

Kukailimoku

War God of King Kamehameha I - 154 Wing

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Hickam Air Force Base, Hawaii

August 10, 1996

154 Wing Participates in Cope Thunder '96

by SSgt. James Young

Personnel from the 203rd Air Refueling Squadron deployed to Eilson AFB, Alaska, while four members from the 169th Aircraft Control and Warning Squadron deployed to Elmendorf AFB, Alaska to participate in Cope Thunder.

On July 7th, 1996, the 203 ARS deployed to Alaska with three KC-135 strato-tanker aircraft and over 70 personnel. With maintenance personnel working up to 16 hours per day, and flying four sorties per day, the 203 ARS tankers refueled US Air Force, Marine, Navy and multi-national fighter aircraft for the exercise.

"Training under these conditions is very important for our airmen. Cope Thunder provided critical tactical training for our crews enhancing their ability to survive and operate in a tactical aircombat environment," said Lt. Col "Skip" Vincent, 203 ARS Commander. "During this particular Cope Thunder, 203 ARS mission planners ran the tanker operations for the entire exercise. This is the first time a visiting unit has done that. According to Cope Thunder cadre, tanker operations planning was outstanding and effective. Both cadre and 203

ARS mission planners gained valuable experience that contributes to our combat capability," said Lt. Col. Vincent.

Cope Thunder is a unique training program that includes elements from the US Air Force, Marines, Navy, British and Japanese. It is designed to be a realistic and concentrated training effort that increases combat readiness.

It is held four to seven times a year with 'red', 'blue' and 'white' forces.

The 'red' defensive force includes airborne, ground-control intercept and surface forces designed to simulate threats posed by potentially hostile nations.

The 'blue' offensive force includes the Air Force, Marine, Navy and allied tactical and support units.

Both the 'red' and 'blue' forces meet in an 'hostile' environment.

The 'white' force has the task of controlling the 'mock' war and ensuring safety.

Training is not just limited to fighter and tanker aircrews, but includes logistics, maintenance, supply and transportation. Cope Thunder also provides operation training

for unit level intelligence personnel. One of Cope Thunder's major goals is to train as a total integrated force.

During the deployment, the aircrews are subjected to any number of combat threats. Threats such as aircraft jamming with simulated AAA radar, small arms fire and surface-to-air missiles are realized. Part of the surface-to-air missile training was being conducted by the Hawaii Army National Guard's Air Defense Artillery (ADA) Platoon, 29th Infantry Brigade (Separate).

The following individuals were selected for their outstanding performance by the Cope Thunder staff. They are: SMSgt. Vincent Ramos, NCOIC; MSgt. Randy Avilla, Crew Chief; TSgt. Anthony Guerrero, Crew Chief; TSgt. Alvin Fritz, Fuels; TSgt. Arthur Kaai, Crew Chief; TSgt. Dwayne Yoshioka, Hydraulics; TSgt. Dave Wilkinson, Supply; SSgt. Brian Kealoha, Jet and Team Avionics.

The four members from the 169 ACWS were supporting the Cope Thunder deployment from the northern most Regional Operations Control Center (ROCC) in the US, so named, "TOPROCC."

Participants returned home three weeks later, on July 29th. Welcome home!

Quality Air Force Assessment Items Addressed by PACAF in September

Special Interest Items

- AF 96401 Explosive Management Safety Program
- AF 96402 Policy & Guidance Review Validation
- PACAF 95-001 Management of Government Property
- PACAF 96-001 Night Cockpit Illumination
- PACAF 96-002 Technical Order Management and Compliance
- PACAF 96-003 Air Combat Training
- PACAF 96-004 Dress and Appearance
- ANG 92-1 Dual Compensation
- ANG 93-2 G-Awareness
- ANG 94-1 Information Processing Management System

Compliance Items

- * Management System
- * Compliance Areas
- * Intel Oversight
- * Safety
- * Financial Responsibilities
- * Contracting (with USFPO)
- * Command/Control/Comms/Computers

BEE Line

By MSgt. Laura Masuda
NCOIC, Bioenvironmental Eng.
Svcs.

HEAT STRESS

Heat stress is caused by a combination of environmental, work, and clothing factors that tends to increase body temperature, heart rate, and sweating.

Heat-related disorders are manifestations of overexposure to heat stress.

Heat Rash (prickly heat): itching skin cause by prolonged uninterrupted sweating

Heat Cramps: muscle pain caused by electrolyte imbalance from prolonged sweating and inadequate fluid and salt intake

Heat Syncope: brief fainting or near-fainting spell cause by pooling of blood in the legs and skin from prolonged static posture and heat exposure

Heat exhaustion: high pulse rate, profuse sweating, low blood pressure, pale face, collapse,

insecure gait caused by dehydration, low level of fitness, low level of acclimation, distribution of blood to the periphery

Heat stroke: euphoria, red face, disorientation, hot dry skin, erratic behavior, collapse, unconsciousness, convulsions, body temperature > 104 F, caused by excessive exposure, drug/alcohol abuse, or subnormal tolerance (genetic or acquired)

Heatstroke is the most serious since the risk of death is high.

