



# Kukailimoku

War God Of King Kamehameha I - 154 Group

Vol. 39. No. 12

Hickam Air Force Base  
Hawaii

December 4, 1993

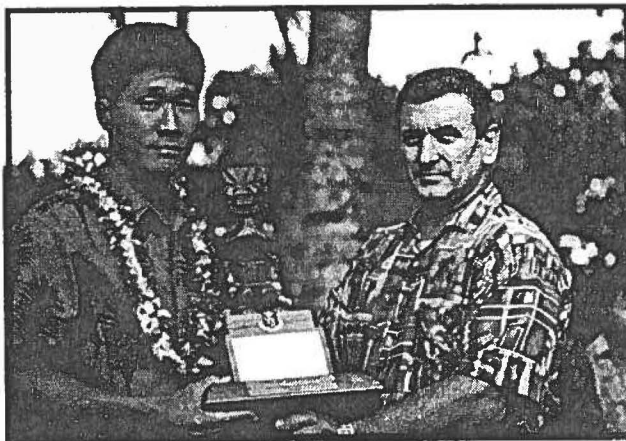
## 154th Group HIANG Award Winners



*Outstanding HIANG Officer of the Year Award being presented to Capt. Jeffrey T. Namihira by Brig. Gen. David Rodrigues*



*Outstanding Maintenance Award for Enlisted Personnel being presented to SSgt. Craig F. Handa by Col. Melvin Morris*



*Outstanding Fighter Pilot Award being presented to Capt. Stan W. Hong by Col. Kenneth Wicks*



*Outstanding Enlisted Specialty Training Manager Award being presented to MSgt. Debra A. Brownhill by Lt. Col. Steve Oka*

*Photos by TSgt. Wayne Pontes*

Complete list of the HIANG Awards winners can be found on page 8

## COMMANDER'S CORNER



By: Col Michael H. Tice

Thanks for a tremendous year! Twelve months ago, the 154th Group was undergoing Phase I of our HQ PACAF Operational Readiness Inspection (ORI) and preparing for Phase II. It was an outstanding effort, and though we failed to achieve an overall EXCELLENT score for the Group, the number of individual excellent and outstanding ratings was indicative of our professionalism and readiness.

Reflecting back on events since then, it seems the energy generated during the inspection hasn't diminished, but expanded as we progressed through the year. The formal activation of the 203rd Air Refueling Squadron in February and the potential it brings to the HIANG for the future definitely ranks as one of the year's highlights. Major training deployments by the Civil Engineers/Services Flight to Japan, and the Tac Hospital to Korea. The F-15 operations/maintenance community achieved a couple of "firsts" on a deployment to Singapore; the first ANG unit to participate in the "Commando Sling" exercise and our first training deployment for 30 days. Activation of the 154th Air Control Squadron on Kauai continued on schedule as they achieved combat capability. These activities, coupled with our "normal" list of exercises, TDYs, visitors, conferences and so forth, are evidence that the 154th Group is truly a dynamic organization.

1994 is shaping up to be just as, or more challenging than '93. Heading the list of activities are implementation of the long-awaited and much talked about reorganization of the 154th to the "objective" structure. This remains my number one priority; for what we develop, and we have some latitude, will have long term

effects on the unit. We are awaiting the expected announcements from the NGB on rubusting the KC-135 unit and activation of a 4-PAA C-130H airlift squadron. On the downside, we'll probably see a reduction in the number of F-15s we possess as well as a change in air defense alert posture.

Last year, we saw an increase in the effort in the design of a composite support facility to house the dining hall, hospital, CBPO and finance. The money for construction should flow this year, along with money for a facility to house the 154th ACS on Kauai. Continued facility improvements are high on our "to do" list.

Implementation of the HIANG's "Quality Guard" journey was also one of '93's achievements. Efforts in this area will accelerate this year as we pursue a change to the quality culture and work to stay abreast of the rapidly changing Air Force. You'll hear much about this initiative during the year as we begin preparation for our first Quality Air Force Assessment (QAFA) scheduled for October 1994. The QAFA process is supportive of the quality movement. It will require a significant effort on our part by way of training, understanding, preparation and execution.

