't talking easy? Whoa, this is hard work! With that, we went on to work on the first building blocks. So, what have we done?

We revisited our *vision statement*.

We rewrote our *mission statement*.

And we determined that *values* would help us reach our goals:

Integrity: Create and maintain self-worth and good character by taking care of oneself;

doing the right thing through discipline, passion, congruency, and consistency.

Teamwork: Take every individual's effort and commitment to achieve our team's goals.

Trust: The confident, worth and dependability of yourself within the team. Solidarity with each other.

Ownership: Buying into the unit's goal with members taking part in the care and safekeeping of our unit's future with a sense of possession and pride.

Proactive: Reaching beyond today's circumstances to create a better future. Take action!!!

Commitment: Is the invisible contract within yourself to do the right thing by honoring your obligations.

With these keystones, we begin our new journey.

Stay tuned for Step Two.

Onward and upward to better and greater things.



154th Services

Flight's New Adventure:

by Captain Mellisa Y. J. Zen, Commander, 154th SVF

The First Step

Services has been learning the definition of "Strategic Planning". We began in

What's for lunch? 154th Wing Dining Room

-Saturday-

Main Line

Sweet & Sour Spareribs
or Hamburger Goulash

Steamed Rice
Mixed Vegetables
Onion Soup
Macaroni Salad
Tossed Greens
Bread/Butter
Assorted Fruits
Bread Pudding
White Milk
Chocolate Milk
Juice
Iced Tea

+Snack Line+

Tacos/Tamales
or Corn Dogs
Onion Rings

-Sunday-

Main Line

Corn Beef & Cabbage
or Baked Fish
Potatoes/Rice
Steamed Carrots
Chicken Noodle Soup
Macaroni Salad
Tossed Greens
Bread/Butter
Assorted Fruits
Ice Cream Bars
White Milk
Chocolate Milk
Juice
Iced Tea

+Snack Line+

Chili Dogs
or Grilled Hame & Cheese
French Fries

★
Lunch Hour

10:30 - 12:30

Dinner Hour*

16:30 - 17:30

**No Dinner Served on Sunday*

Bon Appetit!

*-Menu items are subject to substitutions
based on availability-*

-Note-

There are two Main Serving Lines and a separate Snack Line in the dining facility. The Main Lines serve the same items. The Snack Line has a different menu. Also added are two Soup Stations located in the middle of the dining area (one on the right and the other on the left).

All personnel will present a military ID card in order to eat in the dining facility.

Traditional Guardsmen will sign in on the AF Form 1339.

Officers, AGRs and Traditional Guard personnel on Active Duty and receiving BAS will sign in on the AF Form 79 and pay \$3.20 per meal.

-TAKE OUT MEALS-

In an effort to provide better service for an ever increasing number of Take-Out Meals, we are dedicating the *Second* Serving Line (makai side) for that purpose only between 1030 and 1100 hours. We ask for your kokua in picking up your meals *within* this time frame. If you have a *large order*, we recommend that you bring *containers* to hold your order as they are not always available in our facility. Please ensure your orders are called in by 0900 on the *day of pick up* so that we can have them ready.

Flightline Food Service: As a reminder, please bring exact change (\$3.20) to the flightline serving area. The Services personnel who serve you are not authorized to handle a cash account and thus, will not be responsible to accept this type of transaction. Your comments to making this a win-win process are valued. Please send them to 154 SVF/SVO, Attn: TSgt. Moe Collette.