



Kukailimoku

War God Of King Kamehameha I - 154 Group

Vol. 42 No. 02

Hickam Air Force Base
Hawaii

February 3, 1996

Kealoha New HIANG Commander

by 1Lt. Charles J. Anthony and SSgt.
Stephen L. Thomas

Brigadier General Dwight M. Kealoha has been appointed by Governor Benjamin J. Cayetano as the new commander of the Hawaii Air National Guard. Kealoha succeeds Col. Clint Churchill, who is retiring, after serving as interim Air Guard commander.



The Hawaii Air National Guard is comprised of the Headquarters, HIANG, the 154th Wing, the 201st Combat Communications Group, and the 199th Weather Flight. As the commander, he is responsible for providing command and control of over 30 units located on four islands in the State of Hawaii. The HIANG currently has an authorized strength of over 2,600 personnel.

Brig. Gen. Kealoha brings proven experience to the Hawaii Air National Guard during a period of great change in roles and missions," said Maj. Gen. Edward V. Richardson, state adjutant general. "The Hawaii Air National Guard has recently acquired tactical airlift and refueling capabilities. Together with the Hawaii Army National

Guard, they are now better equipped for supporting the National Guard's federal and state missions. The Hawaii National Guard has become a true partner with the active forces in the Pacific," he added.

Kealoha's appointment is effective February 1, 1996.

Kealoha served as the Commander of the 15th Air Base Wing here at Hickam Air Force Base until his retirement

from the Air Force on January 26, 1996. He previously served as Commander of the 375th Airlift Wing, Scott AFB, Illinois. He is a highly decorated command pilot with more than 29 years of military service. The general has flown more than 3,600 hours, principally as a fighter pilot.

Kealoha graduated in 1966 with a bachelor's degree in political science from the University of Hawaii, and received his commission through the Reserve Officers Training Corps program. He joined the Air Force in 1966 and completed undergraduate pilot training in 1967. He received his master's degree in business from the University of Utah in 1976 and completed Air War College at Maxwell AFB, Alabama in 1985.

His career has taken him all over the world, including two tours in the 1960s in Southeast Asia, six tours in England, one in Belgium and two in Germany. During Kealoha's European tours, he worked with the North Atlantic Treaty Organization and as a special assistant to the chief of staff of

See **KEALOHA**, Page 7

COMMANDER'S CORNER



By: Col. Michael H. Tice

Integrity

from Policy Letter Digest

General Fogleman, speaking to the Cadet Wing at the United States Air Force Academy, cited integrity as "one of the hallmarks of the military professional." He said, "As a practical matter, it's important that Air Force officers demonstrate integrity because of the nature of the business we're engaged in. We belong to a very special profession — the profession of arms. **The United States Air Force exists for one reason and one reason alone. That is to fight, and to do so — that's our core expertise.** It's what allows us to be called professionals.

"We're entrusted with the security of our nation. The tools of our trade are lethal. And we engaged in operations that involve risk to human life, an untold national treasure. **Because of what we do, our standards must be higher than those of society at large.** The American public expects it of us — and properly so. In the end, we earn the respect and trust of the American public because of the integrity that we demonstrate.

"We also ascribe to what the noted British soldier-scholar, General Sir John Hackett calls the 'unlimited liability' clause. **Simply said, in the pursuit of the profession of arms, if you are called**

upon to lay down your life for your country, for your family, for your fellow Americans ... you're expected to do so.

And it is no big thing. It is just a part of this profession that you've embarked upon. No other profession entails such a commitment.

"When we ask those whom we lead to take such an oath and to accept 'unlimited liability,' it's essential that the leaders in this profession of ours possess an absolute bedrock of integrity and self-discipline. It must be so, such that you assure your troops they will not be used in a frivolous or wasteful manner, and you sustain the trust of the American people who count on us to take good care of the nation's most treasured resource, its sons and daughters. In this manner, integrity provides the basis for the mutual trust, the confidence, and the esprit that is so critical to the effective operation of a military organization.

