

# Kūkā'ilimoku

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## War God of King Kamehameha I - 154 Wing

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Vol. 42 No. 09

Hickam Air Force Base, Hawaii

September 7, 1996

### 154th Civil Engineers Deploy To Alaska

*by MSgt. Robert Davis*

On July 27, 1996, a highly motivated group of 29 Civil Engineers and three Services Flight personnel set off for Eielson AFB, Alaska. First class flight accommodations were arranged with a West Virginia C-130 aircraft.

After a grueling, but comfortable, nine-and-a-half-hour flight, we arrived safely at 6:30 p.m. Saturday and were settled into our rooms by 8:00 p.m. The team quickly set out to survey the base facilities: BX, Commissary, NCO Club, Package Store, Shoppette, Dining Hall, etc. Just about everything, except the NCO Club, was closed. But, hey, the sun was still up. Yes, the sun never really goes down; it gets dark enough to turn on the headlights on your car at about three in the morning, and lights up again at 5:30 a.m. Explain that to this bunch of Hawaiians. Alaska has only a few months out of the year without snow, usually the summer months; however, it has been known to snow in the summer

We were not sent to Alaska to see the endless sun or the snow, however. We had a mission! As in most of our past deployments, the Base Civil Engineer of the host

base submits a request for our services in advance through PACAF and the Guard Bureau. A list of projects are lined up for our team to complete.

While the engineers went to work on the various base projects, our services people augmented the full-time staff at the base dining facility and the billeting office. They accomplished services training and managed to slide in a few local meals for the team. Moose, reindeer, buffalo and bear are some of the local favorites.

The CE team aggressively set out to tackle many projects on base. The team completed numerous Base and Wing priority projects. They included: re-roofing of the Passenger Terminal building (over 13,000 square feet of metal roofing); installation of security fencing in the Prime Beef mobility warehouse; upgrading electrical wiring and lighting systems in several buildings on base; and replacing thermal windows in the base Youth Center. These projects and more were completed prior to our departure. The BCE and Wing Commander were very pleased with the expedient and professional completion of these projects.

As the weekend between camp drew upon us, the word was given, "You're released." It was like spraying a pile of ants with raid. Everyone scattered. Some flew to Anchorage, some drove to Anchorage and Valdez—we're talking 200 to 300 miles.

This group seriously put a dent the Alaskan salmon supply.. Here's a tip for you anglers who aren't so lucky with the salmon. Find out where the salmon are running, stand on the shore line and look for an abandoned scope net, stand next to it, and when someone asks you to borrow your net, say, "yes." Within minutes, that same person will come back to you and give you a salmon; trust me. It worked for one of our people.

All in all, it was a good deployment. A special MAHALO to the 168th ARS, TSgt. Burriss, AKANG, and maintenance crew for working late to repair a problem with the Air Cycle Machine so the aircraft could leave on time. Also, MAHALO to the 203rd ARS, HIANG, Maj. Gilbert and his flight crew for picking us up at Eielson and returning us home safely. Thanks for the ride.

*Our Vision: Hawaii's Militia... A Team of Motivated Men and Women Providing Quality Air Forces; Totally Committed and Accessible to our Community, State, and Nation... Whenever Called.*

## Commander's Corner

by Colonel Michael H. Tice

Here are the answers to the questions from our second "Combat Focus" follow-up session held in the Memorial Theater last month. We were unable to address these questions due to time running out. Further discussion within your unit/section maybe helpful to clarify and understand these issues.

**QUESTION:** What steps are we taking towards undertaking a Wing deployment? When? Where? How?

**ANSWER:** There are several potential opportunities out there for us to deploy with more than one unit from the Wing. However, I don't see all units from the Wing deploying at the same time for any sort of training or any limited real-world contingency. The flying squadrons offer the greatest potential for this sort of thing and even then, we're not talking the entire squadron. Some examples of the kinds of things we're looking at include Cope Thunder in Alaska where we've already been with KC-135's and F-15's though we operated out of separate bases. Provide Comfort where we've been with F-15's and which includes KC-135's providing daily refueling support; and Coronet Nighthawk in Panama which also includes KC-135's and C-130's operating in support of different missions from the same base. There are no major flying unit deployments planned for FY 97 due to the numbers of days we will spend together at home preparing for the Operational Readiness Inspection next August. What we do in FY 98 however, should be determined next year; and going somewhere with all three aircraft and whatever else we can at the same time is high on the priority list.

**QUESTION:** Explain "OSA".

**ANSWER:** "OSA" is the acronym for Operational Support Aircraft which was the mission of the single C-130 we had before the 204<sup>th</sup> Airlift Squadron was formed. In a nutshell, it was there to provide internal support to the Hawaii National Guard. The 204<sup>th</sup> AS now has a wartime mobility mission to support external military units in the form of tactical airlift/airdrop in hostile environments.