We had a full plate last year and this year appears fuller. My sincere thanks to each and every one for making 1993 as successful as it was; and more momentous.

**MELE KALIKIMAKA and HAUOLI MAKAHIKI HOU!**

## KUKAILIMOKU

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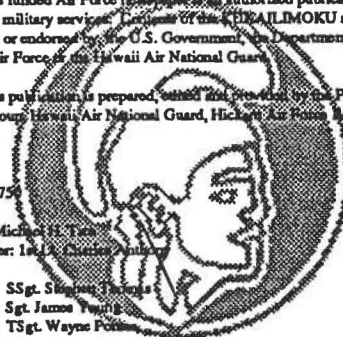
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## Perspective

# A S T O R S'



*By Chaplin (Capt) Robert Nagamine*

The holiday season is upon us and the year is coming to a close. It's been a good and challenging year for us.

The time is near for us to start celebrating Christmas and the opening of a new year! Doesn't time fly fast? I just hope that we can take time to enjoy the moment of this special season.

Tomorrow is Family Day and I hope our families will take time to enjoy the program that is arranged for them.

I once heard an account of a great man who lived centuries ago. During the Christmas season, one of the ways he celebrated Christmas was to decorate his Christmas tree. People found his tree very interesting, because of his creativity and imagination. He made and placed ornaments on his tree that expressed all of the hopes and dreams of Christmas. He would display his tree so that everyone would get to appreciate his insight on what Christmas meant to him.

One of the things he displayed on his tree was the fruit of the Spirit. As revealed in the Scriptures, the fruit of the Spirit is: "love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, and self control..." With creativity, this remarkable man made ornaments that represented all of these qualities and placed them on his tree.

This Christmas, let's hang the fruit of the Spirit on the tree of our lives. May we share the good things we have with people around us.

May the joy of the first Christmas reign in your hearts. May God bless you with a Merry Christmas and a Happy New Year!

## *For the Family*

Last month, I wrote about DRMO, a place where we can get some good bargains. There's another place we might want to check out. It's the Thrift Shop on base.

Hickam's Thrift Shop is a good place to shop, if you're looking for bargains. As a thrift shop, it sells all kinds of items from A - Z, including household items, at low prices.

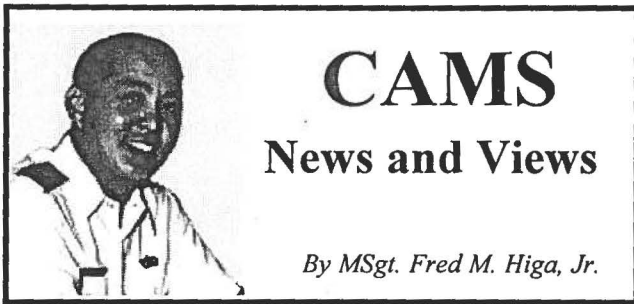
Here's some basic information about the thrift shop. It's Bldg. 1714 that is located on the diamond head side of Hickam's Furniture Store. The hours are 9:00 a.m. to 1:00 p.m. on Monday, Wednesday, Friday, and the second Saturday of every month. Their telephone number is 449-6603.

After talking with the manager, Linda Kalinoski, I found more information on the shop. Since the shop moved to its present location in January 1993, business has picked up quite a bit due to its improved visibility from its former location. Anyone who is able to get on base is allowed to buy items at the shop.

The items sold here come from basically two sources: (1) items on consignment, and (2) items donated. After operating expenses, the profits go to charitable causes. There are currently 29 volunteers and 3 full time workers that make it happen.