"In practice, this means you must demonstrate the utmost integrity and honesty in everything you do — on duty as well as off duty. You must be straightforward in your dealings with superiors and subordinates alike. You must set the example of principled behavior for all to observe. And you must do the right thing, even when no one is looking. It is this example that inspires troops to demonstrate similar integrity and self-sacrifice. When they know your word is your bond, then confidence and trust will permeate the outfit. On the other hand, nothing destroys an outfit's effective-

ness quicker than a lack of integrity on the part of its leadership.

"Air Force officers must create an honest and open atmosphere within their units. Their troops must feel comfortable in coming to them with bad news as well as good news. And leaders should report the good, the bad, and the ugly up the chain to their superiors. **It's much better for your boss to find out about problems directly from you, rather than after the fact when you've failed in a mission or unnecessarily endangered lives or resources.**

"We must also clearly establish the standard within our units that air Force people do the right thing. We don't pencil-whip training requirements, we don't violate tech data, we don't falsify documents, and we don't make inaccurate reports — the bottom line is we don't lie. For example, when an NCO or a maintenance officer signs off a write-up in the aircraft forms, the crew accepts their word — their signature — that the aircraft is safe and ready for flight. This is an act of trust and faith. **Inevitably, a failure to comply with established requirements and procedures unnecessarily places at risk lives, equipment and operations.**

"We can ill afford such behavior in a business like ours that deals in lethal instruments and the lives of people. **There is no substitute for honesty and integrity in our profession. What we do is just too important."**

Sr. NCO/1st Sgts. Conference

by CMSgt. Delbert Dandurant, SEA

The Senior Noncommissioned Officers and First Sergeants Conference and banquet was held January 18-20, 1996 at the Pacific Beach Hotel in Waikiki. Attending the conference were 121 Hawaii Air National Guardmembers, plus two guest Senior NCOs from Guam and Wyoming.

The conference was a memorable one for those who attended because our Air National Guard Senior Enlisted Advisor, CMSgt. Edwin B Brown attended as our special guest. He is the first ANG SEA, as far as I know, to attend any of our conferences. We have had others come through our state, but none had been able to attend this event. To top it all off, we also had the privilege of having the Director of the Air National Guard, Major General Donald W. Shepperd make an appearance on Friday after-

noon.

CMSgt. Brown arrived here on January 15th and spent a week visiting our units on Oahu as well as at Hilo and on Maui. He met and spoke to as many enlisted personnel as he could. He knew that the HIANG was a unique organization, but didn't realize how unique we are. Hawaii is the only state in the country with three weapons systems under one wing, i.e., F-15s, KC-135s, and the C-130s. He saw the dedication of our Guardmembers who commute from island to island to attend UTAs and invariably pay their own plane fare and hotel bill.

He was also pleased at the number of attendees at the conference and the professionalism and attitudes of everyone there and those at the units that he visited. He said, "I heard a great deal about the HIANG and how its members are respected all over the Air National Guard community... now I understand why. The professionalism and attitudes of the

Guardspeople and the overall respect for each unit helps to overcome most obstacles." He had high praise for the theme of this year's conference, for the agenda put on at the conference workshops and for the outstanding banquet that followed.

One thing he asked me to do was to tell all HIANG members that he will cherish and always remember his visit to the islands, and the hospitality, friendliness, and all the courtesies that was shown to him while he was here. He plans to return to the islands in November for the HIANG's 50th Anniversary with his wife Ann, and to visit the units that he missed this time around.

I would also like to thank all of you for the terrific support and help that you gave in showing our aloha to CMSgt. Brown and also for your support in making this one of our most successful conferences ever.

Aloha!

HNGEA

The Hawaii National Guard Enlisted Association is holding its annual membership drive. Section supervisors should have the application forms. Your membership will help support the work being done by the HNGEA and the national EANGUS. Both organizations are working for you.