**QUESTION:** Will Col Grobin's report be available to the shops?

**ANSWER:** There was no written report provided to the Wing by Col Grobin and his team. We were briefed verbally on their conclusions and provide copies of the questionnaires that people participating in the seminar sessions filled out. That information provided the content for the summary briefing Col Kaneakua provided. He will take that briefing to any unit/section that would like it. Call him to schedule it. Since the visit, one of the things we've focused on is improving communication.

**QUESTION:** World-wide engine problems. What's going on?

**ANSWER:** I'm going to assume that it's the F-15's F-100 motor that you're asking about as it's the one causing the most problems in terms of failures. It's also getting the most attention in terms of increased inspections and so forth to help head off the catastrophic failures that have

been the cause of numerous Class A/B mishaps. Its a credit to our engine shop folks that our motors are as good as they are. This is a money issue to a large degree as major modifications should have taken place by now, but didn't because the program money wasn't there. The Air Force and the NGB continue to work this one. I need to find out why were still maintaining essentially the same number of spares we were as when we were a 24 PAA unit.

**QUESTION:** What steps are we taking towards holding people accountable for their actions?

**ANSWER:** Accountability begins at the top and should permeate the organization. Instilling this concept in our organizational culture began several years ago in the aftermath of the NGB's "Safety Focus" forum wherein it was determined that practice of this concept was a key to reducing the then unacceptable accident rate. It worked in that context and has since been expanded and adopted by the Air Force as a critical element in solving many of our organizational ills. We are working to enforce accountability at all levels in the Wing and need 100% support to be successful. You will see promotions and hirings being affected more and more by seemingly simple things like military bearing, professional military education, weight management and personal conduct just to name a few.

**QUESTION:** In reference to the three safety mishaps: Was a drug test given to the individuals who caused the safety mishap? Were there outside stress factors involved - marriage, divorce, finances, death/illness in the family, etc.?

**ANSWER:** No drug tests were given to any of the individuals involved as there was no evidence or suspicion that drugs were a factor. As for the other factors you mention Safety's investigation indicated none of them to be contributory. My thanks again to the individuals involved who were willing to come forward and share will all of us their experience in the interest of accident prevention.

**QUESTION:** How do you address a lack of customer service when the servicing agency is outside of the Guard realm? When the Guard POC/Agency was notified the answer was "Don't make waves. We need them to serve us." Do I just drop it to keep the peace? Is accountability only for the Guard?

**ANSWER:** The answer at least 95% of the time is to work you supervisory/command chain until you feel you've gotten satisfaction. Real injustices sometimes require more "firepower" from higher up in the leadership structure to fix. If you don't find satisfaction in the supervisory command/command structure the IG provides another avenue for addressing your concern. Don't settle with being dissatisfied without first insuring that your concern has gotten attention at the right level.

*The Commander's Action Line is your direct link to me. It's your opportunity to get answers to questions you haven't been able to get through normal channels. This program is not a substitute for working within your supervisory/command chain, but a means of obtaining information that might not be available elsewhere. Inputs should be sent in a "puka" envelope to : 154th Wing/CC or may be phoned to the Action Line recorder at 449-2741.*

## Chaplain's Corner Thoughts of Mind and Spirit

by Lt. Col Walt Harris,  
Chaplain, 154th Wing

With the upcoming election, there has been a lot of talk about values, family, corruption, and the like, which is expected and part of the process. A friend of mine, Fr. John, reminded me recently that the best tools for destruction of any organization, be it the institution of the church, government or even the Air National Guard, do not come from the outside but from within. A church will never die from immorality in Hollywood or the corruption in Washington. But it will die from corrosion within--from those who bear the name of the Lord but who have never met him and from those who have religion but no relationship with God.

Families are not broken because of violence on television. Families are not broken by drugs and crime. Families are broken on the inside by the failure of responsibility of those who are called to be responsible. The values of society may affect the members of the family, but by and large the values of the family are most affected not by the children, but by the children's parents or surrogate parents.

One of the most remembered characters of the Christian Gospel was a man who walked and talked with Jesus daily and yet never understood him. He had seen and lived with Jesus but did not know him. He had a religion but no relationship. He was the type of man that "destruction" relies upon; a man who knew the actions of Jesus but had missed out on the mission of Jesus. We can learn from this timeless lesson about the

life of Judas. Judas bore the cloak of religion, but he never knew the heart of Christ.

The pressures of life, the influence of the world from the outside and the potential destruction of the institution of marriage, the family, church, education, government or business, or any individual are dependent upon what's on the inside and the relationship they have with God, and the men, women and children they serve.

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### HIANG Education Office

#### *A Key To Your Future*

by MSgt. Rose Vendiola

#### Customer Service Hours

Monday-Friday: 7:30 a.m. - 4:00 p.m.

