



Kukailimoku

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War God Of King Kamehameha I - 154 Group

Vol. 39. No. 4

Hickam Air Force Base

April 4, 1993

Hawaii

ORI Results

by Col. Michael H. Tice, Commander

The good news is THE ORI IS OVER! The overall rating for the 154th Group was a SATISFACTORY, and while that's not what we had hoped for, scores in most graded areas reflect a tremendous amount of hard work and dedication, and are ones we can be proud of. Understanding the total scoring system can be difficult because of its complex. The simple explanation is that in spite of the numerous EXCELLENTs and OUTSTANDINGs, we didn't have the right combination to score an overall EXCELLENT. The bottom line, though, is that the ORI measured our ability to accomplish our wartime mission under realistic simulated contingency combat conditions and we validated, once again, our combat readiness.

Phase One, "Initial Response", which took place in December, was rated overall EXCELLENT. Major sub-areas were scored as follows:

- *Command and Control: SATISFACTORY.
- *Aircraft Generation: EXCELLENT.
- *Mobility/Unit Mobility Processing: EXCELLENT.
- *Aircraft Deployment: OUTSTANDING.
- *Aircraft Regeneration After Deployment: EXCELLENT.
- *Security: EXCELLENT.

Phase Two, "Combat Employment", which occurred in March, was rated overall SATISFACTORY. Major sub-areas were scored as follows:

- *Command and Control: SATISFACTORY.
- *Aircraft Maintenance: EXCELLENT.
- *Operations: SATISFACTORY.
- *Resources: SATISFACTORY.
- *Law of Armed Conflict: MARGINAL.

The "Ability to Survive and Operate" phase, also occurring in March, was rated overall SATISFACTORY with the following sub-area scores:

- *Command and Control: SATISFACTORY.
- *Active Defense Force: SATISFACTORY.
- *Passive Defense Facilities: SATISFACTORY.
- *Base Recovery After Attack (BRAAT): SATISFACTORY.
- *Sustainability: SATISFACTORY.

The 150th and 169th Aircraft Control and Warning Squadrons, rated separately under ORI criteria, both received overall EXCELLENT ratings. Sub-areas at those

units were all scored EXCELLENT or OUTSTANDING, a fantastic showing.

This afternoon at 1:00 pm, the 154th Group will celebrate not only the successful completion of the ORI, but all the other victories we scored in 1992 (something we overlooked at the end of the year due to "busyness"). Additionally, we'll be celebrating the promotions of many within our ranks, particularly within the CAMS who has taken on the responsibility for hosting the extravaganza. Good food, good people and good fun! See you there, and again, thanks for the tremendous ORI effort!

203rd Performs Inaugural Flight

by 1Lt. Charles Anthony

A piece of Group history was made the morning of Wednesday, March 17th, 1993, when the KC-135R Stratotanker, "Hokupa'a", made the first operational flight for the 203 Air Refueling Squadron.

Aside from being the first operational flight for a HIANG Stratotanker, the flight was significant because it was the first time in 102 days that the aircraft had flown, and it was the first time the newly installed boom had been used. The aircraft was last flown when it was ferried from Tinker AFB in December.

Major Edwin Vincent, Chief of Operations and Plans for the squadron, said the maintenance shop had done a "great job" getting the aircraft ready for its inaugural flight. It went off without a hitch, with only a few minor discrepancies upon landing.

The aircraft commander was Lt. Col. Walter Kaneakua, Maj. Vincent was the Navigator, Capt. Stephen Su'a-Filo was the pilot, Capt. Elizabeth Malarkey served as flight evaluator and Sgt. Greg Genenbacker was the boom operator.

The flight lasted three hours and 44 minutes and encompassed a celestial navigation leg, meaning navigation by sextant, a refueling rendezvous with a C-5 Galaxy from Travis AFB, and a series of "touch and goes" at Barbers Point.

Maj. Vincent said by April 8th, there should be four KC-135Rs on the ramp. For the time being, three will be used for maintenance training.

Social Actions

by TSgt. Carswell Ross

SEXISM:

There are Traditional Male Roles, Too!

