

Kuka'ilimoku

War God of King Kamehameha I - 154 Wing

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Hickam Air Force Base, Hawaii

December 7, 1996

A SUCCESSFUL HIANG 50TH ANNIVERSARY

Numerous cards and letters have been coming in to the HIANG from all over with expressions of appreciation, gratitude, and "well done" in regards to the HIANG 50 celebration in November.

Space will not allow us to print them all, but here are some:

Brig. Gen. Kealoha sent a handwritten note to Brig. Gen. Tice, saying, "Our HIANG 50 Celebration was a smashing success! All credit goes to the men and women who volunteered their time, energy and commitment to make the 50th so memorable. We have had calls, cards and letters from HIANG retirees who had nothing but praise and thanks for the superb work of our people. From the open house to the banquet, the HIANG showed its best. My personal thanks to the HIANG 50 Committee that worked so very hard, and to the other numerous volunteers on the video, yearbook, open house, and banquet. It was an affair to remember."

In another note to Gen. Tice from Gen. Kealoha, he said, "All dressed up and nowhere to go! That sums up what the weather did to our HIANG 50

Golf Tournament! Too bad, because our people did a great job in preparation. It would have been a memorable tournament. Please pass on our appreciation and mahalo to those HIANG members who dedicated their time, energy, and commitment to the HIANG 50 tournament. I know I was disappointed that we had to cancel!"

Lt. Col. Eric S Kanja, HIANG 50 Co-Chairman wrote the following letter to Brig. Gen. Tice:

"The HIANG 50 Committee wishes to acknowledge the many volunteers who assisted and supported the HIANG 50 Golf Tournament, one of the major activities planned in celebration of the Hawaii Air National Guard's Fiftieth Anniversary. It was clear that a lot of organizational skills and planning went into making this tournament one to remember for a long time. It was extremely unfortunate that due to inclement weather, the tournament was canceled. We had every confidence that from the start of the first tee-off to the end of the 19th hole, the tournament would have been nothing less than a first-class act. The HIANG 50 Committee

appreciates the effort and support these individuals provided to make the HIANG 50 Celebration a memorable event for both our retired and active HIANG members."

In another letter to Brig. Gen. Tice, Lt. Col Kanja wrote, "The HIANG 50 Committee wishes to recognize the many volunteers who supported and participated in the HIANG 50 Open House and Celebration. To make the Hawaii Air National Guard's Fiftieth Anniversary an event something special to remember required help and hard work from many. It was evident from the celebration activities that a lot of thought and feeling went into preparing the gala event for all to enjoy. We are pleased to join in with the numerous voices of former and current HIANG members who share the same feeling that our experiences on Thursday and Friday, 15 and 16 Nov. 96, were truly memorable. The HIANG 50 Committee thanks each of you for helping make the HIANG 50 Anniversary Celebration a very special event. Without your assistance, we would not have been able to accomplish all the planned activities."

Commander's Corner

by Brig. Gen. Michael H Tice,
Commander, 154th Wing

Here it is December already... the end of our first full year as the 154th Wing... and it's been another magnificent one! There's no doubt in my mind that it's been both a busy and rewarding one for all of us; with, yes... I suppose a frustration or two thrown in once in a while just to keep us all on our toes. Traditionally, we take the time during the Thanksgiving, Christmas and New Year's celebrations to pause and reflect on the past... the present... the future... the good... and the not-so-good. When the score cards are tallied, we invariably find cause to give thanks for all that's happened and to feel re-energized as we plan to pursue the challenges the future holds. For one thing is certain: next year will be both as challenging and potentially as rewarding for us as 1996 has been.

Here's a snapshot of major Wing accomplishments, things we can all feel proud of; 'cause one way or another, we all played a part in their achievement. Units and aircraft from the Wing participated in activities world-wide ranging from F-15s in Turkey to KC-135s spanning virtually the entire globe, and the C-130s venturing further out into both the Pacific on a more regular basis. Radar controllers and technicians served in Saudi Arabia while other support units; the security police, services, civil engineers and medical squadron folks were out on the road, too, both in the Pacific and the CONUS. We were out there in one form or another virtually the entire year. What's important is not just the fact that we did it, though; it's the manner with which we did it... with the class you would expect from a "World Class Organization", the 154th Wing.

