

Kuka'ilimoku

War God of King Kamehameha I - 154th Wing

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Hawaii National Guard To Lead Na Koa Watch

The Hawaii National Guard, under the direction of the Adjutant General, Maj. Gen. Edward V. Richardson, is currently coordinating with crime prevention programs to help train Guard members and their families on established neighborhood security watch and community policing initiatives. The Hawaii National Guard will then conduct training for its personnel and community members to help enhance security watch awareness and other crime prevention programs.

In his State of the State Address, Governor Benjamin J. Cayetano announced the Na Koa Crime Watch program, which is intended to assist federal, state and county law enforcement agencies in protecting Hawaii's citizens and their property. The Na Koa Crime Watch program is one part of the Governor's overall crime fighting package introduced at the State Legislature.

The Na Koa (Hawaiian for "warriors") Crime Watch program will utilize trained Hawaii National Guard volunteers who

will help organize new, or reinforce existing, Neighborhood Security Watches; participate in neighborhood graffiti Paint Outs; help train residents in crime reporting and prevention measures, and lend its support for community service projects.

"The purpose of the Na Koa Crime Watch program is not to have the National Guard infringe on normal police functions," said Maj. Gen. Richardson. "Rather, we are a force multiplier for civil authorities, by acting as additional eyes and ears in our communities."

"The Hawaii National Guard's role in our nation's war against crime and drugs is not new. We have been involved in Operation Green Harvest and other marijuana eradication efforts since 1977. We also are involved with various aspects of the Counterdrug and Drug Demand Reduction programs with other federal, state and county agencies. The Guard assists the US Customs Service with its drug interdiction and contraband

efforts, and our personnel hold Parent to Parent training sessions to help Hawaii's families identify and prevent drug use and/or gang activity among their children", said Richardson.

"We also run our Hawaii National Guard Youth Challenge Program to help teenagers at-risk complete their high school education and become more productive citizens in the community."

The Na Koa Crime Watch program is planned to be an integral part of the Hawaii National Guard's Counter Drug program, which has been fully supported and approved by the National Guard Bureau.

To volunteer for the Na Koa Crime Watch Program, please contact the Hawaii National Guard Counterdrug Office at 737-9450 or 733-4262.

154 LG on the World-Wide Web

by Maj. Bill Petti, Commander,
154th Logistics Support Flight

The 154th Logistics Group is the first Hawaii Air National Guard unit with an *official* Internet Home Page. (Note: The 199 WF has a page dedicated to primarily Weather Information). The home page can be found at <http://dod.hawaii.gov/154lg>. There are also links to the page in the Air Force and the Hawaii State Government Home Pages.

The page was initially created by SSgt. Scott Matsuura of the 154 LSF who recently left for California. Scott's work was carried on by three creative webmas-ters: TSgt. Lester Leung (154 MXS), SSgt. Rafael Rodriguez (154 LSF), and SSgt. Eric Holt (154 AGS). Coordination to get the page on the HING server was made through Capt. Chuck Anthony, the HING Public Affairs Officer (and Webmaster), and Capt. Tony Querubin of the 199 WF.

The page contains the group's mission, values, and vision statements; the commander's biography; histories and descriptions of each LG squadron and flight; the group's Na Koa newsletter; the group's and 154 Wing's organizational charts; and a page which features direct e-mail links to every recruiter in the 154th Wing. There is also a viewer counter and a visitor's sign-in log.

Perhaps the most interesting features of the page are the

designs and images created by Leung and Matsuura. We have received many compliments about the outstanding graphics created by these two individuals.

If you have any questions about the page, contact Major Petti at 449-7845.

HIANG Awards Banquet

The 1997 HIANG Awards Banquet will be held on March 1, 1997 at the Outrigger Prince Kuhio Hotel. The social hour will begin at 5:30 pm and the buffet dinner will commence at 6:30 pm. Entertainment will be provided by the Pacific Vision Band.

The competition has been exciting—from the outstanding nominations (a record number of entries were received!) to the preferred seating race! There's still time to reach your unit goal (15% attendance) and choose your seats—the cutoff date is February 10th. Several units are really close to their goals and only need a few more sales to win, so do your part and buy a ticket from your unit coordinator.

As a reminder, ticket prices are very reasonable, so bring a guest!

E-1 through E-4 is \$20.00
E-5 to E-6 is \$30.00
E-9 through O-5 is \$35.00
O-6 through O-8 is \$40.00
Civilian employees are \$30.00
Guests pay the same amount as their military sponsor.

Room and car packages are available at the Outrigger

Prince Kuhio Hotel. The military rate for a room is \$90.00 per night and for a rental car is \$25.00 per day. Please call the hotel for reservations if you'd like to take advantage of this special deal.

The last day for ticket sales is February 14th. Buy your ticket this UTA and support your unit nominees!

Shot Line

Are you up-to-date on your shots? Immunizations are mandatory to maintain your world wide status. Our 154th Medical Squadron's immunization section provides vaccinations during each UTA weekend. When you get your notice, be sure to report during the times listed below with your shot record.

Please take care of your shot requirements by the end of this UTA.

The 154th Medical Squadron will be administering Mass Influenza Immunizations and other routine immunizations at the *new* Medical Training Facility from 8:30 a.m. to 1:30 p.m. on UTA weekends.

Yellow Fever immunizations will be administered only from 12:30-1:30 p.m. on *Sundays*.

Their new telephone number is 449-9855.

Personnel News

by SSgt. Sandra DuBrett, Military Personnel Flight

Military Outstanding Volunteer Service Medal

1. The Military Outstanding Volunteer Service Medal (MOVSM) may be awarded to members of the Armed Forces of the United States, including the reserve components (Air National Guard and US Air Force Reserve) who, after December 31, 1992, performed outstanding volunteer service of a sustained, direct consequent nature. To qualify for the award, an individual's volunteer service must meet the following criteria:

- *For the civilian community to include the military family community

- *Be significant in nature and produce tangible results

- *Be of a sustained and direct nature

- *Reflect favorably on the Air Force and the Department of Defense

2. The MOVSM is intended to recognize exceptional community support over time, not a single act or achievement, and it is intended to honor direct support of community activities. As such, merely attending membership meetings or social events of a community service group is not considered qualifying service, while manning a community crisis hot line is considered qualifying service. Approval authorities are reminded that the service to be honored must merit the special recognition afforded by this medal. While there is no specific time period

to qualify for the MOVSM (e.g., 500 hours of community service within 24 months), an individual should be considered for only one award of the MOVSM during an assignment or completion of an overseas tour.