UTAs: 9:00 a.m. - 3:00 p.m.

#### Career Kokua Hours

Monday-Friday: 2:00 p.m. - 3:00 p.m.

or by appointment

#### Location

MPF, 2nd Floor, Building #3415

### Airman Leadership School

Here are the various locations and dates for Airman Leadership School for FY 97. Requests can be processed immediately for these classes. Please see your unit training manager if you would like to be scheduled for any of the listed classes. They need to screen your qualifications and they will ensure that your application is submitted to us through your commander, either via e-mail or hard copy:

#### Requirements for ALS are:

1. Must have 48 mos TIS
2. Must have a 5-level
3. Must meet weight standards
4. Must have 1 year retainability after graduation
5. Must have supervisor and commander recommendation

#### Locations/Dates:

Hickam AFB, HI

14 Apr - 15 May 97

4 Aug - 5 Sep 97

15 Sep - 17 Oct 97

Fresno, CA

8 Oct - 8 Nov 96

8 Jul - 8 Aug 97

Kure Beach, NC

13 Apr - 14 May 97

Columbus, OH

27 May - 26 Jun 97

12 Aug - 11 Sep 97

Scott AFB, IL

21 Oct - 21 Nov 96

6 Jan - 6 Feb 97

24 Feb - 27 Mar 97

7 Apr - 8 May 97

19 May - 19 Jun 97

14 Jul - 14 Aug 97

25 Aug - 25 Sep 97

Keesler AFB, MS

13 Nov - 18 Dec 96

3 Jan - 6 Feb 97

24 Feb - 27 Mar 97

21 Apr - 22 May 97

5 Jun - 9 Jul 97

14 Aug - 17 Sep 97

Shaw AFB, SC

5 Nov - 12 Dec 96

7 Jan - 11 Feb 97

19 Feb - 25 Mar 97

2 Apr - 6 May 97

13 May - 17 Jun 97

10 Jul - 13 Aug 97

20 Aug - 24 Sep 97

Randolph AFB, TX

3 Oct - 7 Nov 96

13 Nov - 20 Dec 96

22 Jan - 27 Feb 97

12 Mar - 16 Apr 97

1 May - 6 Jun 97

25 Jun - 31 Jul 97

20 Aug - 25 Sep 97

### Traditional Positions Available

A monthly vacancy listing is available for your review - w:\recruit\vacliste.xls. If you are interested in a vacancy within your unit, please see your unit training manager. Interested openings within another unit will be coordinated through the Retention Manager's Office.

The following part time position is available until the Sunday, October 96, UTA: (contd. on pg. 4)

(HIANG Education Office contd.)

Loadmaster 1A2X5 204AS

A flight physical and a minimum score of General 55 are required.

Please contact 449-7794 for additional info or to fill out a retraining/transfer application.

### **Mahalo To Civilian Employers!!!**

#### **ESGR (Employer Support of the Guard and Reserves)**

Membership in the Hawaii Air National Guard and holding down a civilian job is no easy task! A forty-hour work week, drill weekends and active duty for training are all integral parts in the life of a Guardsperson. Civilian employers must contend with the absence of an employee on a regular and usually scheduled basis. An employer that stands behind you with support is a necessity!

An excellent opportunity to say "MAHALO" is to nominate your civilian employer or supervisor for the local "My Boss Is A Patriot" award. A recognition breakfast for your nominees is scheduled for the Sunday UTA, October 6, 1996. All traditional HIANG members are eligible to nominate their civilian employer or supervisor... If you are interested, please complete a nomination form with your unit career advisor or call 449-7794.

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### **HIANG SEA News**

by CMSgt. Delbert D Dandurant,  
HIANG Senior Enlisted Advisor

#### **HIANG 50TH:**

Have you ever wondered what the HIANG was like ten, twenty, or FIFTY years ago? If you did, make it a point to read the History of the Hawaii Air National Guard and how and why it was formed. It's very interesting reading!

We know, as the years pass by, changes are made, and we just carry on "business-as-usual". But, when you read about the history of the HIANG, it is amazing all the changes (progress) that the HIANG has gone through. Because of this progress for the past FIFTY YEARS, all of us, including those who served before us, can be proud of what the Hawaii Air National Guard has become an EXCELLENT ORGANIZATION serving our Nation, State and community!

Enjoy the celebration!

#### **PME:**

The new Chief's Executive Course dates are available for those who wish to attend. You folks are doing a great job in encouraging your people to complete their PME. Keep it up! Dates for the ALS & NCOA at Hickam should be out soon.

#### **SNCO Conference:**

Still looking for volunteers to work on the committees. If you're interested, contact me at State HQ (733-4230) or e-mail me. The conference will be held at the Prince Kuhio Outrigger Hotel on February 27th-28th, 1997.