There were lots of "lessons learned" that were incorporated into the way we do business, and there'll be more to follow in keeping with the spirit of continuous improvement. Both the "Combat Focus" and Unit Self Assessment/Quality Air Force Assessment taught us that. There's a continuing effort to address areas identified for improvement within the Wing.

The 204th Airlift Squadron completed its activation in September and is now combat ready. The 154th Air Control Squadron on Kauai will do the same this month. Also on Kauai, the installation of the new radar for the 150th AC&W Squadron is currently underway; soon to be followed by the installation of a new radar for the 169th AC&W Squadron on Mt. Kaala. The Medical Squadron, Services Flight, Military Personnel Flight and the Comptroller are completing their moves into the new Consolidated Support Facility, and soon, the Logistics Group folks will occupy the new F-15 Fuel Cell/Corrosion Control Facility. Contracts for the new combined 203rd Air Refueling Squadron and 204th Airlift

Squadron operations facility are out for bid and are planned to be awarded just after the beginning of the new year.

Some significant progress has been made in the appearance of our facilities through painting, paving and internal remodeling, and there's more that'll be done.

We celebrated our fiftieth anniversary in November with a great function at the Sheraton. Copies of the HIANG 50 commemorative book, "Five Decades of Service Excellence" are being distributed to units for everyone this weekend. Read it... we have a rich heritage! How the 75th and the 100th will read depends on us. I'm planning on being at the 75th, and I know many of you will be at the 100th... I know we won't be disappointed.

We just completed a no-notice HQ PACAF Inspector General Initial Readiness Response Inspection of our F-15 alert mission. The overall score was an EXCELLENT, a tribute not only to the operations and maintenance folks on duty at the time, but to the system, for I'm confident that we would have achieved the same score regardless of who was on duty or which jets we had on alert. We'll hear and see more of the PACAF IG as we prepare for the Wing-wide inspection in August.

There's going to be some more turmoil in 1997. The Department of Defense, the Air Force and the Air National Guard will continue to "right size" both the force and the force mix as another major review of the military takes place. My prediction... the ANG will play a proportionally larger role in the Total Force. The 154th Wing is postured to be a significant part of that force with a mix of capabilities unmatched in the ANG.

What we achieved in 1996 would not have been possible without the truly dedicated efforts of all the members of the Wing and the support of families, friends and employers; all members of the Hawaii Air National Guard team. 1997 will challenge us all, but I know we're up to the challenge. Barring unforeseen events, much of our focus and effort will be on the August IG inspection, our first as a Wing, and the first for the 203 ARS, 204 AS and 154 ACS since their activations. The score will be for the Wing and it may be the thing most remembered about 1997 in the future. We all want it to be good... our goal is an overall OUTSTANDING... and together we can do it. We are members of an organization truly unique to the Air National Guard and can be deservedly proud for making it work.

Mahalo for your continued support, and best wishes to you all for a joyous Christmas and a marvelous New Year from Joanne and I!

HIANG SEA News

by CMSgt. Delbert D Danduram,
Senior Enlisted Advisor, HIANG

First, I would like to say, "Happy Holidays" to all of you and hope your holidays will be safe and wonderful. This is the time of the year for all of us to look back and count our blessing for the family and friends that we enjoy.

Our Senior NCO Conference is just around the corner, February 27-28, with the SNCO Annual Council Meeting on Saturday, March 1st. This year the conference will be held at the Prince Kuhio Hotel in Waikiki. We think this year's conference will be great, and we will have some special speakers I think you will all enjoy. I will send out the agenda and speakers names as soon as they are confirmed. Flyers for the conference should be at your unit by December UTA.