In the past, the state and national associations have brought the enlisted men and women of the National Guard:

College Tuition Waiver
Awards Program
Clothing Allowances
Commissary Privileges
(currently 12 times a year—but we're working on unlimited privileges)

Community Service
Discount Buying List
EANGUS New Patriot Magazine
EANGUS Scholarship
EANGUS VISA Card
Free \$1,000.00 AD & D Insurance
GI Bill

HNGEA Scholarship
NGA'S Insurance
NGAUSIT Insurance
State Tax Exemption
Preferred Vision Care
State Tournaments
Due to all the cutbacks and drawdowns, the Air National Guard needs to have a stronger voice than ever, and the HNGEA is our voice in local and federal government.
Join and support the HNGEA!

154th Wing Quality

by Lt.Col. Walter Kaneakua

The 154th Wing Quality journey sometimes shows itself with "baby steps," like the customer parking spaces in front of our supply building, a helpful voice answering your phone call for assistance, or a unit member who helps you find your way. The USA (unit self assessment) Team busies itself writing a document reflecting our Wing culture and the health of the organization.

Whatever the method or medium, look for the examples of First Class projects and behavior in your own workplace as well as in other areas. The Golden Rule provides excellent guidance for our Quality initiatives—do unto others, as you would have them do for you. You can't go wrong!

As we walk around the campus, we see many people taking care of each other, so that our mission benefits from our collective energies. We are the ones responsible for the success of the organization, so continue your efforts to make

this a great place to work! When you see something wrong, correct it. Whether you see litter, people without hats, or an opportunity to promote military courtesies, take personal responsibility to make our organization better. The first step is with your own behavior and appearance, the next is with your immediate community—family, friends, co-workers. You will develop a daily, healthy habit of making Quality a part of our Wing!!

Have a wonderful Hawaii Air National Guard day, and keep up your great work!!!

154 Wing Receives New Chaplain

by SSgt. Stephen L. Thomas

The 154th Wing has finally acquired a Chaplain! Welcome aboard, Lt. Col. Walt Harris!

Chaplain Harris comes to us with a very interesting background: after graduating from Virginia Tech. in business education, he received his commission in the US Army through the ROTC program. He went on to spend two tours in Viet Nam as a helicopter pilot. After his discharge, he flew as a corporate pilot.

From there he went to seminary. In 1979, he became a chaplain for the New York Air National Guard, and in 1983, he went on active duty with the US Air Force and served as senior Protestant chaplain here at Hickam AFB.

From there he transferred into the Air Force Reserve and

served as an IMA chaplain while pastoring an Episcopal church on Maui for the past six years.

Today, he's a part-time pastor and works for the US Navy at the Family Support Center at Barbers Point NAS, and is real excited to join the 154th Wing as our chaplain.

Chaplain Harris not only plans to have a column in the Kukailimoku, but is looking forward to meeting everyone in our big family. "I sensed a real 'spirit de corps' and feeling of 'ohana' as soon as I arrived", he said. "I'm here to help in any way I can. "I hope I can make a positive impact on and enhance people's lives", he added.

He plans to waste no time in getting started. For example, after arriving here last drill, he spent much of the day just going around and meeting as many people as he could while trying to get settled in on his new job. He was even seen going up and down the stairs to

the Wing dining room shaking hands with the troops who were waiting in line for lunch.

Chaplain Harris is already set to hold a worship service. Tomorrow, he'll be holding our first interdenominational worship service at 8:00 a.m. in the Wing dining room. Everyone is welcome to come. And, for those who would like to share in communion, a special communion service will be held immediately following the worship service.

Our new chaplain said he 'started his career in the Guard and plans to end his career in the Guard!' He says he's 'blessed' to be on board.

Chaplain Harris is married to his wife Harriet and has four daughters and six grandchildren.

Again, welcome aboard, Chaplain!

Legal Line

by Maj. James T. Itamura

The Uniformed Services Employment and Re-Employment Rights Act

On October 13, 1994, President Clinton signed into law the Uniformed Services and Re-Employment Rights Act (USERRA). The act is a comprehensive re-write of the prior Veteran's Re-employment Rights Act (VRRRA) and case law.

