



Kukailimoku

War God Of King Kamehameha I • 154 COMPAG

Vol. 38. No. 6

Hickam Air Force Base
Hawaii

June 7, 1992

Total Quality Management

by Major Stan Osserman

If you haven't heard of Total Quality Management (TQM), don't worry, you're not alone, but you'll be hearing a lot more about it, soon, and you'll be affected by it the rest of your career. I would like to start out with a short introduction of the "TQM philosophy" today and, in future articles, expand into some of the tools and other aspects of what has been described as a revolution in management and leadership.

I was first exposed to the "theory of TQM" several months ago, and I honestly didn't put much stock in what I saw, at first. I must warn you that you, too, may not be totally convinced that this revolution is anything more than just another "management technique" that we've all seen come and go. But let me point out some of the things that make this new management animal different, and how it will be good for the HIANG.

The biggest beef that most of us "middle managers" had at the start of the TQM rumor was, "Well, if it's sooooo important, why haven't we heard more about it and why haven't we been trained, yet?" The answer, I found, was twofold. First, TQM starts, if it is to be successful, with top management learning, understand-

ing, and accepting this new way of operating. Our top management is just now being trained. Second, TQM is not just another technique that managers use to fix problems, generate more products or blame people for bad performance. TQM is a revolutionary way to solve problems with the "process" part of getting a particular job, mission, task, operation, ...etc., to a higher level of quality. This is a dramatic change in the way we will do things. It is a top-down change in mind set that takes years to actually achieve, and the track record shows that if top management doesn't understand all the aspects of TQM and live up to their responsibilities, the revolution for a better organization is over at the first skirmish. The most encouraging sign leading me to accept TQM as a reality in the HIANG is that the State Department of Defense has made the commitment to be a part of TQM at the highest level and in all divisions, and they are taking the time to do it right. It is being learned and supported from the top.

That leads me to the second reason that I feel that this is not just another management "thing." TQM is not just a bunch of rules that management forces on everyone without management account-

ability. TQM demands that management be part of the team that helps everyone "win." Employees of private companies and government agencies that have adopted the TQM way of doing business usually would not be able to tolerate the "old" way of running the organization.

The last thing I wanted to leave you with for today is that TQM is not something "brand new." This philosophy is part of the same movement that put Japan on the leading edge of high technology in industry: saved Motorola from a certain death; made "Quality - job one" at Ford; and has shaped many of the revolutionary restructuring changes that are sweeping the federal government, especially the Air Force, today.

A word of advice from one of the videos that are part of the TQM training, "Those that say it cannot be done need to get out of the way of those who are doing it!" There is no doubt that the HIANG is a good, strong organization. It's also a fact that we have the best people that any organization can have. I feel that if we combine TQM with our outstanding people, we will turn the HIANG into an absolutely awesome organization!

ANGNCOAGA Chapter 18

by SMSgt. Ken Sonan



L-R: MSgt. Davaid Perriera, SMSgt. Robert Chun, Mr. Larry Mitchell, and MSgt. Stanley Tanigawa at the Kaimuki Bank of Hawaii.

Chapter 18 completed another community project helping the American Cancer Society with their Bank Night on May 12, 1992. HIANG personnel provided security and aided the American Cancer Society volunteers and staff at seven Bank of Hawaii locations on Oahu. Thanks to the following volunteers for a job well done.

154 CAMS

SMSgt. George Padella

MSgt. David Perriera

TSgt. Edwin Biete

154 RMS

MSgt. Pamela Goya

Sgt. Lorrie Macanes

A1C Vanessa Harvey

154 MSS

MSgt. Rose Vandiola

TSgt. Benjamin Ormita

169 ACWS

CMSgt. James Akamine

SMSgt. Francis Shinsato

MSgt. Arthur Takayama

SSgt. Samuel Achuela

154 SVF

MSgt. Stanley Tanigawa

154 TAC Hospital

SMSgt. Robert Chun

14 MSF

SMSgt. Roland Tang

54 COMPG

MSgt. Melvin Wong

HQ HIANG

CMSgt. Ralph Kaneshiro

TSgt. Anne Salvador

All Leadership School and NCO Academy graduates are encouraged to join Chapter 18. Contact TSgt. J. Jakahi, Membership Chairperson, at 449-3812.



MSgt. Pamela Goya and TSgt. Edwin Biete at the Waipahu Bank of Hawaii

PERSPECTIVE

A S T O R S'



By Chairman (Capt) Robert Nagamine

Have you ever noticed that every time you are finished with a big project there is another one waiting for you? At times, it seems like there is a never ending list of things crying out for our attention. We often can put our heart and all of our energy into making things happen and we drain ourselves. When this goes on for too long, and we just don't or won't find the time to recharge ourselves, we set ourselves up for burnout.

Burnout is the condition where we have expended all of our energy and have none left to give. There is no longer the excitement or desire left to get back into the thick of the action. We often feel this when we give our best effort and even "walk the extra mile" too many times. We allow our candles to burn at both ends and eventually we have nothing left to give.

The secret to preventing burnout or recovering from burnout doesn't usually lie in knowing what actions to take, but actually taking them. Recharging ourselves is the answer. If we take a break from the action, get needed rest and relaxation, coupled with healthy recreation and positive motivation, then we'll be okay.