That's it for now... aloha.

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### **BEE Line**

By MSgt. Laura Masuda  
NCOIC, Bioenvironmental Eng.  
Svcs.

#### **ERGONOMICS**

Ergonomics is the study of human characteristics (capabilities, limitations, motivations, and desires) for the appropriate design of the living and work environment. This knowledge may affect complex technical systems or work tasks, equipment, and workstations, or the tools used at work and at home.

The goal of ergonomics and human factors ranges from

making work safe and humane to increasing human efficiency to promoting well-being.

Ergonomics involves many disciplines, such as cognitive science, physiology, applied physical anthropology, biomechanics, psychology, and industrial and systems engineering. With all these disciplines, ergonomics tries to design the task to fit the worker making the job "worker friendly".

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### **Quality News**

by Capt. Tracey J. Saiki,  
Quality Advisor, 154th Wing

#### **Attitude**

*Never forget—it can be done.*

When Facing a challenge, it is fine to question the traditional way of doing it. But cynically saying, "It can't be done," is defeatist.

When someone seems negative or hopeless, you may want to share this anonymous poem:

*The man who misses all the fun  
Is he who says, "It can't be  
done."*

*In solemn pride, he stands aloof  
And greets each venture with  
reproof.*

*Had he the power, he'd efface  
The history of the human race;  
We'd have no radio or motor  
cars,*

*No street lit by electric stars;  
No telegraph or telephone,  
We'd linger in the age of stone.  
The world would sleep if things*

*were run*

*By those who say, "It can't be  
done."*

SOURCENOTE: Contributed by SrA Kimberly Hambrick, 154th SPTG. An excerpt from William A Bennett, *The Book of Virtues: A Treasury of Great Moral Stories*, (1993), Simon & Schuster, 1230 Avenue of the Americas, New York, NY 10020.

## Mass Reissue of Restricted Area Badges

by MSgt. Scott E Duffield, 154 SPS

The following information is provided to support the mass reissue of the AF Form 1199, Restricted Area Badges (RABs) on Hickam AFB. Security managers need to re-accomplish all of their AF Forms 2586, Unescorted Entry Authorization Certificates, dated September 1994, for each individual requiring a badge. The form also needs to be coordinated with the OPR for the appropriate restricted areas.

We plan to re-issue the badges in Bldg. #3400 (F-15 hangar) from October 3 and 5-6, and November 2-3, in conjunction with flu shots for all 154 WG units, HQ 201 CCG, and 293 CBCS. October 3 will be set aside for the technician force; October 5-6 and November 2-3 for the traditional guardsmen and other technicians that did not achieve the re-issue on October 3. All the RABs will be pre-typed. (Any person who has an old badge will not be issued a new badge if the old badge is not returned.) There will be a 30-day grace

period from October 18 to allow for leaves, TDYs, etc. Therefore, the old badge will not be accepted for entry into any restricted area and will be confiscated. An AF Form 52 (Evidence Tag) will be issued.

For the 169 ACWS and 150 ACWS—make arrangements with TSgt. Dixon at 449-6463. He will take care of the 169 ACWS and 10 ADS. He will send the 1199s to the 150 ACWS. Your unit will prepare and distribute them the way you are doing it now.

For HQ HIANG—make arrangements with MSgt. Scott E Duffield at 449-0300. I will bring all equipment to the HQ to issue the badges.

The last phase of the mass re-issue will be to account for all the old badges and to conduct a close-out inventory. Any badges not accounted for at this time will require the security manager to complete a lost RAB report and forward it to the 154 SPS Pass and Registration Section.

Any questions can be directed to MSgt. Duffield at 449-0300.

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## 1996 Aloha Week Wearing Apparel

The wearing of aloha attire during Aloha Week is authorized at the following locations and dates:

|                   |         |
|-------------------|---------|
| 13 - 22 Sep 96    | Oahu    |
| 4 - 13 Oct 96     | Hawaii  |
| 20 - 29 Sep 96    | Kauai   |
| 4 - 13 Oct 96     | Maui    |
| 27 Sep - 6 Oct 96 | Molokai |

The wearing of aloha attire shall be in accordance with Policy Directive 1990-8, dated 11 September 1990. As a general rule, an appropriate military uniform will be worn when representing the National Guard at meetings, and when visiting any military installation or agency (other than the 154th Wing, 169th Aircraft Control and Warning Squadron, 201st Combat Communications Group, and the Army Aviation Support Facility).