In the fall 1992 issue of the American Counselor, an article by John L. Swanson, entitled "Sexism Strikes Men" postulates that the 1990's may be for the men's movement what the 1970's were for the women's movement. He believes that the women's movement challenged many traditional roles of women and made each of us just a bit more sensitive to the problems and concerns of women. The 90's is the time period where the masculine mystique will engender a similar type of general understanding among us all.

The women's movement was mostly outward, women moving from home to the world of careers and politics. The men's movement is mostly inward with the focus of moving from careers and politics to self-awareness and discovery of interpersonal intimacy. Men and women are now poised on the threshold of a new way of understanding themselves and the world around them. Where territory that was, in the past, divided on sexual lines is now being redefined as individual lifestyle choices.

Warren Farrell, who has written extensively during the past twenty years about the men's movement, asserts that each sex has a unique socially conditioned experience of power and powerlessness. The women's liberation movement took a magnifying glass to women's powerlessness and men's power. Based upon their view, many have come to understand the female experience of powerlessness in a male-dominated society. Many people assume, falsely, that female powerlessness means male power! This bias is called the "new sexism" by Farrell. It can result in men feeling that they are responsible for keeping women in traditional female roles and cloud men from seeing that they too are equally trapped in traditional male roles. For example, women carry around a lot of bad feelings about being treated as sex objects. However, men suffer too from being treated as "success" objects. A male must not only be handsome to be considered a "good catch", but also have money and a good job that can provide the status symbol and wealth stuff - nice car, gold card, cellular phone, house, dog, etc... Women's romance novels and style magazines feed this fantasy just as men's playboy-type reading feed male fantasies.

The women's movement concentrates on the lack of women in certain high status jobs, while the men's

movement discusses how a man's role came to be "for" the family rather than "in" the family. In many instances the family can't benefit from what the father has to offer because he isn't around. They receive the fruits of male/father's labor, but not much of father.

There is much about parenting that is worth reclaiming by men. The traditional father role as coach, as an example. The quality of fathering affects a child's self-concept, achievement and social adjustment. The active presence of healthy fathers provides children with a confident, rich model of manhood.

Social Actions is there to talk about human relations education and drug abuse. The telephone number is 449-3000.

Reminder:
Federal Taxes Due
April 15
State Taxes Due
April 20

Closure of Ewa Parking Lot

The paved parking lot on the Ewa side of building #3416 will be closed tomorrow, the 5th of April. HIANG and HIARNG will be setting up displays for 70 military VIPs and spouses. All vehicles must be removed from this parking lot by this evening as the lot will be coned off commencing this evening. Please do not park in this area. If you have any questions, contact TSgt. Scott E. Duffield at 449-0300, or Maj. Galen Yoshimoto at 449-7732.

KUKAILIMOKU

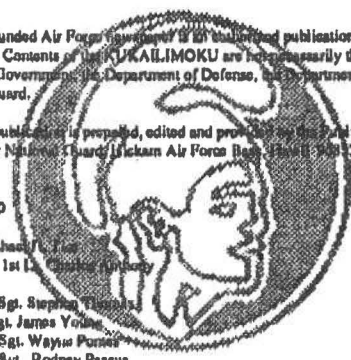
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Phone: (808) 449-7750

Commander: Col. Michael J. ...
Public Affairs Officer: 1st Lt. ...
STAFF

Editor: SSgt. Stephen ...
Assistant Editor: Sgt. James ...
Graphics Specialist: TSgt. Wayne ...
TSgt. Rodney ...
Printer: SSgt. Angie ...



PERSPECTIVE

A S T O R S'



By Chaplain (Capt) Robert Nagamine

This time of the year is a highly spiritual time for many people. Muslims take their journey to Mecca. Jews celebrate the Passover. Christians find great spiritual victory in Easter.

Spiritual renewal is what we need. We always need inspiration, direction, closeness to God and help to handle challenges. Life can really be stressful, competitive and complex. We can use all of the help we can get. I hope we'll seek opportunities to renew ourselves spiritually. With proper spiritual guidance, we will be able to make wise decisions that will have lasting and positive results.

But a word of caution is in order: not all spiritual guidance is beneficial. Spiritual influence that is cultist and/or extremist is strongly cautioned against. Recent actions by some "spiritual" people has reminded us to use good judgment in deciding what kind of spiritual teaching to follow.