In order to save time and money, we will not have an SNCO Banquet like we normally do at the end of our conference. Instead, the HIANG Awards Banquet will combine with our banquet on March 1, 1997. This way, all members of the HIANG can attend the banquet, and the SNCOs won't have to spend two week-ends away from their family.

That's it for now... again...
HAPPY HOLIDAYS!!!

Guardsmen Shoot It Up

by SSgt. James Welch

On October 11th through the 19th, 1996, the Hawaii National Guard Marksmanship Team competed in the Winston P. Wilson National championships at Little Rock, Arkansas. The Wilson matches are held once a year at Camp Robinson, and teams are invited from each state and territories of the United States.

The courses of fire stress the skills that would be needed in a combat situation, and the weapons are standard-issue M-16 rifles and Beretta 9mm pistols. The matches were varied to include both long-range, slow-fire and close-range, rapid-fire exercises. Competitors were

challenged with bullseye and combat targets, night-fire courses, and assault courses. Individuals and teams competed with the rifle, pistol, machine gun, and sniper rifle; although, Hawaii only fielded teams for the rifle and pistol competitions.

The opening ceremony welcomed all WPW competitors and AFSAM international teams from such countries as Germany, France, England, Denmark, Italy, South Africa, Australia, and Canada with speeches from a number of National Guard Commanders.

The Hawaii team, which consisted of SMSgt. Jeff Clegg, TSgt. Baldwin Ojerio, TSgt. Ethan Toyama, SSgt. Robert Jaeger, SSgt. Emilio Maldonado, and SSgt. James Welch for the pistol team, and 1st. Sgt. Aurelio Mina, TSgt. James Almeida, TSgt. Shelton Yamashiro, SSgt. Ted Salmon SrA Lance Hanakoa, and SrA Derrik Tang for the rifle team, competed against teams from 47 other states or territories.

The 1996 Winston P. Wilson individual matches had 715 competitors with 342 of them being pistol shooters. All of our shooters showed marked improvement since last year; the practice we put in before October paid off. This year, the shining star of the pistol team was SSgt. Jaeger, our only novice shooter on the team. He won first place in match 202, took second place in matches 201 and 203, won first place in the individual novice aggregate, and earned the chief's 50 award, only of which 20 are given to the 20 highest pistol shooters over all each year. His earning the chief's 50 is especially notable given that it is an overall award and there is no distinction between novice and experienced shooters.

The team matches consist of four shooters and two coaches. Our four pistol shooters this year were SMSgt. Clegg, SSgt. Jaeger, SSgt. Maldonado, and SSgt. Welch. The coaches were TSgt. Ojerio and TSgt. Toyama. The match program consisted of three events: 230, the aggregate of the four team shooters individual scores, 235, a duplicate of the combat EIC (fast and furious), 240, the Patton match (run two miles, then shoot--what fun). This year, we took 11th place overall out of 47 teams; a good improvement over last year. With the training

program that we are trying to develop, we expect to do even better, next year.

To generate interest in the state teams for next year, we are sponsoring two matches for all National Guard members who are interested: a rifle match, which will tentatively be held on the 23rd of February, and a pistol match, which will be held on the 22nd of March. You may compete in either or both if you choose. Those who do reasonably well in these matches will be invited to practice with the teams. Anyone who shoots a qualifying score will be invited to join the teams and have the opportunity to compete in the 1997 Winston P. Wilson matches. Many competed in the rifle match that we held last year, and we're looking forward to seeing you out there, again.

To get more information about the matches, contact any of the following people listed below.

TSgt Baldwin Ojerio 449-9769
days / e-mail:

BOJERIO@HIHIK.ANG.AF.MIL

SSgt. James Welch 261-3380
eves / e-mail:

JWELCH@ALOHA.NET

MSgt. Gaylen Yamada 449-7833
eves / e-mail:

GYAMADA@HIHIK.ANG.AF.MIL

Guard Against

Computer Viruses

by SMSgt. Gregory Barnes, 768th
Communications Squadron

Nearly 7,500 known computer viruses exist worldwide, and as many as 200 new ones pop up each month, according to the National Computer Security Association in Carlisle, PA.