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## WANTED: Slides

The State DoD Public Affairs Office is looking for the following slides or (in the near future) digital images to update the Department brief:

1. C-130 paratroop drop
2. 154th Medical Squadron check-up
3. Aircraft mechanic (all types) turning wrench
4. People working at computer(s)
5. Supply Sergeant
6. Personnel washing aircraft (all types)
7. 154th Civil Engineers working on construction
8. Ground crews (all types)
9. Airmen attending a class
10. F-15 pilot with NVGs inside cockpit or standing outside aircraft
11. Keikis/civilians on a tour of 154th
12. Crew chief or other Aircraft Generation personnel
13. Life support personnel (all types)
14. 154 ACS building/personnel
15. 201st personnel on neighbor islands or Barbers Point

Please ensure that all personnel conform with AFI 36-2903 and all safety regulations. Forward the slide(s) or slide film to HIPAO. We'll develop the film and provide you with a new roll. Thank you very much for your help.

-Capt Chuck Anthony, HIPAO

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## Benefits

by SSgt. Stephen L Thomas

You and I joined the HIANG for many different reasons. Some of them were for patriotism, service, a feeling of belonging to a great organization, training, experience, camaraderie, friendship, etc., good reasons, alone. But we also joined because of the numerous Federal and State benefits and entitlements offered.

When we go on active duty, our benefits are unlimited. We not only get first class training, and free government-provided travel, we get *paid* for it, which includes BAQ and BAS. We also earn retirement points for each day we're on active duty; and the state gives you a tax deduction and a uniform allowance every year.

Add it all up and you have a substantial *addition* to your annual income, one you wouldn't have if you weren't a member of the HIANG. In other words, we receive more benefits that our full-time counterparts do when we go on active duty.

Your active duty orders also entitle you to unlimited access to most base facilities, including:

- Medical and dental care
- Commissary
- Exchange
- Dining facilities
- Shoppettes
- Package Stores
- Clubs
- Open messes
- Recreational and entertainment facilities

## Please Recycle the Kukailimoku!

The staff of the *Kukailimoku* encourages its readers to recycle the *Kukailimoku*. We certainly hope you're enjoying reading our Wing newspaper, and would appreciate it if you would pass it on to your friends and co-workers (they might not have seen it), or bring it home to share with your family. We want the widest circulation possible. If you're not receiving one at your workplace, be sure to let us know. We're trying to be careful with the number of copies we print to prevent waste and save paper (at least one tree). So, when you're finished reading the newsletter, pass it on or recycle it! *Mahalo!*

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## Safety Tips

by Lt. Col. James Hussey  
Safety Officer, 154th Wing

**SAFETY ALERT: PICKUP TRUCKS WITH BED LINERS**  
From a message dated June 16, 1996:

I want to relate an incident that happened to a friend of mine the other day. He was filling a small gas can that was inside the bed of his pickup which has a bed liner in it. The gasoline spontaneously ignited, burning him in the process. The investigation determined that this was caused by static electricity buildup from the plastic bed liner.

I have since learned that this is not uncommon, and in fact there are two technical bulletins out on this. One is from Ford Motor Corp. and the other is from Standard Oil Co. The recommendations on both are that you should never fill a gas can in the bed of a truck with a bed liner in it. Place the container on the ground to fill it. The Ford bulletin also stated that placing a rubber mat under the bed liner would alleviate this problem; however, the friend of mine had already done that and the gasoline still ignited. This leaves the only way to fill a gas can is to place it on the ground.

**WARNING - CHEVRON ISSUES GAS CAN ALERT**

Chevron USA has reported several instances of metal gas cans exploding while being filled in the backs of pickup trucks at service stations.

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In a warning published in Chevron's Marketing Bulletin 36-1904, Chevron said the insulating effect of the plastic liners found in the backs of many pickup trucks prevents the static charge generated by gasoline flowing into a metal can from grounding. As the charge builds, it can create a static spark between the can and the gas nozzle. Chevron is advising that all cans should be placed on the ground away from vehicles and people when being filled.

**WARNING - DEATH/ACCIDENT ON REFUELING CANS  
INSIDE BED LINERS**

My daughter, an electrical engineer who is attending a seminar in Boston this week, called me this a.m. to have me alert her father of possible death/injury when fueling a gas can that is sitting in the back of a pickup truck with a bed liner. (We own a truck with a dealer-supplied bed liner and have boats, ATVs, and a lawn mower which would mandate fueling a gas can). A flame specialist at this seminar told me that there have been 23 injuries/deaths because of pickup truck owner's fueling a gas can/tank that is sitting in the back of their pickup truck without removing it. Apparently the bed liners do not provide a ground and the fuel generates static electricity that can cause the fumes to ignite.

This specialist said that there was pressure on the bed liner manufacturers to put a warning label on their product. With the selling of so many pickups, of which many customers buy a dealer-installed bed liner, I thought it best to draw attention to this claim for further investigation.