The situation in Waco, Texas with David Koresh's cult is unfortunate. The word "cult" is used to describe this group because their teachings aren't commonly acceptable but bizarre and radical. Uneasy reminders of Jim Jones and Guyana come to mind. Koresh apparently has the charisma to get his people to follow him at almost all cost and no matter what the

consequences are. Another unfortunate result of bizarre spiritual teaching is the practice of terrorism. The World Trade Center bombing comes to mind. Although still under investigation, the bombing apparently was carried out by religious extremists.

If it gives us any comfort, the type of behavior displayed in Waco, Texas and the World Trade Center isn't advocated by the vast majority of religious groups. But the message is clear: we need to use good judgment in deciding what kind of spiritual teaching to follow.

Spiritual teaching that promotes love, peace, patience, and self-control is beneficial and what we need. Spiritual teaching that promotes destruction, hate or violence must be avoided. The surrendering of all our resources to charismatic individuals is an effort to build man's kingdom instead of God's kingdom. Let's use our good judgment to follow what's truly right.

FOR THE FAMILY

In February's article, I highlighted some of Dr. Tannen's thoughts from her book, "You Just Don't Understand." If you remember, she wrote on how men and women have different expectations and needs. To finish what I started, let me add my comments.

Above all, it's important to point out that every person is unique. So we can't always stereotype people. We must strike some kind of a balance. On one hand, we must avoid generalizing the differences too much. But on the other hand, we can't avoid seeing the different trends and tendencies.

To know the differences between how men and women relate

is helpful, but not enough. It's only the first step. Respecting differences and then relating to differences are more important. This is where we can make improvements in our relationships. Thus, this is where we need to make adjustments.

Here are some ways to make adjustments. If women bond through conversation and men through activity, couples can plan activities that involve both talking and action. Walking, golfing and bowling are among some activities that could do the job. Men have a tendency to not want to ask for directions because of their desire for self sufficiency and the challenge of solving problems without help. (I heard a joke that went, "The the reason why the Israelites were lost in the wilderness for 40 years was that the men didn't want to ask for directions"). However, if men find themselves in a time-crunch situation, they must see that it's to their advantage to ask for directions. In parenting, some women find it harder than men to discipline their children. Perhaps it's because they feel that would cause a break in their relationship. Men, on the other hand, generally don't feel this because they feel comfortable in a hierarchal system where discipline is always there. But women could feel more comfortable if they see discipline as a way to show love. Finally, we must realize that there's a difference between discussing problems and solving problems. Even though women are interested in solving problems, at times they have an additional need to discuss problems to find understanding. Men don't always have to fix problems quickly, disregarding the emotional element of the problem. Sometimes women need comfort and a hug rather than a quick solution.



CAMS News and Views

By: MSgt. Fred M. Higa, Jr.

OUTSTANDING! That was the goal when we took on the taskings of the FY93 version of the PACAF Operational Readiness Inspection. Although the Group fell just short of the goal, there were marked improvements in almost all the areas which caused us problems the last time. Most of the problems cited can be fixed and many have already been rectified and are awaiting validation. The CAM Sq continued the "NO KA OI" tradition during the inspection as they received an overall "EXCELLENT" rating from the evaluators. The teamwork and camaraderie displayed during both Phase One and Two of the ORI was evident as the Squadron was able to mobilize and generate aircraft, then launch, recover and re-launch in record time. CAM Squadron members who were 'non-players' also performed well at their deployed site (C-130 hangar) as they were tasked to fix all aircraft assigned to them. On Thursday and Friday before the drill weekend, two aircraft were taxied and five were towed to the transient aircraft area on Hickam. In two days, the specialists completed inspections, worked discrepancies, repaired an alert aircraft and also provided ORI support to the self-aid and buddy care and chemical warfare inspections. When the ORI ended on Sunday, the 'deployed' folks 'taxied' four aircraft and towed only three planes back to the HIANG area. We needed a couple of hours more to get another aircraft in shape, but couldn't get the right equipment to do the job. At any rate, a tremendous showing by all...This ORI and the rating we received is a great way to end an era as we are presently putting together a re-organization package which will in effect do away with the CAM Sq as we know it today. If all goes well, we will probably be a Logistics Group come October '93.

