

K ū k ā ' i l i m o k u

War God of King Kamehameha 1 - 154th Wing

Vol. 44 No. 4

Hickam Air Force Base, Hawaii

April 4, 1998

HIANG Makes National Headlines: 203rd ARS Refuels B-2 on Maiden Overseas Deployment

HICKAM AIR FORCE BASE, Hawaii (AFNS) – A KC-135 tanker aircraft from the 203rd Air Refueling Squadron, Hawaii Air National Guard, helped make history March 25 by refueling two B-2 Spirit bombers on their maiden operational overseas deployment to Andersen Air Base, Guam.

The deployment is intended to demonstrate the aircraft's ability to deploy and operate from locations throughout the world and to test the Missouri unit's ability to support those operations. During the deployment, the aircrews will drop weapons at a bombing range in the Northern Marianas and fly low-level missions, while ground crews sharpen their skills at maintaining and arming their aircraft in an unfamiliar environment.

The U.S. Air Force is sending approximately 200 airmen from the 509th Bomb Wing, Whiteman Air Force Base, Mo., to Andersen Air Force Base, Guam, to support the two stealth bombers while they conduct sustained training operations from a location outside the continental United States for the first time. The bombers and personnel are scheduled to be in Guam until early April.

This Global Power exercise is part of the normal testing and development of a new weapon system and is not being held in response to any events going on in the world, according to officials. Through this deployment, the unit will get a better feel for any unique requirements that may arise while operating away from home.

When the B-2 is finished with all such tests, it will add significantly to the Air Force's ability to project power in the Pacific, officials said. Bombers able to fly thousands of miles without landing and able to carry large amounts of weapons on one aircraft are an effective way to span the vast distances of the Pacific region.

The B-2 is a multirole bomber, capable of bringing precision weapons delivery and massive firepower anywhere in the world in a short time, while enjoying the technological advantages of stealth. Its stealth characteristics come from a combination of reduced infrared, acoustic, electromagnetic, visual and radar signatures. (Courtesy of Pacific Air Forces News Service)

Top Scope Controllers Finish Fourth

"Top Scope" Competition results with comments by Col. Pete Pawling, Cmdr. of the 199th FS & Col. Dewey Arakawa, Cmdr. of the 169th ACWS

"Top Scope" competition this year involved pitting controller teams who are the best in the Nation. As you know, this is the GCI equivalent to "William Tell", and finishing fourth is fantastic. I'm sure our "Top Scope" team members have plenty of war stories to tell! Their excellent score is like finishing fourth in a "William Tell" competition - something to be very proud of!

Our Top Scope team finished fourth out of the seven teams in the competition. For individual performances, SrA Mike Buendia took second overall in the Target Tracker position.

Keep in mind that this is a NORAD exercise and that we were the only "RAOC" participant who is not a member of NORAD. Many checklists and standard procedures in the NORAD environment were completely new to our Team HIRAOC.

The Northeast ADS was the big winner with a clean sweep in a lot of the categories.

Our congratulations go out to our "Team HIRAOC" for their valiant effort in this competition.

Hawaii Foodbank Food Drive

The following letter was received from the Adjutant General for the State of Hawaii, Maj. Gen. Edward V Richardson:

"The Ninth Annual Hawaii Foodbank Food Drive will take place April 5-18, 1998. "Once again, the State of Hawaii, Department of Defense, will proudly participate in the statewide food drive to benefit Hawaii's hungry children, women, and men.

"Mr. James Toyama, Executive Support Officer (ASO), and Capt. Charles Anthony, Public Affairs Officer (PAO), are this year's departmental coordinators. I ask that each division and office appoint a campaign coordinator who will work closely with Mr. Toyama and Capt. Anthony to ensure the success of this year's food drive. Neighbor island full-time commanders as tasked to serve as island coordinators.

"Department of Defense personnel have been very generous, helping the department to meet or exceed its goal every year. With your support, this year's campaign will again be a tremendous success."

Hawaii National Guard Family Program Annual Conference

by Maj. Marty St. Louis, State FP Coord.