## Full-Time Employment

These are the current vacant Federal Civil Service positions open for recruitment. You can read more about the position by checking with your orderly room for complete details or see TSgt. Phillips, Rm. #215, Bldg. #3400, Monday-Friday.

| <u>JVA No.</u> | <u>Position Title</u>                      | <u>Grade</u>   | <u>Closing Date</u> | <u>Location</u>   |
|----------------|--|----------------|---------------------|-------------------|
| FY96-113       | Military Personnel Technician              | GS-07          | 30 Sep 96           | HIARNG, Honolulu  |
| FY96-112       | Powered Spt Sys Mech                       | WG-10          | 03 Oct 96           | 154 MXS, Hickam   |
| FY96-111       | Safety and Occ Health<br>Manager (Officer) | GS-12          | 27 Sep 96           | HIARNG, Honolulu  |
| FY96-110       | Secretary (OA)                             | GS-05          | 01 Oct 96           | 154 MSF, Hickam   |
| FY96-109       | Materials Handler                          | WG-06          | 01 Oct 96           | 293 CBCS, Wheeler |
| FY96-108       | Supervisory Acft Flight Instr<br>(Off)     | GS-13          | 26 Sep 96           | HIARNG, Wheeler   |
| FY96-107       | Telecomm Specialist                        | GS-07/AGR      | 11 Oct 96           | 292 CBCS, Kahului |
| FY96-106       | Telecomm Specialist                        | GS-09          | 23 Sep 96           | 293 CBCS, Hickam  |
| FY96-105       | Computer Specialist                        | GS-11          | 18 Sep 96           | HIARNG, Honolulu  |
| FY96-104       | Aircraft Electrician                       | WG-10          | 13 Sep 96           | HIARNG, Wheeler   |
| FY96-103       | Electronics Mech (Indef)                   | WG-11          | 13 Sep 96           | HIARNG, Wheeler   |
| FY96-102       | Computer Specialist                        | GS-09          | 11 Sep 96           | 154 CCF, Hickam   |
| FY96-101       | Logistics Mgmt Officer                     | GS-12          | 11 Sep 96           | 154 AGS, Hickam   |
| FY96-100       | Aircraft Mechanic                          | WG-10          | 11 Sep 96           | 154 AGS, Hickam   |
| FY96-099       | Acft Survival And Flt Equip<br>Rpr         | WG-09          | 20 Sep 96           | 203 ARS, Hickam   |
| FY96-098       | Military Personnel Technician              | GS-06/AGR      | 10 Sep 96           | 154 MSF, Hickam   |
| FY96-097       | Training Technician (Indef)                | GS-08 OR 09    | 10 Sep 96           | 154 LSF, Hickam   |
| FY96-096       | Military Personnel Clerk<br>(Indef)        | GS-05          | 10 Sep 96           | 154 MSF, Hickam   |
| FY96-082       | Air Traffic Assistant (Indef)              | GS-05/06/or 07 | Open Until Filled   | 169 ACWS, Wheeler |

## NCOAGA Chapter 18

by MSgt. Douglas Awana

Firstly, we would like to recognize TSgts Bobby Furtado, Jody Goya, and Sam Kekuna as our most recent graduates who have successfully completed the NCO Academy. A special congratulations goes out to TSgt. Sam Kekuna of the 154 AGS/F-15 who recently graduated from the NCO Academy and was the recipient of the "Commandants Award". In addition to being recognized in front of his class, he was also recognized by Brigadier General Dwight M Kealoha, Commander HIANG, at a ceremony in the F-15 flightline building. By taking time out of his very busy schedule to personally recognize TSgt. Kekuna, Gen. Kealoha displayed his strong support for Professional Military Education (PME). For those of you who may not know, Gen. Kealoha was also instrumental in getting us a slot at every future NCO Academy and Leadership School class right here on Hickam AFB. If you are interested in attending an in-residence PMEC, please see your respective training manager. They will be more than

happy to assist you in the process that is required to secure you a slot.

Secondly, the membership of Chapter 18 has been very busy this year in volunteering to assist various organizations within our community. Among them have been Easter Seals, American Cancer Society, and Parents and Children Together (PACT). We have also been active in assisting schools in installing computer lines, serving as "Mentors" for HING Youth Challenge Program, and speaking out at various D.A.R.E. presentations in local schools. Giving back to our community is a major role that we in Chapter 18 provide. We also stand willing to serve our commanders in any way we can. As our membership drive is about ready to get started for 1997, I challenge all graduates of the SNCO/NCO Academy and Leadership School to get involved in the Graduate Association. It is only through your dedication and participation that our great organization can continue.