3. To be awarded the MOVSM, individuals must be recommended by their supervisors. The recommendation will be a memorandum to the approval authority stating the nature of the volunteer service and the inclusive period to be honored. The commander signs the memorandum and certifies that the individual meets the eligibility criteria before the recommendation is forwarded to the approval authority. (See sample of recommendation below.)

"Staff Sergeant Jane E. Doe, 123-45-6789, is recommended for the award of the Military Outstanding Volunteer Service Medal. I certify that Sergeant Doe meets the eligibility criteria for the award as a Scout Leader for Troop 213 from 31 December 1992 to 8 January 1995. Her volunteer service was honorable and directly supported the activity." *Substantiating documentation, such as letters, or certificates from the activity, may be attached to the memorandum.*

4. Approval authority for the award of the MOVSM are all Assistant Staff/Assistant Chiefs of Staff/Heads of Special Staff (two-digit level office symbols), Major Command Commanders, Field Operating Agency Commanders/Directors, Direct Reporting Unit Commanders, Numbered Air Force Com-

manders, and all Wing (equivalent) Commanders (colonels and above).

5. When considering award of the MOVSM, approving authorities will ensure a member is performing services on a voluntary basis, not detailed or tasked, and services are not being performed as part of any military mission (for example, a unit project) and may not result in any personal gain for the service member. Award authorities will notify the commander of approval/disapproval and provide a copy of the approvals to the individual's servicing Military Personnel Flight for update.

6. The MOVSM is worn immediately after the Humanitarian Service Medal. Devices (service stars) are awarded for subsequent awards. Currently, only the ribbon is available through commercial sources and military clothing stores. The MPF will be ordering this medal set through supply channels.

7. The MOVSM eligibility criteria will be included in the next revision of DoD 1348.33 and AFI 36-2803. Questions on this subject may be referred to SSgt. DuBrett at 449-7788/5669.

Next UTA March 8th & 9th

Safety Tips

by SMSgt. Gaylen T. Redoble,
NCOIC,
154th Wing Safety Office

During our observation of both F-15 and Heavies compounds, the Safety Office has found a large number of our personnel not wearing proper hearing protection when our aircraft engines are running. Supervisors are reminded that they are responsible for the safety of their workers and workers are responsible for their own safety. Permanent or partial hearing loss is a high price to pay for life.

The following information should prove useful to you...

What is sound? It is the sensation produced by stimulation of the ear by vibrations transmitted through the air or another medium. In other words, a wave of air strikes the eardrum, it moves the bones of the middle ear, which in turn causes a flow of fluid within the inner ear. Inside the inner ear are tiny nerve endings called hair cells which are moved by this fluid. They pick up the vibration and transmit it to the brain. The brain then interprets familiar sounds such as speech.

What is noise? Noise is commonly defined as unwanted sound or loud, harsh, or confused sound. Noise is part of our everyday life. Unfortunately, noise, like many things, can damage the body if there is excessive exposure to it. The Air Force defines hazardous noise as noise intensities greater than 84 decibels.

The hair cells in the inner ear are much like blades of grass. When walked on infrequently or lightly, they will spring back within a few hours. However, if walked on continuously, they will eventually die and leave a trail. The difference is that once dead, the hair cells won't grow back. The ability for sound to "kill" the hair cells is dependent upon the length of exposure and the intensity.

Studies have shown that by limiting the time; and/or the intensity of sound, hearing can be preserved. Remember, time of exposure is not just at work. When many of us get off work we listen to the stereo, ride motorcycles, mow lawns, etc.

The intensity of the sound can be reduced by the use of hearing protection devices such as earplugs and/or earmuffs. Hearing protection devices should be worn when in a hazardous noise area or near the sound of any device which produces enough noise so that you have to shout to communicate with someone at a distance of three feet. Earmuffs attenuate sound by about 20 decibels. Properly fitted earplugs are slightly more effective. By using earplugs and earmuffs, the attenuation can be increased to about 30 decibels.

While the advantage of hearing protection devices is to prevent hearing loss, there are a couple of disadvantages. Use of these requires forethought. For example, you need to insert ear plugs before going to the flightline, etc. Also, they may be unsightly or bulky

to some users. Nevertheless, the advantages far outweigh the disadvantages. There is a myth that if you wear ear protectors you won't be able to hear warnings of speech. Earplugs, similar to sun shades, actually make it easier to hear in the presence of noise. They serve as low-pass filters by attenuating the high frequencies (noise) more than the low frequencies (speech).

So, why is all this important? Well, as hair cells die, your hearing capacity decreases. Because of the anatomy of the ear, the first cells to die when overexposed are those sensitive to the high frequency range. If allowed to progress, the damage will creep into the lower frequency range (speech). Losses in the speech frequencies could make it difficult or impossible to understand what people are saying.

Through the hearing conservation program, you will receive hearing exams to monitor your hearing capacity to ensure you are not losing the ability to understand speech. Your first exam should be done before working in hazardous noise areas. It will be followed in three months with an exam to detect extra sensitive individuals. Then, each year you will receive an exam if you remain in hazardous noise duties.

If you miss words in conversation or have to turn the volume on your TV or radio higher, you may be losing your hearing. If you think you are

Safety, Continued from Page 4

losing your hearing, make an appointment at the clinic.

If you use earmuffs in your shop, your supervisor will order those through supply channels. If you need earplugs, stop by Military Public Health in Bldg. #2070; they're free! They will fit you with the proper size and type. You must keep your earplugs clean. Wash them often, using warm soapy water. Dry them off before returning them to their storage case. When they become hard, cracked or don't muffle noise, it's time for a replacement.

1997 Lincoln Marathon

National Guard Bureau

The National Guard Bureau is funding a four-person marathon team from each state to participate in the 14th Annual National Guard Bureau Marathon in Lincoln Nebraska, May 4, 1997. The deadline to NGB is February 15, 1997.