On behalf of the Adjutant General, the HING Family Program is please to announce that the 1998 HING Family Program Annual Conference will be held 25-26 April 1998 at the Turtle Bay Hilton Hotel, Kahuku, Oahu.

The theme of this year's conference is "Changes in Attitudes?" with a strong emphasis on mobilizations and deployments.

Together, we can educate and unite families, leading them on to greater health and self-sufficiency, especially during deployments.

The goal of this conference is continue to educate and inform you as military and volunteer leaders, help to build and inspire future leaders in your Family Support

Groups (FSGs), and define how our *changes in attitudes* will best help our units and families become better prepared to cope with our ever growing State and federal missions.

Two Guard members and two FSG volunteers from each unit have been invited to participate in this conference.

HNGEA News

by SSgt. Stephen L Thomas

Membership Drive

The HNGEA is holding its annual membership drive, and if you aren't a member, now's your chance to join! Now, more than ever, the HNGEA needs you and your voice to represent the HIANG on Capitol Hill. You've heard about the budget cuts and your benefits being in jeopardy, well, the HNGEA is here (and there) to fight for them, not just for those we still need, but for those we stand a chance of losing!

Join the HNGEA. Membership dues are only \$10 a year. It's a sound investment, and it entitles you to many benefits.

Please contact TSgt. Bridgett Komine or Chief Al DeRego for more information and membership forms.

Mahalo!



Tuition Assistance Program

Applications for the Fall Semester Tuition Assistance Program (TAP) are now available at MPF. To apply, you must have an ETS date later than 31 December 1998. Applications must be turned in NLT Sunday, April 5, 1998.

For more information, please contact MSgt. Rose Vendiola at 449-2574 or SSgt. May Agcaoili at 733-4230.



Two 7 Habits Workshops in March Push Graduate Total to 242!

by Maj. Bill Petti, Commander, 154th LSF

By special request, a second Stephen R. Covey Seven Habits of Highly Effective People Workshop was added last month bringing the total number of graduates to an astounding 242! Workshop 98-3 was added to the schedule and held in the LG Classroom #1 18-20 March. Of the 14 participants, seven were commanders. Graduates were Col. Dick Hastings (154 SPTG/CC), Lt. Col. Kyle Breedlove (154 CF/CC), Lt. Col. Jerry Bona (169 ACWS/CC), Lt. Col. Al Satogata (154 CES/CC), Lt. Col. Skip Vincent (203rd ARS/CC), Lt. Col. Kathy Berg (293rd CBCS/CC), Lt. Col. Al Shinsato (154 WG/FM), Maj. Marty Moerschell (201 CCG/CCE), Maj. Sue Higgins (154 MSF/CC), Maj. Gene Feller (154 WG/XP), Maj. Keith Kunichika (154 WG/FM), Maj. Bob Freeburg (154 WG/CCE), SMSgt. Bob Kamiyama (297 ATCS), and MSgt. Ray Chang (297th ATCS). The privilege of facilitating this special workshop went to Lt. Col. Bruce Minato and Maj. Bill Petti.

The regularly-scheduled workshop was held 25-27 March at the Wing Dining Facility. The 25 graduates from this workshop were Col. Myron Dobashi (201 CCG/CC), Col. Pete Pawling (154 OG/CC), SMSgt. Ronnie Mirafior (154th MXS), SMSgt. Dan Rose (154th MXS), SMSgt. Gayle Tom (169th ACWS), MSgt. Brian Tom (154th WG/FM), MSgt. Robby Shigeta (154th

AGS), MSgt. Mike Arakawa (154th LS), MSgt. Jimmy Pahukula (154th LS), MSgt. Doug Duhachek (154th MXS), TSgt. Carl Martin (154th AGS), TSgt. Sam Kekuna (154th AGS), TSgt. Yvette Mirafior (154th LG Staff), TSgt. Mel Muraoka (154th LSF), TSgt. Bernie Camacho (154th LSF), TSgt. Dwayne Yoshioka (154th MXS), TSgt. Albert Aki (154th MXS), TSgt. Stan Okazaki (154th MXS), TSgt. Eddie Tang (154th LS), SSgt. Kyle Okaneku (201st CCG), SSgt. Charles Barney (154th AGS), SSgt. Cesley Mahaulu (154th WG/FM), SrA Ron Billaber (169th ACWS), and Ms. Sylvia Goodspeed (154th LS). Facilitating this workshop were Lt. Col. Bruce Minato, Capt. Tracey Saiki, and Capt. Spencer Napoleon.