Control: training, heat stress hygiene practices, and medical surveillance

Training involves description of heat stress, learning first aid, learning about heat stress hygiene, and review policy and guidelines.

Heat stress hygiene practices involves fluid replacement, know limitations to heat exposure, maintain healthful diet and life-style, and acclimation.

Medical surveillance involves identifying workers who are at

extraordinary risk of heat-related disorders, providing first-aid training, and medical treatments.

154th SPS Deploy to Nevada

On 7 Sep, 37 members from the 154th Security Police Squadron will be deploying to the Desert Warfare Training Center (DWTC) at Indian Springs Air Force Auxiliary Field in Nevada. The unit will be participating in an exercise called *Silver Flag Alpha*.

The purpose of Silver Flag Alpha will be to provide an air base defense desert training/exercise program that strives to overcome existing deficiencies and significantly improve the general combat preparedness of Air Force air base defense units and USCENTCOM taskings. The exercise also provides the required training to individual and crew weapons training for personnel filling a mobility position..

From Your Wing Commander:

On Friday, the 2nd of August, the entire Hickam based full-time force of the 154th Wing assembled into a uniform "sea of blue" at the base theater for a safety-driven standdown briefing. Investigation into recent incidents and other happenings in the Wing had made it apparent that we needed not to get the word out as to what happened, but work on identifying the underlying reasons and correct them; and to refocus ourselves on the reason for our being here. Simply stated, "To Fight and Win our Nation's Wars". **Combat Focus** was chosen as our theme. The morning was devoted to sharing information on the accidents, and reviewing, "how to think safety" by the Wing Safety staff. From mid-morning to early afternoon, unit breakout sessions were held to identify and propose solutions to, "What's ailing us?" The Wing then reassembled and brought to my attention some common themes and issues for me to address.

In a month's time frame, the following mishaps occurred in the Wing:

-- An individual was injured while working in an F-15 aircraft nose wheel well. Hydraulic power was applied to the aircraft and the nose gear door closed on his head and shoulders. He was able to drop free. A leak in the hydraulic line coupling required turning off the aircraft hydraulic system. The individual received three stitches on his lip, and scratches and bruises on his head and shoulders. He could easily have been crushed and killed.

-- An individual injured his right eye while securing a MAU 12 bombrack wire harness with a plastic tie strap using a pair of needle nose pliers. The needle nose pliers slipped off the plastic tie, and the momentum caused his right hand to penetrate the white portion of his right eye. Surgery saved his eye.

-- An individual injured his face and eyes while troubleshooting a C-130 engine. The pressure test gauge he was using blew up in his face because it was improperly connected to the aircraft. The individual was taken to the hospital for immediate surgery.

These individuals personally shared their experiences and "lessons learned" on a video tape that had a profound impact on the audience. Why such an impact? These individuals are our friends and co-workers, and we are all connected to each other in what we do and how we do it. It also focused everyone's attention on safe work practices and the realization that no matter how we do it, it must be done safely.

"COMBAT FOCUS"

My *mahalos* to the Safety and Visual Information folks as well as the individuals involved for your efforts and willingness to produce this powerful learning tool.

Change sometimes knocks the wind out of an organization. That seems to have happened in parts of the Wing. We are struggling with our new identity and working towards building cohesive teams. Why is morale seemingly so low? Lots of probable reasons: heavier workloads, job stress, feelings of job insecurity, feeling unappreciated, frustration with leadership and confusion over the "mission" just to name a few.

. Commanders and supervisors at all levels must pay more attention to their people. Make them feel valued. Help them develop a sense of belonging. Give them a "cause" that lends meaning to their day-to-day routine. Find opportunities to recognize and honor individuals or group achievements. I'm working hard to do my part.

We can't underestimate the value of simple things such as effective communication. Knowing and understanding what is going on in the organization coupled with good interpersonal communication skills go a long way towards fostering *organizational excellence*. I'm going to work harder on "getting the word out" on what the Wing priorities and issues are.

Slowing down and following procedures is critical, especially when there's "pressure" to get the job done. I don't believe the problem is working too hard because we thrive on hard work. I think the problem in some areas of the Wing is a combination of working too much and not always working on the right things. I'm taking this one on, too and will work to get our energies focused on the Wing's goals and objectives. With all there is to be done working on what's important ... together is absolutely essential.

Combat Focus put safety in the "front of our minds", and sparked some spirited dialog and thought. Let's rebuild our morale, communicate in all directions, and slow down and follow procedures. The initial steps begin in your workplace, so get started this weekend. As we continuously improve our Wing, it will evolve into a premier organization well into the future. A follow-up Combat Focus is scheduled for Friday, 16 August at 1200 - 1400 at the Base Theater.

Chaplain's Corner

by Lt. Col. Walt Harris,
Chaplain, 154th Wing

National polls, such as the Gallop and Harris poll, periodically ask thousands of people the question, "What is most important in life?" What do you think was the most common answer? Money? Health? Beauty? Fame? Power? No. In a recent Harris poll, 96 percent said to have a good family life. Surprised? Not really. In a high pressure, technical and dangerous world, the family is still the symbol and nucleus of living.