Besides purchasing items at the shop, there are three opportunities that I can see here. One, we can donate items to help other people. There is a 24 hour donation container right outside the shop where we can leave our donated items. Two, we can offer ourselves as volunteers. Three, we can arrange for the shop to sell items for us on consignment. Just make sure the items are in good shape and you're asking for a reasonable price.

I hope that this information will be helpful to you and your family in saving money. If you want more help for your family, have your spouse or family members join a family support group. To do this, contact your unit.



November is over, the end of the year is upon us. It's a time to reflect on this past year, revel in our accomplishments as well as think about how we can improve where we fell short. CY1993 was a good year, with CAM Squadron attaining many of the goals we had set out for ourselves. Preparing for an ORI right after helping our friends on Kauai clean up their beautiful island was a monumental task. In traditional CAM Sq. fashion, we rolled up our sleeves, identified the task, asked ourselves how we can get to the goal, tightened our belts and went for the gusto. With all the outstanding and excellent ratings received during the ORI as well as converting to newer, modified aircraft, I can only wonder what more we can do... Goals! Goals! Goals!!! We've got our traditional best wishes from many of our Squadron managers so here goes: "Aloha and Mahalo to all the men and women of the CAM Squadron for the outstanding effort put forth this past year. Your can-do attitude as well as the NO-KA-OI tradition proved itself again. I am constantly amazed with the professionalism and camaraderie displayed by all the Squadron members which is a real tribute to you all. It is my pleasure to be serving the best Squadron in the Air National Guard. Mele Kalikimaka and Have a very Prosperous New Year." Nida and Mick Melich... "It has been a great year for the Flight Line folks. We proved what we can do if we all work together. My wishes for a Merry Christmas and a Happy New Year goes to the men and women of the Flight Line as well as the Squadron." CMSgt. Roy Kuwana... "The Field Maintenance Branch has come through again, doing what we do best,

supporting all functional areas in the Squadron. My mahalo to all the men and women for a job well done this year. Look forward to a better year next year. Mele Kalikimaka and Hauoli Makahiki Hou." Maj. David Snakenberg... "On behalf of the Avionics Maintenance Branch, I'd like to wish everyone a Merry Christmas and a prosperous New Year. To the Avionics Branch, it has been a pleasure working with a great bunch of people. Let's hope next year will be an even greater year for all." CMSgt. Melvyn Taira... "Mahalo and aloha to all the hard working men and women of the Munitions Maintenance Branch. On behalf of the Munitions Branch, I'd like to wish everyone a very Merry Christmas and a Happy New Year." CMSgt. Thomas Hirao... "Aloha and Mahalo to all who supported the Maintenance Control Branch this year. We've certainly enjoyed working with you all and hope to improve this relationship next year. Merry Christmas and Happy New Year to you all." Maj. Terry Hudson... "The Maintenance Staff would like to wish everyone a Merry Christmas and a most prosperous New Year. We certainly look forward to working with you all again next year." SMSgt. Doug Abe, MSgt. Wayne Okabe, MSgt. Lester Ho, TSgt. Yvette Miraflor, SSgt. Rafael Rodrigues, Ms. Myrna Wong and MSgt. Fred Higa... There is really not much that can be added to this article. It is hoped that you will all find joy and happiness during this festive time of year. I hope that all your hopes and dreams will come true next year. We have major changes coming our way, with reorganizations, debusting and ro busting and who knows what else they'll throw at us. I'm sure that we'll pull through it all in good shape simply because we are the best there is. Before I sign off, "Things which come to us easily have no significance. The satisfaction we get in life comes when we do something which is difficult; when there is sacrifice involved." ( Barry Goldwater).....fhiga