What is a virus? A virus is a computer program written specifically to infect and alter other computer programs. It can easily infect the system memory, partition table, boot sector, executable files and system files.

What protection can you take? The best way to protect a computer is to use anti-virus software, make backups and use good computer security practices.

Backups of programs and operating files should be made regularly. Restrict physical or electronic access, control all diskettes, and install and use automated protection, such as passwords.

Finally, have a clean, write-protected bootable diskette with key files and anti-virus software on it.

Quality Corner

by Capt. Tracey J Saiki, 154th Wing Quality Officer

"BURNOUT"

You know what burnout is -- asking too much of yourself, letting go of harmony, devaluing your worth. Burnout is not only a question of *what* you do but *how* you feel about doing it.

Understand you're doing it for yourself, not for others. You have decided to do this work because of what it does for you.

Invest in the process, not just in goals. Put quality into the steps of your work instead of waiting for a finished product. Don't require that it be perfect for you to feel satisfied.

Let people use you. That's what service is about. As long as you consent, it doesn't matter. When you don't want to do something, say no.

Use strategies, not models. If what you're doing isn't working, try something else. Models only help when they work.

Stop caring about who gets the credit. It wastes time and energy. Sooner or later credit catches up with you all by itself.

Give from overflow, not from emptiness. Give yourself the compassion and service you are so willing to give others.

Understand why you're doing what you're doing. You have chosen service as a means to reach a deeper understanding of self and life.

Take a deep breath... thank those who give you the opportunity to care. Take care of yourself so you'll have the energy to take care of the rest of us.

Family Support Group News

by SSgt. Stephen L Thomas

Last month, I promised to tell you who the Family Program members are and about some family activities.

There are two types of Family Program members:

a. *Volunteers.* Family Program volunteers are representatives or committee members responsible for a variety of FP projects and activities. Volunteers may be Guard members, spouses, children, parents, grandparents, brothers, sisters--any member of the family who is interested in supporting the unit.

b. *Program participants.* These are the recipients of the FP services. They may attend classes, seminars, or social events sponsored by the volunteers.

OK, Steve, I'm sold. So how do I begin? There is no single way to start a Family Program in your unit. The program's success depends on the volunteers and the approval and support of the commander.

What are some family activities? Got an hour? Activities can be as varied as the number of members in the unit. However, they should match the group. When planning activities, consideration should be given to the average age, backgrounds and interests in the group. An activity that was a success in one unit may not be successful in another.

Activities to consider: Sponsorship, command letters, telephone trees, family member briefings, youth activities, employer support, volunteer recognition, and social activities.

You're really only limited by your imagination and sharing ideas with others.

For more information on activities that are appropriate for family involvement and orientation, consult ANGR 211-1, Appendix C and D.

Other references:

DA Pamphlet 608-47, A Guide to Establishing Family Support Groups

Family Support Groups Reserve Component Handbook - A Companion to the above

NGR 600-12, National Guard Family Program

ANGR 211-1, National Guard Family Program

So, what are you waiting for?

Promotions

Brig. Gen. Tice asks you to join him in congratulating the following members of the 154th Wing promoted to the rank indicated after meeting the HQ HIANG SNCO and 154th Wing NCO Promotions Boards respectively, November 4th, 1996.

HIANG SNCO Board

MSgt. Ralph Apo	154th Civil Engineer Squadron
MSgt. Elizabeth Karosich	154th Civil Engineer Squadron

154th Wing NCO Board

TSgt. Eric Correa	154th Aircraft Generation Squadron
TSgt. Edward Essman	154th Maintenance Squadron
TSgt. Harvey Fukushima, Jr.	154th Maintenance Squadron
TSgt. Keith Lee	HQ 154th Wing
TSgt. Darren Morris	204th Airlift Squadron
SSgt. Everett Bettencourt	154th Aircraft Generation Squadron
SSgt. Derek Ota	154th Civil Engineer Squadron
SSgt. Brandon Sarceda	154th Logistics Squadron
SSgt. Michael Sumile	154th Maintenance Squadron

The General says... "hard earned... well deserved. Wear 'em with PRIDE. and keep up the good work. I appreciate it."