Authorized Duty Days: May 2-4, 1997 (3) or May 3-5, 1997 (3)

Runner Qualifications:

The marathon team from Hawaii will consist of four members with a requirement that one of the members must be a female.

Screening criteria for team members:

Past participation in Lincoln Marathons.

Priority will be given to applicants who have not participated in the Lincoln Marathon.

Marathon completion time: Applicants must submit their past marathon completion certification that includes their finishing time.

A medical screening for runners over 40 years of age is required.

Personnel selected to represent the Hawaii National Guard team will be notified by phone.

Team uniforms will be provided based upon funds available.

Addition males team members may participate, but must do so at their own expense. Additional five-person teams can also participate.

Applicants can mail, deliver, or fax their applications and copies of their marathon completion certificates to HQ, HIART NLT February 12, 1997.

POC for this action is Capt. Shishido or Capt. Suntheimer at 733-4115. Fax number is 733-0502.

Promotions

The Commander of the 154th Wing, BG Michael H. Tice, asks you to join him in congratulating the following members of the 154th Wing who were promoted to the ranks indicated after meeting the HIANG SNCO Promotion Board over the January UTA.

Senior Master Sergeant Ronnie Mirafior, 154th Maintenance Squadron

Senior Master Sergeant Wayne Uchima, 169th Aircraft Control & Warning Squadron

Master Sergeant Rogan Kahalehili, 154th Maintenance Squadron

Hawaii National Guard Association General Membership Annual Meeting

Date: Saturday, April 26, 1997

Location: Honolulu Country Club (see flyers in circulation)

Registration: 7:30 a.m. - 8:00 a.m. (Attire: Class B)

Business Session: 8:00 a.m. - 11:30 a.m. (Attire: Class B)

No Host Cocktails: 6:00 p.m. - 6:30 p.m. (Attire: Aloha)

Dinner Program: 6:30 p.m. - 9:00 p.m. (Attire: Aloha)

Cost: Business Session:

\$5.00 (Continental Breakfast)

Dinner: WO1 - Capt.: \$27.00;

Maj. & Above: \$30.00

Buffet Dinner Menu

Kal Bi Short Ribs; Shoyu Butterfish; Chicken Picatta; Steamed Rice; Vegetable du Jour; Tossed Greens with Condiments; Potato/Macaroni Salad; Assorted Fruit Bowl; Sliced Tomatoes & Cucumbers; Seafood Pasta Salad; Assorted Cold Cuts & Cheese Tray; Jello Mold; Relish Tray; Rolls; Assorted Desserts; Coffee or Tea

154th Wing POC: Major Miyose 655-7052

For Reservations and Directions HNGA Flyers are being distributed throughout the 154th Wing

Social Actions

by SSgt. Daniel Izon,
154th Wing Social Actions

DRINKING AND DRIVING

What Is The Legal Definition Of "Drunk Driving"?

The legal definition of "driving" and "drunk" are open to many interpretations, which vary subtly from state to state. In some places, "driving" can include sitting still in a parked or wrecked vehicle with the motor off, or starting up a car in a driveway. Police can and do arrest people whom they believe are drunk before they get on the road and even when they've pulled off to "sleep it off," if they're in the driver's seat. As for the definition of "drunk," there are several major factors to consider. You can be "legally impaired" in the eyes of the law without ever taking a drink, if you have taken other substances (including prescribed medication) that affect your ability to drive. You can also be found drunk even when you have all your faculties in perfect order. In short, you can be found guilty of drunk driving, also called driving while intoxicated (DWI) or driving under the influence (DUI), if the state can prove either that:

1. You are legally intoxicated while driving, meaning that your body shows alcohol levels above a state-mandated limit. The most common level is .10 percent, as determined by a blood test or breath test, though in some states the level is lower.
2. You have been driving

while your faculties are impaired by alcohol or a drug—that is, that your ability to see, hear, walk, talk and judge distances is below normal as set by the state you're arrested in. Even if your alcohol level is lower than the legal intoxication level, you can still be convicted if the state can show your abilities were impaired.

What Are The Typical Penalties For Drunk Driving?

A conviction for drunk driving usually carries with it some stiff penalties. And while these penalties will vary from state to state, they will generally entail the loss of a driver's license for a specified amount of time, a fine, and possibly jail time. Other penalties may include probation, community service, driver rehabilitation school, and substance abuse counseling. The high profile and get-tough policy has developed because drunk driving has been targeted as a terrible social problem that has potential for improvement. Organizations such as Mothers Against Drunk Driving (MADD), led by parents who have lost children in drunk driving accidents, have been extremely effective in stirring public outrage and lobbying for tougher laws. Their success has been aided by the fact that possessing a driver's license and operating a motor vehicle is NOT A RIGHT of every citizen, but a privilege extended by the state in which you live; the license is issued under a state's regulation, and a state may revoke it. The courts have

given police wide discretion when dealing with the enforcement of motor vehicle laws. A citizen usually has fewer rights when driving a car than when walking on the street or residing at home. Penalties vary sharply by state, but in all cases, our highest for accidents in which others are injured or killed, and for repeat offenders. Sometimes a driver is arrested on a manslaughter charge immediately after a fatal crash, if there is a probable cause to believe the driver was drunk. As for post-conviction sentences, some states have statutes requiring mandatory jail time ranging from 48 consecutive hours to two years for a drunk driving conviction for anyone whose drinking caused a death or injury. Some states also require driving school and alcohol and drug rehabilitation, and in some cases, judges may sentence offenders to do community service in emergency rooms and morgues.

The following shows a general range of penalties imposed after conviction of drivers who were arrested in accidents or in incidents in which there were no injuries or major damage: 1) A fine ranging from \$100 to \$5000, and or 2) Imprisonment for up to two years, and or 3) Loss of driving privileges for a certain period of time (usually ranging from 30 days to three years).

For a second conviction on a similar charge: 1) A fine ranging from \$200 to \$5000 and or, 2) Imprisonment for up to two years, and or 3) Loss of

Social, Continued from Page 6

driving privilege for up to five years.

For a third conviction on a similar charge: 1) A fine ranging from \$300 to \$150,000 and or 2) Imprisonment for up to six years and or 3) Loss of driving privilege for 180 days to permanent revocation.