The basic idea of USERRA is that if you leave your civilian job for service in the uniformed services, you are entitled to return to your job with accrued seniority provided you meet the law's eligibility requirements.

Members are required to give notice of an impending recall, however, where that is not possible, a member can be excused from providing notice. It is recommended that the notice be in writing.

The period of service can last up to five years.

If the period of service was no longer than 30 days, the member must report back to work not later than the first fully regularly scheduled work period on the first calendar day following the completion of the period of service and the expiration of eight hours after a period allowing for safe transportation from the place of service.

For periods between 31 and 180 days, you must submit an application for re-employment within 14 days. For a period of more than 180 days, you must submit an application

for re-employment within 90 days. All deadlines can be extended if a person is hospitalized or convalescing.

The application need not be in writing.

The type of duty covered includes initial active duty, active duty for training, inactive duty for training, active duty, call-ups and deployments.

USERRA provides that an employer or prospective employer cannot deny you initial employment, re-employment, retention in employment, promotion or any benefit in employment because you are a member of, apply to be a member of, or because you perform, have performed or apply to perform service in the uniformed services. USERRA prohibits retaliation against the member because he takes action under USERRA.

The Veteran's Employment and Training Service (VETS), United States Department of Labor, assists persons claiming rights under USERRA. If you request assistance, VETS will contact your employer to explain the law and will conduct an investigation. If a violation is established and voluntary compliance cannot be had, the case is referred to the Office of Special Counsel if the employer is federal. The case is referred to the Attorney General if the employee is employed by the state or local government or a private company. You may also hire your own counsel.

Violators are liable for back pay with interest and lawyer's fees. Where the

violation is willful, double back pay can be ordered.

If you have any questions, you may go right to the source, the National Committee for Employer Support of the Guard and Reserve (ESGR) at 1-800-336-4590. They will explain the law, but they are not an enforcement agency.

KUKAILIMOKU

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This publication is prepared, edited and provided by the Public Affairs Office of the 154th Group, Hawaii Air National Guard, Hickam Air Force Base, Hawaii 96853-5000. Phone: (808) 449-7750

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HIANG Volleyball Tournament Practice Schedule

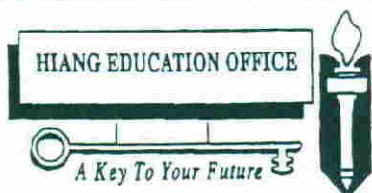
The HIANG Volleyball Tournament is right around the corner! Please contact the following division chairpersons to coordinate practice times at the Fort Ruger Gym.

- Women Division - SSgt. Gina Kuriyama - 448-7732
- Masters Division - MSgt. Jason Chun - 449-7920
- Mixed Division - TSgt. Alvin Naumu - 449-7920
- Open Division - MSgt. Jimmy Pahukula - 449-1201

Fulltime Employment

These are the current vacant Federal Civil Service positions open for recruitment. You can read more about the position by checking with your orderly room for complete details or see TSgt. Phillips, Bldg 3400, Rm 210, Monday-Friday.

JVA No.	Position Title	Grade	Closing Date	Location
FY96-038	SECRETARY (OFF AUTO)	GS-05	23 FEB 96	154 OSF, HICKAM
FY96-037	SECRETARY (OFF AUTO)	GS-06	13 FEB 96	154 WING, HICKAM
FY96-036	ACFT PNEU SYS MECH SUPVR	WS-09	7 FEB 96	154 MXS, HICKAM
FY96-11	STRENGTH MAINT NCO	E-7 (AGR)	29 FEB 96	HIARNG, HONOLULU
FY96-10	TRAINING NCO	E-6 (AGR)	5 FEB 96	HIARNG, HONOLULU
FY96-039	SUPVRY ACFT PILOT (OFF)	GS-14	1 MAR 96	HIARNG, WHEELER AAF
FY96-040	TELEPHONE MECH	WG-11	1 MAR 96	154 ACS, KAUAI