Knowing when it's time to stop and take a break from our work can't be overemphasized. Good judgment on knowing how much

each individual can handle is the key. Not everyone is a capable judge at this. If a person isn't a good judge, then one must find help. A good supervisor must strive to make sure that those under his/her care won't burnout. So it is with one's friend, or spouse or family.

To help prevent and/or recover from burnout, the sabbath principle must be practiced. This occasionally means getting rest and a time away from the routine. Last week, I went on a retreat with a group of friends. It was a great time getting away to get ourselves recharged.

Since many times burnout is due to mental fatigue and stress, we need to create a positive environment in our work situations, where we live or wherever we go. Always strive to carry a positive attitude. If conditions aren't positive, help make them positive and livable. Life is too short to be burnt-out all of the time and not enjoy being alive. Let's keep on encouraging one another because it helps, and we need it.

For the Family

It might be advantageous for some of us to acquire a living trust. A trust will protect your family's assets. Your financial portfolio will determine your need for a trust. Note the consequence of not having a trust: if you have assets over \$600,000, without a trust, those who inherit your assets will be required to pay a sizable inheritance tax. That is why when some who inherit a substantial amount of property or other valuable assets end up selling some of the things they inherit, taxes hit them big time.

More and more, as the value of property in Hawaii rises, a lot

more people will have assets over that \$600,000 mark. In fact, some people might become millionaires because of the value of their property. They won't live or feel like millionaires, but they will certainly have assets amounting to a million.

Just think about it: if you own a house and have a life insurance policy, among other valuables, you could easily have assets amounting to more than \$600,000. Your concern should be that you don't leave a heavy inheritance tax burden on those who inherit your assets.

To avoid the tax burden, the way to go is a living trust. An attorney or trust company can arrange a trust for you which could fit your needs. There are two basic types of living trusts: revocable and irrevocable. The main advantage of a revocable trust is that you can make periodic changes, as you feel it is necessary. The irrevocable trust, once it's made, is set, and can't be changed. One has to look at the advantages and disadvantages of the two types to determine which one fits your needs. There is also a testamentary trust which is set in motion upon a person's death. If you desire more information, please consult your personal attorney or a trust company.

I hope the above information is helpful. Looking out for our families is important. If you want more information that will help your family or other families, have your spouse or family member join a family support group. To do this, contact your unit.



Welcome back, folks! The Kukailimoku news staff may not believe me, but I really am 'skosh' for news this month. Hope I can fill the page with CAM Sq news, so here goes...In the Coming and Going department, the Training Management office has moved to where the Programs & Mobility office was, and the Programs & Mobility office moved to where the Unit Career Advisor's office was, and the Unit Career Advisor's office moved to where the First Sergeant was, and the First Sergeant moved to where the Admin Officer was. Hope you all got that 'cuz there's going to be a test later on. In an effort to utilize the limited office space in the various staff areas, several functional areas were moved from their homeplace of several years to an area which ranges from a few feet away, as in the Admin office, to Training Management moving all the way down the hallway. We are now settling into the new work environment, and we hope that this will be the last move we make for a couple years. With all the moves which occurred, only MSgt. Lester Ho's Training office phone number changed. He can be reached at 449-7838...The Annual CAM Sq Fundraiser is now underway, and this year we are selling Zippy's Chili tickets. See your supervisor for your tickets, and remember, the proceeds are used to supplement the CAM Sq Recognition Banquet, as well as other Squadron activities. The monies and/or tickets must be turned in by the end of July, so get your tickets early and chow down on the onolicious chili, too...The welcome mat goes out to AB Michael Oshiro as he joins our Missile Maintenance shop. He'll be going to basic and tech school soon. The Weapons Loading folks welcome SrA. Danny Johnson and Sgt. James Canionero to the unit. Danny will be going to Loading school real soon, too. Speaking of tech school, welcome back goes to SrA. Stanley Batalona, Amn Clifton Lum and A1C Sid Tabion as they recently returned from the Weapons Load school. Much thanks goes to SSgt. Sandra Lee as she helps out the Munitions Maintenance folks til the end of June. She is an augmentee from the Oregon ANG...Congrats to Rudy and Sarah Villanueva as they welcomed a new addition to their family. Her name? 'Liana Wailana Makali'i O'Keikilani Villanueva'. Whew!! Gonna run out of space on any application. Good luck to you...If you got some time,

take a good look at the F-102 aircraft we have on display on the Diamond Head side of the hangar. Kudo's to the Fabrication personnel for the many long hours they put in to enhance and upgrade the appearance of the airplane. They'll be tackling the F-4 next as their next project...MSgt. Wally Takasane should be returning from Holloman AFB this weekend, and he'll be replaced by SMSgt. Sam Saffery as the Quality Assurance POC for the MSIP aircraft inspection team. Congrats to the following individuals on their recent promotions:

- MSgt. Wayne Okabe
- TSgt. Alberto Batis
- TSgt. Stanley Souza
- SSgt. Henry Talaro
- SSgt. Victor Saclot
- SSgt. Keith Lee