**HIANG EDUCATION OFFICE**

*A Key To Your Future*

*Customer Service Hours*

*Monday-Friday 7:30 a.m. - 4:00 p.m.*

*UTA 9:00 a.m. - 3:00 p.m.*

*Career Kokua Hours*

*Monday-Friday 2:00 p.m. - 3:00 p.m. or by appointment*

*UTA 11:30 a.m. - 12:30 p.m. or by appointment*

*Location*

*Building 3415, 2nd Floor, CBPO, Phone 449-7794*

**CCAF** - Congratulations to the following individuals who have achieved a personal milestone in higher education:

MSgt. Steve Kamaura, 154 MSS

SSgt. Michael Copeland, 203 ARS

Sgt. Wayne Iida, 293 CCSQ

SrA Dwayne Lim, 154 CAMS

They have fulfilled the requirements for an Associate in Applied Science (AAS) from the Community College of the Air Force (CCAF). By combining the military training and credits with civilian college courses, they were able to obtain their college degree through this unique program. Any enlisted member is eligible for this program. We had six CCAF graduates last year and five more so far this year. If you want to learn more about this program that is not

offered by any of the other branches in the Armed Forces, call 449-7794.

**MASTER'S DEGREE PROGRAM IN PUBLIC ADMINISTRATION** - The College of Social Services at the University of Hawaii, Manoa offers a Master's Degree Program and a one-year Certificate Program in Public Administration. Both programs are designed for the full-time working individual. For more information, call the Education Office at 449-7794.

**THE CAREER AND EDUCATION OFFICE WOULD LIKE TO WISH YOU AND YOURS A VERY MERRY CHRISTMAS AND A HAPPY NEW YEAR!!!**

## **HIANG Quality Improvement Board**

*by Lt. Col. Richard C. Hastings, Jr.,  
Deputy Commander for Support*

After six weeks of intense activity, the HIANG's first Quality Improvement Board (QIB) is completing its work and preparing to brief the HIANG Commander and Adjutant General. Chartered under the recently implemented "Quality Guard" program for the HIANG, the QIB is using quality tools and processes to improve the work schedule in the 154th Group.

As a critical part of that process, the QIB identified external and internal customers for the 154th CAMS and associated support units. These customers' requirements are driving the improvement recommendation. The customer inputs gathered from the 850 respondents to the Group-wide survey administered at last month's UTA. The survey results formed the basis for the QIB's analysis and will be briefed to Brig. Gen. Rodrigues and Maj. Gen. Richardson.

The results indicate overwhelming support for a change in the workweek, but also indicate potential personal problems for a small number of respondents. Those problems are being considered by the QIB and will be addressed in the recommended improvement opportunity. The QIB conducted a follow-on telephone survey to confirm potential problems and ensure adequate consideration.

The Board includes members from across the Group and has been working for the past six weeks on a proposed workweek and schedule change. As indicated on the initial survey offered last month, the QIB welcomes the input of any traditional Guardsman. If you're interested in attending the final meetings and participating in the improvement process, please call the QIB team leader, Lt. Col. Hastings, at 449-7732.

## Command Changes

by Maj. Galen R. Yoshimoto, Executive Officer  
154th Mission Support Squadron

Col. Michael H. Tice, the 154th Group commander announced Lt. Col. Gervin Miyamoto will be the new 154th Mission Support Squadron Commander. He will succeed Lt. Col. Alan Fujita, who is retiring in February 1994.

Lt. Col. Miyamoto has served as 154th Security Police Flight commander since 1982. Prior to this assignment, he served with the Hawaii Army Guard. The colonel is a detective with the Honolulu Police Department in his civilian career. Welcome Aboard, Colonel!

In the same announcement, Col. Tice made the following command changes: Capt. Phillip Radford, the current 154th Services Flight commander, will be the new 154 SPF commander. Replacing him as the services commander will be Capt. Melissa Zen, who currently serves in our Education and Training Office. Congratulations to these officers on their new commands.

The change of command ceremony for all three units will take place during the January UTA weekend.

## A & P License

An Airframe and Powerplant Certificate Seminar is scheduled for Saturday's UTA, December 4, 1993 from 9:30 a.m. until noon at the Hickam Education Center, Hangar #2, Room #278. Featured guest speakers will be from the Federal Aviation Administration (FAA), Aloha, United and Delta Airlines. Seating is limited. Call 422-0835 to reserve a seat.