Family, or ohana, is the one place where we find solace, safety, strength and belonging, yet families everywhere appear to be endangered and many are in turmoil. No doubt, our jobs and the additional commitment of the Air Guard takes its toll on our family. That's why Family Support Groups and the Hawaii Guard Family Program is so important to each and every one of us.

The family should be the one place where we are refreshed, renewed and shielded from the world. What can we do within our lives and family to make it a haven of blessing and peace rather than just another place of pressure and problems? That is a tough question and there are many answers, ideas and potential solutions. Never before have we heard so much in the media and in the political arena about family values and how we might strengthen the family in the world today.

Obviously, there are no easy answers; however, here are a few considerations that are a result of research that offer me a great deal of hope for the family. A much respected Don Shula, former Head Coach of the Miami Dolphins, said, "The family is where it all begins. If families can get along, neighbors can get along, community life is better and our country is richer.

Make it work at home, first." Good advice! Next to God, family should be our first priority in life (at home, first) and the rest will follow, I believe.

In a small, but powerful book, "Secrets of Strong Families", research and countless interviews with families from all over the country revealed the following:
Strong Families Have These Things In Common

1. Commitment. Members of strong families are dedicated to promoting each other's welfare and happiness.

2. Appreciation. Members of strong families show appreciation for each other a great deal.

3. Communication. Members of strong families develop communication skills by spending a lot of time talking with and listening to each other.

4. Time. Strong families spend time - quality time in large quantities - with each other playing and working together.

5. Spiritual Wellness. Whether they go to formal religious services or not, strong family members have a deep belief in God with a sense of greater good or power in life and that belief gives them strength, faith and purpose.

6. Coping Ability. Members of strong families are able to view stress or crises as an opportunity to learn and grow.

If you are like the 96 percent surveyed who put family as the most important aspect of life, use the above as a self test and see how you stack up with others.

Strong families are made, step by step. People in strong families have to work at it, constantly. The effort, or course, is certainly worth it. For a strong family gives incomparable support, satisfaction, and meaning to our individual lives. It can be the difference between despair and joy.

Quality News

by Capt. Tracey J. Saiki,
Quality Advisor, 154th Wing

Be a Fixer, Not a Finger-pointer

Problems are the natural offspring of change. Build a name for yourself as a problem-solver, and you'll be a valuable quality person to have around. The Wing needs people who can take care of problems, not merely point them out. Too many of us get this confused. We seem to think complaining is a constructive act. We're keen on identifying all the problems - often in an accusing, blaming fashion - but contribute little toward improving things. Our attitude has been, "Upper management is supposed to make it all work. We'll sit back, watch them struggle, and second guess their solutions."

As Guardsmen - in fact, as an entire society - we've gotten unbelievably good at the "blame game". We've become experts at dodging personal responsibility and using our energy to criticize and complain instead. This carries a terrific cost. So long as we search beyond ourselves for solutions, we disempower ourselves. When we find someone else to blame for our circumstances, we win a hollow victory. It may feel good for the moment to get ourselves off the hook, but it perpetuates the problem.

Finger-pointing does not position us to do our part - that only we can do - toward workable solutions.

We've come to expect too much of our institutions, and too little of ourselves as individuals. In the long haul, it simply doesn't work. The Wing's values grow out of our own values. Our Wing's success is merely the accumulation of our singular successes.

So instead of being a finger-pointer, and rather than trying to single out somebody to blame, assume ownership of the problems.

Let the solutions start with you!

HIANG Education Office

A Key To Your Future

by MSgt. Rose Vendiola

Customer Service Hours

Monday-Friday: 7:30 a.m. - 4:00 p.m.

UTAs: 9:00 a.m. - 3:00 p.m.

Career Kokua Hours

Monday-Friday: 2:00 p.m. - 3:00 p.m.

or by appointment

Location

MPF, 2nd Floor, Building #3415

Traditional Positions Available

A monthly vacancy listing is available for your review on the "W" drive at:

W:\recruit\vacliste.xls. If you are interested in a vacancy within your unit, please see your unit training manager. Openings within another unit should be coordinated through the Retention Manager's Office.

Mahalo To Civilian Employers! ESGR (Employer Support of the Guard and Reserve)

Membership in the Hawaii Air National Guard and holding down a civilian job is no easy task! A forty-hour work week, drill weekends and active duty for training are all integral parts in the life of a guardsperson. Civilian employers must contend with the absence of an employee on a regular and usually scheduled basis. An employer that stands behind you with support is a necessity!

An excellent opportunity to say "MAHALO" is to nominate your civilian employer or supervisor for the local "My Boss Is A Patriot" award. A recognition breakfast for your nominees is scheduled for Sunday UTA, October 6, 1996. All traditional HIANG members are eligible to nominate their civilian employer or supervisor... If you are interested, please complete a nomination form with your unit career advisor or call 449-7794.