Shot Line

Are you up-to-date on your shots? Immunizations are mandatory to maintain your world wide status. Our 154th Medical Squadron's immunization section provides vaccinations during each UTA weekend. When you get your notice, be sure to report during the times listed below with your shot record (PHS 731).

Listed below are just some of the people who still have not received their flu shots:

Alexander, Edgar	Perry, LeRoy
Asai, Melvin	Romero, Joye
Calvin, Charles	Salavea, William
Compton, Michael	Schweitzer, Lisa
Cruce, Khristie	Smith, Christian
Flanagan, Stephen	Tanaka, Harold
Kalama, William	Thomas, Chris
Lim, Leilani	Thomas, Stephen
McDowell, Julia	Tom, Brian
Nomiyama, Burt	Wakeman, Wayne
Orr, Carol	Yoshimura, Alwyn

Please take care of your shot requirements by the end of this UTA.

The 154th Medical Squadron will be administering Mass Influenza Immunizations and other routine immunizations at the *new* Medical Training Facility from 08:30 - 13:30 hours on:

Saturday	December 11, 1996
Sunday	December 12, 1996

Yellow Fever immunizations will be administered only at 12:30-13:30 hours on Sunday, 12 December 1996.

Please refer to the memorandum from 154 MDS sent out to all HIANG units on 29 October 1996 for more detailed information.

Holiday Safety

by MSgt. Gaylen Redoble, NCOIC,
154th Wing Safety Office

We are now entering into the holiday season, a time of joyous celebration. Many of us are looking forward to the events that gather friends and family together. Unfortunately, all too often the season is marred with human tragedy as a result of needless mishaps. The season has a tradition of increased risk due to individual behavior.

The traditional efforts in targeting mishap cause factors through holiday safety campaigns have made significant gains in the past few years. Our standing goal has been no fatalities during this season.

To assure a safe festive season, we must again remind our members of the increased potential for mishaps. The mishap potential varies tremendously. Cold temperatures, slippery roads and walking surfaces, and extended hours of darkness are problems in some areas. Our base is in a more temperate region and still enjoys warm weather, so water safety continues to require emphasis. Traffic safety deserves additional emphasis during this period throughout the command because of the increased use of alcohol at holiday celebrations and parties. Also, don't forget about fire safety in the home. Many individuals will be using extension cords, overloading circuits, and some will leave meals cooking unattended.

This year, we want to reemphasize the importance of supervisory involvement in the holiday briefing process. It is vitally important that we communicate with our people at

the work center level and show that we are genuinely concerned with their health and welfare. It is especially important that people going on leave be asked about their plans and be reminded about the hazards associated with their intended activities.

Let's redouble our efforts to prevent tragedies from occurring, and make this holiday season a truly joyous one.

Happy holidays from the
154th Wing Safety Staff!

Health Matters Remember the Sun Protection

HQ AETC, Randolph AFB, Texas

Summer may be over, but in Hawaii, we still have plenty of sunshine and warm weather year-round, so when you're out enjoying our winter sun, please be careful. Too much sunshine will burn your skin and could give you skin cancer at some later date in your life.

Hey, the depletion of the ozone layer means that, besides less ozone, we receive more ultraviolet rays, and ultraviolet rays can do a "job" on our skin. If you have to be out in the Hawaiian sun to work (or play), cover up as much skin as possible. Wear long-sleeve shirts and pants; cotton, like some advertised drinks, is both light and cool. Protect your head by wearing a hat. Also wear sunglasses to protect your eyes, and use a sunscreen as a barrier protection.