Congratulations to these fine individuals who made a commitment to learn about the Seven Habits. Next scheduled class is 22-24 April. Once again, non-LG prospects are advised to call Capt. Saiki at 449-6008. LG participants need to contact their supervisors.

KUKA'ILIMOKU

This funded Air Force newspaper is an authorized publication for the members of the US military services. Contents of the KUKA'ILIMOKU are not necessarily the official views of, or endorsed by, the US Government, the Department of Defense, the Department of the Air Force or the Hawaii Air National Guard.

This publication is prepared, edited and provided by the Public Affairs Office of the 154th Wing, Hawaii Air National Guard, Hickam Air Force Base, Hawaii 96853-5517. Telephone: DSN (315) or (808) 448-0279, 449-6008/7745.

The punctuation of the name of this newsletter was researched by the Indo-Pacific Languages Dept. at the University of Hawaii.

Commander: Brig. Gen. Michael H Tice

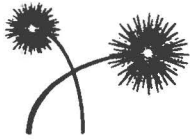
Staff

Public Affairs Officer: Capt. Tracey J Saiki

Editor: SSgt. Stephen L Thomas

Assistant Editor: Sgt. James Young

Printer: TSgt. David McCulloch



Promotions!

Congratulations go out to the Wing's newest SNCO and NCO promotees who assumed the grades indicated effective 11 March 1998.

Senior NCOs

SMSgt. Gary Cera	154th MXS
SMSgt. Richard Shoda	154th MXS
MSgt. Dennis Dung	HQ 154th Wing
MSgt. Kathy Fritz	154th SF

NCOs

TSgt. Chad Fujii	154th ACS
TSgt. Brian Kealoha	154th MXS
TSgt. Todd Knight	204th AS
TSgt. Gina Kuriyama	154th OSF
TSgt. Phillip Paulino	HQ 154th Wing
TSgt. Jocelyn Shimura	169th ACWS
SSgt. Al Regina	154th LSF
SSgt. Joseph Roache	154th MXS
SSgt. Mark Shaw	154th LSF
SSgt. Leeann Tranvuong	154th OSF

Much success to you all!
Brigadier General Tice

ComSec



The Kuka'ilimoku recently received the following article from Headquarters USAF on Telephone Interviews in Personnel Security Investigations

The Defense Security Service (DSS) has started using telephone interviews in their personnel security investigations as a routine practice.

The Air Force believes this practice is inappropriate for legal and privacy reasons. We are currently working with OASD(C3I) to get it reversed. We further believe that the use of routine telephone interviews reduces the value of the investigation. In the meantime, any requests by DSS investigators to conduct an interview over the phone should be denied. The interview must be conducted in person with the DSS investigator. This will enable the interviewee to confirm the DSS investigators identity and afford the appropriate protection to the information being discussed.

Keeping You on "Q"

by Capt. Tracey Saiki, 154th Wing Quality Advisor

"All aboard!" Your life is your train. You are the conductor and a passenger. How your train moves and where it ends up is totally up to you. Your talents and abilities, dreams and goals are your tickets in hand. Don't get excited just because you have a ticket. If you do not use it, you won't go anywhere.

Opportunities are stations along the way. If you are not at the station on time, you will be left standing at the station with all the other people who merely have tickets. This train will not wait for you. You cannot hold the train for people who are late. You cannot stop the train at every station to make sure everybody who wants to ride is on the train.

Keep your train well fueled, keep it clean, be on the lookout for nicks and cracks in the tracks. Above all else, be sure you don't run over people. Move out at a steady pace, slow but sure. If you are a conscientious and alert conductor, your train will never take a wrong turn.