As you can see from these facts and figures, one must really take note the importance of making the right decisions when it comes to drinking and driving. So, we as a community must be aware of the dangers and affects; that drinking and driving may cause unnecessary pain to us and our loved ones.

History Notes

by TSgt. Ted Merrill,
Historian, 154th Wing

Greetings to all! I'm the new historian for the 154th Wing. I came on board during the May '96 UTA and am still trying to get oriented to the job. Being a cross-trainee from the Security Police career field, this is a new and challenging assignment for me.

A fair amount of you probably don't know the duties of the Wing Historian. My job is basically to submit to the NGB on a semi-annual basis, a history of the 154th Wing and it's subordinate units. The history report follows a standard format, and a copy is kept here at the unit for our reference. The physical report itself is paperback and contains the Wing emblem, history, and significant events that occurred

within the Wing during the reporting period. Currently, I'm backlogged, trying to make a history report from January 1994 until December 1995. Some of you will probably gets requests from me for information about events that occurred during that period of time.

An ancillary part of my position is to provide history research support for the commander and anyone else who might need to know something about the past of the wing.

Beyond the official reporting requirements of the position, it is my goal to eventually provide an organized display and reference area so Wing personnel can easily access and view the documents and photographs from the Wing's history. There are some fascinating photographs and documents going back into the 1940s that I will eventually have out for all to see.

My first project that I need everyone's help with is a personal favorite of mine. I've started a collection of the Wing and it's subordinate unit's organizational patches. I have most of the current unit patches and want to obtain one each of all of the versions of all of the unit patches that have existed since the beginning of the Wing. To do this, I need everyone's help in contacting any current or retired "old timers" out there (Guard members from all the way back to 1947) who might be interested in parting with one of their prized old unit patches for this worthy cause.

If you know any of these

Guard members from the past, please ask if they'll part with one of their patches so we and future generations of Guard can enjoy looking at a fascinating piece of history. Especially on the older patches, I'd like to have the name/rank and former unit of the contributor as an acknowledgment. Please submit any patches to me at the Wing HQ or mail them to me in a solid envelope at 154 Wing/HO. Thank you.

Parking Advisory

by MSgt. Scott E Duffield, 154 SPS

The dedication of New Fuel Cell and Support Facility building is on Sunday, 9 February 1997. The parking lot beside the new Support Facility will be closed all day long for DV parking. Please do not park in this area on Sunday. All cars should be removed by Saturday evening.

KUKAILIMOKU

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Commander's Excellence-In-Competition Combat Pistol Match

by SMSgt. Jeff Clegg, HING Pistol Team NCOIC

The HING SARTS and HING AIR will host and conduct the Commander's E-I-C Combat Pistol Match on Saturday, March 22, 1997.

This is a team and individual competition open to units of the Hawaii National Guard (HING).

The primary objective of the Commander's E-I-C Combat Pistol Match is to enhance the service pistol marksmanship proficiency of HING personnel. Course of fire, weapon, and firing positions will be directed toward the military rather than civilian courses in order to provide commanders with an additional marksmanship training vehicle. Participating HING personnel will additionally receive marksmanship instruction from the HING Marksmanship Team, as well as an opportunity to develop and exchange ideas with HING personnel from other units. The demanding conditions of combat pistol competition is an excellent tool for building unit cohesion and morale and will also be excellent training in preparation for using the service pistol during war-time conditions. As a result of this training and competition, the readiness of HING personnel will be further enhanced.

All commanders encourage maximum participation in this event.

Classification of Competitors - Each individual will be classified for *team* purposes and individual awards in one of the following categories. Competing in other than the appropriate class will result in the disqualification of the shooter and the team on which they are competing.

New Shooter: An individual who has NOT previously fired in the Commander's E-I-C Combat Pistol Match, the Winston P. Wilson Matches (pistol), or any higher level of pistol competition.

Novice Shooter: An individual who has fired in the Commander's E-I-C Combat Pistol Match, but has not fired the Winston P. Wilson Matches (pistol), or any higher level of pistol competition.

Open Shooter: An individual who has fired in the Commander's E-I-C Combat Pistol Match and the Winston P. Wilson Matches (pistol) or higher level of pistol competition.

Match Conditions

Individual Matches: The scores fired by any member of a unit team will constitute that individual's score in the individual matches.

Team Matches: A unit team will consist of four firing members from the same company, battery, detachment, section, squadron, or flight. No battalion or group teams are authorized. Each team must have a minimum of two new shooters. Units may enter as many teams as they can field.

No partial or pickup teams may enter. The sum of the individual scores of team shooters will comprise the team score.

Awards

Perpetual (overall team winner) Commander's trophy will be presented to the winning unit team. First, second and third place teams will be presented team awards.

Individual awards will be given to the overall, first, second and third place finishers of each of the classes (New, Novice and Open).

Individual Match awards will be limited based on the number of competitors in each classification.

Competitors who score at least 125 for pistol and finish in the top 10 percent will be awarded the Bronze Excellence-In-Competition Pistol Badge via command level.

OPR for ARNG personnel: US Army Marksmanship Unit E-I-C Custodian, Fort Benning, Ga.

OPR for ANG personnel: HQ US Air Force/SVPAF, Randolph AFB, TX.

All badges are awarded by mail together with an official memorandum. For guidance on wearing the badge, refer to the applicable branch of service, Dress and Personnel Appearance regulations.

Entries - All entries are to be made on the attached team entry form and are to be submitted to the Match Director at the following address:

SMSgt. Jeff Clegg
154 MXS/LGMCVC
360 Harbor Drive

Pistol, Continued from Page 8

Hickam AFB, HI.
96853-5517

Entries are limited to 30 - four-person teams (120 shooters). A unit team will not be officially entered unless their completed entry form is accompanied with the correct entry fees. Entry fees should be paid by check (send no cash) and made payable to: HING Marksmanship Team.

Entries are expected to exceed range capacity; therefore, unit teams will be entered on a first-come basis provided the requirements in paragraph 7(a) are satisfied. Entries close March 11, 1997. Entries received after range capacity has been exceeded will be returned to the sending unit. Team captains of units officially entered will be notified of their firing order prior to March 19, 1997 provided their phone numbers are included on the entry form. If squadding is available, more than two teams per unit may be entered on a first-come basis after February 25, 1997.