Skin cancer deaths are rising by over 4,000 a year, and over 600,000 people were diagnosed with one of the forms of skin-cell carcinoma in 1990 (a 50 percent increase from 1980!).

As stated, skin cancer normally shows up later in life, so take preventive measures now!

HNGEA News

by SSgt. Stephen L Thomas

Your Hawaii National Guard Enlisted Association is going to have a picnic to end 1996 and 'kick off' 1997. Its going to be called the HNGEA 1997 Kick Off Picnic. It's scheduled to be held on Sunday, December 29th from 10:00 a.m. to 4:00 p.m. at the newly renovated Foster Point (just a stone's through from here).

The HNGEA wants you to join them in celebrating their new leadership, and enjoy good food and good fellowship. We not only want you to come and meet your new board of directors and council members, but we want to give you the opportunity to voice your concerns about your organization, the Guard in general, and/or quality of life issues.

Please bring your own lunch, drinks and chairs. The location is free, and the setting is beautiful.

And, just as an incentive for you to join us, there will be free drawings (but you must be present to win, heh, heh).

HNGEA POCs are:

Leighton YC Siu
President, HNGEA '97
735-2921/2913

Bridgett Komine
Air Council Member '97
449-9589

Antoinette McClain
Army Council Member '97
684-9350

Wing Personnel News

by SSgt. Sandra DuBrett, Military Personnel Flight

Award of the Armed Forces Service Medal

1. The Secretary of Defense has approved the award of the Armed Forces Service Medal (AFSM), as established by Executive Order 12985.
2. The medal is awarded to service members who, after 1 June 1992, participate or have participated, as members of US military units, in a US military operation that is deemed to be a significant activity, and encountered no foreign armed opposition or imminent threat of hostile action. The Chairman of the Joint Chiefs of Staff shall designate US military operations subsequent to 1 June 1992 that qualify for the AFSM.
3. Service members must be bonafide members of a unit participating for one year or more days in the operation within the designated area of eligibility, or meet one or more of the following criteria:
 - (a) Be engaged in direct support for 30 consecutive days in the area of eligibility, or for 60 nonconsecutive days, provided this support involves entering the area of eligibility.
 - (b) Participated as a regularly assigned crew member of an aircraft flying into, out of, within, or over the area of eligibility in support of the operation.
4. The Chairman of the Joint Chiefs of Staff has approved award of the AFSM to US military forces deployed in, or in direct support of Operation PROVIDE PROMISE, JOINT ENDEAVOR, ABLE SENTRY, DENY FLIGHT, MARITIME MONITOR, AND SHARP GUARD within the total land area and air space of the former

Republic of Yugoslavia; Aviano, Ancona, Brindisi, Italy; Hungary; and the waters and air space above the portion of the Adriatic Sea which lie north of 40 degrees north latitude.

5. The AFSM provides recognition to participants within the designated area of eligibility for the qualifying operation. Outstanding or meritorious performance of remotely located units and individuals is not justification for award of the AFSM. Such performance may be recognized through appropriate unit and/or individual decorations. The AFSM is a theater award, authorized for presentation to all participants who meet eligibility requirements established for a designated operation.

6. Only one medal can be worn by a service number. A second or subsequent awards will be denoted by 3/16-inch bronze stars. A 3/16-inch silver star will be worn in lieu of five bronze stars. The AFSM shall take precedence immediately after the Southwest Asia Service Medal.

7. If you believe you are authorized this award, please bring all pertinent documentation (e.g., official orders, travel vouchers, etc.) which prove that you were assigned to one of the approved operations. Submit these documents to 154 MSF/DPMPS (Customer Assistance Section) for processing. If you have other questions, please call 449-7788/5669.

Happy Holidays!
Merry Christmas
&
Happy New Year
from the Kuka'ilimoku Staff

Hawaii National Guard Youth Challenge Program Needs Volunteer Mentors

A Small Sacrifice to Make Help the Youth of Hawaii be Successful Citizens You Can Make a Difference Be Involved in Your Community

For more information, call
1st Lt. Steve Lai at 684-9350/5790
Mahalo!