Navigators of Organizational Excellence

The 154th Logistics Squadron continues to maintain a steady course on the ocean of organizational excellence. SSgt. Kelly Wilkinson and TSgt. Thomas Chock facilitated a "team building" exercise at the squadron's March UTA commander's call. "Team builders" had to construct the tallest building while having to deal with certain personalities and attitudes of behavior. This exercise was very insightful as well as entertaining. The energetic and motivating SMSgt Pamela Goya facilitated the "Team Tools and Techniques (T3)" workshop on Saturday, March 21st.



Recruiter's Round-up

by TSgt Vickie Padello

Aloha from your Recruiting Staff! Here is a peek at some of the innovative projects that are oozing out of the recruiting office. As you know, we are hard at work trying to locate the perfect recruit for your vacant positions.

We want only the best, and that is exactly what we had in mind when the referral program was kicked off. Albeit a little late in the fiscal year, the "Referral Campaign" has hit the Hawaii Air Guard streets! Keep your eyes out for the bright fuchsia referral form. The referral packet was initiated during the March UTA and should be completely distributed during the April UTA. The packet is enclosed in a blue envelope and includes a letter that explains the campaign, a promotional Hawaii Air Guard magnet and the bright fuchsia referral form.

Basically, if you know any individuals that fit the profile listed on the fuchsia referral form, complete the form and we will do the rest. Of course, you will get the credit, in the form of a recruiting ribbon. (More on the ribbon, next time.) The overall goal in the referral campaign is to attain accessions that equal 6% of the unit's assigned strength.

During the month of February, a Partnership in Education breakfast was held at the Officer's Club. The guest list included high school counselors and educators from Oahu, Maui, Kauai and the Big Island. The recruiting staff realizes the importance of working with the community to provide sound options for the young people of Hawaii, especially during such trying economic times. Our guests enjoyed their breakfast while they were given briefings from Brig. Gen. Kealoha, Lt. Col. Townsend, Col. Hastings, and the recruiting staff on what it is that we do here in the Hawaii Air National Guard. Following the breakfast, the guests were transported through the compound on a mini tour. They were amazed at our facilities, the benefits and the technical training that we receive. Needless to say, the educators that attended are now well versed in the Air National Guard option.

"Shadow in the Air" was the theme for the featured career of the month. The recruiting staff selected Aircraft Maintenance as the kick off. High school students, mostly seniors, from our local high schools

were given the opportunity to shadow our very own Aircraft Maintenance career fields. Each recruiter brought a handful of bright-eyed and bushy-tailed young people to the compound. Our extremely talented Aircraft Maintenance members rotated the kids through four different career fields. The students were also transported to the end of the run way where they witnessed the F-15's taking off. And what a show ... the youngsters were amazed at what they saw! Several of them already knew about the Air Guard through family members. We felt this was an excellent way to introduce just what it would take to enter into a career field like the ones that they were checking out. These high school students were obviously very taken in with their surroundings for the day. The Weapons Shop graciously opened their doors to the students, where lunch was served and the kids were briefed on the benefits and entitlements that the Air Guard has to offer. The shadowing always started off with the Guard member announcing the high school that he/she graduated from. This helped to foster an attitude of "if you can do this, so can I!" You can bet these kids had a lot to talk about when they arrived back at school.

The recruiting office would like to give special thanks to SMSgt. Lum and Chief Kuwana and their people for the outstanding support exhibited during the career shadow day. These programs would not be possible without the support from our units. The next career of the month will feature "Communications/Electronics" and will commence 29 April 1998. It's wonderful to work for "A World Class Organization"!

HING Volleyball Tournament

Dates: 24-26 April 1998

Place: Ft Ruger Gym, corner of Diamond Head and 22nd Avenue

Coordinator: HIARNG

HING Athletic Events are competitive sports events that are held annually between members of both the Hawaii Air National Guard and the Hawaii Army National Guard. For Oahu-based units, the top four to six teams (depending on the sports event) determine the qualifying factor to enter in the HING tournament. Additional questions may be directed to the HIANG Athletic Board members and Tournament Chairpersons.