Promotion party in a few months, right, guys? Much mahalo to SSgt. Geri Lee as she completed a 90-day tour with the Maintenance Analysis office. She helped to organize the many reports and files which had accumulated over the last few years. Aloha and welcome back to A1C Kathryn Higgins as she returned from basic training and tech school in mid-May. She will be released from active duty the middle of June. Kathy graduated from basic training with honors, as she left basic as an Honor Graduate. And, in answer to your question, yes she is!! As we mentioned last month, we are operating under tight budget constraints, and are constantly looking at ways to cut or decrease costs. If you've got any suggestions, bring them up with your supervisor who will in turn pass it on up the chain-of-command. Well, that's all I've got this month, so til next month..."Sometimes it's holding on that makes you strong. Sometimes it's letting go." (unknown) Aloha and Mahalo.....fhiga

KUKAILIMOKU

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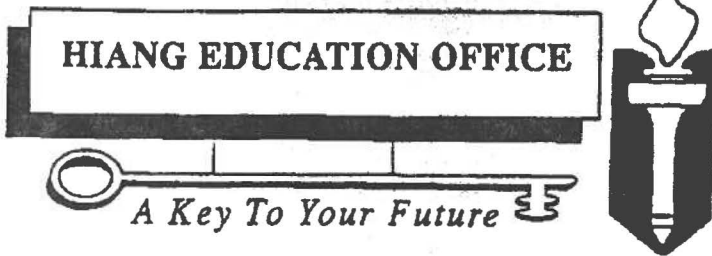
This publication is prepared, edited and provided by the Public Affairs Office of the 15th Composite Group, Hawaii Air National Guard, Hickam Air Force Base, Hawaii 96853-5000.

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CAREER KOKUA

Have you ever wondered about your ideal job or occupation? How about pay and benefits of this certain occupation? Well, your questions may be answered by simply visiting your HIANG Career and Education Office and using the CAREER KOKUA computer program. (CAREER KOKUA is administered by the State Department of Labor and Industrial Relations).

CAREER KOKUA is a user friendly program which contains information essential for sound career decision making. It will answer questions you have about careers, training programs and schools. It contains up-to-date information on local occupations, local schools and job search aids. It guides you to the ideal job(s) based on your abilities and interests.

CAREER KOKUA will also provide local programs of study or training to attain your ideal job. It is available from 11:30am to 12:30pm on UTAs and 2:00pm to 3:00pm during the work week, Monday thru Friday. Call us to make an appointment. Phone 449-7794.

REFERENCE MATERIALS AVAILABLE IN THE CAREER AND EDUCATION OFFICE

Local college catalogs:

- 1991 - 1993 *Brigham Young University*
- 1991 - 1992 *Chaminade University of Honolulu*
- 1990 - 1991 *Hawaii Loa College*
- 1990 - 1992 *Hawaii Pacific University*
- 1991 - 1992 *Honolulu Community College*
- 1991 - 1992 *Kapiolani Community College*
- 1991 - 1992 *Leeward Community College*
- 1991 - 1992 *Manoa - UH*
- 1991 - 1993 *West Oahu - UH*
- 1991 - 1992 *Hilo - UH*
- 1991 - 1992 *Maui Community College*

Reference Books:

- The Business of Training*
- The Security Education, Training and Awareness Program (ETAP)*

- Type Talk or How To Determine Your Personality Type and Change Your Life*
- What Color Is Your Parachute*
- The Three Boxes of Life*
- Self Esteem*

The above reference materials may be borrowed during a UTA period and returned on the next scheduled UTA. Requests for additional time will be allowed, although an information card for an extension period needs to be reaccomplished in the Career & Education office. Please call 449-7794 for availability information.

NEW TRAINING CERTIFICATE

On January 1, 1992, the Community College of the Air Force (CCAF) introduced the Aerospace Management Certificate (AMC). Patterned after traditional occupational technical certificate programs offered by civilian institutions, its purpose is to recognize advanced technical training completed by students. Certificate requirements include 24 semester hours of Air Force resident course work in the following areas:

COURSES	Semester Hours
PME (Resident NCO or Senior NCO Academy)	9
Advanced Resident Technical Training	9
Electives (PME or Technical Training)	2
Internship 7000 (seven-skill level)	4

Student progress toward an Aerospace Management Certificate will be Customer Service hours tracked automatically, and no program counseling or student action is necessary. Certificates will be mailed to the servicing education office. The first group of certificates for 154 COMPG was received in May.

FY93 OFFICER RESIDENT PROFESSIONAL MILITARY EDUCATION (PME)

Air War College (AWC) July 1992 - June 1993 (Orientation meeting is Wednesday, July 29, 1992)
 Air Command and Staff College (ACSC) August 1992 - June 1993 (Orientation meeting is Wednesday, August 12, 1992). Eligible members have received enrollment information. Program brochures are available upon request by calling Mr. Jim Lawrence, Hickam Education Office, at 449-6363/8331.

Customer Service Hours: Monday thru Friday 7:30am to 4:00pm
UTA 9:00am to 3:00pm
Career Kokua Hours: Monday thru Friday 2:00pm to 3:00pm
UTA 11:30am to 12:30pm
 Location: Building 3415, 2nd floor, CBPO
 Telephone: 449-7794

WHY WEAR SEATBELTS?