KUKA'ILIMOKU

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Commander's Action Line

The Commander's Action Line is your direct link to me. It's your opportunity to get answers to questions you haven't been able to get through normal channels. This program is not a substitute for working within your supervisor/command chain, but a means of obtaining information that might not be available elsewhere. Inputs should be sent in a "puka" envelope to: 154th Wing/CC or may be phoned in to the Action Line recorder at 449-2741. A personal reply will be sent if your name and unit is included. Otherwise, answers to your questions will appear in the "Kukailimoku."

Question/Concern: Can clothing supply have hours of operation on Saturdays (aside from Sat. UTAs), e.g., four hours of operation on a designated Saturday each month? These hours would coincide with the hours of the clothing sales store. Drill status people with full-time jobs and full-time students do not have the convenience of being able to come during regular work days. Also, many drill status people do not have time during Saturday UTAs to process and get new uniforms due to scheduled exercises.

Answer: I appreciate your concern. The Individual Equipment Element (IEE) of Base Supply is always willing to work with personnel that have unique challenges in acquiring IEE support beyond the element's normal published hours. Under the "Special Order Program", we can satisfy your requirements with your assistance. Here's how it works:

With a call into our IEE, our shop chief will coordinate your special order requirement and provide this info. to the clothing sales store on your behalf along with the proper documentation for pick-up. Now the customer has the flexibility for picking up of items according to the store's schedule (open six days a week). Here's the customer's responsibilities:

The customer must ensure their turn-in of clothing items makes it to the IEE and that pick-up of clothing items at the store is completed on the established date coordinated between the customer and the IEE. When you call (IEE: 449-9504), please ensure you mention the "Special Order Program" and provide a brief reason why you're not able to receive servicing during normal hours and during the UTA. This will help our supply staff in reviewing trends in providing better support to all of our customers.

This procedure applies to the 199th Weather Flight, HQ HIANG, and Hickam-based 154th Wing units. The 201 CCG and geographically-separated units under their command, including the 169 ACWS, 150 ACS, and 154 ACWS have slightly different processing steps. When in doubt, please contact our IEE.

More Points, More Retired Pay

Air Reserve Personnel Center, Denver, CO (AFNS)

The amount of retired pay a Reservist can earn increases under new legislation allowing credit for more Inactive-Duty training points, according to officials here.

Points are used to calculate retired pay for Air National Guardsmen and Air Force Reservists.

The fiscal 1977 National Defense Authorization Act provisions, signed into law September 23rd, increased the maximum Inactive-Duty points creditable toward retirement from 60 to 75 in any one year of service. Inactive-Duty points are earned by completing Inactive-Duty for training periods and completing Extension Course Institute courses. The 15 membership points, which are annually awarded to members for maintaining active reserve status, are also considered in the Inactive-Duty points category.

The new law does not contain retroactive or grandfathering provisions. That is, it will not affect ARC members with their retention/retirement (R/R) year ending before September 23, 1996.

However, it immediately affects Air National Guard members and Reservists who earned more than 60 Inactive-Duty points in the R/R year that ended on or after September 23, 1996. These individuals can earn up to 75 Inactive-Duty points toward retirement in any R/R year ending in September 1996, and all future years of service.

Shopping AAFES Overseas

DALLAS

Guard and Reserve members need both a copy of their active duty orders and their red ID card to shop in Army and Air Force exchanges and Military Clothing Sales Stores overseas.

Orders must indicate the servicemember's duty or overseas training status and be presented to an AAFES ID checker or cashier before making purchases. A copy of official travel orders must also accompany catalog orders.

Guard and Reserve members may purchase "overseas only" merchandise from the All Services Mail Order Catalog up to 45 days prior to deploying and 45 days after returning to the United States. Red stars in the catalog indicate "overseas only" items.

These shopping privileges are not new changes. In fact, this program has been in place since AAFES began offering shopping privileges to Guard and Reserve Component Members in the mid 70s.