CCAF Graduates

Congratulations are in order for two HIANG members. They received an Associate in Applied Science degree in their field of

expertise. Our kudos to the following:

SMSgt. Tony Seyko -
Aerospace Ground Equipment
Technology - 154 MXS

MSgt. Carol Yamaguchi -
Aircraft Armament Systems
Technology - 154 Wing

Stop by the Education Office
or call 449-7794 to check your
requirements for a CCAF degree.

Na Koa Ku Makani "Warrior Standing Against the Wind"

Na Koa Ku Makani is a Hawaii National Guard Drug Awareness event that will be held at Bellows AFS on Saturday, August 24, 1996 from 11:00 a.m. - 5:00 p.m. Spend a spectacular day with your family at this free event. A headcount is needed to make sure there will be enough grinds - call 733-4229.

Free hotdogs, hamburgers,
cotton candy, shave ice and sodas

Special Appearances by:

Gov. Ben Cayetano Brickwook
Galuteria, Sportscaster Shawn
Ching, Kimo Kahoano, Joanie
Komatsu, Frank Delima, HPD's
Chief Michael Nakamura. Glen
Medeiros, Dancers of Halau Hula
Olana, George Kuo, HPD's
DARE Vehicles and Officers,
HPD's The Maka'i and the Army
& Air Guard Talent Search
Competition.

HIANG SEA News

by CMSgt. Delbert D Dandurant,
HIANG Senior Enlisted Advisor

PME

Long Distance Learning is scheduled for Hawaii in 1998. Communication links need to be completed, first. Once the hook-up is completed, a time schedule with the PME Schools needs to be worked out because of the time differences.

Long Distance Learning will be using facilitators in our classrooms. So, for those who might be interested in being a facilitator, check on the requirements with MPF.

A new course 5 is scheduled to appear October 1st, 1996. This will be a CD ROM version, and PME has gotten great feedback from the field. This course will EVENTUALLY take the place of Course 8. In the MEANTIME, you will have the option to take either course once Course 5 is out in the field. They are looking at Course 8 phasing out in about five years.

SNCO Conference 1997

Our annual SNCO Conference will be held at the Prince Kuhio Outrigger Hotel on February 27th & 28th, 1997. The annual SNCO Council meeting and banquet will be held on March 1st, 1997 at the same location. I am asking for volunteers to help on different committees for the conference. If you would like to help on any committee, please E-mail me or call 733-4230 and leave me a message.

SEA Briefing

Chief Abe and myself will be holding a briefing about the information we received at the SEA/First Sergeants workshop held in Little Rock, Arkansas July 8-12. The highlights of this workshop is on the LAN and on the Tackboard.

This briefing is an opportunity to provide you with more details about the workshop and answer any of your questions. The briefing will be in the 201st CCG auditorium at 2:00 p.m. on August 11th (Sunday UTA). If you're interested, please join us. This is just another method of communicating with everyone.

Misc.

If you have time, pick-up the Spring issue of the "THE GRADUATE" magazine, and read the articles on pages 15-16 about Discipline, it's very interesting.

INTERDENOMINATIONAL WORSHIP SERVICE

How about getting your Sunday UTA off to a great start? An interdenominational Christian worship service is held every Sunday UTA at 8:00 a.m. in the 154th Wing Dining Room. Join us!

Guardsman Wins Ukulele Contest

by SSgt. Stephen L Thomas

Lt. Col. James "Kimo" Hussey, Wing Safety Officer, says there's a lot of talent around here. He spoke to the *Kukailimoku* quite some time ago about all the talent that existed throughout the Hawaii Air National Guard. Colonel Hussey seems to overflow with talent, himself! He recently won the grand prize at the KCCN/KINE Radio Ukulele Contest held last month at the State Farm Fair.

Not too long ago, we ran a story about the very talented HIANG Hawaiian group called, *Ho'o'kahiko*. Kimo was their director, and they've been lifting the hearts of young and old all around the islands with their original "old style" Hawaiian music for quite some time. So, the news is probably no real surprise to those who know our gifted Wing Safety Officer and Tanker Pilot.

There were three age categories in the competition: 7-12, 13-18 and 19 and over. Needles to Kimo represented the latter. There were five finalists in each

category. Kimo was able to score the maximum number of points possible with all three judges. He "picked and grinned" his way to stardom on his tenor ukulele competing against five finalists, and won the grand prize: a new Sonny Dee ukulele, a trip to one of the neighbor islands, and a recording contract.

Colonel Hussey loves teaching and playing and has been very successful in forming bands and choruses with members of the HIANG. "I only wish we didn't have conflicting schedules so we could practice on a regular basis so we could really get good! We really need to practice on a regular basis," he said. "There so much talent in the Guard. It seems like such a waste that we can't use it more often, but we're still trying," he continued.

When asked about the contest, he said, "I don't like the format in competition. I just enjoy exhibition and performing." The next time you see Kimo, tell him you read about him in the *Kukailimoku*.