...To Save Your Own Life

Many states now have laws requiring drivers and passengers alike to wear seatbelts or pay a stiff price. Sadly, many people still resist using seat belts and pay an even stiffer price—their lives. If you're still unconvinced that seat belts can mean the difference between life and death in an auto accident, take a moment to consider the following information.



Seatbelts, like child safety seats, can make a life-and-death difference if you or your loved ones are involved in an automobile accident.

The Excuses

- 1) "I can't move with those belts on—they're so uncomfortable!"
- 2) "It's better to be thrown out of the car than be trapped in by a seatbelt."
- 3) "I only drive around town; how can I get hurt going 25 miles per hour?"
- 4) "I'm a good driver. I've never had an accident."

The Answers

- 1) The fact is, newer seatbelt design allows for total freedom of motion while driving. The latching device that secures the belt only goes into effect when the car jolts abruptly, as in an accident.
- 2) People who are thrown from cars are 25 times more likely to be killed than if they had been held

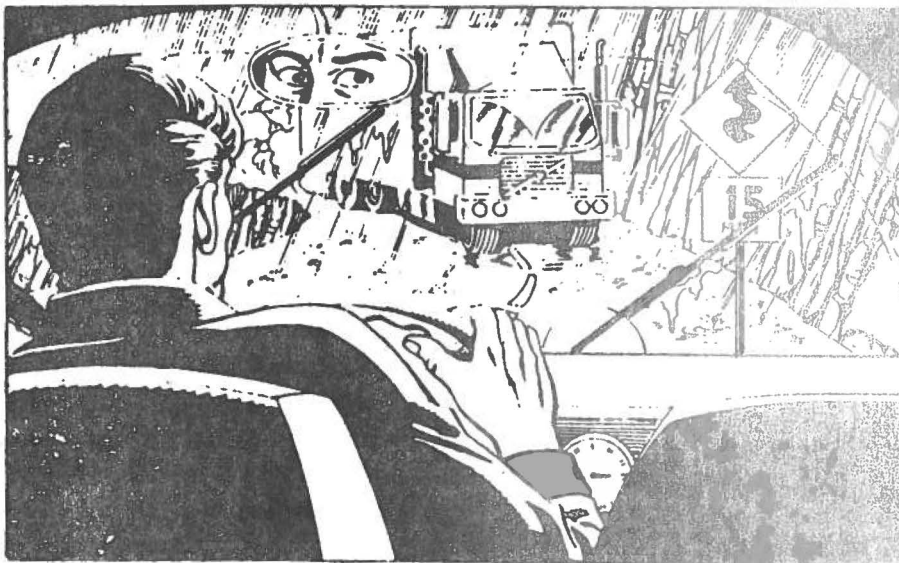
securely in their seats. Further, in the unlikely event your car catches fire or is submerged, seatbelts can keep you from getting "knocked out" and greatly improve your chances of escape.

3) The majority of all car accidents occur within 25 miles of home—and 80% of all serious injuries and fatalities occur in cars going 40 miles per hour or slower.

4) You may be a good driver, but there are situations beyond your control such as weather and road conditions (not to mention other drivers) that can affect your safety. Drive preventively and use your seatbelt.

Safe and Secure

When all is said and done, it pays to remember that seatbelts were designed with your safety and security in mind. Seatbelts, like safety seats for children, can make a life-and-death difference if you or your loved ones are involved in an automobile accident. Use your seatbelt. The life you save may be your own.



Why use a seatbelt? You may be a good driver, but weather and road conditions, and other less competent drivers can affect your safety.



CBPO Connection

by MSgt. Iris Kabazawa

We have a few new faces up here - our new full-time Administration Specialist is SSgt. Glenda Buis, formerly of the 169th ACWS. Glenda left Hawaii 10 years ago and recently returned home. In our Personnel Utilization Section is Sgt. Faye Harper from the regular Air Force and SSgt. Joanne Cooke who transferred from the Alaska Army NG. And, as the CBPO turns, for those of you who don't know, Chief Ho and SMSgt. Kagawa have once again switched jobs. All Personnel matters should be referred to the Chief, and any Training matters to SMSgt. Kagawa. Here's a breakdown of our phone numbers and office symbols for those of you who have been asking:

MAJ SUSAN HIGGINS	DP	5701
CMS DARRYL HO	DPM	5701
SMS LLOYD KAGAWA	DPMP	7784
MSG IRIS KABAZAWA	DPM	7784
MSG JERRY FINE	DPMU	7785
MSG ROSE VENDIOLA	DPEH	7794
MSG BRADLEY EBISUYA	DPMP	5684
TSG JOHN BOTELHO	DPMD	7787
TSG RUSSELL CAMPOS	DPMP	7795
TSG AURORA OATO	DPMQ	7793
SSG CAROL TOGAMI	DPMA	5669
SSG SANDY DUBRETT	DPMA	7788
SSG JOE RAMOS	DPMQ	7791
SSG ANGIE FLEENOR	DPMQ	7791
SSG GLENDA BUIS	DPME	5701
FAX	DPM	5685

Stay tuned, though, we still have a couple people to hire in DPMQ - as the CBPO turns.....