Customer Service Hours
 Monday-Friday 7:30 a.m. - 4:00 p.m.
 UTA 9:00 a.m. - 3:00 p.m.
Career Kokua Hours
 Monday-Friday 2:00 p.m. - 3:00 p.m.
 or by appointment
 UTA 11:30 a.m. - 12:30 p.m. or by
 appointment
 Location
 Building 3415, 2nd Floor, MPF

Attention: Unit Career Advisors - The annual UCA Workshop was held at the Hickam Officer's Club on January 16 - 17, 1996 from 8:00 a.m. - 4:30 p.m. The workshop instructors from the Professional Military Education Center in Knoxville, TN agreed that it was a successful event. If you were unable to attend or if you have not received your informational binder, please contact MSgt. Vendiola by E-Mail to get your copy.

Kokua for the Tuition Waiver Program; Your Help is Still Needed!!!! - Your kokua is still needed! We may still need members to testify on the

positive aspects of keeping this educational benefit. We have established a list of eligible members that will testify on behalf of keeping the tuition waiver, but if you would to help, please call our office at 449-7794 with your name and information on where you can be reached.

Note: Be prepared for a short suspense time on testimony dates.

ESGR (Employer Support of the Guard and Reserve)

If your employer or supervisor has been supportive in your civilian job regarding HIANG training, you can nominate him or her for the local "My Boss is a Patriot" award. A luncheon to recognize your nominee is scheduled for September 1996. If you are interested, please complete an application form with your unit career advisor or call 449-7794.

CCAF Graduate - Congratulations is extended to SMSgt. Edwin Doi from the 169 ACWS. He has earned an associates degree in Airway Science through the Community College of the Air Force. If you are interested in achieving

a degree in your field of study, stop by the Retention and Education Office.

Congratulations!!

The 199th TFS has been selected as the Air National Guard's nominee for the 1995 Hughes Achievement Award, presented annually to the USAF Active or ACC-gained Fighter Squadron which has best performed the Air Defense/Air Superiority mission. The nomination was signed by Major General Donald W. Shepard, Director, Air National Guard.

AGE/Motor Pool Facilities Dedicated

The 154th Wing's new AGE/Motor Pool facilities are to be dedicated this morning at 11:00 a.m.

These two shops have worked in their old, hot, cramped quarters for many years. Now they have a clean, new, roomy, 'cool' space to work in. The new facility recognizes their importance as part of the overall mission of the 154th Wing.

Health Matters

154th Medical Squadron

Things To Know...

Low back pain - Few problems can frustrate a patient and a doctor alike as much as low back pain. The pain can be slow to resolve, and is apt to recur.

Low back pain usually involves *spasms* of the large supportive muscles along each side of the spine.

Any injury to the back may produce such spasm; pain and stiffness result.

The onset of pain may be sudden, or it may occur some hours after the exertion or injury. Often the cause is not clear.

Most Muscle problems in the back are linked to some injury and must heal naturally. Give them time.

Back pain that results from a fall or severe blow may require immediate attention.

Occasionally, pain due to muscular strain may extend into the buttocks or upper leg.

Pain that extends down the leg to below the knee suggests pressure on the nerves as they leave the spinal cord, and requires a doctor's help.

Home Treatment - **Rest and pain relief are meant to interrupt the vicious cycle of spasm, pain, and recurring spasm.**

The injury must heal by itself.

Your main job is to avoid *reinjury*: either rest flat on your back for the first 24 hours, or be very, very careful.

Severe muscle spasm pain usually lasts for 48 to 72 hours, and is followed by days or weeks of less severe pain.

Strenuous activity during the next six weeks can cause the problem to recur, delaying complete recovery.

After healing, an exercise program, weight loss, and proper lifting procedures can help prevent reinjury. (Talk to your doctor, company health director, or local YMCA.)

No drug can hasten healing; drugs only reduce symptoms.

At night, sleep pillowless on a very firm mattress, on a softer mattress with a bed board underneath, on a waterbed, or even on the floor.

A folded towel beneath the lower back and a pillow under the knees may increase comfort.

Heat applied to the back can offer some relief.