**United States Pacific Command
Needs Guard and Reserve
Members for Active Duty Tours**

by OTA2 (E-5) Allison Legrous, USPACOM TCA
Recruiter and Reserve Liaison

Are you looking for a job? Would you like to spend some time working active duty right here on our island? How about working in a foreign country?

The United States Pacific Command (USPACOM) and Traditional CINC Activities (TCA) Reservists' Programs at Camp Smith are looking for Hawaii Guard and Reserve members to perform active duty tours here on Oahu and throughout the Pacific Region.

The length of the tours are from 15 to 179 days. At times, the dates of tours and AFSC requirements are flexible.

What Jobs Are Available?

The listing of available jobs are pages long, but here are some job vacancies that may spark some interest:

Protocol Officer (Mar. '98 – 10 Sep. '98)

Minimum Requirements:

Officer: 1st Lieutenant – Major
AFSC: 33S1C preferred

Time Phased Force Deployment Data (TPFDD) Operator

Minimum Requirements:

Enlisted: Senior Airman through Technical Sergeant
Security Clearance: Secret or higher

Chief of Staff Administration Support (Mar. – Sep. '98)

Minimum Requirements:

Enlisted: E-4/E-5/E-6
AFSC: 3S031
Security Clearance: TS/SCI

Pacific Theater Engagement Planning Systems (PTEPS) Database Manager (Apr. – Sep. '98)

Minimum Requirements:

Enlisted: Senior Airman – Master Sergeant
AFSC: 3A0, 3C0, 2R0, 3C3
Security Clearance: Secret

1998 Combined Federal Campaign Publicity Coordinator (Apr. – Sep. '98 & Jun. – Dec. '98)

Minimum Requirements:

Officer: 1st Lieutenant - Colonel
Security Clearance: Secret

Speakers/Tours Officer

Minimum Requirements:

Officer: 1st Lieutenant - Colonel
Security Clearance: Secret

Special Events Officer

Minimum Requirements:

Officer: 1st Lieutenant - Colonel
Security Clearance: Secret

Readiness Officer (Apr. – Sep. '98)

Minimum Requirements:

Officer: Captain - Major
Security Clearance: Secret

Strategic Planning and Policy Plans Officer (May – Sep. '98)

Minimum Requirements:

Officer: Captain - Lieutenant Colonel
Security Clearance: Top Secret
Computer literate in email and word processing

Preventative Medicine Team - Laos (10-25 Aug. '98)

Public Health Officer

Minimum Requirements:

Officer: Major - Colonel preferred
AFSC: 42H3

Bioenvironmental Engineer

Minimum Requirements:

Officer: Captain or Major
AFSC: 43E3

How Do I Apply?

If you would like to apply for any of these positions, please contact OTA2 Allison Legrous at 477-0604.

**Next UTAs ↵
May 2nd & 3rd
&
June 6th & 7th**

Just My View

by SSgt. Paul C Greenwald

An organization should compare the perceptions of service to internal measures of Performance. This may show that the customer is not fully aware of the services being provided or that leadership is perhaps measuring that service inaccurately.

An internal audit would require a review of an organization's current practice. This form of audit might provide a benchmark to evaluate the impact of modifications in customer service strategy.

The design of an internal audit is to identify inconsistencies between an organization's practices and it's customers' expectations. It is important to support customers' perceptions rather than just the level of service provided.

Communication largely determines the lack of simplicity and control of customer service within an organization. Lacking control of information flow within an organization and between the organization and it's customers, the customer service obligation may be possibly assigned to reporting accomplishment levels as statistics, then reacting to exceptional obstacles as they may occur.

The internal audit should evaluate that communications flow not only from the customer to an organization; but furthermore, the flow within the organization.

This internal audit may furnish senior leadership a cleared perception of an organization's communications with it's customers. An effective customer service approach should be based upon understanding how your customers define "service".