Entry Fees - Entry fees are \$20.00 per team. Unit funds are authorized for entry fees. Fees for teams unable to attend will be refunded provided written cancellation is received prior to COB, March 11, 1997. Fees will be used for awards, match and range expenses.

Match Information - Location: Koko Head Shooting Complex, a half mile east of Hanauma Bay parking entrance. Facilities are limited, restrooms and drinking fountain are available.

Reporting Time:

First Order: 7:00 am,
March 22, 1997.

Second Order: 10:30
am, March 22, 1997.

Team captains will report to the Range Officer for match instructions and target assignment at their designated reporting time. Substitution of team members is authorized and must be brought to the attention of the Match Director at this time. All competitors must attend a mandatory safety briefing prior to firing. Late arrivals or non-attendees will not be allowed to fire.

Weapon: Pistol, 9mm, M-9, as issued by the US Army or US Air Force. No modifications are authorized. Service grade pistols will be provided by the HING.

Uniform: Each individual will wear the Battle Dress Uniform and may utilize helmet, LBE, field jacket or other military issue clothing and equipment. The use of commercial shooting coats, gloves, etc. associated with civilian type competitive shooting will not be used.

Eye protection: Eye protection will be used at all times while on the firing line. Commercial or issued prescription eyeglasses, safety glasses or sun glasses are authorized.

Optical Aids: Binoculars, telescopes, spotting scopes or any other optics with magnification are **not** permitted for combat pistol firing. Sighting devices such as irises, adjustable apertures, or adjustable shooting glasses that enhance

sight picture are not permitted. The use of an eyepatch, altering, modifying or covering the non-firing eye is not permitted.

Hearing protection: Hearing protection will be used at all times while on the firing line. Issue or commercial grade hearing protection are authorized; foam plugs will be available.

Ammunition: M882 Ball, 9mm ammo will be issued on the firing line. No other ammunition will be in the possession of the competitor during this match.

Target: Combat Pistol Target, Figure 11, 4 ea.

Coaching: No coaching allowed.

Sighting shots: Each individual may fire 24 sighting shots in the following order, targets and time limits, utilizing a two handed, unsupported, standing position. No other sighting shots are allowed without the permission of the match director:

Sighting Stage I: 6 shots, slow fire, 5 minutes @ target 1

Sighting Stage II: 6 shots, anti body armor, 2 exposures of 4 seconds @ targets 1 and 2

Sighting Stage III: 6 shots, multiple target engagement, 1 exposure of 7 seconds @ targets 1, 2, 3, 4 return to target 1

Sighting Stage IV: 6 shots, multiple target engagement, double tap, 1 exposure of 5 seconds @ targets 2, 3 and 4

Course of Fire: Firers will shoot a total of 36 rounds in 2 stages for this match.

Stage 1

Pistol. Continued from Page 9

Range: 15 yards
Position: Standing
Shots: 12
Targets: 4 each Fig 11

Targets

Timing: 4 exposures of 4 seconds, minimum interval of 7 seconds

Scoring: Maximum points 60 (Body hits - as per scoring rings; Head hits - as per below.

First exposure: firer will engage first target on the left, placing two shots in the torso region first and the third shot in the facial scoring area.

The second, third and fourth exposure is the same as the first firing sequence. The firer will engage targets from left to right reloading at will.

The firer must have a hit inside the facial scoring area to receive a score on the target. The facial scoring area is defined as the line which extends from below the chin to the helmet brim on each side of the face. The brim of the helmet is included in the scoring area and is considered part of the scoring ring. Facial hits are worth five points. Excessive facial hits are worth two points each.

Stage 2

Range: 15 yards
Position: Standing
Quick Fire Multiple Target Engagement

Shots: 24
Targets: 4 each Fig 11

Targets

Timing: 4 exposures, one each of 7 seconds, 6 seconds, 5 seconds, 4 seconds, minimum 7 second

intervals, reload on demand.

Scoring: Maximum points 120

First exposure: firers will engage targets 1, 2, 3, and 4 left to right, placing one shot on each target, return to target 1 for the last two shots, in 7 seconds.

Second exposure: repeat firing sequence of first exposure in 6 seconds.

Third exposure: firers will engage targets 2, 3, and 4 with two rounds each in 5 seconds.

Fourth exposure: repeat firing sequence of third exposure in 4 seconds.

Additional Information:

Individuals must make their own arrangements for quarters and meals. Shooters are encouraged to bring canteens, water, sandwiches or light snacks to the match.

Commanders are directed to make government transportation available to personnel for practice and participation in this competition. Use of privately-owned vehicles is authorized at no expense to the government.

Privately-owned vehicles and military vehicles other than official match and emergency vehicles will not be allowed on the range for any purpose.

Rules and regulations found in the current Combat Pistol Course Of Fire, Annex B, NGMTU, AFI 34-127 and AR 350-62 will apply.

Match Bulletin will be provided by the Stats Office to all participating unit teams.

POCs are:

TSgt. Gaylen Yamada
(Air) 449-7833

SSgt. Hubert Chang
(Army) 737-4323

Hawaii National Guard "Guard Against Drugs" License Plate Frames

by SSgt. Darrell J. Bactad, Drug Demand Reduction

The Drug Demand Reduction unit is selling license plate frames. The frames illustrate: "Hawaii National Guard, Guard Against Drugs." The cost is \$2.00 per frame. Moneys will be used for community service projects to promote a Drug Free Hawaii. Point of Contact is Lt. Capt. Tamahlani Nakamoto (HIANG) at 733-4229 or via E-Mail.

Mahalo!

Hawaii National Guard Youth Challenge Program

Needs Volunteer Mentors
A Small Sacrifice to Make Help the Youth of Hawaii be Successful Citizens
You Can Make a Difference

Be Involved in Your Community

For more information, call 1st Lt. Steve Lai at 684-9350/5790

Mahalo!