Aspirin or ibuprofen should be used for pain.

What to expect at your Doctor's office - **Expect questions** like those on our chart (*above*).

An exam will focus on your back, abdomen, and extremities.

If the injury is the result of a fall or a blow to the back, X-rays may be taken (note: routine X-rays reveal injury only to bones, not to muscles).

A muscle relaxant medication may be prescribed.

If your doctor thinks there may be injury to the nerves leaving the spinal cord, a special X-ray may be neces-

sary.

Only if nerve damage is present, or if the condition fails to heal for a prolonged period, should hospitalization, traction, or surgery be considered.

KEALOHA, Continued From Page 1

the Supreme Headquarters Allied Powers Europe. He was one of five Air Force officers selected to serve on the Reagan transition team.

He has served in the continental United States, Europe and the Pacific with assignments as an A-10 squadron commander, combat support group commander, wing vice commander, a major command staff officer, Air Staff action officer and combined command staff officer.

His awards and decorations include the Defense Superior Service Medal, Legion of Merit with oak leaf cluster, Distinguished Flying Cross with oak leaf cluster, Meritorious Service Medal with oak leaf cluster, Air Medal with nine oak leaf clusters, Air Force Commendation Medal, Joint Meritorious Unit Award, Viet Nam Service Medal with seven service stars, Republic of Viet Nam Gallantry Cross with Palm and the Navy Meritorious Unit Commendation.

Kealoaha was promoted to Brigadier General four years ago to the day, on February 1, 1992.

He is married to the former Ann Mitchell of Phoenix, Arizona.

BEELINE

by MSgt. Laura Masuda,
Bioenvironmental Eng Svcs

Industrial Noise

Constant low-frequency noise, such as that generated by fan-driven, engine-driven, and motor-driven equipment is prevalent in every industrial environment.

Noise prevention should always be considered in the design stage because ambient noise problems are often due to poor design and are difficult to correct or retrofit. Well-balanced machines will produce less vibration noise.

When engineering controls are not possible, the next best thing is personal protective equipment (PPE). These include well-fitted ear plugs and/or muffs.

Periodic audiograms are a way to monitor workers in hazardous noise areas.

Shotline

154th Medical Group

Influenza Immunizations are still being administered by the 154 MDS. Unless otherwise notified, immunizations will be given during UTA weekends at the 154 MDS Annex for the remainder of FY '96. Remember, you must bring your yellow immunization book (PHS-731) or a note from your physician noting the date you received the influenza immunization.

Mobility immunizations will be given a priority status. Then influenza immunizations will be offered to those personnel whose immunization status is

current.

Operating Hours
Saturdays 12:00 -
15:00
Sundays 13:00 -
14:00 - Yellow Fever Shots
09:00 - 14:00 -
All Others

At the discretion of the Immunization OIC, NCOIC or Charge Nurse, inactivated vaccines (Influenza, Tetanus, Typhoid) may be given simultaneously at different anatomical sites in an attempt to fulfill immunization requirements.

Influenza and routine immunizations will also be given during the Immunization Team's scheduled MASH visits to GSUs and as arranged by State Air Surgeon for HQ HIANG.

GSU visits are on Sunday UTAs unless otherwise noted on Saturday (Sat) by the 154 MDS Immunization Team. The 154 MDS will deploy for Annual Training in June or July and will go to Maui in June or July (non-AT UTA).

Oahu -169 ACWS / 297 ATCF: Jan UTA, May UTA, Oct UTA

Maui - 292 CCSQ: Feb UTA, Jun/Jul UTA, Nov UTA (Sat)

Hilo - 291 CCSQ: Mar UTA, Aug UTA, Nov UTA.

Interdenominational Worship Service

How about getting your Sunday UTA off to a great start? An interdenominational Christian worship service is held every Sunday UTA at 8:00 a.m. in the Wing Dining Room. Everyone is welcome! See you there!

Recruiting News

by MSgt. M. A. Geolina, Jr., Recruiter

The Hawaii Air National Guard has several units at different locations on Oahu. These locations include Hickam AFB, Wheeler AAF, Barbers Point NAS, and Fort Ruger.