Development and achievement of a proficient Customer Service Program may require establishing standards that:

Reflect the Customer's Point of View

1. Provide an Operational and Objective measure of service performance.
2. Provide leadership with "in-sight" for preventative and corrective action.

It is vital to select an approach that advances an organization's mission for return on their investment ... **TIME!**

ESGR Golf Tournament

The Hawaii Committee for Employer Support of the Guard and Reserve and the Governor of the State of Hawaii proudly host the 12th Annual Jack Baker ESGR Golf Tournament honoring the Guard, Reserve and their employers Thursday, 28 May 1998, 1230 Shotgun Start, at Leilehua Golf Course.

- Two Person Best Ball
- Enter your own two-person team
- Limited to the first 144 entries received
- \$10.00 late fee after 9 May 1998
- USGA and local rules apply
- Single and individual pairings will be posted by the tournament committee
- Buffet Dinner served and prizes awarded at Leilehua Clubhouse immediately after play
- Mulligans may be purchased now or on game day for \$5.00 each (limit of four)
- Registration and Check-in commence at 11:00 a.m.
- Entry Fees:
 - Guard/Reserve members
 - E-1-E-5 \$40.00
 - E-6-O-3 \$45.00
 - O-4- + \$50.00
 - Civilians \$65.00

Mulligans (limit 4/person): \$5.00 each

Entry Fee includes Green Fees/Cart Fees, Buffet Dinner, Closest to the Pin, Most Accurate Drive, Prizes and Awards.

Contacts:

Lt. Col. Howard Sugai, phone no. 438- 1600, ext. 4114

Lt. Col. Mapu Jamias, phone no. 438- 1600, ext. 3105/3290

Col. Warren Yamamoto, phone no. 835- 3261

"Tell Us Your News...."

By Capt Tracey Saiki, 15th Wing Public Affairs Officer

Where did you go? What have you done? What have you achieved? Who have you helped? I need your assistance. There are a lot of activities and great things happening in our wing by our guardsmen. "Tell us your news" on events and achievements such as exercises, deployments, special duty assignments, volunteer efforts, and good Samaritan deeds. Please "team-up" with me by sending an e-mail, or call me at 440-6008. **MAHALOS!!!**

VAMedical Benefits

The President of the U.S. has recently signed into law a bill that affects all veterans. VA eligibility reform legislation was enacted by Congress and signed by the President on October 1, 1996.

This law states in effect that if a veteran has not registered at a Veterans Affairs Hospital since October 1, 1996, then on October 1, 1998, he or she will lose all medical benefits for life.

To make it worse, the Veterans Administration cannot notify veterans about it. That information must be disseminated via word of mouth or by letter. The local VA office was contacted and this information was confirmed as true. They recommended that everyone eligible for benefits come by their office and sign up prior to the October 1, 1998 deadline, regardless of whether they have received treatment at a VA hospital since October 1, 1996. This way no one will slip through the cracks.

Since that time, some clarification was made. The legislation required the VA to manage veterans' access to VA care by using a system of "enrollment priorities". Veterans who do not enroll in the VA healthcare system by October 1, 1998, will NOT be denied VA health care later, if they are in a "priority group" that the VA is enrolling. The VA automatically processes an application for any veteran who has used the system since October 1996. This information is available on the VA Home Page at <http://www.va.gov/health/elig/> and from any VA medical facility.

There are seven priority groups, and the VA will enroll veterans from as many of the groups as possible. Veterans who are in those groups can be enrolled at the time they come to a VA medical facility for care.

testing could possibly be incorrect. His testimony not only did not help the prosecution but you can imagine his superiors were not too pleased with this embarrassing public revelation. Not surprisingly, soon thereafter the gentleman found himself unemployed. The story, however, has a happy ending (for him at least). Recently, he was successful in a "Whistleblowers" action and awarded two million dollars in damages and re-instatement of all rights and privileges.

In 1989, Congress amended the Civil Service Reform Act, and passed the Whistleblower Protection Act. This act substantially strengthened the protection for whistleblowers in the federal government. The act, among other things, gives employees easier access to bring an action before the Merit Systems Protection Board (MSPB), eases the burden of proof required for employees to prevail in reprisal claims, and creates an employee's right to obtain attorney's fees and other costs associated with litigation.