Ask your supervisor or Branch Chief for information....We're skosh for news this month, but here goes....Congrats are in order for TSgt. Ken Matsuoka and wife Loan as they welcomed daughter Lorie to the family on March 15...The Weapons Load folks welcome AB Darrick Tiqui to their ranks. He'll be off to basic training and tech school real soon...Speaking of Weapons, CMSgt. Tom Hirao is attending the F-15 Armament Systems PWIG at Robins AFB. Should be returning about the middle of the month...The welcome back sign was hoisted for

TSgt. Yvette Miraflor as she returned to work after spending some time at home recuperating from surgery. Good to have you back, Yvette!!! Would like to wish our HIANG Commander, BG Allen Mizumoto the best as he has retired from the Guard effective March 31. He'll be honored at a retirement party at the Hale Koa Hotel on April 7. Hope you made arrangements to attend...THE POGS ARE HERE! THE POGS ARE HERE!!! If you haven't bought your CAM Sq and F-15 milk caps (POGS) yet, go to the CAM Sq Admin office now. Sales have been tremendous so far, and there isn't much left. The cost is 5 for \$1 and it supports the CAM Sq MWR fund. The POG sale is in lieu of the usual chili and/or saimin sale we've had in the past, and all proceeds will help to offset the CAM Sq Recognition Banquet this year. Remember what I said earlier about the end of the CAM Sq era, well, you can buy the CAM Sq POG which has a color likeness of our present Squadron patch. This becomes a keepsake as well as a collector's item. At any rate, your support will be much appreciated...Don't forget the "ORI and CAM Sq Promotion Party" during this Sunday UTA. The party is sponsored by Group Headquarters and many individuals who were promoted in recent months. It is a good way to meet some of our Outstanding ORI Performers as well as honor those people who were promoted. Enjoy the camaraderie with your fellow Guardsfolks...Well, like I said, I was skosh for news and since I really am this month, I've guess I've got to end now. Til next month..."Some people are like popcorn. You don't learn what they're really made of until you put heat under them." (author unknown)...fhiga.

4th Annual Hawaii Food Bank Drive

The Hawaii Air National Guard is participating in the Hawaii Food Bank Drive. The Food Bank is a charitable warehouse/distribution center that provides food to people in need.

The 154th Group is accepting food contributions and monetary donations (checks) in building #3400 (hanger) today from 8:00 am to 1:00 pm.

POC is MSgt. S. Tanigawa, 154 SVF, 449-3838.

CBPO Connection

by MSgt. Iris Kabazawa

BDUs: We recently received an immediate message change to AFR 35-10 as well as guidance from NGB. Effective immediately, the BDU may be configured in the following three ways until October 1, 1995:

- A. The original style, i.e., tapes, rank, and patches.
- B. The Aircrew Style Name Patch alone.
- C. The Aircrew Style Name Patch with subdued rank. For enlisted members subdued chevrons will be worn on the sleeves. Officers have an option of using subdued metal or cloth on the collar and hat depending on their working environment. There is no change to the Aircrew Style Name Patch configuration. The mandatory wear date still remains October 1, 1995.

AFSC CHANGES: The Air Force recently approved major changes in the Air Force classification system. The changes are the first major modernization of the more than 40-year-old system. The new system will have fewer Air Force Specialty Codes (AFSCs) and will be grouped with new alphanumeric designations to align with the new restructured Air Force. We will be less specialized. Seems like the old Army style MOS to me.

SGLI: Those of you requesting an increase in your SGLI coverage will now have to complete VA Form 29-8285, Request For Insurance, which is basically a medical certification. Member completes the form, has it certified by his unit commander and CBPO sends it to the Office of Servicemen's Group Life Insurance for approval.

FUN RUN: Congratulations to all the winners at the 2nd Annual HING Fun Run last Sunday. Special congratulations to one of our own - SSgt. Joanne Cooke who won in her age group. Much mahalo to all who helped us put this event together. For those of you who missed out, it was a great day with lots of food and door prizes. Looks as though next year's run may be held again at Bellows, only, hopefully, on a better course. Hope to see all of you there.