A Bona-fide Commander for the 169th

Lieutenant Colonel Jerry Bona was born on the Big Island. He is a 1962 graduate of Laupahoehoe High School and received a Bachelor of Science degree in Meteorology from UH Manoa in 1979. He served in the US Navy from September 1962 until September 1967. During that period, he served three short tours in Vietnam. He joined the 169th in March of 1968 as an enlisted OPS operator. In 1977, he went to AMS in Tennessee earning his commission in the Hawaii Air Guard. Upon returning to Hawaii, he was the OIC for interim FACSAC which maintained control of military airspace within Hawaii from 1979 to 1980. He also worked for the National Weather Service as a Weather Observer from 1980 to 1981.

In 1981, he became a full-time technician with the 169th. He was a weapons controller from September 1981 to January 1984, and operations training officer from January 1984 to November 1989. He served as the temporary DO twice from May to November 1989 and from December 1993 to April 1994. After performing duties as training officer, he became the "C" Flight OIC until his selection as the permanent DO in October 1994. He was promoted to Lieutenant Colonel in December 1994. While Lt Col Matsui was on terminal leave, Lt Col Bona was appointed temporary commander from May to July 1996. On 21 July 1996, Lt Col Bona was selected as the 169th commander.

He has a multitude of military awards and decorations ranging from the Meritorious Service Medal to Vietnam Service medals. He is married to the former Jean Ebisuya and has two children, Jason and Jill.

Outstanding Recruiters of the Year

Congratulations to TSgt Bridget K. Komine as the Outstanding Rookie Recruiter of the Year, and to TSgt Henry S. Laguatan as the Outstanding Recruiter of the Year for Region I.

TSgt Komine accomplishments during the first two years have been exemplary and directly resulted in our units maintaining critical skill manning during the significant transitions of the Hawaii Air National Guard. Her efforts in recruiting minorities have ensured the Wing reflects the demographics of the area and will continue to serve as a model for others.

TSgt Laguatan is the highest producing recruiter in the state. He averaged almost six recruits a month, 80% into critical AFSCs and 76% minorities. His efforts have also helped the Wing maintain its strength during the Hawaii Air Guard's recent transition.

These awards were presented at the National Guard Region I Recruiter Conference in San Diego during 10-12 July.

KUKAILIMOKU

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Benefits

by SSgt. Stephen L Thomas

One of the many benefits of being in the Hawaii Air National Guard is not only the camaraderie with some real neat people, but the environment you have to work in. Think about it... how many folks in the Air Guard on the mainland can say they work under mostly sunny, blue skies and work right next to the beautiful emerald green Pacific?

Our 154th Wing is starting to operate from first class facilities. For example, have you checked out some of the new structures that have been built in the past few months? We don't just have a new paved parking lot, we also have a new Avionics facility, a new Motorpool; and next drill, the new services facility is supposed to be completed! (We'll let you know when the grand opening celebration takes place.)

Soon you'll be eating in a brand new multi-purpose dining room with an unobstructed view of the Pacific Ocean! The Wing Dining Room is designed not just for lunch and dinner, but also for conferences and training, complete with audio and visual support. It is also designed to support special events.

The new Consolidated Support Facility will become a one-stop shopping center for you to conduct all your business. It will be the new home of the Chaplain, Finance Office, Judge Advocate, the Medical Squadron, Personnel,

Recruiting, and Social Actions. It will also have the latest in communications technology. (And if you happen to be one of those who'll be working on the second floor, you'll have an unobstructed view of world famous Diamond Head!)

Speaking of shopping, check out the story on our new BX from the Commissary/ Exchange Advisory Committee... (another bennie)

BX E-x-p-a-n-d-s!

by SSgt. Stephen L Thomas
Commissary/Exchange Advisory
Committee

The first phase of the new Hickam Base Exchange parking lot is finally completed! And the new Burger King, complete with drive-through, is open! The old food court is now being renovated, but is still in operation and will be until the new one is finished next year.

You've seen the structure-- it's the beginning of what will be the largest AAFES facility in America! At a cost of \$14.6 million, the new "Four Seasons" complex (consisting of two buildings and a food court, covering over 180,000 square feet) is now under construction.

The classy, new, double-decker building will hold automotive parts, electronics ("Power Zone"), furniture, hardware, household supplies, lawn & garden, outdoor living, pet supplies, Toyland, etc.

The current main store will be renovated and expanded. It'll have wider aisles and a larger selection of clothing, linens/domestics, cosmetics, soft lines, etc.

Mr. Hal Yates, AAFES General Manager, said that 40% of every dollar we spend goes to construction and 60% goes to MWR for recreation activities.

What about the old food court? That's going to be renovated, too. It'll still have "Anthony's Pizza", "Frank's Franks", and "Sweet Reflections", but it'll also have a "Popeye's Chicken" with a 'drive-through', a "Robin Hood", and "Royal Chopsticks" (oriental food). The Robin Hood next to the base gym will remain. The new food court will have a promenade between the two exchange buildings with cafe-type seating.

The new Hickam Base Exchange will actually triple in size when completed. Grand opening is scheduled for March of next year.