Getting back to the Aircrew Style Name Patch (ASNP). NGB suspended the use of the ASNP due to lack of funds. We are, however, authorized to wear the ASNP, but you must purchase your own. Here are some guidance on the configuration of the ASNP: Name, Rank, and Service will be centered and blocked, i.e., underneath the first letter of the Initial Name will begin the first letter of the member's Rank; the "F" in USAF will fall under the last letter of the Last Name; you may use your First Name, Initial, abbreviated First Name or Nickname (it must be an acceptable name - no Call Signs). If you're not sure, contact our Customer Service Section at 449-5669.

Beginning next month, we will be doing mass records reviews. Check with your unit orderly room for place and time or call Customer service at 449-5669.

White House Fellowship Program

Did you know all US citizens (except Federally employed civilians) are eligible to apply for the White House Fellowship program? There are no restrictions for age, sex, race, grade, or physical requirements. This program seeks to draw exceptionally promising people from throughout the nation providing them first hand experience in the process of governing our nation. Annually, 14 to 20 individuals are selected to work full time for one year as special assistants to senior executives in cabinet-level agencies or in the executive offices of the President or Vice President. Military personnel are encouraged to apply. Applications can be obtained by writing to the President's commission on the White House Fellows, 712 Jackson Place NW, Washington DC 20503, and must be submitted to the commission by December 15 each year.

NEXT UTA

JULY 18th and 19th

Hale Koa News

Beginning in June, enjoy the ever popular Hale Koa Luau every Monday and Thursday evening until the end of August. Exciting songs and dances from the Polynesian isles are featured at the Hale Koa Luau out on the hotel's oceanfront lawn. Cocktails and crafts demonstration begin at 5:30pm followed by an authentic luau dinner and show at 6:30pm. The cost is \$22.95 for adults, including dinner, show, two complimentary cocktails or one exotic drink and gratuity. Children under 12 years are \$ 12.95. Tickets may be purchased up to four weeks in advance at the Hale Koa Hotel's Activities desk or any Special Services ticket office on your base.

Social Actions

By TSgt. Carwall Ross

Ms. Gabriella Ahmadia of Hilo, Hawaii was the first place National winner of the 1992 MADD Poster/Essay Contest, Grades 4-6. The following is a reprint of her winning essay.

Think and Drive

One of my friends in my 5th grade class is a very sad girl. Jane's parents don't wake her up in the morning. She doesn't eat breakfast with her mom and dad. She eats with her aunt.

When Jane goes off to school, her mom doesn't say, "Have a nice day." When Jane gets sick in school and has to go home, her aunt picks her up, not her parents.

No one gets after her to do her homework. And, at night, when Jane goes to bed, her parents don't tuck her in.

Where are Jane's mom and dad? They were in a fatal car accident. The driver of the car was very drunk.

When people drink, they should have someone drive them home. If people who drink make the right moves, they will not cause sadness to others. It is important to think if you are going to drink.

Drinking and driving causes accidents.

One extra drink can kill others or you.

No amount of coffee or food will make you sober.

Only you can make the difference.

Too many people suffer the consequences.

Designated drivers are one step to safe driving.

Roads are dangerous enough without drinking.

If you drink, don't handle your car.

No one can drink and drive very far.

Key to safe driving lies in making the right move and drive...only when you are sober.

Thank you, Ms. Gabriella Ahmadia of Hilo, for capturing the essence and effect of a tragic incident. These are words of truth from one of the mouths of our young. As this summer vacation period approaches, think about what Gabriella has shared with us.

Need more information about drinking and driving, drugs, sexual harassment, employment discrimination or human relations, contact us at Social Actions, 449-8000.

Promotions

Hats off to the following individuals who were promoted/appointed to the ranks shown effective on the dates indicated:

150 ACWS (FXD)
SSGT VERNON L. CHANG 18 MAY 92

154 CAMS
MSGT WAYNE K. OKABE 18 MAY 92
TSGT ALBERTO BATIS 18 MAY 92
TSGT STANLEY J. SOUZA JR. 18 MAY 92
SSGT HENRY H. TALARO 18 MAY 92
SSGT VICTOR M. SACLOT 18 MAY 92
SSGT KEITH K.K.H. LEE 18 MAY 92
SRA CARMELO A. LOPEZ 26 MAY 92
SRA DARYL M. MAURICIO 5 MAY 92

154RMS
SSGT GALEN H. KUWAMOTO 18 MAY 92
SRA LEO D. CRISTOBAL JR. 29 MAY 92
AMN CHRISTIAN K. COFRAN 12 MAY 92

154TCS
MSGT CARL W. SCHUMACHER III. 18 MAY 92
SSGT VICTOR R. MORRIS JR. 1 JUN 92

169ACWS (FXD)
MSGT GARY Y. ISHII 1 JUN 92
MSGT PRESTON C. NISHIE 1 JUN 92
SSGT EUWELL K. BABB 1 JUN 92

203AREFS
AMN KENNETH E. MIIKE 11 JUN 92

MENU

**Bake Ham with Pineapple sauce
Steamed Rice
Peas and Carrots
Popsicle**

**Snack Bar
Burgers and Fries**

Fulltime Employment with the Hawaii Air National Guard

These are the current vacant federal civil service positions open for recruitment. You can read more about the position by checking with your orderly room for complete details or see TSgt. Phillips, CBPO, Bldg 3415, Monday-Friday.