Legal Line

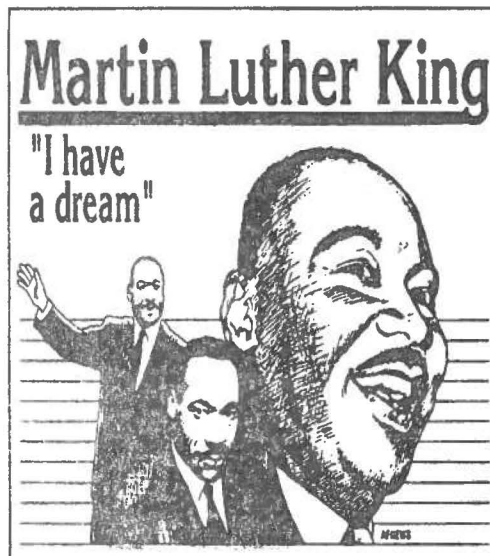
by Maj. James T.k. Itamura, Asst. Staff Judge Advocate

The President has directed the Secretary of Defense to conduct a review of the current DoD policy that excludes homosexuals from military service and to prepare a draft Executive Order by July 19, 1993.

In the meantime, where separation proceedings have been initiated for homosexual status or conduct and members contest the discharge action, or if the case involves an officer, the National Guard Bureau has directed that cases will be forwarded to the Secretary of the Air Force (SecAF).

If the SecAF determines that discharge is warranted, the case will be referred to the US Attorney General's office (AG). It is believed that the AG may then suspend the discharges until the President acts on the recommendations of the Secretary of Defense. Those members will be placed in the stand-by Reserve. Should current policy be changed, those members may be given the option to return to the Selective Reserve.

Also, commanders may, in the interest of the individual or unit concerned, make changes in the assignment of personnel while separation action is pending.



On this day in 1968, Civil rights leader, Martin Luther King Jr. was assassinated in Memphis, Tennessee.

NEXT UTA
May 1st and 2nd

Promotions

Hats off to the following individuals who were promoted/appointed to the ranks shown effective on the dates indicated:

154 TAC HOSP	
SRA KIMBERLY A SHINSATO	9 MAR 93
SRA BYRON K O TOM	9 MAR 93
154 CAMS	
SRA BRIAN K MORITA	23 MAR 93
A1C EDMOND C MAXIMO	16 MAR 93
A1C KURT T TANOUE	16 MAR 93
199 FS	
TSGT ROBIN C SILVA	16 MAR 93
AMN SHAWN REBHOLZ	15 MAR 93
169 ACWS	
TSGT KENT E BILLINGS	16 MAR 93
A1C DESIREE T CHUN	8 MAR 93
203 ARS	
TSGT GERI E LEE	16 MAR 93
TSGT NOREEN G T LUCUAB	16 MAR 93
TSGT MICHAEL J MCGANN	16 MAR 93
TSGT SCOTT E YERXA	16 MAR 93
TSGT ROBERT H YOKONO	16 MAR 93
TSGT WILLIAM F ZAMBO JR	16 MAR 93
SSGT RUSSELL DUCOSIN	16 MAR 93
SSGT PETEY K TELLEZ	16 MAR 93
SSGT SALVIA A MENDIGORIN	16 MAR 93
SSGT CARL F LEOTA	16 MAR 93
SSGT DARREN D OGANEKU	16 MAR 93

MENU

Chicken Adbo
Green Peas
Rice
Tossed Salad
Chocolate Cake
Cheeseburgers

For the Family Continued from Page 3

I hope this information is helpful. If your spouse or family member would like to join or bond with one of our family support groups, contact your unit.

HIANG EDUCATION OFFICE

A Key To Your Future



CUSTOMER SERVICE HOURS

Monday-Friday 7:30am - 4:00pm

UTA 9:00am - 3:00pm

CAREER KOKUA HOURS

Monday-Friday 2:00pm - 3:00pm or by appointment

UTA 11:30am - 12:30pm or by appointment

LOCATION

Building 3415, 2nd Floor, CBPO, PHONE: 449-7794

ATTENTION STUDENTS - Students enrolled on a MINIMUM 3/4 time basis (9 credits) under the Montgomery GI Bill - Chapter 106 are eligible to participate in the VA Work Study Allowance Program. Pay is the higher of the Federal or State minimum wage rate — TAX FREE. Call 541-1000 for information or visit the VA Regional Office, 300 Ala Moana Blvd., Room 1004.