Global Engagement - Joint Vision 2010

In November 1996, Secretary Widnall and General Fogleman unveiled the new vision of the Air Force that will take us into the first quarter of the 21st century. Named **Global Engagement**: Into the 21st century, the new vision builds upon the cold war policy of Global Reach—Global Power. Developed within the framework of the national security strategy of engagement and enlargement, and **Joint Vision 2010** - the Chairman of the Joint Chiefs of Staff's vision for military operations in the next century. It encompasses the core values and updates the Air Force's six core competencies. The following is an excerpt from the speech given by General Fogleman at the National Air and Space museum in Washington DC:

"It's an honor to be here at the National Air and Space museum for the historic opening of the Air Force's 50th Anniversary exhibit honoring the men and women of today's Air Force, yesterday's Air Force, and those space and aviation pioneers that span the entire 20th century. Just as the Air Force has benefited from the work of our predecessors over the past 50 years, it is our responsibility to build the foundation for our future generations.

Our vision has a simple title, "**Global Engagement**" - a vision for the 21st century

Air Force. This vision captures the global nature and the unparalleled access that air and space forces possess from operating in a medium that surrounds the globe, and touches 100 percent of the population and every center of government on the face of the earth. Our vision is based on using the speed, range, precision and unparalleled access of air and space forces to meet the needs of the nation that are spelled out in our national security strategy termed, engagement and enlargement. National security strategy is based on the fact that the United States is a great power and we want to be engaged around the world so that we can enlarge the family of democratic nations.

This has led us to examine what capabilities the nation would need from its Air Force during the first quarter of the 21st century. We describe those capabilities as six core competencies. These are the things the Air Force should focus on, and what we should provide the joint warfighter and the nation. They are as follows:

Air and Space Superiority assures a fundamental benefit to all forces across the full spectrum of conflict from peace to war. This superiority provides our forces freedom of action and freedom to attack, that's called dominant maneuver. It denies the enemy sanctuaries and prevents adversaries from interfering with our operations.

Global Attack has two distinct aspects. The first part is that our forces stationed in

the United States are capable of finding, fixing, and attacking targets anywhere in the world within a matter of hours. This capability means the Air Force operates at the strategic, operational, and tactical levels of war.

Rapid Global Mobility is the key to going forward for the Air Force and all the services. This involves bringing forces forward for a full range of operations, from combat to peacekeeping or humanitarian efforts. Our airlifters and tankers are important today and they will continue to be so in the future. They give the national command authorities the ability to reach out and influence events around the world.

Precision Engagement is the ability to precisely apply what is needed to influence events both on and off the battlefield. It involves delivering food, supplies, and lethal ordnance, or attacking an adversary's command and control net. The ability to precisely strike multiple targets on a single sortie offers great capability and the promise of greatly reduced casualties on the battlefield.

Information Superiority places a premium on meeting the requirements of a Joint Vision 2010 and the Air Force strategic vision. In the first quarter of the 21st century, we will have the ability to find, fix, or track, and target, in the near real time, anything of significance, fixed or moving, on the surface of the earth. The Air Force has been designated the executive agent for battle

GLOBAL, Continued from Page 11

management/command and control. We are the integrators for the joint force. We are committed to providing the joint force commander a picture of the entire battlespace, including air, space, and surface forces. To support this goal we are looking at a full range of innovative technology.

Agile Combat Support because we must be the first in. Our forces must be light, agile and far ranging. This not only includes lean logistics, but also force protection and ability to set up and fight rapidly reposable, light forces. To stay agile and innovative we are setting up a limited number of focused battle labs. One is for space, one for air expeditionary forces, battle management, force protection, information warfare, and one to move forward the potential of UAVs (unmanned aerial vehicles).

In the end, though, air and space power is produced by people. The only asset that actually increases in value over time are our people. In many ways, these core competencies that I just talked about are reflected in the displays in this museum—evidence of the ingenuity and spirit of America. The first fifty years of the Air Force have truly produced a "golden legacy". Today, the entire nation benefits from that legacy. Our long range planning lays the foundation for a "boundless future". It is a future that will continue the proud record of Air Force accomplishments as part of the joint team serving the greatest nation on the face of this earth."

DEADLINE

Even though we've been advising everyone of the **deadline** for the submission of articles for the *Kukailimoku* on a regular basis, we're still receiving articles *too late* for the next edition, and our staff has been rushing to type, edit and rearrange the columns in order to get these *late* articles in, and then expecting the reprographics department to get the paper printed in time for lunch. With the exception of late-breaking news, this is entirely unnecessary. Most of the articles can be brought in the drill before. We don't want to have to omit your article or run it in the next edition because it was sent in *too late*, especially when it's *timely*.

We need to remind our "reporters" *again* that we have a **deadline** for the submission of articles for publication in the next drill's edition. This is usually on Friday, one week before drill.

We have set a submission **deadline** to allow enough time to enter, edit and lay out the stories and photos and get the paper to the printer first thing Saturday morning so it will be ready on time for our readers at lunch time. If we don't set a **deadline**, the *Kukailimoku* simply won't be out in time to reach everyone. Why Saturday instead of Sunday? Because some articles are about activities that will be happening on Saturday, plus some folks won't get it on Sunday if it isn't distributed on Saturday.

So please help us out and

get your articles in *on time*. If it is for publication the drill after next, or it isn't *timely*, but something you'd like to share with the Wing, please indicate when you'd like it run or that it can be run at any time.

Please submit your article(s) for the March 8th edition of the *Kukailimoku* to the 154th Wing Public Affairs Office, Room #211, Building #3400, by noon on Friday, February 28th.

We would appreciate you preparing your article(s) in Microsoft Word 6.0, if possible, and down-loading it onto a floppy disk (properly labeled, of course) and placing it along with a "hard copy" into an enclosed "**Kukailimoku**" folder and either delivering it to our office or placing it in a "puka" envelope and mailing it to 154 WG/PAO. If it's a small article, you can FAX it to us at 449-7740, or you can e-mail it to S Thomas@CC@154GP.

WANTED

Trainers, teachers, designers, program managers, etc.

Those interested in learning to make Computer Based Training (CBT) programs for use in their units or for Wing/Hiang wide use can contact the Support Group commander's office, 449-7732, to sign up for the training. Training will be conducted here at Hickam in one or two four hour blocks at no cost to the units. Please contact SrA Mada as an e-mail point of contact.