Finally, I'd like to make one final plea for feedback on hosting a National Seminar here in Hawaii in the year 2000. I have just

returned from Seminar 28, which was held in Salt Lake City, Utah (see trip report the on LAN w:\ncoaga\trprpt.doc). The national body is excited to see if Hawaii will host in 2000. Chapter 18's Board of Directors will be making a final decision on this issue in the very near future. At our General Membership meeting, earlier this year, we received a pledge of support from TAG, 154 Wing CC, and 154 LG CC. It is now our turn to get the commitment from all the members of our Association. A conservative estimate would be to have 50 to 75 volunteers willing to make a commitment. Unless more members and graduates come forward, we will likely decide not to pursue this endeavor. Feedback of any kind, both for or against, may be provided to any member of the board. They are: SMSgts Irvin Yoshino, Pam Goya, George Padilla, and Dennis Mishima; MSGts Craig Harimoto, Mel Ige, and Douglas Awana; TSgts Jackie Jakahi, Craig Makiya and Annie Salvador. Until next time... remember... *You CAN Make A Difference!*... BE SQUARE.

## Promotions

Congratulations the following individuals recommended and approved for promotion by the HQ HING and 154th Wing NCO Promotions Boards from the August UTA.

|                                     |                              |
|-------------------------------------|------------------------------|
| Chief Master Sergeant Gerald Minami | 154th Medical Squadron       |
| Senior Master Sergeant Steven Sid   | 203rd Air Refueling Squadron |
| Technical Sergeant Sandra Tisdale   | 154th Medical Squadron       |
| Staff Sergeant Leslie Galon         | 154th Maintenance Squadron   |
| Staff Sergeant Vanessa Harvey       | 154th Logistics Squadron     |

## Family Support Group News

by Maj. Martha "Marty" St. Louis,  
State Family Support Coordinator

### Upcoming Events:

**Event:** Family Advocacy Program  
**Date:** September 5th, 12th, 19th & 26th  
**Time:** 6:30 p.m. - 9:00 p.m.  
**Place:** Classroom A, Building #1105, 655 Vickers Ave., Hickam AFB

**Event:** Family Program Annual Conference  
 Two days of informative presentations, keynote speakers and workshops to promote the Hawaii National Guard Family Program.

Saturday evening there will be a buffet and talent show. Each Unit Commander and Key Unit Representative and two Key Volunteers from each unit Family Support Group (FSG) are invited.

**Date:** September 14th - 15th  
**Time:** 9:00 a.m. - 4:30 p.m.  
**Place:** Outrigger Prince Kuhio Hotel, Waikiki

**Event:** Family Advocacy Program  
**Date:** October 3rd, 10th, 17th & 24th  
**Time:** 6:30 p.m. - 9:00 p.m.  
**Place:** Classroom A, Building #1105, 655 Vickers Ave., Hickam AFB

If you haven't already checked out your unit's Family Support Group, or if you need help in getting your family program energized, call me at 732-1823, or from the neighbor islands at 1-800-732-6964. You can make a difference!

## Tuition Assistance Program

If you're thinking of using the HING Tuition Assistance Program (TAP) to attend the university of Hawaii system for the spring 97 semester, its time to get your application to the Military Personnel Flight. You'll need to fill out HING Form 1-R, dated Spring Semester 1997, and HING Form 2-R. These forms, signed by your Commander, must be turned into MPF/DPMH not later than October 6th. Forms received after that date can't be considered for funding. So, plan ahead to take advantage of this terrific program.

For continuing students in the TAP, the HING will fund 100% of your tuition at the community colleges and 50% of undergraduate tuition at the state four year schools. For new students, we attempt to do the same--up to the point where our state funded \$400,000 annual budget is depleted. Your only obligation is to be a member in good standing in the HING and a classified student working toward an undergraduate degree. If this sounds like you, then act now to become a TAP participant.

**NEXT UTA**  
**October 5th and 6th**



## EANGUS Celebrates 25th Anniversary

by SSgt. Stephen L Thomas, Oahu Councilman, Air, HNGEA

The Hawaii National Guard Enlisted Association (HNGEA) joined the Enlisted Association of the National Guard of the United States (EANGUS) for their 25th annual conference in Sioux Falls, South Dakota August 25th through 28th. The EANGUS Auxiliary celebrated their 23rd.

There was a real sense of brotherhood, camaraderie and patriotism as men and women representing 54 enlisted associations of the Air and Army National Guard enthusiastically gathered to work in committee, and general assembly, and vote on numerous issues of concern to the National Guard of the United States.

Following all the committee reports, officers were elected, and *all* resolutions submitted were approved and passed by EANGUS.