Sorry — those enrolled at less than 3/4 time and active military students are not eligible.

ANG Senior Enlisted Advisor Visits HIANG

ANG Senior Enlisted Advisor, CMSgt Richard Moon, visited the Hawaii Air National Guard on March 11, 1993. Chief Moon was escorted to the 154 GP, 201 CCGP, 293 CCSQ, 169 ACWS and the 203 ARS by HIANG Senior Enlisted Advisor, SMSgt. Delbert Dandurant.

Because the chief was in town for only one day, he had to be given a whirlwind tour of our facilities. He met and talked to as many people that were available. He was able to conduct a briefing at the 154 CAMS and the 169 ACWS about what is happening within the Air Guard and Air Force at this time. After the briefing, he opened the meeting up to questions and answers.

That evening, a little get-together with a group of about 40 NCOs at the OTF building was arranged for him.

The chief said he was impressed with our fine facilities and our dedicated and professional personnel. He hopes to come back to Hawaii soon and spend more time here to meet everyone and also be able to visit the GSUs. He said he'd like to thank everyone for the warm hospitality that was shown him during his visit.

Self Aid and Buddy Care

by LtCol. Judith Fadrowsky

Editor's Note: The KUKAILIMOKU will be running a series of articles on Self Aid and Buddy Care over the next several months. Study hard... there will be a quiz. (No kidding.)

During war, medical care will be based on the Air Force "Echelons of Care" system. It is critical for you and your fellow Guard personnel to know how this system works as well as what to do for some common injuries. This medical system is designed to be "the most effective and efficient means of providing for the professional medical care of casualties close to the combat area, rapid evacuation of those requiring definitive treatment, and early return to duty of combatants with a minor illness or injury."

The "Echelons of Care" are as follows:

1. First Echelon = SELF AID AND BUDDY CARE.
2. Second Echelon = This is where the casualty will first meet up with medical personnel. The 154 Tac Hosp trains for the type of mission. It is similar to the "MASH" program seen on TV, without the surgical capability.
3. Third Echelon = A medical treatment facility at the rear of the theater of combat with surgical capability.
4. Fourth Echelon = Medical facility for longer term care.

Without a doubt, you and your buddy's survival may depend on SABC. SABC is the first care an injured person will receive. It is imperative that ALL Guardsmen know the skills of SABC.

This is the first of monthly articles that will review and test your skills in care for bleeding, dressings, bandages, fractures, splints, shock and victim transportation.

The 154 Tac Hosp would like to take this opportunity to extend a special thanks to three International Life Support CPR instructor/trainers, Suzie McKernan, Pam Morin and Anna Paro, who came out on their day off to retrain our 154 GP CPR instructors. This is the third year they've done this and we truly appreciate their volunteerism.

ORI and 154 CAM SQ Promotion Party
 All Group Personnel are invited to attend this event to share in the celebration
 Date: April 4, 1993, Sunday
 Time: 1:00 - 6:30 PM
 Place: OTF Building

ORI Outstanding Performers

The following personnel were identified as outstanding performers during the Operational Readiness Inspection. These personnel were recognized for outstanding job performance and making significant contributions toward the success of their unit during the inspection. Their achievements reflect credit on themselves and set the standards for others to emulate.

RANK	NAME	UNIT
Major	Daniel A Firestone	169 ACWS
Capt	Dewey D A Arakawa	169 ACWS
Capt	Patrick R Fierro, Jr.	150 ACWS
1Lt	Jo Ann T Rapoza	169 ACWS
2Lt	Jason K Apo	154 MSSQ
MSgt	Glenn T Furuta	154 CAMS
TSgt	Jon P Amarin	154 CAMS
TSgt	Alberto Batis	154 CAMS
TSgt	Gary K Hema	154 CAMS
TSgt	James J Tachihata	154 CAMS
TSgt	Eric S Wada	154 CAMS
SSgt	Connie L Kahalekomo	150 ACWS
SSgt	Galen H Kuwamoto	154 RMS
Sgt	James R Canionero	154 CAMS
Sgt	Wayne Chen	154 CAMS
SrA	Jonathan A K Silva	154 SPF
A1C	Stephen B Poole	154 GP
Amn	Dwayne A K Moniz	154 SPF

Retirement Dinner

Join us to honor Brigadier General Allen M. Mizumoto, Commander, Hawaii Air National Guard, on the occasion of his retirement, Wednesday, April 7, 1993 at DeRussy Hall, Hale Koa Hotel.