By the way, AAFES has increased the DPP limit for E-1 through E-4 to \$15,000 so lower ranking service members can purchase big ticket items (furniture, appliances, etc.) at the BX instead of having to go outside.

And... the check cashing limit has been increased to \$300.

Please Recycle the Kukailimoku!

The staff of the *Kukailimoku* encourages its readers to recycle the *Kukailimoku*. We certainly hope you're enjoying reading our Wing newspaper, and would appreciate it if you would pass it on to your friends and co-workers (they might not have seen it), or bring it home to share with your family. We want the widest circulation possible. If you're not receiving one at your workplace, be sure to let us know. We're trying to be careful with the number of copies we print to prevent waste and save paper (at least one tree). So, when you're finished reading the newsletter, pass it on or recycle it! *Mahalo!*

HIANG Tennis Tournament

The 1996 HIANG Tennis Tournament will be held at the Wentworth Tennis Center at Pearl Harbor on August 24th from 08:30 a.m. - 4:00 p.m. and August 25th from 08:30 a.m. - 12:00 p.m. August 24th will be used for the main draw of the schedule. If play is not completed by approximately 4:00 p.m. because of an inordinate amount of delays (e.g., RAIN!), play will be resumed on August 25th, time permitting. There will be no other rain dates or rescheduling of matches.

Play will be for all HIANG members in good standing and their immediate family (e.g., parents, siblings and children). Immediate family may only be

used for those teams short of players necessary to make a full roster. Please refer to the tournament rules for restrictions. Prior notification of this situation to the tennis coordinator is recommended.

Entry fees per participant are \$5.00 per player, \$40.00 per squad team. These fees will be used to supply trophies, food and drinks, and to help defray any costs. Potluck is not mandatory but it will be highly appreciated. Deadline for entry fees and roster submission is NLT August 16th. Late entries may be grudgingly accepted if you call ahead, but please, NOT TOO LATE!

For those members from the outer islands needing hotel accommodations, I recommend calling Hickam AFB Billeting

(449-2603) or local hotels, such as the Pagoda Hotel (941-6611) and the Plaza Hotel (836-3636). Hotel accommodations are the sole responsibility of each player.

An information packet will be sent to each participating unit. This will consist of tournament rules, waiver and release forms, and POCs. Please make the necessary copies from these and turn them in to me. Rosters will not be accepted without all the proper waivers signed.

If there are any questions or comments, please feel free to contact me at 655-7212, 656-1574 (fax), or at my e-mail address, FFERIA@DO@169ACWS. Thank you for your assistance.

1996

Honolulu Advertiser Century Ride

Okay, bicyclists, if you can pedal 25, 50, 75 or even 100 miles, then you can participate in the 1996 Honolulu Advertiser Century Ride with the "Iron Okole Team" on September 22nd. No

experience is necessary; just a bike, a helmet, and an enthusiastic attitude.

In conjunction with the Century Ride, there will be a Keiki Bike Ride, 2, 3.5 or 5 miles. The Ride will be one hour, around Kapiolani Park. All children 14 and under must be accompanied by an adult during the Ride and in the Park. They

must be able to ride in a straight line, maintain control of their bike, and ride at least 1.7 miles without stopping.

If you're interested, please call Captain Nakamoto at 733-4229 or 733-4230 for more information.

Take Yourself Out to the Ball Game

Bring boiled peanuts and mochi-crunch popcorn to the HIANG Softball Tournament this Labor Day weekend, 30 August thru 1 September at Earhart Field, Hickam AFB. For more information, please contact TSgt Liz Karosich, 154 CES at 449-5204 or TSgt Robyn Montera, 154 LS at 449-2274. Let's root for our "Wing" team!

150ACWS 35th Anniversary Celebration

The Men and Women of the 150th Aircraft Control & Warning Squadron at Kokee Air Force Station on the beautiful Garden Isle of Kaua'i, cordially invite all former 150th members, retirees and all HIANG members to join us in celebrating our 35th Anniversary.

Theme: "Oldies But Goodies" referencing the 60's era, with a Beach flair (Casual/Aloha attire)

Where: Wong's Chinese Restaurant, Hanapepe, Kauai

When: October 19, 1996

Menu: Heavy Pupus, Soda, Beer and Wine (No Hard liquor allowed)
Hosted Cocktails will begin at 6:00 p.m. (adults only)

Cost: \$20.00 per person due NLT October 8, 1996
Make checks payable to: 150ACWS, 35th Anniversary: P.O. Box 909
Waimea, HI 96796-0909

RSVP: October 8, 1996
POC: Lt. Marc Gonsalves @ 335-6546/655-7746/455-7746 (DSN)

MSgt. Leona Chandler @ 335-6548/655-7748
Headcount: TSgt. Elaine Tsutaoka @ 655-7748, 150ACWS
E-mail: E TSUTAOKA@DO@150ACWS
Int: E TSUTAOKA@HIHIK.ANG.AF.MIL

Hospitality: Hotel/Car Packages for off-island guests
SMSgt. Steven Niau @ 335-6558/655-7758
E-mail: L NIAU@DO@150ACWS

Golf: October 20, 1996, Sunday @ Poipu Bay Golf Course
Cost: TBD

Deadline: Count by September 6, 1996/Payment by September 18, 1996

Family Support Group

Upcoming Events:

Event: Na Koa Ku Makani, Drug-free Family Day

Date: August 24th

Time: 10:30 a.m. - 5:00 p.m.