A federal employee who believes he is the victim of reprisal because he or she disclosed matters of fraud, waste or abuse of managerial discretion may apply first with the Office of Special Counsel (OSC). The OSC then decides if the case merits action. If not, then the employee applies next with the MSPB.

In order to prove a case of reprisal, the employee need only show by a "preponderance of the evidence", the lowest burden of proof in American law, that the whistleblowing was a factor in the adverse personnel action taken against him. If the employee establishes an initial showing of reprisal, then the employer must prove by "clear and convincing evidence", a higher standard of proof than "preponderance", that the same personnel action would have been taken regardless of the whistleblowing. This standard has become increasingly difficult for employers to meet.

If an employee prevails at an initial evidentiary hearing, he must be returned to the job, or at least the payroll, during the appeal process. Also, employees who win their cases get preference in transfers to new jobs.



Legal Line

by Lt. Col. James T. Itamura, Wing Staff Judge Advocate
Whistleblowers Act

One of the many sideshows of the OJ Simpson trial involved a gentleman employed as the FBI criminal laboratory supervisor. He publicly revealed that the FBI's lab was a shambles and that the results of their

→Deadline

**The deadline for the April edition
of the *Kuka'ilimoku* is Friday, April
24th.**



What's for lunch?

154th Wing Dining Room

Menu -Saturday-

Main Line

Baked Fish w/Tartar Sauce
 or Turkey a la King
 Buttered Peas
 Steamed Rice
 Split Pea Soup
 Macaroni Salad
 Tossed Greens
 Bread/Butter
 Assorted Fruits
 Fruited Jell-O
 White Milk
 Chocolate Milk
 Juice
 Iced Tea

+Snack Line+

Tacos
 or Teri Burgers
 Onion Rings

-Sunday-

Main Line

Chicken Adobo
 or Meat Loaf
 Buttered Corn
 Steamed Rice
 Mashed Potatoes w/Gravy
 Chicken Noodle Soup
 Pasta Salad

Tossed Greens
 Bread/Butter
 Assorted Fruits
 Easter Cake
 White Milk
 Chocolate Milk
 Juice
 Iced Tea

+Snack Line+

Roast Beef Sandwich w/Gravy
 or Chili Dogs
 Onion Rings



Lunch Hour

10:30 - 12:30

Dinner Hour*

16:30 - 17:30

**No Dinner Served on Sunday*

*-Menu items are subject to substitutions
based on availability-*

All personnel will present a military ID card in order to eat in the dining facility.

Traditional Guardsmen will sign in on the AF Form 1339.

Officers, AGRs and Traditional Guard personnel on Active Duty and receiving BAS will sign in on the AF Form 79 and pay \$3.20 per meal.

-Note-

In an effort to provide better service for an ever increasing number of Take-Out Meals, we are dedicating the *Second* Serving Line (makai side) for that purpose only between 1030 and 1100 hours. We ask for your kokua in picking up your meals *within* this time frame. If you have a *large order*, we recommend that you bring *containers* to hold your order as they are not always available in our facility. Please ensure your orders are called in by 0900 on the *day of pick up* so that we can have them ready. Ensure your orders are accompanied by a properly completed AF Form 2039, Ground Support Meal Request. Your order can be called in at 448-7504, 7508 or 7502.



A CALL TO ARMS FOR SNCOA / NCOA / PME GRADUATES

**Chapter 18 of the NCO Academy Graduate
Association requests your knowledge, skill and
manpower in 1998.**

*Support the organization that promotes morale, goodwill,
fellowship, and, enhances relations with the general public!*

*Graduates from an accredited SNCO / NCO Academy or
Leadership School are eligible, also, individuals who
successfully complete Courses 5, 6, 8, or 9.*

*For membership applications or more info, contact
Tsgt Michael Matsuura via e-mail or call 448-7742.
Lifetime membership \$100.00, Annual dues \$5.00.*