The USO

by SSgt. Stephen L. Thomas

Done much Space-A traveling, lately? Ever use the USO lounge at the AMC terminal or the airport? Any serviceman or woman that's been in the military for any length of time knows and appreciates the USO. I've seen them in action overseas and have visited them often at the AMC terminals, and always express my appreciation for them "being there", whether its in a foreign country or right here at home.

What's the USO? It stands for United Services Organization. The USO is a private civilian organization that has been providing relaxation, recreation, and support for service members and their families for years.

For example, you'll find them mainly at airports and AMC terminals across the nation and around the world. They're the folks that bring entertainers thousands of miles from home to put on a terrific show to brighten a man or woman's otherwise lonely day.

If you've done much traveling like I have, the USO is an oasis in a strange, not always friendly place that doesn't always have even minimum services available, like a hot cup of coffee or a snack in the middle of the night. Usually, they have a television lounge, something to read or just someone friendly to talk to.

If you ever have the opportunity to volunteer your time, either here at Hickam or the USO at the airport, it will be time well spent providing a

lonely GI or a military family in transit a pleasant place to rest while waiting for that next flight.

Wanted: Your Input!

The 154th Wing Public Affairs Office would like your help. We are looking for information on interesting people and events that have happened or will happen within your unit or section. We want to print stories in the *Kukailimoku* about your training and/or experiences you consider worth talking about. That way we can get the word out to everyone on your activities, accomplishments and individual contributions.

We're also looking for articles or information on outstanding individuals who have distinguished themselves in various ways such as graduating from a technical school as an honor graduate or as a distinguished graduate, performing outstanding volunteer work for the community, being given a special award, or having excelled in other ways. Has your unit received an award, lately?

The *Kukailimoku* is your 154th Wing newsletter. It is one of many tools that we use to communicate with each other and share information within the Wing. We realize many sections have started their own newsletter, which is great, but we feel the Wing should hear about it, too! Hopefully, you've seen a story in the *Kukailimoku* from one of the units that you really enjoyed

or found informative or enlightening.

Our readers can be one of our best sources of information. So, please don't hesitate to call us (or come see us), and don't assume that someone else has already given us a call and given us the news. We would rather receive many calls on the same subject than no calls at all. Too often the *Kukailimoku* has learned too late about something we'd all like to know about, often something that would be considered very important to the Wing ohana. The 154th Wing is a very active unit (have you considered just how many exercises the various units have been involved in over the past year, alone?). We should be hearing from you often, don't you think?

The 154th Wing Public Affairs Office would like unit commanders and supervisors from each unit within the 154th Wing designate a public affairs representative for their unit who would spend a brief amount of time gathering information on what they've been doing and submitting it to us.

Why not become a public affairs representative for your unit and blow your horn!

How do you get your story to us? It's easy; either by hand, by mail, by e-mail, or even by fax. For more information, feel free to stop by; we'd love to see you, or give us a call. We'll show you just how easy it is. Hope to hear from you, soon!

What's for lunch? From The Editor

154th Wing Dining Room

-MENU-

Saturday

Spaghetti with Meat Sauce
Garlic Bread
Corn
Soup
Salad Bar
Popsicle
Coffee, Chocolate/White Milk,
Punch, Lemonade

+Snack Line+

Egg Salad Sandwich
Ham Salad Sandwich
Assorted Chips
Fresh Fruits

Sunday

Chicken Curry with Vegetables
Steamed Rice
Buttered Peas
Bread and Butter
Soup
Salad Bar
Vanilla Chocolate Swirl Cake
Coffee, Chocolate/White Milk,
Punch, Lemonade

+Snack Line+

Ham and Cheese Sandwich
Tuna Salad Sandwich
Assorted Chips
Fresh Fruits
Dining Hall Hours

-Saturday-

10:30-12:30 Lunch
16:30-17:30 Dinner

-Sunday-

10:30-12:30 Lunch only

All personnel will present a military ID card in order to eat in the dining room. Traditional Guardpersons will sign in on the AF Form 1339. Officers and AGRs will sign in on the AF Form 79 and pay \$1.90 for the meal.

If you are a regular contributor to the *Kukailimoku* and/or have a column in the Wing newspaper, you should have already been issued a "Kukailimoku" folder with the name of your column, the name of your office and who the story is by on the outside. If you haven't been issued one, yet, and you currently have a column, please ask us for a "Kukailimoku" folder and we'll make one up for you (or you can make one of your own, if you wish). The folder helps ensure your disk gets to us and back to you safely.

Even though our office is hooked up to the LAN, unless your article is small, we'd prefer you submitting it to us on a floppy disk (in Microsoft Word) via distribution or dropping it off at our office.

In the meantime, whenever you submit an article, please make sure you have a title or headline and a by-line on each one (the by-line should include your name, rank, title and office where you work). When submitting through distribution, please also include a printout of your article with your name, office symbol and telephone number on it along with a diskette with your story(s) composed on it. Your diskette should also have your name, office symbol and telephone number on it so it'll get back to you.

If you *don't* have a regular column and you're interested in either starting one, or just putting an article in once in awhile, please still provide a

title for your column or story (if you don't have one, we'll help you create one) along with your name (a byline), office symbol and telephone number. Again, when you submit your story, please download it onto a floppy diskette (in Microsoft Word, if possible), label it with your name, office symbol and telephone number, and place it along with a printout of your story (with your name, office symbol and telephone number on it) in a "puka" envelope and either bring it to the *Kukailimoku* office or mail it. Submitting your article(s) this way makes it easy to identify and it will also protect your documents and ensure their return. When we've finished with it, we'll return it to you for next time.

Please bring your article(s) to the 154th Wing Public Affairs Office, Room #211, in Building #3400, or mail it to 154 WG PAO, or E-Mail it to: S Thomas

@CC@154GP.

Remember, the deadline for each issue is noon on Friday one week before drill. If you have any questions, don't hesitate to call the 154th Wing Public Affairs Office at 449-7745.

Looking forward to hearing from you.

Quality News

by Capt. Tracey J. Saiki, Quality Advisor, 154 Wing

Keeping You On "Q" (cue)

Good Day! As we continue our journey towards 'Organizational Excellence', I have created "Keeping You On 'Q'". A page in our wing newsletter for me to share informative and interesting articles/ stories that I believe will be valued-added to you, personally and professionally. I have "heard" there are many quality initiatives and continuous improvement efforts going on in our wing. So, I will go out to "see" and hi-lite these initiatives. *Keeping you on "Q"*,

Your Quality Advisor, Capt. Tracey Saiki

Make Yourself Available, Be interested, Keep in Touch...