JVA#	Position	Grade	Closing Date	Location
FY92-150	Secretary (Typing)	GS-05/AGR	19 Jun 92	Hickam (201)
FY92-161	Military Personnel Clerk	GS-05	12 Jun 92	Honolulu (ARNG)
FY92-162	Air Traffic Assistant	GS-07	02 Jul 92	Kokee (150)
FY92-163	Air Traffic Assistant	GS-08	02 Jul 92	Kokee (150)
FY92-164	Envrnmnt Protect Specl (Off)	GS-09	23 Jun 92	Hickam (CES)
FY92-165	Motor Vehicle Operator (2)	WG-07/AGR	23 Jun 92	Hickam (203)
FY92-166	Elect Integraded Sys Mech	WG-12	23 Jun 92	Hickam (CAMS)
FY92-167	Aircraft Mechanic	WG-10	26 Jun 92	Hickam (CAMS)
FY92-168	Powered Support Sys Mech	WG-10/AGR	26 Jun 92	Hickam (CAMS)
FY92-169	Aircraft Mechanic Foreman	WS-09	26 Jun 92	Hickam (CAMS)
FY92-170	Aircraft Mechanic Foreman	WS-10	26 Jun 92	Hickam (CAMS)
FY92-171	Production Contr (Elect)	GS-09	02 Jul 92	Hilo (291)
FY92-172	Clerk-Typist	GS-04	02 Jul 92	Hickam (CAMS)
FY92-173	Warehouse Worker Foreman	WS-05	02 Jul 92	Hickam (RMS)
FY92-174	Military Personnel Clerk	GS-05/AGR	07 Jul 92	Hickam (MSS)

Computer Training

Legal Line

by Maj Stanley W Kpocz, Jr., Staff Judge Advocate

This is another in a series of articles on the Military Justice System. Individuals accused of wrong doing under the Uniforma Code of Military Justice (UCMJ) do have rights. If an individual is alleged to have committed an offense punishable under the UCMJ, they must realize that they have the following rights under Article 31 of the UCMJ:

1. The right to remain silent.
2. The right to consult with counsel. (Either military counsel, free of charge, or civilian counsel at their own expense.)
3. The right to stop answering questions after they have consented to be interviewed by the authorities, i.e., police investigators, Office of Special Investigation, Commander, First Sergeant, etc.

The Bill of Rights, as embodied in the constitution, the UCMJ, the court cases of Miranda V. Arizona, USV Tempia guarantee these rights to all under military law. These are your rights and mine. The system works best when all concerned know and exercise their legally afforded rights.

"Do you need to learn DOS? DOS? What's that?! Well, if you've operated a computer at all, or will be, it'll be to your advantage to know what it is and how it works. DOS stands for Disk Operating System - that's what runs your computer.

If you're just beginning or you've just been stumped by all those commands and how to use them, etc., this is your opportunity to sign up for a class in "DOS".

The 154 MSF is offering video training in Introductory DOS the next two UTAs on Sunday from 8:00am - 11:00am and again at 12:00pm - 3:00pm, depending on the response.

To sign up, or for more information, contact SrA Randy Stowell or Sgt. Manuel Carlos at 449-0912.

COOKIE SALE

Attention cookie monsters!!

The 154th Services Flight, better known as da chow hall, will be selling fresh-baked cookies all day during the next two drills until they run out. They'll have your favorite, too—chocolate chip with coconut, peanut butter and short bread—yum!

This is a fund raiser for the 154th Services Flight Family Support Group. Cookies will be selling for \$2.50 per bag. Even if you're not a cookie monster, I'm sure there's at least one at home, so come early while supplies last.

Beeline

by TSgt. Laura Masuda

Household Cleaning Products

Soaps and detergents, organic or inorganic, are used as cleaning products and personal hygiene needs. They are used to keep humans clean as well as their environment. However, they must be used with care. The National Clearing House for Poison Control Centers reported that cleaning agents were responsible for 17,000 injuries of which 13,000 involved children.

The following lists some of the principal hazards associated with cleaning products:

Bar Soap - toilet bars have a low order of toxicity, but may cause vomiting and diarrhea associated with gastrointestinal irritation.

Shampoos - their toxicity is slightly higher than bar soaps. Full strength products may cause some eye irritation and should be rinsed thoroughly.

Granular Soaps and detergents - these include all purpose high sudsing and low sudsing products for a variety of household uses such as laundering, dish washing, and cleaning of hard surfaces. Some may cause mucosal damage.

Ammonia, Oven cleaners, Drain cleaners - they are high in alkaline and may result in sufficient mucous membrane damage and cause damage to the esophagus. They must have adequate warning on the labels.

Bleaches - should have adequate warning on the labels. They should NEVER be mixed with cleaners containing ammonia since this combination will release chlorine gas. (Chlorine gas is a choking agent used in World War I). Good ventilation is a must.