## Deadline

The Kukailimoku staff needs to remind our "reporters" that we have a deadline for the submission of articles for publication in the next drill's edition.

We must establish a publication deadline because we need time to enter, edit and lay out the stories and photos, and get it to the printer in order to have it ready for distribution on Saturday's Drill.

Please submit your article(s) to the 154th Group Public Affairs Office by **Wednesday, December 29th**. Thank you for your cooperation.

## Reservist/Guard Commissary Privileges

*Information from Air Force Reserve News Service*

Congress has dropped expanded commissary privileges for members of the Guard and Reserve from the 1994 Defense Authorization Bill.

Acting on behalf of House and Senate conferees, members of the House and Senate Armed Services Committees agreed not to permit unlimited commissary privileges for Reservists and their family members. The House bill had recommended the expanded benefit.

**Cigarette Sales Cut** - Officials from the 15th Air Base Wing have cut cigarette sales at commissary outlets at Hickam from four cartons to one carton a day.

The cut in sales becomes effective Wednesday, December 1, 1993 and is due to help curtail abuse of outside sales, according to officials.

## Family Day/Christmas Party

This year's Family Day/Christmas Party scheduled for Sunday, December 5th in the 154th Group's Hangar (Bldg. #3400) from 9:30 a.m. until 4:00 p.m. Each unit will arrange for a pot luck luncheon in their work areas.

This year's performance should be great! We'll have live Hawaiian music provided by the HIANG Ohana's "Ho'okahiko." We'll be having many static displays, unit fund-raising sales, Christmas movies, a Crazy Car Show, a K-9 Dog Show, a Science Magic Show, Santa's arrival, and much more!

Don't forget to bring in your children's grab bag by Sunday morning, wrapped and tagged with their name clearly printed on it for your unit's Santa's Helper to give out during the arrival ceremony of "Santa Claus."

Let's celebrate...Ho..Ho..Ho.

See your unit representative for more details.

## A Special Thanks

*The following message of thanks is from Mrs. Linda Yamamoto, widow of SMSgt. James S. Yamamoto, 154 CAMS, who passed away in October...*

"To the Hawaii Air National Guard,

Thank you very much for your well appreciated words of comfort and generous monetary gift.

Also, a special thank you for your friendship and comradeship with "Yama". I know for a fact that the Hawaii Air National Guard was more than just his career, it was his life. I could tell by his actions and dedication to his work that he was proud to be a member of the HIANG. I believe that each of you have in some way played an important role in his career and somehow contributed toward his goal to be a member of the "elite group" in Hawaii.

Thank you for sharing yourself with Jim."

## Calendar of Events

**December 4 - 9:30 a.m.**

A & P Certificate Seminar Hickam Education Center Hangar #2, Room #278

**December 4 - 1:00 p.m.**

Base EST Manager's Meeting Classroom #4, 154th CAMS, building #3416

**December 5 - 9:30 a.m.**

154th Group Christmas Party Hangar, Building #3400

**December 7 - 7:55 a.m.**

HIANG F-15s will fly a "missing man" formation over the Hickam AFB flag pole and the Arizona Memorial in remembrance of those who died during the attack on Pearl Harbor.

**Next Drill will be  
January 8th & 9th**

## Coral Parking Lot

The coral parking lot in front of Group Headquarters continues to improve. There are now large planters between the completed jogging path and the rest of the lot. You can cross over the jogging path at two designated points in the line of planters. Although there is enough space to drive between all planters, DON'T! There are concrete bumpers and a sprinkler pipe running between those planters. Be careful when you drive in this UTA weekend!