No Host Cocktails 6:30 PM
 Buffet Dinner 7:30 PM
 Cost: \$35.00 per person
 Gift Only: \$4.00

Make checks payable to Randall Tom.
 Contact TSgt. David McCulloch for reservations.
 Deadline is 4:00 PM today!

FULLTIME EMPLOYMENT AVAILABLE WITH THE HAWAII AIR NATIONAL GUARD These are the current vacant federal civil service positions open for recruitment. You can read more about the position by checking with your orderly room for complete details or see TSgt. Phillips, Bldg 3400, Room 210, Monday-Friday.

JVA*	POSITION	GRADE	CLOSING DATE	LOCATION
FY93-074	HEALTH SYSTEM TECHNICIAN	GS5-6/AGR	30 APR 93	HICKAM (HOSP)
FY93-073	DETACHMENT COMMANDER	GS-12	30 APR 93	KEKAHA (ACS)
FY93-072	PRODUCTION CONTROLLER (ACFT)	GS-09 AGR	30 APR 93	HICKAM (203)
FY93-070	SUPPLY CLERK	GS-05	22 APR 93	HICKAM (RMS)
FY93-069	MILITARY PERSONNEL TECHNICIAN	GS-05	21 APR 93	HICKAM (MSS)
FY93-068	PAY ENTITLEMENTS SUPERVISOR	GS-07	06 APR 93	HICKAM (RMS)
FY93-067	TRANSPORTATION CLERK	GS4-5	20 APR 93	HICKAM (RMS)
FY93-066	AIRCRAFT MECHANIC FOREMAN	WS-10	13 APR 93	HICKAM (CAMS)
FY93-064	ACFT SURVIVAL FLT EQUIP RPR	WG-09	20 APR 93	HICKAM (FS)
FY93-063	AIR OPERATIONS TECHNICIAN	GS5-7	16 APR 93	HICKAM (FS)
FY93-062	CIVILIAN PAY TECHNICIAN	GS4-5	15 APR 93	HICKAM (RMS)

HIANG/HING 1993 Softball Tournaments

by CMSgt. Matsusaka

Plans for the 1993 Hawaii Air National Guard Softball season are falling in place and this season should again prove to be another exciting year. Several meetings at the HIANG and HING levels have been conducted, tournament chairperson selected, and tournament sites and dates established. The following are provided for your information and planning purposes:

Date	Tournament	Location
Jul 31 - Aug 1	HIANG Central	Hickam AFB HI
Chairman:	MSgt. Kauleinamoku	449-5545
Coordinator:	CMSgt. Matsusaka	449-6102
Aug 14-15	HING State (Open)	Hickam AFB HI
Chairman:	MSgt. Kauleinamoku	
Coordinator:	CMSgt. Matsusaka	
Aug 14-15	HING State (40+)	Kauai, HI
Chairman:	MSgt. Javier	655-7756
Oahu Coord:	CMSgt. Matsusaka	449-6102
HING Rep:	MSgt. Wayne Soma	449-6986
Aug 17-22	ANGUS Tournament	Boise, Idaho
Manager:	MSgt. Ronaldo Javier	
Coordinator:	MSgt. Wayne Soma	

Individuals interested in participating in any or all tournaments should contact unit managers or individuals listed above. We encourage and welcome the 203 ARS to join us and to participate in these tournaments.

NCOAGA

Good news for members of the NCO Academy Graduates Association interested in attending "Seminar 25". The Silver Anniversary Celebration is scheduled for July 17-23, 1993 at Knoxville, Tennessee. A KC-135 RETURN transportation has been approved, but commitments need to be made for support transportation TO the seminar. NCOAGA members that are interested in attending "Seminar 25" must complete an application and submit a check for the registration fee. Deadline date is April 20, 1993. Please see the following individuals for an application.

SMSgt Richard DeVeas	449-1518
MSgt Craig Harimoto	449-5016
MSgt Lester Ho	449-7838
MSgt Mel Wong	449-7832
MSgt Rose Vendiola	449-7794
TSgt Aurora Oato	449-7793