Protection - household cleaning products may be regulated by one or more Federal regulations required on their labels:

A Food and Drug Administration (FDA) label must list all active ingredients.

The Hazardous Substance Act (HSA) regulates the labeling of substances that may have the capacity to produce personal injury. The law has specific provisions applicable to drain cleaners.

The Poison Prevention Packaging Act is a Federal law that was enacted to provide additional protection against products used in the home. The principal objective is to protect children by regulating the type of packaging used with these products.



1992 HING State Softball Tournament, August 29-30, 1992

by CMSgt. Cornwall S. Matsusaka

The HING Special Service Board met on May 7, 1992 at the DoD Conference Room, 3949 Diamond Head Road, to discuss the up-coming 1992 HING State Softball Tournament. The Oahu Central and neighbor island play-off tournaments are considered "elimination" tournaments; as a result, no trophy will be presented to qualifying teams. This year's tournament is organized as follows:

OPEN DIVISION:

Oahu (Army) 5 teams

Oahu (Air) 4 teams

Hilo (Island Champ) 1 team

Maui (Island Champ) 1 team

Kauai (Island Champ) 1 team

MASTERS DIVISION:

Army Guard (HIARNG) 2 teams

Air Guard (HIANG) 2 teams

The Open Division is a 12-team, 23-game, double elimination tournament. Neighbor island and Central Tournament winners who qualify for the HING State Tournament must play as a team intact; i.e., tournament teams MAY NOT add additional players to their original roster from non-qualifying teams.

The Masters Division is a four-team, Round Robin Tournament. Senior players must be 40+ years old on August 29, 1992 and may not participate in both the Open and Masters Division. The unit integrity requirement is waived for this division. The 154 COMPG Masters team will be managed by MSgt. Val Wong. Interested senior players must register with CMSgt. Matsusaka (154 COMPG 449-0301) or SMSgt. Galen Nakahara (201 CCGP 449-9739).

Air Guard Open and Masters team rosters for the HING State Tournament are due to 154 COMPG/MAI no later than July 25. Our suspense to SFC Ross Hoopai, HIARNG, (HING State Tournament Chairman) is July 30, 1992.

Annual Goodwill AHI Tournament

by Lt. Col. Myron Dobashi

Here are the final results of the 150th AC&W Squadron's 12th Annual Goodwill Ahi Tournament held the 27th through the 29th of May, 1992:

Largest 'Ahi: 213.1 pounds - caught on Day 1 by the Lynda Lani team from Kauai, representing the 150 ACWS, aboard the "Lynda Lani", a 21-foot Alii Kai. Lester Matsushima was the team captain, skipper and boat owner. The crew were: Tinoa Valpoon, Bill Tabe and Napua Sugai.

Second Largest 'Ahi: 115.9 pounds - caught on Day 1 by the 'Ahi Lovers team from Kauai, also representing the 150 ACWS, aboard the "Carol Ann", a 32-foot Hatterus. Steven Niau was the team captain, Jim Horner, the skipper, and Ed Horner was the boat owner. The crew were: Bill Kinney, Rick Farm, Morris Miyose, Ken Vidinha, Bill Crowell, Harry Ishihara and Milton Yamamoto.

Most 'Ahi: two, totalling 215.5 pounds - caught on Day 1 by the 'Ahi Lovers. (Their second 'ahi weighed in at 99.6 pounds - without one-third of its rear portion - shared with a large shark.)

Largest Marlin: 436.6 pounds - caught on Day 1 by the Kai Kane Trollers I, representing the 169th AC&W Squadron from Oahu, aboard the "Wahine Kapalooa", a 27-foot Radon. Steve Oak was the team captain and Keala Lanning was the skipper and boat owner. The crew were: Scott Oka, Pat Kinerney, Randall Tom and Glenn Fong (guest).

Largest 'Ahi (boats under 19.5 feet): No winner (four teams qualified for this category).