We value your support in trying to fill the vacancies of these units, which include officer positions as well as enlisted. If you know of anyone who may be interested in one of these positions, please call the recruiting office. As you know, the best source of enlistments happen as a result of referrals from you, the unit member.

There are vacancies in communications as well as on the flying side of the house. Give your friends and relatives the same opportunities for training and benefits that you've enjoyed by becoming a member of the Hawaii Air National Guard. Call 449-5601 (Hickam office) or 671-1468 (Waipahu office) with your referral, today!!!

UTA Dates for Fiscal Year 1996

March 9 - 10, 1996
April 13 - 14, 1996
May 4 - 5, 1996
June 1 - 2, 1996
July 13 - 14, 1996
August 10 - 11, 1996
September 7 - 8, 1996

The Air Force, Total Force Team

from Policy Letter Digest

General Fogelman continues to stress the important role played by the Air National Guard and the Air Force Reserve on the Air Force, Total Force Team. "I'm proud to say that we've integrated our forces into a cohesive organization that provides America the absolute best in air and space power. Secretary of Defense William Perry recently cited the Air Force as a model for the other services to follow in integrating the Reserve Component. The institution of the Guard is a huge part of that success.

"Over the years, I've developed a very well-founded respect for the professionals who make up the Guard and what they contribute to our nation's security. **We've seen the Guard evolve into a very ready and responsive force — one that's not only well equipped and highly trained, but respected. The timing for all this couldn't have been better because with the end of the Cold War, the nation naturally insisted that we demobilize as we always had done at the end of a major conflict.** Then, at the very time that we were demobilizing active forces and returning to our nation's traditional reliance on the Guard and Reserve in peacetime, our OPTEMPO increased tremendously. As a result, we've had to turn increasingly to the Guard and Reserve to assist

us in performing contingency operations as well as day-to-day operations. **In the end, we would not have been able to sustain the level of activity required to cover the crises of the post-Cold War era had it not been for the contribution of Guardsmen and Reservists.**

"I expect the next national strategy review to come in the spring of 1997 based on the recommendation of the Commission on Roles and Missions. If the Total Force Air Force is going to be prepared for that review, we must think about our future. We must gather together, and we must talk about it as a Total Force. The combined efforts of long-range planners from the Air Force, Guard and Reserve will posture us to prepare effectively for this review.

"I'm convinced that our Air Force will fare well in such a review because fast rising regional crises place a premium on forces that possess the speed, range, flexibility, precision, and lethality that our air and space forces do.

"Together, the Guard, the Reserve, and the active duty Air Force will continue to provide America an unrivaled capability to project military power anywhere in the world. The challenge is to get the right mix of the right forces in the active, the Guard, and the Reserve. We realize that we cannot have a strong Air Force without a strong Guard and Reserve that are supported by families and employers. By the same token, I don't believe

the Guard and Reserve can prosper without the support of the active Air Force. In the end, our Total Force Air Force must continue to provide America and its joint warfighters with the very best in air and space capabilities — capabilities that are essential to the future security of our great nation."

DEADLINE

The 154th Wing Public Affairs Office is still receiving articles *too late* for inclusion in the next edition of the Kukailimoku. Our staff has been working overtime in order to get these *late* articles in because of their *timeliness*, plus the newspaper has been late getting to the printer because of last minute submissions.

We must have a **deadline** to allow enough time to enter, edit and lay out stories and photos and then get the paper to the printer so it will be ready in time to get to our readers on Saturday's drill. Why not Sunday instead of Saturday? Because some articles concern activities happening on Saturday, and some folks won't receive it on Sunday if it isn't distributed on Saturday.

Please submit your article(s) for the March 9th edition to the 154th Wing Public Affairs Office, Room #210, Building #3400, by COB on Friday, March 1st. You may place your article(s) in a "puka" envelope and mail it to 154 WG/PAO or E-Mail it to: S Thomas@CC@154GP.