Place: Bellows Air Field, Waimanalo

Event: Parent to Parent and Safe Passage Classes

Date: August 29th - 30th

Time: 08:00 - 5:00 p.m.

Place: 292nd CBCS, Maui

Event: Family Advocacy Program

Date: September 5th, 12th, 19th, & 26th

Time: 6:30 p.m. - 9:00 p.m.

Place: Classroom A, Building #1105, 655 Vickers Ave, Hickam AFB

Event: Family Program Annual Conference

Two days of informative presentations and workshops on the Family Program. Saturday evening, there will be a buffet and talent show. Each Unit Commander and Key Unit Representative and two Key Volunteers from each unit Family Support Group (FSG) are invited. Get your registration forms in as soon as possible, but no later than August 15, 1996.

Date: September 14th - 15th

Time: 9:00 a.m. - 4:30 p.m.

Place: Outrigger Prince Kuhio, Waikiki

Event: Family Advocacy Program

Date: October 3rd, 10th, 17th & 24th

Time: 6:30 p.m. - 9:00 p.m.

Place: Classroom A, Building #1105, 655 Vickers Ave, Hickam AFB

Youth Challenge

by SSgt. Alan Bergeson, Hq HIANG

The Hawaii National Guard's Youth Challenge Program class of 96-4 graduated on July 26, 1996! A big mahalo to all of you who volunteered to be mentors for this very special bunch of promising youth. It takes a lot of motivation and dedication on the part of these students to complete the program.

Once again, I solicit your help for the next class, which begins August 25, 1996. We are in desperate need of mentors for the class of 97-5. I assume we will have approximately 85-95 students, therefore we will need a mentor for each one of them.

Being a mentor does not require a lot of time on your part, and the requirement is minimal. All we ask is that you attend the two and half hour training session (which we can set up at your convenience), call the student two or three times a week and have meetings with the student, etc. Basically, your role will be one of a friend and positive role model for one year during the post residential phase of the program. You will be surprised at the difference you can make in their lives. ITS GREAT!!!.....

For those of you who are already mentors: A BIG MAHALO. Your commitment is real and so much appreciated. REMEMBER, if you are having any problems, give Youth Challenge a call. With your help, we are giving these youth "in at risk situations" another chance. Their futures are so important.

Please help and call me, SSgt. Alan Bergeson, HQ HIANG, 733-4229 or respond back by E-Mail if you're interested. Or you can call the Youth Challenge Program and speak to Sgt. McClain at 684-9350.

Full-Time Employment

These are the current vacant Federal Civil Service positions open for recruitment. You can read more about the position by checking with your orderly room for complete details or see TSgt. Phillips, Rm. #215, Bldg. #3400, Monday-Friday.

<u>JVA No.</u>	<u>Position Title</u>	<u>Grade</u>	<u>Closing Date</u>	<u>Location</u>
FY96-098	Military Personnel Technician	GS-06/AGR	10 Sep 96	154MSF, Hickam
FY96-097	Training Technician	GS-08 or 09	10 Sep 96	154LSF, Hickam
FY96-096	Military Personnel Clerk	GS-05	10 Sep 96	154MSF, Hickam
FY96-095	Production Controller	GS-06	16 Aug 96	HIARNG, WAAF
FY96-094	Accounting Technician	GS-05	16 Aug 96	USPFO, Honolulu
FY96-093	Automotive Worker	WG-08	13 Aug 96	291 CBCS, Hilo
FY96-091	Aircraft Mechanic Supervisor	WS-14	13 Aug 96	154MXS, Hickam
FY96-082	Air Traffic Assistant	GS-05, 06, or 07	Open Until Filled	169 ACWS, WAAF

HNGEA To Attend EANGUS Conference

by SSgt. Stephen L Thomas

Members of the Board of Directors of the HNGEA will be attending the annual Enlisted Association of the National Guard of the United States (EANGUS) conference in Sioux Falls, South Dakota August 25-29, 1996.