(From "Bits & Pieces")

Interest and attention are just as important to people as grease and oil are to a machine. Without it machines don't run smoothly, never reach top speed, and break down more frequently.

Employees are people with certain specific functions to perform. They're here to do a job. But they're people too — with all the feelings and emotions of human beings — not machines.

Managers and supervisors who remember this - and show it in their attitude and actions — will produce better results.

Employees don't like to be thought of as just a jobholder whose sole reason for existence is to perform a certain function day in and day out. If you want wholehearted, eager cooperation from those who work for you, it's wise to recog-

nize this fact.

People like attention - they work better when they receive it. Few things are more obvious, yet so easy to forget under the pressures of everyday business. Faced with serious problems or a heavy schedule, we tend to ignore people and concentrate on getting *things* done. The smarter way is to concentrate on *people* and keep them in a mood to really accomplish something.

It doesn't pay to be so busy that you lose touch with your people. Good supervisors and leaders make an effort to find time - one way or another - to make the rounds, chat with people, show a genuine interest in them and their problems, and listen to their ideas. It isn't just a nice thing to do - it's vital to the results they hope to achieve.

The faster and more continuously a machine has to operate, the more careful a good machine is to lubricate it generously. The same principle applies to people.

It is important to have a close and trusting relationship with your supervisor. It's a big help to be able to talk with him or her occasionally and get things off your mind. Very few of us will ask to talk directly with a leader, yet appreciate being given the opportunity. A smart leader gives one a chance as frequently as possible.

When employees have problems, it's important that they find their supervisor's door and mind open - really open - regardless of whether it's a business problem or a personal matter. Either one can impair

one's ability to do his or her job. He or she will feel better, and work better, haven gotten their problems off their chests. *Make yourself available. Be interested. Keep in touch!*

THE GIFT

This is a story about a bus that was bumping along a back road in the South. In one seat a wispy old man sat holding a bunch of fresh flowers. Across the aisle was a young girl whose eyes came back again and again to the man's flowers.

The time came for the old man to get off the bus. Impulsively, he thrust the flowers into the girl's lap. "I can see you love the flowers," he explained, "and I think my wife would like for you to have them. I'll tell her I gave them to you." The girl accepted the flowers and watched the old man get off the bus and walk through the gate of a small cemetery.

To all of you, Have a Happy Valentines' Day!

Chaplain's Corner

by Lt. Col. Walt Harris,
Chaplain, 154th Wing

Thoughts of Mind and Spirit

Here's good news: There is a cure for bitterness. Its 100 percent effective. It's available worldwide. It knows no racial, sociological or political boundaries.

The cure? *Forgiveness.* The kind of forgiveness that flows from true love.

You don't have to be a Christian to know that. Even atheist philosopher Bertrand Russel, who was a bitter opponent of Christianity, once said, "What the world needs is Christian love or compassion." And Erich Fromm, the humanist psychologist, said that all psychological problems flow from a single stem: the lack of love.

Though they probably didn't intend to, those authors agreed with the Apostle Paul.

"As God's chosen people, holy and dearly loved, ... Bear with each other and forgive whatever grievances you may have against one another. Forgive as the Lord forgave you. And over all these virtues put on love, which binds them all together in perfect unity." (Colossians 3:12-14).

Ask God to fill your heart with His Forgiveness, and your bitterness will melt away.

Come and join us for worship before or after your lunch on Saturdays at 11:15 a.m. in the Wing Training Room, second floor of our new support facility.

Who's Who In American Military History

February is nationally declared as "African-American Heritage" month. See if you can identify the following prominent and admirable African-Americans who have left a legacy in our military history and who continue to pave the road of our future:

A. Flew 101 combat missions in the Korean War and rose steadily through Air Force ranks during the Vietnam War. First African-American to be promoted to the rank of 4-star general in 1975.

B. Honored for heroism at the battle of Chafin's Farm in 1864. Commanding officer of the 6th Battalion of the D.C. National Guard.

C. Chosen by NASA to be a team member aboard the space shuttle missions. In September, 1992, entered space becoming the first African-American female astronaut.

D. Served in the U.S. Army during the Mexican war and in 1850, discovered the pass through the Sierra Mountains that still bears his name.

E. Graduated from West Point in 1936. One of the first African-Americans admitted to the Air Corps and pilot training. In WWII, organized the all-black 99th Fighter Squadron.

F. One of our country's best known figures during Operation Desert Storm. Assistant for national security in the Reagan administration. In 1989, became the first African-American to serve as Chairman of the Joint Chiefs of Staff.

G. Joined the U.S. Army at the start of the Spanish-American War. Saw combat in three wars and taught military science and tactics at Tuskegee Institute. Assistant IG of the Army from 1945-1948.

1. Colin Luther Powell
2. Daniel "Chappie" James, Jr.
3. James P. Beckwourth
4. Mae C. Jemison
5. Benjamin Oliver, Jr.
6. Benjamin Oliver, Sr.
7. Christian Abraham Fleetwood

ANSWERS: A-2; B-7; C-4; D-3; E-5; F-1; G-6

TRUST YOUR EYES...



GET SAFETY WISE!

By Eugene M. Mazzocchi
Editor

There are at least 11 differences in the two pictures below. Can you find them? "Trust Your Eyes ... Get Safety Wise" will be a regular feature in the *AIR SCOOP* in hopes that it will allow you a "Pause for Safety's Sake" -- that you can take a break from your task at hand, read about safety, and test your visual acuity. P.S. How long did it take you to come up with all 11 items? Enjoy!



Can we say that the above pictures look like "an accident waiting to happen?" **YES, DEFINITELY!!!** One does not have to be a safety expert to see the potential harms found in this drawing. Whether it be a room in your house, a dorm room, or even your shop or office, general housekeeping and office safety practices can help keep you out of harms way. Obviously, clutter appears to be the overriding issue here. The potential for an accident is found lurking in the camouflage of poor housekeeping. Do you have a room or office similar to this? Hopefully not ...