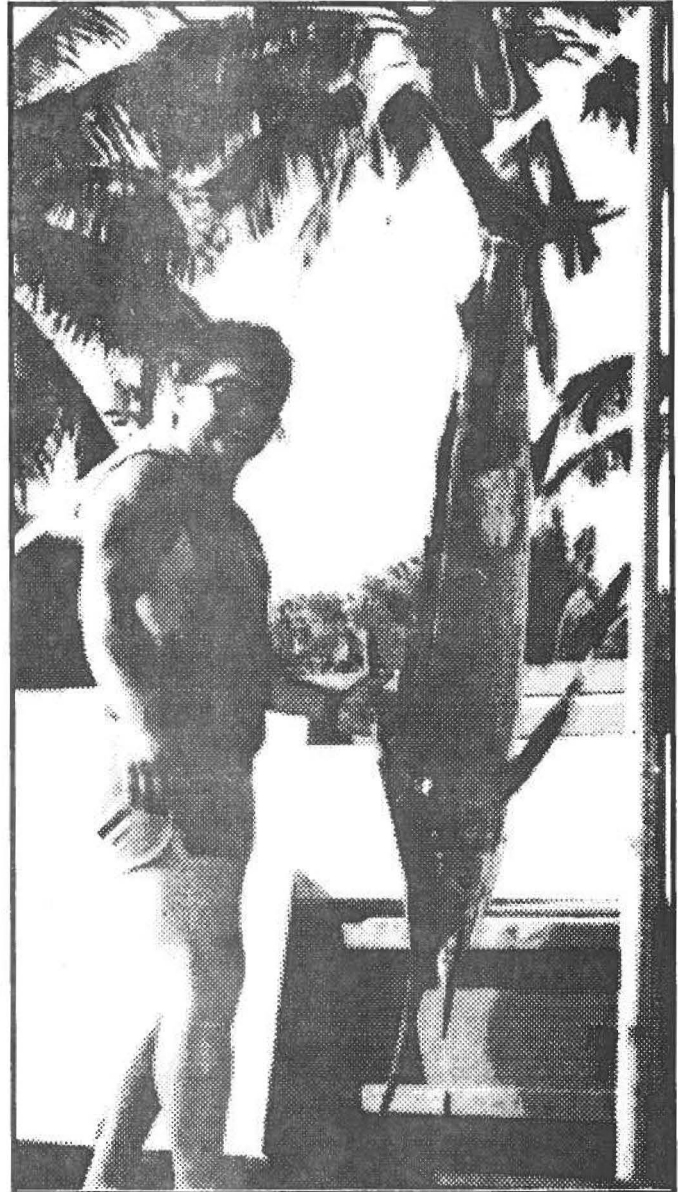


Photo by TSgt. Rodney J. Pascua

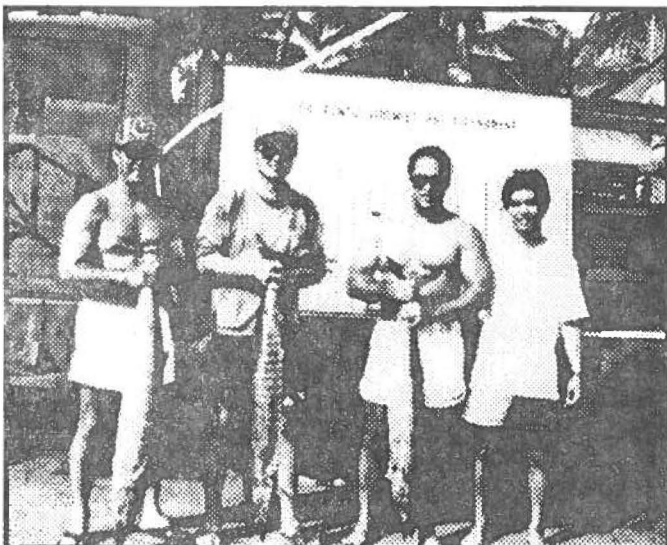


Photo by TSgt. Rodney J. Pascua

Number of Teams:	18 Total
150 ACWS	7 Teams
154 TCS	2 Teams
298 ATCF	1 Team
169 ACWS	2 Teams
199 FS	2 Teams
154 RMS	1 Team
154 COMPG HQ	1 Team
154 CES	1 Team
ALASKA	1 Team

Note: Mossman (38-foot Sun Fjord) and Rosehill (22-foot Force) "drove" their boats over from Oahu.

Final Tally of Fish Caught: 3 'ahis, 4 marlins, 159 akus, 5 kawas, 3 barracudas, 3 rainbow runners, 5 ko-shibis, 2 uluas and 1 mahi, for a total of 251 fish (plus a few strange, too-small-to-count species).

14th ANNUAL ALL HIANG GOLF TOURNAMENT

(Current or retired members of the Hawaii Air National Guard)

DATE: Monday, 17 August 1992

PLACE: Mamala Bay Golf Course, Hickam AFB, Hawaii

REGISTRATION: 0645-0745, Lower Parking Area

TIME: 0800 Shotgun Start

ENTRY FEES: Military/Retired-\$35.00
Civilian-\$55.00

(Includes: Green Fees, Cart, Awards Luncheon and Prizes)



FORMAT: Handicap Stroke Play.
USGA, GHIN or equivalent.
Handicaps as of 30 June 1992.

FLIGHTS: A, B, C and Calloway. A, B, and C Flights will include handicaps of 24 and below. Handicaps of 25 and above, and individuals without an established handicap will be placed in the Calloway Flight. Spacing of these flights will depend on the number of entries received.

The Awards Luncheon to follow immediately after at the 154th Operational and Training Facility (Formerly CRC).

**Deadline for receipt of entry forms & monies is: 1 August 1992. Entry forms submitted without the money will not be accepted.*

14th ANNUAL ALL HIANG GOLF TOURNAMENT ENTRY FORM

NAME _____ RANK _____ UNIT _____ HANDICAP _____

CLUB AFFILIATION _____

ENTRY FEES: Military (\$35.00) _____ Civilian (\$55.00) _____

DESIRED PAIRINGS: _____

**Make checks payable to: Melvin Wong. Forward all checks to MSgt Melvin Wong, 154 COMPG/LGX Hickam AFB, Hi 96853-5000 no later than 1 August 1992. (Note: Any cancellations after 1 August 1992 will be green fee refunds only).*