Some of the resolutions to be presented for the Congress of the United States that board members will be bring before the committees are:

- That the HNGEA is strongly opposed to any reduction or limitation of the National Guard military technician manning requirements not related to force structure
- That the HNGEA urges full-time support manning at adequate levels sufficient for new units or missions transferred to the National Guard
- To authorize and fund full-time support personnel needed to ensure optimum readiness of current Air and Army National Guard units
- To extend unlimited commissary privileges for reserve component members and qualified retirees
- To direct the Department of Defense to enable National Guard personnel to acquire mandatory military training through nontraditional and state-of-the-art training technology
- To change the current law to allow National Guard members to be credited for inactive duty points up to a maximum of 100 points per year
- To support the modernization efforts of the Air Force and Air National Guard to procure leading-edge technology combat communication-electronics equipment in Fiscal year 1997
- To support and fund Theater Deployable Communications equipment for Air National Guard combat communications units
- To transfer surplus modern tactical communications equipment to the Air National Guard combat communications units
- To authorize and fund the modernization of the Army National Guard utility helicopter fleet through the procurement of at least 60 UH-60 Blackhawk Utility Helicopters each year with appropriate repair parts and ground support equipment
- To authorize and fund the upgrade of the CH-47D fleet with the FADEC-equipped version of the T55-L-714 engine at a rate of 20 helicopters per year
- To authorize and fund an improved CH-47D extended range/internal fuel tank system
- To introduce and support initiatives that would enhance the quality of life of Guard members, Guard families, and Guard employees--that such initiatives include, but not be limited to low-cost income loss protection of Guard members who leave their job to answer the call for help by their state or nation, retirement credit for earned inactive duty points, service, permanent retirement credit for Title 32 active duty service, dental care for Guard family members, unlimited commissary use, and employer tax credit.

What's for lunch?

154th Wing Dining Room

-MENU-

Saturday

Main Line

Ground Beef Stew Hunter Style
 Steamed Rice
 Steamed Spinach
 Salad Bar
 Orange and Mango Cake
 Coffee, Chocolate/White Milk,
 Punch, Lemonade
+Snack Line+
 Cheeseburger
 Lettuce/Tomato
 Assorted Chips
 Fruit Cup

Sunday

Main Line

Lemon Herbed Chicken
 Steamed Rice
 Honey Glazed Carrots
 Salad Bar
 Peach Bavarian Cake
 Coffee, Chocolate/White Milk,
 Punch, Lemonade
+Snack Line+
 Coney Island Hot Dogs
 Cole Slaw
 Potato Chips
 Fruit Cup

All personnel will present a military ID card in order to eat in the dining room. Traditional Guardpersons will sign in on the AF Form 1339. Officers and AGRs will sign in on the AF Form 79 and pay \$1.90 for the meal.

Bon Appetite!

Extended Dining Hall Hours
Saturday & Sunday
 10:00 - 13:00 Lunch
 16:30 - 17:30 Dinner (Sats only)

NATIONAL GUARD ASSOCIATION OF THE UNITED STATES INSURANCE TRUST (NGAUSIT)

by SSgt "PC" Greenwald

On 13 and 21 August, Mr. Monty Nielsen, area representative will be conducting informal briefings on the NGAUSIT program. As an added benefit, Mr. Nielsen will also brief on the Thrift Saving Program (TSP). All competitive/excepted service technical and AGR personnel are eligible to enroll in the various insurance programs offered by NGAUSIT. During the open enrollment period these individuals are entitled to these valuable benefits without answering any medical questions or medical underwriting. These briefings are not mandatory, however personnel are encouraged to attend.

NGAUSIT provides an opportunity for the National Guard to provide low cost insurance for our personnel. Supervisors and managers are asked to support this initiative and ensure that this information is disseminated to all personnel concerned.

Briefings will be held at these locations:

13 Aug: 0800-0930 @ the 201 CCG
 Conference Room
 1000-1130 @ the 199 FS
 Briefing Room
 1300-1430 @ the 199 FS
 Briefing Room
 1500-1630 @ the 199 FS
 Briefing Room

21 Aug: 1000-1130 @ the 199 FS
 Briefing Room
 1330-1500 @ the 199 FS
 Briefing Room

REMEMBER THE DEADLINE

The *Kukailimoku* is your Wing newsletter. We've been advising everyone of our deadline to submit articles on a regular basis. But we're still receiving articles *too late* for the next edition, and our staff has been rushing to type, edit and rearrange the columns in order to get these *late* articles in, and then expect the reprographics department to get the paper printed in time for lunch. With the exception of late-breaking news, this is entirely unnecessary. Most of the articles can be brought in the drill before. We don't want to have to omit your article or run it in the next edition because it was sent in *too late*, especially when it's *timely*.

Deadline for submission is the Friday, one week before drill.

Targeting this deadline allows adequate stress-free time for support staff involved. So help us out and get your articles in *on time*. If it is for publication the following drill, or it isn't *timely*, but something you'd like to share with the Wing, please indicate when you'd like it run or that it can be run at any time.

Please submit your article(s) for the 7 September edition to the 154th Wing Public Affairs Office by noon Friday, 30 August. You may hand-deliver to room #211, building #3400, or "puka" mail it to 154WG/PAO. Those of you with monthly article(s), enclose it in your red *Kukailimoku* folder.

We would appreciate your article(s) in Microsoft Word 6.0, if possible, and downloading it onto a labeled floppy disk with document title along with a "hard copy". If it is a short article, you may fax it to us at 449-7740, or e-mail it to: SThomas@CC@154GP.

Mahalo a nui loa,

Kukailimoku Staff

NEXT UTA:

September 7th and 8th