The 1996 EANGUS Resolutions that have been forwarded to the US Congress are:

- ⇒ 96-01 Pertains to Reserve Component Allotment Authorization
- ⇒ 96-02 Pertains to Tax Exemption for Education Benefits
- ⇒ 96-03 Pertains to Controlled Grades for AGR Soldiers and Airmen for the National Guard
- ⇒ 96-04 Pertains to Equal Benefits/Privileges for AGR Title 32 Versus Active Duty Title 10 Soldiers and Airmen
- ⇒ 96-05 Pertains to Correcting an Unsafe Condition In, And Modernizing of Army Dragon Missiles
- ⇒ 96-06 Pertains to Maintaining Army National Guard Divisions
- ⇒ 96-07 Pertains to the Support of Educational Benefits
- ⇒ 96-08 Pertains to National Guard and Reserves Use of Commissaries
- ⇒ 96-09 Pertains to Military Pay for National Guard and Reserve Members
- ⇒ 96-10 Pertains to a Tax Reduction for Unreimbursed National Guard Expenses
- ⇒ 96-11 Pertains to a Tax Credit for Employers
- ⇒ 96-12 Pertains to Continued Support of the Employer Support of the Guard and Reserves Program
- ⇒ 96-13 Pertains to Continued Support of the Family Assistance Program
- ⇒ 96-14 Pertains to the Appointment of a Full-Time Senior Enlisted Advisor for the Air National Guard
- ⇒ 96-15 Pertains to Air Sovereignty of the United States
- ⇒ 96-16 Pertains to the Ten Year Limit on Chapter 1601 Montgomery GI Bill Benefits for Members of the Selected Reserve
- ⇒ 96-17 Pertains to the Reserve Component Automation System (RCAS)
- ⇒ 96-18 Pertains to Space Available Travel for National Guard, Reserves, and Dependents
- ⇒ 96-19 Pertains to Providing for the Use of Military Leave as an Option to Law Enforcement Leave for Federal Active Duty
- ⇒ 96-20 Pertains to the Support of Issues Endorsed by NGAUS and/or AGAUS that Contribute to the Accomplishment of the EANGUS Purpose and Goals
- ⇒ 96-21 Pertains to Air and Army National Guard Members Deployed in Support of Peacekeeping Efforts World Wide
- ⇒ 06-22 Pertains to Child Care for National Guard and Reserve Members
- ⇒ 96-23 Pertains to the Utilization of Military Technical Authorization
- 96-24 Appreciation for the Hospitality and Efforts by the State of South Dakota, the City of Sioux Falls and the South Dakota National Guard Enlisted Association (SDNGEA)

The one item mentioned more often than any other was the declining membership in the EANGUS. The HNGEA is no exception. Our membership is seriously low. As you can see, both organizations are working for you, but we need a strong voice, both at home and in Washington in order to be heard.

Join the HNGEA!

### REMEMBER THE DEADLINE

The *Kuka 'ilimoku* is your Wing newsletter. We've been advising everyone of our deadline to submit articles on a regular basis. But we're still receiving articles *too late* for the next edition, and our staff has been rushing to type, edit and rearrange the columns in order to get these *late* articles in, and then expect the reprographics department to get the paper printed in time for lunch. With the exception of late-breaking news, this is entirely unnecessary. Please submit yours no later than the second Friday before UTA. Articles received after this date will be run in the next UTA's edition.

Mahalo a nui loa, *Kuka 'ilimoku* Staff

### Promotion Picnic

**When:** September 22nd  
**Where:** Bellows AFS,  
 Picnic Area 5A  
**Time:** 10 a.m. - 2 p.m.  
**Who:** SMSgt. Ivan  
 Mineshima  
 SMSgt. Iris  
 Kabazawa  
 SMSgt. Carol  
 Keanini  
**RSVP:** by September 10 if you  
 will come

**KUKAILIMOKU**  
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**Public Affairs Officer:** Capt. Tracey J Saiki  
**Editor:** SSgt. Stephen L Thomas  
**Printer:** TSgt. Angie Fleenor

### What's for Lunch?

154th Wing  
 Dining Room

#### -MENU-

#### Saturday \*Main Line\*

Spaghetti with Meat Sauce  
 Garlic Toast  
 Buttered Italian Squash  
 Salad Bar  
 Pineapple Cake  
 Coffee, Chocolate/White Milk,  
 Punch, Lemonade  
 \*Snack Line\*  
 Chicken Patty Supreme Sandwich  
 Lettuce/Tomato  
 Assorted Chips  
 Beef Noodle Soup

#### Sunday \*Main Line\*

Sweet and Sour Pork  
 Fried Jasmine Rice  
 Oyster Sauce Glazed Beans  
 Salad Bar  
 Strawberry Fruited Gelatin  
 Coffee, Chocolate/White Milk,  
 Punch, Lemonade

#### \*Snack Line\*

Chili Burger  
 Lettuce/Tomato  
 Assorted Chips  
 Fruit Cup

All personnel will present a military ID card in order to eat in the dining room. Traditional Guardpersons will sign in on the AF Form 1339. Officers and AGRs will sign in on the AF Form 79 and pay \$1.90 for the meal.

**Bon Appetit!**