## HIANG Award Winners

The HIANG Awards winners for 1993 are as follows:

George T. Miki Memorial Award -

**Capt. Kevin K. Abe, 169 ACWS**

Outstanding Fighter Pilot Award -

**Capt. Stan W. Hong, 199 FS**

Outstanding Air Traffic Controller Award -

**TSgt. Richard J. Sullivan, 297 ATCF**

Outstanding HIANG Recruiter of the Year Award - **TSgt. Henry Languatan, 154 MSS**

Outstanding HIANG Unit Career Advisor Award - **TSgt. James Y. Toyama, 199 FS**

Outstanding HIANG Individual Referral Incentive Award -

**SrA Joel A. Gushikuma, 292 CCSQ**

Outstanding Unit Referral Award -

**154 Mission Support Squadron**

Outstanding Medical Personnel Award -

**TSgt. Laura S. Masuda, 154 TAC HOSP**

Outstanding Maintenance Award for Enlisted Personnel -

**SSgt. Craig F. Handa, 154 CAMS**

Outstanding Operations Award for Enlisted Personnel -

**SSgt. Dell-Fin J.Y.P. Saito, 292 CCSQ**

Outstanding Support Award for Enlisted Personnel - **MSgt. Robert K. Davis, 154 CES**

Outstanding Enlisted Specialty Training Manager Award -

**MSgt. Debra A. Brownhill, 154 CES**

Outstanding HIANG Airman of the Year Award - **SrA Jonathan A. Silva, 154 SPF**

Outstanding HIANG NCO of the Year Award - **SSgt. James Almeida, Jr., 292 CCSQ**

Outstanding HIANG Senior NCO of the Year Award -

**CMSgt. Melvin Kauahi, 150 ACWS**

Outstanding HIANG Officer of the Year Award - **Capt. Jeffrey T. Namihira, 199 FS**

Outstanding HIANG Unit - **154th Consolidated Aircraft Maintenance Squadron**

## Beeline

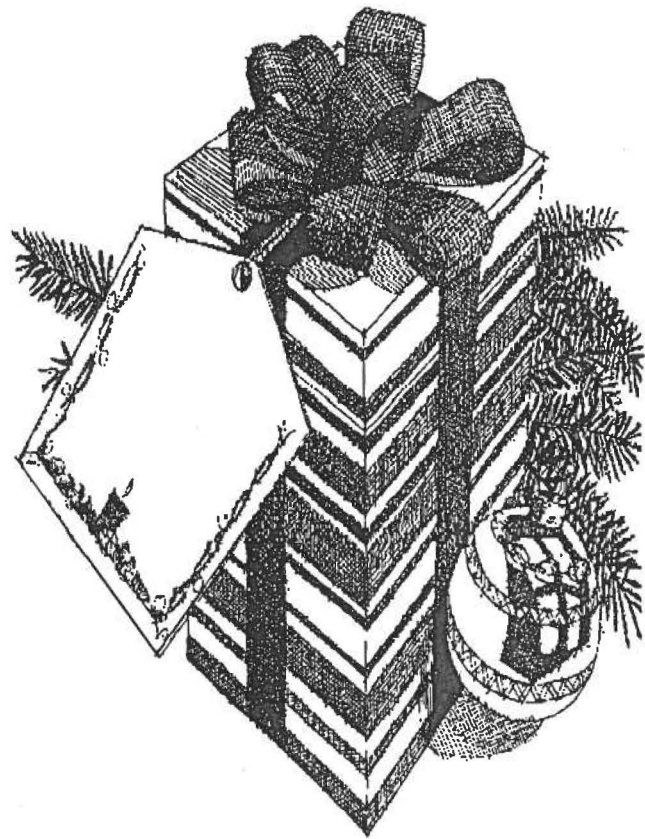
SEASON'S GREETINGS & A HAPPY NEW YEAR!

from Lt. Col. John Ramos, OIC

TSgt. Laura Masuda, NCOIC

SSgt. Karl Kaneshiro

SSgt. Marina Talisayan



## Base E.S.T.

### Manager's Meeting

The Base EST Manager's meeting is scheduled for Saturday's UTA, December 4, 1993 at 1:00 p.m. in 154th CAMS, Building #3416, Classroom #4.