Guard and Reserve members who do not have orders or are not on training status have unlimited shopping privileges at AAFES US facilities. However, international agreements preclude US military authorities from implementing certain US entitlements for Guard and Reserve members who do not otherwise qualify for duty-free services.

Gen. Fogleman Appoints New CMSAF

Washington (AFNS)

Air Force Chief of Staff General Ronald R. Fogleman has named Chief Master Sergeant Eric W. Benken to serve as the service's 12th Chief Master Sergeant of the Air Force.

Benken will replace CMSAF David J. Campanale, who will retire November 4th after 26 years of service to the Air Force and the nation.

"I want to personally thank Chief Campanale for his tireless efforts as an advocate for our enlisted force," Fogleman said. "I'm sure that all of you will join me in bidding him and his wife, Barbara, a fond farewell, and wish them great success in retirement."

Fogleman said selecting a new CMSAF was one of the most difficult decisions he has made in some time, since he is convinced that all of the candidates would have been excellent leaders for our enlisted force.

When Gen. Fogleman picked up the phone Sept. 24 to call his newest CMSAF, no one was more surprised than the person on the other end.

Chief Benken says he was "humbled" just to be considered for the job, and he looks forward to continuing the work started by Chief Campanale.

"I'm very honored to have even been considered," the future 12th Chief Master Sergeant of the Air Force said. "I have great respect for the gentlemen who have held the office before, and I am humbled to be in their company."

Benken will move to the Pentagon from his job as Senior Enlisted Advisor for US Air Forces in Europe, where he has served three commanders and led the command to major gains in quality of life and enlisted professional development.

"My past two years as the USAFE Senior Enlisted Advisor have certainly been the best of my career," Benken said.

His role has been to serve the enlisted people of the command—a role that will now grow as he becomes the new CMSAF.

"Chief Benken is going to join the Air Force senior leadership at what I consider to be an exciting time for our Air Force," Fogleman said. "We are celebrating our 50th Anniversary and we're in the process of defining the Air Force of the future."

Benken, who was born in Cincinnati, entered the Air Force in March 1970. His background is in information management and he has served in operations, maintenance and support units from squadron to major command level.

He has served in the republics of Taiwan, Korea and Vietnam, and in a joint service assignment at Supreme Headquarters Allied Forces Europe. Prior to his current appointment with USAFE—which began in October 1994—Benken was the Senior Enlisted Advisor to the commander of Twelfth Air Force at Davis-Monthan Air Force Base, Arizona.

Benken has two sons, Brian and Kyle. He and his wife, the former Johnne Ceravolo of Ft. Walton Beach, Florida, have a daughter, Erica.

**154th Wing
Christmas Party
and
Family Day**

Sunday, December 8, 1996

**"T'was the night before Christmas, and all through the house,
not a creature was stirring, not even a mouse..."**

"Welcome to the 154th Wing Christmas Party!"

Where: F-15 Hangar (Building #3400)

**Events: 09:00-10:00 Personnel will be released to pick up families
Start potluck lunch preparations at the units**
10:00-12:00 Individual Units' Time (parties)
**12:00-13:00 All units will gather at the F-15 Hangar
for the 154th Wing Christmas Party
Entertainment by "Na Hoku Pa"
Punch & Cookies
Christmas presents for the keikis
Units will arrange their own transportation**
**13:03 Welcoming remarks by Brigadier General Tice
Christmas message by Colonel Kaneakua**
13:05 Juggling Performance by Gregory T Gabaylo
13:35 Magic Performance by Mike Ching
14:35 Personnel will be released to their units

"Mele Kalikimaka and Hauoli Makahiki Hou!"

Santa

What's for lunch?

At the 154th Wing New Dining Room

MENU-

Saturday

Main Line

Hamburger Curry
Steamed Rice
Cooked Vegetables
Punch
Ice Cream

Sunday

Main Line

MREs upon request (no hot meal will be served)

Next UTA

January 11 & 12, 1997